



RINGETTE ONTARIO

2018-2019 ANNUAL REPORT

TO THE MEMBERSHIP:

The 2018-19 season has been a year of tremendous growth and change for Ringette in Ontario. The year saw almost 10,000 players – a record level of registration – competing and succeeding at the local, regional, provincial and national levels. In our Ringette experience survey, 99% of respondents said they would recommend Ringette to a friend as a fun sport.

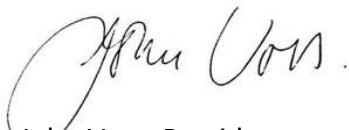
We have adopted a new name and a popular new branding. With a new Executive Director and a new staff complement in place, we have invested our energy in re-engaging with our membership, and with our peer groups in Ringette and amateur sport provincially and nationally. You have seen Ringette Ontario at the rink, and we are also once again at the table when it comes to Ringette and amateur sport in Canada.

We have realigned our organizational structure to be more effective and to build the capacity to support future growth. A clearer separation of governance and operating roles has allowed the Board of Directors to begin to establish important policies in governance, human resources and risk management, while staff focus on improving implementation on policies addressing Safe Sport, injury management, coaching development and our competition model. We have completed a Strategic Planning process that has identified our operational priorities for the next three years.

The Local Association is where the greatest number of our volunteers invest their time and energy, and where our players, coaches and families experience Ringette. A key emphasis for Ringette Ontario going forward is to help streamline administrative procedures and requirements, simplify processes and help increase the capacity for Local Associations, to ensure participation in Ringette continues to be an outstanding experience for players, families and volunteers.

To all of those volunteers who invest their time and dedication to make Ringette possible, and to all of the players who give their passion and skill to the game, we thank you for making the Ringette community a very special place.

Yours in Ringette



John Voss, President



Pamela Julian, Executive Director



A YEAR OF CHANGE

This past year has been a challenging but rewarding one, as we took the first strides towards developing a forward-thinking organization.

ORGANIZATIONAL CHANGE

Change is hard, but as with athletes, organizations must change to grow.

Building relationships, building trust, gaining influence

A priority for change was our goal to ensure the Ringette community saw Ringette Ontario as a supportive ally that was visible, accessible, and accountable. Pam Julian and her staff have worked hard to establish Ringette connections at the both local association level in Ontario, as well as nationally and inter-provincially. Ringette Ontario has also invested in relationships with other sports organizations both provincially and nationally.



This season we have forged relationships with groups such Shels, SeeWhatSheCanDo, Fast & Female, Canadian Association for the Advancement of Women in Sport (CAAWS), Canadian Sport Institute of Ontario (CSIO) and Sport Information Resource Centre (SIRC). Ringette Ontario has also been involved in various Ringette Canada working groups, which has further strengthened our alignment to the National governing body.



Local volunteer and ringette families are becoming familiar with seeing Pam, Karla, Marian, and Annie at the rink, and at the same time, Ontario is taking its place in discussions and in programs involving youth and amateur sport in Ontario and Canada

Building Organizational Capability

Over the past year, Ringette Ontario has made a lot of changes aimed at building and increasing our capacity. So far, the changes have been focused on how Ringette Ontario is governed and operated. These changes have not had a direct impact on what happens on the ice – at least, not yet. However, they lay the foundations for big changes in the years ahead.

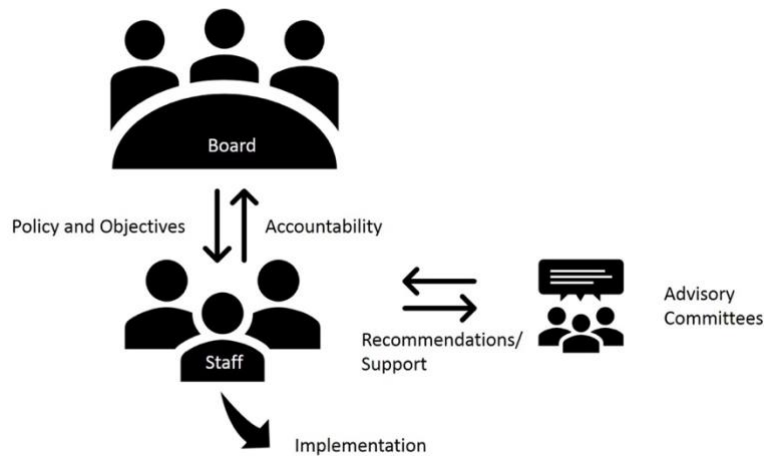
What we've done:

