

SASKATCHEWAN
SOCCER
ASSOCIATION

2018 ANNUAL REPORT





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PROUD MEMBERS OF







SASKATCHEWAN SOCCER ASSOCIATION (SSA) IS THE DESIGNATED PROVINCIAL SPORT GOVERNING BODY FOR THE SPORT OF SOCCER IN SASKATCHEWAN AND IS A FULL MEMBER OF THE CANADIAN SOCCER ASSOCIATION (CSA).

AS SUCH, SSA IS ENTRUSTED BY THE STATUES OF FIFA AND THE CONSTITUTIONS OF THE CSA AND SSA WITH THE MANDATE OF FOSTERING, DEVELOPING, AND PROMOTING SOCCER IN THE PROVINCE.

OUR VISION

Soccer enriches people's lives and builds strong relationships in Saskatchewan.

OUR MISSION

To develop great people and connect healthy communities in Saskatchewan through lifelong participation in soccer.

OUR VALUES

Participant-centred - Players, coaches, officials & volunteers are at the heart of everything we do.

Innovation - We seek to find new and creative approaches to developing the sport throughout the province.

Collaboration- We work together and with our key partners to achieve the goals of the Association.

Quality - We strive to achieve personal bests in everything that we do.

Integrity - We believe in being open, transparent and honest in all of our interactions.

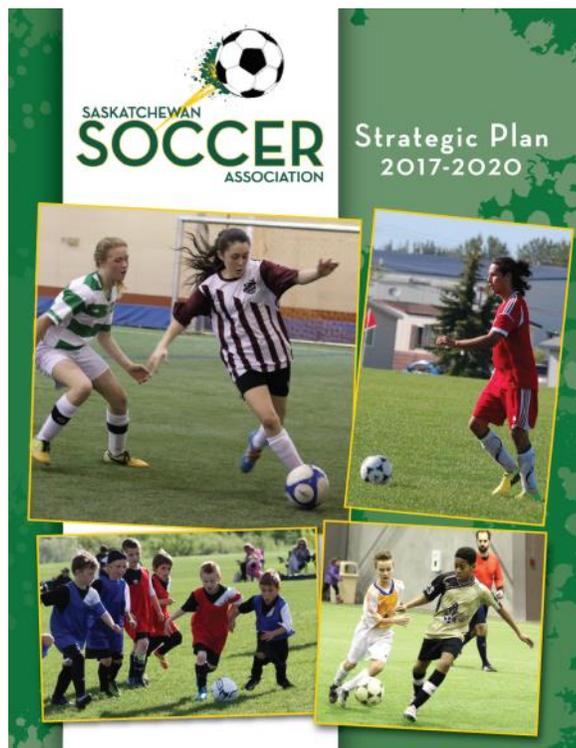
Message from the Board & Management:

Lisa Bagonluri - President, Doug Pederson - Executive Director, Rahim Mohamed - Director of Soccer

The theme of the 2019 Annual General Meeting is **Adapt, Align, Aspire**.

Our Vision statement challenges us all to **Aspire** to a brighter future - to dream big. The game of soccer has the potential to enrich lives and foster strong relationships within our province. The [2017-2020 Strategic Plan](#) (Plan) was created through rigorous consultation with membership and identifies the key priorities to advance the game. The Plan encourages all members to work collectively to **Align** efforts toward the achievement of our mission - to develop great people and connect healthy communities through their lifelong participation in soccer.

The AGM is a chance to connect and re-focus our collective energies. We have adopted an expanded format this year with expert sessions that will interest and inspire Organizers, Coaches, and Referees. With 2018 marking the halfway point of the Plan, we will take the opportunity to review the progress that has been made. In executing the goals laid out over the 6 priority areas - Players, Coaches, Referees, Membership, Organization and Community - we have a number of key measures that we believe not only provide the right information to inform planning for the future, but also inspire ways in which we can continue to positively impact our membership in the short-term. There is much to be excited about in the final two years of the Plan.



| Strategic Goals | 2017 Progress |
|--|---------------|
| G1 Expand the volume of registered soccer coaches in Saskatchewan | 10.9% |
| G2 Enhance the availability (volume & consistency) & accessibility to coach training & development around the province | |
| G3 Enhance the quality of training for coaches entering the NP Soccer with advanced coach learning courses & mentorships with Master Coaches | |
| G4 Target adoption of coaching among young adult players (2126-425) | |
| G5 Target the adoption of coaching among females particularly at competitive & NP levels | |
| G6 Build unity & connectivity in the Saskatchewan coaching community | |

One key achievement in 2018 was bringing to life our Long-Term Surveying Strategy. Within the Plan, acquisition of data to inform planning has been highlighted as a key priority for the future. A collection of event and satisfaction surveys were released and the data collected throughout the year.

The information collected in our initial year through the Non-Returning Player Survey, Individual Member Satisfaction Survey, and Member Organization Satisfaction Survey provides the initial ground work to inform future planning. With a limited sample size consideration of results needs to be undertaken with some caution.

We understand that these are early days when it comes to data collection, but still we are pleased to have the strategy in place and share some of the initial results.

Message from the Board & Management

Of **Individual Member Satisfaction Survey** respondents:

- ◆ 60% said their children asked them to play soccer and identified that soccer is fun; which supports that soccer is a sport of choice;
- ◆ 82% felt the soccer environment their child was exposed to was safe, inclusive and welcoming; which supports that our efforts to be participant-centred are successful, and,
- ◆ rated their Overall Satisfaction with their soccer experience as 7.4 out of 10; which if maintained, can enhance our efforts to retain players.

Examples such as those above are quite positive, however enthusiasm must be tempered since registration is in decline.

Although there has been significant progress overall in the Plan, there is one strategic priority which has not progressed - Boosting Overall Player Enrollment. Observations from the **Non-Returning Player Survey (NRP)** will help us better understand our declines in the future. Note that the results from NRP in our first year are predominantly from Parents:

Top Reasons Players decided not to play soccer:

- #1 Player wanted to focus on another sport
- #2 Player (or their parents) unhappy with the soccer program (or club/academy/association at large)
- #3 Player not enjoying soccer anymore

Note: The top reasons for a player/parent being unhappy with their current program were: Issues with the soccer program, issues with the soccer club beyond the soccer program and issues with the coach. The top reasons a player didn't enjoy the sport anymore included: not improving in the game, the environment being too competitive and not liking their team mates. Parents indicate a need for advanced planning and predictability in their family schedules, and a wish for soccer to be more amendable to supporting a multi-sport approach. Parents often do not understand why current programs are ran with a given format (ie. why there is a focus on development, rather than competition at early ages).



Surveying is a long term strategy; as we gain more data in additional years we will get more relevant information.

One area we ask for Member support is creating more survey participation; in future surveys it is important we see increased response rates so that we ensure that the data is representative of the soccer population.

Message from the Board & Management

At the half way point of the *Plan*, we can demonstrate progress in all six priority areas. Although we understand there is much work yet to be done, we are proud to share some highlights from 2018:

Players - 'Every player gets the chance to learn, enjoy, and reach their goals through soccer'

The Plan challenges us to increase the quality of programming. We are excited about the first intake of Club Licensing applications from SSA Member Organizations wishing to achieve the status of Quality Soccer Provider that will occur in fall 2019. Canada Soccer has developed Club Licensing with primary goals to:

- ◆ Set clearly defined standards and expectations for member organizations;
- ◆ Recognize excellence in the soccer community;
- ◆ Raise the level of all soccer organizations throughout Canada and,
- ◆ Drive change in the soccer system.

In addition to the Canada Soccer Club Licensing program, the SSA has developed a Major Event strategy that will provide a platform for all member organizations to participate and celebrate our game. The 2018 pilot, Soccer Day in Saskatchewan event, was a huge success. This event had many components, including: 3v3 Festival, Youth Camps, PSL Finals, Showcase games, visits from National team coaches to provide coach education and athlete assessment, and, the launch of our Make It Official Campaign. By incorporating multiple components in a Major

Event we have the chance to engage more participants, connect directly with different demographic groups, and raise the profile of the game.

Meeting the needs of the participant is essential to the retention of our participants and we can create a population of participants who will play soccer for life by expanding the range of quality competitions that meet their needs and interests. In 2019 we will welcome Special Olympics into our provincial competitions, we will connect with members to increase competition for rural members and also focus on new areas of potential growth - Futsal and Walking Soccer.



Coaches - 'Saskatchewan soccer coaches can unlock the potential in their soccer players'

We had a successful year with our coaching clinics in 2018 and a very busy year is planned for 2019. We are pleased that Canada Soccer has recently released their updated Coaching Pathway and will be launching new courses and resources; including Child and Youth Licenses, training for Technical Directors, and online education resources which will enhance how coach education will be delivered in the future. We also saw initial progress with our youth and female coaching strategies that will continue in 2019.

Referees - 'Saskatchewan referees enhance the game experience and are respected for it'

We had a very successful year with increased engagement of rural referees and Member Organizations which has resulted in our highest total of referee registrations ever. Our SERP and Candidates programs are very active and Saskatchewan Referees are receiving recognition through national and international assignments. We have heard from Membership about the impact that quality refereeing can have to enhance the participant experience, and will continue to invest to develop our referees; the first step in that process, however, is to ensure that we treat all referees respectfully. In 2018, we announced our Make it Official campaign and in 2019 will be rolling out long term plans to ensure that all officials have positive game time experiences.

