



SASKATCHEWAN

# SOCCER

ASSOCIATION

2019 ANNUAL REPORT









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PROUD MEMBER OF











**SASKATCHEWAN SOCCER ASSOCIATION (SSA) IS THE DESIGNATED PROVINCIAL SPORT GOVERNING BODY FOR THE SPORT OF SOCCER IN SASKATCHEWAN AND IS A FULL MEMBER OF THE CANADIAN SOCCER ASSOCIATION (CSA).**

**AS SUCH, SSA IS ENTRUSTED BY THE STATUTES OF FIFA AND THE CONSTITUTIONS OF THE CSA AND SSA WITH THE MANDATE OF FOSTERING, DEVELOPING, AND PROMOTING SOCCER IN THE PROVINCE.**

## **OUR VISION**

*Soccer enriches people's lives and builds strong relationships in Saskatchewan.*

## **OUR MISSION**

*To develop great people and connect healthy communities in Saskatchewan through lifelong participation in soccer.*

## **OUR VALUES**

*Participant-centred - Players, coaches, officials & volunteers are at the heart of everything we do.*

*Innovation - We seek to find new and creative approaches to developing the sport throughout the province.*

*Collaboration- We work together and with our key partners to achieve the goals of the Association.*

*Quality - We strive to achieve personal bests in everything that we do.*

*Integrity - We believe in being open, transparent and honest in all of our interactions.*

## Message from the Board & Management:

Lisa Bagonluri - President, Doug Pederson - Executive Director, Rahim Mohamed - Director of Soccer

*"We are what we repeatedly do. Excellence, then, is not an act, but a habit."*

Aristotle

The SSA is an association that works from a strategic plan to develop its budgets and operating plans. Our current Strategic Plan (Plan) challenges all Members to work collaboratively, to focus on the identified priorities that will lead to organizational excellence if repeated and maintained over time. The SSA Board is tasked with the responsibility of ensuring that the Association is properly equipped to meet the demands we face now and in the future.

Decisions are made with a long term view, and before decisions are made we work to ensure we are well informed. With new strategic plans anticipated from Canada Soccer and Sask Sport in 2022 the SSA Board of Directors has made a decision to extend our current Plan by one year. It would not have been practical to execute our Plan in 2021 without being fully aware of Canada Soccer and Sask Sport's priorities. By aligning we will have a unique opportunity to consider the direction of both of our governing bodies prior to releasing our new Plan in 2022.

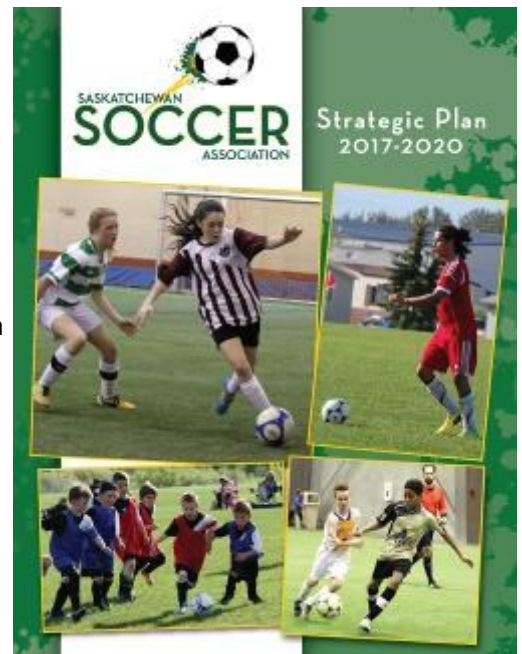
Since 2011 we have worked very hard to meet the needs of our members and adopt and adhere to best practices in non-profit and sport management. We are proud of what has been accomplished but understand that we have a responsibility to keep pushing forward. There is much happening within sport and the larger community that is impacting all sports now and will certainly impact our next Plan. Our focus on planning helps us to prepare for changes that we currently anticipate.

In addition to extending the Plan by one year changes have been made to the registration policies to ensure that the SSA maintains its ability to grow the game.

Fee increases in each of 2020 and 2021 seasons and a categorical fee structure have been implemented. Survey data indicates that the most important factor in determining if an individual will remain in a sport is the quality of their experience, not the cost. These additional revenue sources will allow us to invest in quality programming and services and enter 2022 on a solid foundation.

The development of Futsal, particularly in light of its acceptance into the 2022 Saskatchewan Winter Games, along with Walking and Beach soccer, present opportunities that require investment. With strong reserves and an awareness that registration has been declining the past few years, decisions were made to ensure that we continue to support soccer during challenging times. By promoting new opportunities and attracting new participants and communities to the game we hope to realize economies of scale.

With 2019 numbers now in, we are pleased to report the first increase in overall registration since 2015. We are pleased that Mini (+4.2%), Youth (+.08%) and Coaching (1.7%) registrations were up, while concerns remain high due to declines in Adult soccer. To prepare for this and other changes we anticipate, we have restructured our programming and staffing. These changes will help us support adult and rural programming better and the addition of Walking soccer and Futsal will attract more interest in the association.





## Message from the Board & Management

Our climate and available facilities, along with an aging population and a focus on senior's fitness, should result in growing interest in both Walking soccer and Futsal. Saskatchewan could lead the nation if we can create the infrastructure these categories will require to grow. We are not simply looking for soccer players to double register, rather we are hoping that Futsal will grow to similar levels to soccer someday and that Walking soccer will attract new participants that can add value as players and organizers.

Walking and Beach soccer are still considered promotional categories and fees have been set accordingly. Futsal has been a supported category since its inception and now, with the opportunity that the Saskatchewan Winter Games 2022 provides, it is time to push forward and determine what interest there will be long term. A fee structure matching that of soccer has been introduced to ensure that participants are not simply moving from soccer to Futsal based on fees.

Futsal is the official indoor version of soccer and, due to a lack of turf facilities in most communities, along with the potential to build interest and partnership with schools, there is potential to grow indoor participation. As such there is extensive work that will need to occur to develop Futsal including coaching and officiating resources and expertise. Investment in Futsal will be undertaken with a long term view. With proper nurturing, during the last two years of this Plan and throughout the next Plan period, we will get a chance to see what the potential for Futsal truly is.

A number of themes are common in the competitive sport and recreation landscape in Canada. **“Quality”**, **“Safe”**, and **“Inclusive”** are themes that will influence sport decisions in the future. Decisions on a new registration model have been made to ensure that we have the resources to continue to adapt and keep up with changes that are on the way.

Survey data indicates that participants and their parents want positive experiences from sport. Quality coaching, officiating and positive environments, on and off the pitch, are essential to member retention. To that end we will be introducing programming and resource strategies to better support member organizations to ensure they are well equipped to focus on quality at all levels of their operations. We have worked very hard to grow our capacity to serve membership better and indicators, including 75% Member Satisfaction ratings, confirm that we are on the right track.



The Whole of Soccer Plan will act as a guide to clarify standards for all levels of play in Saskatchewan and, with Club Licensing now in place, all members have standards to work toward which will lead to improved operations, and most importantly, increases in participant satisfaction. These standards will bring consistency province wide and increase our collective ability to meet the needs of our participants.

## Message from the Board & Management

Internally, we referred to 2019 as the “Year of the Coach”; we welcomed major changes in the coaching landscape coming from Canada Soccer and were able to execute a significant number of coach engagement, education and certification opportunities. As directed by the Strategic Plan and supported by survey data, investing in coaching is probably the most important factor in the long term success of any sport. SSA embraces that principle and challenges all members to ensure that we have properly certified male and female coaches in place at all times.



With knowledge that the perception of quality in youth sport is primarily influenced by team personnel; we are focused on coaching and team management as critical elements that impact retention. Our goal is life-long participation, early quality experiences, in mini and youth, have a tremendous influence on adult soccer; quality experiences determine if soccer is merely the sport that most kids start with or is the sport that they stay with as adult athletes and organizers. Our focus on quality, safe and inclusive experiences nurtures the cradle to grave model that will ensure soccer thrives.

A simpler way of phrasing Aristotle’s famous quote might be “Put into it what you want to get out of it”. SSA takes great pride in the investments we have made to develop and work from a Plan with a long term view.

We have many plans in place to ensure that all feel, and are, safe in the game. The “*Make It Official*” initiative is designed to ensure that all referees will experience positive game time environments. SSA has initiated a long term campaign that will require a major cultural shift in how we treat our referees. We believe that this change will have a tremendous positive spin off for players, coaches and spectators. When we remove negative criticism of referees and replace it with respect for all, the participant experience will be enhanced at all levels. We have made and will be making both policy and programming changes to support this goal. Over 80% of referees are currently experiencing abuse in the game and that is not acceptable. Remember, if you “*Love the Game? Respect the Official!*”



Safety is another prominent theme, and as media, parents and government react to items in the news, demand for higher standards for keeping children safe and treating each other with respect will increase. Risk Management topics on the proper treatment of youth, volunteer screening, the Rule of Two and concussion safety will remain in the news and on our to-do-list. Canada Soccer has just clarified standards for heading the ball to reduce concussions and research related to concussions in soccer continues. The rule of two is in place for the protection of both players and coaches. Respect in Sport and other risk management policies ensure members have best practices in place each and every day. SSA works diligently to keep ahead of the demand in these areas and we will continue to work with and educate members as new information comes forward.



## Message from the Board & Management

Inclusivity is also an essential element for all sports today. Recently, we have done a deep dive to amend all 13 sections of policies along with our website and printed materials to ensure that we reflect more inclusive language. We are proud of our guides to Inclusivity and Adaptive Soccer and Trans-gender policies. We have also invested to more clearly articulate the many initiatives and resources we have to help members support newcomers, Indigenous and northern participation, athletes with a disability, rural, female and youth participants and numerous other areas. We ask all members to embrace inclusivity and send a message that all are welcome.

