



Annual General Meeting & Member Sessions Schedule and Working Papers

March 20-22, 2020

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Schedule of Events

Friday March 20	11:00 a.m. – 6:00 p.m.	“How to Write a Technical Plan” Presented by: Paul Varian Location: SaskTel Sports Centre
	7:30 – 10:30 p.m.	Social - sponsored by the Saskatchewan Summer Soccer Series (SKSSS) Join us for snacks and drinks and hear the exciting update from SKSSS organizers on the 2019 series, major plans for the series in 2020 and what that means for next steps in securing a team in the Canadian Premier League. Location: German Cultural Centre
Saturday March 21	All Saturday events are at the German Cultural Centre	
	9:30 – 10:30 a.m.	Annual General Meeting Registration Meet the Candidates for the Board of Directors
	10:30 a.m. – 12:00 p.m.	2020 Saskatchewan Soccer Association Annual General Meeting
	12:00 – 1:15 p.m.	Appreciation Lunch with guest presenter, FIFA World Cup 2019 Assistant Referee, Chantal Boudreau
	1:15 – 4:45 p.m.	Education & Interaction Sessions ❖ Jason de Vos - Director of Development, Canada Soccer ❖ Strategic Plan Update ❖ Open Question and Answer with Presenters, SSA Staff and Board Members ❖ Networking with SSA Staff and Presenters
	6:30 p.m.	Doors open for Recognition Awards Celebration
Sunday March 22	9:00 a.m. – 2:00 pm.	SSA Board of Directors Meeting Location: Four Points by Sheraton
	9:00 a.m. – 4:00 p.m.	“How to Manage your Technical Direction” Presented by: Paul Varian Location: Four Points by Sheraton



Annual General Meeting Agenda

Saturday, March 21, 2020 – 10:30 a.m.

German Cultural Club, 160 Cartwright Street East, Saskatoon, SK

- 1. Call to Order**
- 2. Greetings from the Chair**
- 3. Roll Call**
- 4. Minutes of the 2019 Annual General Meeting**
- 5. Approval of Agenda**
- 6. Report of the Board**
- 7. 2019 Audited Financial Statements**
- 8. Appointment of Auditors for 2020**
- 9. Unfinished Business**
- 10. Amendments to the By-laws**
- 11. New Business**
- 12. Election of Directors and Officers**
- 13. Adjournment**

Annual General Meeting Notes & Agenda

Saturday, March 23rd, 2019 – Travelodge South, Regina SK

1. Call to Order

The meeting was called to order at 10:30 a.m., quorum was achieved and Lisa Bagonluri was in the Chair.

2. Greetings from the Chair

The Chair welcomed all in attendance and brought greetings on behalf of the Board and staff of Saskatchewan Soccer Association.

3. Roll Call

According to the Bylaws, Quorum is achieved when 13 Regular Members are in attendance.

The Executive Director reports:

- 17 Regular Members are in attendance, therefore Quorum has been achieved.
- A total of 15 Regular Members have met the requirements of the bylaws, are in attendance and eligible to vote:

Eligible Voting Member Organizations & Delegates

Battleford Youth Soccer Inc.: Kelly Villeneuve, Kat Huxley

Estevan Youth and Mini Soccer: Mark Veneziano

Meridian Soccer Association: Kerri Thomas

Moose Jaw Soccer Association: Kari Hennenfent, Gerald Halvorson

Prince Albert Youth Soccer: Andrea Switenky, Barclay Batiuk

Queen City United Soccer: Hugh Dooley, Chris Bailey

FC Regina: TJ Singh, Ryan Shillingford, Mike Raymond, Eric Exner, Todd Gables, Darcy Holowenko

Saskatoon Adult Soccer Inc.: Danielle Bryk, Sheldon Mathies, Dena Clark

Saskatoon Futsal League: Jaime Meza-Castillo, Abumere Okonofua, Jerson Barrandica

Saskatoon Youth Soccer Inc.: Amanda Probe

Swift Current Soccer Association: John Barber

TDsoccer: Rayon Stewart

Valley Soccer Association: Cam Houle, Jaime Drader

Weyburn Soccer Association: Tyler Hillstead, Jason Roy

Yorkton United Football Club: Michael Jakubiec

- A total of 112 eligible votes are confirmed.
- The total required to approve a motion is 50%+1 or 57 votes.
- The total required to approve Bylaw Amendments is 2/3 or 75 votes.



OTHERS IN ATTENDANCE:

- SSA Directors: Lisa Bagonluri (President), Jeff Humm (Vice-President), Monica Deters, Dave Mysko, Marianne Schneider, Meka Okochi, Kelly Rawlings, Leonard Lewko
Regrets: Jody Hanson, Sheri Willick
- Director Candidates: Derek Meyers, David Burlock, Godwin Ezizor, Milton Ramirez,
Regrets: Janelle Layton
- Regular Member Non-voting delegates: Melfort Youth Soccer Association - Eldon Basset,
Qu'Appelle Valley Soccer - Kristy Salter, Dan Heslip
- Associate Members: Regina Soccer Referee Association - Krissy Frei
- Special Guests: Dave Nutt - Canada Soccer, Len Chelack - Former SSA President,
Warren Proctor - Sask Sport
- SSA Staff: Doug Pederson – Executive Director, Rahim Mohammed – Director of Soccer, Donna Evans – Administrative Assistant, Jennifer Ellarma – Coordinator of Communications & Funds Development, Nicole Drozda – Coordinator of Member Services, Lara Schroeder – Interim Coordinator of Member Services, Markus Reinkens – Coordinator of Sports For All Programs, Steven Porter – Executive Assistant, Yiannis Tsalatsidis – Coordinator of High Performance – Technical, Joan Nash – Coordinator of High Performance – Administration, Eden Rakochy – Coordinator of Special Projects & Registrar, Octavian Iliuta – Coordinator of Competitions Development, Steven Schmidt – Coordinator of Referee Development & Special Projects

4. Approval of the Minutes of the 2018 Annual General Meeting

MOTION: To approve the Minutes of the 2018 Annual General Meeting as presented.
Moved by: *Ryan Shillingford, Regina Soccer Association*
Seconded by: *Jaime Meza-Castillo, Saskatoon Futsal League*
CARRIED