Message from the Board & Management

Organization - 'The SSA is productive and responsible to its stakeholders'

Our governance structure and financial management practices continue to be a source of strength. Our Nominations process resulted in a full slate of candidates that will make a contribution to the Board. During challenging times, while registration income is declining, we are fortunate to have strong financial reserves that will allow us to invest in key areas including staffing. We invested in a new staffing structure and, with long term staff Terrol Russell and Udo Baecker moving on, we re-defined staff roles and responsibilities to meet the needs of the Plan. We will also continue to invest in the review of Goalline and, with support of membership and the SMS Working group, we will develop a long term strategy for online registration and soccer management that will meet provincial and local needs.

Membership - 'The SSA membership is efficient and effective in delivering soccer in Saskatchewan'

A primary focus in 2019 will be preparing membership for the implementation of Club Licensing which provide standards all organizations can work toward. We will also continue to investigate opportunities to invest in areas that add value to membership areas, such as the John Pascaralla Goalkeeping and Leadership sessions and the Fall Membership Sessions, which were well received. We expanded our member service offerings with the release of Respect in Sport for Parents, Sterling BackCheck and key documents related to improving inclusivity in soccer.

Community - 'The value of soccer is constantly brought to new Saskatchewan community groups'

We see tremendous opportunities to expand our reach to include more New Canadians and Indigenous groups within membership. We continue to seek partnership that will support our goals and are grateful to all the sponsors and contributing partners from this past year. Also, we are aware of a number of new soccer facilities that may be developed and advocacy initiatives to support the development of soccer fields and facilities in Saskatchewan will be expanded in 2019.

The Board of Directors and Staff wish to extend our most sincere thanks to all Member Organizations, volunteers, participants and parents who make this all possible. We are grateful for all you do and we were very pleased to receive the positive comments from the **Member Organization Satisfaction Survey**:

- ◆ 6.8 of 10 indicate SSA's current strategic plan is well-focused on the needs of Member Organizations
- ◆ 6.9 of 10 say SSA services over the past year justify their membership and offer value for membership.
- ◆ 7.2 of 10 say SSA has been effective in delivering service to Member Organizations and respondents also provided a 77% rating related to dealing with SSA Staff in 5 key metrics: Promptness in response, Attitude and demeanour, Initiative & "Thinking outside the box and desire to do beyond what is required".
- ◆ The average rating of their Overall Satisfaction with SSA over the past year is 7.3 out of 10.

We will continue to acquire critical information and endeavour to listen well to inform planning. With Club Licensing, we are better positioned to implement common standards and metrics. We will maintain an unwavering focus on improvement through self-evaluation against the standards & feedback. We will remain current, be responsive to a changing landscape, and adapt programming with a primary focus on enhancing the participant experience. Dreaming big helps us to **aspire** toward a bright future; being flexible and prepared to **adapt** will allow us to navigate within a changing landscape; and, ultimately, the **alignment** of focus at all levels province wide will be the key to achieving our Mission.

2019 - 2021 Canada Soccer Strategic Plan



CANADA SOCCER NATION

2019-2021 STRATEGIC PLAN

WELCOME TO CANADA SOCCER NATION



Steven Reed
President

Canada Soccer embarked on an ambitious path with its 2014-2018 Strategic Plan - Leading a Soccer Nation. By **GOVERNING THE GAME** in Canada professionally and in collaboration with our stakeholders, we have invested in **TECHNICAL LEADERSHIP** and ensured **CONSISTENT, WORLD CLASS PERFORMANCES** that have **ENCOURAGED** the growth of the game in our country.

Success both on and off the pitch has established Canada Soccer as a leading soccer nation. On the pitch, Canada Soccer's Women's National Team returned to the podium with their Olympic bronze medal performance at Rio 2016, thus becoming the first Canadian team to repeat at back-to-back Olympic Summer Games in more than a century. Meanwhile, off the pitch, the record-setting FIFA Women's World Cup Canada 2015™ united the country from coast to coast with over 1.35 million spectators in attendance and over 45 million watching the Final alone.



Peter Montopoli
General Secretary

The next evolution of Canada Soccer's Strategic Plan outlines how we will build on our achievements with a focus on the once-in-a-generation opportunity that hosting a FIFA World Cup™ will provide for the sport in our country. We will support our members as we **GOVERN** the sport responsibly; ensure that participation, awareness, and audiences continue to **GROW**; and **DEVELOP** all aspects of the game to the benefit of players, coaches, officials, clubs, leagues, and fans throughout the country.

We are Canada Soccer Nation and our 2019-2021 Strategic Plan will guide our efforts to **DEVELOP, GOVERN, and GROW** our sport to ensure all who participate will benefit from the anticipation, excitement, and investment as we embark on the journey to host the 2026 FIFA World Cup™.

VISION

Leading Canada to victory and Canadians to a life-long passion for soccer.

MISSION

To provide leadership in the pursuit of excellence in soccer, nationally and internationally, in cooperation with its members and stakeholders.

VALUES

We **LEAD** with unwavering **INTEGRITY**. **HONESTY** guides our actions. Our decisions are **FAIR** and **ETHICAL**.

We thrive with **EXCELLENCE**. Our **PASSION** fuels our performance on and off the pitch.

We are **ACCOUNTABLE** to our stakeholders. **TRANSPARENCY** directs our communication. We **RESPECT** and **INCLUDE** all.

Canada Soccer Association 2019 - 2021 Strategic Plan

DEVELOP



Canada Soccer seeks to continually develop and implement programs and opportunities for all who participate in the sport in Canada.



Establish the player development ethos for all National Teams.

- ▷ 1.1 Amplify the National Player Pathway for all National EXCEL Programs
- ▷ 1.2 Implement minimum coaching certification requirements
- ▷ 1.3 Distribute the National EXCEL player development framework



Develop a national framework and supporting programs for clubs that will unite our members in our shared vision for the sport.

- ▷ 1.4 Implement a National Club Licensing Program
- ▷ 1.5 Integrate Long-Term Player Development (LTPD) into all programs
- ▷ 1.6 Recruit and develop referees and support competency-based recruitment of staff



Provide consistent, age and stage appropriate, blended-learning coach education opportunities.

- ▷ 1.7 Update coach education curriculum and materials
- ▷ 1.8 Launch a blended-learning curriculum featuring e-learning modules
- ▷ 1.9 Increase enrolment and diversity of the elite coaching pathway

Canada Soccer Nation has good governance as the foundation of its pursuit of excellence on and off the pitch. In collaboration with our stakeholders from coast to coast to coast, we will focus our collective efforts on maximizing our resources to benefit the world's game.



Provide strong leadership to ensure a consistent direction for all stakeholders including our Provincial and Territorial Member Associations.

- ▷ 2.1 Continually review governance structures
- ▷ 2.2 Formulate and implement aligned strategic plans
- ▷ 2.3 Implement consistent risk management frameworks



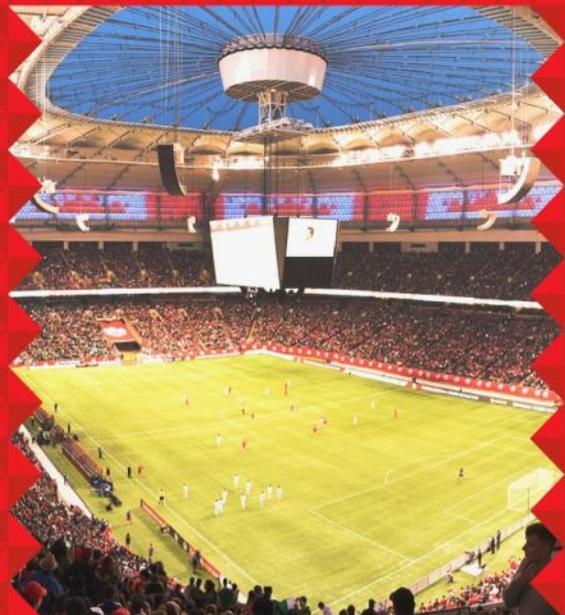
Ensure the continued growth and financial stability of Canada Soccer through a values-based approach.

- ▷ 2.4 Strengthen relationships with Concacaf and FIFA
- ▷ 2.5 Support Provincial and Territorial Member Associations' membership stability
- ▷ 2.6 Continue to refine policies and by-laws



Provide progressive programs and value to our players, coaches, officials, Provincial and Territorial Member Associations, and Professional League and Club Members.

- ▷ 2.7 Expand communications with all stakeholders across traditional and emerging platforms
- ▷ 2.8 Invest in a National Soccer Registry
- ▷ 2.9 Diversify revenue streams



GOVERN

GROW



Canada Soccer has an unprecedented opportunity to continue the momentum created by securing the right to co-host the 2026 FIFA World Cup™ with our fellow Member Associations Mexico and the United States. Our continued efforts to stage the best-ever FIFA World Cup™ will build on the success of our record-setting hosting of FIFA competitions and the medal-winning performances of our National Teams.



Achieve best-ever performances at all major international competitions, including the 2019 FIFA Women's World Cup™, 2020 Olympic Games, and 2022 FIFA World Cup™ Qualifiers.

- ▷ 3.1 Maximize high-performance systems and structures
- ▷ 3.2 Support National Player Pathway alignment for National Team success
- ▷ 3.3 Ensure qualification and participation in all Concacaf and FIFA competitions



Ensure that the relevancy and high level of interest in the sport is maximized to attract, retain and engage players, coaches, officials, and fans.

- ▷ 3.4 Maintain position as the number one team participation sport in Canada
- ▷ 3.5 Encourage higher participation from underrepresented populations
- ▷ 3.6 Mandate standards-based, high-performance leagues



Foster a culture of inclusion, diversity, equality, development, and collaboration across all levels of the game.

