



SASKATCHEWAN  
**SOCCER**  
ASSOCIATION

**2020 ANNUAL REPORT**





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**PROUD MEMBER OF**











SASKATCHEWAN SOCCER ASSOCIATION (SSA) IS THE DESIGNATED PROVINCIAL SPORT GOVERNING BODY FOR THE SPORT OF SOCCER IN SASKATCHEWAN AND IS A FULL MEMBER OF THE CANADIAN SOCCER ASSOCIATION (CS).

AS SUCH, SSA IS ENTRUSTED BY THE STATUTES OF FIFA AND THE CONSTITUTIONS OF CS AND SSA, WITH THE MANDATE OF FOSTERING, DEVELOPING, AND PROMOTING SOCCER IN THE PROVINCE.

## OUR VISION

*Soccer enriches people's lives and builds strong relationships in Saskatchewan.*

## OUR MISSION

*To develop great people and connect healthy communities in Saskatchewan through lifelong participation in soccer.*

## OUR VALUES

*Participant-centred - Players, coaches, officials & volunteers are at the heart of everything we do.*

*Innovation - We seek to find new and creative approaches to developing the sport throughout the province.*

*Collaboration- We work together and with our key partners to achieve the goals of the Association.*

*Quality - We strive to achieve personal bests in everything that we do.*

*Integrity - We believe in being open, transparent and honest in all of our interactions.*



## Message from the Board & Management:

Lisa Bagonluri - President, Doug Pederson - Executive Director, Rahim Mohamed - Director of Soccer

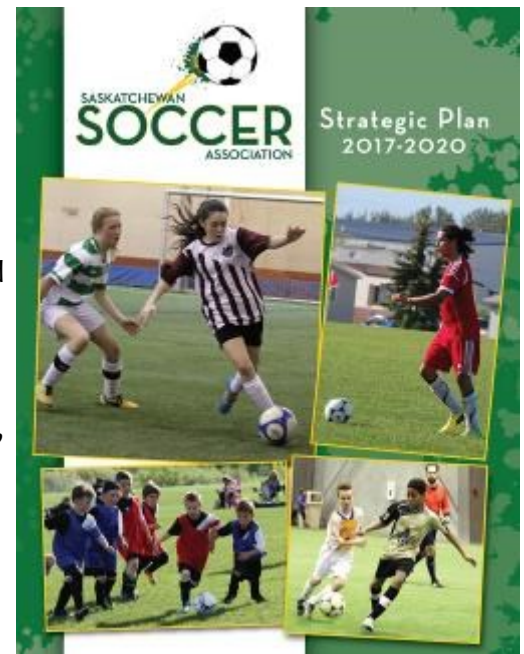
2020 was a year like no other. It came with its fair share of challenges, however, because of the perseverance and dedication of our membership, board, and staff, there is also much to be celebrated.

When play was suspended on March 13th no one knew what the year ahead would look like. We soon learned that we would need to be ready for anything, and that collaboration, and the ability to continuously adapt would be key in moving forward.

Our utmost gratitude goes out to all those that helped make play, not only possible, but safe. A huge thank you goes out to all Member Organizations that worked through all the uncertainty with patience and open-mindedness, who developed thorough Return to Soccer plans and offered participants the chance to experience soccer. Special thanks also go to the SSA Board, Sask Sport, Canada Soccer, our sport colleagues - nationally and provincially, as well as the Business Response Team, who all rolled up their sleeves, provided critical support, and information sharing. We also want to acknowledge the SSA staff who worked tirelessly under difficult circumstances to pivot quickly and offer quality programming, service, along with opportunities for interaction, engagement, and education in the new online world.

After the suspension of soccer in March, contingency planning and scenario development began. Significant decisions had to be made, which were difficult but necessary. Budget and program plans were no longer recognizable and often had to change on the fly and with under two weeks to prepare, SSA became one of the first sports organizations to execute an online AGM.

Next came interaction - how do we stay connected and keep members engaged? Members were anxious since there was little clarity and often we were left searching for answers to our many questions. So, we introduced frequent opportunities to connect and stay informed; in all we delivered 13 Member Info Sessions and 44 Communications to Membership related to COVID.





## Message from the Board & Management

When our focus shifted to Return to Play, collaboration became essential. Sask Sport and Canada Soccer played critical leadership roles and SSA took a lead role in supporting the development of the Return to Soccer Plan, provincially and nationally. The Canada Soccer Risk Assessment tool supported each Member Organization to understand their level of readiness prior to offering soccer. This was a timely and necessary tool to ensure due diligence related to participant and organizational safety was completed. It took a significant investment of time from SSA members to stay up to date with the ever-changing rules that guided return to play. We encouraged Member Organizations to return when ready; 15 organizations offered outdoor soccer and 25 offered indoor soccer or futsal to 13,583 registered players.

Online engagement became the norm, and our member interactions, referee and coach's courses were adapted in a very short time period. This turned out to be one of the more positive outcomes from last year, with education and engagement opportunities being more accessible to all members across the province than ever before.

With traditional work plans changing, less time on the pitch and the cancellation of major competitions, we were able to reflect on and recognize important aspects of soccer that need more time and attention. We pride ourselves on being inclusive and diverse, after all, we are the world's game, however we recognize more can and needs to be done. In 2020, we launched our diversity, inclusion and equity advisory group consisting of individuals from across the province from diverse backgrounds. These individuals have stepped up and their voice is heard in the Diversity, Inclusion and Equity strategy which we will proudly release at this year's AGM. We look forward to working with them long term and are committed to providing an equitable, inclusive and welcoming environment for all.

Financially our original contingency plan budget looked bleak in the spring and with the potential for a \$450,000 deficit, many difficult changes had to be made. 2020 has taught us how to cope with uncertainty, figuring out how to adapt while still maintaining core services. We are very grateful for the ongoing support we receive from Sask Lotteries Trust for Sport, Culture and Recreation and our long-term sponsors SaskTel, Direct West and Soccer Locker. Government subsidies were also a major blessing; however, since we were not able to confirm eligibility until very late in the fall, in the end, we ended up with an unexpected surplus.

As a result of our strong financial position, and knowledge gained in 2020, we enter 2021 confident in our ability to encourage participation through investments in our membership. On February 16, 2021 we announced a comprehensive Return to Play - Stimulus Strategy, to which we allotted close to \$700,000 in direct benefits to our Member Organizations with the goal of supporting them to be in a strong position to return to the pitch and to offer quality programming in 2021.



## Message from the Board & Management

To quote Bob Dylan, “the times they are a changing”. With so much uncertainty the SSA Board has determined it prudent to wait until 2022 to undertake the next Strategic Planning process. All indications are that there will continue to be increased expectations from the government, athletes, and parents to ensure all sport is safe and inclusive. We hope that waiting a year will allow us to align our work with that of our two governing organizations, Sask Sport and Canada Soccer, and their new 2022 strategic plans. And, by then, we hope the challenges of COVID 19 will be behind us and we will have solid information on what sport will look like post-COVID.

Another thing that COVID has taught us is that we are stronger when working together. It is essential that we align our efforts and work collaboratively with a common vision. SSA is following the direction of Canada Soccer who are moving to ensure all Clubs in Canada meet Club Licensing minimum Quality Soccer Provider standards and SSA policy has been adapted accordingly.

We have also focussed on the differences between membership rights and privileges in our policy and practice. Recent policy changes confirm that those groups that work in harmony, and conduct themselves professionally, according to SSA values and the SSA Code of Conduct & Ethics, that work to align their programming and operations with SSA strategic and operational priorities (and CSA Club Licensing Standards), remain in Good Standing, and are in compliance with the by-laws, policies, and directives of SSA will realize the rewards of the full privileges of membership. Groups that do not meet their obligations of membership and are not striving to meet minimum standards and align with best practices developed by SSA and Canada Soccer will be encouraged to make adjustments. We are confident these changes to our culture and standards will elevate the quality of soccer programming for players across the province.