5. Approval of Agenda

MOTION: To approve the agenda as presented.
Moved by: *Sheldon Mathies, Saskatoon Adult Soccer Inc.*
Seconded by: *Ryan Shillingford, FC Regina*
CARRIED

6. Report of the Board



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7. 2018 Audited Financial Statements

MOTION: To approve the 2018 Audited Statements
Moved by: *Ryan Shillingford, FC Regina*
Seconded by: *Jason Roy, Weyburn Soccer Association*
CARRIED

8. Appointment of Auditors for 2019

MOTION: To approve the firm of KPMG as Auditors for the 2019 fiscal year.
Moved by: *Ryan Shillingford, FC Regina*
Seconded by: *John Barber, Swift Current Soccer Association*
CARRIED

9. Unfinished Business - none

10. Amendments to the By-laws

MOTION: To approve the amendments to the SSA Bylaws as presented.
Moved by: *Ryan Shillingford, FC Regina*
Seconded by: *Sheldon Mathies, Saskatoon Adult Soccer Inc.*
CARRIED

11. Appointment of Life Members

MOTION: To recognize Udo Baecker and Len Chelack as Life Members in the Saskatchewan Soccer Association.
Moved by: *John Barber, Swift Current Soccer Association*
Seconded by: *Jaime Meza-Castillo, Saskatoon Futsal League*
CARRIED

12. New Business - none

13. Election of Directors and Officers

MOTION: To approve Jeff Humm as Vice-President for a two year term by acclamation.
Moved by: *Kelly Villeneuve, Battleford Youth Soccer Inc.*
Seconded by: *Sheldon Mathies, Saskatoon Adult Soccer Inc.*
CARRIED



MOTION: That the 2019 election for 7 Director Positions be held via a single voting process as follows:

- the 5 candidates achieving the highest total votes will receive a 2 year term,
- the 2 candidates with the next highest vote totals will receive a one year term,
- the candidate with the lowest total votes will not be elected to the Board.

Moved by: *Cam Houle, Valley Soccer Association*

Seconded by: *Jason Roy, Weyburn Soccer Association*

CARRIED

MOTION: To appoint Len Chelack and Dave Nutt as scrutineers

Moved by: *Amanda Probe, Saskatoon Youth Soccer Inc.*

Seconded by: *Gerald Halvorson, Moose Jaw Soccer Association*

CARRIED

MOTION: To destroy the ballots

Moved by: *Kelly Villeneuve, Battleford Youth Soccer Inc.*

Seconded by: *Jason Roy, Weyburn Soccer Association*

CARRIED

RESULTS: The following Directors were elected to two year terms:

David Burlock

Monica Deters

Godwin Ezizor

Leonard Lewko

Milton Ramirez

The following Directors were elected to a one year term:

Janelle Layton

Derek Meyers

Thanks were extended to Jody Hanson who was not elected.

14. **Adjournment**

MOTION: That the 2019 Annual General Meeting be adjourned at 11:50 a.m.

Moved by: *Mike Raymond, Regina Soccer Association*

Minutes Prepared by:

Steven Porter: 03 23 19

Circulated to President: 03 29 19



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2019 Bylaw Consultation

Amendments will be considered at the Annual General Meeting March 21, 2020

Current Article	Amendment	Rationale
3.1.5 Admission to the SSA as a Life Member is open to natural persons that: c) are approved by a majority (50%+1) of the voting delegates at the Annual General Meeting.	3.1.5 Admission to the SSA as a Life Member is open to natural persons that: c) are approved by a majority (50%+1) of the voting delegates at the Annual General Meeting.	CLARIFICATION: A majority vote is the fundamental requirement to pass a motion and simply stated means more than half; this is not always the same as a vote that is determined by 50%+ 1: E.g. 31 total votes Majority = 16 votes 50% + 1 = 16.5+1 = 17 votes NOTE: Some of these Articles related to 50%+1 will be re re-numbered as specified in amendments occurring later in this document.
5.4.7 Voting at the Annual General Meeting and any Special General Meeting shall be by a show of hands. A secret ballot may be held if requested by a majority (50%+1) of the Members at the meeting.	5.4.7 Voting at the Annual General Meeting and any Special General Meeting shall be by a show of hands. A secret ballot may be held if requested by a majority (50%+1) of the Members at the meeting.	
5.4.8 At the Annual General Meeting and any Special General Meeting, all votes shall be decided by a majority (50%+1) of the voting delegates, unless otherwise specified in these By-laws or required by law.	5.4.8 At the Annual General Meeting and any Special General Meeting, all votes shall be decided by a majority (50%+1) of the voting delegates, unless otherwise specified in these By-laws or required by law.	
6.2.12 Where a vacancy occurs on the Board as a result of the death, resignation, retirement or removal of a Director, or where a Board vacancy has not been filled as a result of an election, the Nominations Committee may nominate a candidate to fill the vacancy, and who, pending approval of the Board, shall serve as Director until the next Annual General Meeting; the nominee shall be elected by the Board by a majority (50%+1) vote.	6.2.12 Where a vacancy occurs on the Board as a result of the death, resignation, retirement or removal of a Director, or where a Board vacancy has not been filled as a result of an election, the Nominations Committee may nominate a candidate to fill the vacancy, and who, pending approval of the Board, shall serve as Director until the next Annual General Meeting; the nominee shall be elected by the Board by a majority (50%+1) vote.	
6.2.14 Where a vacancy occurs as a result of the death, resignation, retirement or removal of the Vice President, or where the Vice President assumes the position of	6.2.14 Where a vacancy occurs as a result of the death, resignation, retirement or removal of the Vice President, or where the Vice President assumes the position of	



