



# RINGETTE ONTARIO

2024 AGM REPORT

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## OVERVIEW:

Ringette Ontario is the Provincial Sport Organization for Ringette in Ontario. Ringette Ontario is an athlete-centric and value-driven organization that oversees all ringette interests in the Province.

Supported by a committed group of volunteer Directors, Ringette Ontario benefits from incredible expertise and dedication of hundreds of volunteers who we rely upon to provide the best possible environment for our participants to enjoy the game and achieve their definition of success.

Ringette Ontario boasts a membership of over 55 Local Associations and more than 9,500 registered players, 2,000 coaches, 350 officials, and countless volunteers.

Ringette Ontario is considered one of the leaders of ringette in Canada and delivers programming that focuses on athlete, coach and official development, as well as supporting sanctioned events, High performance events, and Championships for our members.



STAFF OF 6



10,000 ATHLETES



2000+ COACHES



350+ OFFICIALS



50+ LOCAL CLUBS



4 LEAGUES



# TRIBUTES

## SAM JACKS, FOUNDER

Sam Jacks, Director of the North Bay Recreation Department invented Ringette in 1963. Through his insight to develop a winter team sport alternative to boys' hockey, Ringette has grown into a world-class amateur sport over the past 60 years.



## AGNES JACKS, AMBASSADOR

Continuing the work of her late husband, Mrs. Jacks held the esteemed title of "Ringette Grand Dame" for the role she has played out of the goodness of her heart for, shall we say, the thousands of daughters she never had (mother of 3 sons).

Agnes attended countless Ringette functions and events not only in Ontario, but also across Canada and the World, reminding all of us about the history of Ringette, its purposes and philosophies. In 2022 Agnes Jacks was inducted as a member of the Order of Canada. Mrs. Jacks was recognized for her outstanding efforts on behalf of the sport of Ringette in Canada and internationally.





# 2023/2024 BOARD OF DIRECTORS

## BOARD MANDATE

Ringette Ontario utilizes a governance board model, meaning its role is strategic and does not delve into operational matters. It is responsible for the stewardship of Ringette Ontario to comply and align with Ministry Funding/Sport Recognition Requirements and ensure Ringette Ontario is meeting its mandate as a Provincial Sport Organization.

The Board has the responsibility to govern and oversee the advancement of the Association towards the outcomes stated in its strategic plan. The Board, through the President of the Association, provides the Executive Director the responsibility for the day-to-day operations of the Association.

The Board exercises its authority by providing the Executive Director a Board- approved strategic plan, suite of policies, and annual budget. All responsibilities not delegated to the Executive Director, or a Committee of the Board remain with the Board itself.

## EXECUTIVE COMMITTEE

President .....Sarah Padfield  
Vice President.....Sydney Bowles  
Secretary.....Alysha Matthews  
Director-at-Large.....Dave Walker  
Director-at-Large.....Andrea Sousa

## REGIONAL DIRECTORS

Central Region.....Marc Pagnello  
Eastern Region.....Fred Black  
Northeast Region.....Melissa Lapalme  
Southern Region.....Andrea Law  
Western Region.....Mark DeLaFranier

We would like to extend our heartfelt gratitude to Marc Pagnello and Dave Walker for their dedicated service on the Ringette Ontario Board of Directors over the past several years. Their invaluable contributions have sparked meaningful discussions and driven significant changes within our organization.



# OUR FOUNDATION



## OUR VISION:

Be the leading ringette organization in the country, strengthening communities in Ontario through our sport.



## OUR MISSION:

Delivering a lifelong sport community that promotes teamwork and leadership development in an inclusive and safe environment.



## OUR VALUES:

Our values are the core beliefs that shape the way we interact and make decisions.

Our values are:

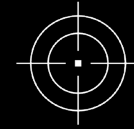
**Dedication** – We share a collective, commitment and passion for the game.

**Respect** – We recognize everyone's contribution to our community.

**Teamwork** – We achieve our goals together.

**Inclusion** – We welcome all who want to join our safe sport community.

**Integrity** – We govern our sport with transparency and fairness.



## OUR STRATEGIC FOCUS:

**Culture** - Create a culture that promotes respect, and integrity, and delivers a positive ringette experience for all.