Many are wondering if soccer will ever come back to the levels of participation we saw in the past. SSA is moving forward believing that soccer is just what our communities need to regain their physical and mental health. We are preparing for what we hope will be a resurgence in participation rates once government restrictions are relaxed.





## Message from the Board & Management

We want to encourage all volunteers to reflect on the value they receive from giving back to their soccer community; volunteers are the life blood of soccer. For those organizations that were not active in 2020, we look forward to working with you to get participants back on the pitch this year. With insurance companies withdrawing liability coverage related to COVID, organizers must be certain that your Return to Play plan is thorough and meets the “reasonable person” test as well as all Re-Open Sask guidelines for sport. We assure you that SSA staff will remain available to support all members so that you can confidently offer soccer in your community.

As we write this report there is hope. On the news today were discussions that vaccinations are having a positive impact, and restrictions may be relaxed if progress continues. Provincial legislation, anticipated this spring, will confirm and clarify protections for individuals and organizations from litigation based on COVID-19 transmission. These are positive signs for all in sport going forward.

It has been an eventful year to say the least and we appreciate all the support we have received. We are grateful once again for the favourable feedback from the Individual Member and Member Organization surveys; we go forward confident of your support, ready to adapt and serve. We thank you for your faith in our leadership and are grateful for your commitment to the game during these difficult times.

We recognize the contributions of Roshelle Montgomery, Steven Schmidt, Yiannis Tsalatsidis, Lara Schroeder, and Leanne Schellenberg and thank them for their time, energy and dedication to Saskatchewan Soccer. We also recognize the significant contributions of Joan Nash who provided quality service and leadership in many areas, but particularly in the high-performance stream, for the past 13 years. We want to thank Godwin Ezizor, David Burlock, Jeff Humm and Leonard Lewko for their contributions to the Board in the past. Our most sincere thanks go to our current Membership, Board and Staff for their dedication and contributions in 2020.

We wish you all the very best in 2021 and we look forward to meeting you again, in-person and on the pitch, someday soon.





# Canada Soccer

Dear Saskatchewan Soccer Association,

On behalf of Canada Soccer, we hope that this letter will find you and your families safe and healthy during this most challenging time. This is the first opportunity that I have had to reach out to you directly since my election as President for Canada Soccer and none of us could have imagined the duration and extent to which the COVID-19 pandemic would impact all our lives.

When Canada Soccer took the decision to suspend all sanctioned soccer in Canada, we did so to ensure the safety of our players, coaches, officials, and volunteers involved in the sport. We took this decision and continue to rely on the guidance of the Canada Soccer Sport Medicine Committee and relevant public health authorities at the federal, provincial, and municipal level as we navigate our eventual Return-to-Play.

The range of daily activities that have been impacted from not going to the office or shopping centre, to not gathering with friends and family have also included the most challenging for the Canadian and Saskatchewan soccer public of no longer being able to play the game that unites us. The game that provides us so many benefits from physical and mental, to emotional and social creates a community that is far greater than the simple pleasures of kicking a ball.

2020 will go down as one of the most challenging years that any of us will face in all aspects of our lives. Although we have made progress to recovery and have had some activity on the pitch, 2021 will continue to provide challenges and we will remain steadfast in following the advice of public health authorities and the imminent arrival of vaccines that will protect all Canadians.

Although we were not on the pitch for most of 2020, some positives that came out of the limitations included the Canadian soccer community coming together around a common cause and connecting in innovative ways. Beyond Canada Soccer Nation Inside and our digital outreach from coast to coast, online communities to support the physical and mental health and well-being of our players formed on social media, around video conferencing apps, and in online learning classrooms. Coaches and referees took the time to commit to their lifelong learning journeys. Administrators of the game came together to collaborate on ideas, solutions, and protocols to outline a safe sport approach to the Return-to-Play challenge.

Our Men's and Women's National Teams have returned to the pitch under new health and safety protocols that will ensure they have the best opportunity for success on the pitch while prioritizing their well being. 2021 provides a tremendous opportunity for both programs. Under Men's National Team Head Coach John Herdman the Men's National Team will begin their FIFA World Cup Qatar 2022 Qualifiers and the Men's Olympic U-23 Team will attempt to qualify for the Tokyo 2020 Olympic Games. Under recently-appointed Head Coach Bev Priestman, the Women's National Team have their sights on an unprecedented third Olympic medal, this time with a goal to change the colour of their record setting back-to-back bronze medals.

Despite having to cancel a number of our National Championships, we continue our work to prepare for the once-in-a-generation opportunity that stands before us when Canada will co-host the 2026 FIFA World Cup with our partners in Mexico and United States.

Canada Soccer will continue to work with our Member Associations to ensure a safe Return-to-Play and are confident that the steady leadership of Lisa Bagonluri and Doug Pedersen, will ensure that the sport in Saskatchewan will not only recover from the challenges of 2020 but be a key contributor to an even stronger Canada Soccer Nation in the years to come.

Dr. Nick Bontis

Canada Soccer President





# Board of Directors



**Lisa Bagonluri**  
President



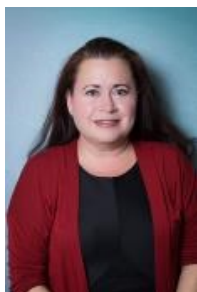
**Jeff Humm**  
Vice President



**Leonard Lewko**  
Chair - Audit and Finance



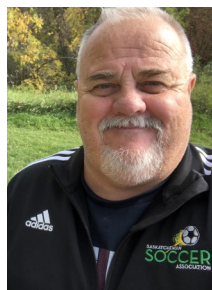
**Dave Mysko**  
Chair - Governance



**Kelly Rawlings**  
Chair - Nominations



**Monica Deters**  
Chair - Risk Management



**Steve Patton**  
Director



**Andrew Kitchen**  
Chair—Nominations



**Milton Ramirez**  
Director



**Rattan Bahia**  
Director

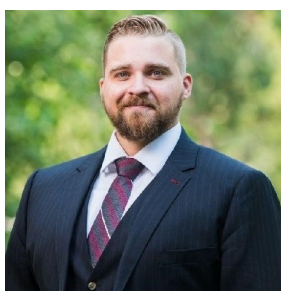


**Kyle Moore**  
Director



**Janelle Layton**  
Director

**David Burlock**  
Former Director  
in 2020



**Godwin Ezizor**  
Former Director  
in 2020

## Standing Committees

### Governance

Chair, Dave Mysko  
Jeff Humm  
Kelly Rawlings  
Rattan Bahia  
Milton Ramirez  
Godwin Ezizor  
Paige van de Sype &  
Peter Krebs - external  
Lisa Bagonluri - Ex-officio

### Risk Management

Chair, Monica Deters  
Jeff Humm  
Andrew Kitchen  
Steve Patton  
Leonard Lewko  
Janelle Layton  
David Burlock  
Paige van de Sype - external  
Lisa Bagonluri - Ex-officio

### Audit and Finance

Chair, Leonard Lewko  
Milton Ramirez  
Andrew Kitchen  
Godwin Ezizor  
Kyle Moore  
Janelle Layton  
David Burlock  
Kevin Kobialka , Jeannette Kuc  
& Kristi Baxter- external  
Jeff Humm - Ex-officio

### Nominations

Chair—Andrew Kitchen  
Chair—Kelly Rawlings  
Rattan Bahia  
Steve Patton  
Lisa Bagonluri - Ex-officio