- Moved most of the executive/operational responsibilities away from volunteers on the Board of Directors and reallocated them to staff.
- Re-focused the board on governance responsibilities, providing foresight, insight and oversight to guide the Executive Director as she runs Ringette Ontario.
- Conducted a **Strategic Planning** process to identify our priority action areas and provide the basis for a 3-year operational plan.

- Established a **Governance and Human Resources** Committee of the board, which has inventoried the skills requirements for the board and staff, guided the Executive Director in updating HR policies and establishing performance management measures.
- Established an **Audit and Risk Management** Committee of the board, which has reviewed Ringette Ontario’s financial controls and has developed our first Risk Register to identify the risks that are significant to Ringette Ontario and local associations, so they can be managed effectively.

In our new alignment, staff are primarily responsible for successful program implementation. They are guided and supported by knowledgeable volunteers on Advisory and Program Committees, and they are overseen and held accountable by the Board of Directors, through the Executive Director.

RINGETTE ONTARIO’S GOVERNANCE MODEL



MARKETING INIATIVES:

Ringette Ontario started the season with a new logo and name with the goal of building the brand throughout the province. With the hiring of a new Marketing & Communications Coordinator, we were able to turn our attention to our social media and website and are thrilled with our first-year results. Our goal was to increase our followers by 1000 and we are pleased to say that we have shattered that goal, with a 231% increase across all social media platforms, putting us ahead of other provincial Ringette associations. Through being present at events and constantly communicating with our associations and members, we have built a much greater awareness of Ringette Ontario. The content we post, and share is reflective of our membership and we thank all of those who said, “Hi”, or who shared their stories and posts with us. We encourage all members to not only follow us on social media, but to share their posts and stories with us, so we can continue to show what an incredible sport this is.



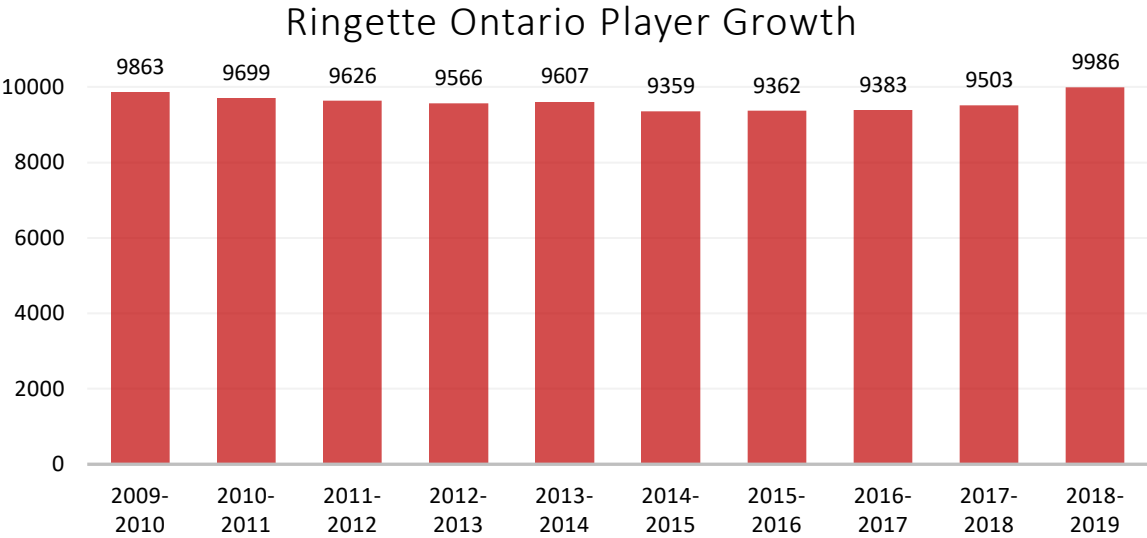
We have been able to support our associations through the creation of marketing and promotional resources for events. We will be continuing to create more material for associations, to promote growth and awareness throughout the province.

