



2021 ANNUAL GENERAL MEETING & MEMBER SESSION SCHEDULE AND WORKING PAPERS MARCH 20, 2021

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SCHEDULE OF EVENTS

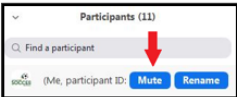
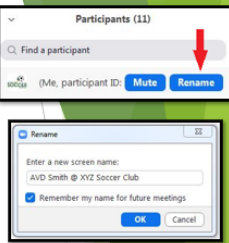
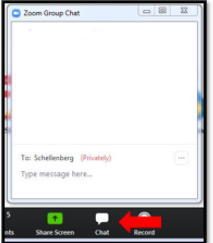

9:30 – 9:45 AM	Staff will be available to assist anyone with Zoom requirements up until 9:45 A.M. Contact: Steven Porter 306 519-5757 ea@sasksoccer.com ;
9:45 – 10:00 AM	Meet the Candidates: - for Vice-President - Kelly Rawlings 4 candidates for 6 available positions: - Kyle Moore - Monica Deters - Janelle Layton - Milton Ramirez
10:00 - 10:20 AM	Authorized Voting Delegates are asked to sign on by 10:00 a.m. and must be confirmed by 10:20 in order to be recognized in roll call and eligible to vote.
10:20 - 10:30 AM	All other AGM attendees should be online and properly recognized prior to the AGM.
10:30 - 11:30 AM	Annual General Meeting
11:45 AM - 2:00 PM	Education & Interaction Session - presentations & open discussion - Year in Review - Diversity, Inclusion & Equity Strategy - Looking Forward - Open Discussions

AGM LOGISTICS

The Zoom registration for the AGM, as well as the [voting declaration form](#) are included in this document and related email communication. Each Member Organization will be expected to sign and return the voting declaration form. Everyone, including authorized voting delegates (AVD), planning to attend the AGM will need to register through the Zoom link. The registration will be setup to be manually approved and once approved by SSA the registrant will receive a confirmation email with their link to the meeting. Please save the confirmation email as it will be your tool to access the meeting. There will also be a

waiting room setup and participants will need to be let into the meeting by SSA staff on the day of the AGM. Please do not share the link – un-registered individuals will not be admitted to the meeting.

At the beginning of the meeting, we will have the instruction page on the screen letting people know to change their names and mute themselves. Authorized Voting Delegates will be asked to add AVD to beginning of their name as shown below.

<p>1. Mute yourself for optimal sound quality & unmute to talk only when acknowledged by the Chair</p> 	<p>2. Rename yourself: Authorized voting Delegates "AVD Last Name @ MO" (no acronyms) For Guests: "G, Last Name @ MO" (no acronyms)</p> 
<p>3. Use the comment box to make a comment directly to the host</p> 	<p>4. Raise hand to move/second motions and vote for or oppose motions</p> 

SSA will open the Zoom call at 9:30 a.m. Staff will support anyone who needs technical assistance until 9:45. All AVD are expected to be on the call between 10:00 and 10:20 a.m. in order to be recognized in roll call and eligible to vote when the meeting is opened at 10:30 a.m.

AGM

President, Lisa Bagonluri will open the AGM at 10:30 a.m. and confirm all Authorized Voting Delegates are ready to proceed by undertaking roll call. This will involve asking the AVD to unmute and confirm their attendance. AVD that arrive late and are not available for roll call at the start of the AGM will not be able to vote.

Quorum, along with the total votes, majority vote totals and two-third majority vote totals required to approve/defeat a motion, will be confirmed.

The Chair will ask Members to use the RAISE HAND feature to make a motion and second each item within the agenda. Then there will be a call for discussion prior to each Vote. To be recognized by the Chair please use the Raise the Hand feature and unmute when directed by the Chair.

Members that are in opposition to a motion may be asked to state their name, organization and total votes so that we may confirm if the motion is passed.

Saskatchewan Soccer Association

Annual General Meeting Agenda

March 20, 2021

1. Call to Order
2. Greetings from the Chair
3. Roll Call
4. Approval of the Minutes of the 2020 Annual General Meeting
5. Approval of Agenda
6. Greetings from Canada Soccer
7. Report of the Board
8. 2020 Audited Financial Statements
9. Appointment of Auditors for 2021
10. Amendments to the By-laws
11. Election of Directors and Officers
12. Approval of Life Members
13. Adjourn.

The Annual General Meeting Agenda, as per the requirements of the Non-Profit Act, concerns only those matters that have been proposed 90 days in advance and circulated to membership 15 days in advance. As such there will be no Old or New Business conducted.

Saskatchewan Soccer Association
Annual General Meeting
Saturday, March 21, 2020 – 10:30 a.m. via Zoom

1. Call to Order

The meeting was called to order at 10:30 a.m., quorum was achieved, and Lisa Bagonluri was in the Chair.

2. Greetings from the Chair

The Chair welcomed all in attendance and brought greetings on behalf of the Board and staff.