Another important inclusivity target is the engagement of women in coaching and leadership roles. Strategic Plan # 9 encourages us to: *“Target the adoption of coaching among females, particularly at competitive and high performance levels.”* Since 2014 we have implemented policies to support this priority and now SSA is seen as a leader in policies that promote advancement of women in coaching.

Organizations that have strong female leadership attract more females to their organization. SSA has been a leader and role model in Canada for more than a decade. We walk the talk, with 3 of our last 5 Presidents being female and our Board and staff consistently having strong females in place. Canada Soccer has recently recognized the lack of female leaders at the national level and now encourages provinces to bring additional female delegates to their Annual Meeting. The Strategic Plan has guided us well and if we maintain this focus we will have more females coaching and leading and more female role models and organizers. In 2019 we have made significant progress to position the Association for the future; our infrastructure, standards, programming, resources and staffing are coming together and it is essential that we stay the course.

Once again 2019 provided both successes and challenges. We have many ways we gather input or “listen”, both formally and informally, to help us keep in touch with membership, stakeholders and the issues of the sporting and soccer world. The results of this annual process help guide decision making. When we collaborate, maintain a collective vision and align to defined roles and responsibilities our membership system works.



SSA and our Members represent organized soccer. We take great pride in the work that has occurred to ensure that standards for quality, safe and inclusive soccer are in place. Let's continue to focus on quality in all aspects of our operations, this will serve as the differentiators soccer needs to be the sport of choice in Saskatchewan for years to come. Organizational excellence comes from repetition of a sound principle led plan. We have that in place and we look forward to working with all members in the near future as we prepare for the next Strategic Plan. Sincere thanks go out to all members and volunteers for the amazing work you are doing to serve the participants. Thank for your faith in us, we look forward to a productive year in 2020.



# Canada Soccer

February 12, 2020

Dear Saskatchewan Soccer Association,

We are Canada Soccer Nation and our 2019-2021 Strategic Plan of the same name outlines that through the pillars of DEVELOP, GOVERN, and GROW, we will continue to build on the momentum of the sport in our country.

Our Men's National Team, led by Head Coach and EXCEL Program Director John Herdman, is reaching new heights with a focus on qualifying for the 2022 FIFA World Cup™. The team's historic victory over USA in October 2019 qualified them for the 2021 Concacaf Gold Cup.

Along with the historic result in Toronto against USA, Canada defeated Costa Rica and Mexico in youth play in 2019 marking the first time the program has defeated the Top 3 teams in the Concacaf region.

Our Women's National Team is looking to build on its Olympic performances in 2012 and 2016. The team qualified for the 2020 Tokyo Olympics in February with a second-place finish at the 2020 Concacaf Women's Olympic Qualifying Championship. Captain Christine Sinclair broke the all-time International goalscoring record with her 185<sup>th</sup> goal at the 2020 Concacaf Women's Olympic Qualifying Championship and now sits on 186 all-time goals.

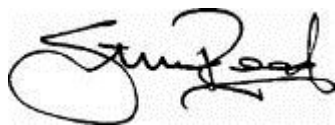
Director of Development Jason DeVos continues to work closely with key stakeholders in Saskatchewan to ensure that the system is aligned and will benefit and support all of those working at the grassroots level of the game. The Safe Sport Roster is a key area of focus and we acknowledge and appreciate the unanimous support for this important program at the 2019 Canada Soccer AMM in Quebec City.

Together, we will continue to implement an expanded coach education offering with mandatory training for all working with youth, a club licensing system to support the growth and development of all Canadian clubs and academies, and a clear Player Pathway to help all Canadian players understand the regional realities that face them from coast-to-coast-to-coast as they progress through the game and ultimately toward the National Team.

Congratulations to the 12 Saskatchewan clubs among the first in the country to become Quality Soccer Providers under the Canada Soccer Club Licensing Program. Your leadership and collaboration in Saskatchewan on this and files such as the National Soccer Registry is key to ensuring the Safe Sport Roster accomplishes its goals.

Thank you to all who participate in the game in Saskatchewan.

Together, we are Canada Soccer Nation,



Steven Reed  
President, Canada Soccer





# Board of Directors



**Lisa Bagonluri**  
President



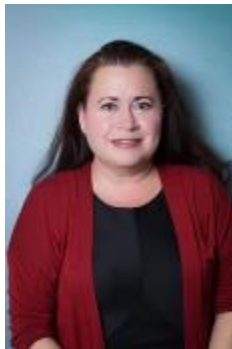
**Jeff Humm**  
Vice President



**Leonard Lewko**  
Chair - Audit and Finance  
Committee



**Marianne Schneider**  
Director



**Kelly Rawlings**  
Chair - Nominations  
Committee



**Monica Deters**  
Chair - Risk Management  
Committee



**Dave Mysko**  
Chair - Governance  
Committee



**Godwin Ezizor**  
Director



**Milton Ramirez**  
Director



**Derek Meyers**  
Director



**David Burlock**  
Director



**Janelle Layton**  
Director

## Standing Committees

### Governance

Dave Mysko – Chair  
Kelly Rawlings  
Monica Deters  
Derek Meyers  
Godwin Ezizor  
Janelle Layton  
Peter Krebs - external  
Lisa Bagonluri – Ex-officio

### Risk Management

Monica Deters – Chair  
Jeff Humm  
Marianne Schneider  
David Burlock  
Milton Ramirez  
Janelle Layton  
Lisa Bagonluri – Ex-officio

### Audit and Finance

Leonard Lewko – Chair  
Godwin Ezizor  
Marianne Schneider  
Kristi Baxter- external  
Kevin Kobialka- external  
Jeannette Kuc - external  
Lisa Bagonluri - Ex-Officio

### Nominations

Kelly Rawlings - Chair  
Leonard Lewko – Co-Chair  
Milton Ramirez  
David Burlock  
Jeff Humm - Ex-Officio



# 62 Regular & 6 Associate

## REGULAR

- ◆ Battleford & District Senior Soccer
- ◆ Battleford Youth Soccer Association
- ◆ Briercrest College and Seminary
- ◆ Broadview Soccer
- ◆ Canora Soccer
- ◆ Choiceland Soccer
- ◆ Esterhazy Soccer
- ◆ Estevan Senior Soccer Association
- ◆ Estevan Youth Soccer Association
- ◆ FC Regina
- ◆ Ginga Futebol Academy
- ◆ Humboldt & District Soccer Association
- ◆ Ile-a-la-Crosse Friendship Centre Inc.
- ◆ JJ Soccer
- ◆ Kindersley Soccer Association
- ◆ Kipling Soccer
- ◆ La Loche Minor Sports Inc.
- ◆ Lac La Ronge Tri-Community Soccer Association
- ◆ Lanigan & District Soccer
- ◆ Lloydminster & District Soccer Association
- ◆ Meadow Lake Senior Soccer
- ◆ Meadow Lake Youth Soccer Association
- ◆ Melfort Youth Soccer Association
- ◆ Melville Soccer Association
- ◆ Meridian Youth Soccer Association
- ◆ Montmartre & District Soccer
- ◆ Moose Jaw Soccer Association
- ◆ Moose Mountain Soccer
- ◆ Moosomin United Soccer Association
- ◆ Nipawin Indoor Soccer League (Adult)
- ◆ Nipawin Youth Indoor Soccer
- ◆ Nipawin Youth Outdoor Soccer
- ◆ Oxbow Youth Soccer
- ◆ Poundmaker Youth Soccer
- ◆ Prince Albert Senior Soccer Association
- ◆ Prince Albert Youth Soccer Association
- ◆ Qu'Appelle Valley Soccer Association
- ◆ Queen City United Soccer
- ◆ Redvers Soccer Club
- ◆ Rocanville Soccer Association
- ◆ Rosetown Soccer Association
- ◆ Saskatoon Adult Soccer
- ◆ Saskatoon Futsal League
- ◆ Saskatoon Youth Soccer Inc.
- ◆ Shaunavon Soccer
- ◆ Springside Minor Sports
- ◆ Stoughton Soccer Club
- ◆ Swift Current Soccer Association
- ◆ TDSoccer
- ◆ Tisdale Soccer
- ◆ Town of Eston
- ◆ United Soccer Organization (Langenburg)
- ◆ Valley Soccer Association
- ◆ Vibank Soccer
- ◆ Watson Minor Sports
- ◆ Watrous & District Soccer Association
- ◆ Wawota Youth Soccer
- ◆ Weyburn Soccer Association
- ◆ Whitewood Soccer
- ◆ Wolseley Soccer Club
- ◆ Wynyard Soccer Club
- ◆ Yorkton United F.C.