**Growth** - Deliberately grow the sport.

**Development** - Provide value-add development opportunities to the ringette community.

**Governance** - Be a leading sport organization delivering best practices in governance.

**Operations Excellence** - Ensure Operational Excellence is the foundation of everything we do.



# STRAT PLAN UPDATE

## CULTURE

**Objective:** Create a culture that promotes respect, integrity, and delivers a positive ringette experience for all.

### Key Accomplishments:

- ✓ Revision of Code of Conducts and Discipline and Complaints Policy to align with Ringette Canada.
- ✓ Hiring of two programming staff to support operational changes within the organization as we transition traditional regional structure.
- ✓ Deployment of Alias Solutions, an independent third-party complaint management system to ensure transparent and fair handling of safe sport issues.
- ✓ Establishing of a comprehensive sanctioning package for clubs and leagues, aimed at assisting operational groups with policies and procedures.

### Focus areas for 2024-2025 season:

- ✓ Re-engage True Sport Principles and actions at the Club, League and PSO Level.
- ✓ Declare year end events as official True Sport events, formalizing a partnership.
- ✓ To ensure constant communication with stakeholders and provide transparency regarding changes within our sport.



# STRAT PLAN UPDATE

## GROWTH

**Objective:** Deliberately grow the sport.

### Key Accomplishments:

- ✓ Established an officiating mentorship program within Ringette Ontario.
- ✓ Hosted multiple gym ringette outreach sessions with City of Toronto.
- ✓ RO social media presence grew to outside those currently involved in our sport by jumping on Tik Tok and threads trends.
- ✓ Hiring of Rachel Wolff in the role of Event and Engagement Coordinator, Rachel is responsible for RO socials as well as bringing our current events to the new and exciting levels.

### Focus areas for 2024-2025 season:

- ✓ Communication pieces to outside sources (SIRC, Fast and Females, LinkedIn, etc.) to gain interest from those not familiar with the game.
- ✓ Participation in the nationwide registration campaign being spearheaded by Ringette Canada.
- ✓ Working on new partnership to bring promotion and sponsorship to events.



# STRAT PLAN UPDATE

## DEVELOPMENT:

**Objective:** Provide value add development opportunities to the ringette community.

### Key Accomplishments:

- ✓ Online sessions run for athletes in preparation for end of year events.
- ✓ New evaluation process for officiating evaluations and upgrades. 395 evaluations completed this season, 60 upgrades.
- ✓ FUN 1/2 Coach community sessions to provide support for lesson planning, on ice sessions and best practices.
- ✓ Discussions with 18+ athletes and coaches to understand the needs and wants of these athletes and programs.

### Focus areas for 2024-2025 season:

- ✓ Restore our athlete advisory committee to ensure we are hearing from our athletes regarding changes.
- ✓ A focus on Children's Ringette and how to further develop and implement this program across the province.
- ✓ Survey the needs and wants of our stakeholders, what do the different areas need to be successful.





# STRAT PLAN UPDATE

## GOVERNANCE/OPERATIONAL EXCELLENCE

**Objective:** Be a leading sport organization delivering best practices in governance.

### Key Accomplishments:

- ✓ Initiated several structural and operational changes as we re-organized the staff team and operational model.
- ✓ Align with Ringette Canada and our provincial counterparts in areas of policy and programming.
- ✓ Reinstated Coaching and Officiating Committees. Officiating committee has implemented many new positive initiatives since forming.