- ▷ 3.7 Support the launch and development of the Canadian Premier League
- ▷ 3.8 Aid in the implementation of elite-level, semi-pro leagues
- ▷ 3.9 Maximize investment in indoor and outdoor facilities

Board of Directors



Lisa Bagonluri
President



Jeff Humm
Vice President
Chair - Risk Management Committee



Leonard Lewko
Chair - Audit and Finance Committee



Kelly Rawlings
Chair - Nominations Committee



Sheri Willick
Chair - Governance Committee



Marianne Schneider
Director



Meka Okochi
Director



Monica Deters
Director



Dave Mysko
Director



Jody Hanson
Director

Standing Committees

Governance & Risk Management

Jeff Humm - Chair (Risk)
Sheri Willick - Chair (Governance)
Meka Okochi
Monica Deters
Dave Mysko
Lisa Bagonluri - Ex-officio

Audit & Finance

Leonard Lewko - Chair
Kelly Rawlings
Marianne Schneider
Kristi Baxter – External
Kevin Kobialka – External
Jeannette Kuc – External
Jeff Humm - Ex-officio

Nominations

Kelly Rawlings - Chair
Leonard Lewko
Marianne Schneider
Dave Mysko
Lisa Bagonluri - Ex-officio

61 Regular & 6 Associate

REGULAR

- ◆ Battleford & District Senior Soccer
- ◆ Battleford Youth Soccer Association
- ◆ Broadview Soccer
- ◆ Canora Soccer
- ◆ Choiceland Soccer
- ◆ Esterhazy Soccer
- ◆ Estevan Senior Soccer Assoc.
- ◆ Estevan Youth and Mini Soccer Association
- ◆ FC Regina
- ◆ Ginga Futebol Academy
- ◆ Grenfell Soccer
- ◆ Humboldt & District Soccer Association
- ◆ Ile-a-la-Crosse Friendship Centre Inc.
- ◆ JJ Soccer
- ◆ Kindersley Soccer Association
- ◆ Kipling Soccer
- ◆ Lac La Ronge Tri-Community Soccer Association
- ◆ La Loche Minor Sports Inc.
- ◆ Lanigan & District Soccer
- ◆ Lloydminster & District Soccer Association
- ◆ Meadow Lake Senior Soccer
- ◆ Meadow Lake & District Youth Soccer
- ◆ Melfort Youth Soccer Association
- ◆ Melville Soccer Association
- ◆ Meridian Youth Soccer Association
- ◆ Montmartre & District Soccer
- ◆ Moose Jaw Soccer Association
- ◆ Moose Mountain Soccer
- ◆ Moosomin United Soccer Association
- ◆ Nipawin Indoor Soccer League
- ◆ Nipawin Soccer Club (Indoor)
- ◆ Nipawin Youth Soccer (Outdoor)
- ◆ Oxbow Youth Soccer
- ◆ Poundmaker Youth Soccer
- ◆ Prince Albert Senior Soccer Association
- ◆ Prince Albert Youth Soccer Association
- ◆ Qu'Appelle Valley Soccer Association
- ◆ Queen City United Soccer
- ◆ Redvers Soccer Club
- ◆ Regina United Futsal Federation
- ◆ Rocanville Soccer Association
- ◆ Rosetown Soccer Association
- ◆ Saskatoon Adult Soccer
- ◆ Saskatoon Futsal Association
- ◆ Saskatoon Youth Soccer Inc.
- ◆ Shaunavon Soccer
- ◆ Springside Soccer Club
- ◆ Stoughton Soccer Club
- ◆ Swift Current Soccer Association
- ◆ TDSoccer
- ◆ Tisdale Soccer
- ◆ Town of Eston
- ◆ United Soccer Organization (Langenburg)
- ◆ Valley Soccer Association
- ◆ Vibank Soccer
- ◆ Watrous & District Soccer Association
- ◆ Wawota Youth Soccer
- ◆ Weyburn Soccer Association
- ◆ Whitewood Soccer
- ◆ Wolseley Soccer Club
- ◆ Yorkton United F.C.

ASSOCIATE

- ◆ Astra Academy
- ◆ Phantom Lake Soccer Club
- ◆ Regina Soccer Referees Association
- ◆ Saskatoon & District Referee Association
- ◆ University of Regina
- ◆ University of Saskatchewan



Celebrating Our History

Life Members

Doug Knott
 Dale Perry
 S. W. Magill
 Bob Rohachuk
 Allen Bibby
 John Leyshon
 Henk Koopman
 Cedric Gillott
 David Greyeyes
 Klaas Post

Andy Sharpe
 Ed Horn
 Jim Nicholson
 Percy Hoff
 Esther Dupperon
 Bob Maltman
 Henk Ruys
 Bruce Cowan
 Al Day
 Ross Wilson

Bill Kerr
 Brett Mario
 Raymond Jones
 Rob Newman
 Dave Herbert
 Jeannette Kuc
 Don Story
 James Huber
 Don Findlay
 Leslie Blyth

David Newsham Award Winners

1985 Henk Ruys
 1986 Doug Knott
 1987 Cedric Gillott
 1988 Raymond Jones
 1989 Henk Koopman
 1990 Bill Kerr
 1991 Not awarded
 1992 Ross Wilson
 1993 Klass Post
 1994 Paul Caves
 1995 David Herbert

1996 Ken Billows
 1997 Andy Sharpe
 1998 Ed Horn
 1999 David Jenkins (Cudworth, SK)
 2000 Tom Wieclawski
 2001 Al Day
 2002 Bob Maltman
 2003 Dale Perry
 2004 Percy Hoff
 2005 Bob Rohachuk
 2006 Jim Nicholson

2007 Esther Dupperon
 2008 Bruce Cowan
 2009 John Leyshon
 2010 Rob Newman
 2011 Brett Mario
 2012 Huw Morris
 2013 David Jenkins (Vibank, SK)
 2014 Jeannette Kuc
 2015 Don Findlay
 2016 Mark Lord
 2017 Rob Kroeker

SSA Volunteer of the Year Award Recipients

2004 Huw Morris
 2005 Steve Boodram
 2006 John Myrah
 2007 Kathy Chisholm
 2008 Blair Kardash
 2009 Dena Clark
 2010 Scott Benning

2011 Lorelee Marin
 2012 Norma Ursulan & Ed Halyk
 2013 Eldon Bassett
 2014 Norma Ursulan
 2015 Leslie Blyth
 2016 Darin Wildman
 2017 Kevin Brown

Sask. Sports Hall of Fame Inductees

David Greyeyes
 John Hayes
 Henk Ruys
 Norman Sheldon
 Kevin Holness
 Prince Albert City Football Club
 (1907 and 1939)

Celebrating Our Achievements, Merits & Contributions

In March 2018, the provincial soccer community came together in Saskatoon to celebrate the successes of the game's up and comers, veterans, officials and supporters in 2017.

The SSA Recognition and Technical Awards Celebration is an opportunity for members within the community to collectively share in the accomplishments of the players, teams, coaches, referees, and volunteers from all over Saskatchewan.

Technical Awards were based on a Nomination process, where members from the entire SSA community can bring forth names of individuals who have had a significant year in 2017. Nominations were considered by the Technical Committee and a slate of winners and nominees were accepted and announced. The Provincial Soccer League Golden Boot and Shutout Awards were awarded to the player(s) in each age and gender category, for their respective accomplishments.

Volunteer of the Year and the David Newsham Award are among the most prestigious awards presented by the Saskatchewan Soccer Association. Award nominations are reviewed and winners selected by the Board of Directors, and selections are presented to the Membership during the Banquet.



2017 PSL Awards

Under 15 Boys

Golden Boot

Rajesh Rodney, Saskatoon South

Team Shutout Award

Saskatoon South

Under 15 Girls

Golden Boot

Emily Little, Saskatoon North

Under 15 Girls Shut Out Award

FC Regina

Under 17 Boys

Golden Boot

Daniel Jimenez, Saskatoon North

Under 17 Boys Shut Out Award

Queen City United

Under 17 Girls

Golden Boot

Olivia Gables, FC Regina

Under 17 Girls Shut Out Award

Saskatoon South

2017 SSA Technical & Recognition Awards Recipients

Youth Female Player of the Year

Claire Abrey, Saskatoon

Youth Male Player of the Year

Thomas Hasal, Saskatoon

Senior Female Player of the Year

Megan Loyns, Saskatoon

Senior Male Player of the Year

Jay Tomchuk, Saskatoon

Youth Coach of the Year

Cheryl Willoughby, Regina

Senior Coach of the Year

Jaime Meza-Castillo, Saskatoon

Grassroots Coach of the Year

Amber and Sergio Fuentealba, Saskatoon

Grassroots Player of the Year

Teryn Ahenakew, Saskatoon

Grassroots Team of the Year

2017 Under 16 Boys NAIG Team

Youth Team of the Year

FC Regina Under 15 Girls PSL Team, Regina

Senior Team of the Year

Olimpia SK FC, Saskatoon

Grassroots Referee of the Year

Vinko Feric, Moose Jaw

Referee of the Year

Daniel Boudreau, Regina

Volunteer of the Year

Kevin Brown, Saskatoon

David Newsham Award

Rob Kroeker, Waldheim



2018 Provincial and National Results

Soccer For Life Indoor Youth 6-Aside Provincial Championships

- U-15 Girls** - Meridian Rustlers, Lloydminster
- U-15 Boys** - Melfort Internationale, Melfort
- U-17 Girls** - Swift Current United, Swift Current
- U-17 Boys** - Excelsior FC, Moose Jaw