## ASSOCIATE

- ◆ Astra Academy
- ◆ Phantom Lake Soccer Club
- ◆ Regina Soccer Referees Association
- ◆ Saskatoon & District Referee Association
- ◆ University of Regina
- ◆ University of Saskatchewan



# Celebrating Our History

## Life Members

Doug Knott	David Greyeyes	Henk Ruys	Dave Herbert
Dale Perry	Klaas Post	Bruce Cowan	Jeannette Kuc
S. W. Magill	Andy Sharpe	Al Day	Don Story
Bob Rohachuk	Ed Horn	Ross Wilson	James Huber
Allen Bibby	Jim Nicholson	Bill Kerr	Don Findlay
John Leyshon	Percy Hoff	Brett Mario	Leslie Blyth
Henk Koopman	Esther Dupperon	Raymond Jones	Udo Baecker
Cedric Gillott	Bob Maltman	Rob Newman	Len Chelak

## David Newsham Award Winners

1985 Henk Ruys	1996 Ken Billows	2007 Esther Dupperon
1986 Doug Knott	1997 Andy Sharpe	2008 Bruce Cowan
1987 Cedric Gillott	1998 Ed Horn	2009 John Leyshon
1988 Raymond Jones	1999 David Jenkins (Cudworth, SK)	2010 Rob Newman
1989 Henk Koopman	2000 Tom Wieclawski	2011 Brett Mario
1990 Bill Kerr	2001 Al Day	2012 Huw Morris
1991 Not awarded	2002 Bob Maltman	2013 David Jenkins (Vibank, SK)
1992 Ross Wilson	2003 Dale Perry	2014 Jeannette Kuc
1993 Klass Post	2004 Percy Hoff	2015 Don Findlay
1994 Paul Caves	2005 Bob Rohachuk	2016 Mark Lord
1995 David Herbert	2006 Jim Nicholson	2017 Rob Kroeker
		2018 Gord Quinlan

## SSA Volunteer of the Year Award Recipients

2004 Huw Morris	2012 Norma Ursulan & Ed Halyk
2005 Steve Boodram	2013 Eldon Bassett
2006 John Myrah	2014 Norma Ursulan
2007 Kathy Chisholm	2015 Leslie Blyth
2008 Blair Kardash	2016 Darin Wildman
2009 Dena Clark	2017 Kevin Brown
2010 Scott Benning	2018 Erin Clark
2011 Lorelee Marin	

## Sask. Sports Hall of Fame Inductees

David Greyeyes
John Hayes
Henk Ruys
Norman Sheldon
Kevin Holness
Kelly Parker
Prince Albert City Football Club (1907 and 1939)



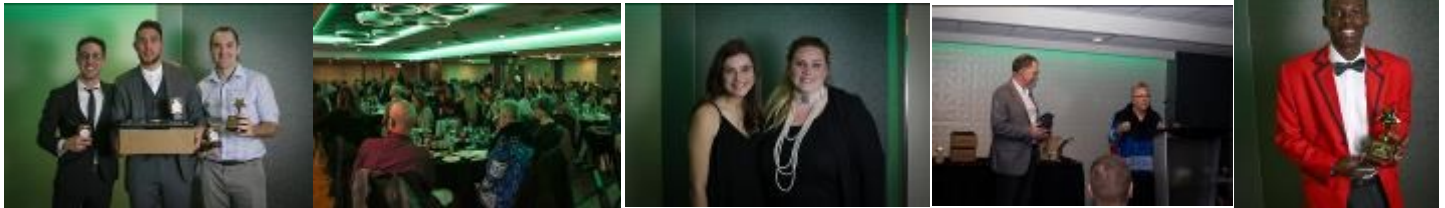
# Celebrating Achievements & Contributions

In March 2019, the provincial soccer community came together in Regina to celebrate the successes of the game's up and comers, veterans, officials and supporters in 2018.

The SSA Recognition and Technical Awards Celebration is an opportunity for members within the community to collectively share in the accomplishments of the players, teams, coaches, referees, and volunteers from all over Saskatchewan.

Technical Awards were based on a Nomination process, where members from the entire SSA community can bring forth names of individuals who have had a significant year in 2018. Nominations were considered by the Technical Committee and a slate of winners and nominees were accepted and announced. The Provincial Soccer League Golden Boot and Shutout Awards were awarded to the player(s) in each age and gender category, for their respective accomplishments.

Volunteer of the Year, President's Award and the David Newsham Award are among the most prestigious awards presented by the Saskatchewan Soccer Association. Award nominations are reviewed and winners selected by the Board of Directors, and selections are presented to the Membership during the Banquet.



## 2018 PSL Awards

### Under 15 Boys

Golden Boot

**Rohin Kapila, FC Regina**

Team Shutout Award

**FC Regina**

### Under 15 Girls

Golden Boot

**Naleya Kobussen, Saskatoon Selects**

Under 15 Girls Shut Out Award

**Saskatoon Selects**

### Under 17 Boys

Golden Boot

**Nick Fetsch, Queen City United**

Under 17 Boys Shut Out Award

**FC Regina and Saskatoon Selects**

### Under 17 Girls

Golden Boot

**Olivia Gables, FC Regina**

Under 17 Girls Shut Out Award

**Saskatoon Selects**

## 2018 SSA Technical & Recognition Awards

Youth Female Player of the Year

**Payton Izsak, Saskatoon**

Youth Male Player of the Year

**Rohin Kapila, Regina**

Senior Female Player of the Year

**Leesa Eggum, Saskatoon**

Senior Male Player of the Year

**Mitchell Bauche, Saskatoon**

Youth Coach of the Year

**Adele Bandet, Saskatoon**

Senior Coach of the Year

**Jaime Meza-Castillo, Saskatoon**

Grassroots Coach of the Year

**Kat Huxley, Battlefords**

Grassroots Player of the Year

**Felix Danquah, Swift Current**

Youth Team of the Year

**FC Regina Under 17 Girls PSL Team,**

Senior Team of the Year

**Saskatoon Revolution**

Grassroots Referee of the Year

**Miranda Baker, Regina**

Referee of the Year

**Daniel Boudreau, Regina**

Volunteer of the Year

**Erin Clark, Stoughton**

David Newsham Award

**Gord Quinlan, Saskatoon**

President's Award

**Steve Boodram, Breadbane, PEI**



# 2019 Provincial and National Results

## Soccer For Life Indoor Youth 6-Aside Provincial Championships

**U-15 Girls** - Yorkton United FC, Yorkton

**U-15 Boys** - PA Celtic, Prince Albert

**U-17 Girls** - Swift Current United, Swift Current

**U-17 Boys** - Yorkton United FC, Yorkton

**U-19 Girls** - Yorkton United FC, Yorkton

**U-19 Boys** - Yorkton United FC, Yorkton

**403** Players in Attendance

**124** Coaches in Attendance

**25** Officials in Attendance

## Soccer For Life Indoor Youth 9-Aside Provincial Championships

**U-15 Girls** - FC Regina Tigres, Regina

**U-15 Boys** - Lakewood Deportivo, Saskatoon

**U-17 Girls** - FC Regina BlueStars, Regina

**U-17 Boys** - FC Regina BlueStars, Regina

**U-19 Girls** - FC Regina, Regina

**453** Players in Attendance

**132** Coaches in Attendance

**28** Officials in Attendance



## Soccer For Life Outdoor Youth 11-Aside Provincial Championships

**U-15 Boys** - Meridian FC, Lloydminster

**U-17 Girls** - Swift Current United, Swift Current

**U-17 Boys** - FC Regina Arsenal, Regina

**U-19 Girls** - Aurora Majestics, Saskatoon

**U-19 Boys** - Yorkton United FC, Yorkton

**329** Players in Attendance

**82** Coaches in Attendance

**11** Officials in Attendance

## Adult Futsal Provincial Championships

**Men - Olimpia SK FC**

**40** Players in Attendance

**5** Coaches in Attendance

**10** Officials in Attendance

## SK Prairie Futsal Championships

**U17 Boys** - Yukon Selects

**U17 Girls** - REX, Saskatoon

**Men's** - Olimpia SK Fc, Saskatoon

**Women's** - U of S Green/White, Saskatoon

**162** Players in Attendance

**42** Coaches in Attendance

**13** Officials in Attendance



# 2019 Provincial and National Results

## Provincial Soccer League Provincial Champions

**U-15 Girls** - FC Regina Bluestars, Regina

**U-15 Boys** - Lakewood Deportivo, Saskatoon

**U-17 Girls** - FC Regina Bluestars, Regina

**U-17 Boys** - FC Regina Bluestars, Regina

**669** Players in League

**197** Coaches in League

**61** Officials in League (Includes U13 Developmental League)



## Saskatchewan 4 Corners Cup

**U-15 Boys** - Weyburn Jr. Black Devils, Weyburn

**36** Players in Attendance

**10** Coaches in Attendance

**5** Officials in Attendance

## Soccer For Life Outdoor Senior Provincial Championships

**Masters** - YXE FC, Saskatoon

**73** Players in Attendance

**6** Coaches in Attendance

**10** Officials in Attendance



## Saskatchewan Open Cup

**Men** - Saskatoon Revolution, Saskatoon

**77** Players in Attendance

**13** Coaches in Attendance

**10** Officials in Attendance

## Canada Soccer Association National Club Championships

Event	Representative	Community	Result
Under 15 Girls	FC Regina Bluestars	Regina	11th Place
Under 15 Boys	Lakewood Deportivo	Saskatoon	9th Place
Under 17 Girls	FC Regina Bluestars	Regina	9th Place
Under 17 Boys	FC Regina Bluestars	Regina	8th Place
Senior Men	Saskatoon Revolution	Saskatoon	8th Place
Masters Men	YXE FC	Saskatoon	Bronze Medal
Futsal Men	Olimpia SK FC	Saskatoon	4th Place