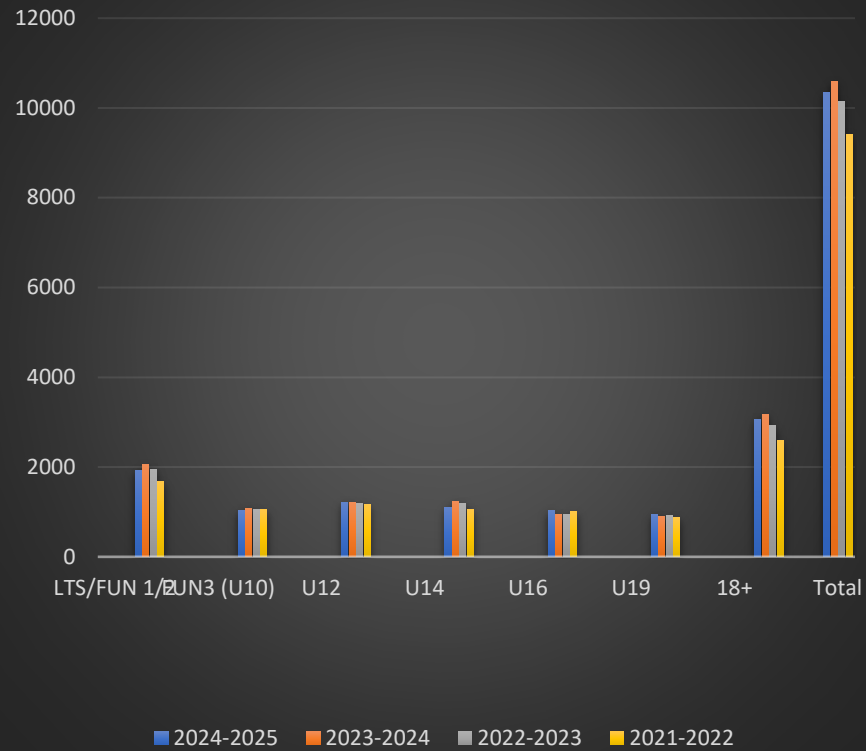
### Focus areas for 2024-2025

- ✓ Recruitment of a skills-based board, with the objective of incorporating key skill sets to achieve a highly engaged and diverse board.
- ✓ Establish working group to assist with the implementation of team formation changes
- ✓ Establish working group to assist with change to competition structure.
- ✓ Implementation of Communication strategy to engage and support change management at all levels.

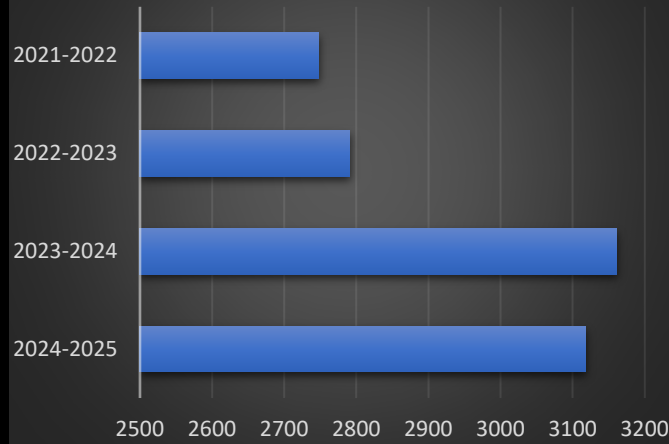


# REGISTRATION

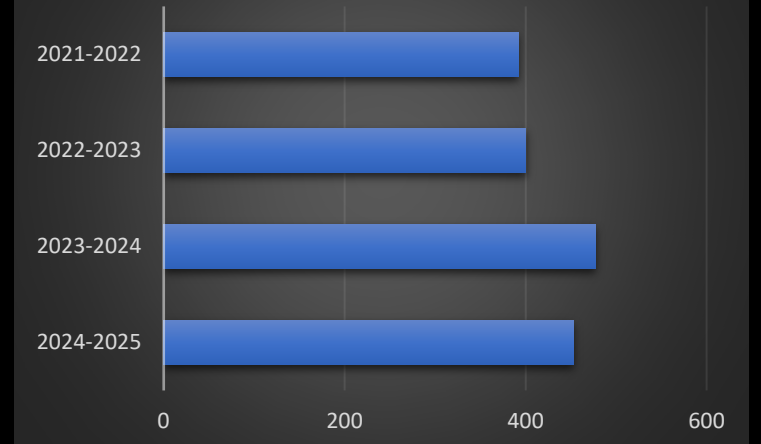
### Athlete Registration



### Coaches



### Officials



\*2024-2025 data is as of November 15 and does not include additions after RAMP deadline.