3. Roll Call

Regular Members: Authorized Voting Delegates

Battleford Youth Soccer Inc: Kat Huxley

Estevan Youth & Mini Soccer Association: Stacy Murphy

Humboldt and District Soccer Association: Jesse Schwartz

Kindersley Soccer Inc: Cheryl McGrath

Lloydminster & District Senior Soccer: Jordyn Lavallee

Meadow Lake & District Youth Soccer: Raelynn Gilroyed

Meridian Youth Soccer Association: Kevin Wagner

Moose Jaw Soccer Association: Jordan Jeffery

Prince Albert Youth Soccer Association: Nnamdi Ndubuka

Qu'Appelle Valley Soccer Association: Danielle Moore

Queen City United Soccer: Chris Bailey

FC Regina: Ryan Shillingford

Saskatoon Adult Soccer Inc: Sheldon Mathies

Saskatoon Futsal League: Thiago Prado

Saskatoon Youth Soccer Inc: Mark Millard

Swift Current Soccer Association: Dale Perry

TDsoccer: Peter Morris

Valley Soccer Association: Cam Houle

Weyburn Soccer Association: Jason Roy

Yorkton United FC: Michael Jakubiec

- A total of 20 Regular Members have met the requirements of the bylaws, are in attendance, and eligible to vote.
- A total of 130 eligible votes are confirmed.
- The total required to approve a motion is 50%+1 of the voting delegates or 66 votes.
- The total required to approve Bylaw Amendments is 2/3 or 87 votes.

SSA Directors

Lisa Bagonluri, President

Jeff Humm, Vice President

David Burlock

Janelle Layton

Leonard Lewko

Derek Meyers

Dave Mysko

Milton Ramirez

Kelly Rawlings

Marianne Schneider

Regrets: Monica Deters, Godwin Ezizor

Board Candidates

Steve Patton

Andrew Kitchen

Rattan Bahia

Regular Members: Non-Voting Delegates

Battleford Youth Soccer Inc: Kelly Villaneuve

JJ Soccer: Jason Jones

Kindersley Soccer Association: Darrin Johnson, Linda Poletz

Meadow Lake & District Youth Soccer: Jinny Nieviadomy

Melfort Youth Soccer Association: Gerry Miller

Meridian Youth Soccer Association: Wendy Wagner

Queen City United Soccer: Hugh Dooley

FC Regina: TJ Singh, Terry Ginter, Darcy Holowenko

Saskatoon Adult Soccer Inc: Ifman E. Huerta, Scott Kohlenberg

Saskatoon Futsal League: Niere Almeida, Jerson Barandica, Jaime Meza, Marcia Wolinski

Saskatoon Youth Soccer Inc: Daniel Cote, Michael Gramiak, Amanda Probe

Swift Current Soccer Association: Chad Striker

Valley Soccer Association: Schenley Baker, Jaime Drader, Randy Halisky

Wynyard Soccer Club: Jamie Lalach

Associate Members

Regina Soccer Referees Association: George Rondeau

Special Guests

Dave Nutt, Canada Soccer

Warren Proctor, Sask Sport

SSA Staff

Doug Pederson, Executive Director

Rahim Mohamed, Director of Soccer

Octavian Iliuta, Coordinator, Competitions Development

Steven Porter, Executive Director

Markus Reinkens, Coordinator, Sport for All

Leanne Schellenberg, Coordinator, Funds & Communications Development

Lara Schroeder, Coordinator, Member Services

Eden Senger, Coordinator, Special Projects & Registration

4. **Approval of the Minutes of the 2019 Annual General Meeting**

MOTION: To approve the minutes of the 2019 Annual General Meeting as presented.

Moved by: *Cam Houle, Valley Soccer Association*

Seconded by: *Michael Jakubiec, Yorkton United FC*

CARRIED

5. **Approval of Agenda**

MOTION: To approve the agenda as presented.

Moved by: *Nnamdi Ndubuka, Prince Albert Youth Soccer Association*

Seconded by: *Kat Huxley, Battleford Youth Soccer Inc.*

CARRIED

6. **Report of the Board**

7. **2019 Audited Financial Statements - Leonard Lewko, Chair of Audit & Finance**

MOTION: To approve the 2019 audited statements.

Moved by: *Ryan Shillingford, FC Regina*

Seconded by: *Dale Perry, Swift Current Soccer Association*

CARRIED

8. **Appointment of Auditors for 2020 - Leonard Lewko, Chair of Audit & Finance**

MOTION: To approve Virtus Group as auditors for the 2020 fiscal year.

Moved by: *Thiago Prado, Saskatoon Futsal League*

Seconded by: *Sheldon Mathies, Saskatoon Adult Soccer Inc.*

CARRIED

9. **Amendments to the By-laws - Dave Mysko, Chair of Governance**

MOTION: To approve the amendments to the SSA Bylaws as presented.

Moved by: *Raelynn Gilroyed, Meadow Lake & District Youth Soccer*

Seconded by: *Jason Roy, Weyburn Soccer Association*

CARRIED

AMENDMENT: To vote on amendment 3.2.5.a) separately from the other amendments.