339 Players in Attendance

101 Coaches in Attendance

28 Officials in Attendance



Soccer For Life Indoor Youth 11-Aside Provincial Championships

- U-15 Girls** - PA Celtics, Prince Albert
- U-15 Boys** - SUSC Reds, Saskatoon
- U-17 Girls** - Aurora Force, Saskatoon
- U-17 Boys** - Aurora Celtics, Saskatoon
- U-19 Girls** - Swift Current United, Swift Current
- U-19 Boys** - Yorkton United FC, Yorkton

446 Players in Attendance

92 Coaches in Attendance

27 Officials in Attendance



Soccer For Life Indoor Youth 9-Aside Provincial Championships

- U-15 Girls** - Hollandia Lord, Saskatoon
- U-15 Boys** - Lakewood Atletico, Saskatoon
- U-17 Girls** - FC Regina, Regina
- U-17 Boys** - FC Regina, Regina
- U-19 Boys** - QC United, Regina

489 Players in Attendance

117 Coaches in Attendance

32 Officials in Attendance



Soccer For Life Outdoor Senior Provincial Championships

- Women** - Yorkton United FC, Yorkton
- Masters** - FC Regina, Regina
- Classics** - FC Regina, Regina

130 Players in Attendance

17 Coaches in Attendance

12 Officials in Attendance

2018 Provincial and National Results

2018 Provincial Soccer League Provincial Champions

U-15 Girls - **FC Regina, Regina**

U-15 Boys - **FC Regina, Regina**

U-17 Girls - **FC Regina, Regina**

U-17 Boys - **Saskatoon Selects, Saskatoon**

509 Players in League

196 Coaches in League

48 Officials in League
(Includes U13 Developmental League)



2018 Adult Futsal Provincial Championships

Men - Olimpia SK FC, Saskatoon

28 Players

4 Coaches

6 Officials

2018 Saskatchewan Open Cup

Men - Saskatoon Revolution, Saskatoon

Women - SK Impact, Saskatoon

96 Players

18 Coaches

10 Officials



2018 Canada Soccer Futsal Canadian Championships

Olimpia SK FC - 3rd Place

2018 Canada Soccer Association National Club Championships

| Event | Representative | Community | Result |
|----------------|----------------------|-----------|------------|
| Under 15 Girls | FC Regina | Regina | 8th Place |
| Under 15 Boys | FC Regina | Regina | 11th Place |
| Under 17 Girls | FC Regina | Regina | 10th Place |
| Under 17 Boys | Saskatoon Selects | Saskatoon | 8th Place |
| Senior Women | SK Impact FC | Saskatoon | 9th Place |
| Senior Men | Saskatoon Revolution | Saskatoon | 3rd Place |
| Masters Women | FC Regina | Regina | 6th Place |
| Masters Men | FC Regina | Regina | 3rd Place |



Registrar's Report

| Membership Totals | Players, Team Personnel & Officials | | | | Players, Team Personnel & Officials | | | | | | | |
|---|-------------------------------------|------|------|----------|-------------------------------------|------|------|------|------|------|------|------|
| | 2018-2017 | | | | Six year analysis | | | | | | | |
| Regular Members | 2018 | 2017 | +/- | % Change | % Change | +/- | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
| <i>14-40 Soccer Inc.</i> | 0 | 0 | 0 | | | | 0 | 0 | 0 | 497 | 343 | 391 |
| <i>BATC</i> | 0 | 0 | 0 | | | | 0 | 0 | 0 | 0 | 0 | 32 |
| Battleford & District Senior Soccer | 0 | 157 | -157 | -100.0% | -100.0% | -325 | 0 | 157 | 225 | 385 | 283 | 325 |
| Battleford Youth Soccer Inc. | 883 | 910 | -27 | -3.0% | -30.4% | -386 | 883 | 910 | 1022 | 761 | 837 | 1269 |
| Broadview Soccer Club | 36 | 69 | -33 | -47.8% | -10.0% | -4 | 36 | 69 | 69 | 55 | 53 | 40 |
| Canora Soccer Club | 62 | 76 | -14 | -18.4% | 5.1% | 3 | 62 | 76 | 83 | 68 | 58 | 59 |
| <i>Central Sask Futsal Liga</i> | 0 | 0 | 0 | | | | 0 | 0 | 0 | 13 | 25 | 53 |
| Choiceland Soccer Club | 27 | 54 | -27 | -50.0% | -47.1% | -24 | 27 | 54 | 55 | 58 | 60 | 51 |
| <i>Eastend Soccer Club</i> | 0 | 29 | -29 | | | | 0 | 29 | 46 | 56 | 70 | 56 |
| Esterhazy Soccer | 121 | 168 | -47 | -28.0% | 37.5% | 33 | 121 | 168 | 168 | 128 | 123 | 88 |
| Estevan Senior Soccer Association | 107 | 93 | 14 | 15.1% | 39.0% | 107 | 107 | 93 | 101 | 107 | 77 | 0 |
| Estevan Youth & Mini Soccer Association | 234 | 161 | 73 | 45.3% | -4.1% | -10 | 234 | 161 | 198 | 110 | 175 | 244 |
| Town of Eston | 30 | 26 | 4 | 15.4% | 15.4% | 30 | 30 | 26 | 0 | 0 | 0 | 0 |
| Ginga Academy | 47 | 93 | -46 | -49.5% | -28.8% | 47 | 47 | 93 | 143 | 80 | 66 | 0 |
| Grenfell Soccer Club | 34 | 32 | 2 | 6.3% | -70.2% | -80 | 34 | 32 | 34 | 45 | 73 | 114 |
| Humboldt and District Soccer Association | 318 | 343 | -25 | -7.3% | -52.5% | -352 | 318 | 343 | 444 | 636 | 752 | 670 |
| Ile a la Crosse Friendship Centre | 246 | 243 | 3 | 1.2% | 15.5% | 246 | 246 | 243 | 213 | 0 | 0 | 0 |
| JJ Soccer | 414 | 374 | 40 | 10.7% | 286.9% | 414 | 414 | 374 | 325 | 307 | 107 | 0 |
| <i>Kennedy Soccer</i> | 0 | 0 | 0 | | | | 0 | 0 | 19 | 0 | 0 | 29 |
| Kindersley Soccer Inc. | 357 | 336 | 21 | 6.3% | 28.9% | 80 | 357 | 336 | 279 | 234 | 263 | 277 |
| Kipling Soccer Club | 119 | 83 | 36 | 43.4% | -8.5% | -11 | 119 | 83 | 134 | 124 | 140 | 130 |
| Lac La Ronge Tri Community Soccer Association | 163 | | 163 | | | 163 | 163 | | | | | |
| La Loche Minor Sports | 0 | 78 | -78 | -100.0% | | | 0 | 78 | 84 | | | |
| Lanigan & District Soccer | 345 | 322 | 23 | 7.1% | 45.0% | 345 | 345 | 322 | 238 | 0 | 0 | 0 |
| Lloydminster & District Senior Soccer | 420 | 517 | -97 | -18.8% | -24.9% | -139 | 420 | 517 | 536 | 604 | 662 | 559 |
| <i>Maple Creek Youth</i> | 0 | 0 | 0 | | | | 0 | 0 | 96 | 92 | 93 | 118 |
| Meadow Lake & District Youth Soccer | 209 | 218 | -9 | -4.1% | -46.7% | -183 | 209 | 218 | 250 | 228 | 377 | 392 |
| Meadow Lake Senior | 45 | 52 | -7 | -13.5% | -36.6% | -26 | 45 | 52 | 60 | 73 | 75 | 71 |
| Melfort Youth Soccer Association | 224 | 265 | -41 | -15.5% | -37.1% | -132 | 224 | 265 | 353 | 404 | 447 | 356 |
| Melville Soccer Club | 94 | 151 | -57 | -37.7% | -14.5% | -16 | 94 | 151 | 150 | 179 | 203 | 110 |
| Meridian Soccer Association | 929 | 1104 | -175 | -15.9% | -37.4% | -554 | 929 | 1104 | 1321 | 1341 | 1475 | 1483 |
| Montmartre & District Soccer | 76 | 92 | -16 | -17.4% | -8.4% | -7 | 76 | 92 | 101 | 95 | 104 | 83 |
| Moose Jaw Soccer Association | 716 | 828 | -112 | -13.5% | -45.6% | -601 | 716 | 828 | 1016 | 1098 | 1258 | 1317 |
| Moose Mountain Soccer | 112 | 96 | 16 | 16.7% | -11.8% | -15 | 112 | 96 | 108 | 133 | 112 | 127 |
| Moosomin United Soccer | 145 | 174 | -29 | -16.7% | 9.8% | 13 | 145 | 174 | 203 | 162 | 132 | 132 |
| <i>Naicam (Indoor)</i> | 0 | 0 | 0 | | | | 0 | 0 | 0 | 0 | 11 | 17 |

*Member Organizations aligned to the right were not SSA members in 2018, but have registered participants in the last 6 years.

** % Change 6 Year— For Member Organizations that have been SSA Members less than 6 years, the % change was calculated from their inaugural year.



