



# 2022 ANNUAL GENERAL MEETING & MEMBER SESSION SCHEDULE AND WORKING PAPERS

MARCH 19, 2022

## CONTENTS

1. Annual General Meeting & Member Sessions Schedule & Logistics
2. Annual General Meeting Working Papers
  - Annual General Meeting Agenda
  - Draft 2021 Annual General Meeting Minutes
  - Bylaw Amendments
  - Voting Information, Forms and Procedures
  - 2022-2024 Board of Directors Candidate Biographies
  - 2021 Audited Financial Statements

Friday, March 18, 2022	8:00 p.m. – 10:00 p.m.	Come & Go Social with SSA Board of Directors & Candidates Meet & Greet Light snacks to be served and cash bar available Location: Brass Lantern Room, Saskatoon Inn
Saturday, March 19, 2022	9:30 a.m. – 10:30 a.m.	Delegate registration and welcome
	10:30 a.m. – 11:30 a.m.	2022 Saskatchewan Soccer Association Annual General Meeting Location: Saskatchewan C, Saskatoon Inn
	11:45 p.m. – 1:15 p.m.	SSA Recognition Luncheon Sponsored by Living Sky Sports & Entertainment Location: Saskatchewan C, Saskatoon Inn
	12:30 p.m. – 1:15 p.m.	Club Licensing/ Quality Soccer Provider fireside presentation with Dave Nutt & Sara McConaghy Location: Saskatchewan C, Saskatoon Inn
	1:15 p.m. – 1:30 p.m.	Stretch break
	1:30 p.m. - 4:00 p.m.	Member Education and Workshop  Session highlight: <u>Building towards Everybody's Game</u> : During this session participants will grow their understanding of the value and purpose of Equity, Diversity & Inclusion within the Soccer Landscape. Join former National team player, Kristina Kiss and Guelph Soccer Executive Director, Sara McConaghy as they share timely data, research, and proven examples of why EDI strategies are fundamental to the success and growth of organizations and the sport of soccer. Bringing forward their respective technical and administrative expertise and experience, this session will benefit leaders both on and off the pitch.  Q & A and Closing Remarks Location: Saskatchewan C, Saskatoon Inn
	6:00 p.m.	Doors open for banquet
	7:00 p.m. - 10:00 p.m.	2022 SSA Recognition Awards Banquet Location: Saskatchewan C, Saskatoon Inn
Sunday, March 20, 2022	9:00 a.m. – 2:00 pm.	SSA Board of Directors Meeting Location: Jolly Friar Room, Saskatoon Inn Location: Jolly Friar Room
	9:00 a.m. – 12:00 p.m.	EDUCATIONAL SESSIONS for female leadership & Female Mentorship Group Hot breakfast to be served (8:30 a.m. -9:30 a.m.) Location: Canadian Room

President, Lisa Bagonluri will open the AGM at 10:30 a.m. and confirm all Authorized Voting Delegates (AVD) are ready to proceed by undertaking roll call.

Quorum, along with the total votes, majority vote totals and two-third majority vote totals required to approve/defeat a motion, will be confirmed.

The Bylaws alone require a two-thirds majority vote.

For any motion, the Chair may ask Members that are in opposition to state their name, organization and total votes so that we may confirm if the motion is passed.

The Annual General Meeting Agenda, as per the requirements of the Non-Profit Act, concerns only those matters that have been proposed 90 days in advance and circulated to membership 15 days in advance. As such there will be no Old or New Business conducted.

Please be advised: SSA COVID policies have been removed effective, 1:00 pm March 3, 2022  
Proof of COVID vaccination or negative test result will no longer be required to participate in the AGM weekend.

Participants are encouraged to follow all recommendations from the Government of Saskatchewan regarding self-testing and self-management and to self-isolate following a positive test result.

The SSA remains committed to mask-friendly environments. Attendees are welcome to mask as they feel it is necessary, based on their own personal risk assessment. We ask that everyone continue to respect the personal choices of others in attendance.

**Saskatchewan Soccer Association**  
**Annual General Meeting Agenda**  
**March 19, 2022**

1. Call to Order
2. Greetings from the Chair
3. Roll Call
4. Approval of the Minutes of the 2021 Annual General Meeting
5. Approval of Agenda
6. Greetings from Canada Soccer
7. Report of the Board & Management
8. 2021 Audited Financial Statements
9. Appointment of Auditors for 2022
10. Amendments to the By-laws
11. Election of Directors and Officers
12. Approval of Life Members
13. Adjourn.

## **Saskatchewan Soccer Association**

### **Annual General Meeting Minutes**

**Saturday, March 20, 2021 – 10:30 a.m. via Zoom**

**1. Call to Order**

The meeting was called to order at 10:30 a.m., quorum was achieved, and President Lisa Bagonluri was in the Chair.

**2. Greetings from the Chair**

The Chair opened the meeting by acknowledging SSA's commitment to, and respect for Treaty rights. She welcomed all in attendance and brought greetings on behalf of the Board and staff. Friends of soccer who passed away during 2020 were recognized during a moment of silence.