# Registrar's Report

Membership Totals	Players, Team Personnel & Referees							
	Six year analysis							
	%	+/-	2019	2018	2017	2016	2015	2014
<b>Regular Members</b>								
Battleford & District Senior Soccer	<b>-88.7%</b>	-251	32	0	157	225	385	283
Battleford Youth Soccer Inc.	<b>12.3%</b>	103	940	883	910	1022	761	837
Briercrest College		29	29					
Broadview Soccer Club	<b>-34.0%</b>	-18	35	36	69	69	55	53
Canora Soccer Club	<b>79.3%</b>	46	104	62	76	83	68	58
Esterhazy Soccer	<b>0.0%</b>	0	123	121	168	168	128	123
Estevan Senior Soccer Association	<b>32.5%</b>	25	102	107	93	101	107	77
Estevan Youth & Mini Soccer Association	<b>90.9%</b>	159	334	234	161	198	110	175
Town of Eston		26	26	30	26	0	0	0
Ginga Academy		-66	0	47	93	143	80	66
<i>Grenfell Soccer Club</i>		-73	0	34	32	34	45	73
Humboldt and District Soccer Association	<b>-47.1%</b>	-354	398	318	343	444	636	752
Ile a la Crosse Friendship Centre		164	164	246	243	213	0	0
JJ Soccer	<b>329.9%</b>	353	460	414	374	325	307	107
Kindersley Soccer Inc.	<b>24.7%</b>	65	328	357	336	279	234	263
Kipling Soccer Club	<b>-28.6%</b>	-40	100	119	83	134	124	140
Lac La Ronge Tri Community Soccer Association		125	125	163				
La Loche Minor Sports		28	28	0	78	84	0	0
Lanigan & District Soccer		139	139	345	322	238	0	0
Lloydminster & District Senior Soccer	<b>-49.5%</b>	-328	334	420	517	536	604	662
Meadow Lake & District Youth Soccer	<b>-28.1%</b>	-106	271	209	218	250	228	377
Meadow Lake Senior	<b>-60.0%</b>	-45	30	45	52	60	73	75
Melfort Youth Soccer Association	<b>-50.3%</b>	-225	222	224	265	353	404	447
Melville Soccer Club	<b>-35.0%</b>	-71	132	94	151	150	179	203
Meridian Youth Soccer Association	<b>-37.6%</b>	-554	921	929	1104	1321	1341	1475
Montmartre & District Soccer	<b>-17.3%</b>	-18	86	76	92	101	95	104
Moose Jaw Soccer Association	<b>-45.1%</b>	-567	691	716	828	1016	1098	1258
Moose Mountain Soccer	<b>-2.7%</b>	-3	109	112	96	108	133	112
Moosomin United Soccer	<b>8.3%</b>	11	143	145	174	203	162	132
Nipawin Youth Indoor Soccer	<b>-46.1%</b>	-47	55	69	59	93	89	102
Nipawin Youth Soccer (Outdoor)	<b>25.9%</b>	45	219	211	203	230	235	174
Nipawin Youth Indoor Adult		84	84	59				
Oxbow Youth Soccer	<b>-47.0%</b>	-39	44	78	78	102	82	83
Poundmaker Youth Soccer		0	0	67	32	0	0	0
Prince Albert Senior Soccer Association	<b>-13.2%</b>	-33	217	236	222	259	267	250
Prince Albert Youth Soccer Association	<b>8.2%</b>	167	2207	1952	2178	2016	2088	2040
Queen City United Soccer	<b>284.3%</b>	870	1176	982	851	748	631	306
Qu'Appelle Valley Soccer Association	<b>-9.8%</b>	-90	831	717	933	1015	1013	921
Redvers Soccer Association	<b>65.8%</b>	50	126	114	133	143	124	76

\*Member Organizations aligned to the right were not SSA members in 2019, but where members in 2018 and/or registered participants in the last 2 years.

\*\* % Change 6 Year— For Member Organizations that have been SSA Members less than 6 years, the % change was calculated from their inaugural year.





# Registrar's Report

FC Regina	<b>-34.9%</b>	-2538	4738	5135	5542	6426	6691	7276
<i>Regina United Futsal Federation</i>		0	0	0	6	68	0	0
Rocanville Soccer Association	<b>-21.5%</b>	-23	84	106	127	123	111	107
Rosetown Soccer Association		110	110	143	205	0	0	0
Saskatoon Adult Soccer	<b>-17.4%</b>	-1184	5629	5912	6351	6519	7036	6813
Saskatoon Futsal League		44	44	77	79	79	17	0
Saskatoon Youth Soccer Inc.	<b>-12.6%</b>	-1217	8452	8101	8228	9276	9352	9669
Shaunavon Soccer	<b>-75.5%</b>	-166	54	62	72	101	126	220
Springside Soccer Club		52	52	47	34	28	40	0
Stoughton Soccer Club		117	117	121	116	103	67	0
Swift Current Soccer Association	<b>-17.4%</b>	-196	930	1048	1063	1153	1150	1126
TDSoccer		16	16	16	66	0	0	0
Tisdale Soccer Club	<b>-20.3%</b>	-32	126	97	116	174	162	158
United Soccer Organization (Langenburg)	<b>44.8%</b>	69	223	155	182	196	170	154
Valley Soccer Association	<b>-12.6%</b>	-340	2364	2471	2472	2681	2663	2704
Vibank Soccer	<b>-38.1%</b>	-45	73	81	92	90	136	118
Watrous and District Soccer Association		85	85					
Watson Minor Soccer		36	36					
Wawota Soccer Club	<b>-7.4%</b>	-4	50	61	57	71	40	54
Weyburn Soccer Association	<b>-25.2%</b>	-194	577	582	568	623	690	771
Whitewood Soccer Association	<b>-37.8%</b>	-34	56	51	60	60	90	90
Wolseley Soccer Club	<b>-25.7%</b>	-28	81	106	116	102	118	109
Wynyard Soccer Club		141	141					
Yorkton United Football Club	<b>-4.2%</b>	-37	836	894	887	1011	883	873
<b>Regular Members Totals</b>	<b>-15%</b>	<b>-6441</b>	<b>36239</b>	<b>36264</b>	<b>38272</b>	<b>41564</b>	<b>42144</b>	<b>42680</b>
% Total Membership			92%	95%	92%	96%	95%	99%
% Change from Previous Year			0%	-5%	-8%	-1%	-1%	-1%
<b>FSIN, NAIG, FNSG</b>			<b>2659</b>	<b>1620</b>	<b>2781</b>	<b>1585</b>	<b>1775</b>	<b>191</b>
FSIN, NAIG, FNSG % Total Membership			7%	4%	7%	4%	4%	0%

Associate Members	% 6 years	+/-	2019	2018	2017	2016	2015	2014
ASTRA Soccer Academy		0	0	0	0	3	0	0
Phantom Lake Soccer, MB		0	0	0	0	0	0	0
Regina Soccer Referees Association		-4	95	89	101	125	127	99
Saskatoon & Districts Soccer Refs. Assoc.		101	218	201	111	128	120	117
University of Regina		-24	0	0	9	12	10	24
University of Saskatchewan		0	0	0	0	0	0	0
Other - Special O, High Performance, Whitecaps	<b>6600.0%</b>	132	134	121	132	61	2	2
<b>Associate Members Totals</b>	<b>85%</b>	<b>205</b>	<b>447</b>	<b>411</b>	<b>353</b>	<b>329</b>	<b>259</b>	<b>242</b>
% Total Membership			1.1%	1.1%	0.9%	0.8%	0.6%	0.6%
Associate Member % Change from Previous Year			8.8%	16.4%	7.3%	27.0%	7.0%	-27.1%
<b>Regular, Associate and First Nation Totals</b>			<b>39345</b>	<b>38295</b>	<b>41406</b>	<b>43478</b>	<b>44178</b>	<b>43113</b>
<b>OVERALL % Change from Previous Year</b>			<b>2.74%</b>	<b>-7.51%</b>	<b>-4.77%</b>	<b>-1.58%</b>	<b>2.47%</b>	<b>-5.84%</b>
<b>Regular &amp; Associate Total</b>			<b>36686</b>	<b>36675</b>	<b>38625</b>	<b>41893</b>	<b>42403</b>	<b>42922</b>
% Change from Previous Year			<b>0.03%</b>	<b>-5.05%</b>	<b>-7.80%</b>	<b>-1.20%</b>	<b>-1.21%</b>	<b>-1.50%</b>

\*Member Organizations aligned to the right were not SSA members in 2019, but where members in 2018 and/or registered participants in the last 2 years.

\*\* % Change 6 Year— For Member Organizations that have been SSA Members less than 6 years, the % change was calculated from their inaugural year.

# Registrar's Report

Membership Totals	Players, Team Personnel & Referees				Player, Team Personnel & Referees				Player & Team Personnel			
	2019-2020				Outdoor				Indoor			
	2019	2018	+/-	%	2019	2018	+/-	%	2019	2018	+/-	%
<b>Regular Members</b>												
Battleford & District Senior Soccer	32	0	32		32	0	32		0	0	0	
Battleford Youth Soccer Inc.	940	883	57	6%	719	648	71	11.0%	221	235	-14	-6.0%
Briercrest College	29	0	29		0	0	0		29	0	29	
Broadview Soccer Club	35	36	-1	-3%	35	36	-1	-2.8%	0	0	0	
Canora Soccer Club	104	62	42	68%	104	62	42	67.7%	0	0	0	
Esterhazy Soccer	123	121	2	2%	123	121	2	1.7%	0	0	0	
Estevan Senior Soccer Association	102	107	-5	-5%	102	107	-5	-4.7%	0	0	0	
Estevan Youth & Mini Soccer Association	334	234	100	43%	334	234	100	42.7%	0	0	0	
Town of Eston	26	30	-4	-13%	26	30	-4	-13.3%	0	0	0	
Ginga Academy	0	47	-47	-100%	0	47	-47	-100.0%	0	0	0	
<i>Grenfell Soccer Club</i>	0	34	-34	-100%	0	34	-34	-100.0%	0	0	0	
Humboldt and District Soccer Association	398	318	80	25%	301	265	36	13.6%	97	53	44	83.0%
Ile a la Crosse Friendship Centre	164	246	-82	-33%	164	246	-82	-33.3%	0	0	0	
JJ Soccer	460	414	46	11%	334	303	31	10.2%	126	111	15	13.5%
Kindersley Soccer Inc.	328	357	-29	-8%	241	275	-34	-12.4%	87	82	5	6.1%
Kipling Soccer Club	100	119	-19	-16%	100	119	-19	-16.0%	0	0	0	
Lac La Ronge Tri Community Soccer Association	125		125		125	163	-38	-23.3%	0	0	0	
La Loche Minor Sports	28	0	28		28	0	28		0	0	0	
Lanigan & District Soccer	139	345	-206	-60%	139	345	-206	-59.7%	0	0	0	
Lloydminster & District Senior Soccer	334	420	-86	-20%	190	200	-10	-5.0%	144	220	-76	-34.5%
Meadow Lake & District Youth Soccer	271	209	62	30%	271	209	62	29.7%	0	0	0	
Meadow Lake Senior	30	45	-15	-33%	0	0	0		30	45	-15	-33.3%
Melfort Youth Soccer Association	222	224	-2	-1%	148	163	-15	-9.2%	74	61	13	21.3%
Melville Soccer Club	132	94	38	40%	132	94	38	40.4%	0	0	0	
Meridian Youth Soccer Association	921	929	-8	-1%	587	613	-26	-4.2%	334	316	18	5.7%
Montmartre & District Soccer	86	76	10	13%	86	76	10	13.2%	0	0	0	
Moose Jaw Soccer Association	691	716	-25	-3%	405	412	-7	-1.7%	286	304	-18	-5.9%
Moose Mountain Soccer	109	112	-3	-3%	109	112	-3	-2.7%	0	0	0	
Moosomin United Soccer	143	145	-2	-1%	143	145	-2	-1.4%	0	0	0	
Nipawin Youth Indoor Soccer	55	69	-14	-20%	0	0	0		55	69	-14	-20.3%
Nipawin Youth Soccer (Outdoor)	219	211	8	4%	219	211	8	3.8%	0	0	0	
Nipawin Youth Indoor Adult	84		84		13	0	13		71	59	12	20.3%
Oxbow Youth Soccer	44	78	-34	-44%	44	78	-34	-43.6%	0	0	0	
Poundmaker Youth Soccer	0	67	-67	-100%	0	36	-36	-100.0%	0	31	-31	-100.0%
Prince Albert Senior Soccer Association	217	236	-19	-8%	108	123	-15	-12.2%	109	113	-4	-3.5%
Prince Albert Youth Soccer Association	2207	1952	255	13%	1374	1155	219	19.0%	833	797	36	4.5%
Queen City United Soccer	1176	982	194	20%	651	456	195	42.8%	525	526	-1	-0.2%
Qu'Appelle Valley Soccer Association	831	717	114	16%	831	717	114	15.9%	0	0	0	
Redvers Soccer Association	126	114	12	11%	126	114	12	10.5%	0	0	0	

