



RECIPROCATATION POLICY

Definitions

1. The following terms have these meanings in this Policy:
 - a) ***“Participants”*** – Refers to all categories of individual members and/or registrants defined in the By-laws of Ringette Ontario who are subject to the policies of Ringette Ontario, as well as all people employed by, contracted by, or engaged in activities with, Ringette Ontario including, but not limited to, employees, contractors, Athletes, coaches, instructors, officials, volunteers, managers, administrators, committee members, parents or guardians, spectators, committee members, and Directors and Officers.
 - b) ***“Clubs/Local Association”*** – A Club/association or league that are members of Ringette Ontario.

Purpose

2. The purpose of this Policy is to ensure national enforcement and recognition of all disciplinary sanctions applied by Ringette Canada, Ringette Ontario, and Ringette Ontario Member Clubs.
3. Ringette Ontario recognizes the importance of safe sport for all participants in Ringette throughout the country. Ringette Ontario also recognizes the importance of information sharing for the consistent enforcement of discipline decisions and for preventing repeat violations by the same individual.

Application

4. This Policy applies to all Ringette Ontario Member Clubs/Associations and Leagues.

Responsibilities

5. Ringette Ontario will:
 - a. Provide copies of discipline and appeal decisions to Ringette Canada and to the Members Club(s) affected or impacted by the decision.
 - b. For discipline decisions provided to Ringette Ontario by Ringette Canada or by a Club, determine per the *Discipline and Complaint Policy* whether to initiate further action against the individual(s) named in the decision.
 - c. Recognize and enforce the disciplinary sanctions imposed by Ringette Canada, Ringette Ontario sanctioned leagues and/or a Club.
6. Clubs/Associations will:
 - a. Provide copies of discipline and appeal decisions involving participants to Ringette Ontario.



- b. For discipline decisions provided to a Club by Ringette Ontario, determine per its own policies whether to initiate further action against the Participant(s) named in the decision.
- c. Recognize and enforce the disciplinary sanctions imposed by Ringette Ontario, other Ringette Ontario Member Clubs/ sanctioned leagues and/or Ringette Canada.
- d. Update their governing documents to reference the reciprocation procedures described herein.

Appeals

- 7. Decisions made in accordance with this Policy are not appealable.

Policy Review

This policy shall be reviewed/approved by the Board of Directors every three years.

Date of last review: September, 2023.