President according to this section, a new Vice President shall be elected by a majority vote (50%+1) of the Board.	President according to this section, a new Vice President shall be elected by a majority vote (50%+1) of the Board.	
6.5.5 In the event of a vacancy, the Board of Directors may, by a majority (50%+1) vote, appoint another person, who shall serve until the next Annual General Meeting or Special General Meeting.	6.5.5 In the event of a vacancy, the Board of Directors may, by a majority (50%+1) vote, appoint another person, who shall serve until the next Annual General Meeting or Special General Meeting.	
9.1.3 The Auditor shall be appointed by a majority (50%+1) vote of the voting delegates at the Annual General Meeting.	9.1.3 The Auditor shall be appointed by a majority (50%+1) vote of the voting delegates at the Annual General Meeting.	
3.2.5 All SSA Member Organizations, as per CANADA SOCCER Bylaws, shall maintain a clause inserted in their Bylaws, Policies or regulations, specifying that the Member Organization, its members, leagues, clubs, players, and organizers shall: a) Not invoke the aid of the ordinary courts without first exhausting all available remedies within the Saskatchewan and Canadian Soccer Association policies and processes to resolve any and all disputes or disagreements between them.	3.2.5 All SSA Member Organizations, as per CANADA SOCCER Bylaws, shall maintain a clause inserted in their Bylaws, Policies or regulations by December 2020, specifying that the Member Organization, its members, leagues, clubs, players, and organizers shall: a) Not invoke the aid of the ordinary courts without first exhausting all available remedies within the Saskatchewan and Canadian Soccer Association policies and processes to resolve any and all disputes or disagreements between them. Not take any disputes affecting SSA or its members, or with Canada Soccer, to the ordinary courts of law. Instead of recourse to the courts, provision shall be made for arbitration by an independent and duly constituted arbitration tribunal recognized by the SSA and its Members.	To align with the newly amended standard for CSA approved May 2019.
b) No change	b) No change	
c) Comply with the principles of the	c) Comply with the principles of the	To align with amendments to our



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Formal Complaints and Discipline processes of the SSA and the Disciplinary Code of CANADA SOCCER.	Formal Complaints and Discipline Judicial Processes of the SSA and the Disciplinary Code of CANADA SOCCER.	Formal Complaints, Discipline and Appeals policies individually and collectively now referred to as Judicial Processes.
New Article 4.1.3	4.1.3 Members may be suspended pending a hearing for allegations of misconduct as outlined in the SSA Formal Complaints Policy.	Supports the existing authority of SSA to suspend Members without a hearing for serious infractions such as Assault of a Match Official or Organizer, Abuse of a Minor, Misconduct of a Match Official.
4.2 Expulsion of a Member 4.2.1 A Member, following the recommendations of a Discipline Process, may be expelled from Membership, if the Member fails to fulfill its financial obligations towards the SSA or its Member Organization, or the Member seriously or repeatedly violates the Code of Conduct, Conditions of Membership, Bylaws, Policies or directives of the SSA.	4.2 Expulsion of a Member 4.2.1 A Member, following the recommendations of a Discipline Process, may be expelled from Membership, if the Member: a) if the member fails to fulfill its financial obligations towards the SSA or its Member Organization; b) or the Member seriously or repeatedly violates the Code of Conduct, Conditions of Membership, Bylaws, Policies or directives of the SSA; c) is convicted of a criminal offence under the Criminal Code of Canada or any other domestic or international criminal statute: i. An individual who has been expelled based on a criminal conviction and who has received a pardon may apply for reinstatement.	Formatting To align with CSA Bylaws approved May 2019. To confirm that an individual who has received a pardon may apply for reinstatement.
5.2.5 The Annual General Meeting, once called to order with a quorum present, may continue even if during the meeting the number of voting delegates is reduced to less than a quorum.	Re-numbering: 5.4.5 removed and all information combined into new 5.2.5 with no Amendments to current wording 5.2.5 At the Annual General Meeting and any Special General Meeting, a minimum of thirteen Regular Member Organizations must be present to constitute a quorum. a) Associate Members and Life	To amalgamate all reference to quorum into one article.



5.4.5 At the Annual General Meeting and any Special General Meeting, a minimum of thirteen Regular Member Organizations must be present to constitute a quorum. a) Associate Members and Life Members present at General Meetings shall not be counted in the quorum.	Members present at General Meetings shall not be counted in the quorum. b) The Annual General Meeting, once called to order with a quorum present, may continue even if during the meeting the number of voting delegates is reduced to less than a quorum.	
5.4.7 Voting at the Annual General Meeting and any Special General Meeting shall be by a show of hands. A secret ballot may be held if requested by a majority (50%+1) of the Members at the meeting.	5.4.7 Voting at the Annual General Meeting and any Special General Meeting shall be by a show of hands with the exception of elections which require voting by secret ballot. a) A secret ballot may be held if requested by a majority (50%+1) of the Members at the meeting.	Clarifies that elections will occur by secret ballot.
6.1.1 The Board of Directors shall consist of three Officers and nine other Directors.	6.1.1 The Board of Directors shall consist of three Officers twelve Directors. and nine other Directors.	To clarify wording related to the makeup of the Board if the Past President is active or inactive.
6.1.2 The Officers of the Board shall consist of the following: President, Vice-President and Past President.	6.1.2 The Officers of the Board shall consist of the following: President, Vice-President and, when active, the Past President.	To clarify that the Past President is not always an active Director on the Board.
6.2.5 Election of the Directors shall generally proceed in accordance with the following schedule: a) In alternate years, the President and up to five Directors shall be elected, followed the next year by the election of the Vice-President and up to five Directors.	6.2.1 Election of the Directors shall generally proceed in accordance with the following schedule: a) In alternate years, with the President and up to five Directors shall be being elected, followed the next year by the election of the Vice-President and up to five Directors.	To improve the flow of article 6.2
6.2.1 The Board of Directors, except for the Past President, shall be elected annually by secret ballot at the Annual General Meeting	6.2.2 The Board of Directors, except for the Past President, shall be elected annually by secret ballot at the Annual General Meeting with the following exceptions:	To consolidate various articles into one to improve the flow and clarity.
6.2.12 Where a vacancy occurs on the Board as a result of the death, resignation, retirement or removal of a Director, or where a Board	6.2.2 a) Where a vacancy occurs on the Board as a result of the death, resignation, retirement or removal of a Director, or where a Board vacancy	No change in wording