This year was a great learning year and gave us a lot of ideas for next season. Please make sure to stay tuned to our social media and website for upcoming events and news as to what we have instore for this coming year!

Social Media Followers (Annual Increase)				
Month	Facebook	Instagram	Twitter	YouTube
Apr-18	710	350	1984	96
Mar-19	1371	1603	2010	171
Follower Increase (%)	193%	458%	101%	178%

MEMBERSHIP GROWTH

For the first time in 10 years we have seen an increase in our membership numbers. Our U8 grew by 6% with an increase of 5% in overall membership. We will continue to push towards our goal of increasing player growth by 5% per year for the next three years for an overall increase of 15%.



MEMBERSHIP REGISTRATION SYSTEM (MMS)

Our new Membership Registration System will be ready to launch June 2019. The system will provide our membership with a vehicle to simplify the administrative aspects of membership registration. The initial launch will also provide us with an opportunity to increase the efficiencies on the business process side of registration with such things as approvals and invoicing.



STRATEGIC PLAN

The Ringette Ontario 2019-2022 Strategic Plan came together by listening to the voices of our membership. We held a Strategic Planning Workshop weekend, facilitated by Dina Bell-Laroche from Sport Law Strategy Group, where individuals representing all levels of membership and regions came together to review two years of participant surveys and data. The goal was not only to identify our strategic objectives for the next three years, but also to go deep and identify who we truly are as a sport. We are deeply grateful for all their efforts and are very proud of the result.

MISSION RINGETTE ONTARIO is committed to **Nurture, Promote and Advocate** for Ringette.

VISION Ringette is recognized as a sport that builds **Character** through **Community** and **Competition**

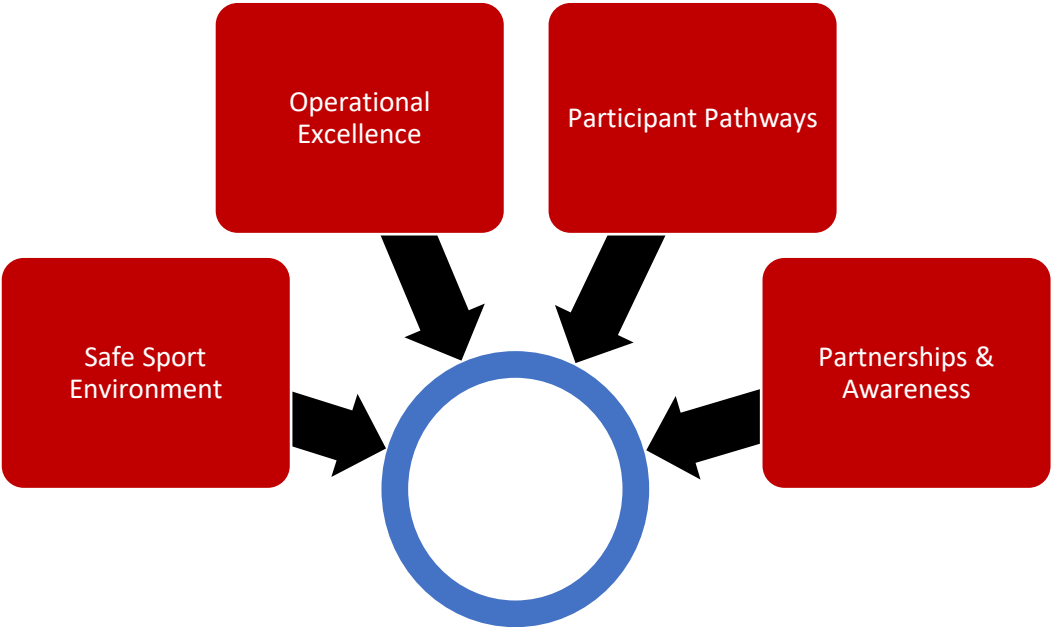


VALUES Our 5 "C's"



These are values each coach strives to build in our athletes and they are values we intend to foster throughout Ringette Ontario.

Survey data guided us in the creation of the strategic objectives for that will inform our operational Game Plan over the next three years, guiding our decisions and actions as we continue to grow and develop as an organization.