\*Member Organizations aligned to the right were not SSA members in 2019, but where members in 2018 and/or registered participants in the last 2 years.

\*\* % Change 6 Year— For Member Organizations that have been SSA Members less than 6 years, the % change was calculated from their inaugural year.



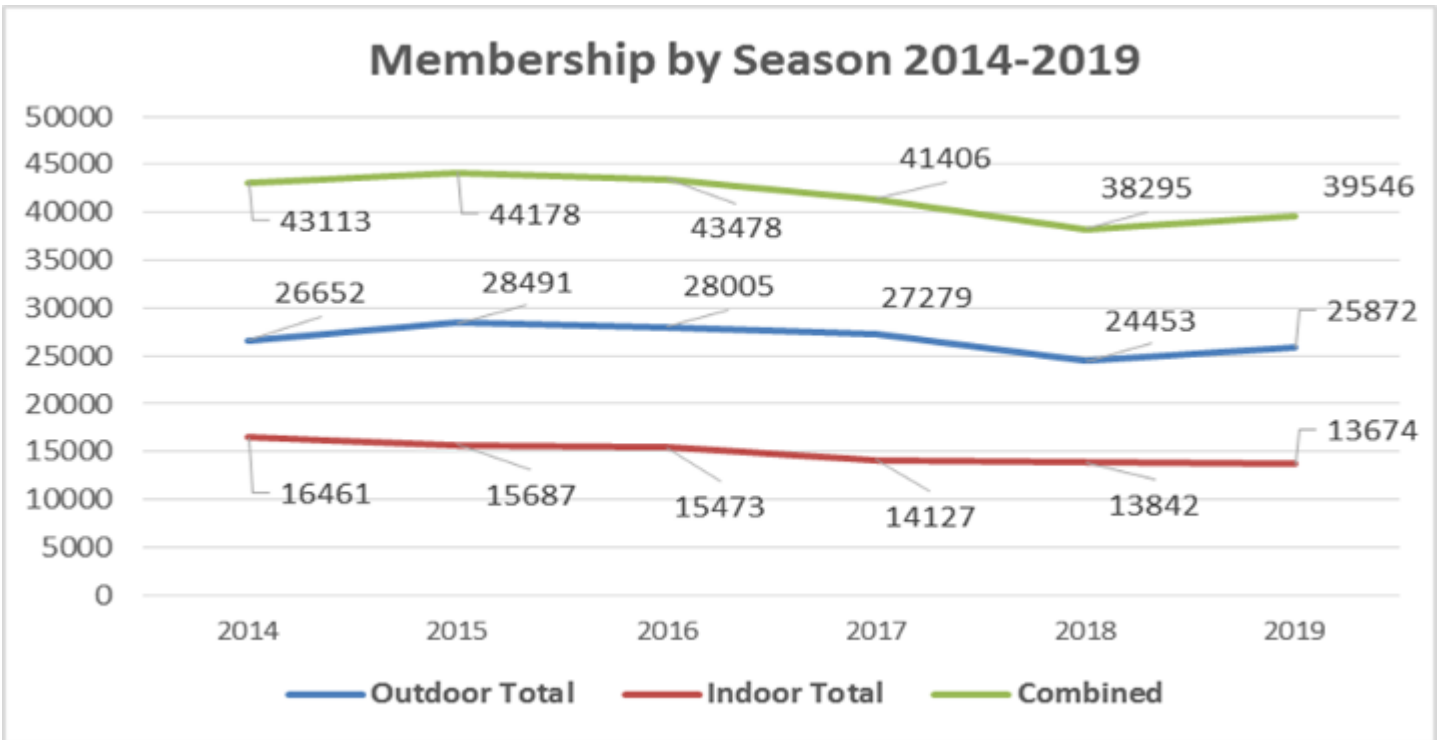


# Registrar's Report

FC Regina	4738	5135	-397	-8%	1875	2157	-282	-13.1%	2863	2978	-115	-3.9%
<i>Regina United Futsal Federation</i>	0	0	0		0	0	0		0	0	0	
Rocanville Soccer Association	84	106	-22	-21%	84	106	-22	-20.8%	0	0	0	
Rosetown Soccer Association	110	143	-33	-23%	103	138	-35	-25.4%	7	5	2	40.0%
Saskatoon Adult Soccer	5629	5912	-283	-5%	2427	2531	-104	-4.1%	3202	3381	-179	-5.3%
Saskatoon Futsal League	44	77	-33	-43%	0	1	-1	-100.0%	44	76	-32	-42.1%
Saskatoon Youth Soccer Inc.	8452	8101	351	4%	5052	4822	230	4.8%	3400	3279	121	3.7%
Shaunavon Soccer	54	62	-8	-13%	54	62	-8	-12.9%	0	0	0	
Springside Soccer Club	52	47	5	11%	52	47	5	10.6%	0	0	0	
Stoughton Soccer Club	117	121	-4	-3%	117	121	-4	-3.3%	0	0	0	
Swift Current Soccer Association	930	1048	-118	-11%	662	752	-90	-12.0%	268	296	-28	-9.5%
TDSoccer	16	16	0	0%	5	0	5		11	16	-5	-31.3%
Tisdale Soccer Club	126	97	29	30%	75	54	21	38.9%	51	43	8	18.6%
United Soccer Organization (Langenburg)	223	155	68	44%	182	155	27	17.4%	41	0	41	
Valley Soccer Association	2364	2471	-107	-4%	2085	2245	-160	-7.1%	279	226	53	23.5%
Vibank Soccer	73	81	-8	-10%	73	81	-8	-9.9%	0	0	0	
Watrous and District Soccer Association	85		85		85		85		0		0	
Watson Minor Soccer	36		36		36		36		0		0	
Wawota Soccer Club	50	61	-11	-18%	50	61	-11	-18.0%	0	0	0	
Weyburn Soccer Association	577	582	-5	-1%	526	523	3	0.6%	51	59	-8	-13.6%
Whitewood Soccer Association	56	51	5	10%	56	51	5	9.8%	0	0	0	
Wolseley Soccer Club	81	106	-25	-24%	81	106	-25	-23.6%	0	0	0	
Wynyard Soccer Club	141		141		141		141		0		0	
Yorkton United Football Club	836	894	-58	-6%	442	516	-74	-14.3%	394	378	16	4.2%
<b>Regular Members Totals</b>	<b>36239</b>	<b>36042</b>	<b>197</b>	<b>0.5%</b>	<b>22607</b>	<b>22505</b>	<b>102</b>	<b>0%</b>	<b>13632</b>	<b>13759</b>	<b>-127</b>	<b>-1%</b>
% Total Membership	92%	95%			89%	93%			100%	99%		
% Change from Previous Year	1%	-6%			0.5%	-7.0%			-0.9%	-2.3%		
<b>FSIN, NAIG, FNSG</b>	<b>2659</b>	<b>1620</b>	<b>1039</b>	<b>64.1%</b>	<b>2659</b>	<b>1620</b>	<b>-1161</b>	<b>64.1%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>
FSIN, NAIG, FNSG % Total Membership	7%	4%			10%	7%			0%	0%		

Associate Members	2019	2018	+/-	%	2019	2018	+/-	%	2019	2018	+/-	%
ASTRA Soccer Academy	0	0	0		0	0	0		0	0		
Phantom Lake Soccer, MB	0	0	0		0	0	0		0	0		
Regina Soccer Referees Association	95	89	6	7%	0	89	-89		0	0		
Saskatoon & Districts Soccer Refs. Assoc.	218	201	17	8%	0	201	-201		0	0		
University of Regina	0	0	0		0	0	0		0	0		
University of Saskatchewan	0	0	0		0	0	0		0	0		
Other - Special O, High Performance, Whitecaps	134	121	13	11%	92	38	54	142%	42	83	-41	-49.4%
<b>Associate Members Totals</b>	<b>447</b>	<b>411</b>	<b>36</b>	<b>9%</b>	<b>92</b>	<b>38</b>	<b>54</b>	<b>142%</b>	<b>42</b>	<b>83</b>	<b>-41</b>	<b>-49%</b>
% Total Membership	1.1%	1.1%			0.4%	0.2%			0.3%	0.6%		
Associate Member % Change from Previous Year	8.8%	16.4%			142.1%	-87.7%			-49.4%	88.6%		
<b>Regular, Associate and First Nation Totals</b>	<b>39345</b>	<b>38073</b>	<b>1272</b>	<b>3.3%</b>	<b>25358</b>	<b>24163</b>	<b>-1005</b>	<b>5%</b>	<b>13674</b>	<b>13842</b>	<b>-168</b>	<b>-1%</b>
<b>OVERALL % Change from Previous Year</b>	<b>3.3%</b>	<b>-8.0%</b>			<b>5%</b>	<b>-11%</b>			<b>-1%</b>	<b>-2%</b>		
<b>Regular &amp; Associate Total</b>	<b>36686</b>	<b>36453</b>	<b>233</b>	<b>0.64%</b>	<b>22699</b>	<b>22543</b>	<b>156</b>	<b>1%</b>	<b>13674</b>	<b>13842</b>	<b>-168</b>	<b>-1%</b>
% Change from Previous Year	0.6%	-5.6%			0.7%	-8.0%			-1.2%	-2.0%		