## 61 Regular & 5 Associate

### REGULAR

- ◆ ASTRA Soccer Academy
- ◆ Battleford & District Senior Soccer
- ◆ Battleford Youth Soccer Association
- ◆ Briercrest College and Seminary
- ◆ Canora Soccer
- ◆ Carievale Minor Sports
- ◆ Choiceland Soccer
- ◆ Dundurn Community Association
- ◆ Esterhazy Soccer
- ◆ Estevan Senior Soccer Association
- ◆ Estevan Youth Soccer Association
- ◆ FC Regina
- ◆ Humboldt & District Soccer Association
- ◆ Ile-a-la-Crosse Friendship Centre Inc.
- ◆ JJ Soccer
- ◆ Kindersley Soccer Association
- ◆ Kipling Soccer
- ◆ La Loche Minor Sports Inc.
- ◆ Lac La Ronge Tri-Community Soccer Association
- ◆ Lanigan & District Soccer
- ◆ Lloydminster & District Soccer Association
- ◆ Meadow Lake Senior Soccer
- ◆ Meadow Lake Youth Soccer Association
- ◆ Melfort Youth Soccer Association
- ◆ Melville Soccer Association
- ◆ Meridian Youth Soccer Association
- ◆ Moose Jaw Soccer Association
- ◆ Moose Mountain Soccer
- ◆ Moosomin United Soccer Association
- ◆ Nipawin Indoor Soccer League (Adult)
- ◆ Nipawin Youth Indoor Soccer
- ◆ Nipawin Youth Outdoor Soccer
- ◆ Oxbow Youth Soccer
- ◆ Prince Albert Senior Soccer Association
- ◆ Prince Albert Youth Soccer Association
- ◆ Qu'Appelle Valley Soccer Association
- ◆ Queen City United Soccer
- ◆ Redvers Soccer Club
- ◆ Rocanville Soccer Association
- ◆ Rosetown Soccer Association
- ◆ Saskatoon Adult Soccer
- ◆ Saskatoon Futsal League
- ◆ Saskatoon Youth Soccer Inc.
- ◆ Shaunavon Soccer
- ◆ Springside Minor Sports
- ◆ Stoughton Soccer Club
- ◆ Swift Current Soccer Association
- ◆ TDSoccer
- ◆ Tisdale Soccer
- ◆ Town of Eston
- ◆ United Soccer Organization (Langenburg)
- ◆ Valley Soccer Association
- ◆ Vibank Soccer
- ◆ Watson Minor Sports
- ◆ Watrous & District Soccer Association
- ◆ Wawota Youth Soccer
- ◆ Weyburn Soccer Association
- ◆ Whitewood Soccer
- ◆ Wolseley Soccer Club
- ◆ Wynyard Soccer Club
- ◆ Yorkton United F.C.

### ASSOCIATE

- ◆ Phantom Lake Soccer Club
- ◆ Regina Soccer Referees Association
- ◆ Saskatoon & District Referee Association
- ◆ University of Regina
- ◆ University of Saskatchewan





# Celebrating Our History

## Life Members

Doug Knott	David Greyeyes	Henk Ruys	Dave Herbert
Dale Perry	Klaas Post	Bruce Cowan	Jeannette Kuc
S. W. Magill	Andy Sharpe	Al Day	Don Story
Bob Rohachuk	Ed Horn	Ross Wilson	James Huber
Allen Bibby	Jim Nicholson	Bill Kerr	Don Findlay
John Leyshon	Percy Hoff	Brett Mario	Leslie Blyth
Henk Koopman	Esther Dupperon	Raymond Jones	Udo Baecker
Cedric Gillott	Bob Maltman	Rob Newman	Len Chelak

## David Newsham Award Winners

1985 Henk Ruys	1997 Andy Sharpe	2009 John Leyshon
1986 Doug Knott	1998 Ed Horn	2010 Rob Newman
1987 Cedric Gillott	1999 David Jenkins (Cudworth, SK)	2011 Brett Mario
1988 Raymond Jones	2000 Tom Wieclawski	2012 Huw Morris
1989 Henk Koopman	2001 Al Day	2013 David Jenkins (Vibank, SK)
1990 Bill Kerr	2002 Bob Maltman	2014 Jeannette Kuc
1991 Not awarded	2003 Dale Perry	2015 Don Findlay
1992 Ross Wilson	2004 Percy Hoff	2016 Mark Lord
1993 Klass Post	2005 Bob Rohachuk	2017 Rob Kroeker
1994 Paul Caves	2006 Jim Nicholson	2018 Gord Quinlan
1995 David Herbert	2007 Esther Dupperon	2019 Hung Tan Duong
1996 Ken Billows	2008 Bruce Cowan	

## SSA Volunteer of the Year Award Recipients

2004 Huw Morris	2012 Norma Ursulan & Ed Halyk
2005 Steve Boodram	2013 Eldon Bassett
2006 John Myrah	2014 Norma Ursulan
2007 Kathy Chisholm	2015 Leslie Blyth
2008 Blair Kardash	2016 Darin Wildman
2009 Dena Clark	2017 Kevin Brown
2010 Scott Benning	2018 Erin Clark
2011 Lorelee Marin	2019 Tyler Hillstead

## Sask. Sports Hall of Fame Inductees

David Greyeyes
John Hayes
Henk Ruys
Norman Sheldon
Kevin Holness
Kelly Parker
Prince Albert City Football Club (1907 and 1939)

# Celebrating Achievements & Contributions

The 2019 SSA Recognition and Technical Awards Celebration was an opportunity for members within the community to collectively share in the accomplishments of the players, teams, coaches, referees, and volunteers from all over Saskatchewan. Technical Awards were based on a Nomination process, where members from the entire SSA community brought forth names of individuals who had a significant year in 2019. Nominations were considered by the Technical Committee and a slate of winners and nominees were accepted and announced. The Provincial Soccer League Golden Boot was awarded to the player in each age and gender category, for their respective accomplishments. Volunteer of the Year and the David Newsham Award are among the most prestigious awards presented by the Saskatchewan Soccer Association with nominations reviewed and winners selected by the Board of Directors.

This year's in person awards celebration was cancelled due to the COVID 19 Pandemic. A virtual awards celebration was hosted on April 23, 2020.