<p>vacancy has not been filled as a result of an election, the Nominations Committee may nominate a candidate to fill the vacancy, and who, pending approval of the Board, shall serve as Director until the next Annual General Meeting; the nominee shall be elected by the Board by a majority (50%+1) vote.</p> <p>6.2.9 Directors may be elected to the Board at a Special General Meeting.</p>	<p>has not been filled as a result of an election, the Nominations Committee may nominate a candidate to fill the vacancy, and who, pending approval of the Board, shall serve as Director until the next Annual General Meeting; the nominee shall be elected by the Board by a majority (50%+1) vote.</p> <p>6.2.2 b) Directors may be elected to the Board at a Special General Meeting.</p> <p>i. Should elections occur at a Special General Meeting the terms of those elected shall match the length of terms remaining of those Directors who are being replaced.</p>	<p>No change in wording</p> <p>Specifies the length of term for Directors that are elected at a Special General Meeting, previously there was no reference to clarify this.</p>
	<p>New 6.2.3 Directors shall be confirmed by acclamation when the total of eligible candidates matches that of available positions.</p>	<p>Confirms that a secret ballot vote is not required when no position is being contested.</p>
	<p>New 6.2.4 Should there be more Director candidates than available positions the election shall be by secret ballot, determined through a single round of voting with those individuals receiving the highest vote totals being declared elected to fill the available positions.</p>	<p>This article allows the vote to occur with one round of balloting rather than multiple rounds where one candidate at a time is eliminated each round which would cause significant delays in the AGM.</p>
<p>6.2.2 The term of office for Directors shall be two (2) years.</p> <p>6.2.3 The term of the President shall be two years.</p>	<p>6.2.5 The term of office for Directors shall be two (2) years.</p> <p>6.2.3 The term of the President shall be two years.</p>	<p>No Change in wording</p> <p>The President is also a Director so this article was unnecessary.</p>



<p>6.2.10 The Past President shall:</p> <p>a) have a term consistent with that of the current President.</p> <p>b) not be eligible for re-election to the Board of Directors for two years following the completion of his/her term as Past President.</p>	<p>6.2.8 The Past President shall:</p> <p>a) when active, have a term consistent with that of the current President.</p> <p>b) not be eligible for re-election to the Board of Directors for two years following the completion of his/her term as Past President.</p>	<p>The previous wording as written was contradictory. These changes clarify that a sitting Past President may seek re-election after serving one two year term as Past President.</p> <p>The previous wording as written was not clear if a Past President could seek election if the President remained in office for an extended period and at minimum the Past President had to sit out 4 years before seeking re-election.</p>
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Financial Statements of

**SASKATCHEWAN SOCCER
ASSOCIATION INC.**

Year ended December 31, 2019

MANAGEMENT'S RESPONSIBILITY

To the Members of Saskatchewan Soccer Association Inc.:

Management is responsible for the preparation and presentation of the accompanying financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian accounting standards for not-for-profit organizations. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of financial statements.

The Board of Directors is composed entirely of Directors who are neither management nor employees of the Association. The Board is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the financial information included in the annual report. The Board fulfils these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and external auditors. The Board is also responsible for recommending the appointment of the Association's external auditors.

KPMG LLP is appointed by the members to audit the financial statements and report directly to them; their report follows. The external auditors have full and free access to, and meet periodically and separately with, both the Board and management to discuss their audit findings.

February 27, 2020



Executive Director



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1881 Scarth Street, 20th Floor
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Canada
Telephone (306) 791-1200
Fax (306) 757-4703

INDEPENDENT AUDITORS' REPORT

To the members of Saskatchewan Soccer Association Inc.

Opinion

We have audited the financial statements of Saskatchewan Soccer Association Inc., (the "Entity"), which comprise:

- the statement of financial position as at December 31, 2019
- the statement of operations for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, comprising a summary of significant accounting policies

(Hereafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at December 31, 2019 and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "*Auditors' Responsibilities for the Audit of the Financial Statements*" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.



Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Regina, Canada
February 27, 2020

Saskatchewan Soccer Association Inc.

Statement of Financial Position

As at December 31, 2019, with comparative information for 2018

	2019	2018
Assets		
Current		
Cash	\$ 494,824	\$ 581,072
Accounts receivable	65,829	29,474
Investments (note 4)	1,275,000	1,225,000
Prepaid expenses	29,214	46,420
	1,864,867	1,881,966
Invested in Sport Legacy Fund (note 5)	1,369	1,284
Capital assets (note 6)	19,586	16,739
	\$ 1,885,822	\$ 1,899,989
Liabilities and Net Assets		
Current		
Accounts payable and accruals (note 7)	\$ 130,301	\$ 135,657
Deferred revenue (note 8)	476,994	450,376
	607,295	586,033
Deferred Sport Legacy Fund (note 5)	1,369	1,284
Net assets		
Invested in capital assets	19,586	16,739
Internally restricted (note 9)	1,257,572	1,295,933
	1,277,158	1,312,672
Commitments (note 11)		
	\$ 1,885,822	\$ 1,899,989

On Behalf of the Board

Director:



Director:



The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Statement of Operations

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
Revenue		
Sask Lotteries Trust Funding (Schedule 1)	\$ 734,400	\$ 720,000
Self Help (Schedule 2)	1,626,259	1,531,981
	2,360,659	2,251,981
Expenditures		
Administration (Schedule 3)	309,724	301,666
Capacity/Interaction (Schedule 4)	450,673	371,657
Participation (Schedule 5)	668,134	583,953
Excellence (Schedule 6)	579,477	571,980
Categorical Grants (Schedule 7)	388,165	363,200
	2,396,173	2,192,456
(Deficiency) excess of revenue over expenditures	\$ (35,514)	\$ 59,525

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Statement of Changes in Net Assets

For the year ended December 31, 2019 with comparative information for 2018

	Unrestricted	Invested in capital assets	Internally restricted	2019	2018
Balance, beginning of year	\$ -	\$ 16,739	\$ 1,295,933	\$ 1,312,672	\$ 1,253,147
(Deficiency) excess of revenue over expenditures	(24,119)	(11,395)	-	(35,514)	59,525
Capital asset additions	-	14,242	(14,242)	-	-
Appropriations to (from) unrestricted assets	24,119	-	(24,119)	-	-
Balance, end of year	\$ -	\$ 19,586	\$ 1,257,572	\$ 1,277,158	\$ 1,312,672