## Six Year Registration Analysis

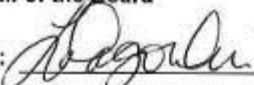

Outdoor	2014	2015	2016	2017	2018	2019	% Change 19v18	6 Year Avg	High	Low	CAGR
Mini	12139	12122	12183	11173	9042	9327	3.2%	11473	12183	9042	-5.1%
Youth	6171	6066	6022	5893	6874	7003	1.9%	6232	7003	5893	2.6%
Adult	5505	5860	5454	4898	4446	4202	-5.5%	5363	5860	4202	-5.3%
Coaches	2325	2176	2167	1977	1980	2056	3.8%	2153	2325	1977	-2.4%
FSIN (All Ages)	71	1750	1585	2781	1448	2493	72.2%	1641	2781	71	103.7%
Referees	441	517	594	557	663	590	-11.0%	533	663	441	6.0%
<b>Outdoor Total</b>	<b>26652</b>	<b>28491</b>	<b>28005</b>	<b>27279</b>	<b>24453</b>	<b>25671</b>	<b>4.98%</b>	<b>26759</b>	<b>28491</b>	<b>24453</b>	<b>-0.7%</b>
Net Change	-2835	1839	-486	-726							
% Change	-9.6%	6.9%	-1.7%	-2.6%							
Indoor	2014	2015	2016	2017	2018	2019	% Change 19v18	6 Year Avg	High	Low	CAGR
Mini	4007	3887	3745	3070	2684	2893	7.8%	3381	4007	2684	-6.3%
Youth	3849	3727	3972	3760	4149	4108	-1.0%	3928	4149	3727	1.3%
Adult	7100	6968	6501	6224	5884	5570	-5.3%	6375	7100	5570	-4.7%
Coaches	1385	1080	1255	1073	1125	1103	-2.0%	1170	1385	1073	-4.5%
FSIN (All Ages)	120	25	0	0	0	0				0	
<b>Indoor Total</b>	<b>16461</b>	<b>15687</b>	<b>15473</b>	<b>14127</b>	<b>13842</b>	<b>13674</b>	<b>-2.0%</b>	<b>15315</b>	<b>16461</b>	<b>13674</b>	<b>-3.6%</b>
Net Change	162	-774	-214	-1346							
% Change	1.0%	-4.7%	-1.4%	-8.7%							
Combined	2014	2015	2016	2017	2018	2019	% Change 19v18	6 Year Avg	High	Low	CAGR
<b>Combined Total</b>	<b>43113</b>	<b>44178</b>	<b>43478</b>	<b>41406</b>	<b>38295</b>	<b>39345</b>	<b>2.7%</b>	<b>42709</b>	<b>44178</b>	<b>38295</b>	<b>-1.8%</b>
Mini	16146	16009	15928	14243	11726	12220	4.2%	14379	16146	11726	-5.4%
Youth	10020	9793	9994	9653	11023	11111	0.8%	10266	11111	9653	2.1%
Adult	12605	12828	11955	11122	10330	9772	-5.4%	11435	12828	9772	-5.0%
Coaches	3710	3256	3422	3050	3105	3159	1.7%	3284	3710	3050	-3.2%
FSIN (All Ages)	191	1775	1585	2781	1448	2493	72.2%	1712	2781	191	67.2%
Referees	441	517	594	557	663	590	-11.0%	560	663	441	6.0%
<b>Total</b>	2104	2015	2016	2017	2018	2019					Total 10-19
Regular & Assoc.	43113	44178	43478	41406	38295	39345					1.1%
	42922	42403	41893	38625	36847	36852					-2.1%



## Saskatchewan Soccer Association Inc.

### Statement of Financial Position

As at December 31, 2019, with comparative information for 2018

	2019	2018
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 494,824	\$ 581,072
Accounts receivable	65,829	29,474
Investments (note 4)	1,275,000	1,225,000
Prepaid expenses	29,214	46,420
	<b>1,864,867</b>	<b>1,881,966</b>
<b>Invested in Sport Legacy Fund (note 5)</b>	<b>1,369</b>	<b>1,284</b>
<b>Capital assets (note 6)</b>	<b>19,586</b>	<b>16,739</b>
	<b>\$ 1,885,822</b>	<b>\$ 1,899,989</b>
<b>Liabilities and Net Assets</b>		
<b>Current</b>		
Accounts payable and accruals (note 7)	\$ 130,301	\$ 135,657
Deferred revenue (note 8)	476,994	450,376
	<b>607,295</b>	<b>586,033</b>
<b>Deferred Sport Legacy Fund (note 5)</b>	<b>1,369</b>	<b>1,284</b>
<b>Net assets</b>		
Invested in capital assets	19,586	16,739
Internally restricted (note 9)	1,257,572	1,296,933
	<b>1,277,158</b>	<b>1,312,672</b>
<b>Commitments (note 11)</b>	<b>\$ 1,885,822</b>	<b>\$ 1,899,989</b>
<b>On Behalf of the Board</b>		
Director: 	Director: 	

The accompanying notes are an integral part of these financial statements





# 2019 Financial Overview

## Saskatchewan Soccer Association Inc.

### Statement of Operations

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
<b>Revenue</b>		
Sask Lotteries Trust Funding (Schedule 1)	\$ 734,400	\$ 720,000
Self Help (Schedule 2)	1,626,259	1,531,981
	<b>2,360,659</b>	<b>2,251,981</b>
<b>Expenditures</b>		
Administration (Schedule 3)	309,724	301,666
Capacity/Interaction (Schedule 4)	450,673	371,657
Participation (Schedule 5)	668,134	583,953
Excellence (Schedule 6)	579,477	571,980
Categorical Grants (Schedule 7)	388,165	363,200
	<b>2,396,173</b>	<b>2,192,456</b>
(Deficiency) excess of revenue over expenditures	<b>\$ (35,514)</b>	<b>\$ 59,525</b>



## 2019 Organizational Highlights - Players

*'Every player gets the chance to learn, enjoy, and reach their goals through soccer'*

- ◆ **Club Licensing** - the successful delivery of the first ever intake of the **Club Licensing Program** results in 12 Member Organizations receiving **Quality Soccer Provider license**
- ◆ 20 **Player Camps** were held in 12 **communities** serving over 2,781 players (+ 1,613 vs. 2018 totals)
- ◆ **Four Corners Championship** focusing on providing increased opportunities for rural participation results in three boy's teams participating in its first year.
- ◆ **Registration** - for the first time since 2015 an overall **increase of 2.7%** was seen in overall registration totals
  - ◆ Mini 12,220, increase of 4.2% vs 2018
  - ◆ Youth 11,111, increase of 0.08% vs. 2018
  - ◆ Adult 9,772, decline of 5.4%, our lowest total since 2010
- ◆ In its inaugural year, the **Saskatchewan Prairie Futsal Championships** saw 11 teams competing in four divisions including three teams from Yukon. Northwest Territories referees participate and receive training.
- ◆ **Provincial Soccer League (PSL)** saw an increase in participation of 160 athletes, including 111 females. There was also an increase in men's participation at the SK Open Cup.
- ◆ **Queen City United** becomes the first Saskatchewan team in the semi-professional **United Women's Soccer (UWS)**, with two victories QCU finished fourth in the five team conference which included both league finalists LA Galaxy & Calgary Foothills
  - ◆ Player **Lauren Petras** received UWS West First Team Award
- ◆ FC Regina hosted **Western Masters** with **YXE FC** from Saskatoon winning the **bronze** medal
- ◆ SSA sanctioned **40 tournaments** in 2019
- ◆ **National Team Visits**
  - ◆ **CanWNT Assistant Coach, Danny Worthington** visit provides mentorship and feedback to REX coaches and an on field session with the players.
  - ◆ **Canada Men's National Team (CanMNT) EXCEL Staff, Eric Tenllado** completes Talent ID Visit during High Performance Showcase Series Event in Moose Jaw including Parent and Player presentation.
  - ◆ **CanMNT EXCEL Staff Joey Lombardi** provides mentorship and feedback to Western Canada Summer Games Male team Coaches and on-field session with players.
- ◆ **Vancouver Whitecaps FC (VWFC)** Identification Session - 40 Players participated in session run by Scott Howey and Ricky King (VWFC U15 & U19 Academy Head Coaches)



### Futsal

- ◆ SSA application to have **Futsal** be **added** as a sport in the **Saskatchewan Winter Games 2022** was accepted paving the way for expansion of futsal to more communities in the nine Sport, Culture and Recreation Districts
- ◆ **Saskatchewan** was the only province outside of Ontario and Quebec to be represented for **three consecutive years** at the Futsal National Championships.



- ◆ **Jay Tomchuk and Nikolas Baikas** participate at **CanMNT Futsal identification camp**
- ◆ **Olimpia FC** from Saskatoon placed **fourth** at Futsal Nationals.
- ◆ **Futsal Working Group** remains active with four meetings in 2019
- ◆ Futsal **promotion** to educators at **Saskatchewan Physical Education Association (SPEA)** conference
- ◆ **Kyt Selaidopulous, CanMNT Futsal Head Coach**, visited Saskatoon and held a **National Team Identification Camp** and coach education session.



