



RRA ASSOCIATION COMPLAINT FORM

An individual may report a complaint to Richmond Ringette provided the complainant has attempted to discuss the issue with the respondent (whom the complaint is about). Such a complaint must be in writing and signed, and must be submitted to president@richmondringette.com within fourteen (14) days of the alleged incident.

Please complete:

1. Person making the complaint:

Name:

Signature

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Title/Role: Player Parent Volunteer Official (indicate below)

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Mailing Address:

Phone Number:

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Email:

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2. Player on whose behalf the complaint is made: (complete if different from above)

Name:

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Age:

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Association:

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Team:

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3. Name of person(s) against whom you are complaining:

Name:

Title/Role:

Association:

Team:

4. When did the incident occur?: (time and date)

5. Please circle the ground(s) that best describes your complaint:

- i. Abuse (see definition in Appendix A)
- ii. Harassment (see definition in Appendix A)
- iii. Disrespectful conduct or comments
- iv. Non-compliance with policies, rules, or regulations (provide reference below)
- v. Violations of Code of Conduct and Ethics (provide reference below)
- vi. Activities that endanger the safety of others
- vii. Abusive use of alcohol
- viii. Use or possession of alcohol by minors, or use or possession of illicit drugs and narcotics
- ix. Any possession or use of banned performance enhancing drugs or methods



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APPENDIX A

Harassment

Harassment is offensive behavior – emotional, physical, and or sexual – that involves discrimination against a person because of their race, national or ethnic origin, age, colour, religion, family status, sexual orientation, sex or gender, disability, marital status, or pardoned conviction. Harassment occurs when someone attempts to negatively control, influence or embarrass another person based on a prohibited ground of discrimination.

Abuse

Child abuse is any form of physical, emotional and / or sexual mistreatment or lack of care which causes physical injury or emotional damage to a child. A common characteristic of all forms of abuse against children and youth is an abuse of power or authority and / or breach of trust.