## 2019 PSL Awards

### Under 15 Boys

Golden Boot

**Justin Adam, Moose Jaw FC**

### Under 15 Girls

Golden Boot

**Shabona Niazi, Hollandia United**

### Under 17 Boys

Golden Boot

**Robert Woodroffe-Brown, FCR Bluestars**

### Under 17 Girls

Golden Boot

**Abby Patterson, FCR Bluestars**

## 2019 SSA Technical & Recognition Awards Recipients

Youth Female Player of the Year

**Caitlyn Stroeder, Saskatoon**

Youth Male Player of the Year

**Robert Woodroffe-Brown, Regina**

Senior Female Player of the Year

**Penny Mulenga, Saskatoon**

Senior Male Player of the Year

**Jay Tomchuk, Saskatoon**

Youth Coach of the Year

**Jacquie Van De Woestyne, Weyburn**

Senior Coach of the Year

**Hugh Dooley, Regina**

Soccer for Life Coach of the Year

**Cam Houle, Dalmeny**

Soccer for Life Player of the Year

**Taryn Dillon, Regina**

Multisport Athlete of the Year

**Kailey Beggs**

Senior Futsal Player of the Year

**Jay Tomchuk, Saskatoon**

Youth Team of the Year

**Lakewood Deportivo U15, Saskatoon**

Senior Team of the Year

**QC United UWS**

Coaching Dedication Award

**Udo Baeker, Regina**

Referee of the Year

**Daniel Boudreau, Regina**

Volunteer of the Year

**Tyler Hillstead, Weyburn**

David Newsham Award

**Hung Tan Duong, Saskatoon**





# 2020 Provincial Results

## Soccer For Life Indoor Youth 6-Aside Provincial Championships

**U-15 Girls** - FC Regina

**U-15 Boys** - Prince Albert Celtic

**U-17 Girls** - Swift Current United

**U-17 Boys** - Moose Jaw FC

**U-19 Girls** - Swift Current United



## Soccer For Life Indoor Youth 9-Aside Provincial Championships

**U-15 Girls** - FC Regina BlueStars

**U-15 Boys** - Lakewood Impact

**U-17 Girls** - FC Regina BlueStars

**U-17 Boys** - FC Regina Sporting

**U-19 Boys** - Valley United Soccer Club Fusion



## Adult Futsal Provincial Championships

**Men's**—Olimpia Polska, Saskatoon





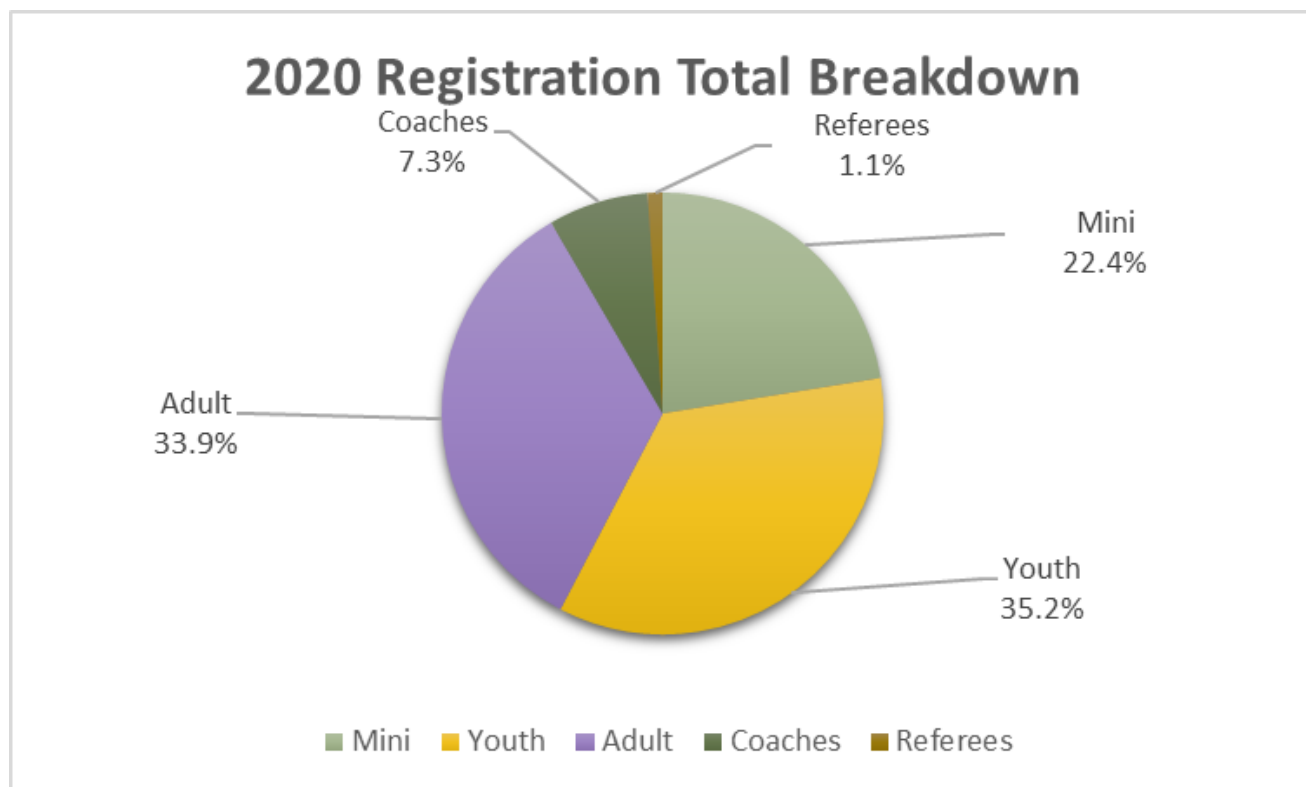
# Registrar's Report

2020					Players, Team Personnel & Referees				Player, Team Personnel & Referees				Player & Team Personnel			
Membership Totals					2020 Combined				Outdoor				Indoor			
Regular Members					2020	2019	+/-	%	2020	2019	+/-	%	2020	2019	+/-	%
1	ASTRA Soccer Academy	63	0	63					0	0	0		63	0	63	
2	Battleford Youth Soccer Inc.	129	940	-811	-86%				44	719	-675	-94%	85	221	-136	-61.5%
3	JJ Soccer	297	460	-163	-35%				193	334	-141	-42%	104	126	-22	-17.5%
4	Kindersley Soccer Inc.	39	328	-289	-88%				27	241	-214	-89%	12	87	-75	-86.2%
5	Lloydminster & District Senior Soccer	82	334	-252	-75%				0	190	-190	-100%	82	144	-62	-43.1%
6	Meridian Youth Soccer Association	384	921	-537	-58%				127	587	-460	-78%	257	334	-77	-23.1%
7	Moose Jaw Soccer Association	443	691	-248	-36%				155	405	-250	-62%	288	286	2	0.7%
8	Nipawin Youth Indoor Soccer	4	55	-51	-93%				0	0	0		4	55	-51	-92.7%
9	Nipawin Youth Indoor Adult	50	84	-34	-40%				0	13	-13	-100%	50	71	-21	-29.6%
10	Prince Albert Senior Soccer Association	92	217	-125	-58%				0	108	-108	-100%	92	109	-17	-15.6%
11	Prince Albert Youth Soccer Association	427	2207	-1780	-81%				0	1374	-1374	-100%	427	833	-406	-48.7%
12	Queen City United Soccer	691	1176	-485	-41%				142	651	-509	-78%	549	525	24	4.6%
13	FC Regina	2479	4738	-2259	-48%				651	1875	-1224	-65%	1828	2863	-1035	-36.2%
14	Saskatoon Adult Soccer	2467	5629	-3162	-56%				700	2427	-1727	-71%	1767	3202	-1435	-44.8%
15	Saskatoon Futsal League	32	44	-12	-27%				0	0	0		32	44	-12	-27.3%
16	Saskatoon Youth Soccer Inc.	3247	8452	-5205	-62%				1012	5052	-4040	-80%	2235	3400	-1165	-34.3%
17	Swift Current Soccer Association	270	930	-660	-71%				0	662	-662	-100%	270	268	2	0.7%
18	Tisdale Soccer Club	53	126	-73	-58%				0	75	-75	-100%	53	51	2	3.9%
19	United Soccer Organization (Langenburg)	34	223	-189	-85%				0	182	-182	-100%	34	41	-7	-17.1%
20	Valley Soccer Association	251	2364	-2113	-89%				87	2085	-1998	-96%	164	279	-115	-41.2%
21	Weyburn Soccer Association	188	577	-389	-67%				108	526	-418	-79%	80	51	29	56.9%
22	Yorkton United Football Club	357	836	-479	-57%				115	442	-327	-74%	242	394	-152	-38.6%
Regular Members Totals		12079	36239	-24160	-66.7%				3361	22607	-19246	-85%	8718	13632	-4914	-36%
% Total Membership		98%	92%						95%	89%			99%	100%		
% Change from Previous Year		-67%	1%						-85.1%	0.5%			-36.0%	-0.9%		
FSIN, NAIG, FNSG		0	2659	-2659	-100.0%				0	2659	-2659	-100%				
FSIN, NAIG, FNSG % Total Membership		0%	7%						0%	10%			0%	0%		
Associate Members					2020	2019	+/-	%	2020	2019	+/-	%	2020	2019	+/-	%
1	Regina Soccer Referees Association	65	95	-30					65	0	65		0	0		
2	Saskatoon & Districts Soccer Refs. Assoc.	69	218	-149					69	0	69		0	0		
3	Other - Special O, High Performance, Whitecaps	94	134	-40					36	92	-56	-61%	58	42	-16	-38.1%
Associate Members Totals		228	447	-219	-49%				170	92	78	85%	58	42	-16	-38.1%
% Total Membership		1.9%	1.1%						4.8%	0.4%			0.7%	0.3%		
Associate Member % Change from Previous Year		-49.0%	-36.2%						84.8%	-72.0%			38.1%	-49.4%		
Regular, Associate and First Nation Totals		12307	39345	-27038	-69%				3531	25358	-21827	-86%	8776	13674	-4898	-36%
OVERALL % Change from Previous Year		-68.7%	2.6%						-86%	4%			-36%	-1%		
Regular & Associate Total		12307	36686	-24379	-66%				3531	22699	-19168	-84%	8776	13674	-4898	-36%
% Change from Previous Year		-66.5%	-0.2%						-84.4%	-0.6%			-35.8%	-1.2%		



## COVID-19 Impacts Registration

- Indoor 19-20 (ID)
  - ⇒ Season was suspended March 13, 2020 the suspension meant the end of the indoor 2019-2020 season.
  - ⇒ Impact resulted in a loss of 29% of registrations when compared to 2019.
  - ⇒ Referee fees for 2020 were reduced to 50% for the entire year.
- Outdoor 2020 (OD)
  - ⇒ Season suspended from April-June 22
  - ⇒ 15 Member Organizations participated in the Outdoor 2020 remaining season = loss of 74% engagement
  - ⇒ Impact resulted in a loss of 86% of registrations when compared to 2019.
- Indoor 20-21 (ID)
  - ⇒ Season was able to go forward with minor delays in September
  - ⇒ League play suspended November 27, 2020 – March 2021 (ongoing), participation reduced to training only in groups of 8 for youth.
  - ⇒ 25 Member Organizations participated Indoor 20-21 = loss of 17% engagement
  - ⇒ Impact resulted in a loss of 36% of registrations when compared to 2019.



