



EVALUATION TEAM PLACEMENT APPEAL POLICY

The Evaluation Team Placement Appeal is specific to an individual player.

An Evaluation Team Placement Appeal of the evaluation received by one specific athlete must be in writing to the Executive Director **within 48 hours** of notification of the player's team assignment, and it must include the following:

- A \$350 Appeal Fee, payable to Sabrecats Lacrosse Association. The fee will be refunded if the Evaluation Team Placement Appeal Committee overturns the original team assignment.
- A copy of the email (time/date stamp) of the notification of the player's team assignment.
- The completed Evaluation Team Placement Appeal Form

EVALUATION TEAM PLACEMENT APPEAL COMMITTEE:

The Appeal Committee will be appointed by the Sabrecats President and will consist of a minimum of 3 Board members. It will be the responsibility of the President to manage any existing conflicts of interest. The selected Board Members of the Appeal Committee must disclose, for the record, any conflicts of interest. Accepted Evaluation Team Placement Appeal Forms will be reviewed by the Appeal Committee and the President to determine if a review is required. If an Appeal Committee review is required, a date and time will be set.

EVALUATION TEAM PLACEMENT APPEAL COMMITTEE REVIEW:

The Appeal Committee Review will consist of analyzing:

- The pre-seeded assignment of the player.
- The on-floor evaluation report of each evaluation floor time.
- Confirmation of ranking within the evaluation matrix.
- Evaluation Team Placement Appeal Form

Factors that are considered in the review of an Evaluation Team Placement Appeal:

- Is there room for movement such that team sizes remain compliant with CDLA guidelines and requirements for team sizes? This includes the guidelines for team size and differentiation of team sizes within an association.

Note: No player will be moved down a team because of an appeal from another player.

- Is there an error in the evaluation calculations that determined placement of the player?

- Was there an illness, injury, health concern, or other extenuating circumstance that impacted the player's performance in evaluations and was that taken into consideration in the evaluation and in a manner consistent with the Sabrecats Evaluation Policy?
Note: An appeal will not necessarily be successful because of an injury, illness or health concern.
- The position of the player in relation to the desired team.
Example: is the player next on the depth chart in terms of players being placed on a particular team?
- Was the appeal made in the timelines required by the Sabrecats?

Factors that are NOT considered in the process of an Appeal:

- Desire to play or not to play with specific player/players
- Desire to play or not to play for a specific Head Coach/Assistant Coach
- Previous year(s) performance or placement alone.
- Placement in relation to another player/players

EVALUATION TEAM PLACEMENT APPEAL DECISION:

The decisions of the Evaluation Team Placement Appeal Committee will be communicated by the President. A copy of the decision will be attached to the player's file. The decision of the Committee is final.