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Statement of Cash Flows

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
Cash provided by (used for) the following activities		
Operating activities		
(Deficiency) excess of revenue over expenditures	\$ (35,514)	\$ 59,525
Item not affecting cash		
Amortization of capital assets	11,395	12,235
Changes in working capital accounts		
Accounts receivable	(36,355)	11,555
Prepaid expenses	17,206	(2,325)
Accounts payable and accruals	(5,356)	(9,368)
Deferred revenue	26,703	24,359
	(21,921)	95,981
Investing Activities		
Additions to capital assets	(14,242)	(5,145)
Purchase of investments	(50,000)	(25,000)
Additions to Sport Legacy Fund	(85)	(63)
	(64,327)	(30,208)
(Decrease) increase in cash	(86,248)	65,773
Cash, beginning of year	581,072	515,299
Cash, end of year	\$ 494,824	\$ 581,072

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2019

1. Operations

Saskatchewan Soccer Association Inc. (the "Association") is incorporated under the Non-Profit Corporations Act of Saskatchewan. Its objectives are to promote, foster, develop and govern the game of soccer in Saskatchewan.

2. Basis of presentation

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-profit Organizations (Part III of the CPA Handbook - Accounting).

3. Significant accounting policies

Financial assets and liabilities

Financial instruments are recorded at fair value on initial recognition. Subsequently, they are recoded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has not elected to carry any such financial instruments at fair value.

Transaction cost incurred on the acquisitions of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset of the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

Investments

Investments are carried at fair value, with changes to fair value recorded as investment income or loss.

Capital assets

Capital assets are initially recorded at cost. Amortization is provided using the straight line method at rates intended to amortize the cost of assets over their estimated useful lives. In the year of acquisition, amortization is taken at one-half year of usage.

	Useful Life
Furniture and fixtures	5 Years
Computer and equipment	3 Years

Income taxes

The Corporation is exempt from income taxes under section 149(1)(l) of the *Income Tax Act*.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2019

3. Significant accounting policies (continued)

Revenue recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions and fees are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Internally restricted net assets

The Board of Directors have internally restricted the following net assets to be held for:

i) Revenue Stabilization

This reserve was established to provide for financial stability of operations by offsetting lottery funding decreases or an unanticipated deficit.

ii) Strategic Opportunities

This reserve was created to allow the flexibility to move forward with initiatives that enhance the Association's ability to meet the priorities of the Strategic Plan.

iii) Athlete Assistance

This reserve was created to assist eligible applicants in their pursuit of excellence through participation in the Saskatchewan Soccer Association's High Performance Programs.

iv) Equipment

This reserve was created to provide for the future equipment needs of the Association.

v) Canada Games

This reserve is to be used for the development of male and female teams, referees and coaches in preparation for the Canada Summer Games held every four years.

vi) Western Canada Games

This reserve is to be used for the development of the Western Canada Games teams, referees and coaches in preparation for the Western Canada Games.

vii) Saskatchewan Summer Games

This reserve is to be used for the development and the promotion of male and female teams, referees and coaches in preparation for the Saskatchewan Summer Games that are held every four years.

Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

4. Investments

The investments are comprised of term deposits that have an effective interest rate of 2.1% and 2.45% (2018 - 1.25% and 2.40%) and maturity dates between January 19, 2020 and December 10, 2020 (2018 - January 19, 2019 and December 10, 2019), respectively.

5. Sport Legacy Fund

The funds on deposit and the offsetting deferred revenue from the Sport Legacy Fund consists of donations based on various programs and top-up contributions made by Sask Sport Inc. To qualify for the additional top-up contributions by Sask Sport Inc., the Association is required to leave the original amount of donation in the Legacy Fund for a minimum 5 years.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2019

6. Capital assets

			2019		2018	
	Cost		Accumulated amortization		Net Book Value	
Computer and equipment	\$	56,478	\$	(50,441)	\$	6,037
Furniture and fixtures		75,931		(62,382)		13,549
	\$	132,409	\$	(112,823)	\$	19,586
					\$	16,739

7. Accounts payable and accruals

Included in accounts payable and accruals are government remittances payable of \$nil (2018 - \$nil) which include amounts payable for PST and payroll related taxes.

8. Deferred revenue

Deferred income represents unspent resources externally restricted for specific purposes. The amounts deferred at year end are as follows:

	2019		2018	
Annual Funding	\$	201,200	\$	195,350
MAP Grant		234,200		227,400
HP Coach Capacity Grant		23,900		-
Program Fees		10,694		20,626
Sponsorship		7,000		7,000
	\$	476,994	\$	450,376

9. Internally restricted net assets

	Revenue Stabilization	Strategic Opportunities	Athlete Assistance	Equipment	Canada Games	Western Canada Games	Sask Summer Games	2019	2018
Balance, beginning of year	\$ 800,000	\$ 365,933	\$ 50,000	\$ 35,000	\$ 25,000	\$ 10,000	\$ 10,000	\$ 1,295,933	\$ 1,229,318
Capital asset additions	(14,242)	-	-	-	-	-	-	(14,242)	(5,145)
Appropriations to/from unrestricted net assets	14,242	(38,361)	-	-	-	-	-	(24,119)	71,760
Balance, end of year	\$ 800,000	\$ 327,572	\$ 50,000	\$ 35,000	\$ 25,000	\$ 10,000	\$ 10,000	\$ 1,257,572	\$ 1,295,933

10. Economic dependence

The Association currently receives significant revenue in grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the Association is dependant upon the continuance of these grants to maintain operations at the current level.

11. Commitments

The Association is committed for \$1,727 under contracts for cell phones over the next year.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2019

12. Risk management

Credit risk

The Association's principal financial assets are cash, accounts receivable and investments. The Association is exposed to credit risk with respect to these financial assets. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. The credit risk on cash and investments is limited because the counterparties are chartered banks with high credit ratings assigned by national credit-rating agencies. Credit risk is also managed by investing in investments of a high credit quality. There has been no change to the risk exposure from 2018.

Liquidity risk

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from 2018.

Saskatchewan Soccer Association Inc.