Moved by: *Sheldon Mathies, Saskatoon Adult Soccer Inc.*

Seconded by: *Ryan Shillingford, FC Regina*

CARRIED

MOTION: To approve the amendment 3.2.5.a) as presented.

Moved by: *Ryan Shillingford, FC Regina*

Seconded by: *Cam Houle, Valley Soccer Association*

DEFEATED

10. **Election of Officers and Directors – Leonard Lewko, Chair of Nominations**

Lewko confirmed the Election logistics and presented the slate of candidates: Lisa Bagonluri as President for a two year and seven Director Candidates for five two-year terms: Rattan Bahia, Andrew Kitchen, Janelle Layton, Derek Meyers, Dave Mysko, Steve Patton, Kelly Rawlings

MOTION: To approve Lisa Bagonluri as President for a two-year term by acclamation.

Moved by: *Sheldon Mathies, Saskatoon Adult Soccer Inc.*

Seconded by: *Michael Jakubiec, Yorkton United FC*

CARRIED

MOTION: That the 2020 election for 5 Director positions be held through a single voting process; and, with the 5 candidates achieving the highest total votes receiving a 2-year term; and, the two candidates with the lowest total votes not being elected to the Board. In addition, we approve the election process be managed through the Election Buddy software service who will announce the results.

Moved by: *Jesse Schwartz, Humboldt & District Soccer Association*

Seconded by: *Dale Perry, Swift Current Soccer Association*

CARRIED

RESULTS: The following Directors were confirmed elected to two-year terms:

Rattan Bahia

Andrew Kitchen

Dave Mysko

Steve Patton

Kelly Rawlings

Thanks were extended to outgoing Board Members Janelle Layton and Derek Meyers who were not re-elected and to Marianne Schneider who did not seek re-election.

11. **Adjournment**

MOTION: That the 2020 Annual General Meeting be adjourned at 12:22 p.m.

Moved by: *Ryan Shillingford, FC Regina*

Minutes prepared by: Lara Schroeder

2021 BYLAW AMENDMENTS

Require approval of 2/3 of the voting delegates in attendance.

Current Article	Amendment	Rationale
5 Meetings 5.1. Rules of Order 5.1.1 All meetings of the SSA shall be conducted in accordance with <i>Robert's Rules of Order</i> , insofar as they may apply except where specific provisions of these rules contravene the Bylaws.	To add new article: 5.1.2 The format of SSA Meetings, including the Annual Meeting, shall be determined by the SSA Board of Directors. a) Meetings may be held in-person or by means of remote communication (by telephone, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting).	To inform membership that meetings may be held virtually as confirmed in the revised definition of "place" outlined in the May 13, 2020 amendments to the Saskatchewan <u><i>The Non Profit Corporations Act 1995</i></u> . (see below)
5.2 Annual General Meeting 5.2.1 The Annual General Meeting shall take place within 120days of the end of the fiscal year ofthe SSA at a place, date and time tobe determined by the Board of Directors.	5.2 Annual General Meeting 5.2.1 The Annual General Meeting shall take place within 120 days of the end of the fiscal year of the SSA according to the format, date and time determined by the Board of Directors	Confirms the Board authority to determine the format as well as the date and time.



Province of Saskatchewan

Order in Council 222/2020

Approved and Ordered: 13 May 2020


Lieutenant Governor

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, makes *The Non-profit Corporations Amendment Regulations, 2020* in accordance with the attached Schedule.


President of the Executive Council

(For administrative purposes only.)

Recommended by: Minister of Justice and Attorney General

Authority: *The Non-profit Corporations Act, 1995, section 283*
JAG DM - 12-05-20

SCHEDULE to OC 222/2020

Title

- 1 These regulations may be cited as *The Non-profit Corporations Amendment Regulations, 2020*.

RRS c N-4.2 Reg 1, new section 13.01

- 2 *The Non-profit Corporations Regulations, 1997* are amended by adding the following section after section 13:

“Definition re place of meetings

13.01 For the purposes of section 122 of the Act, ‘**held at the place**’, unless prohibited by the articles or bylaws of a corporation, includes holding a meeting of members of the corporation by means of a telephonic, electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting”.

Coming into force

- 3 These regulations come into force on the day on which they are filed with the Registrar of Regulations.

Voting Information and Requirements for 2021 Annual General Meeting

Eligible Votes: Each Member Organization is eligible to carry the voting totals outlined below which are calculated, as per SSA Bylaws, based on registration totals from 2020.

Regular Members	Votes
ASTRA Soccer Academy	2
Battleford Youth Soccer Inc.	2
JJ Soccer	3
Kindersley Soccer Inc.	3
Lloydminster & District Senior Soccer	1
Meridian Soccer Association	4
Moose Jaw Soccer Association	5
Nipawin Youth Indoor Soccer	1
Nipawin Youth Soccer (Outdoor)	1
Prince Albert Senior Soccer Association	1
Prince Albert Youth Soccer Association	4
Queen City United Soccer	8
FC Regina	13
Saskatoon Adult Soccer	7
Saskatoon Futsal League	2
Saskatoon Youth Soccer Inc.	10
Swift Current Soccer Association	4
Tisdale Soccer Club	2
United Soccer Organization (Langenburg)	1
Valley Soccer Association	4
Weyburn Soccer Association	2
Yorkton United Football Club	4
Total Eligible Votes	84

Block Voting – all members shall vote by block, with one authorized voting delegate carrying all votes on all agenda items.

