



Coach Selection Criteria and Process

The Coaching Selection Committee will constitute enough individuals to be able to have 2 members for selection for each of the following age Categories. The selectors Committee members involved in the selection process will not have children in that age category. Coach selection will be approved and confirmed during team formation. Please refer to the Evaluation Document.

Boys- Mini Tyke, Tyke, Novice, PeeWee, Bantam, Midget, and Girls Novice to Midget. If the girls divisions begin to have 4 or more teams then they will be split out into an independent division for selection.

The following process will be adhered to and the following criteria considered when selecting coaches for the 2017 season. This framework is intended to combine objective and subjective elements when considering coaching applicants. The factors below will be considered, presented in order of importance:

1. The primary determinants for coaching suitability will be: number of years of experience coaching lacrosse, levels coached in reference to the level being applied for, level of coaching certification, and historical feedback from coaching surveys (if they have previously coached in the organization). Surveys with less than 4 respondents will be used with caution - as a small sample size may not be an accurate portrayal of a coach both in the in both positive and negative aspects. Multiple years of responses should be combined where available. If coming from outside the organization, efforts will be made to contact the previous organization and assemble a feedback history. The committee will, where available, formally or informally interview coaches to discuss their background and philosophy.
2. Years of experience coaching other sports and/or playing lacrosse. Depending on the age division being coached.
3. If the Coaching survey responses were largely negative (more than 75%). This Coach will not be permitted to serve as a HC but may serve as an AC under a well-respected HC and will be re-evaluated the following year (on probation). These coaches may benefit from training and/or mentorship and their names will be put forth to the Director of Coaching Development for training and/or mentorship.
4. In the event that two (or more) equally qualified coaches are interested in a sole HC position for a particular team in any given division or level, preference will be given to the coach who has contributed the most to the organization/age group as a whole.
5. Failing this, preference will be given to the coach that has a 2nd year player in the division.



6. Non Parent coaches with less than 3 years of experience will be assigned the best available parental assistant coach. This Assistant's role will be with mentorship of coaching responsibilities that extend beyond the lacrosse floor. Additionally, this will provide the parental coach with more technical lacrosse experience