## 6 Year Registration Comparison

Red – the lowest total in the 6 year period. Green – the highest total in the 6 year period.

Outdoor	2015	2016	2017	2018	2019	2020	% Change 20v19	6 Year Avg	High	Low	CAGR
Mini	12122	12183	11173	9042	9327	814	-91.3%	9110	12183	814	-41.7%
Youth	6066	6022	5893	6874	7003	1365	-80.5%	5537	7003	1365	-25.8%
Adult	5860	5454	4898	4446	4202	1037	-75.3%	4316	5860	1037	-29.3%
Coaches	2176	2167	1977	1980	2056	177	-91.4%	1756	2176	177	-39.5%
FSIN (All Ages)	1750	1585	2781	1448	2659	0	-100.0%	1704	2781	0	-100.0%
Referees	517	594	557	663	590	138	-76.6%	510	663	138	-23.2%
Outdoor Total	28491	28005	27279	24453	25837	3531	-86.33%	22933	28491	3531	-34.1%
Net Change	1839	-486	-726	-2826	1384	-22306					
% Change	6.9%	-1.7%	-2.6%	-10.4%	5.7%	-86.3%					
Indoor	2015	2016	2017	2018	2019	2020	% Change 20v19	6 Year Avg	High	Low	CAGR
Mini	3887	3745	3070	2684	2893	1944	-32.8%	3037	3887	1944	-12.9%
Youth	3727	3972	3760	4149	4108	2972	-27.7%	3781	4149	2972	-4.4%
Adult	6968	6501	6224	5884	5570	3141	-43.6%	5715	6968	3141	-14.7%
Coaches	1080	1255	1073	1125	1103	719	-34.8%	1059	1255	719	-7.8%
FSIN (All Ages)	25	0	0	0	0	0		4	25	0	-100.0%
Indoor Total	15687	15473	14127	13842	13674	8776	-36.6%	13597	15687	8776	-11.0%
Net Change	-774	-214	-1346	-285	-168	-4898					
% Change	-4.7%	-1.4%	-8.7%	-2.0%	-1.2%	-35.8%					
Combined	2015	2016	2017	2018	2019	2020	% Change 20v19	6 Year Avg	High	Low	CAGR
Combined Total	44178	43478	41406	38295	39511	12307	-68.9%	36529	44178	12307	-22.6%
Mini	16009	15928	14243	11726	12220	2758	-77.4%	12147	16009	2758	-29.7%
Youth	9793	9994	9653	11023	11111	4337	-61.0%	9319	11111	4337	-15.0%
Adult	12828	11955	11122	10330	9772	4178	-57.2%	10031	12828	4178	-20.1%
Coaches	3256	3422	3050	3105	3159	896	-71.6%	2815	3422	896	-22.7%
FSIN (All Ages)	1775	1585	2781	1448	2659	0	-100.0%	1708	2781	0	-100.0%
Referees	517	594	557	663	590	138	-76.6%	510	663	138	-23.2%



# 2020 Financial Overview

## Saskatchewan Soccer Association Inc.

### Statement of Financial Position

As at December 31, 2020, with comparative information for 2019

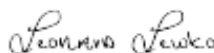
	2020	2019
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 254,553	\$ 494,824
Accounts receivable	82,484	65,829
Investments (note 4)	1,625,000	1,275,000
Prepaid expenses	48,992	29,214
	<u>2,011,029</u>	<u>1,864,867</u>
<b>Invested in Sport Legacy Fund (note 5)</b>	1,507	1,369
<b>Tangible capital assets (note 6)</b>	18,361	19,586
	<u>\$ 2,030,897</u>	<u>\$ 1,885,822</u>
<b>Liabilities and Net Assets</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 146,498	\$ 130,301
Deferred revenue (note 8)	480,500	476,994
	<u>626,998</u>	<u>607,295</u>
<b>Loan payable (note 7)</b>	30,000	-
<b>Deferred Sport Legacy Fund (note 5)</b>	1,507	1,369
<b>Net Assets</b>		
Invested in tangible capital assets	18,361	19,586
Internally restricted (note 9)	1,354,031	1,257,572
	<u>1,372,392</u>	<u>1,277,158</u>
	<u>\$ 2,030,897</u>	<u>\$ 1,885,822</u>

On Behalf of the Board

Director:



Director:



The accompanying notes are an integral part of these financial statements

# 2020 Financial Overview

## Saskatchewan Soccer Association Inc.

### Statement of Operations

For the year ended December 31, 2020 with comparative information for 2019

	2020	2019
<b>Revenue</b>		
Saskatchewan Lotteries Trust Fund, Sport Division (Schedule 1)	\$ 753,740	\$ 734,400
Self Help (Schedule 2)	914,594	1,626,259
	<u>1,668,334</u>	<u>2,360,659</u>
<b>Expenses</b>		
Administration (Schedule 3)	271,828	309,724
Capacity/Interaction (Schedule 4)	296,232	450,673
Participation (Schedule 5)	380,753	668,134
Excellence (Schedule 6)	244,445	579,477
Categorical Grants (Schedule 7)	379,842	388,165
	<u>1,573,100</u>	<u>2,396,173</u>
Excess (deficiency) of revenue over expenses	<u>\$ 95,234</u>	<u>\$ (35,514)</u>

The accompanying notes are an integral part of these financial statements





## 2020 Organizational Highlights - Players

*'Every player gets the chance to learn, enjoy, and reach their goals through soccer'*

- **Registration** – we celebrate the Member Organizations that put in an incredible effort to offer soccer in 2020.
  - **SSA reduces Outdoor & referee fees** and covers RAMP costs to encourage participation.
  - **Outdoor 2020** - season suspended initially March 13-June 22. **15 Member Organizations participated** in Outdoor vs the 58 in 2019. Impact resulted in a loss of 86% of registrations when compared to 2019. Total Registration - **Mini 814, Youth 1365, Adult 1037, Team Personnel 177, Referees 138**
  - **Indoor 20-21** - season was able to start in September with game play. Game play was suspended November 27, 2020 – February 2021 (ongoing), participation reduced to training only in groups of 8 for youth and adult sport was not allowed. **25 Member Organizations participated** vs 30 in 2019. Impact resulted in a loss of 36% of registrations when compared to 2019. **Mini 1944, Youth 2972, Adult 3141, Team Personnel 719**
- **Pre-COVID Events**
  - **Competitions** – while the majority of competitions provincially and nationally were cancelled, **Indoor Provincials** went ahead prior to the pandemic:
  - **Soccer 4 Life Indoor Youth 6-aside** – 31 teams, 391 players, 129 team personnel, 24 officials, 12 Member Organizations
  - **Soccer 4 Life Indoor Youth 9-aside** – 28 teams, 416 players, 120 team personnel, 25 officials, 7 Member Organizations
  - **Adult Futsal** – 3 teams, 53 players, 6 team personnel, 8 officials, 3 member organizations
- **Futsal in the Saskatchewan Winter Games 2022** – SSA purchased starter kits to equip all 9 Sask Sport districts to prepare teams for the games.
- **Player Camps** were held in Martensville, Stoughton, Weyburn and Warman communities serving over **1,662 players**. As of March all camps in 2020 were cancelled due to COVID 19 restrictions.
- **Club Licensing** - 13 Member Organizations achieved Quality Soccer Provider designation through the Canada Soccer Club Licensing Program: ASTRA Academy, Aurora Soccer Club, Eastside Youth Soccer Association, FC Regina, Hollandia Soccer Club, Kindersley Soccer Association, Lakewood Soccer Association, Prince Albert Youth Soccer Association, Queen City United Soccer, Saskatoon United Soccer Club, Saskatoon Youth Soccer Inc., Swift Current Soccer Association, Yorkton United FC. 11 Member Organizations submitted declaration of interest for the 2020-21 intake.