For voting by show of hands – the Chair may be required to call for a count of votes to determine if the motion is passed. AVD will be required to identify themselves with their Zoom login as follows:

- **AVD- John Smith @ XYZ Soccer Association**

All AVD must be available online between 10:00 and 10:20 AM to be confirmed during the Roll Call.

Voting Registration

PLEASE BE REMINDED: IN ORDER TO BE ELIGIBLE TO VOTE we request ALL ITEMS NOTED BELOW be submitted to the SSA office by NOON, **MARCH 15th**.

- ✓ ALL ACCOUNTS MUST BE PAID IN FULL
- ✓ MEMBER RENEWAL COMPLETED
- ✓ AUTHORIZED VOTING DELEGATE IS CONFIRMED

I, _____ (print name) hereby confirm that

_____ shall act as the Authorized Voting Delegate for

_____ (Member Organization).

_____ Signature of President or Designate

_____ Phone #'s:

_____ Email

Please be advised: Everyone, including Authorized Voting Delegates, attending the AGM **must register via Zoom** to ensure the integrity of the online AGM is maintained.

[Meeting Link](#)

Internal: Form Received - Time/Date _____
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SASKATCHEWAN SOCCER ASSOCIATION – ELECTION OF DIRECTORS AND OFFICERS

Four candidates are seeking two-year terms for six available positions including the Vice-President position, and, as per SSA Bylaws all shall be confirmed by acclamation.

2021 – 2023 BOARD OF DIRECTORS CANDIDATE BIOGRAPHIES

Kelly Rawlings, Candidate for Vice-President

Hometown: Saskatoon



Kelly has dedicated a great deal of time and energy to the sport of soccer over the years. She continues to be an athlete, coach, and board member. Much of her time has been devoted to athletes at all levels.

Kelly recently retired from her role at the University of Saskatchewan as an administrator in the Facilities Management Division.

Kelly has her C-License and continues to coach U13 girls for Aurora in Saskatoon. She has coached for 30 years with all levels of athletes from mini to adult and has given time as a Coach with Aurora, Eastside and Hollandia in Saskatoon. She also was player/coach for the women's team at Palliser Campus in Moose Jaw. She is a former Board member with Saskatoon Adult and Moose Jaw Soccer.

Kelly joined the SSA Board in 2015 and is seeking her fourth term, this time in the role of Vice-President.

Kelly's skills and expertise: financial management, accounting, and coaching.

SASKATCHEWAN SOCCER ASSOCIATION:

2021 – 2023 BOARD OF DIRECTORS CANDIDATE BIOGRAPHIES

Monica Deters, Director Candidate

Hometown: Regina



Monica Deters is seeking re-election to the provincial board after serving two, two-year terms from 2017-2021. As an avid player, Monica has represented the province on several occasions both as part of Team Sask and at the University level. She has also been a coach for the last 17 years.

Monica works in Law Enforcement with the RCMP in the field of Crime Analysis, which has major focuses in research and policy development. She holds a Masters Degree in Public Administration.

She has served on numerous volunteer Boards, including the University of Regina Alumni Association, Girls in the Game/ I Can Play Sports group, International Association of Crime Analysts, United Way Workplace campaign, and as tournament committee member for FC Regina.

Monica's skills and expertise: Strong background in policy development, extensive volunteer committee experience, and possesses connections with the business/corporate community.

SASKATCHEWAN SOCCER ASSOCIATION:

2021 – 2023 BOARD OF DIRECTORS CANDIDATE BIOGRAPHIES

Janelle Layton, Director Candidate

Hometown: Eatonia



Janelle Layton has been part of the soccer community since she was a child. From player, coach, referee, to local Board director and President, she is passionate about growing the game.

She owns a Health & Safety consulting business, working with a variety of oil and gas companies, municipalities and long-term care facilities.

She was the President for Kindersley Minor Soccer for four years and has also served on the Kindersley Karate Club and Kindersley Kidsport boards. She was also the secretary for the Saskatchewan Emergency Planners Association. SSA recently nominated Janelle to the Sask Sport Board where she currently serves as Chair of the Sport Funding Committee.

Janelle's skills and expertise: Small community soccer perspective, corporate human resources, program development, emergency planning, health and safety training.

SASKATCHEWAN SOCCER ASSOCIATION:

2021 – 2023 BOARD OF DIRECTORS CANDIDATE BIOGRAPHIES

Milton Ramirez, Director Candidate

Hometown: Regina



Milton Ramirez is a dedicated and passionate coach with FC Regina. He is continually finding ways to enhance his learning and education to ensure he is delivering quality coaching and mentorship to the teams he works with. He currently holds his National B Coaching certification. He also serves the soccer community as a regional referee.