Schedule 1 - Saskatchewan Lotteries Trust Funding

As at December 31, 2019, with comparative information for 2018

	2019	2018
Annual Funding	\$ 390,700	\$ 379,300
Coach Capacity	46,400	45,000
Hosting	2,400	7,500
Membership Assistance (schedule 8)	227,400	220,700
University Athletic Assistance	40,500	40,500
Student Athlete Award	27,000	27,000
	\$ 734,400	\$ 720,000

Schedule 2 - Self Help Revenue

As at December 31, 2019, with comparative information for 2018

	2019	2018
Internal		
Membership fees		
Affiliation	\$ 5,850	\$ 5,400
Coaches	29,924	29,340
Indoor	355,894	365,142
Outdoor	543,560	526,912
Referees	41,185	41,555
Capacity Building		
Forfeited Bonds & Deposits	2,575	(550)
Interest	30,636	15,767
Support Programs	18,008	17,092
Participation		
Athletes	15,961	3,218
Coaches	35,412	42,695
Competition	84,162	64,800
Officials	52,364	48,145
Excellence		
Athletes	139,051	158,222
Coaches	37,379	37,350
Competition	158,557	113,468
External		
Grants		
Government Employment Grant	-	3,338
Indigenous Sport Enhancement Program Grant (SSI)	20,000	-
Participating Non-Profit Community Group Program (PNPCG)	10,720	10,720
Sports Medicine & Science Support	9,305	9,530
Canadian Soccer Association - Regional Excel Centre (REX)	10,000	10,000
Canadian Soccer Association - B License Part 1	-	2,700
Sask Sport Coach Visitation Grant	750	750
Sask Sport Officials Visitation Grant	750	750
Sponsorship		
Sponsorship	24,216	25,637
	\$ 1,626,259	\$ 1,531,981

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Schedule 3 - Administration Expenses

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
Amortization	\$ 11,395	\$ 12,235
Audit	13,042	14,597
Bad debt	-	653
Bank & Finance charges	4,279	6,662
Bookkeeping	3,456	3,534
Insurance	42,681	42,867
Legal	567	6,135
Office Operations	71,834	72,495
Recruitment	3,479	454
Salaries & Benefits	158,991	142,034
	\$ 309,724	\$ 301,666

Schedule 4 - Capacity/Interaction Expenses

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
Awards & Recognition	\$ 26,720	\$ 16,474
Meetings	32,444	32,367
Planning	26,014	44,637
Positioning & Development		
Communications	77,936	39,240
Funds Development	4,968	1,627
Marketing & Promotions	28,311	19,329
Soccer Day in Saskatchewan	12,979	8,117
Salaries & Benefits	184,800	170,578
Volunteer & Leadership Development	56,501	39,288
	\$ 450,673	\$ 371,657

Schedule 5 - Participation Expenses

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
Athlete Development		
Introductory Programs	\$ 241,773	\$ 229,533
Underrepresented Populations	47,936	6,174
Coaching Development	41,493	29,334
Competition		
Indoor	51,911	57,555
Outdoor	28,735	30,790
Sask Summer Games	-	580
Officials Development	25,861	18,399
Salaries & Benefits	230,425	211,588
	\$ 668,134	\$ 583,953

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Schedule 6 - Excellence Expenses

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
Athlete Development		
Athlete Assistance	\$ 30,999	\$ 30,777
High Performance Development Centre	111,915	124,965
Centre of Excellence	1,400	7,199
Competition		
High Performance League	32,455	33,241
Multi-sport	49,273	-
Nationals	36,697	59,646
Premier Soccer League	71,088	74,462
Coaching Development	21,892	28,302
Officials Development	48,271	47,119
Salaries & Benefits	153,995	137,326
Sport Medicine & Science	21,492	28,943
	\$ 579,477	\$ 571,980

Schedule 7 - Categorical Grant Expenses

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
Categorical Grants		
Indigenous Sport Enhancement Program	\$ 21,265	\$ -
High Performance Coach Capacity	69,600	67,500
Hosting	2,400	7,500
Membership Assistance Payments (Schedule 8)	227,400	220,700
Student Athlete Award	27,000	27,000
University Athletic Assistance	40,500	40,500
	\$ 388,165	\$ 363,200

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Schedule 8 - Membership Assistance Grant Payments

For the year ended December 31, 2019 with comparative information for 2018

	2019	2018
Battleford Youth Soccer Inc	\$ 5,946	\$ 6,838
Canora Soccer Club	937	3,804
Choiceland Soccer Club	-	633
Estevan Youth & Mini Soccer	1,709	4,034
FC Regina	37,847	29,037
Humboldt & District Soccer Association	1,623	4,146
Ile a la Crosse Friendship Centre	-	949
JJ Soccer Limited	1,818	5,601
Kindersley Soccer Inc	3,117	5,408
La Loche Minor Sports	2,450	-
Lac La Ronge Tri-Community Soccer Association	5,954	900
Lanigan & District Soccer	2,323	2,618
Meadow Lake & District Soccer Assoc.	717	-
Melfort Youth Soccer Association	1,148	3,401
Melville Soccer Association	5,950	2,369
Meridian Youth Soccer Association	3,539	5,349
Montmartre & District Soccer	1,073	-
Moose Jaw Soccer Association	3,747	3,262
Moosomin Soccer Association	3,463	1,000
Nipawin Indoor Soccer League	819	1,000
Nipawin Youth Soccer (Outdoor)	1,094	-
Oxbow Youth Soccer	-	2,139
Poundmaker Youth Soccer	-	644
Prince Albert Youth Soccer Association	15,565	18,805
Qu'Appelle Valley Soccer Association	7,846	4,669
Queen City United Soccer Club	3,061	11,395
Redvers Soccer Club	2,560	-
Regina Soccer Referees Association	1,293	2,962
Rosetown Soccer	250	900
Saskatoon Adult Soccer	3,890	10,500
Saskatoon District Soccer Referee Association	3,995	2,372
Saskatoon Futsal Association	845	4,939
Saskatoon Youth Soccer Association	46,312	43,090
Shaunavon Soccer	3,650	-
Stoughton Soccer Club	3,700	4,000
Swift Current Soccer Association	4,706	6,533
TDsoccer	1,863	1,434
Town of Eston	1,390	1,516
United Soccer Organization	1,810	3,717
Valley Soccer Association	18,841	15,180
Vibank Soccer	1,611	2,292
Watrous & District Soccer Association	1,110	-
Watson Minor Sports	1,100	-
Weyburn Soccer Association	3,942	3,264
Wolseley Soccer Club	1,000	-
Wynyard Soccer Club	1,080	-
Yorkton United FC	10,706	-
	\$ 227,400	\$ 213,300

The accompanying notes are an integral part of these financial statements

Voting Information and Requirements for 2020 Annual General Meeting

Eligible Votes: Each Member Organization is eligible to carry the voting totals outlined below which are calculated based on registration totals from 2019 as per [SSA Bylaws](#), Article 5.4.