## 2020 Organizational Highlights –Players

- **EXCEL Boys Pathway** - Vancouver Whitecaps FC and SSA entered into an enhanced partnership to bring the boys and girls EXCEL programming under SSA's leadership with VWFC supporting the employment of SSA EXCEL Manager and HP Coach Adam Miller who joined SSA in late November. The partnership was finalized after extensive planning work to ensure the long-term alignment and success of the programs.
- **EXCEL Girls Pathway - REX** – REX programming was maintained all 12 months in 2020.
  - 27 Full-Time Players (including 3 billets) - Age Groups - 8x2003, 3x2004, 10x2005, 5x2006, 1x2007
  - Geographic Areas represented = 6, Regina, Lloydminster, Prince Albert, Warman, Martensville and Saskatoon
  - 118 in-person training sessions, 18 games, 75 strength and conditioning sessions
  - 2 presentations from CS EXCEL Staff
  - 11 college/university presentations + visits
- **Reaching New Heights** – advancement of ready athletes
  - **Regional EXCEL Centre (REX)**
    - Naleya Kobussen was invited to the Ontario SuperREX for an Identification Visit
    - Naleya Kobussen, Georgina Ganntisos-Clark, Caitlin Stroeder, Chloe Bailey graduated from REX Program to U of S Huskies
    - Zoe Icton committed to University of Regina (prior to joining the REX program)
    - Delaney Rhinehart committed to University of Regina
    - Nammi Nguyen committed to University of Ottawa (2018 U Sport National Champions, 2019 FISU Champions)
    - Maddy St. Yves committed to Minot State (NCAA)
  - **Canadian Premier League CPL** - Brett Levis featured for Valour FC in the Island Games
  - **Whitecaps** - Thomas Hasal made his MLS Debut in the MLS is Back Tournament and was named to the MLS Team of the Week; Rohan Kapila (Regina) was part of U17 VWFC MLS Residency program for another year.
  - **Futsal CanMNT**- Jay Tomchuk participated in the two Game International Series between Canada and Costa Rica in early 2020. He earned a 3<sup>rd</sup> cap in the 2nd game of the series.





## 2020 Organizational Highlights - Coaches

*'Saskatchewan soccer coaches can unlock the potential in their soccer players'*

- **Coaches & Team Personnel Registration**
  - 896, 548 male (61%) and 348 female (39%)
- **Coach Development Workshops** - 19 workshops were hosted, an increase of 8 from 2019, with over 259 coaches.
  - CanMNT staff presented 6 times on EXCEL curriculum; CanMNT staff presented 3 times to REX Staff
  - CanWNT hosted 3 education workshops with REX Staff
- **Community Coaching Courses**
  - 4 in-person workshops and an additional 4 online theory workshops were made available to everyone across the province.
  - 30 Coaches were trained, 20 male and 10 female.
  - 76 Coaches registered for the online modules, 54 male and 22 female.
- **Certification Coaching Courses** - hosted 3 courses, 1 in-person and 2 online workshops
  - In total 64 coaches (51 male and 13 female) took part in licensing courses
  - **Canada Soccer National C-Licence Certifications** - 4
    - Caleb Wiggins, Saskatoon
    - Michelle Mason, Saskatoon
    - Jeff Freyling, Clavet
    - Kyle Marinier, Saskatoon
  - **Canada Soccer National B-Licence Part 1 Certifications** - 5
    - Jared Ursulan, Regina
    - Issa Dawoud, Saskatoon
    - Sam Martin, Saskatoon
    - Mohamed Rtimi, Saskatoon
    - Hassan Mowgli, Saskatoon
  - **Canada Soccer A License** - Yiannis Tsalatsidis
  - **UEFA A License Part 2** - Rahim Mohamed



## 2020 Organizational Highlights - Coaches

- **SSA Delivered Courses:**
  - C-Licence - 35, 25 male and 10 female, currently in training
  - B-Licence Part 1 – 8 coaches currently in Training, 7 male and 1 female
- **Canada Soccer Delivered Courses:**
  - B-Licence Part 2 - 6 coaches currently in training, 5 male and 1 female
  - B-Licence Part 2 - 6 coaches currently in training, 5 male and 1 female
  - Youth Licence - 9 coaches currently in training, 9 male
- **Canada Soccer B National Part 1 Course – 10 online Theory sessions** were developed to deliver Canada Soccer B-Licence Modules in asynchronous method running from September to December 19, 2020. **19 Coaches** took part in the online course of which 5 male and 3 females were from Saskatchewan with 11 from Manitoba.
- **Canada Soccer B National Part II Course** – 6 SK Coaches currently in training 5 male, 1 female.
- **Canada Soccer Child Licence** – future courses have been moved to online only format
- **Canada Soccer Youth Licence** – 9 male SK Coaches currently in training
- **Canada Soccer C License Courses** – we were unable to fully complete any C-Licence courses due to COVID restrictions. Our spring course was able to complete 2 days in person and the online theory components. For the fall course, all theory components were built and hosted online to continue educational opportunities for coaches.
  - 24 male and 11 female Coaches are working on obtaining their trained status.
- **Student C-License Coaching initiatives** - all students were provided a free registration the C-Licence courses. 3 male and 4 female student coaches took part.
- **Coach Resources**
  - **SSA Coaching Resource Page** provided a variety of coaching educational resources for coaches at all levels through a variety of mediums, resulting in 832 unique page visits and 466 page visits.
  - **SK Coaches Room On-line Social Media Group** has over **240 coaches** as members, with an increase of 40 new followers from 2019.
  - **5 Coaches** awarded a total \$2,675 through the **Coach Development Grant**
  - **ACS Coaching – Online session planner** added as a Member Benefit for Club Licensing Program Member Organizations and candidates in the B-National coaching course.





## 2020 Organizational Highlights - Referees

*Saskatchewan referees enhance the game experience and are respected for it'*

- **Registered Referees – 138**, Male – 111 (80%), Female – 27 (20%)
- **Online Education Course Development –** Canada Soccer Entry Level, SSA Small Sided Games, SSA Futsal Referee Course theory were developed in an online format
- **Online module** created for delivery of **Referee Entry level Futsal and Small Sided Games** courses
- **International Appointments - Chantal Boudreau** Officiated in the **MLS** (5 appointments) and **Olympic qualifiers** (5 appointments)
- **Sask Elite Referee Program (SERP)** - consisted of 13 males and 2 females.
  - **SERP Education Session – 13 sessions with 16 participants**
- **Candidates Program** continued to improve the ability of identified referees with the goal of **preparing them for SERP**, 18 male and 3 females.
- **SEEDS** (Seek, Engage, Explore, Debate and Solve) **Platform – ongoing learning through weekly video clips** was developed to maintain engagement and focus in an online environment with referees/instructors/assessors, **48 referees/instructors/assessors**.
- **Active Officials Clinicians and Evaluators** - 12, (11 male and 1 female), with 8 Assessors (7 male and 1 female) accredited and 29 SSA Mentorship opportunities provided.
  - **Referee Development Grant** reduced financial barriers to participation for 13 officials pursuing higher levels of officiating for a total of \$1,137.
  - **Make It Official Campaign**
  - **Data** from member satisfaction survey **raises concerns** about safety of our referees.
  - **Ongoing Education** – introduced the slogans and signage was displayed during the Indoor Provincial Championships.
  - **Extensive policy revisions** completed along with introduction of **Minimum Sanctions for Abuse of Officials** (and organizers) were released –with minimum sanctions for abuse of officials clarified, with escalating discipline for 2<sup>nd</sup> and 3<sup>rd</sup> offenses.