Registrar's Report

| Membership Totals | Players, Team Personnel & Officials | | | | Players, Team Personnel & Officials | | | | | | | |
|---|-------------------------------------|--------------|-------------|------------|-------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2018-2017 | | | | Six year analysis | | | | | | | |
| Regular Members | 2018 | 2017 | +/- | % Change | % Change | +/- | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
| Nipawin Youth Indoor Soccer | 69 | 59 | 10 | 16.9% | -25.8% | -24 | 69 | 59 | 93 | 89 | 102 | 93 |
| Nipawin Youth Indoor Adult | 59 | | 59 | | | 59 | 59 | | | | | |
| Nipawin Youth Soccer (Outdoor) | 211 | 203 | 8 | 3.9% | 4.5% | 9 | 211 | 203 | 230 | 235 | 174 | 202 |
| <i>Odessa Recreation Assoc.</i> | 0 | 0 | 0 | | | | 0 | 0 | 0 | 0 | 0 | 14 |
| Oxbow Youth Soccer | 78 | 78 | 0 | 0.0% | -12.4% | -11 | 78 | 78 | 102 | 82 | 83 | 89 |
| Poundmaker Youth Soccer | 67 | 32 | 35 | 109.4% | 109.4% | 67 | 67 | 32 | 0 | 0 | 0 | 0 |
| Prince Albert Senior Soccer Association | 236 | 222 | 14 | 6.3% | -41.3% | -166 | 236 | 222 | 259 | 267 | 250 | 402 |
| Prince Albert Youth Soccer Association | 1952 | 2178 | -226 | -10.4% | -8.7% | -187 | 1952 | 2178 | 2016 | 2088 | 2040 | 2139 |
| Queen City United Soccer | 982 | 851 | 131 | 15.4% | 220.9% | 982 | 982 | 851 | 748 | 631 | 306 | 0 |
| Qu'Appelle Valley Soccer Association | 717 | 933 | -216 | -23.2% | -19.6% | -175 | 717 | 933 | 1015 | 1013 | 921 | 892 |
| Redvers Soccer Association | 114 | 133 | -19 | -14.3% | 50.0% | 114 | 114 | 133 | 143 | 124 | 76 | 0 |
| Regina Soccer Association | 5135 | 5542 | -407 | -7.3% | -26.9% | -1886 | 5135 | 5542 | 6426 | 6691 | 7276 | 7021 |
| Regina United Futsal Federation | 0 | 6 | -6 | -100.0% | | 0 | 0 | 6 | 68 | 0 | 0 | 0 |
| Rocanville Soccer Association | 106 | 127 | -21 | -16.5% | 3.9% | 4 | 106 | 127 | 123 | 111 | 107 | 102 |
| Rosetown Soccer Association | 143 | 205 | -62 | -30.2% | | 143 | 143 | 205 | 0 | 0 | 0 | 0 |
| Saskatoon Adult Soccer | 5912 | 6351 | -439 | -6.9% | -22.8% | -1747 | 5912 | 6351 | 6519 | 7036 | 6813 | 7659 |
| Saskatoon Futsal League | 77 | 79 | -2 | -2.5% | 352.9% | 77 | 77 | 79 | 79 | 17 | 0 | 0 |
| Saskatoon Youth Soccer Inc. | 8101 | 8228 | -127 | -1.5% | -19.7% | -1985 | 8101 | 8228 | 9276 | 9352 | 9669 | 10086 |
| Shaunavon Soccer | 62 | 72 | -10 | -13.9% | -51.6% | -66 | 62 | 72 | 101 | 126 | 220 | 128 |
| Springside Soccer Club | 47 | 34 | 13 | 38.2% | 17.5% | 47 | 47 | 34 | 28 | 40 | 0 | 0 |
| Stoughton Soccer Club | 121 | 116 | 5 | 4.3% | 80.6% | 121 | 121 | 116 | 103 | 67 | 0 | 0 |
| Swift Current Soccer Association | 1048 | 1063 | -15 | -1.4% | -12.7% | -153 | 1048 | 1063 | 1153 | 1150 | 1126 | 1201 |
| TDsoccer | 16 | 66 | -50 | -75.8% | -75.8% | 16 | 16 | 66 | 0 | 0 | 0 | 0 |
| Tisdale Soccer Club | 97 | 116 | -19 | -16.4% | -20.5% | -25 | 97 | 116 | 174 | 162 | 158 | 122 |
| <i>Tompkins</i> | 0 | 0 | 0 | | | | 0 | 0 | 0 | 0 | 32 | 0 |
| United Soccer Organization (Langenburg) | 155 | 182 | -27 | -14.8% | -1.3% | -2 | 155 | 182 | 196 | 170 | 154 | 157 |
| Valley Soccer Association | 2471 | 2472 | -1 | 0.0% | 0.1% | 2 | 2471 | 2472 | 2681 | 2663 | 2704 | 2469 |
| Vibank Soccer | 81 | 92 | -11 | -12.0% | -8.0% | -7 | 81 | 92 | 90 | 136 | 118 | 88 |
| <i>Wapella Soccer Association</i> | 0 | 0 | 0 | | | | 0 | 0 | 0 | 0 | 0 | 21 |
| Wawota Soccer Club | 61 | 57 | 4 | 7.0% | 45.2% | 19 | 61 | 57 | 71 | 40 | 54 | 42 |
| Weyburn Soccer Association | 582 | 568 | 14 | 2.5% | -27.3% | -218 | 582 | 568 | 623 | 690 | 771 | 800 |
| Whitewood Soccer Association | 51 | 60 | -9 | -15.0% | -41.4% | -36 | 51 | 60 | 60 | 90 | 90 | 87 |
| Wolseley Soccer Club | 106 | 116 | -10 | -8.6% | 8.2% | 8 | 106 | 116 | 102 | 118 | 109 | 98 |
| Yorkton United Football Club | 894 | 887 | 7 | 0.8% | 21.0% | 155 | 894 | 887 | 1011 | 883 | 873 | 739 |
| Regular Members Totals | 36264 | 38272 | 2008 | -5% | -16% | -6980 | 36264 | 38272 | 41564 | 42144 | 42680 | 43244 |

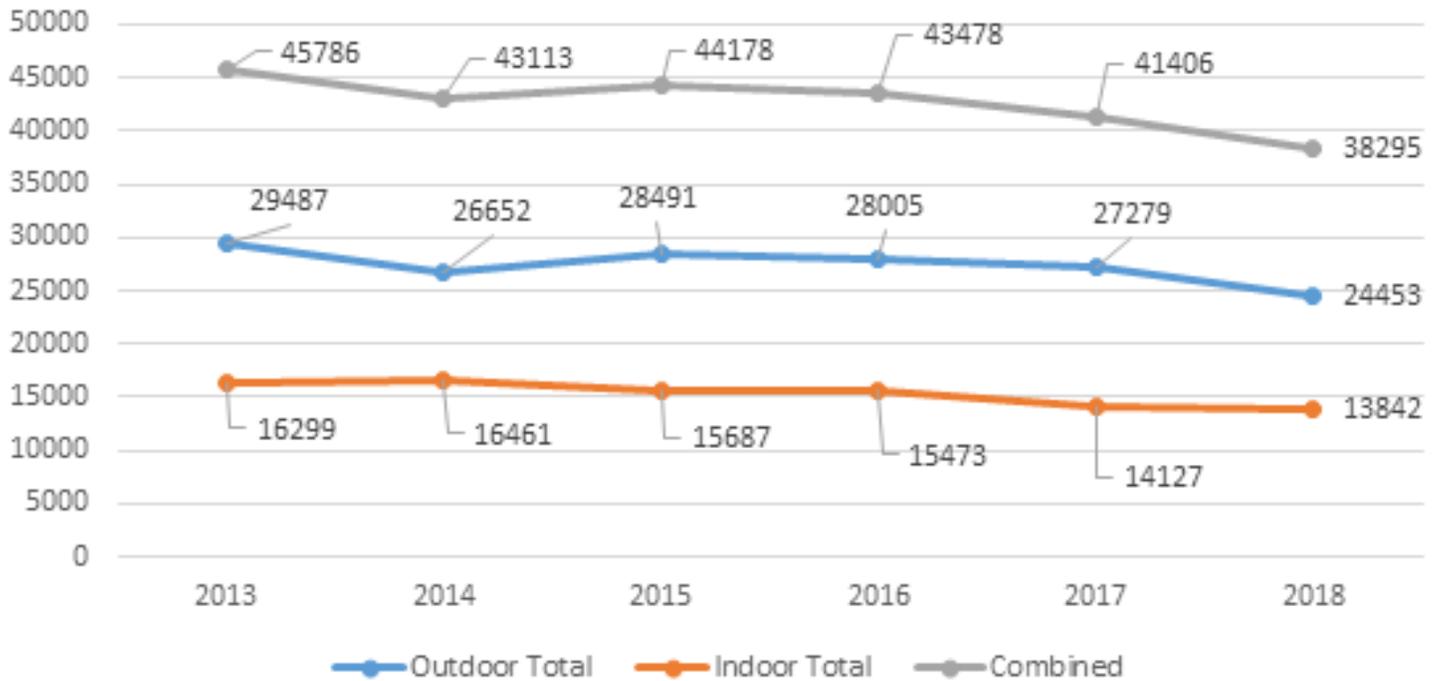
| Associate Members | Players, Team Personnel & Officials | | | | Players, Team Personnel & Officials | | | | | | | |
|---|-------------------------------------|------------|-----------|------------|-------------------------------------|-------------|------------|------------|------------|------------|------------|------------|
| | 2018-2017 | | | | Six year analysis | | | | | | | |
| Associate Members | 2018 | 2017 | +/- | % Change | % Change | +/- | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
| ASTRA Soccer Academy | 0 | 0 | | | | -77 | 0 | 0 | 3 | 0 | 0 | 77 |
| Phantom Lake Soccer, MB | 0 | 0 | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Regina Soccer Referees Association | 89 | 101 | -12 | -11.9% | | -112 | 0 | 101 | 125 | 127 | 99 | 112 |
| Saskatoon & Districts Soccer Refs. Assoc. | 201 | 111 | 90 | 81.1% | | -120 | 0 | 111 | 128 | 120 | 117 | 120 |
| University of Regina | 0 | 9 | | | | -24 | 0 | 9 | 12 | 10 | 24 | 0 |
| University of Saskatchewan | 0 | 0 | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - Special O, High Performance | 121 | 132 | -11 | -8.3% | 245.0% | 98 | 121 | 132 | 61 | 2 | 2 | 23 |
| Associate Members Totals | 411 | 353 | 58 | 16% | 21% | -211 | 121 | 353 | 329 | 259 | 242 | 332 |

*Member Organizations aligned to the right were not SSA members in 2018, but have registered participants in the last 6 years.