AGM Voting Delegates	Total	AGM Voting Delegates	Total
Eligible Regular Members	Votes	Eligible Regular Members	Votes
Battleford & District Senior Soccer	1	Oxbow Youth Soccer	2
Battleford Youth Soccer Inc.	7	Prince Albert Senior Soccer	3
Briercrest College	1	Prince Albert Youth Soccer	10
Broadview Soccer Club	2	Queen City United Soccer	8
Canora Soccer Club	2	Qu'Appelle Valley Soccer	6
Esterhazy Soccer	2	Redvers Soccer Association	2
Estevan Senior Soccer	2	FC Regina	15
Estevan Youth & Mini Soccer	3	Rocanville Soccer Association	2
Town of Eston	2	Rosetown Soccer Association	3
Humboldt and District Soccer	4	Saskatoon Adult Soccer	10
Ile a la Crosse Friendship Centre	2	Saskatoon Futsal League	2
JJ Soccer	5	Saskatoon Youth Soccer Inc.	14
Kindersley Soccer Inc.	3	Shaunavon Soccer	2
Kipling Soccer Club	2	Springside Soccer Club	2
Lac La Ronge TriCommunity	2	Stoughton Soccer Club	2
La Loche Minor Sports	2	Swift Current Soccer Association	8
Lanigan & District Soccer	2	TDsoccer	1
Lloydminster & District Senior Soccer	4	Tisdale Soccer Club	2
Meadow Lake & District Youth	3	United Soccer (Langenburg)	2
Meadow Lake Senior	1	Valley Soccer Association	9
Melfort Youth Soccer Association	2	Vibank Soccer	2
Melville Soccer Club	2	Watrous and District Soccer Association	2
Meridian Soccer Association	6	Watson Minor Sports	2
Montmartre & District Soccer	2	Wawota Soccer Club	2
Moose Jaw Soccer Association	6	Weyburn Soccer Association	5
Moose Mountain Soccer	2	Whitewood Soccer Association	2
Moosomin United Soccer	2	Wolseley Soccer Club	2
Nipawin Youth Indoor Soccer	2	Wynyard Soccer Club	7
Nipawin Youth Indoor Adult	2	Yorkton United Football Club	6
Nipawin Youth Soccer (Outdoor)	1	Total Eligible Votes	210



Block Voting – As per SSA Bylaws, Article 5.4.3; *Appointed voting delegate(s) may cast all of the votes on behalf of the Regular Member that they represent.*

All members shall be assumed to be voting by block in all cases (i.e. one authorized delegate shall carry all votes).

Should your organization wish to assign votes to more than one individual please complete the form for individual ballots below.

For voting on motions by show of hands – the Chair may be required to call for a count of votes to determine if the motion is passed. When this occurs we will ask one delegate to represent all votes for their MO.

ELECTIONS WILL BE DONE BY SECRET BALLOT:

BLOCK VOTING BALLOT - All Organizations unless otherwise indicated shall receive one Block Voting Ballot which allocates the total votes on behalf of their organization.

INDIVIDUAL BALLOT – Through completion of the form below, organizations choosing to vote by individual ballot will receive the number of ballot forms equal to their total eligible votes each of which carry one vote. The MO will distribute the ballots among the authorized voting delegates.

Ballots will be provided to the Member Organization' authorized rep upon check in at the registration table prior to the start of the AGM.

PLEASE BE REMINDED: **IN ORDER TO BE ELIGIBLE TO VOTE**, ALL ITEMS BELOW must be submitted to the SSA office by **11:00 am MARCH 20th by email to ea@sasksoccer.com**. As per SSA Bylaws, any Member that has not met this standard by noon will not be eligible to vote.

- ✓ ALL ACCOUNTS MUST BE PAID IN FULL
- ✓ MEMBER RENEWAL COMPLETED
- ✓ AUTHORIZED DELEGATES FOR ALL THAT WILL BE IN ATTENDANCE ARE CONFIRMED
- ✓ AUTHORIZED VOTING DELEGATE(s) IS CONFIRMED BELOW
- ✓ INDIVIDUAL BALLOT VOTING DECLARATION FORM IS SUBMITTED



Voting Declaration

Authorized Block Voting Representative Name: _____

MO President or Designate Name: _____

Signature: _____ Date: _____ Time: _____

As evidenced by my signature, the following are delegates that will also be in attendance and represent our Member organization at the Annual General Meeting.

PLEASE PRINT, ADD MORE LINES AS REQUIRED

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

Internal: Received - Time/Date _____ Submitted: By Mail/Fax OR by Email (circle)

|



INDIVIDUAL BALLOT DECLARATION

As evidenced by my signature below, I hereby acknowledge that for elections we will vote by
INDIVIDUAL BALLOT and the following delegates will vote on our behalf.

PLEASE PRINT, ADD MORE LINES AS REQUIRED

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

MO President or Designate Name: _____

Signature: _____ Date: _____ Time: _____

Internal: Form Received - Time/Date _____ Submitted: By Mail/Fax OR by Email (circle)

Saskatchewan Soccer Association – Board Director Candidate (2020 – 2022)

Lisa Bagonluri

Hometown: Saskatoon, SK

Lisa Bagonluri has dedicated hundreds of hours to the sport of soccer. From coach to camp organizer, to provincial representative, to local and provincial board member and president, she has provided significant leadership within the sport.