## 2020 Organizational Highlights - Organization

*‘The SSA is productive and responsible to its stakeholders’*

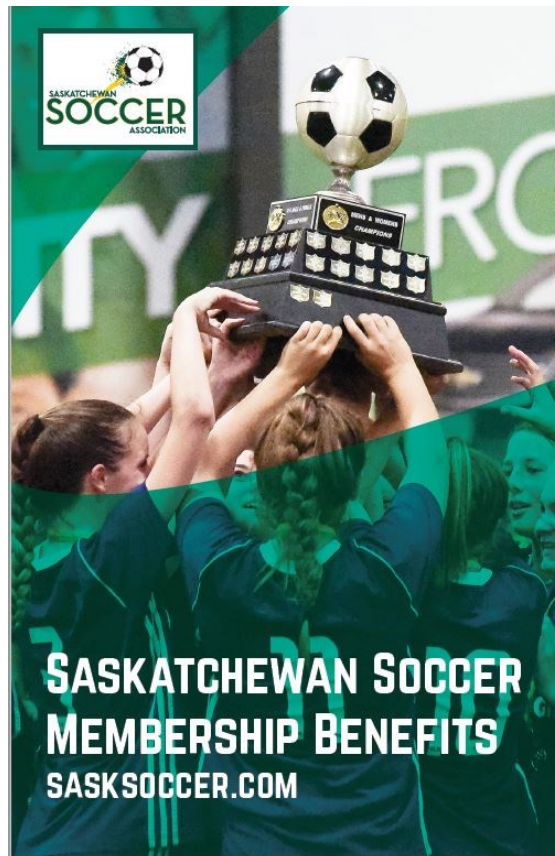
- **Contingency Plan Budget Execution** along with unanticipated federal and provincial subsidies resulted in growth in reserves leading to Stimulus Strategy in 2021.
- **Planning & Collaboration** - SSA Staff & Board attend 25 Sask Sport & 9 3 Canada Soccer meetings
- SSA provided critical **support to Canada Soccer** in establishment of **National Soccer Registry and Return to Play plan**
- **SSA’s Staff Team Re-designed** to meet the challenges of COVID 19 and reduced income levels for the foreseeable future.
- **SSA’s leaders recognized** and contributing in leadership roles:
  - Former Board Member, Angella Pinay appointed Sask Sport Chair
  - Former Board Member, Janelle Layton elected to Sask Sport Board and appointed Chair of Sport Funding Committee. Janelle returned to the SSA Board in the fall.
  - Former Board Member, Derek Meyers elected MLA - Regina Walsh Acres
- **SSA Facebook** likes increased by 336 in 2020, increasing our total likes 13% from 2019 (2676 to 3012). Posted 355 times in 2020 with a total post reach of 320,694.
- **SSA Instagram** followers increased by 33% from 1110 in 2019 to 1477 in 2020. Posted 211 times in 2020 with a total post reach of 360,355.
- **SSA Twitter** followers increased by 124 in 2020, increasing our total followers to 2,106. Tweeted 342 times in 2020 with 403,200 impressions.
- **YouTube** was utilized extensively due to COVID with 65 YouTube videos uploaded with 4704 views and 324 hours of viewing.
- **Website** - 26,355 homepage views, 84,055 total views. Significant energy was put into updating the SSA website resulting in a more intuitive and user-friendly site. Pages were added for SSA Member Strategies including: Adult, Adaptive, Diverse Gender, Futsal, Indigenous and Northern, Newcomer, Rural, Rural Referee Development, Women and Girls, and Youth Engagement.
- **Video Promotions** - a promotional video was completed to promote our Adaptive Soccer Member Strategy in partnership with Weyburn Soccer. 12 videos produced for SSA were used to promote SSA Board recruitment, National Coaches Week, Refereeing, Youth Provincials, and of course, playing soccer.





## 2020 Organizational Highlights - Organization

- **Weekly Communications** - 44 editions were produced providing membership with timely updates on key issues with a primary focus on Return to Play details coming from the Government, Business Response Team interpretations, and updates to the Re-Open Saskatchewan Plan Sport Guidelines.
- Over 50 **online engagement and education sessions** were offered to SSA Member Organizations.
- **Member Benefits** – a thorough review of member services was developed into an updated Member Benefits document that will serve to not only inform existing members but also be a primary promotional tool when working with potential new members and sponsors.
- **RFP for Insurance** - SSA transitions current insurance policies to AON pending completion of the RFP in 2021.
- **Transition from Goalline to RAMP** was **completed successfully** and SSA continues to offer a Sports Management System as a benefit of Membership free of charge.
- **Policy Updates** - significant, important work was completed on various sections of policy:
  - All 13 sections were updated to include more inclusive language to reflect our commitment to offering a welcoming, inclusive, and safe sport to all members.
  - A Code of Conduct to Protect Children was developed to guide employees/volunteers in their interactions with children.
  - Increased Minimum Sanctions for Abuse of Officials and Organizers were introduced with escalating discipline for 2nd and 3rd offenses.

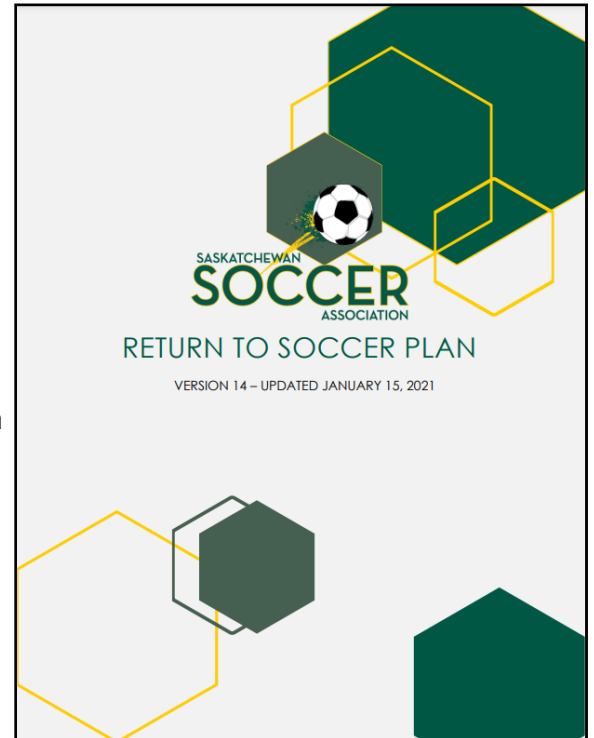


## 2020 Organizational Highlights - Membership

*‘The SSA membership is efficient and effective in delivering soccer in Saskatchewan’*

- **Return to Soccer:**

- **SSA played a leadership role** - with Canada Soccer in leading the development of the initial Return to Soccer Plan for Canada. SSA also provided leadership in bringing together the Business Response Team, Sask Health, Sask Sport, and the Ministry of Parks, Culture and Sport resulting in various clarifications to the Rules and Regulations in the Re-Open SK Plan.
- **SSA’s Return to Soccer Plan (RTSP)** served as a guide to assist SSA Member Organizations in the **safe reintroduction of soccer**, a multi-phase approach allows a thoughtful and cautious return to the pitch. RTSP (version 14) remains a dynamic resource which is updated as new information becomes available.
- **A COVID 19 Resources page** was added to website, including a comprehensive FAQ and over 60 valuable resources.
- **How to Develop a Return to Soccer Plan Webinars** were hosted for Member Organizations.
- **SSA’s risk management and legal team** added a Declaration of Compliance, Release of Liability, Waiver of Claims, and Indemnity documents to our provincial registration system to **ensure all participants were properly informed of the risks** and protocols of COVID.
- Staff and the Board met with Membership in **13 online Member Discussions** to discuss and adapt our programming to meet and support member's needs and **44 weekly email communications** were produced providing membership with timely updates on key issues related to Return to Soccer.
- **Annual General Meeting** – SSA, with member support, pivoted to execute an online AGM with under two weeks to prepare.