** % Change 6 Year— For Member Organizations that have been SSA Members less than 6 years, the % change was calculated from their inaugural year.

Registrar's Report

Total Registration by Season 2013-2018



Six Year Registration Analysis

| Outdoor | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | % Change 18v17 | 6 Year Avg | High | Low | CAGR |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------------|--------------|--------------|--------------|--------------|
| Mini | 12181 | 12139 | 12122 | 12183 | 11173 | 9042 | -19.1% | 11473 | 12183 | 9042 | -5.8% |
| Youth | 6363 | 6171 | 6066 | 6022 | 5893 | 6874 | 16.6% | 6232 | 6874 | 5893 | 1.6% |
| Adult | 6015 | 5505 | 5860 | 5454 | 4898 | 4446 | -9.2% | 5363 | 6015 | 4446 | -5.9% |
| Coaches | 2295 | 2325 | 2176 | 2167 | 1977 | 1980 | 0.2% | 2153 | 2325 | 1977 | -2.9% |
| FSIN (All Ages) | 2210 | 71 | 1750 | 1585 | 2781 | 1448 | -47.9% | 1641 | 2781 | 71 | -8.1% |
| Referees | 423 | 441 | 517 | 594 | 557 | 663 | 19.0% | 533 | 663 | 423 | 9.4% |
| Outdoor Total | 29487 | 26652 | 28491 | 28005 | 27279 | 24453 | -10.36% | 27395 | 29487 | 24453 | -3.7% |
| Net Change | 3249 | -2835 | 1839 | -486 | | | | | | | |
| % Change | 12.4% | -9.6% | 6.9% | -1.7% | | | | | | | |
| Indoor | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | % Change 18v17 | 6 Year Avg | High | Low | CAGR |
| Mini | 3813 | 4007 | 3887 | 3745 | 3070 | 2684 | -12.6% | 3534 | 4007 | 2684 | -6.8% |
| Youth | 3845 | 3849 | 3727 | 3972 | 3760 | 4149 | 10.3% | 3884 | 4149 | 3727 | 1.5% |
| Adult | 7310 | 7100 | 6968 | 6501 | 6224 | 5884 | -5.5% | 6665 | 7310 | 5884 | -4.2% |
| Coaches | 1331 | 1385 | 1080 | 1255 | 1073 | 1125 | 4.8% | 1208 | 1385 | 1073 | -3.3% |
| FSIN (All Ages) | | 120 | 25 | 0 | 0 | 0 | | 29 | 120 | 0 | |
| Indoor Total | 16299 | 16461 | 15687 | 15473 | 14127 | 13842 | -2.0% | 15315 | 16461 | 13842 | -3.2% |
| Net Change | 376 | 162 | -774 | -214 | | | | | | | |
| % Change | 2.4% | 1.0% | -4.7% | -1.4% | | | | | | | |
| Combined | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | % Change 18v17 | 6 Year Avg | High | Low | CAGR |
| Combined Total | 45786 | 43113 | 44178 | 43478 | 41406 | 38295 | -7.5% | 42709 | 45786 | 38295 | -3.5% |
| Net Change | 3625 | -2673 | 1065 | -700 | -2072 | -3111 | | | | | |
| % Change | 8.6% | -5.8% | 2.5% | -1.6% | -4.8% | -7.5% | | | | | |
| Mini | 15994 | 16146 | 16009 | 15928 | 14243 | 11726 | -17.7% | 15008 | 16146 | 11726 | -6.0% |
| Youth | 10208 | 10020 | 9793 | 9994 | 9653 | 11023 | 14.2% | 10115 | 11023 | 9653 | 1.5% |
| Adult | 13325 | 12605 | 12828 | 11955 | 11122 | 10330 | -7.1% | 12028 | 13325 | 10330 | -5.0% |
| Coaches | 3626 | 3710 | 3256 | 3422 | 3050 | 3105 | 1.8% | 3362 | 3710 | 3050 | -3.1% |
| FSIN (All Ages) | 2210 | 191 | 1775 | 1585 | 2781 | 1448 | -47.9% | 1665 | 2781 | 191 | -8.1% |
| Referees | 423 | 441 | 517 | 594 | 557 | 663 | 19.0% | 533 | 663 | 423 | 9.4% |



2018 Financial Overview

Saskatchewan Soccer Association Inc.

Statement of Financial Position

As at December 31, 2018, with comparative information for 2017

| | 2018 | 2017 |
|---|---------------------|---------------------|
| Assets | | |
| Current | | |
| Cash | \$ 581,072 | \$ 515,299 |
| Accounts receivable | 29,474 | 41,029 |
| Investments (note 4) | 1,225,000 | 1,200,000 |
| Prepaid expenses | 46,420 | 44,095 |
| | 1,881,966 | 1,800,423 |
| Invested in Sport Legacy Fund (note 5) | 1,284 | 1,221 |
| Capital assets (note 6) | 16,739 | 23,829 |
| | \$ 1,899,989 | \$ 1,825,473 |
| Liabilities and Net Assets | | |
| Current | | |
| Accounts payable and accruals (note 7) | \$ 135,657 | \$ 145,025 |
| Deferred revenue (note 8) | 450,376 | 426,080 |
| | 586,033 | 571,105 |
| Deferred Sport Legacy Fund (note 5) | 1,284 | 1,221 |
| Net assets | | |
| Invested in capital assets | 16,739 | 23,829 |
| Internally restricted (note 9) | 1,295,933 | 1,229,318 |
| | 1,312,672 | 1,253,147 |
| Commitments (note 11) | \$ 1,899,989 | \$ 1,825,473 |

On Behalf of the Board

Director:

[Signature]
President

Director:

[Signature]
Chair A&F Committee

The accompanying notes are an integral part of these financial statements



2018 Financial Overview

Saskatchewan Soccer Association Inc.

Statement of Revenue Over Expenditures

For the year ended December 31, 2018 with comparative information for 2017

| | 2018 | 2017 |
|---|------------------|------------------|
| Revenue | | |
| Sask Lotteries Trust Funding (Schedule 1) | \$ 720,000 | \$ 743,244 |
| Self Help (Schedule 2) | 1,531,981 | 1,618,108 |
| | 2,251,981 | 2,361,352 |
| Expenditures | | |
| Administration (Schedule 3) | 301,666 | 365,710 |
| Capacity/Interaction (Schedule 4) | 371,657 | 359,993 |
| Participation (Schedule 5) | 583,953 | 599,710 |
| Excellence (Schedule 6) | 571,980 | 589,677 |
| Categorical Grants (Schedule 7) | 363,200 | 413,093 |
| | 2,192,456 | 2,328,183 |
| Excess of revenue over expenditures | \$ 59,525 | \$ 33,169 |



2018 Organizational Highlights - Players

Every player gets the chance to learn, enjoy, and reach their goals through soccer'

- ◆ **Club Licensing** standards for Quality Soccer are defined by Canada Soccer, member consultations are held and application timelines outlined for 2019
- ◆ SSA, led by **Rahim Mohamed**, is invited to take the lead role in development of the Canada Soccer, **Whole of Soccer Plan**, which is targeted for completion in 2019
- ◆ Launch of a new inclusive **Multi-Sports Games Delivery** process for players and coaches in preparation for 2019 Western Canada Summer Games



- ◆ **Major Events Strategy** results in **Soccer Day in Sask** at Mosaic Stadium which was a huge success and included PSL Championships, Youth Camp (100 participants) and 3 on 3 World Cup Tournament (40 teams). Visits by CanMNT Coaches Joey Lombardi, Danny Worthington and John Herdman (via video) significantly enhanced the coaches and players experience
- ◆ Promotion of **Walking Soccer** continues with development of a Guide to Walking Soccer and rules
- ◆ **24 Player camps** across the province connect with over 1,150 Players

- ◆ Significant planning and development towards the inaugural **Prairie Futsal Championships** in 2019 which will be the 1st competition of its kind in Canada
- ◆ Research and consultation toward the development of the **Four Corner Championships** to promote additional opportunities for competition with rural members; SSA Rulebook and proposed format for the competition are in development
- ◆ **REX and Whitecaps** integrated into PSL
- ◆ Reaching new heights



- ◆ **CanMNT ID Camp** held in Saskatoon for 18 male players
- ◆ **Jay Tomchuk** played in two games for CanMNT Futsal team vs. Costa Rica in February, our first men's national team caps for over 10 years
- ◆ **Thomas Hasal** represented CanMNT in the U20 CONCACAF WCQ
- ◆ **Rohan Kapila**, FC Regina, joined the Vancouver Whitecaps Academy full-time
- ◆ **Leesa Eggum** was chosen to represent Canada at the FISU Games in Kazakhstan where she scored 3 goals in 5 games



