



RED DEER MINOR HOCKEY

High-Performance Coaching Opportunity – U18 AAA Optimist Chiefs (Red Deer Minor Hockey)

Red Deer Minor Hockey (RDMH) is now accepting applications for coaching positions with the U18 AAA Optimist Chiefs that compete in the Alberta Elite Hockey League (AEHL). This is a unique high-performance opportunity, and we are seeking a highly motivated and experienced Head Coach for this team. As a key leader, you will play a crucial role in fostering a positive and competitive environment, focusing on player development, sportsmanship, and teamwork.

Position Overview:

The Head Coach and Assistant Coaches will be responsible for guiding the U18 AAA Optimist Chiefs through all phases of the season, including pre-season, tryouts, development, regular season, playoffs, and Spring ID Camps. Coaches will collaborate with RDMH staff to ensure the best development path for all players.

APPLICATION PROCESS

Hockey Applications are being collected through our online form that can be found at <https://reddeerminorhockey.com/content/2025-2026-coaches-application>



Scan for
Application

Your application must include the following components:

1. Submission of Hockey Resume (uploaded in the application form) including the following information:
 - a. Playing History
 - b. Coaching History
 - c. Coaching Awards/Achievements
 - d. Coaching Credentials
 - e. Professional Development participation (past and future)
2. Submission of THREE qualified references.
3. Submission of a proposed hockey coaching staff (including Hockey Resume and Credentials listed above.) If Available.
4. Submission of Coaching Philosophy. (Be prepared to present to coach selection committee)
5. Submission of a proposed seasonal plan, containing physical, mental, technical/tactical, and life skill pillar components. (Be prepared to present to coach selection committee)

Applications will be accepted from **March 3, 2025 – April 14, 2025 (5:00pm deadline). Unsuccessful applicants will be notified by RDMH.**

You may also submit application via email to jason@reddeerminorhockey.com

Interviews will be conducted between **April 20 – April 22, 2025**, via zoom or at the RDMH Offices 4725 C 43 St. Red Deer, AB. RDMH will look to announce a new coach April 25, 2025 (A candidate capable of fulfilling all the requirements and passing the interview process will determine if our coach announcement date changes.)



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HEAD COACH

Job Description:

- Serve as the official spokesperson for the team.
- Coordinate the delegation of responsibilities to Assistant Coaches, Team Trainer, and Team Manager.
- Assist with the ordering of equipment for the team.
- Assist with the placement of players in Billet Homes as required.
- Work in collaboration with the Hockey Academy Coaches for academy programming.
- Assist with academy ice times when available.
- Coordinate player selection and evaluations in collaboration with the Team Director.
- Plan, implement, and lead pre-game preparation and communication with the team.
- Design practice plans in cooperation with the coaching staff.
- Coach the team in all games and practices.
- Oversee or lead the Teams Video Review sessions.
- Establish and enforce team rules and ensure all team members adhere to RDMH, Hockey Alberta, and Hockey Canada rules and regulations.
- Participate in a year-end review of player evaluation, coach evaluations, practice plans, game strategy, and recommend how the Hockey Program can be improved.
- Maintain communication with parents and the team, ensuring clear expectations for players.
- Reports to: Division Director/RDMH General Manager

Minimum Qualifications:

- A strong background in hockey (both playing and coaching).
- A passion for athlete development and a commitment to helping players reach their potential.
- Strong communication skills, both on and off the ice.
- Ability to work collaboratively with other coaching staff and RDMH leadership.
- Availability to meet the time commitments for the position.
- Coaching Certifications - High Performance 1 and Checking Skills Clinic (Required by Nov. 15, 2025), Respect in Sport Activity Leader, and a valid RCMP Vulnerable Sector Check (Required prior to tryouts).



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ASSISTANT COACH

Assistant Coach(es) will be approved by the Red Deer Minor Hockey GM

Job Description:

- Assist with player selection and the player evaluation process.
- Assist with player supervision and billet home placements as requested.
- Assist with planning, organizing, and conducting practices.
- Assist with academy ice times when available.
- Assist with pre-game preparation.
- Assist during all games with duties designated by the Head Coach.
- Assist with post-game evaluation.
- Assist with pre-scouting and evaluation of opponents.
- Assist with video review sessions for team and individual players as requested.
- Assist with the formulation of the overall game-plan, as well making in game adjustments with the Head Coach.
- Submit a year-end evaluation report to the Head Coach with observations on player performance, team performance and recommendations for the program.
- Reports to: Head Coach

Minimum Qualifications:

- A strong background in hockey (both playing and coaching).
- A passion for athlete development and a commitment to helping players reach their potential.
- Strong communication skills, both on and off the ice.
- Ability to work collaboratively with other coaching staff.
- Availability to meet the time commitments for the position.
- Coaching Certifications – Coach 2 & U15/18 Pathway and Checking Skills Clinic (Required by Nov. 15, 2025), Respect in Sport Activity Leader, and a valid RCMP Vulnerable Sector Check (Required prior to tryouts).



RED DEER MINOR HOCKEY

CODE OF CONDUCT & VULNERABLE SECTOR CHECK SCREENING

Hockey Canada has adopted a Code of Conduct regarding behavior and expectations as well policies regarding harassment and abuse in hockey. Hockey Canada is dedicated to ensuring that these policies are strictly followed. It is the policy of Hockey Canada that all successful coaching staffs are subject to a satisfactory screening process. Applicants, prior to being offered a position must submit a current **Criminal Record Search and Vulnerable Persons Check** and provide a list of qualified references.

It is also required by Hockey Canada and Hockey Alberta that all coaches obtain Respect in Sport – Activity Leader prior to any team activities can take place. RDMH requires all coaches to complete their Respect in Sport – Activity Leader as part of our application process.

It is the policy of Hockey Canada that all information received will be held in strictest confidence. The process for the forwarding of information will be disclosed to any successful candidate upon being offered a coaching position. Failure to adhere to these minimal standards and timelines will warrant suspension or removal from the position.

PROFESSIONAL DEVELOPMENT & MENTORSHIP PROGRAM

All selected coaching staff members will be required to participate in the RDMH Mentorship Program. Both as a participant and presenter throughout the season as the schedule allows. The Coach Mentorship Program is designed to assist coaches at all levels to learn from each other and to strengthen the overall development of coaches and athletes throughout RDMH.

SEASONAL STRUCTURE

The Head Coach is responsible for leading, teaching and mentoring the players, coaching staff, and families in a professional and organized direction. The Head Coach will be held responsible for the Optimist Chiefs U18 AAA program during the following season structure:

1. Pre-Season Phase
2. Tryout Phase
3. Development Phase
4. Regular Season Phase
5. Playoff Phase
6. Post Season Wrap-Up Phase

COMPENSATION PLAN

This is a compensated position, with a base of \$15,000 for the Head Coach (Under Review). There is also the opportunity to earn additional compensation through various development initiatives with Red Deer Minor Hockey for both the Head Coach and Assistant Coach.