



Policy Section	Change	Policy Version #	Date Approved	Effective Date
All	New Policy	1	08/27/2025	09/01/2025

## 29.0 PARTICIPATION POLICY

### 29.1 Purpose

This policy about participation in ringette has been created to provide clarity to Member Associations and the general public to ensure safe and welcoming participation of Organizational Participants, including athletes, of all genders.

### 29.2 Applicability

All Group Members and Leagues operating under the membership of Ringette Alberta.

### 29.3 Requirements

Effective September 1, 2025, the Government of Alberta's Fairness in Sport and Safety Act (Bill 29) comes into effect. The legislation applies to female-only leagues for athletes over the age of 12. All Member Associations and Leagues endorsed by Ringette Alberta are considered mixed play therefore, Bill 29 does not apply to Ringette Alberta and its Member Associations.

### 29.4 Definitions

Terms in this Policy are defined as follows:

- Gender– any of the genders that are known at the time. Examples include transgender, gender neutral, male, female, etc.
- Governing Documents – All by-laws, governance requirements, policies, procedures, Code of Conduct and Ethical Behavior, rules, standards, and regulations of Ringette Alberta (the "Organization") and/or its Member Association.
- Mixed Play – athletes of any gender can play on the same team
- Organizational Participant – Refers to all categories of Member defined in the By-laws and Policies of Ringette Alberta and all individuals who are subject to the Governing Documents and Policies of Ringette Alberta. This includes all people employed by, contracted by, or engaged in activities sanctioned by Ringette Alberta and its Members including, but not limited to, employees, contractors, athletes, coaches, facilitators, evaluators, instructors, officials, volunteers, managers, administrators, committee members, parents or guardians, spectators, committee members, and Directors and Officers.

### Other Relevant Ringette Alberta Policies

Athlete Protection Policy

Code of Conduct Policy



Discipline and Complaints Policy

Ringette Alberta on Safe Sport Policies

This Policy is subject to review once every two years

**Date of last review:** First passed on August 27, 2025