**3. Roll Call**

Regular Members: Authorized Voting Delegates & Total Votes

1. ASTRA Soccer Academy – Chris Zoller
2. Battleford Youth Soccer Inc – Kat Huxley
3. FC Regina – Ryan Shillingford
4. JJ Soccer – Jason Jones
5. Kindersley Soccer Inc – Linda Poletz
6. Lloydminster & District Senior Soccer – Alyssa Ogilvy
7. Meridian Youth Soccer Association – Wendy Wagner
8. Moose Jaw Soccer Association – Mike Armstrong
9. Prince Albert Youth Soccer Association – Cameron Du Plessis
10. Queen City United Soccer – Chris Bailey
11. Saskatoon Adult Soccer – Danielle Bryk
12. Saskatoon Futsal League – Jerson Barandica–Hamilton
13. Saskatoon Youth Soccer Inc – Amanda Probe
14. Swift Current Soccer Association – Chad Striker
15. Valley Soccer Association – Cam Houle
16. Weyburn Soccer Association – Jason Roy
17. Yorkton United F.C. – Michael Jakubiec

- A total of 17 Regular Members have met the requirements of the bylaws, are in attendance, and eligible to vote.
- A total of 78 eligible votes are confirmed.
- The total required to approve a motion by majority = 40 votes.
- The total required to approve Bylaw Amendments is 2/3 = 52 votes.

Life Members

Leslie Blyth  
Jeannette Kuc

SSA Directors

President – Lisa Bagonluri  
Vice President – Jeff Humm  
Leonard Lewko  
Dave Mysko  
Kelly Rawlings  
Kyle Moore  
Andrew Kitchen  
Rattan Bahia  
Steve Patton  
Janelle Layton  
Regrets: Monica Deters, Milton Ramirez

Associate Members

Regina Soccer Referees Association – George Rondeau  
Saskatoon & District Soccer Referee Association – Frank Laterza

Special Guests

Warren Proctor – Sask Sport  
Tennille Wild – Virtus Group  
Nicole Tryhorn  
Kristi Baxter

Regular Members: Non-Voting Delegates

ASTRA Soccer Academy – Joan Nash  
Estevan Youth & Mini Soccer Association – Stacy Murphy, Jana Austin  
FC Regina – TJ Singh, Mike Raymond  
Lloydminster & District Senior Soccer – Dana Johnston  
Meadow Lake & District Youth Soccer – Raelynn Gilroyed  
Moosomin Soccer Association – Tegan Matichuk  
Qu’Appelle Valley Soccer Association – Danielle Moore, Thera Nordal, Andrew Starblanket  
Queen City United – Hugh Dooley  
Saskatoon Adult Soccer – Sheldon Mathies, Dena Clark, Ifman E. Huerta  
Saskatoon Youth Soccer Inc - Eastside Youth Soccer Association – Mike Gramiak  
TD Soccer – Peter Morris  
Valley Soccer Association – Schenley Baker, Jaime Drader, Hassan Mowgli, Angel Godart

SSA Staff

Executive Director – Doug Pederson  
Director of Soccer – Rahim Mohamed  
Executive Assistant – Steven Porter  
EXCEL Manager and High Performance Coach – Adam Miller

4. **Approval of the 2020 Minutes**

**MOTION:** To approve the minutes of the 2020 Annual General Meeting as presented.  
Moved by: *Peter Morris - TDsoccer*  
Seconded by: *Chad Striker – Swift Current Soccer Association*  
**CARRIED**

5. **Approval of the Agenda**

**MOTION:** To approve the agenda as presented.  
Moved by: *Mike Armstrong – Moose Jaw Soccer Association*  
Seconded by: *Kat Huxley – Battleford Youth Soccer Inc*  
**CARRIED**

6. **Greetings - Canada Soccer President, Dr. Nick Bontis**

7. **Report of the Board**

8. **2020 Audited Financial Statements - Leonard Lewko, Chair of Audit & Finance**

**MOTION:** To approve the 2020 audited statements as presented.  
Moved by: *Amanda Probe – Saskatoon Youth Soccer Inc*  
Seconded by: *Jason Roy – Weyburn Soccer Association*  
**CARRIED**

9. **Appointment of Auditors for 2021 - Leonard Lewko, Chair of Audit & Finance**

**MOTION:** To approve Virtus Group as auditors for the 2020 fiscal year.  
Moved by: *Danielle Bryk – Saskatoon Adult Soccer*  
Seconded by: *Cam Houle – Valley Soccer Association*  
**CARRIED**

10. **Amendments to the By-laws - Dave Mysko, Chair of Governance**

**MOTION:** To approve the amendments to the Bylaws as presented.  
Moved by: *Ryan Shillingford – FC Regina*  
Seconded by: *Michael Jakubiec – Yorkton United F.C.*  
**CARRIED**

11. **Election of Officers and Directors – Andrew Kitchen, Chair of Nominations**

**MOTION:** To approve Kelly Rawlings as Vice-President and Monica Deters Janelle Layton, Milton Ramirez and Kyle Moore as Directors by acclamation for two-year terms:  
Moved by: *Kat Huxley – Battleford Youth Soccer Inc*  
Seconded by: *Ryan Shillingford – FC Regina*  
**CARRIED**

12. **Life Membership**

**MOTION:** To recognize Hung Duong as a Life Member.  
Moved by: *Danielle Bryk – Saskatoon Adult Soccer*  
Seconded by: *Mike Armstrong – Moose Jaw Soccer*  
**CARRIED**

13. **Adjournment**

**MOTION:** To adjourn the 2021 Annual General Meeting at 11:04a.m.  
Moved by: *Chad Striker – Swift Current Soccer Association*

Minutes prepared by: Steven Porter  
Circulated to President: March 23, 2021  
Approved by: Lisa Bagonluri