The Strategic Plan will be posted on our website and we will continue to share our progress on our accomplishments within these guidelines.



OPERATIONAL PLANS

Operational plans are the process from which we plan how we will achieve our strategic goals and objectives; they are our game plan for achieving success.

We created a set of tactical operational plans which will allow us to achieve our strategic priorities over the next three years. These plans are what holds us accountable and focused on results that support our end goals.

HIGHLIGHTS

Safe Sport Environment	Operational Excellence	Participant Pathways	Partnerships & Awareness
<ul style="list-style-type: none">• Risk Register Development• Full suite of Safe Sport Policies• Volunteer Screening & Training Resources	<ul style="list-style-type: none">• Association Operational Manuals and Resources• New Membership Registration System• Recruitment & Retention	<ul style="list-style-type: none">• Athlete Development Pathway• Female Coach Recruitment & Retention• Officials Development• Athlete Development camps	<ul style="list-style-type: none">• Membership Growth Strategies• Marketing Support Materials• 2 Dedicated Sponsors by 2022

ATHLETE FOCUSED

Our athletes continue to impress with their dedication, resilience, and skill both on-and-off the ice. This past year we turned our attention towards focusing our efforts on improving the sport for our athletes to ensure long-term success in our sport. Adopting a development mindset, we will be looking at how we can create an athlete pathway which provides opportunities for learning at every age and level of play.

SAFE SPORT ENVIRONMENT

The safety of our players is of paramount importance to Ringette Ontario. This includes their safety both on and off the ice. The Federal Ministry of Science and Sport has taken a strong stand against abuse of all kinds within sport. As a result, we are anticipating a requirement from the Ministry for National Sport Organizations like Ringette Canada to align with National standards for Safe Sport including standardized policies, athlete protection mechanisms and volunteer screening. Ringette Ontario fully supports these measures and efforts to comply with best practices in Safe Sport is a top priority.



INJURY & CONCUSSION MANAGEMENT

This season, we took steps to create a better injury reporting system and as a result, we have become a leader in this area among the sport community in Ontario. We have been promoting injury reporting through our social media, encouraging all to report injuries after each tournament weekend. All injuries reported through the Ringette Ontario Injury Reporting Form now receive a follow up from office staff to ensure that the injury is being looked after. If it's a suspected concussion, then we provide information on getting diagnosed, and our return to learn/play protocols. Based on our experience with this this year, we realized that we needed to create a standardized package for injuries. The package is being created using resources by



Parachute Canada and Sport Information Resource Centre (SIRC) and will be finalized in Summer 2019 for the coming 2019-2020 season. We have also entered into a relationship with Sunnybrook Health Science Centre to review and analyze our injury data, to identify trends which can then in turn be used by officiating and coaching.

COMPETITION MODEL

Through the lens of Long-Term Athlete Development, we reviewed our competition structure and determined that there was an opportunity to improve how our competitions are structured in order to allow for an environment which fosters development and meaningful competition.

This will include the creation of a development pathway for all ages and levels in order to provide clear communication of availability and how to move between the pathways. These pathways will provide additional development activities for each level and will be made available to all participants through our website.

We have already taken our first step by removing ranking games for AA for this coming 2019-2020 season, in order to provide a greater focus on development and the pursuit of meaningful competition.





ATHLETE DEVELOPMENT CAMPS

Ringette Ontario will be offering athlete development camps for the first time in 2019-2020. The camps will focus on different aspects of a player's development such as daily training environment, strategy, on-ice skills, and nutrition. We will be investigating various delivery methods as well as follow up resources.

CHILDREN'S RINGETTE

We began our introduction of Children's Ringette by piloting a successful Half Ice program for U7 in Guelph. Children's Ringette is based on Long Term Athlete Development and has been adopted by both hockey and soccer to great success. Games are scaled to the size of the participant and create an environment which leads to increased opportunities for the player to not only improve skating skills but for passing, stabbing and shooting the ring. Further, the players fundamental skills are strengthened, and confidence levels improved.



