



SASKATCHEWAN
SOCCER ASSOCIATION

2026 Annual General Meeting Working Papers

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Friday, March 20, 2026	7:00 p.m. – 9:00 p.m.	RAMP Interactive Come & Go Social with Board of Directors Candidates Meet & Greet. Light snacks and drinks to be served Location: North Battleford Western Development Museum (located at the corner of Highways 16 & 40, East of North Battleford)
Saturday, March 21, 2026	8:45 a.m. – 9:30 a.m.	Delegate registration & welcome Location: North Battleford Western Development Museum
	9:30 a.m. – 10:30 a.m.	Annual General Meeting
	10:30 a.m. – 12:00 p.m.	Managing Micro-connections Education Session with Tracy Vaillancourt
	12:00 p.m. – 12:45 p.m.	Lunch
	1:00 p.m. – 2:30 p.m.	Strategic Plan and 2026 Focus Update
	3:00 p.m. – 4:00 p.m.	Walking Soccer Location: North Battleford Fieldhouse (623 Carlton Trail)
	5:30 p.m. – 9:00 p.m.	2025 Recognition Awards Location: North Battleford Western Development Museum

Saskatchewan Soccer Association

Annual General Meeting Agenda

March 21, 2026

1. Call to Order
2. Greetings from the Chair
3. Roll Call
4. Approval of the Minutes of the 2025 Annual General Meeting
5. Approval of Agenda
6. Report of the Board & Management
7. 2025 Audited Financial Statements
8. Appointment of Auditors for 2026
9. Bylaw Amendments
10. Election of Directors and Officers
11. Adjourn

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Annual General Meeting

Saturday, March 22, 2025 – 10:30am Dakota Dunes Resort

1. **Call to Order**

The meeting was called to order at 10:31 a.m. and President Lisa Bagonluri was in the Chair.

2. **Greetings from the Chair**

The Chair brought greetings to all in attendance and confirmed SSA respect for Treaty Rights.

On behalf of the Board, I would like to acknowledge that the work of Saskatchewan Soccer reaches lands covered by Treaties, 2, 4, 5, 6, 8 & 10 the traditional lands of the Cree, Dakota, Dene, Lakota, Nakota, and Saulteaux peoples as well as homeland of the Metis. Saskatchewan Soccer Association recognizes that treaty relationships have allowed us the opportunity to share the sport of soccer across this land. We respect and honour the Treaties that were made on all territories, and we are committed to moving forward in partnership with Indigenous Nations in the spirit of reconciliation and collaboration.

The Chair Recognized friends of soccer who passed away during 2024.

3. **Roll Call**

Regular Members: Authorized Voting Delegates & Total Votes (19)

1. Astra Academy – Mohamed Rtimi
2. Battleford Youth Soccer Inc. – Kat Huxley
3. Estevan Adult Soccer Association - Jordan Isbister
4. Estevan Youth & Mini Soccer – Derek Mercer
5. FORZA Soccer Academy - Ileana Dawoud
6. Kindersley Soccer Inc. – Kelty Heeks
7. Lloydminster & District Senior – Alyssa Ogilvy
8. Prince Albert Youth Soccer Association – Cameron Du Plessis
9. Queen City United Soccer – Chris Bailey
10. Qu'Appelle Valley Soccer Association – Andy Methven

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11. FC Regina – Ryan Shillingford
12. Saskatoon Adult Soccer - Danielle Bryk
13. Saskatoon Futsal League - Jaime Meza
14. Saskatoon Youth Soccer Inc. – Rachele Lockwood
15. Swift Current Soccer Association - Nicole Stroud
16. TDsoccer – Peter Morris
17. Valley Soccer Association – Jaime Drader
18. Weyburn Soccer Association – Jason Roy
19. Yorkton United Football Club – Mack Wilk

A total of **19** Regular Members have met the requirements of the bylaws, are in attendance and are eligible to vote. Quorum is confirmed.

A total of **131** eligible votes are confirmed.

The total required to approve a motion = **66** votes.

The total required to approve bylaw amendments = **88** votes.