# 2022 BYLAW AMENDMENTS

Submitted for Consideration of Membership – Oct. 1, 2021  
 Amended based on feedback from Membership – Dec. 10, 2021

Current Bylaws found [here](#)

Current Article	Amendment	Rationale
<p><b>6 Board of Directors</b>  <b>6.1. Composition</b>                      6.1.1 The SSA is committed to having a Board comprised of talented and dedicated directors with a diverse mix of experience, expertise, skills and backgrounds that reflects the diverse nature of the environment in which SSA operates.</p>	<p><b>6 Board of Directors</b>  <b>6.1. Composition</b>                      6.1.1 The SSA is committed to having a Board comprised of talented and dedicated directors with a diverse mix of experience, expertise, skills and backgrounds that reflects the diverse nature of the environment in which SSA operates.  <b>New article:</b>                      a) An inclusive and equitable Board welcomes people from all walks of life, of all abilities, professional expertise, sexual orientation, gender identity, race, ethnicity, indigenous status, age, and home address.  <b>New article:</b>                      6.1.2 Through the annual recruitment, nomination, election and appointment processes, the SSA Board shall consist of up to twelve Directors, with no more than two thirds (2/3) of the Directors of the same gender identity, that individually and collectively, meet the “Qualifications of Directors” requirements of the Saskatchewan, Non-Profit Corporations Act, 1995.</p>	<p>SSA has been a leader in Canada in Board governance, and we now take this important step to be a leader in ensuring we are open and inclusive through our nominations process. We welcome skilled people from all walks of life to contribute on the Board.</p> <p>Aligning with the values of our Everyone’s Game – Diversity, Equity and Inclusion strategy we believe that our commitment should be reflected in our bylaws.</p> <p>We ask for member support for this important amendment.</p>
<p><b>6.2 Election of the Board of Directors</b></p>	<p><b>6.2 Election &amp; Appointment of the Board of Directors</b></p>	<p>By authorizing the Board to appoint candidates for two-year terms, and presenting them for</p>

<p>6.2.1 Election of the Directors shall generally proceed in alternate years, with the President and up to five Directors being elected, followed the next year by the election of the Vice-President and up to five Directors.</p>	<p>6.2.1 Election of the Directors shall generally proceed in alternate years, with the President and up to five Directors being elected, followed the next year by the election of the Vice-President and up to five Directors.</p> <p>a) Confirming our commitment to gender identity, in the event the nominations process does not result in candidates to meet the 1/3 minimum gender identity requirements, open positions will be appointed by the Board, for ratification by membership, for two-year terms at the Annual General Meeting.</p>	<p>ratification by Membership, the membership confirms its commitment to gender identity and maintains balance and continuity on the Board and consistency in the election process.</p> <p>Appointments that may be required after the AGM, which are not ratified by membership, shall serve until the next AGM only.</p>
<p><b>8.1 Committees</b></p> <p>8.1.1 The Board of Directors shall establish two types of committees, Standing Committees and Special Committees, whose terms of reference shall be set out in the Governance Policies of the SSA:</p> <p>a) The Standing Committees shall include:</p> <ul style="list-style-type: none"> <li>i. Audit and Finance</li> <li>ii. Nominations</li> <li>iii. Governance</li> <li>iv. Risk Management</li> </ul> <p>b) Special Committees of the Board are established as required to support the work of the Board.</p>	<p><b>8.1 Committees</b></p> <p>8.1.1 The Board of Directors shall establish two types of committees, Standing Committees and Special Committees, whose terms of reference shall be set out in the Governance Policies of the SSA:</p> <p>a) The Standing Committees shall include:</p> <ul style="list-style-type: none"> <li>i. Audit and Finance</li> <li>ii. Nominations</li> <li>iii. Governance</li> <li>iv. Risk Management</li> </ul> <p>b) Special Committees of the Board are established as required to support the work of the Board.</p> <p><b>New article</b></p> <p>c) To ensure there is no conflict of loyalty: No director, employee or contracted service provider of the SSA or its Member Organizations or Clubs may be appointed as an SSA Standing Committee member.</p>	<p>This amendment aligns with previously approved conflict of loyalty bylaw Article 6.2.6 for election to the Board and aligns with the Principles of Good Governance required by Canada Soccer.</p> <p>SSA Committee members must puts the interests of the Association as a whole before any other commitments. This amendment clarifies that individuals who may be in or perceived to be in a conflict of loyalty are not eligible for appointment as members of SSA Board Standing Committees.</p>

## Voting Information and Requirements for 2022 Annual General Meeting

**Eligible Votes:** Each Member Organization is eligible to carry the voting totals outlined below which are calculated, as per SSA Bylaws, based on registration totals from 2021.