2018 Organizational Highlights



- ◆ 5 REX athletes achieved Post-Secondary for fall 2018 season
 - ◆ Claire Abrey - University of Memphis
 - ◆ Hailey Mercier, Olivia Frederickson - University of Saskatchewan
 - ◆ University of Regina – Alicia Woodland
 - ◆ University of New Brunswick – Madison Goertz
 - ◆ University of Dalhousie – Nicole Solie
- ◆ 6 REX athletes achieved Post-Secondary formal commitments for fall 2019 season
 - ◆ Hayley Krahenbil – Louisiana Tech University
 - ◆ Penny Mulenga – Texas Tech University
 - ◆ Micah Sollid – University of Regina
 - ◆ Allyson Schneider – University of Regina
 - ◆ Cassidy Joslin – University of Detroit Mercy
 - ◆ Zoe Pothakos – Scottsdale Community College
- ◆ 5 REX players invited to the Vancouver Whitecaps Combine (Super REX environment), Vancouver, B.C. – Nov. 5-9/2018 with two short listed as top 35 in Canada for their birth year



- ◆ **Saskatoon Revolution** won Bronze at the Canadian Men's National Club Championships successfully hosted by Saskatoon Adult Soccer Inc.
- ◆ **FC Regina Masters Men** have represented SK at Western Masters for the second time, winning a bronze medal
- ◆ **Olimpia FC (Futsal)** has won the bronze medal at the National Futsal Championships

2018 Organizational Highlights - Coaches

'Saskatchewan soccer coaches can unlock the potential in their soccer players'

- ◆ SSA hosted Canada Soccer **Active Start Pilot** coaching course in February 2018 where 32 REX players became trained Active Start coaches while 4 female LFs received training
- ◆ 2 **Visits by Danny Worthington** (CanWNT Asst. Coach & EXCEL U15-23 Director) to support REX Coaches through educational workshops and provide professional development for REX Director



- ◆ **Visit by** Under 15 Men's National Team Excel Director, **Joey Lombardi** in person and Canadian Men's National Team coach, **John Herdman** via Video for Canadian Men's National Team Tactical ID and Culture Presentation at July Provincial Soccer League Finals and Soccer Day in Saskatchewan Weekend on July 12-15, 2018 to help provide education and insight on the Men's EXCEL program for Saskatchewan coaches

◆ 2 **C License courses** held with 65 coaches in attendance attaining "Trained" status, substantially increasing the number of coaches with higher levels of coach education

- ◆ SSA hosted first CSA **National B License Part 1** with the new curriculum with 19 coaches in attendance including 7 female coaches. 5 LF's completed different phases of Learning Facilitator delivery for the B Part 1, which will allow SSA to run future courses without a CSA Master Coach Developer in attendance
- ◆ Online Resource was created on Facebook called the **SK Coaches Room** which allows coaches to connect and have dialogue around different post and resources. Over 165 members in the group.
- ◆ **SSA Coaching Resource Page** provides central point for coaches to access a wide variety of resources geared towards the development and support for coaches. Easily accessible for coaches throughout the province and housed on the SSA website
- ◆ 32 **Community Coaching Courses** delivered across the province; more than half of the Coaches in attendance were female.
- ◆ Total number of coaches trained: 543
- ◆ Total number of female coaches trained: 285 (52%) of all coaches
- ◆ **MLS Asst Coach John Pascarella** from Minnesota United Football Club delivered two **Goalkeeping workshops** to provide further education on Goalkeeping, over 70 coaches attended
- ◆ Highlighted "NCCP Thanks Coach Week"; and delivered first **Coaching Education Webinar** which was attended by over 20 coaches
- ◆ Josh Hartl attended CSA National B License Part 2 in Ontario,
- ◆ Yiannis Tsalatsidis (SSA Technical Coordinator of High Performance Stream) completed part 2 of CSA National A License receiving trained status
- ◆ Rahim Z Mohamed (SSA Director of Soccer) completed Part 2 of his UEFA A License



2018 Organizational Highlights - Referees

Saskatchewan referees enhance the game experience and are respected for it'

- ◆ 663 Referees registered, our highest total ever, from 20 communities
- ◆ Chantal Boudreau moved to Ontario to advance her opportunities and was appointed to FIFA Women's World Cup
- ◆ Daniel Boudreau appointed to the 2019 CSA National List of Officials and was selected to attend Challenge Cup National Championships and USport National Championships for assessment for inclusion on National List
- ◆ SSA had representation in all Canada Soccer National and Regional Championships for the third consecutive year
- ◆ 20 SK elite referees have been invited to the Challenge Cup/ Jubilee trophy National Championships.
Appointments:
 - ◆ Daniel Boudreau – Challenge Cup/Jubilee Trophy, U Sport National Championships – 7 matches
 - ◆ Richard Kent – Challenge Cup/Jubilee Trophy, U Sport National Championships – 7 matches
 - ◆ Shukwia Tajik – Challenge Cup/Jubilee Trophy, CCAA National Championships – 5 matches
 - ◆ Nicole Rapin - Challenge Cup/Jubilee Trophy – 4 matches
 - ◆ Youssef Omar – Challenge Cup/Jubilee Trophy, CCAA National Championships – 5 matches
 - ◆ Nicole Rapin – OCAA Provincial Championships – 4 matches
 - ◆ Shukwia Tajik – OCAA Provincial Championships – 4 matches
 - ◆ Alex McGreavey – OCAA Provincial Championships – 4 matches
 - ◆ Ian Adams – OCAA Provincial Championships – 4 matches
- ◆ 9 referees from SERP and Candidates Program advanced to a higher level of certification in 2018
- ◆ Richard Kent was selected by the CSA Referee Development Committee to be a part of the NextGen CSA Referee Program
- ◆ Yousef Omar and Shukwia Tajik invited to the CCAA National Championships
- ◆ Alex McGreavey, Ian Adams, Shukwia Tajik, and Nicole Rapin have been invited to the OCAA Provincial Championships
- ◆ Octavian Iliuta was selected to the CSA National Futsal Championships and appointed to the Gold Medal Game
- ◆ In partnership with Sask Sport Inc., the implementation of the Make It Official Campaign was announced in July 2018



2018 Organizational Highlights - Referees

- ◆ Referee Education Sessions were delivered in rural locations including Lloydminster, Prince Albert, Kindersley, Lanigan, Moose Jaw as well as Saskatoon to increase the level of knowledge and understanding of officiating and provide on-going development opportunities outside of formal clinics
- ◆ For the third year in a row, Referee training was provided in Ile-a-la-Crosse to support the development of new soccer programming



- ◆ Female Officials Development
 - ◆ First ever female Entry-Level Referee Clinic held in Saskatoon
 - ◆ Chantal Boudreau moved to Ontario to advance her opportunities and was appointed to 2019 FIFA Women's World Cup and participated in the U20 Men's World Cup CONCACAF Qualifying Tournament in Florida
 - ◆ Shukwia Tajik – Invited to OCAA Provincial Championships and took part in – 4 Matches; Invited to CCAA National Championships; AR1 for Gold Medal OCAA Women's Match; Challenge Cup/ Jubilee Trophy, CCAA National Championships – 5 matches
 - ◆ Nicole Rapin - Invited to OCAA Provincial Championships and took part in – 4 Matches; Invited to CCAA National Championships; 4th Official at OCAA Gold Medal Match; Challenge Cup/Jubilee Trophy – 4 Matches
 - ◆ # of SERP and Candidate Female Officials – 3 Female Participants – Shukwia Tajik, Nicole Rapin, Abbey Shannon
 - ◆ # of Total Female Officials = 122
 - ◆ Youth – 47
 - ◆ District – 69
 - ◆ Regional – 3
 - ◆ Provincial – 2
 - ◆ National – 1



2018 Organizational Highlights - Organization

'The SSA is productive and responsible to its stakeholders'

- ◆ **Long Term Staffing Strategy** implemented and roles and responsibilities re-defined to align with Strategic plan
 - ◆ Retirement of **Udo Baecker** leads the way for hiring of **Markus Reinkens**, Coordinator Sport for All who takes over responsibility for Coach Education within all streams
 - ◆ Departure of **Terrol Russell** leads to promotion of **Yiannis Tsalatsidis** and **Joan Nash** as leaders in High Performance Programs
 - ◆ Competitions & Referee Development were split into two positions with hiring of **Steven Schmidt** for Referee Development and Special Projects allowing **Octavian Iliuta** to move to full time role in Competitions Development
 - ◆ **Eden Rakochy** promoted to Coordinator role providing primary leadership as Registrar and the review of Goalline and adding programming responsibilities including Adult Soccer initiatives
 - ◆ **Steven Porter** hired at the end of 2018 to fill newly created Executive Assistant position to provide high level support to the Executive Director and Director of Soccer while providing capacity building support to all admin and some technical areas of SSA operations
- ◆ Reserves grow in 2018 providing financial security and **opportunity to invest** in areas that will advance the Strategic Plan
- ◆ **Sask Sport funding** grows based on positive performance assessment
- ◆ **SSA Board internal assessments** have been developed, refined and implemented annually since 2016 based on Imagine Canada's 73 standards for Board governance
- ◆ **Annual assessment of educational requirements** has been developed and in place for the Board and Standing Committees since 2017 and long term professional development plans have been implemented for staff
- ◆ A successful **Fall Member Session** offered an opportunity for SSA and CSA staff to communicate and gather feedback on CSA Club Licensing, Non Returning Player Survey, Growing the Game and the Goalline Sports Management Solution review
- ◆ **Communications, Social Media & Website** strategy results in over 1 million impressions of the SSA brand on all social media channels, which is both a new metric for consideration and furthermore, a strong message that SSA has the ability to connect directly with its key stakeholders; based on greater understanding of key analytics and metrics, SSA has enhanced its ability to report more accurate and important connectivity metrics