Life Members (3)

Leslie Blyth

Len Chelack

Huw Morris

SSA Directors (10)

President – Lisa Bagonluri

Vice President – Andrew Kitchen

Janelle Layton

Kyle Moore

Dave Mysko

Jakub Rogowski

Gord Quinlan

Glen Schuler

Amanda Stith

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Nicole Tryhorn

Regrets: Monica Deters, Milton Ramirez

Director Candidates (4)

Moses Anjorin

Brandon Forbister

Olivia Mensah

Giri Sankar

Special Guests (2)

Ramona Rohringer – President, Manitoba Soccer Association

JR Figueiredo – President, Alberta Soccer Association

Associate Members (1)

Regina Soccer Referees Association – Shaun Augustin

Regular Members: Non-Voting Delegates (20)

1. Battleford Youth Soccer Inc. – Chelsea Bull, Jamie Killoran, Brianne Deginstien Longley, Adrianna Graham
2. FC Regina – Jordan Omoth, TJ Singh, Rhandi Langmo, Eden Senger, Svetlana Fedosova, Kevin Holnes, Akram Al Moulia
3. Kindersley Soccer Inc. – Chelsea Weese, Jeff Meyer
4. Prince Albert Youth Soccer Association – Thomas McIntosh
5. QC United – Hugh Dooley
6. Saskatoon Adult Soccer – Dena Clark, Erin Hawkins
7. Saskatoon Futsal League – Thiago Prado
8. Saskatoon Youth Soccer Inc. – Mark Millard, Amanda Probe

SSA Staff (8)

Executive Director – Steven Porter

Director of Soccer Operations – Hassan Mowgli

Manager, Events and Communication – Ryan Gibney

Manager, Coach and Player Development – Ashlyn Therens

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Manager, Referee Development – Octavian Iliuta

Coordinator, IDEA – Jen Wood

Coordinator, Member Services – Akenke Oliver

Coordinator, Administration and Registrar

Regrets: Kelly Rawlings, Matthew Hnatiw

4. **Approval of 2024 Minutes**

MOTION: To approve the minutes of the 2024 Annual General Meeting

Moved by: *Ryan Shillingford, FC Regina*

Seconded by: *Jason Roy, Weyburn Soccer Association*

CARRIED

5. **Approval of the Agenda**

MOTION: To approve the agenda as presented

Moved by: *Ryan Shillingford, FC Regina*

Seconded by: *Ileana Dawoud, FORZA Soccer Academy*

CARRIED

6. **Report of the Board & Management**

7. **2024 Audited Financial Statements – Kyle Moore, Chair of Audit & Finance**

MOTION; To approve the 2024 audited financial statements as presented.

Moved by: *Ryan Shillingford, FC Regina*

Seconded by: *Ileana Dawoud, FORZA Soccer Academy*

CARRIED

8. **Appointment of Auditors for 2026 – Kyle Moore, Chair of Audit & Finance**

MOTION: To approve Virtus Group as auditors for the 2025 fiscal year.

Moved by: *Chris Bailey, QC United*

Seconded by: *Jaime Meza, Saskatoon Futsal League*

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CARRIED

9. **Election of Officers and Directors – Glen Schuler, Chair of Nominations**

MOTION: To approve by acclamation for a two-year term:

Andrew Kitchen – Vice President

Moved by: *Chris Bailey, QC United*

Seconded by: *Ryan Shillingford, FC Regina*

CARRIED

MOTION: That the 2025 election for the remaining 5 Director positions be held via a single voting process as follows:

- The 5 candidates achieving the highest total votes will receive 2-year terms.
- The candidate with the lowest vote total will not be elected to the Board.

Moved by: *Danielle Bryk, Saskatoon Adult Soccer*

Seconded by: *Ileana Dawoud, FORZA Soccer Academy*

CARRIED

MOTION: To appoint Len Chelack and Leslie Blyth as Scrutineers

Moved by: *Ileana Dawoud, FORZA Soccer Academy*

Seconded by: *Kelty Heeks, Kindersley Soccer Association*

CARRIED

MOTION: To destroy the ballots following the adjournment of the AGM:

Moved by: *Danielle Bryk, Saskatoon Adult Soccer*

Seconded by: *Cameron Du Plessis, Prince Albert Soccer Association*

CARRIED

Results: The Following Directors were elected to 2-year terms:

Moses Anjorin

Brandon Forbister

Janelle Layton

Olivia Mensah

Dave Mysko

10. **Adjournment**

Motion: To adjourn the 2025 Annual General Meeting at 11:24am

Moved by: *Kat Huxley, Battleford Youth Soccer Inc.*

Minutes prepared by: Steven Porter, March 22, 2025

DRAFT

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2026 Bylaw Amendments

Proposed amendments to the SSA Bylaws to be considered at the Annual General Meeting on March 21, 2025.		
Existing Article	Proposed Amendment	Rationale
1.1.4 The SSA shall be incorporated under the Non-Profit Corporations Act, 1995 (Saskatchewan).	1.1.4 The SSA shall be incorporated under the Non-Profit Corporations Act, 2022 (Saskatchewan) (the "Act") , as amended from time to time.	The Act was updated in 2022. This is updating wording to the current version of the Act and adding the "Act" allowing for any changes in the future to only have to be completed in this section
6.1.4 Through the annual recruitment, nomination, election and appointment processes, the SSA Board shall consist of up to twelve Directors, with no more than two thirds (2/3) of the Directors of the same gender identity, that individually and collectively, meet the "Qualifications of Directors" requirements of the Saskatchewan, Non-Profit Corporations Act, 1995.	6.1.4 Through the annual recruitment, nomination, election and appointment processes, the SSA Board shall consist of up to twelve Directors, with no more than two thirds (2/3) of the Directors of the same gender identity, that individually and collectively, meet the "Qualifications of Directors" requirements of the Act .	Changing Non-Profit Corporations Act, 1995 to simply the Act. In the future any new versions of the Act would only have to be adjusted in section 1.1.4
13.1.1 In the event that liquidation or dissolution of the SSA is deemed necessary, the method or procedure of liquidation or dissolution shall follow the Articles as prescribed in The Non-Profit Corporations Act, 1995 (Saskatchewan).	13.1.1 In the event that liquidation or dissolution of the SSA is deemed necessary, the method or procedure of liquidation or dissolution shall follow the Articles as prescribed in the Act .	Changing Non-Profit Corporations Act, 1995 to simply the Act. In the future any new versions of the Act would only have to be adjusted in section 1.1.4

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Voting Information and Requirements For 2026 Annual General Meeting

Eligible Votes: Each Member Organization is eligible to carry the voting totals outlined below which are calculated based on registration totals from 2025 and as per SSA Bylaws. Please Note: As per SSA Bylaws, Article 5.4.3; Appointed voting delegate(s) may cast all of the votes on behalf of the Regular Member that they represent.

Regular Members	2026
Town of Allan	2
Assiniboia Soccer	2
ASTRA Soccer Academy	9
Battleford & District Senior Soccer	1
Battleford Youth Soccer Inc.	7
BILFC	1
Canora Soccer Club	2
Carievale Minor Sports	2
Choceland Soccer Club	2
Eatonia Soccer Club	2
Esterhazy Soccer	2
Estevan Adult Soccer Association	1
Estevan Youth & Mini Soccer Association	4
Foam Lake	2
FORZA Soccer	4

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Humboldt and District Soccer Association	6
Indian Head	2
JJ Soccer	6
Kamsack Soccer Club	2
Kindersley Soccer Inc.	3
Kipling Soccer Club	2
Lac La Ronge Tri Community Soccer Association	2
Lanigan & District Soccer	3
Lloydminster & District Senior Soccer	5
Luseland Minor Soccer	2
Meadow Lake & District Youth Soccer	2
Meadow Lake Senior	1
Melfort Youth Soccer Association	2
Meridian Soccer Association	7
Moose Mountain Soccer	2
Moosomin United Soccer	2
Nipawin Youth Soccer	3
Phantom Lake Soccer	4
Prince Albert Senior Soccer Association	1
Prince Albert Youth Soccer Association	10
Queen City United Soccer	11

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Qu'Appelle Valley Soccer Association	4
Redvers Soccer Association	2
FC Regina	16
Rocanville Soccer Association	2
Saskatoon Adult Soccer	10
Saskatoon Futsal League	5
Saskatoon Youth Soccer Inc.	16
Springside Soccer Club	2
St. Walburg Soccer	2
Stoughton Soccer Club	3
Swift Current Soccer Association	9
Tisdale Soccer Club	2
United Soccer Organization (Langenburg)	3
Valley Soccer Association	15
Vibank Soccer	2
Watrous and District Soccer Association	2
Wawota Soccer Club	2
Weyburn Soccer Association	7
Whitewood Soccer Association	2
Wilton Soccer Club	2
Wolseley Soccer Club	2

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Wynyard Soccer Club	2
Yorkton United Football Club	8
Total Votes	241

Voting Registration

PLEASE BE REMINDED: IN ORDER TO BE ELIGIBLE TO VOTE we request ALL ITEMS NOTED BELOW be submitted to the SSA office by NOON, **MARCH 15th.**

- ✓ ALL ACCOUNTS MUST BE PAID IN FULL
- ✓ MEMBER RENEWAL COMPLETED
- ✓ AUTHORIZED VOTING DELEGATE IS CONFIRMED

I, _____ (print name) hereby confirm that
 _____ shall act as the Authorized Voting Delegate for
 _____ (Member Organization).