Regular Members	Votes
ASTRA Soccer Academy	9
Battleford Youth Soccer Inc.	5
Eatonia Soccer Club	2
Esterhazy Soccer	2
Estevan Youth & Mini Soccer Association	2
Humboldt & District Soccer Association	2
JJ Soccer	4
Kindersley Soccer Inc.	2
Lac La Ronge Tri Community Soccer Association	2
Lanigan & District Soccer	2
Lloydminster & District Senior Soccer	2
Meadow Lake & District Youth Soccer	2
Meadow Lake Senior	1
Melfort Youth Soccer Association	2
Melville Soccer Club	2
Meridian Soccer Association	3
Moose Jaw Soccer Association	5
Moose Mountain Soccer	2
Moosomin United Soccer	2
Nipawin Youth Soccer (Outdoor)	2
Prince Albert Youth Soccer Association	6
Queen City United Soccer	8
Qu'Appelle Valley Soccer Association	2
Redvers Soccer Association	2
FC Regina	15
Saskatoon Adult Soccer	8
Saskatoon Youth Soccer Inc.	13
Springside Soccer Club	2
Stoughton Soccer Club	2
Swift Current Soccer Association	6
Tisdale Soccer Club	2
United Soccer Organization (Langenburg)	2
Valley Soccer Association	8
Watrous and District Soccer Association	2
Watson Minor Soccer	1
Weyburn Soccer Association	8
Wolseley Soccer Club	2
Yorkton United Football Club	6
Total Eligible Votes	150

**Block Voting** – all members shall vote by block, with one authorized voting delegate carrying all votes on all agenda items.

**For voting by show of hands** – the Chair may be required to call for a count of votes to determine if the motion is passed.

## Voting Registration

**PLEASE BE REMINDED: IN ORDER TO BE ELIGIBLE TO VOTE** we request ALL ITEMS NOTED BELOW be submitted to the SSA office by NOON, **MARCH 15th**.

- ✓ ALL ACCOUNTS MUST BE PAID IN FULL
- ✓ MEMBER RENEWAL COMPLETED
- ✓ AUTHORIZED VOTING DELEGATE IS CONFIRMED

I, \_\_\_\_\_ (print name) hereby confirm that

\_\_\_\_\_ shall act as the Authorized Voting Delegate for

\_\_\_\_\_ (Member Organization).

\_\_\_\_\_ Signature of President or Designate

\_\_\_\_\_ Phone #'s:

\_\_\_\_\_ Email

Please be advised: Everyone, including Authorized Voting Delegates, attending the AGM **must register via the [registration link](#)**

<b>Internal:</b> Form Received - Time/Date _____
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## SASKATCHEWAN SOCCER ASSOCIATION – ELECTION OF DIRECTORS AND OFFICERS

Six candidates are seeking two-year terms for six available positions including President; as per SSA Bylaws, all shall be confirmed by acclamation. The Director Candidates will be available for a Meet & Greet, Friday, 8:00-10:00 pm at the Saskatoon Inn.

## 2022 – 2024 BOARD OF DIRECTORS CANDIDATE BIOGRAPHIES



**Saskatchewan Soccer Association – Board Director Candidate (2022 – 2024)**

## **Lisa Bagonluri**

**Hometown: Saskatoon, SK**

Lisa Bagonluri has dedicated countless hours to the sport of soccer. From coach to manager to camp organizer, to provincial representative to local and provincial board member and president, she has provided significant leadership to soccer.

Lisa is a Human Resources Manager and an entrepreneur with experience in the service, finance, health care and veterinary medicine sectors.

Lisa has significant board experience serving as president for several other organizations in Saskatoon including Rainbow Housing, Cardinal Leger Extended Care, Campus Daycare, Saskatoon Folkfest and vice president of ASPA. She also served on the National CCCEP board.

Lisa's skills and expertise: non-profit governance, business planning and development, human resources management and accounting and financial analysis.

Lisa has completed a second two-year term as the Saskatchewan Soccer Association President and is seeking re-election.





**Saskatchewan Soccer Association – Board Director Candidate (2022 – 2024)**

## **Rattan Bahia**

**Hometown: Regina, SK**

Rattan Bahia has been dedicating time to develop men and women soccer players with both club and provincial teams in Saskatchewan. He has also been a technical director in the sport.

Rattan is an entrepreneur in the management sector. He has experience working in management for a major trucking logistics company for over a decade.

Rattan has spent several years on Canada Soccer Technical Committees. He also has board experience with UCT Soccer Club and Avonhurst Pentecostal Church.

Rattan's skills and expertise: technical knowledge of the sport and developing standards.

Rattan has been an SSA board member since 2019.





**Saskatchewan Soccer Association – Board Director Candidate (2022 – 2024)**

## **Godwin Ezizor**

**Hometown: Caron, SK**

Godwin Ezizor has been a youth coach in both Calgary and North Battleford since he immigrated to Canada in 2014. He brings a wealth of experience and knowledge in the development of grassroots soccer and talent identification, both here in Canada and back home in Nigeria.

He has worked in the Oil and Gas industry, has dedicated his time to his Church Board and also served with the Saskatchewan Polytechnic Student Association. He is very passionate about the growth and development of soccer in Saskatchewan and Canada.



Godwin is currently serving as Lead Pastor in his church.

Godwin`s skills and expertise: planning and organization, grassroots soccer development, and new Canadian perspective.

Godwin, a former SSA Director, recently moved back from Ontario and is eager to join the Board once again.







**Saskatchewan Soccer Association – Board Director Candidate (2022 – 2024)**

## Andrew Kitchen

**Hometown: Saskatoon, SK**

Andrew Kitchen is a dedicated educator who has given back to his profession for many years. He has been involved with soccer throughout his life as a player, coach, and organizer.

Andrew is a teacher at Sylvia Fedoruk Elementary School in Saskatoon.

He has a variety of board experience with several organizations including Canadian Geographic Education, Saskatchewan Social Studies, SSTI Provincial Democracy Board, Saskatchewan Teachers Federation, Practicum Advisory Board for New Teachers and several other education and awards boards. For several years, Andrew was the Director of the Legion Athletic Camp which operates in Manitoba in the summer offering soccer to rural and urban communities.

