



RINGETTE ONTARIO CODE OF CONDUCT REMINDERS

Ringette Ontario want to ensure that our community is a safe and positive place for all. We support equal opportunity for all and are committed to creating an environment in which all individuals are treated with respect. Below is a reminder of the expectation of appropriate behaviour consistent with our mission and objectives.

Remember to please respect:

1. **All players.** Ringette is a game and should be fun for athletes of all ages.
2. **All officials.** We count on them to keep our games fair and fun and we couldn't play without them.
3. **All coaches.** Coaches are volunteers and dedicate their time and effort so that our athletes can play.

Every member of our community is responsible for following our Code of Conduct Policies.

- **Treat everyone with dignity and respect.**
 - Everyone, including athletes, coaches, volunteers, parents, officials, rink staff, and more, deserves to be treated with respect regardless of their body type, physical characteristics, athletic ability, gender, ancestry, ethnic origin, race, place of origin, sexual orientation, age, marital status, religion, political belief, disability, or economic status.
- **Demonstrate sportsmanship and sport leadership**
 - Have respect for your opponents and graciousness in winning or losing. Treat everyone fairly and reasonably.
- **ZERO Tolerance!**
 - Harassment is defined as comments or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious. Types of behaviour that constitute harassment include, but are not limited to:
 - Written or verbal abuse, threats, or outbursts
 - Bullying and any form of hazing
 - Discrimination
 - Unwelcome remarks, jokes, comments, innuendo, or taunts
 - Leering or other suggestive or obscene gestures
 - Practical jokes which cause awkwardness or embarrassment, endanger a person's safety, or negatively affect performance
 - Retaliation or threats of retaliation against an individual who reports harassment to the Association
 - Offensive or intimidating phone calls or emails
 - Words or actions which are known or should reasonably be known to be offensive, embarrassing, humiliating, demeaning, or intimidating

We count on our community members to help us create the positive and inclusive environment we strive for. We want to thank everyone for their dedication and cooperation.

For more information about our Code of Conduct and Ethics Policy, [click here.](#)