 Signature of President or Designate

 Phone #'s:

 Email

Please be advised: **All Delegates** attending the AGM on behalf of your member organization **must register via the [registration form](#)**

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Election of Officers

Nine Candidates are seeking election for **seven available positions** including President; as per SSA Bylaws, the President will be approved by acclamation. The remaining candidates will be approved via vote. The five Director Candidates with the most votes will be awarded two-year terms. The Director Candidate with the next most votes will be awarded a one-year term. The remaining Director Candidates with the lowest vote total will not be awarded a Director position. As per gender requirements identified in SSA Bylaws, we are required to have no more than two thirds (2/3) of the Directors be the same gender. Should the 2 Director Candidates with the least amount of votes both be female, the female Director Candidate with the most votes will be awarded a Director position while the male Candidate with the least amount of votes will not be awarded a Director position.

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Andrew Kitchen – Candidate for President



Andrew Kitchen is seeking election for President after serving on the provincial board for the last 6 years. Andrew has served as Vice-President of the board since September 2022. Andrew is a dedicated educator who has given back to his profession for many years. He has been involved in soccer throughout his life as a player, coach, referee, and organizer, working with various members across Saskatchewan.

Andrew has a range of board experience with several organizations, including the Royal Canadian Geographic Society, Canadian Geographic Education, Saskatchewan Social Studies, the SSTI Provincial Democracy Board, and the Saskatchewan Teachers Federation. Andrew feels he has given his time to many boards related to his work as an educator and remains committed to giving back to the soccer community. He has enjoyed his time on the board for the past six years and is excited to help lead soccer into the 2026 World Cup and bring soccer to the forefront of sports in Saskatchewan.

Andrew's Skills and Expertise: Education, Governance, Relationship Building, Planning and Resource Development

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Annie Beaumier – Director Candidate

Annie Beaumier is a dedicated educator passionate about sports and athlete development. She holds degrees in Kinesiology and in Education, a Master of Educational Technology, and an Applied Certificate in Indigenous Leadership, reflecting her expertise in athlete performance, learning, inclusive leadership, and governance.

A lifelong advocate for athlete development, Annie has coached volleyball, track and field, cross-country running, and spent 15 years as a provincial-level professional figure skating coach in Quebec and Saskatchewan. She understands performance standards, athlete pathways, and the discipline required to succeed in competitive sport. Through her family's involvement, Annie has gained various exposures to soccer organizations across the province, including Queen City United, FC Regina, Junior Huskies, Prince Albert Celtics, Astra Academy, Excel, and Team Saskatchewan. This province-wide experience has given her a broad understanding of the different levels of soccer.



Annie is a Standards & Quality Assurance Analyst with the Canadian Red Cross, Vice President of Membership at Toastmasters International (Prince Albert), and a Board Member of Canadian Parents for French. She has previously held executive roles with the Prince Albert Teachers' Association.

Professionally, she is an Online Bilingual Curriculum Developer at Saskatchewan Polytechnic, collaborating with national partners and leading a bilingual team in program development and quality assurance. Her work requires strategic planning, policy alignment, accountability, stakeholder engagement, and team leadership. These are the core competencies required for effective board governance.

Annie is strongly committed to advancing both grassroots and high-performance development, promoting equitable access for athletes in urban and rural communities, transparent decision-making, strategic growth for soccer across the province, and accountable governance. She believes Saskatchewan athletes deserve strong leadership, clear direction, and meaningful opportunities to compete and succeed.

Annie's skills and expertise: Provincial perspectives, community-focused and performance-driven, governance experience, bilingual leadership, coaching background

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Brayden Gray – Director Candidate



Brayden Gray is a lawyer in Saskatoon, SK. He practices civil litigation, including administrative and regulatory law, where he advises professional regulators and similar bodies on governance and policy.

Brayden brings meaningful governance and committee experience developed through his roles as a prior member on various committees and associations, including as a Council Member for the Manitoba Bar Association and Vice-President of the Manitoba Law Students' Association.

Brayden has been involved in soccer his entire life, including as a player and coach. Originally from Winnipeg, MB, he and his wife have recently relocated to Saskatoon, SK, where Brayden hopes to grow his involvement in this soccer community. Brayden is currently playing on a men's team and coaching a women's team through Saskatoon Adult Soccer. He is passionate about growing the game and positively contributing to the community.

Brayden is excited and eager to contribute his time and abilities to further the mission of the SSA, including the development of great people and connecting healthy communities in Saskatchewan through lifelong participation in soccer, which he has benefitted from throughout his life.

When not participating in soccer himself, you can regularly find Brayden watching and supporting his team, Arsenal FC.

Brayden's skills and expertise: Regulatory law, advocacy, governance and ethics, risk management, communication, strategy development, and relationship building.