Andrew feels that he has given time to many boards relating to his work as an educator and remains committed to giving back to his soccer community.

Andrew's skills and expertise: education, governance, relationship building, planning and resource development.





**Saskatchewan Soccer Association – Board Director Candidate (2022 – 2024)**

## **Gord Quinlan**

**Hometown: Saskatoon, SK**

Gord Quinlan, perhaps best known as a match official and referee educator, is one of the most well-known figures in soccer in Saskatoon.

Gord has also been very active off the pitch with 27+ years as a key contributor in various roles; most significantly as President for Saskatoon & District Soccer Referees Association (10 years), Saskatoon Adult Soccer (6 years), as well as Special Olympics Saskatoon (2 years).

*“At this point in my soccer career, I believe my experience in the game can be an asset at the provincial level. I want to continue to give back to the game that has given me so much.”*

Gord is of Metis ancestry and is also a student of the martial art Taekwondo. He graduated with a Certificate of Business Administration from the University of Saskatchewan and has been active in Sales and Marketing for the past 38 years.

Gord’s skills and expertise: sales, marketing, soccer governance, referee development





**Saskatchewan Soccer Association – Board Director Candidate (2022 – 2024)**

## **Nicole Tryhorn**

**Hometown: Regina, SK**

Nicole Tryhorn grew up playing soccer in Regina. She continues to play the sport and plays in rec leagues in Saskatoon.

Nicole is in her last year of law school at the University of Saskatchewan. She will be articling at McDougall Gauley LLP in Regina starting this summer.

Nicole has been involved in many student groups throughout her schooling. She is currently the President of the Corporate Law Club, VP of Student Wellness on the Law Students Association and helps organize the charity talent show Legal Follies.

Nicole's skills and expertise: law, business planning, fundraising and event planning.

Nicole has just completed her first year on the Saskatchewan Soccer Association Board.



Financial Statements of  
**Saskatchewan Soccer Association Inc.**  
December 31, 2021

## MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of **Saskatchewan Soccer Association Inc.** have been prepared by the Organization's management in accordance with Canadian accounting standards for not-for-profit organizations and necessarily include some amounts based on informed judgment and management estimates.

To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

The board of directors has reviewed and approved these financial statements.

These financial statements have been examined by the independent auditors, **Virtus Group LLP**, and their report is presented separately.



Executive Director



Chair, Audit & Finance Committee

## INDEPENDENT AUDITORS' REPORT

**To the Members,  
Saskatchewan Soccer Association Inc.**

### *Opinion*

We have audited the financial statements of **Saskatchewan Soccer Association Inc.**, which comprise the statement of financial position at December 31, 2021 and the statements of operations, changes in net assets and cash flows for the year ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2021, and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Saskatchewan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Information Other than the Financial Statements and Auditors' Report Thereon*

Management is responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

...continued

## INDEPENDENT AUDITORS' REPORT continued

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

### *Auditors' Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with those charged with governance regarding, among other matters, the planned scope and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

February 14, 2022  
Regina, Saskatchewan

VIRTUS GROUP LLP  
Chartered Professional Accountants

# Saskatchewan Soccer Association Inc.

## Statement of Financial Position

As at December 31, 2021, with comparative information for 2020

	2021	2020
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 324,375	\$ 254,553
Accounts receivable	51,265	82,484
Investments (note 4)	1,750,000	1,625,000
Prepaid expenses	15,050	48,992
	<u>2,140,690</u>	<u>2,011,029</u>
<b>Invested in Sport Legacy Fund (note 5)</b>	1,652	1,507
<b>Tangible capital assets (note 6)</b>	9,797	18,361
	<u>\$ 2,152,139</u>	<u>\$ 2,030,897</u>
<b>Liabilities and Net Assets</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 141,500	\$ 146,498
Taxes payable	654	-
Deferred revenue (note 8)	525,900	480,500
	<u>668,054</u>	<u>626,998</u>
<b>Loan payable (note 7)</b>	40,000	30,000
<b>Deferred Sport Legacy Fund (note 5)</b>	1,652	1,507
<b>Net Assets</b>		
Invested in tangible capital assets	9,797	18,361
Internally restricted (note 9)	1,432,636	1,354,031
	<u>1,442,433</u>	<u>1,372,392</u>
	<u>\$ 2,152,139</u>	<u>\$ 2,030,897</u>

### On Behalf of the Board

Director:



Director:



The accompanying notes are an integral part of these financial statements



# Saskatchewan Soccer Association Inc.

## Statement of Operations

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
<b>Revenue</b>		
Saskatchewan Lotteries Trust Fund, Sport Division (Schedule 1)	\$ 767,800	\$ 753,740
Self Help (Schedule 2)	1,264,550	914,594
	<u>2,032,350</u>	<u>1,668,334</u>
<b>Expenses</b>		
Administration (Schedule 3)	237,243	271,828
Capacity/Interaction (Schedule 4)	686,529	296,232
Participation (Schedule 5)	388,103	380,753
Excellence (Schedule 6)	250,768	244,445
Categorical Grants (Schedule 7)	380,550	379,842
Other (Schedule 8)	19,116	-
	<u>1,962,309</u>	<u>1,573,100</u>
Excess of revenue over expenses	<u>\$ 70,041</u>	<u>\$ 95,234</u>