2018 Organizational Highlights - Organization

- ◆ Substantive progress on development of **SSA Communication Cyclical Calendar**, **Social Media Content Calendar**, **Social Media Guidelines** manual and **Club Nationals Communication Guide** supports SSA's overall Communication strategy
- ◆ Distribution of **10,000 SSA branded Door Hangers** to support Member Organizations promotion & outreach efforts
- ◆ Implementation of our **SSA Instagram** platform brought the SSA brand closer to the younger participant target demographic (13 – 25 yrs)
- ◆ **Production of videos** yields 1 Terabyte of B-roll footage, final production delayed but set for completion in 2019
- ◆ Implementation of annual and cyclical **communications and engagement calendar** and scheduling tool that now drives targeted messaging and campaigns in accordance to Strategic Plan and operational plan goals
- ◆ Through partnerships with Direct West, the SSA brand was seen by hundreds of thousands of individuals via the use of **electronic billboards** in both Regina and Saskatoon. SSA received continuous promotion on electronic billboards for approximately 9 months in 2018. This promotion was at no cost to the Association and served to be a much valued and unexpected asset to our existing sponsorship agreement
- ◆ Four SSA Provincial Championship events captured by **SaskTel MAX** for broadcast and use in future promotions
- ◆ Communication channels drove the awareness of various spectator experience for major events, University and College matches, and educational and interaction opportunities – A new facet of **SSA marketing**
- ◆ Further progress with **Branding and Communication strategies** strengthened SSA's ability to be connected directly to our community as a whole in a systematic, efficient and consistent approach
- ◆ Focus on the development of SSA **Organizational Calendar** has enabled SSA to prepare, plan and execute events and initiatives with greater ease
- ◆ **Comprehensive Survey Strategy** resulted in 9 nine surveys being developed. This major planning investment will help us to monitor and gauge progress against defined metrics, listen better to membership, and guide future planning



2018 Organizational Highlights - Membership

'The SSA membership is efficient and effective in delivering soccer in Saskatchewan'

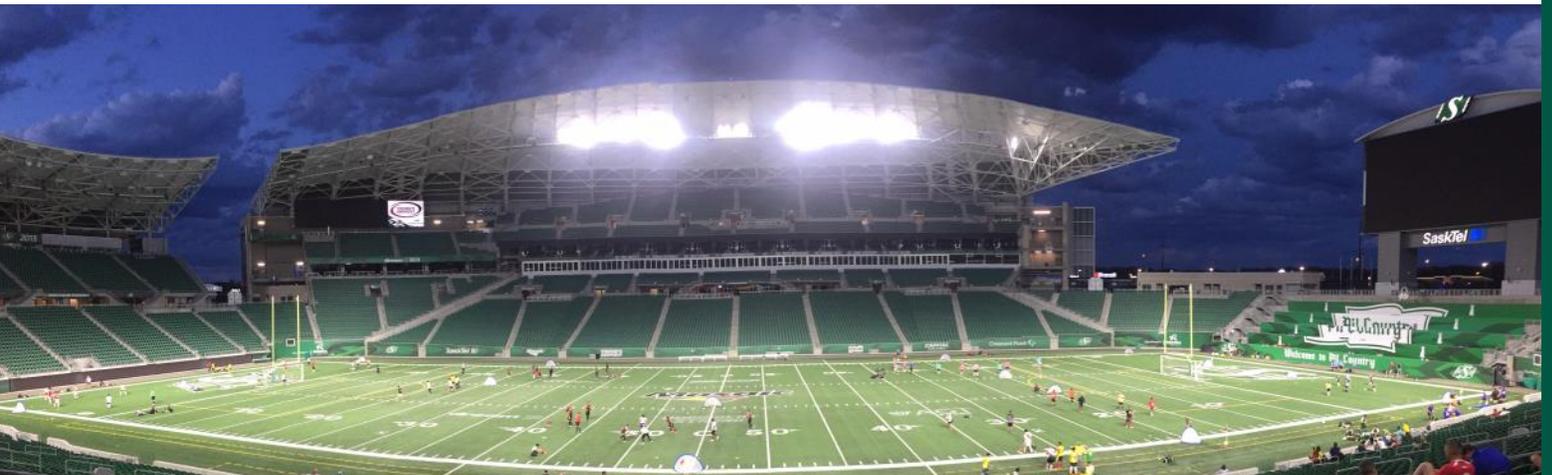
- ◆ Awarded \$220,700 in **Member Assistance Program** funding; numerous programs and events were able to take place, coaches and referees were developed, and organizations were able to increase their capabilities and capacity due to MAP Grant Funding
- ◆ 3 new **Member Organizations** joined SSA: Lac La Ronge Tri-Community Soccer Association, Watrous and District Soccer Association and Nipawin Indoor Soccer League
- ◆ Implemented the **Respect in Sport for Parent Program** as an added benefit to Membership as a step towards creating a more respectful game time environment for players, parents, and referees
- ◆ **Sterling Backcheck** added for online criminal record checks as a benefit to membership and to increase internal operational efficiencies
- ◆ The first Rural Webinar was held, setting the groundwork for the start of a **Rural Advisory Group** in 2019
- ◆ SSA and **Special Olympics' partnership** agreement was renewed and discussions began on new collaborative opportunities; 85 Special Olympics Athletes are now registered with the SSA for Indoor 18-19 season
- ◆ SSA's **Guide to Inclusivity** was released to Member Organizations to better inform them on how to deliver quality programming in consideration of participants unique abilities
- ◆ **Creating an Inclusive Environment for Trans Participants** guidance document released to support and guide Member Organizations to be inclusive, welcoming and have policies/best practices in place to better serve all athletes
- ◆ Six **Grassroots Workshops** were held; through these individualized workshops gap areas in member services were determined and SSA staff learned more about Member operations
- ◆ Ten **Member Orientations** were held for new members and new boards/contacts, assisting to build strong relationships between SSA and the MOs, helping to provide resources and better position the Member Organizations for success
- ◆ Completed significant work on various sections of **SSA Policy** to better position the Association to execute the 2017-2020 Strategic Plan and to align with Canada Soccer's Club Licensing
- ◆ **Sask Soccer Strategic Planning Initiative (SSSPI)** was developed to increase alignment of effort through planning and to provide expert advice to Members; work draws to a conclusion in 2018 and will result in the release of 4 Strategic Plans in 2019 by Swift Current, Battleford Youth, TDsoccer, Queen City United Soccer
- ◆ Amendments to multiple section of SSA policy completed and communicated to membership including significant work in **Risk Management** to align with **Club Licensing** requirements and Canada Soccer Guide to Safety
- ◆ The Board clarified their **vision for Membership** by welcoming new members to SSA and encouraging innovation in existing members programming

2018 Organizational Highlights - Community

The value of soccer is constantly brought to new Saskatchewan community groups'



- ◆ **Athlete Assistance** Program provides funding to 80 youth athletes wishing to pursue High Performance opportunities, distributing \$30,777 to REX athletes and also through Member operated HPT Centres, Astra, QCU, FCR, & Whitecaps
- ◆ **Special Olympics** partnership agreement was renewed and discussions began on new collaborative opportunities; 85 Special Olympics Athletes are now registered with the SSA for Indoor 18-19 season, plans developed for inclusion in Indoor Provincials in 2019. The working relationship with Special Olympics was strengthened with more exciting opportunities available going forward
- ◆ Numerous **program partners contribute** to SSA in many ways including Vancouver Whitecaps, Canada Soccer, Sask Sport, Capitis Consulting, Byte Size, Sports Medicine and Science Council, Respect in Sport Group, Sterling BackCheck, Evraz Place, Economic Development Regina and Events Regina
- ◆ Acquired one **new sponsor**: Gurskey trophies; continued work with Direct West & Soccer Locker. Long term partnership with SaskTel continues. Completed research on demographics to allow for a greater targeted approach to partnership generation and promotion. A calendar and event specific approach to sponsorship developed for use in future years. Packages developed catering to the varying needs and interests of partners have been submitted to various potential partners
- ◆ **Athletes with a Disability Participation Guide** was released along with **Creating an Inclusive Environment for Trans Participants**; these documents support Member Organizations to be inclusive, welcoming and have policies/best practices in place to better serve all athletes
- ◆ Advocacy initiatives for the **development of soccer fields and facilities** in Saskatchewan have been launched; SSA presented to **Kindersley** City Council regarding the possibility of developing a future indoor sports facility within an existing space to connect the community and improve overall health and well-being; SSA extends support to City of **Martensville** facilities consultant to discuss the possibility of a future indoor sports facility. SSA initiates and receives initial support from Canada Soccer for the development of a **Facility Development Resource Sharing initiative**; plans for SSA similar resources development at provincial level are in place for 2019





The Saskatchewan Soccer Association would like to take this opportunity to recognize the support of our generous sponsors. It is through their support, we can continue to offer opportunities for people to play, excel, and succeed.





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