



# Rockyview Lacrosse

## October 2020

### Minutes

*DATE: Sunday, October 4, 2020 TIME: 6:30pm*

*LOCATION: Virtual Skype Meeting*

**Attendance:** Keith, Martin, Melanie, Janet, Nick, Jen, Shane, Brad, Jordan, Michelle

**Absent:** Jodi, Daryl, Kim

**Call to order: 6:38pm**

**Approval of April Minutes:** Janet, Brad 2nds. Motion carries.

**Additions or deletions to the agenda: None**

**Approval of the October Agenda:** Nick, Shane. Motion carries.

**President's Report:** Keith attended the CDLA Planning meeting this morning in Calgary, Kevin gave a presentation of a "change management system" that he has become a learning facilitator for called Prosci. It is more for a corporate structure but the more he worked through it he thought it would be a really great tool for a new project like the "recreational lacrosse league". He has a lot of templates, communication flows, talking to end users, etc. He's going to send the slideshow out to club presidents to share and it also won't cost the CDLA anything. He used it with Lisa (ALA) for the return to play program. There was discussion on how the clubs can engage more with management of referees and suggested that clubs have a Referee Coordinator on their boards, they need help. They want someone to go out and watch games and submit reviews of refs because there isn't enough support and mentorship. We would need expectations on how to rank, Kevin suggested using the "what not to yell" app. Female lax is going to ask to go back to place and push in all age divisions, too many girls are quitting because of the contact, BC does this and doesn't have issues going into nationals. They realized female athletes can't be treated the same as boys, all clubs voted and agreed to support. Recreational league proposal was accepted by all presidents, this will run outside of our club lax. They will be able to provide a low cost place for players to learn the sport, 15 min practice followed by a 45 min game. Always on the same day, time and location each week. Will run as an 8 week program, teams can't attend tournaments. 12U, 14U and 17U age groups only to start with. We lose a lot of kids after novice so this is another option. CDLA budget for 2021: they presented

3 budgets anticipating a 10%, 20% or 30% reduction. If they have a 10% loss they will be in the positive \$14,000, if they have a 20% loss they will be down -\$14,000 and if they have a 30% drop in registrations it will put them at a -\$40,000 loss. They are up for a casino in the 4th quarter of 2021. Roughnecks cut back what they gave the CDLA because of Covid and will have to look into it further. They talked about bringing each field lacrosse club under a box club as a few of the field clubs are not pushing a recreational program and more of a competitive program. This is coming down from the ALA. Everyone in agreement to run an in house parity league next year if things don't go back to normal. The clubs that ran a summer program all said things were changing every 2 weeks but adapted well. CDLA struck a committee of 6 or 7 people to look for grants (provincial and government). Nov 8th is the ALA AGM.

**Treasurer's Report:** (Presented by Keith) Bookkeeper hasn't completed our year end yet. We have roughly \$43,000 in the bank acct, \$18,000 of that is a credit for families for next season. Leaves us with \$24,000 to start the 2021 season. We are pretty much right where we were when we left off. Need to work on a budget, Kevin has been reaching out and working with all of the arenas.

**Executive Director Report:** Refunds went quite smoothly, had a few people lose their cheques but really didn't have any backlash. Pretty confident I have everyone's accounts correct with donations and credits for the 2021 season. I broke every single member's accounts down with the refunds so that it showed the amount withheld for season fees, cc fees and donations so people can see it on their end and shouldn't have any questions. We ended up with \$18,604 in acct credits, \$1011.50 in donations and collected \$22,255 in fees. Have had a few emails throughout the summer with new families inquiring about the upcoming season but otherwise been quiet. I tried to stay a bit active on social media and try to be interactive with some puzzles and such. I have booked all of our preseason floor from January - end of April and booked all of the floor for our regular season in Airdrie (Genesis and Plainsmen) for minor and major lacrosse. Did not collect any of the goalie equipment that was out but will reach out in the new year. Anything collected will get sent directly to the cleaner but most of the gear that is out the kids will probably still fit for next year.

#### **New Business:**

- **Review of CDLA Planning meeting**
  - See President's report above

- **RVLA AGM**
  - Pick a date
    - Sunday, Nov 15th, time TBD
  - Zoom or in person
    - Zoom is preferred., AMHA said we can use their Zoom acct that is paid for. Michelle will get that info to Mel in the next week.
  
- **Finance review**
  - Need to get the books back and get a small committee together.
  - Might need to do two budgets, a conventional budget and one for a parity/house stand alone season.
  - Martin, Janet, Jordan and Kim will be the budget committee and needs to be done before the AGM.
  
- **Board positions up for 2021**
  - President - Keith would like to remain in this position.
  - Vice president - 1 year remaining (odd year)
  - Discipline - Undecided
  - Evaluations
    - Shane - Would like to come back for 1 more year and look for another to train and then take over. Shane will be actively looking for his future replacement. Is open to another role on the board as well.
    - Brad - Doesn't mind staying on for 1 more year but we need to stagger these positions in the future.
  - Division directors
    - 6U/8U - Michelle would like to remain in this position.
    - 10U - Nic would like to remain in this position.
    - 12U - No, need to fill.
    - 14U - No, need to fill.
    - 17U - No, need to fill.
  - Exec Director
    - Motion to bring Mel back as a paid employee to do AGM prep and get our registration going for the 2021 season. Shane 2nds.  
Motion carries.

**Adjournment:** Nick, motion carries.

**Next BOD meeting:** November 1st, time 3pm