The accompanying notes are an integral part of these financial statements

# Saskatchewan Soccer Association Inc.

## Statement of Changes in Net Assets

For the year ended December 31, 2021 with comparative information for 2020

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	Unrestricted		Invested in tangible capital assets		Internally restricted		2021	2020		
Balance, beginning of year	\$	-	\$	18,361	\$	1,354,031	\$	1,372,392	\$	1,277,158
Excess of revenue over expenses		78,605		(8,564)		-		70,041		95,234
Appropriations to/from unrestricted assets		(78,605)		-		78,605		-		-
<b>Balance, end of year</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>9,797</b>	<b>\$</b>	<b>1,432,636</b>	<b>\$</b>	<b>1,442,433</b>	<b>\$</b>	<b>1,372,392</b>

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The accompanying notes are an integral part of these financial statements

# Saskatchewan Soccer Association Inc.

## Statement of Cash Flows

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
<b>Cash provided by (used for) the following activities</b>		
<b>Operating activities</b>		
Excess of revenue over expenses	\$ 70,041	\$ 95,234
<b>Items not affecting cash</b>		
Amortization of tangible capital assets	8,564	9,896
<b>Changes in working capital accounts</b>		
Accounts receivable	31,219	(16,655)
Prepaid expenses	33,942	(19,778)
Accounts payable and accrued liabilities	(4,998)	16,197
Taxes payable	654	-
Deferred revenue	45,545	3,644
	<u>184,967</u>	<u>88,538</u>
<b>Financing activities</b>		
Operating loan advances (net of forgivable portion)	10,000	30,000
	<u>10,000</u>	<u>30,000</u>
<b>Investing activities</b>		
Additions to tangible capital assets	-	(8,671)
Purchase of investments	(125,000)	(350,000)
Additions to Sport Legacy Fund	(145)	(138)
	<u>(125,145)</u>	<u>(358,809)</u>
<b>Increase (decrease) in cash</b>	69,822	(240,271)
<b>Cash, beginning of year</b>	<u>254,553</u>	<u>494,824</u>
<b>Cash, end of year</b>	<u>\$ 324,375</u>	<u>\$ 254,553</u>

The accompanying notes are an integral part of these financial statements

# Saskatchewan Soccer Association Inc.

## Notes to the Financial Statements

Year ended December 31, 2021

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### 1. Operations

Saskatchewan Soccer Association Inc. (the "Association") is incorporated under the *Non-Profit Corporations Act of Saskatchewan*. Its objectives are to promote, foster, develop and govern the game of soccer in Saskatchewan.

### 2. Basis of presentation

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-profit Organizations (Part III of the CPA Canada Handbook - Accounting).

### 3. Significant accounting policies

#### Financial assets and liabilities

Financial instruments are recorded at fair value on initial recognition. Subsequently, they are recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has not elected to carry any financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

Financial instruments include cash, accounts receivable, investments, accounts payable and accrued liabilities.

#### Investments

Investments are recorded at cost.

#### Tangible capital assets

Tangible capital assets are initially recorded at cost. Amortization is provided using the straight line method at rates intended to amortize the cost of assets over their estimated useful lives. In the year of acquisition, amortization is taken at one-half year of usage.

	<b>Useful Life</b>
Furniture and fixtures	5 Years
Computer and equipment	3 Years

#### Income taxes

The Corporation is exempt from income taxes under section 149(1)(l) of the *Income Tax Act*.

# Saskatchewan Soccer Association Inc.

## Notes to the Financial Statements

Year ended December 31, 2021

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### 3. Significant accounting policies (continued)

#### Revenue recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions, including grants, are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions, including fundraising revenue, are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Membership revenues are recognized in the year to which the membership relates. Revenues from programming, events and sponsorships are recognized as the events occur.

#### Internally restricted net assets

The Board of Directors have internally restricted the following net assets to be held for:

- i) Revenue Stabilization  
This reserve was established to provide for financial stability of operations by offsetting lottery funding decreases or an unanticipated deficit.
- ii) Strategic Opportunities  
This reserve was created to allow the flexibility to move forward with initiatives that enhance the Association's ability to meet the priorities of the Strategic Plan.
- iii) Athlete Assistance  
This reserve was created to assist eligible applicants in their pursuit of excellence through participation in the Association's High Performance Programs. This fund was collapsed into the Revenue Stabilization fund during the year.
- iv) Equipment  
This reserve was created to provide for the future equipment needs of the Association. This fund was collapsed into the Revenue Stabilization fund during the year.
- v) Canada Games  
This reserve is to be used for the development of male and female teams, referees and coaches in preparation for the Canada Summer Games held every four years. This fund was collapsed into the Revenue Stabilization fund during the year.
- vi) Western Canada Games  
This reserve is to be used for the development of the Western Canada Games teams, referees and coaches in preparation for the Western Canada Games. This fund was collapsed into the Revenue Stabilization fund during the year.
- vii) Saskatchewan Summer Games  
This reserve is to be used for the development and the promotion of male and female teams, referees and coaches in preparation for the Saskatchewan Summer Games that are held every four years. This fund was collapsed into the Revenue Stabilization fund during the year.

#### Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

# Saskatchewan Soccer Association Inc.

## Notes to the Financial Statements

Year ended December 31, 2021

### 4. Investments

Investments are comprised of the following:

	Rate	Maturity	2021	2020
RBC Investment Savings Account			\$ 1,750,000	\$ -
Guaranteed investment certificates	2.15%	Jan 22/21	-	200,000
Guaranteed investment certificates	0.55%	Dec 10/21	-	1,025,000
Guaranteed investment certificates	0.55%	Dec 15/21	-	400,000
			<u>\$ 1,750,000</u>	<u>\$ 1,625,000</u>

### 5. Sport Legacy Fund

The funds on deposit and the offsetting deferred revenue from the Sport Legacy Fund consists of donations based on various programs and top-up contributions made by Sask Sport Inc. To qualify for the additional top-up contributions by Sask Sport Inc., the Association is required to leave the original amount of donation in the Legacy Fund for a minimum 5 years.

### 6. Tangible capital assets

	Cost	Accumulated amortization	2021 Net Book Value	2020 Net Book Value
Computer and equipment	\$ 65,149	\$ (57,588)	\$ 7,561	\$ 11,036
Furniture and fixtures	75,931	(73,695)	2,236	7,325
	<u>\$ 141,080</u>	<u>\$ (131,283)</u>	<u>\$ 9,797</u>	<u>\$ 18,361</u>

### 7. Loan payable

The Association applied for and received a \$60,000 Canada Emergency Business Account (CEBA) loan (2020 - \$40,000). The loan is guaranteed by the Government of Canada to provide capital to organizations to see them through the current challenges and better position them to return to providing services and creating employment. The loan is unsecured. The repayment deadline for CEBA loans to qualify for partial loan forgiveness has been extended to December 31, 2023 for all eligible borrowers in good standing. After December 31, 2023, any unpaid portion of the loan will be converted to a loan repayable over three years with a 5% interest rate. The forgivable portion of \$10,000 (2020 - \$10,000) has been recognized as a government grant revenue in the year.

### 8. Deferred revenue

Deferred income represents unspent resources externally restricted for specific purposes. The amounts deferred at year end are as follows:

	2021	2020
Annual Funding	\$ 205,850	\$ 205,850
MAP Grant	240,000	239,700
HP Coach Capacity Grant	22,500	24,450
Adaptive Sport Club Equipment Grant	2,500	2,500
Indigenous Sport Enhancement Program Grant	37,500	-
Program Fees	10,550	1,000
Sponsorship	7,000	7,000
	<u>\$ 525,900</u>	<u>\$ 480,500</u>

# Saskatchewan Soccer Association Inc.

## Notes to the Financial Statements

Year ended December 31, 2021

### 9. Internally restricted net assets

	Revenue Stabilization	Strategic Opportunities	Athlete Assistance	Equipment	Canada Games	Western Canada Games	Sask Summer Games	2021	2020
Balance, beginning of year	\$ 800,000	\$ 424,031	\$ 50,000	\$ 35,000	\$ 25,000	\$ 10,000	\$ 10,000	\$ 1,354,031	\$ 1,257,572
Tangible capital asset additions		-	-		-	-	-	-	(8,671)
Appropriation to (from) unrestricted net assets		78,605	-	-	-	-	-	78,605	105,130
Internal transfers	400,000	(270,000)	(50,000)	(35,000)	(25,000)	(10,000)	(10,000)	-	-
Balance, end of year	\$ 1,200,000	\$ 232,636	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,432,636	\$ 1,354,031

### 10. Economic dependence

The Association currently receives significant revenue in grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the Association is dependent upon the continuance of these grants to maintain operations at the current level.

### 11. Risk management

#### *Credit risk*

The Association's principal financial assets are cash, accounts receivable and investments. The Association is exposed to credit risk with respect to these financial assets. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. The credit risk on cash and investments is limited because the counterparties are chartered banks with high credit ratings assigned by national credit-rating agencies. Credit risk is also managed by investing in investments of a high credit quality. There has been no change to the risk exposure from 2020.

#### *Liquidity risk*

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from 2020.

### 12. Significant event

In March 2020, there was a global outbreak of COVID-19, which has had a significant impact on organizations through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, the impact of the COVID-19 outbreak is unknown, as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.

# Saskatchewan Soccer Association Inc.

## Schedule 1 - Saskatchewan Lotteries Trust Fund, Sport Division

As at December 31, 2021, with comparative information for 2020

	2021	2020
Adaptive Sport Club Equipment	\$ -	\$ 1,840
Annual Funding	411,700	402,400
High Performance Coach Capacity	48,900	47,800
Membership Assistance (Schedule 8)	239,700	234,200
Student Athlete Award	27,000	27,000
University Athletic Assistance	40,500	40,500
	\$ 767,800	\$ 753,740