## Coaching

*Breakdown based on type of coaches training and year:*

- CSI Trained = 198 (10 clinics ran)
- CI Trained = 191 (9 clinics ran)

Evaluations:

- CI-Evaluations = 45 total

Registrations:

- 2500 registered coaches in ON



## Officiating

*Breakdown based on type of coaches training and year:*

- L1 - 10 clinics, 129 registrants
- L2/3 - 2 clinics, 51 registrants
- L4 - 0 clinics
- Universal Refresher - 11 clinics, 247 registrants

Evaluations:

- RO received 395 Official Evaluations (other evals likely done (maintenance, etc.) that didn't get submitted)

Registrations:

- 477 registered officials in ON

Upgrades:

- 61 rank upgrades were approved



# ONTARIO WINTER GAMES 2024 – THUNDER BAY

The Ringette Ontario High Performance (AAA) Program focus is on elite level development and creation of a competitive program that provides players with exposure to high level development opportunities as well as top coaches in Ontario.

This year the Ontario Winter Games were held in Thunder Bay, Ontario from February 16<sup>th</sup>, 2024, to February 19<sup>th</sup>, 2024. Thunder Bay did a fantastic job hosting the event and we are grateful for the time and energy they put in to making this happen.

Ontario Winter Games Outcome:

- 1<sup>st</sup> – Team Green
- 2<sup>nd</sup> – Team Orange
- 3<sup>rd</sup> – Team Blue

Congratulations to all athletes, coaches and officials who participated in this event!





# END OF SEASON CHAMPIONSHIPS 2024



## U14 AA DIVISION:-

-  NEPEAN RAVENS
-  RICHMOND HILL
-  WEST OTTAWA



## U19 AA DIVISION:-

-  AJAX - PICKERING
-  GCRA
-  WEST OTTAWA



## 18+ UNIVERSITY DIVISION:-

-  WESTERN UNIVERSITY
-  UNIVERSITY OF OTTAWA
-  UNIVERISTY OF GUELPH



## U16 AA DIVISION:-

-  WEST OTTAWA
-  LONDON
-  RICHMOND HILL



## 18+ AA DIVISION:-

-  DURHAM FLAMES
-  RICHMOND HILL
-  ELORA - FERGUS



# END OF SEASON CHAMPIONSHIPS 2024



## U14 A (TIER 1) DIVISION:

-  SUNDERLAND
-  GREATER SUDBURY
-  TIMMINS



## U16 A DIVISION:

-  FOREST XTREME
-  DORCHESTER
-  GUELPH



## 18+ A DIVISION:

-  MISSISSAUGA
-  WEST OTTAWA
-  OTTAWA AVALANCHE



## U14 A (TIER 2) DIVISION:

-  GUELPH
-  NEPEAN
-  WATERLOO



## U19 A DIVISION:




-  WEST OTTAWA
-  GUELPH
-  GCRA



# END OF SEASON CHAMPIONSHIPS 2024






## U12A DIVISION:

-  GUELPH PREDATORS
-  DORCHESTER DRAGONS
-  RICHMOND HILL






## U12B DIVISION:

-  ELORA FERGUS FLERMING
-  KITCHENER
-  ST MARYS



## U12C DIVISION:

-  LONDON
-  ELORA FERGUS
-  GREATER SUDBURY ST-JEAN



## U12A - TIER 2 DIVISION:

-  BURLINGTON BLAST
-  BARRIE BLIZZARD
-  WHITBY WILD



## U12B - TIER 2 DIVISION:

-  WATERLOO
-  GUELPH LINEBAUGH
-  TILLSONBURG



# Ringette Ontario Team

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Executive Director

Karla Xavier

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Operations Director

Steph Laurin

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Membership Coordinator

Josh Hamilton

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Program Coordinator

Brooke Enns

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Program Coordinator

Savannah Baker

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Event and Engagement Coordinator

Rachel Wolff

Wishing you all  
the joys of the  
season and  
happiness  
throughout the  
coming year.

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