Milton is a new Canadian who owns his own business in the security industry. He also works as part of middle management with the City of Regina. He provides his perspective and efforts to the Diversity Group board with the City of Regina, is a local school board member, and volunteer treasurer with a local animal rescue. As a business owner, Milton is connected with the corporate community and many small business owners. He is seeking his second term on the board.

Milton's skills and expertise: Marketing, planning and business growth; experience with budgeting and financial planning.

SASKATCHEWAN SOCCER ASSOCIATION:

2021 – 2023 BOARD OF DIRECTORS CANDIDATE BIOGRAPHIES

Kyle Moore, Director Candidate

Hometown: Saskatoon



Kyle Moore has been a part of the soccer community in Saskatoon for as long as he can remember, starting with community and Club soccer. He played for the Saskatchewan provincial team (2007-12) and the Whitecaps FC Academy before joining the U of S Huskies for 5 seasons. Kyle gained experience as a referee from 2009-17 before focussing on his education.

Kyle graduated with a Masters of Professional Accounting (MPAcc) from the University of Saskatchewan and is a Chartered Professional Accountant (CPA). He was active in the Edwards School of Business Student Society and Accounting Club holding various leadership positions including President.

With strong ties to the business community, Kyle is excited about the opportunity to give back to the game, leveraging both his professional and soccer background, to continue developing the sport in Saskatchewan.

Kyle's skills and expertise: budgeting, financial forecasting and analysis, assurance, governance, and strategic planning.

Financial Statements of

Saskatchewan Soccer Association Inc.

December 31, 2020

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of **Saskatchewan Soccer Association Inc.** have been prepared by the Organization's management in accordance with Canadian accounting standards for not-for profit organizations and necessarily include some amounts based on informed judgment and management estimates.

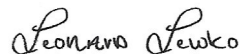
To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

The board of directors has reviewed and approved these financial statements.

These financial statements have been examined by the independent auditors, **Virtus Group LLP**, and their report is presented separately.



Executive Director



Chair, Audit & Finance Committee



INDEPENDENT AUDITORS' REPORT

**To the Members,
Saskatchewan Soccer Association Inc.**

Opinion

We have audited the financial statements of **Saskatchewan Soccer Association Inc.**, which comprise the statement of financial position at December 31, 2020 and the statements of operations, changes in net assets and cash flows for the year ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2020, and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Saskatchewan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements of Saskatchewan Soccer Association Inc. for the year ended December 31, 2019, were audited by another auditor who expressed an unmodified opinion on those financial statements on February 27, 2020.

Information Other than the Financial Statements and Auditors' Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

...continued

INDEPENDENT AUDITORS' REPORT continued

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with those charged with governance regarding, among other matters, the planned scope and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

February 18, 2021
Regina, Saskatchewan

VIRTUS GROUP LLP
Chartered Professional Accountants

Saskatchewan Soccer Association Inc.

Statement of Financial Position

As at December 31, 2020, with comparative information for 2019

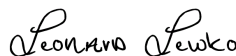
	2020	2019
Assets		
Current		
Cash	\$ 254,553	\$ 494,824
Accounts receivable	82,484	65,829
Investments (note 4)	1,625,000	1,275,000
Prepaid expenses	48,992	29,214
	<u>2,011,029</u>	<u>1,864,867</u>
Invested in Sport Legacy Fund (note 5)	1,507	1,369
Tangible capital assets (note 6)	18,361	19,586
	<u>\$ 2,030,897</u>	<u>\$ 1,885,822</u>
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities	\$ 146,498	\$ 130,301
Deferred revenue (note 8)	480,500	476,994
	<u>626,998</u>	<u>607,295</u>
Loan payable (note 7)	30,000	-
Deferred Sport Legacy Fund (note 5)	1,507	1,369
Net Assets		
Invested in tangible capital assets	18,361	19,586
Internally restricted (note 9)	1,354,031	1,257,572
	<u>1,372,392</u>	<u>1,277,158</u>
	<u>\$ 2,030,897</u>	<u>\$ 1,885,822</u>

On Behalf of the Board

Director:



Director:



The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Statement of Operations

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
Revenue		
Saskatchewan Lotteries Trust Fund, Sport Division (Schedule 1)	\$ 753,740	\$ 734,400
Self Help (Schedule 2)	914,594	1,626,259
	<u>1,668,334</u>	<u>2,360,659</u>
Expenses		
Administration (Schedule 3)	271,828	309,724
Capacity/Interaction (Schedule 4)	296,232	450,673
Participation (Schedule 5)	380,753	668,134
Excellence (Schedule 6)	244,445	579,477
Categorical Grants (Schedule 7)	379,842	388,165
	<u>1,573,100</u>	<u>2,396,173</u>
Excess (deficiency) of revenue over expenses	<u>\$ 95,234</u>	<u>\$ (35,514)</u>

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Statement of Changes in Net Assets

