



RNB HIGH PERFORMANCE COACH CODE OF CONDUCT

Ringuette New Brunswick is committed to providing an environment in which all individuals are treated with respect. The purpose of this Code of Conduct is to ensure a safe and positive environment within Ringuette New Brunswick programs, activities and events, by making all individuals aware that there is an expectation of appropriate behavior, consistent with the [values](#) of Ringuette New-Brunswick (found in the RNB policies and procedure document).

This Code of Conduct shall be received and signed as understood by every member of a team's coaching & leadership staff representing New Brunswick at any sanctioned activity.

Conduct that violates this Code of Conduct may be subject to sanctions pursuant to Ringuette New-Brunswick policies related to discipline and complaints.

All individuals involved with a team representing NB will show leadership, responsibility and good character and abide by the following Code of Conduct:

1. Treat everyone fairly within the context of their activity, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
2. Direct comments or criticism at the performance rather than the athlete.
3. Consistently display high personal standards and project a favorable image of their sport and of coaching.
4. Refrain from public criticism of athletes, RNB, members of RNB, fellow coaches, or officials, especially when speaking to the media, on social media or recruiting athletes.
5. Any malicious damage to accommodation sites, transportation vehicles, etc or personal misconduct causing harassment to participants or audience during games will not be tolerated. In all cases, damage to property will be the responsibility of the individuals at fault. (in the case of minors, it shall be the responsibility of the parents or guardians).
6. Abstain from the use of tobacco products while in the presence of his/her athletes and discourage their use by athletes.
7. Abstain from drinking alcoholic beverages when working with athletes (includes team meals/functions).
8. Discourage the use of alcohol in conjunction with athletic events (tournaments, team functions) or victory celebrations in presence of the athletes.
9. Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of his/her duties.
10. Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment.

11. Communicate and cooperate with registered medical practitioners in the diagnoses, treatment and management of their athletes' medical and psychological problems. Consider the athletes' future health and well-being as foremost when making decisions regarding an injured athlete's ability to continue playing or training.
12. Recognize and accept when to refer athletes to other coaches or sport specialists. Allow athletes' goals to take precedence over their own.
13. Regularly seek ways of increasing professional development and self-awareness.
14. Treat opponents and officials with due respect both in victory and defeat and encourage athletes to act accordingly. Actively encourage athletes to uphold the rules of Ringette and the spirit of such rules.
15. In the case of minors, communicate and cooperate with the athletes' parents or legal guardians, involving them in management decisions pertaining to their children's development.
16. In an educational institution, be aware of the academic pressures placed on student-athletes and conduct.

Coaches must:

1. Adhere and complete the following 3 components of the Responsible Coaching Movement.
 - a. Rule of two
 - b. Background Screening (criminal check)
 - c. Ethics training
2. Ensure the safety of the athletes with whom they work.
3. Report any instances of injury or accidents, using RNB's *Accident and Safety Incident Report Form*; this includes reporting any concussion occurrences.
4. At no times become intimately and/or sexually involved with their athletes. This includes requests for sexual favors or threat of reprisal for the rejection of such requests.
5. Respect their athletes' dignity, verbal or physical behaviors that constitute harassment or abuse are unacceptable.
6. Never advocate or condone the use of drugs or other banned performance enhancing substances or methods.
7. Never provide underage athletes with alcohol.

I have read and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established in the Coaching Code of Conduct.