Lisa is an entrepreneur with experience in the service, finance, health, veterinary medicine and management industries.

Lisa has significant board experience serving as president for a number of organizations in Saskatoon including Rainbow Housing, Cardinal Leger Extended Care, Campus Daycare, Saskatoon Folkfest and vice president of ASPA. She also served on the National CCCEP board.

Lisa's skills and expertise: Non-Profit Governance, Business Planning and Development, Human Resources Management and Accounting and Financial Analysis.

Lisa has completed a two-year term as the Saskatchewan Soccer Association President and is seeking re-election.



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Saskatchewan Soccer Association – Board Director Candidate (2020 – 2022)

Rattan Bahia

Hometown: Regina, SK

Rattan Bahia has been dedicating time to develop men and women soccer players with both club and provincial teams in Saskatchewan. He has also been a technical director in the sport.

Rattan is an entrepreneur in the management sector.

Rattan has spent a number of years on Canada Soccer Technical Committees. He also has board experience with UCT Soccer Club and Avonhurst Pentecostal Church.

Rattan's skills and expertise: technical knowledge of the sport and developing standards.



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Saskatchewan Soccer Association – Board Director Candidate (2020 – 2022)

Andrew Kitchen

Hometown: Saskatoon, SK

Andrew Kitchen is a dedicated educator who has given back to his profession for many years. He has been involved with soccer throughout his life as a player, coach and organizer.

Andrew is a teacher at Fairhaven Elementary School in Saskatoon.

Andrew has a variety of board experience with a number of organizations including Canadian Geographic Education, Saskatchewan Social Studies, SSTI Provincial Democracy Board, Saskatchewan Teachers Federation, Practicum Advisory Board for New Teachers and several other education and awards boards. He is also currently the Director of the Legion Athletic Camp which operates in Manitoba in the summer offering soccer to rural communities.

Andrew's skills and expertise: education, governance, planning and resource development.

Andrew feels that he has given time to many boards relating to his work as an educator and is ready to give back to his soccer community.



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Saskatchewan Soccer Association – Board Director Candidate (2020 – 2022)

Janelle Layton

Hometown: Eatonia, SK

Janelle Layton has been part of the soccer community since she was a child. From player, coach, referee, to local Board Director and President, she has been passionate about growing the game. She has worked diligently to resurrect a girls program in Kindersley that now has girls from six surrounding communities participating.

She owns a Health & Safety consulting business, working with a variety of oil and gas companies, municipalities and long term care facilities.

She was the President for Kindersley Minor Soccer for four years and has also served on the Kindersley Karate Club and Kindersley Kidsport boards. She was also the secretary for the Saskatchewan Emergency Planners Association.

Janelle's skills and expertise: rural community soccer, corporate human resources, program development, emergency planning, health and safety training

Janelle has completed a one year term with the Saskatchewan Soccer Board and is seeking re-election.



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Saskatchewan Soccer Association – Board Director Candidate (2020 – 2022)

Derek Meyers

Hometown: Regina, SK

Derek Meyers has spent a lifetime connected to sporting activities. Whether it was playing sports, covering sports as a journalist, as a Director, or as a parent, he has demonstrated true passion and professionalism.

Derek has extensive media training and experience, and possesses strong expertise in public relations and communications, including social media. He was a reporter on Global TV for 8 years. He is the driving force behind Thre3va Media, a video production company in Regina.



Derek's skills and expertise include: public speaking, communications, media production, media training and public relations.

He is completing a one year term as a director on the Saskatchewan Soccer board and is seeking re-election.



SASKSOCCER.COM



Saskatchewan Soccer Association – Board Director Candidate (2020 – 2022)

Dave Mysko

Hometown: Rosetown, SK

Dave Mysko has been heavily involved in soccer since his children got into the sport. This led Dave to become a board member on his local member organization in Lloydminster, eventually becoming the Vice President and then President. During Dave's term as President he assisted in the board moving to a governance model, while creating a new staffing model and hiring four staff members.

Dave works in the energy sector in engineering and project management. He is also currently a pastor and volunteers in various capacities in his community. Dave is of First Nations descent, which allows him to also serve as the SSA Board Representative on the North American Indigenous Games (NAIG) Soccer Working Group. His children play with Saskatoon Youth Soccer.



Dave's skills and expertise: non-profit governance and budgeting, short and long term planning, and risk management.

Dave has completed a two-year term with the Saskatchewan Soccer Association and is seeking re-election.



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Saskatchewan Soccer Association – Board Director Candidate (2020 – 2022)

Steve Patton

Hometown: Annaheim, SK

Steve Patton has a love of soccer that has been shown through his dedication to the sport from a very young age. He has been a player, coach, volunteer and board member. Competitions and tournaments are where you can find Steve on the weekends!

Steve is an Educational Assistant and works with children with disabilities.

Steve has a variety of board experience including being the Chairperson of Futuristic Industries Humboldt. He has also been involved with Humboldt Soccer Association, Humboldt Rural School Division, Saskatchewan Soccer Association – Competitions Committee and the Annaheim Rec Board. He has also served as a volunteer firefighter and is a certified first responder. Steve has been a provincial representative at National Championships.

Steve's skills and expertise: competitions, education, rural organizations.



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Saskatchewan Soccer Association – Board Director Candidate (2020 – 2022)

Kelly Rawlings

Hometown: Saskatoon, SK

Kelly Rawlings has dedicated a great deal of time and energy to the sport of soccer over the years. She continues to be an athlete, coach and board member. Much of her time has been dedicated to coaching where she has developed athletes at all levels.

Kelly recently retired from her role at the University of Saskatchewan as an administrator in the Facilities Management Division.

Kelly has her C-license and continues to coach a U13 Premier Girls team and a U15 Boys team in Saskatoon. She coached the women's team at Palliser Campus in Moose Jaw and has given time as a coach to Aurora, Eastside and Hollandia zones in Saskatoon. She was a board member with Saskatoon Adult Soccer and with Moose Jaw Soccer.



Kelly's skills and expertise: financial management, accounting and coaching.

Kelly has been on the Saskatchewan Soccer Association board since 2015 and is seeking re-election.



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