# Saskatchewan Soccer Association Inc.

## Schedule 2 - Self Help Revenue

As at December 31, 2021, with comparative information for 2020

	2021	2020
<b>Internal</b>		
<b>Membership fees</b>		
Affiliation	\$ 4,615	\$ 4,975
Coaches	21,350	8,075
Indoor	271,488	226,716
Outdoor	311,218	28,218
Referees	16,650	4,298
<b>Capacity building</b>		
Interest	8,677	25,635
Support Programs	25,923	2,676
<b>Participation</b>		
Athletes	-	4,997
Coaches	2,040	1,950
Competition	-	40,225
Officials	23,200	4,050
<b>Excellence</b>		
Athletes	51,448	54,547
Coaches	15,675	28,450
Competition	41,200	100
<b>External</b>		
<b>Grants</b>		
Government Employment Grant	5,250	5,217
Indigenous Sport Enhancement Program Grant (SSI)	-	4,235
Participating Non-Profit Community Group Program (PNPCG)	10,720	10,720
Sports Medicine & Science Support	9,920	10,440
Canadian Soccer Association - Regional Excel Centre (REX)	-	2,500
Sask Sport Coach Visitation Grant	-	750
Sask Sport HP Coach Grant	1,888	-
Coaches Association of Saskatchewan - Coach Development Grant	1,950	-
Sask Sport WIC Mentorship	1,839	-
Canadian Women in Sport	750	-
COVID19 - Minister of Canadian Heritage Grant	165,560	180,280
COVID19 - Provincial Grant	25,000	10,000
COVID19 - Canada Emergency Wage Subsidy	171,498	221,740
COVID19 - Canada Emergency Rent Subsidy	17,262	-
COVID19 - CEBA loan	10,000	10,000
<b>Other income</b>		
2020 GST Rebate	9,683	-
<b>Sponsorship</b>		
Sponsorship	39,746	23,800
	\$ 1,264,550	\$ 914,594

The accompanying notes are an integral part of these financial statements

# Saskatchewan Soccer Association Inc.

## Schedule 3 - Administration Expenses

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
Amortization	\$ 8,564	\$ 9,896
Audit	11,488	11,211
Bad debt	300	-
Bookkeeping	2,824	2,596
Insurance	23,012	40,070
Legal	1,701	2,368
Office operations	59,156	60,523
Staff recruitment	226	2,935
Staff salaries & benefits	129,972	142,229
	\$ 237,243	\$ 271,828

## Schedule 4 - Capacity/Interaction Expenses

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
Awards & recognition	\$ 15,786	\$ 19,639
Communications	75,490	59,330
Marketing & promotions	30,874	17,376
Meetings	6,140	11,052
Memberships	1,141	1,266
Planning and policy development	160	4,286
Professional and leadership development	430,999	34,853
Salaries & benefits	125,939	148,430
	\$ 686,529	\$ 296,232

## Schedule 5 - Participation Expenses

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
Athlete Development		
Introductory programs	\$ 133,113	\$ 95,320
Under-represented populations	22,338	21,531
Competition		
Indoor	-	55,981
Futsal competitions	-	2,283
Sask Winter Games	13,267	-
Coaching development	4,462	905
Officials development	7,284	3,496
Salaries & benefits	207,639	201,237
	\$ 388,103	\$ 380,753

The accompanying notes are an integral part of these financial statements

# Saskatchewan Soccer Association Inc.

## Schedule 6 - Excellence Expenses

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
Athlete development		
Athlete assistance	\$ 20,748	\$ 15,594
Talent ID and training	66,185	86,649
Competition	55,480	-
Coaching development	5,511	4,851
Officials development	17,296	14,290
Salaries & benefits	63,803	101,476
Sport Medicine & Science	21,745	21,585
	\$ 250,768	\$ 244,445

## Schedule 7 - Categorical Grant Expenses

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
Adaptive Sport Equipment Grant	\$ -	\$ 2,207
Indigenous Sport Enhancement Program	-	4,235
High Performance Coach Capacity	73,350	71,700
Hosting	-	-
Membership Assistance Payments (Schedule 8)	239,700	234,200
Student Athlete Award	27,000	27,000
University Athletic Assistance	40,500	40,500
	\$ 380,550	\$ 379,842

## Schedule 8 - Other Expenses

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
Fundraising expenses	\$ 18,841	\$ -
Prior year grant return	275	-
	\$ 19,116	\$ -

The accompanying notes are an integral part of these financial statements

# Saskatchewan Soccer Association Inc.

## Schedule 8 - Membership Assistance Grant Payments

For the year ended December 31, 2021 with comparative information for 2020

	2021	2020
Astra Academy	\$ 10,834	\$ -
Battleford Youth Soccer Inc	3,556	4,890
Eatonia & District Recreation Board	444	-
FC Regina	34,372	26,593
Humboldt & District Soccer Association	-	1,000
JJ Soccer Limited	-	4,346
Kindersley Soccer Inc	3,442	3,339
Langenburg United Soccer	150	-
Lanigan & District Soccer	3,425	-
Lloydminster & District Senior Soccer	986	1,324
Meadow Lake & District Soccer Assoc.	4,822	6,526
Meridian Youth Soccer	-	3,663
Moose Jaw Soccer Association	5,320	10,368
Moosomin Soccer Association	2,734	143
Nipawin Indoor Soccer League	-	1,115
Nipawin Youth Soccer (Outdoor)	-	598
Prince Albert Youth Soccer Association	12,349	12,343
Qu'Appelle Valley Soccer Association	5,992	3,750
Queen City United Soccer Club	17,531	16,311
Redvers Soccer Club	1,184	4,691
Regina Soccer Referees Association	1,711	2,617
Saskatoon Adult Soccer	19,995	18,046
Saskatoon District Soccer Referee Association	4,126	2,983
Saskatoon Youth Soccer Association	46,250	58,174
Springside Minor Sports	565	-
Stoughton Soccer Club	2,091	4,820
Swift Current Soccer Association	7,845	6,571
TDsoccer	1,592	1,951
Valley Soccer Association	23,464	16,133
Watrous & District Soccer Association	627	-
Watson Minor Sports	3,151	-
Weyburn Soccer Association	4,220	2,890
Wolseley Soccer Club	800	868
Wynyard Soccer Club	133	338
Yorkton United FC	15,989	17,809
	\$ 239,700	\$ 234,200

The accompanying notes are an integral part of these financial statements