- ◆ 160 players attended **Western Canada Summer Games** identification. Both teams held training camps in preparation for the Games resulting in a **Bronze** medal for both male and female teams; Nammi Nguyen was the top scorer, 6 goals in 4 games, Robert Woodroffe was the top scorer, 6 goals in 4 games
- ◆ **High Performance Showcase Series** – 54 games were played between 8 organizations
- ◆ **Reaching New Heights** – advancement of ready athletes



- ◆ **Women's World Cup – Janine Beckie** originally from Saskatoon was a major contributor for Canada.
- ◆ **Whitecaps - Thomas Hasal** from Saskatoon signs a Major League Soccer Homegrown Contract with the VWFC through 2020, with options for 2021 and 2022. **Brett Levis** named to the 40-man roster for the 2019 Gold Cup. **Rohan Kapila** continues in the Whitecaps Residency Program.
- ◆ **Regional Excel Centre (REX)**

- ◆ Eight 2019 graduating REX players advance to play at post-secondary level for fall 2019 season:
  - ◆ Gemma Gaucher - University of Regina,
  - ◆ Abby Gisi - University of Alberta, Augustana Campus,
  - ◆ Cassidy Joslin - University of Detroit Mercy,
  - ◆ Hayley Krahenbil – Louisiana Tech University,
  - ◆ Penny Mulenga – Texas Tech University,
  - ◆ Zoe Pothakos – Scottsdale Community College,
  - ◆ Allyson Schneider – University of Regina, Micah Sollid – University of Regina
- ◆ Five REX players signed post-secondary formal commitments for Fall 2020 season;
  - ◆ Crystyn Isbister and Ashton Erickson signed with Minot State University,
  - ◆ Renee Decorby signed with MacEwan University,
  - ◆ Haylee Evans signed with University of Regina,
  - ◆ Kasya Miller signed with Grande Prairie College
- ◆ Two REX players achieve post-secondary formal commitments for fall 2021 season;
  - ◆ Marie Kilcher (Youngest SK REX player to sign in program history) and Chloe Bailey, both signed with University of Saskatchewan
- ◆ Five REX graduates contribute for Queen City United in the inaugural United Women's Soccer League with Claire Aubrey selected as a Captain
- ◆ Caitlyn Stroeder, Nammi Nguyen, Chloe Bailey invited into SuperREX QC for U17 Women's National Team (CanWNT) ID event
- ◆ Penny Mulenga invited to U20 Canadian WNT Camp
- ◆ Naley Kobussen and Nammi Nguyen invited to BC SuperREX training
- ◆ Caitlyn Stroeder invited to SuperREX in Ontario



- ◆ **University & Colleges**
  - ◆ **Olivia Gables** (University of Regina) named to Canada West All-Rookie Team
  - ◆ **Nikolas Baikas** (University of Saskatchewan) named Canada West First Team All Star
  - ◆ **Kuhle Bekwayo** (University of Saskatchewan) named to Canada West All-Rookie Team
  - ◆ **Maya Gabbruch** (University of Saskatchewan) named Canada West First Team All Star

## 2019 Organizational Highlights - Coaches

*'Saskatchewan soccer coaches can unlock the potential in their soccer players'*



- ◆ **40 certification courses** conducted, 35 at Community level, with five in the licensing stream
- ◆ **CSA B National Part 1 Course** - delivered in Prince Albert with 24 coaches in attendance receiving NCCP "Trained Status"
- ◆ **CSA Child Licence** - first ever Child Licence in Saskatchewan saw 15 participants, five female, attending the nine day course over a five month period
- ◆ **Community Coaching Courses** – 35 courses delivered in 22 communities across the province, coaches trained 527, female 196
- ◆ **CSA C License Courses** – two standard C-Licence courses delivered, 64 participants (39 female) receive the NCCP "Trained Status"; 41 coaches successfully completed the practical evaluation and now hold NCCP "Certified Status"

- ◆ **Student C-License Coaching initiatives** - first time C-Licence targets students 16 to 25 years of age, 23 coaches (18 female) participate, eight REX athletes became C licence 'Trained'
- ◆ **Non-Certification Coach Education Workshops** – hosted 11 coach education workshops in four communities and three webinars connecting with over 248 coaches, 69 female.
- ◆ **SSA Coaching Resource Page** - provides a variety of coaching educational resources for coaches at all levels through a variety of mediums, resulting in 1,115 visits with 798 unique page views.
- ◆ **SK Coaches Room On-line Social Media Group** has over 200 coaches as members
- ◆ **Rahim Mohamed** and **Markus Reinkens** completed the **CSA Child license** and Mohamed completed **UEFA A License Part 2** final practical assessment.
- ◆ **Mohamed** invited to provide **expertise to CSA** working group to develop **PTSO Level Technical Directors Diploma** and invited to support CanMNT in preparation for historic win versus USA.
- ◆ REX visit by **Tania Singfield**, **U20 National Goalkeeper coach** and Ontario Super REX Goalkeeper coach, led a coach Goalkeeper workshop June 10-11, 2019
- ◆ **Yiannis Tsalatsidis** invited to support U20 CanWNT Camp



- ◆ Eight REX Technical coach workshops were delivered
- ◆ Coach Education Workshop led by **Eric Tenllado** (with **CanMNT Head Coach John Herdman** joining by video) to 26 coaches in Moose Jaw
- ◆ **13 coaches** awarded a total \$3,736 through the **Coach Development Grant**





## 2019 Organizational Highlights - Referees

*Saskatchewan referees enhance the game experience and are respected for it'*

- ◆ **261 new certified** referees over 22 courses in 19 communities
- ◆ **591 active** officials registered representing **22 Member Organizations** from 20 communities
- ◆ Supported 15 officials through the **referee development grant** with a total of **\$3,507**
- ◆ **Richard Kent** participated in the **NextGen Canada Soccer Referee Program**
- ◆ SSA represented in all Canada Soccer National and Regional Championships for the fourth consecutive year.
- ◆ **USport Appointments** – 23 officials participate in 22 matches and received national and provincial level assessment, 12 referees assigned to Canada West playoff games
- ◆ **National Appointments** - nine officials have attended CSA National Championships and received high level appointments:
  - ◆ Senior National Championships: Richard Kent
  - ◆ U17 National Championships: Alex McGreavey, Ian Adams
  - ◆ U15 National Championships: Theo Diederichsen, Tyler McCorriston
  - ◆ Toronto FC Academy Generation Adidas Tournament: Omar Yousef
  - ◆ USport Nationals: Nicole Rapin, Yousef Omar
  - ◆ Canadian Collegiate Athletic Association Women’s Championships: Shukwia Tajik
- ◆ International Appointments - **Chantal Boudreau** Officiated in the **FIFA Women’s World Cup** as an Assistant Referee in the Bronze Medal Match.
- ◆ Professional Appointments: Sask Refs participate at **Canadian Premiere League (CPL)** level; **Richard Kent** assigned to three CPL games and Canadian Championship League game. **Daniel Boudreau** awarded National Level status for the 2<sup>nd</sup> time and officiates in 11 CPL games.
- ◆ **Sask Elite Referee Program (SERP)** - consisted of 15 officials, two of them female.
- ◆ **SERP Education Session** – conducted by Hector Vergara FIFA Instructor; Joe Audi National Instructor, Steve Mortimer, Len Chelack National Instructor, Kevin Jones
- ◆ **Candidates Program** - supports 22 officials, four of them female.
- ◆ **24 Active Officials Clinicians and Evaluators**, with **12 Assessors accredited** and **269 Mentorship opportunities** provided
- ◆ Increased focus and continued investment in the **Make it Official** campaign to eliminate abuse of referees:
  - ◆ **Data** - from member satisfaction survey raises concerns about safety of our referees:
    - ◆ 84.75 % of respondents reported experiencing abuse during games
    - ◆ 44% reported they received abuse in 50% (or more) of their games , an increase of 4.15% since our last survey of referees
  - ◆ **Ongoing Education** – acquired signage and introduced the slogans and **“Love the Sport? Respect the Official.”** and **“Our [Environments] Exist to Develop Coaches, Players and Referees.”** to support messaging.
  - ◆ **Red and Yellow Card Campaign** began in 2019. 5000 cards provided to Member organizations
  - ◆ **Extensive policy revisions** completed along with introduction of **Minimum Sanctions for Abuse of Officials** (and organizers) to be released in 2020



## 2019 Organizational Highlights - Organization

*'The SSA is productive and responsible to its stakeholders'*

- ◆ **SSA Board recruitment** strategy with newly produced videos results in **eight candidates** seeking positions on the Board of directors in 2020.
- ◆ **Leslie Blyth** former SSA President, completes her term as **Sask Sport President** and is extended as member of Canada Soccer Competitions Committee for another two years.
- ◆ **Staffing Strategy** with Donna Evans and Jennifer Ellarma leaving SSA, **Roshelle Montgomery** and **Leanne Schellenberg** are hired to complete our team
- ◆ **SSA Board** continues to **maintain high standards for Governance** through ongoing education, annual performance assessments and their ongoing commitment to working from a plan with business like standards
- ◆ SSA supports establishment of **National Soccer Registry** through historical data transfer
- ◆ **Insurance benefits** to members **increased**; coverage extended to **\$10 million** for General Liability and **\$5 million** for Directors and Officers
- ◆ **Video Production** – eight Volunteer, nine Referee, five Player, two Coaching and three Board recruitment videos now available to support promotion of the game
- ◆ **SSA Facebook** post reach increased by 12% from 2018 with a total of 598,054
- ◆ **SSA Instagram** increases follower count by 86% with a total of 1,110 followers reaching 10,131 engagements
- ◆ **Hootsuite** posts **tied into the operational calendar** to increase social media efficiency
- ◆ Significant **amendments to 13 sections** of policy completed for release in 2020, including adjustments to language to be more inclusive, major amendments to align policy with Canada Soccer Discipline Code, a revised tournament sanctioning policy that reflects current best practices for competitions and major changes to MAP to reward and recognize member efforts to grow the game.
- ◆ **Member Consults on Bylaws** conducted with no amendments forthcoming from membership
- ◆ **Financial Management**
  - ◆ **SSA** draws down reserves to **invest in new Soccer Management System** - extensive member driven evaluation and RFP process completed resulting in the **transition** from Goalline to **RAMP InterActive** as the SSA's **online registration and soccer management** provider
  - ◆ **SSA investments** result in **deficit** budget
  - ◆ SSA receives **seventh clean audit report** in a row





