



2027 Canada Winter Games HEAD COACH APPLICATION

Canada Winter Games is a multi-sport event held every four years; it is a key event in the development of Canada's young athletes. Canada Winter Games is the stepping-stone for international level competition with Canada Games athletes the next generation of our Junior and Senior National Teams.

The next Canada Winter Games will take place February 2027 in Quebec City, Quebec. Team Ontario will be comprised of 18 highly skilled athletes born between 2007-2010 selected from events leading up to the Games.

We are currently accepting applications for the head coach position. Once the head coach is selected, they will be a part of the process of identifying the three assistant coaches to complete the staff that will lead 2027 Team Ontario.

Head Coach Minimum Application Requirements

- A minimum of 3 years of experience coaching at the U16AA/U19AA level.
- Certified Competition-Development Coach (or ready to take the sport-specific training in August 2024)
- Making Head Way in Sport module
- Respect in Sport for Activity Leaders or the Coaching Association of Canada's Safe Sport module
- Must have been an active coach within the sport for one or more of the previous 3 seasons
- Must be a member in good standing with Ringette Ontario (or alternate Ringette PSO)

The Successful Applicant must meet the following criteria (If not already Competition-Development Trained/Certified):

- **By July 31, 2024:** Complete the following Pre-Requisite Multi-Sport Training Modules to attend the Competition Development Ringette Sport-Specific Training:
 - Developing Athletic Abilities
 - Coaching and Leading Effectively
 - Prevention and Recovery
 - Manage a Sport Program
 - Performance Planning
- **By September 30, 2024:** Complete the following Multi-Sport Modules to reach Competition Development-Trained Status:
 - Managing Conflict
 - Leading a Drug-Free Sport
 - Psychology of Performance
- **August 2024 in Gatineau, QC:** Complete the Ringette Sport-Specific Training, including:
 - Planning a Practice
 - Analyze Technical and Tactical Performance

- **By June 2025:** Complete the following to reach Competition Development-Certified:
 - Portfolio
 - Observation Evaluation – Practice and Competition

Head Coach Responsibilities

- Complete all relevant coach certification requirements
- Follow and adhere to the Canada Winter Games 2027 Guidelines (when published)
- Work with Ringette Ontario Operations Director to create the 2027 Canada Winter Games program plan, including scouting, athlete development opportunities, evaluations, selections, training, and competition.
- Support with the application, interview and selection process of Assistant Coaches and any other additional team staff
- Implement the Canada Winter Games Program Plan over the course of their term
- Plan and attend all selection and training camps, pre-games tournaments and other team related events and activities
- Serve as a positive role model for ringette in Ontario and nationwide
- Uphold the Ringette Ontario's values and Coaches Code of Conduct
- Consistently review components and practices of the Canada Winter Games Program plan
- Evaluate and release athletes through the selection process
- Select athletes to Team Ontario for the 2027 Canada Winter Games

Important Dates

- Head Coach Application deadline: June 13, 2024
- Interviews for Head Coach: June 17-21, 2024
- Head Coach selected/announced: June 30, 2024

A scoring matrix based on a percentage value of your score will be the following:

- Application – 20%
 - Application must include:
 - **Cover letter** outlining coach philosophy, coach's core values, and relevant coaching experience.
 - Coaching **Resume**
 - **Program Plan** (outlined below)
 - **Two letters of recommendation** are required. These letters need to provide emphasis on working in a team setting, leadership and guidance skills and how they successfully relate to managing players. They can come from the following sources:
 - Local Ringette Association
 - Another sport governing body that you are affiliated with
 - Another coach you have worked with in the past
 - An athlete or parent from a team you have previously coached
- Program Plan – 40%
 - Applicants will need to provide a Program Plan to RO that will be blind evaluated by a Master Coach Developer.
 - The Program Plan must include a program outline from August 2024 to February 2027
 - Periodized Training Plan for the year up to the Canada Winter Games (January 2026 – February 2027)
- Interview Score – 30%

- Interview panel will consist of RO Operations Director, RO Coach Development Committee Member, Independent Member, High Performance Specialist (from outside ringette)
 - List will be subject to change depending on applications to remove conflict
- Reference Check – 10%

Applications should be sent to operationsdirector@ringetteontario.com by June 13, 2024. We appreciate all applications, however only those selected for an interview will be contacted.