## 2020 Organizational Highlights - Membership

- **SSA Annual Recognition Awards** moved online and were a huge hit. 100% of Survey respondents indicated they would attend a similar event again. The awards had over 2,200 views.
- **SSA Surveys** showed positive results in 2020:
  - **Member Organization Satisfaction Survey** - the average overall Member Satisfaction rating with SSA was 75% this past year, consistent with 75% in 2019.
  - **Individual Member Satisfaction Survey** – the average satisfaction survey rating was 74%, compared to 77% in 2019.
  - **Non-Returning Survey** provided key learnings from 164 respondents that did not return to soccer in 2020 from 2019 (31% players and 67% parents); 51% of respondents indicated ‘yes’ or ‘maybe’ that there was something SSA or their Member Organization could do for them return to soccer.
- **Carievale Minor Sports, Dundurn Community Association** joined SSA and **ASTRA Soccer Academy** was approved as a Regular Member (formerly an Associate), bringing the total number of Member Organizations to 66, 61 Regular and 5 Associate
- **Rural Soccer Initiatives**
  - Rural Strategy webpage added with resources for Rural Organizations.
  - SSA Rural Member Organization Facebook has 57 members.
  - Return to Soccer Webinars for Rural Members hosted to address their unique needs in returning to play during COVID.
- **\$234,200 in Member Assistance Program** distributed to 28 Member Organizations:
  - Population Based - \$138,919.79 to 24 Member Organizations.
  - Special Projects – 25 projects earned \$95,280.21 for 19 Member Organizations.
- **Over 30 Member Organization Developmental (MOD) resources** were amended or added to SSA’s suite of Member Services.



*'The value of soccer is constantly brought to new Saskatchewan community groups'*

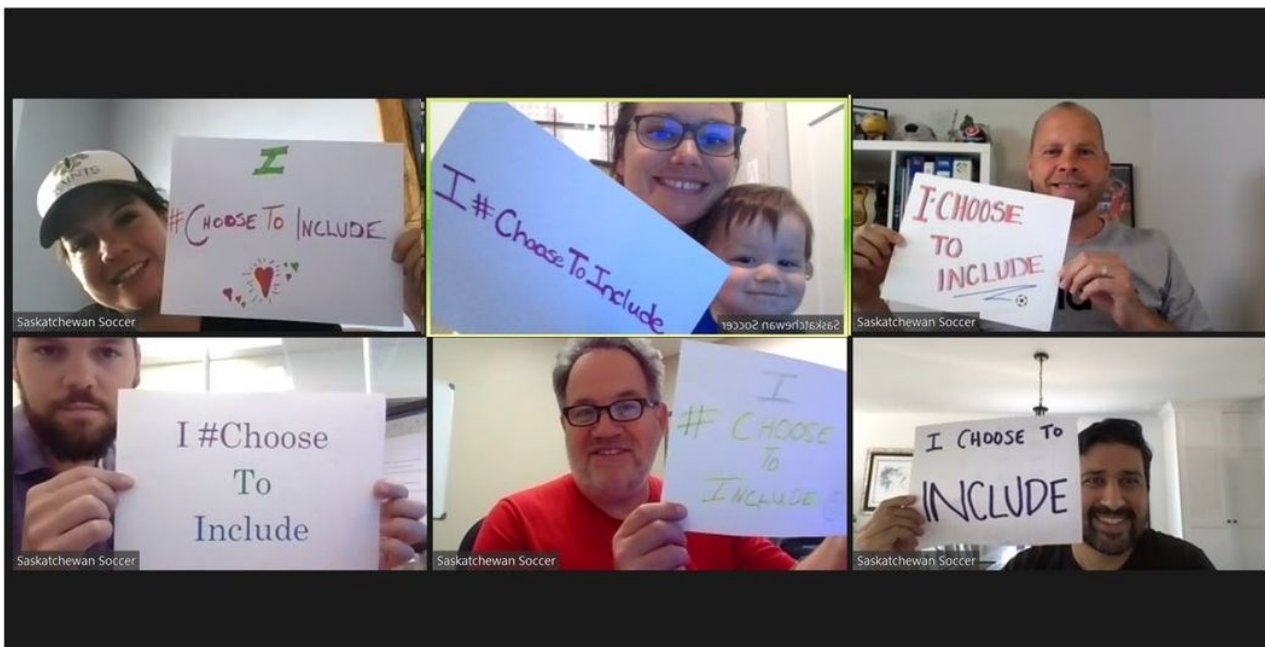
- **Diversity, Inclusion and Equity Advisory Group**– leaders in the soccer community came forward to consider the design and implementation of a Diversity and Inclusion Strategy. The group consists of members from around the province including: Rosetown, Saskatoon, Regina, Prince Albert and Lloydminster. The final release of the strategy will include a comprehensive Marketing and Communication plan and is scheduled for 2021
- **Sponsors** - SaskTel, Directwest, and Soccer Locker partnership agreements were maintained, demonstrating the good faith of our very generous sponsors despite the realities of COVID and limited activation opportunities.
- **Women's Initiatives**
  - **Female Mentorship Program** attracted 18 Coaches and 2 Referees representing 10 different organizations.
  - **Female Development Grant** funded 7 females looking to further their coaching or referee education for a total of \$2,312.
  - **Respect Group's - Keeping Girls in Sport** was once again offered free to members in 2020.
- **Adaptive Soccer Member Strategy**
  - SSA was fortunate to receive donated bumpers and balls from Spinal Cord Injury Saskatchewan and an Adaptive Equipment grant from Sask Lotteries Trust.
  - Equipment "try-it" kits established (goals for the power soccer program, power soccer balls, eye covers and jingle balls for athletes who have visual impairments, some denser balls for athletes with autism) for loan to support members to determine if local programming is sustainable without having to invest first.
  - An adaptive soccer video was created, to assist in our promotion of adaptive soccer.





## 2020 Organizational Highlights - Community

- **Special Olympics Saskatchewan** – partnership renewed to September of 2021.
- **Walking Soccer**
  - A warm-up video was created, and standard Walking Soccer technical rules are now available on the website.
  - How to Run Walking Soccer Program webinar was held with 8 Member Organizations attending
- **Newcomer Member Strategy**
  - Malvina Rapko with Cultural Bridges Inc. completed an assessment of our website for accessibility to newcomers, built a newcomer engagement guide, and held a webinar.
  - Newcomer Engagement Strategy and Newcomer Engagement Resources webpages were added to the website.
- **Diverse Gender Member Strategy**
  - Webpage page updates outlined Fundamental Principles, Diverse Gender policy, and resources.
  - Non-binary gender selection added for all registration categories.
  - Leading the Way: LGBTQI2S Inclusion in Sport webinar was presented by Canadian Women and Sport providing important education to support the strategy.
- **Northern Futsal Initiative** workshops were held with over 30 Coaches in the Northern Sport, Culture and Recreation District. Buffalo Narrows, Lac La Ronge, and Weyakwin received 50 Futsal Balls, 12 Portable Futsal Goals, and 12 Bags of equipment.
- **Kaylyn Kyle**, Olympic Bronze Medalist and former CanWNT member, is **inducted into the Saskatchewan Sports Hall of Fame** however the ceremony was postponed to 2021.
- **Chad Striker** of Swift Current received the **Canada Soccer Nation Champion award**. The Canada Soccer Nation Champions campaign honoured grassroots volunteers whose efforts in support of COVID-19 related challenges facilitated a safe return-to-soccer experience for participants.
- **Athlete Assistance Program** provided \$14,550 in funding to 28 high performance youth athletes.



The Saskatchewan Soccer Association would like to take this opportunity to recognize the support of our generous sponsors. It is through their support, we can continue to offer opportunities for people to play, excel, and succeed.









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THAN A  
GAME** <sup>TM</sup>



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