RINGETTE FOR ALL

We are very proud to support the new program Ringette for All (RFA), which was created by City of Ottawa Ringette Association. The goal of the program is to provide an opportunity for children with cognitive and/or physical disabilities to play a team sport. Players are taught the fundamentals of Ringette and are paired with a CORA player as a mentor. The pilot was a huge success and received support from Ottawa Sport Council, Sport Information Resource Centre (SIRC), True Sport. It is now supported by Ringette Canada for a national launch. If your Association is interested in running this program, please contact City of Ottawa Ringette for more information.



COACHING

Ringette Ontario recognizes that our coaches are some of the hardest working volunteers we have! We are also very proud of what they have accomplished this season and are so grateful for everything they do.

Increasing the number of Female Coaches on our benches has been a number one priority for Ringette Ontario and we are happy to say that we have crossed the 50% mark within the Province. This season saw the development of a Junior Coach/On-Ice Helper which will replace the Coach in Training role and will make it easier for younger female players to get involved in coaching. This program will be available for this coming 2019-2020 season.



We have spent the year looking for ways in which we can provide more professional development opportunities for our coaches and are excited about the ideas the Coaching Committee has been working on. Stay tuned for information on



upcoming events, on-line resources and professional development opportunities.

COACHING STATISTICS

27 Clinics – 10 CSI & 17 CI
60 Coaching Evaluations
53% Female Bench Staff
83% Female Trainers/Managers
100% Female CD Certified Coaches

OFFICIATING

Ringette Ontario officials continue to be the best in Canada. The Officiating Committee has been working hard all season to provide development and mentoring opportunities for officials at all levels. We have had a successful season with our Officials continuing to provide us with strong representation on the National stage. We will be expanding our development opportunities through the implementation of a strong mentorship program which will include online resources and on-site learning modules.

OFFICIATING STATISTICS

12 LEVEL 1 CLINICS
3 LEVEL 2/3 CLINICS
604 EVALUATIONS
54 UPGRADES
130 NEW LEVEL 1 OFFICIALS

National Representation:

67% Canada Winter Games
44% Canadian Ringette Championships



This season also saw the achievement of our goal to increase the presence of female officials at all three of our Provincial events, with our U12 Event having 100% female officials in attendance. Further to this, Central Region had an all-female officiating and supervising crew.

Officials are an integral part of our game and a great way for players to continue in the sport. Ringette Ontario will be focused this coming season on encouraging positive relationships with our officials through social media and promotional campaigns.

Make sure you take the time to let the officials in your area know how much their efforts and hard work is appreciated.

SURVEY RESULTS

Surveys are an important way for the organizational team at Ringette Ontario, to learn about what is most important to our members. They not only provide direction and focus for our seasonal planning, but they also allow us to find out what we are doing right – or could be doing better. Thank you to everyone who took the time to share their thoughts and insights on how we can make ringette better.

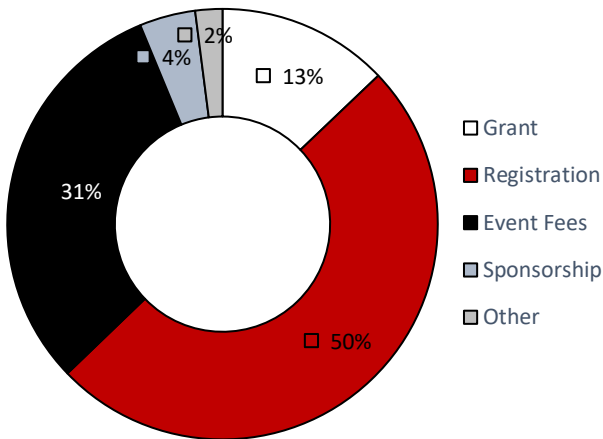
EXPERIENCE SURVEY

Our end of year experience survey provided us with yet another rich source of information on what is most important to our members. We are delighted that greater than 99% of parents and athletes who responded said they would recommend Ringette to a friend as a fun sport to participate in. More than 80% said the number of tournaments they attended was about right and approximately 70% felt the cost of participating in Ringette was reasonable.

We have taken all this into consideration and have included these requests into our planning cycle for the next two competitive seasons.