For the year ended December 31, 2020 with comparative information for 2019

	Unrestricted	Invested in tangible capital assets	Internally restricted	2020	2019
Balance, beginning of year	\$ -	\$ 19,586	\$ 1,257,572	\$ 1,277,158	\$ 1,312,672
Excess (deficiency) of revenue over expenses	105,130	(9,896)	-	95,234	(35,514)
Tangible capital asset additions	-	8,671	(8,671)	-	-
Appropriations to/from unrestricted assets	(105,130)	-	105,130	-	-
Balance, end of year	\$ -	\$ 18,361	\$ 1,354,031	\$ 1,372,392	\$ 1,277,158

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Statement of Cash Flows

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
Cash provided by (used for) the following activities		
Operating activities		
Excess (deficiency) of revenue over expenses	\$ 95,234	\$ (35,514)
Items not affecting cash		
Amortization of capital assets	9,896	11,395
Changes in working capital accounts		
Accounts receivable	(16,655)	(36,355)
Prepaid expenses	(19,778)	17,206
Accounts payable and accrued liabilities	16,197	(5,356)
Deferred revenue	3,644	26,703
	<u>88,538</u>	<u>(21,921)</u>
Financing activities		
Operating loan advances	30,000	-
	<u>30,000</u>	<u>-</u>
Investing activities		
Additions to tangible capital assets	(8,671)	(14,242)
Purchase of investments	(350,000)	(50,000)
Additions to Sport Legacy Fund	(138)	(85)
	<u>(358,809)</u>	<u>(64,327)</u>
(Decrease) in cash	<u>(240,271)</u>	<u>(86,248)</u>
Cash, beginning of year	<u>494,824</u>	<u>581,072</u>
Cash, end of year	<u>\$ 254,553</u>	<u>\$ 494,824</u>

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2020

1. Operations

Saskatchewan Soccer Association Inc. (the "Association") is incorporated under the Non-Profit Corporations Act of Saskatchewan. Its objectives are to promote, foster, develop and govern the game of soccer in Saskatchewan.

2. Basis of presentation

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-profit Organizations (Part III of the CPA Canada Handbook - Accounting).

3. Significant accounting policies

Financial assets and liabilities

Financial instruments are recorded at fair value on initial recognition. Subsequently, they are recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has not elected to carry any financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial

Investments

Investments are carried at fair value, with changes to fair value recorded as investment income or loss.

Capital assets

Capital assets are initially recorded at cost. Amortization is provided using the straight line method at rates intended to amortize the cost of assets over their estimated useful lives. In the year of acquisition, amortization is taken at one-half year of usage.

	Useful Life
Furniture and fixtures	5 Years
Computer and equipment	3 Years

Income taxes

The Corporation is exempt from income taxes under section 149(1)(l) of the *Income Tax Act*.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2020

3. Significant accounting policies (continued)

Revenue recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions and fees are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Internally restricted net assets

The Board of Directors have internally restricted the following net assets to be held for:

i) Revenue Stabilization

This reserve was established to provide for financial stability of operations by offsetting lottery funding decreases or an unanticipated deficit.

ii) Strategic Opportunities

This reserve was created to allow the flexibility to move forward with initiatives that enhance the Association's ability to meet the priorities of the Strategic Plan.

iii) Athlete Assistance

This reserve was created to assist eligible applicants in their pursuit of excellence through participation in the Association's High Performance Programs.

iv) Equipment

This reserve was created to provide for the future equipment needs of the Association.

v) Canada Games

This reserve is to be used for the development of male and female teams, referees and coaches in preparation for the Canada Summer Games held every four years.

vi) Western Canada Games

This reserve is to be used for the development of the Western Canada Games teams, referees and coaches in preparation for the Western Canada Games.

vii) Saskatchewan Summer Games

This reserve is to be used for the development and the promotion of male and female teams, referees and coaches in preparation for the Saskatchewan Summer Games that are held every four years.

Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2020

4. Investments

Investments are comprised of the following term deposits:

	Rate	Maturity	2020	2019
Term Deposit Sub 19	2.45%	Jan 19/20	-	200,000
Term Deposit Sub 20	2.10%	May 30/20	-	150,000
Term Deposit Sub 23	2.20%	Dec 10/20	-	100,000
Term Deposit Sub 24	2.20%	Dec 10/20	-	100,000
Term Deposit Sub 25	2.20%	Dec 10/20	-	100,000
Term Deposit Sub 26	2.20%	Dec 10/20	-	100,000
Term Deposit Sub 27	2.20%	Dec 10/20	-	100,000
Term Deposit Sub 28	2.20%	Dec 10/20	-	100,000
Term Deposit Sub 29	2.20%	Dec 10/20	-	100,000
Term Deposit Sub 30	2.20%	Dec 10/20	-	100,000
Term Deposit Sub 31	2.20%	Dec 10/20	-	125,000
Term Deposit Sub 32	2.15%	Jan 22/21	100,000	-
Term Deposit Sub 33	2.15%	Jan 22/21	100,000	-
Term Deposit Sub 34	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 35	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 36	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 37	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 38	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 39	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 40	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 41	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 42	0.55%	Dec 10/21	100,000	-
Term Deposit Sub 43	0.55%	Dec 10/21	125,000	-
Term Deposit Sub 44	0.55%	Dec 15/21	100,000	-
Term Deposit Sub 45	0.55%	Dec 15/21	100,000	-
Term Deposit Sub 46	0.55%	Dec 15/21	100,000	-
Term Deposit Sub 47	0.55%	Dec 15/21	100,000	-
			\$ 1,625,000	\$ 1,275,000

5. Sport Legacy Fund

The funds on deposit and the offsetting deferred revenue from the Sport Legacy Fund consists of donations based on various programs and top-up contributions made by Sask Sport Inc. To qualify for the additional top-up contributions by Sask Sport Inc., the Association is required to leave the original amount of donation in the Legacy Fund for a minimum 5 years.