## 2019 Organizational Highlights - Membership

*'The SSA membership is efficient and effective in delivering soccer in Saskatchewan'*

- ◆ **SSA Surveys** – show positive results in 2019
  - ◆ **Individual Member Satisfaction Survey** – 7.68 out of ten respondents expressed overall satisfaction with their soccer experiences this past year up 7.40 in 2018
  - ◆ **Member Organization Satisfaction Survey** – the average rating of Overall Satisfaction with SSA in 2019 has increased from 7.30 to 7.50 out of ten
- ◆ **Wynyard, Watson & Briercrest College** join SSA in 2019, bringing the total number of Member Organizations (MOs) to 68, 62 Regular and six Associate
- ◆ Significant work achieved in the development of **Walking Soccer** with five promotional events attracting 230 participants
- ◆ Successful **Beach & Walking soccer promotions** offered in partnership with SYSI & SAS during Soccer Days In Saskatchewan
- ◆ Awarded **\$227,400** in **Member Assistance Program** to 43 MO's
  - ◆ **Population Based** - \$166,277 to 38 MOs, 34% to Coaching Development, 42% to Grassroots & Recreational Development, 19% to Organizational Development, 5% to Referee Development
  - ◆ **Special Projects** - \$61,122 to 26 MOs
- ◆ **2019 Annual General Meeting Education sessions**
  - ◆ Technical & Organizers Session **'Developing an Annual Plan'**
  - ◆ **Canadian Premiere League Presentation**
  - ◆ **Networking Sessions** - Referee Development, Coach Development Pathway, Walking Soccer, Communications Best Practices, Trip Planning Tips, Competitions Framework
  - ◆ Coaching Workshop – **'Developing a Game Model'** by Yiannis Tsalatsidis
  - ◆ Volunteer Workshop – **'Adapting to the Change in the Volunteer Landscape: Developing a strong volunteer recruitment and retention strategy'** by Brenda Robinson
  - ◆ Coaching Workshop – **'A Coaches Journey'** and **'Creating a Positive Culture within an Organization'** Michael Findlay
  - ◆ **Referee Workshop** – with SERP & Candidates
- ◆ **Annual Planning Webinar** - with focus on calendar development offered with two MOs participating
- ◆ **Fall Member Sessions**
  - ◆ **Interactive sessions** on Futsal 2022, Growing the Game Initiatives, and Safe, Respectful, Quality Soccer, and a presentation on the Whole of Soccer Plan & Club Licensing with 33 attendees from 10 MOs
  - ◆ **Volunteer Leadership workshops** presented by **Brenda Robinson**, 25 Attendees from eight MOs
  - ◆ A full day of **RAMP training** was provided to 53 Attendees from 18 MOs
- ◆ **Sask Soccer Strategic Planning Initiative** – winds up with very positive comments from participating members - Battleford Youth, Queen City United and TDsoccer who now have strategic plans in place



## 2019 Organizational Highlights - Community

*The value of soccer is constantly brought to new Saskatchewan community groups'*

- ◆ **Kelly Parker**, Olympic Bronze Medalist and former CanWNT member, is inducted into the **Saskatchewan Sports Hall of Fame**
- ◆ **Soccer Day in Saskatchewan** - successful delivery of second annual Soccer Days in Saskatchewan weekend held in Saskatoon, multi-faceted event including;
  - ◆ Kickoff event - **Sask Selects vs. Whitecaps**
  - ◆ **Player camp** delivered to 64 participants with assistance from Kaylyn Kyle, REX, Whitecaps and SK Selects players
  - ◆ **3 on 3 tournament** – 114 participants
  - ◆ **Walking Soccer** – 75 participants
  - ◆ **Futsal** - “try-it” sessions
  - ◆ **Beach Soccer** – 87 participants
  - ◆ **Coach Education** with Ricky King from VWFC – 13 Participants
- ◆ **SK Summer Soccer Series (SKSSS)** – inaugural series, which saw three friendlies staged in May, July, and August as test events, was a success, positioning SKSSS to expand the series in 2020 in their pursuit of a securing a professional soccer franchise for Saskatchewan.
- ◆ Expanded funding to MOs through the **New Citizen Engagement Grant**, a pilot project to support MOs to promote the game to new Canadians and new citizens. The pilot was successful with **Saskatoon Futsal League** hosting a promo festival with 50 participants and **Swift Current** building relationships with the newcomer centre resulting in 10 participants
- ◆ Expanded the **Special Olympics Saskatchewan** partnership, results in the Special Olympics/Saskatchewan Soccer Provincial Championships for the first time with 101 Special O athletes registered
- ◆ **Athlete Assistance** Program provided \$30,000 in funding to 84 high performance youth athletes
- ◆ **Women In Soccer Initiatives**
  - ◆ **Female Development Grant** provided funding to 10 females looking to further their coaching or referee education for a total of \$7,150
  - ◆ **Keeping Girls in Sport** – launched a partnership with the Keeping Girls in Sport program on International Women’s Day, offering program participation for free resulting in 37 individuals from seven Member Organizations receiving certifications
  - ◆ **Carmelina Moscato** (Former CanWNT Player and Director of Female Development Canada Soccer Business) offered a series of workshops related to our Female Development initiative. Sessions included in the weekend were:
    - ◆ **Female in Sport Leadership Workshop** – 26 Participants
    - ◆ **Keeping Girls in Sport** – 26 Participants
    - ◆ **Kicking it with Carm** – 23 Participants (Kelly Parker also attended)
    - ◆ ‘Presentation on the practical field sessions’, ‘Practical Sessions for Grassroots Coaches’, ‘Practical Session for 11v11 Coaches’ & REX Players Workshop – 57 Participants
  - ◆ Eden Senger and Lara Schroeder attended the **LeadHERship Conference** in Gimli, MB.
  - ◆ Leanne Schellenberg and Lara Schroeder - newly trained and now able to facilitate, Canadian Association for the Advancement of Women and Sport, women and leadership workshops.
- ◆ SSA acquires **equipment to support** introduction of a new **Inclusive Soccer** program in **Weyburn**, the first of its kind in Saskatchewan.





## 2019 Organizational Highlights - Community

- ◆ **SSA & SHSAA** – partner to provide referee education and mentorship at Moose Jaw tournament
- ◆ **Rural Soccer Initiatives** – increasing connectivity through the **Rural Advisory Group** and **Rural Organizers Facebook Page** with 52 members
- ◆ **Indigenous & Northern Initiatives**
  - ◆ Support to **FSIN Adult** (35 teams, 606 participants) and **Youth Championships** (53 teams, 776 participants) and **Tony Cote Games** (83 teams, 1162 participants)
  - ◆ **North American Indigenous Games** prep for 2020 – Indigenous committee in place, 10 team personnel selected, three I.D. camps for U16 & U19 players with over 500 attendees, team selection and identification of Indigenous referees remains ongoing in preparation for 2020
  - ◆ **La Ronge Tri-Community Soccer Association** – as an SSA member benefit was awarded \$3,000 for the Canada Soccer/ Christie Cookies 2019 Soccer Campaign.
  - ◆ **Player camp** was hosted in La Ronge, 40 participants
  - ◆ **Northern Coaching Clinics** – Soccer for Life courses in Montreal Lake (13 participants) and Big River ( 13 participants); Learn to Train - La Loche (nine participants)
  - ◆ **Northern Referee Clinics** - held in Ile a la Crosse and La Loche along with focused education and recruitment opportunities result in 23 active Indigenous Referees
  - ◆ **Indigenous Coaches Super Camp** - in partnership with the Saskatoon Tribal Council, Coaches Association of Saskatchewan and the Indigenous Coaches and Officials Development Program we delivered a Soccer for Life and Learning to Train coaching course targeted specifically to Indigenous coaches.
- ◆ Advocacy for development of soccer fields and facilities continues; SSA provides letters of support to **Martensville** and **Weyburn** for their development of **Multi-Sport complexes**.
- ◆ **Partnership agreements** with SaskTel, Directwest, Gurskey's Trophies and Soccer Locker were extended
- ◆ **Seniors Initiatives** – partnership initiated Sask Senior Fitness Association focussed on the advancement of Walking Soccer.

**TEAM SASKATCHEWAN NAIG 2020 - HALIFAX, NS**

**SOCCER IMMITATIONAL CAMP**

**SASKATOON, SK SUNDAY OCTOBER 6, 2019**  
 UMEA Fields 4 & 5 219 Phoenix Drive

Registration: 9:00am

<b>19U Female:</b> UMEA Field 4 9:30am - 11:00am 1:30pm - 3:00pm	<b>19U Male:</b> UMEA Field 5 9:30am - 11:00am 1:30pm - 3:00pm
<b>16U Female:</b> UMEA Field 4 11:15am - 12:45pm 3:15pm - 4:45pm	<b>16U Male:</b> UMEA Field 5 11:15am - 12:45pm 3:15pm - 4:45pm

Lunch: 12:45pm - 1:30pm

For more information contact:  
**Crystal Longman**  
 Email: crystal\_longman@hotmail.com

Simply visit: [www.teamsasknaig.ca](http://www.teamsasknaig.ca) and stay connected!



The Saskatchewan Soccer Association would like to take this opportunity to recognize the support of our generous sponsors. It is through their support, we can continue to offer opportunities for people to play, excel, and succeed.









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