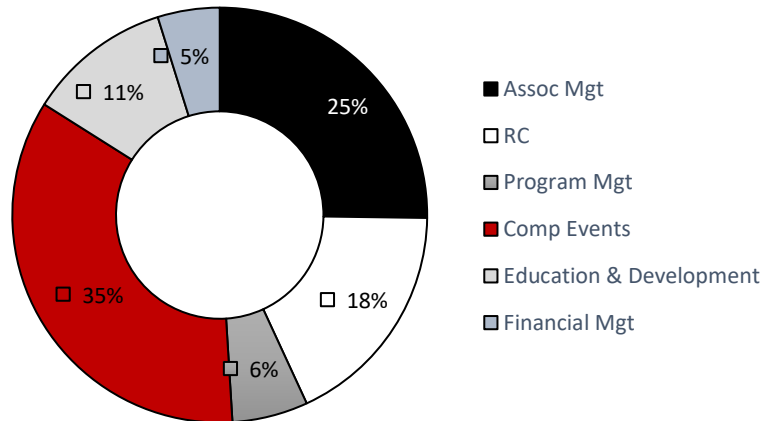
FINANCIALS

REVENUE 2018



Registration	\$527,531
Event Fees	\$327,140
Ministry of Tourism, Culture & Sport	\$136,148
Sponsorship	\$44,416
Other	\$21,537

EXPENSES 2018



Association Management	\$284,048
Ringette Canada	\$201,498
Program Management	\$66,538
Competitive Events	\$393,384
Education & Development	\$126,319
Financial Management (Insurance, Legal, Audit, Bookkeeper)	\$54,365

2018-2019 RECOGNITION WALL

The 2018-2019 Season was an exciting one and we are so proud of everything our teams have accomplished this past year. Congrats to each and every one of our Players, Coaches and Officials on an outstanding season of play!

CANADA WINTER GAMES

SILVER

CANADIAN WINTER GAMES OFFICIALS:

Brent Bunting (Barrie, ON)
Karen Meek (Bowmanville, ON) Robert
Drury (Whitby, ON)
Chris Faulds (Waterloo, ON)



CANADIAN RINGETTE CHAMPIONSHIPS

CANADIAN RINGETTE CHAMPIONSHIPS

U19AA Team Ontario (Guelph) – **GOLD**

U19AA Nepean – 4th

U199AA City of Ottawa – 14th

U16AA West Ottawa – 4th

U16AA Team Ontario (Waterloo) – 6th

U16AA GCRA – 9th

NRL Cambridge Turbos – **BRONZE**

NRL Waterloo Wildfire – 4th

NRL Ottawa Ice – 8th



CRC NRL AWARDS:

Rookie of the Year: Maddie Maclean – Waterloo Wildfire

Toughest Competitor: Kelsey Youldon – Waterloo Wildfire

Most Valuable Player: Kelsey Youldon – Waterloo Wildfire

Top Defense: Erica Voss – Richmond Hill Lightning

Coaching Staff of the Year: Waterloo Wildfire

First All-Star Team:

Offence: Kelsey Youldon - Waterloo Wildfire

Defence: Paige Nosal - Cambridge Turbos

Defence: Christianne Varty - Waterloo Wildfire

Second All-Star Team:

Jacqueline Gaudet – Cambridge Turbos

CRC AWARDS

U19 Fastest Skater – Alyssa Wong – Nepean Ravens

U16 Second All-Star Team

Offence: Madelyn Camm – Team Ontario
(Waterloo)

U16 First All-Star Team

Offence: Jalena Marelic – West Ottawa

Defence: Cameron McDonnell – West Ottawa

U19 First All-Star Team

Offence: Claire Wyville – Team Ontario (Guelph)

Offence: Emma Kelly – Nepean Ravens

Defence: Abby Hahn – Team Ontario (Guelph)

JUNIOR NATIONAL TEAM

Meaghan Hanton-Fong
Laura Soper
Emily Power
Emma Kelly
Lydia Duncan
Maddie MacLean



EASTERN CANADIAN CHAMPIONSHIPS

U16A Team Ontario – **SILVER**
U16A Oshawa – 5th

U19A Team Ontario – **BRONZE**
U19A Oshawa – 5th

U14AA ON2 – 5th
U14AA Team Ontario – 6th



CANDIAN RINGETTE CHAMPIONSHIPS ONTARIO OFFICIALS:

SUPERVISORS:

Natalie Fortin – Ottawa ON
Lorie Grant – Kitchener ON
Janyce Gunn – Oshawa ON

ON-ICE OFFICIALS:

Steve Baker – London ON
Marc Brisson – Brantford ON
Brent Bunting – Barrie ON
Stacy Dafoe – Paris ON
Robert Drury – Whitby ON
Christopher Faulds – Waterloo ON
Alexander Hanes – Bath ON
Geri Lamers – Wasaga Beach ON
Patrick McKee – Nepean ON
Karen Meek – Bowmanville ON
Brandon Miller – Ottawa ON
Margareth Peressutti – Mississauga ON
Mario Périard – Rockland ON
Courtney Pettitt – Smithville ON
Amanda Pukalo – Toronto ON
Stephanie Renda – Toronto ON

SHOT CLOCK OPERATORS:

Jamie Doerbecker – Waterloo ON
Amy Hanes – Kingston ON
Breanna Nembhard – London ON



PROVINCIAL CHAMPIONS

Provincial Event #1 - Waterloo

DIVISION	GOLD	SILVER	BRONZE
18+ JAA	Toronto Adult	Waterloo - G	Elora Fergus
18+ J	Waterloo – W	Hamilton	Nutri Lawn
18+ M	Woolwich	London	Markham
18+ U	University of Guelph	Brock University	Carleton University
U19 J	Guelph	City of Ottawa	Nepean
U16 J	Waterloo	Gloucester Cumberland	West Ottawa

Provincial Event #2 – West Ferris

DIVISION	GOLD	SILVER	BRONZE
U19 J	Forest	Guelph	Timmins
U19 M	Mitchell	Oshawa	Ajax
U16 J	Metcalfe	Forest	West Ottawa
U16 M	Oshawa	Dorchester	Richmond Hill
U14 AA	West Ottawa – F	Gloucester Cumberland	Waterloo
U14 J	Burlington	Guelph	Elora Fergus
U14 M	Richmond Hill	Dorchester	Arnprior
U14 L	Markham	Metcalfe	Kitchener

U12 Provincial Event - Guelph

DIVISION	GOLD	SILVER	BRONZE
U12 C	Chatham	City of Ottawa - P	Nepean - G
U12 G	Gloucester Cumberland – L	Richmond Hill	Waterloo
U12 J	City of Ottawa – S	Upper Ottawa Valley	Sault Ste. Marie
U12 L	Nepean - S	Oshawa	Newmarket
U12 M	Whitby	Burlington	West Ottawa - L

TRUE SPORT SPORTSMANSHIP AWARDS:

Provincial Championships #1 Waterloo	Provincial Championships #2 West Ferris	U12 Provincial Event Guelph
18+ JAA Toronto Adult	U19 J Richmond Hill – W	U12 C Gloucester Cumberland - M
18+ J Waterloo – W	U19 M Mitchell	U12 G Waterloo
18+ M London	U16 J West Ottawa	U12 J Timmins
18+ U Laurentian University	U16 M Oshawa	U12 L Nepean - S
U19 J City of Ottawa	U14 AA City of Ottawa	U12 M Burlington
U16 J Gloucester-Cumberland	U14 J Burlington	
	U14 M London	
	U14 L Barrie	

REGIONAL CHAMPIONS



NORTH-EAST REGION

DIVISION	GOLD	SILVER
18+	Sault Ice Hawks – C	Walden - A
U14	Valley East – S	Timmins Tornadoes - B
U12	Timmins Tornadoes – V	West Ferris 63's - R
U10 Major	Timmins Tornadoes – R	Sault Ice Hawks - R
U10 Minor	West Ferris 63's – J	Sault Kiwanis - V