6. Tangible capital assets

			2020		2019	
	Cost	Accumulated amortization	Net Book Value		Net Book Value	
Computer and equipment	\$ 65,149	\$ (54,113)	\$ 11,036	\$	6,037	
Furniture and fixtures	75,931	(68,606)	7,325		13,549	
	\$ 141,080	\$ (122,719)	\$ 18,361	\$	19,586	

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2020

7. Loan payable

The Association applied for and received a \$40,000 CEBA loan in the 2020 fiscal year. The loan is guaranteed by the Government of Canada to provide capital to organizations to see them through the current challenges and better position them to return to providing services and creating employment. The loan is unsecured. The loan is interest free to December 31, 2022, at which time the loan will be converted to a loan repayable over three years with a 5% interest rate. The loan is expected to be repaid by December 31, 2022, and as such, the forgivable portion of \$10,000 was recognized as a government grant revenue in the year.

8. Deferred revenue

Deferred income represents unspent resources externally restricted for specific purposes. The amounts deferred at year end are as follows:

	2020	2019
Annual Funding	\$ 205,850	\$ 201,200
MAP Grant	239,700	234,200
HP Coach Capacity Grant	24,450	23,900
Adaptive Sport Club Equipment Grant	2,500	-
Program Fees	1,000	10,694
Sponsorship	7,000	7,000
	\$ 480,500	\$ 476,994

9. Internally restricted net assets

	Revenue Stabilization	Strategic Opportunities	Athlete Assistance	Equipment	Canada Games	Western Canada Games	Sask Summer Games	2020	2019
Balance, beginning of year	\$ 800,000	\$ 327,572	\$ 50,000	\$ 35,000	\$ 25,000	\$ 10,000	\$ 10,000	\$ 1,257,572	\$ 1,295,933
Tangible capital asset additions	(8,671)	-	-	-	-	-	-	(8,671)	(14,242)
Appropriation to (from) unrestricted net assets	8,671	96,459	-	-	-	-	-	105,130	(24,119)
Balance, end of year	\$ 800,000	\$ 424,031	\$ 50,000	\$ 35,000	\$ 25,000	\$ 10,000	\$ 10,000	\$ 1,354,031	\$ 1,257,572

10. Economic dependence

The Association currently receives significant revenue in grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the Association is dependent upon the continuance of these grants to maintain operations at the current level.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

Year ended December 31, 2020

11. Risk management

Credit risk

The Association's principal financial assets are cash, accounts receivable and investments. The Association is exposed to credit risk with respect to these financial assets. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. The credit risk on cash and investments is limited because the counterparties are chartered banks with high credit ratings assigned by national credit-rating agencies. Credit risk is also managed by investing in investments of a high credit quality. There has been no change to the risk exposure from 2019.

Liquidity risk

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from 2019.

12. Significant event

In March 2020, there was a global outbreak of COVID-19, which has had a significant impact on organizations through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, the impact of the COVID-19 outbreak is unknown, as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

Saskatchewan Soccer Association Inc.

Schedule 1 - Saskatchewan Lotteries Trust Fund, Sport Division

As at December 31, 2020, with comparative information for 2019

	2020	2019
Adaptive Sport Club Equipment	\$ 1,840	\$ -
Annual Funding	402,400	390,700
High Performance Coach Capacity	47,800	46,400
Hosting	-	2,400
Membership Assistance (Schedule 8)	234,200	227,400
Student Athlete Award	27,000	27,000
University Athletic Assistance	40,500	40,500
	\$ 753,740	\$ 734,400

Schedule 2 - Self Help Revenue

As at December 31, 2020, with comparative information for 2019

	2020	2019
Internal		
Membership fees		
Affiliation	\$ 4,975	\$ 5,850
Coaches	8,075	29,924
Indoor	226,716	355,894
Outdoor	28,218	543,560
Referees	4,298	41,185
Capacity building		
Forfeited Bonds & Deposits	-	2,575
Interest	25,635	30,636
Support Programs	2,676	18,008
Participation		
Athletes	4,997	15,961
Coaches	1,950	35,412
Competition	40,225	84,162
Officials	4,050	52,364
Excellence		
Athletes	54,547	139,051
Coaches	28,450	37,379
Competition	100	158,557
External		
Grants		
Government Employment Grant	5,217	-
Indigenous Sport Enhancement Program Grant (SSI)	4,235	20,000
Participating Non-Profit Community Group Program (PNPCG)	10,720	10,720
Sports Medicine & Science Support	10,440	9,305
Canadian Soccer Association - Regional Excel Centre (REX)	2,500	10,000
Sask Sport Coach Visitation Grant	750	750
Sask Sport Officials Visitation Grant	-	750
COVID19 - CRA Heritage Grant	180,280	-
COVID19 - Provincial Grant	10,000	-
COVID19 - CRA Canada Emergency Wage Subsidy	221,740	-
COVID19 - CEBA loan	10,000	-
Sponsorship		
Sponsorship	23,800	24,216
	\$ 914,594	\$ 1,626,259

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Schedule 3 - Administration Expenses

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
Amortization	\$ 9,896	\$ 11,395
Audit	11,211	13,042
Bookkeeping	2,596	3,456
Insurance	40,070	42,681
Legal	2,368	567
Office operations	60,523	76,113
Staff recruitment	2,935	3,479
Staff salaries & benefits	142,229	158,991
	\$ 271,828	\$ 309,724

Schedule 4 - Capacity/Interaction Expenses

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
Awards & recognition	\$ 19,639	\$ 26,720
Communications	60,596	77,936
Marketing & promotions	17,376	46,258
Meetings	11,052	32,444
Planning and policy development	4,286	26,014
Professional and leadership development	34,853	56,501
Salaries & benefits	148,430	184,800
	\$ 296,232	\$ 450,673

Schedule 5 - Participation Expenses

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
Athlete Development		
Introductory programs	\$ 95,320	\$ 241,773
Under-represented populations	21,531	47,936
Competition		
Indoor	55,981	51,911
Outdoor	-	28,735
Futsal competitions	2,283	-
Coaching development	905	41,493
Officials development	3,496	25,861
Salaries & benefits	201,237	230,425
	\$ 380,753	\$ 668,134

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Schedule 6 - Excellence Expenses

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
Athlete development		
Athlete assistance	\$ 15,594	\$ 30,999
Talent ID and training	86,649	113,315
Competition	-	189,513
Coaching development	4,851	21,892
Officials development	14,290	48,271
Salaries & benefits	101,476	153,995
Sport Medicine & Science	21,585	21,492
	\$ 244,445	\$ 579,477

Schedule 7 - Categorical Grant Expenses

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
Adaptive Sport Equipment Grant	\$ 2,207	\$ -
Indigenous Sport Enhancement Program	4,235	21,265
High Performance Coach Capacity	71,700	69,600
Hosting	-	2,400
Membership Assistance Payments (Schedule 8)	234,200	227,400
Student Athlete Award	27,000	27,000
University Athletic Assistance	40,500	40,500
	\$ 379,842	\$ 388,165

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.

Schedule 8 - Membership Assistance Grant Payments

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
Battleford Youth Soccer Inc	\$ 4,890	\$ 5,946
Canora Soccer Club	-	937
Estevan Youth & Mini Soccer	-	1,709
FC Regina	26,593	37,847
Humboldt & District Soccer Association	1,000	1,623
JJ Soccer Limited	4,346	1,818
Kindersley Soccer Inc	3,339	3,117
La Loche Minor Sports	-	2,450
Lac La Ronge Tri-Community Soccer Association	-	5,954
Lanigan & District Soccer	-	2,323
Lloydminster & District Senior Soccer	1,324	-
Meadow Lake & District Soccer Assoc.	6,526	717
Melfort Youth Soccer Association	-	1,148
Melville Soccer Association	-	5,950
Meridian Youth Soccer Association	3,663	3,539
Montmartre & District Soccer	-	1,073
Moose Jaw Soccer Association	10,368	3,747
Moosomin Soccer Association	143	3,463
Nipawin Indoor Soccer League	1,115	819
Nipawin Youth Soccer (Outdoor)	598	1,094
Prince Albert Youth Soccer Association	12,343	15,565
Qu'Appelle Valley Soccer Association	3,750	7,846
Queen City United Soccer Club	16,311	3,061
Redvers Soccer Club	4,691	2,560
Regina Soccer Referees Association	2,617	1,293
Rosetown Soccer	-	250
Saskatoon Adult Soccer	18,046	3,890
Saskatoon District Soccer Referee Association	2,983	3,995
Saskatoon Futsal Association	-	845
Saskatoon Youth Soccer Association	58,174	46,312
Shaunavon Soccer	-	3,650
Stoughton Soccer Club	4,820	3,700
Swift Current Soccer Association	6,571	4,706
TDsoccer	1,951	1,863
Town of Eston	-	1,390
United Soccer Organization	-	1,810
Valley Soccer Association	16,133	18,841
Vibank Soccer	-	1,611
Watrous & District Soccer Association	-	1,110
Watson Minor Sports	-	1,100
Weyburn Soccer Association	2,890	3,942
Wolseley Soccer Club	868	1,000
Wynyard Soccer Club	338	1,080
Yorkton United FC	17,809	10,706
	\$ 234,200	\$ 227,400

The accompanying notes are an integral part of these financial statements