EASTERN REGION

DIVISION	GOLD	SILVER
U19 B Blue	Upper Ottawa Valley – L	Arnprior - T
U19 B Red	West Ottawa – B	Gatineau - F
U16 B Blue	Arnprior – P	City of Ottawa - M
U16 B Red	Nepean – A	Nepean - W
U16 B White	West Ottawa – G	City of Ottawa - H
U14 B	City of Ottawa – M	West Ottawa - H
U14 C Blue	Gatineau – M	Clarence Rockland
U14 C Red	West Ottawa – M	City of Ottawa - G
U12 R Blue	Arnprior – F	City of Ottawa - M
U12 R Red	Metcalfe – F	Gatineau - G
U12 R White	Nepean – P	Kingston
U12 R Purple	Upper Ottawa Valley – T	Gatineau - S
U10 Blue	West Ottawa – W	West Ottawa - F
U10 Red	Gloucester – Cumberland – H	Nepean - C
U10 White	Arnprior – R	Metcalfe - C
U9 Blue	Metcalfe – G	Nepean - S
U9 Red	Metcalfe – O	West Ottawa - L
U9 White	Arnprior – F	West Ottawa - G



CENTRAL REGION

DIVISION	GOLD	SILVER
U16	Markham	Newmarket
U14	Newmarket	Sunderland
U12 Blue	Sunderland	Mississauga
U12 Green	Pickering	Newmarket
U10	Oshawa	Richmond Hill
U9	Oshawa	Pickering





SOUTHERN REGION

DIVISION	GOLD	SILVER	BRONZE
U19 T	St. Catharines – M	Mississauga – D	Sunderland - S
U19 W	Burlington – L	Newmarket - L	
U16 T	Caledonia – V	Etobicoke – K	Niagara Falls - S
U16 W	Markham – B	Newmarket - B	
U14 T	Niagara Falls – W	Paris - P	
U14 W	Burlington – M	Caledonia - A	
U14 B	Caledonia – F	Etobicoke - K	
U12 T	Paris – P	St. Catharines - T	
U12 W	Burlington – E	Burlington - N	
U12 B	Markham – J	Richmond Hill - T	
U10 T	Hamilton – R	Cambridge - N	
U10 W	Richmond Hill – R	Mississauga - C	
U10 B	St. Catharines - B	Caledonia	
U10 R	Etobicoke – F	Markham - W	

WESTERN REGION

DIVISION	GOLD	SILVER	BRONZE
U19 B	London – K	London – J	Goderich
U19 R	Forest	Elora Fergus	Owen Sound
U16 B	Hanover	St. Marys	Goderich
U16 R	Kitchener	St. Thomas	Forest
U16 G	Elora Fergus	Dorchester	Waterloo
U14 B	Exeter-Seaforth	Elora Fergus	St. Marys
U14 B	Guelph	Mitchell	Goderich
U14 R	St. Thomas	Dorchester	London
U14 G	Forest	Hanover	Wellington North
U12 B	Tillsonburg	London – S	London - P
U12 R	St. Thomas	Guelph	Dorchester
U12 G	Elora Fergus	Waterloo	Goderich
U10 B	Forest – P	Waterloo	Forest - S
U10 B	Kitchener – V	London – R	Kitchener - D
U10 G	London – P	Forest – B	Guelph
U10 Y	Chatham U9	Goderich	Tillsonburg
U9 B	London	St. Thomas	
U9 B	Guelph	Waterloo	Dorchester

2019 ONTARIO ADULT INVITATIONAL CUP

DIVISION	GOLD	SILVER
18+ BB	Pickering – M	Halton
18+ B Red	Toronto	Caledonia
18+ B White	McMaster	Ajax – F
18+ CC	St. Catharines	Markham



HOST ASSOCIATIONS:

A huge thank you to the Associations and their hard-working volunteers who hosted a Provincials or Regional Event this year. Congratulations on a job well done!

Eastern Championships: Oshawa Ringette Association

Provincials:

Provincial Event #1 Waterloo Ringette Association
Provincial Event #2 West Ferris Ringette Association
U12 Provincial Event Guelph Ringette Association

Regionals:

Western Region Tillsonburg Ringette Association
Southern Region Paris Ringette Association
Central Region Whitby Ringette Association
North-East Region Sault Ste. Marie Ringette Association
NCCRL (Eastern) City of Ottawa Ringette Association

THANK YOU

Thank you to our outgoing Board members for their guidance and leadership throughout the 2018-2019 Ringette season. We are truly grateful for all that you do.

Thank you to all our incredibly hardworking Ringette volunteers who make this sport possible. Without your generosity and dedication, we could not accomplish all that we do.

Thank you to all our Partners for their continued support!