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Ian Loughran – Director Candidate

Ian Loughran is an accomplished father, guitarist, stage-4 cancer survivor, cyclist, and Métis entrepreneur. He has been actively involved in the Saskatchewan soccer community since 2019. Although not a soccer player himself, he developed a strong passion for the sport by supporting his daughter’s progression from a division 3 player to a high-performance athlete.

Demonstrating his commitment to advancing soccer in Saskatoon, Ian joined the Aurora Soccer Club board in 2021. His contributions have supported the club through the challenges posed by Covid-19 and various staffing and governance transitions, with a primary focus on financial risk management and governance support.



Ian holds a Bachelor of Science in Engineering (Physics) from the University of Saskatchewan, earned in 1995. His career spans eight years in telecommunications, eight years in the automotive sector, and fourteen years with organizations such as SaskPower, City of Saskatoon, First Nations Power Authority, and Urban Systems Ltd. Ian currently serves as principal engineering consultant at Vereco Consulting and Design.

His extensive board experience includes leadership and advisory roles with not-for-profit organizations such as the Cancervive Foundation of Alberta, Leukemia and Lymphoma Society of Canada (Saskatchewan Chapter), Saskatchewan Environmental Society’s Solar Co-op, Canadian Green Building Council (Saskatchewan Chapter), Build Saskatchewan Green Conference (Chair), and the Association of Professional Engineers of Saskatchewan Environmental and Sustainability Committee (two years as Vice Chair). In the private sector, Ian has served as Director of Enerquality Corporation in Toronto (nine years) where he contributed to the Audit and Finance Committee, One Tribe Indigenous Carbon (three years), and Vereco Consulting and Design (fourteen years).

Through a diverse range of board appointments and experience in large private enterprises, Crown corporations, municipal government, engineering consulting, entrepreneurship, and not-for-profits, Ian has developed a comprehensive understanding of business operations, legal and financial matters, and organizational governance.

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Riley Meloche – Director Candidate



Riley has grown up in the Saskatchewan soccer system. He's played at the highest levels, attending national competitions and country-wide tournaments, but he's been involved with programs for all different skill levels too. Our players, their families, and our associations have unique challenges, and he wants a system that supports all types of players in Saskatchewan. All our associations should have a voice and know where that voice is being heard.

As a City Projects Manager for Regina, he helps teams make progress towards their goals and finds ways to improve their processes, and he'll bring that mindset here. Riley was a board member with FCR for a number of years, as the Adult Representative and then as the Adult League Chair. He continues to be active in coaching his daughters, and continues playing at different levels of adult men's, co-ed, and masters leagues.

Riley's skill and expertise: Project management, strategic leadership, communications, relationships building, and technology leadership.

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Gord Quinlan – Director Candidate

Gord Quinlan is one of Saskatoon’s most recognized figures in soccer, best known as a match official and referee educator. For more than 27 years, he has been a key contributor off the pitch, helping shape the game across Saskatchewan through governance, education, and community leadership.

Gord has showcased his leadership and governance skill through his time serving as a Director on the Saskatchewan Soccer Association Board, President, Saskatoon & District Referees Association (10 years) and in leadership roles with Special Olympics Saskatoon (2 years).



Gord has committed his time to developing referees from grassroots to the province’s top levels by delivering entry-level referee clinics across all corners of Saskatchewan, contributing to SSA operations and strategic planning. Gord is eager to support officials at every level as the game evolves and excited for the launch of the Prairies Premier League (PPL) in May 2026.

Gord has acted as a Nationals representative at the U-17 Nationals (Moncton, NB, 2023), the Senior National Futsal Championships (Calgary, AB, 2024) and the Masters Nationals (Winnipeg, 2025).

Gord’s Background includes Métis ancestry. He holds a Certificate in Business Administration from University of Saskatchewan and has worked for 42 years in sales and marketing.

Gord’s Skills and expertise: Sales, Marketing, Soccer governance and Referee development

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Jakub Rogowski – Director Candidate



Jakub Rogowski has been a member of the Saskatchewan soccer community for over 20 years, starting with grassroots in Saskatoon before going on to play 5 years with the Huskies. Throughout this time, Jakub has been involved in a variety of volunteer and leadership positions both on and off the pitch while completing his Undergraduate and Master's degrees in accounting at the University of Saskatchewan.

Jakub is currently the Financial Controller at Rise Air in Saskatoon and is a qualified Chartered Professional Accountant (CPA). Jakub has also served and contributed to the SSA Board and Audit & Finance committee for the past 5 years and Chaired the Audit & Finance committee in 2025.

Jakub's skills and expertise: include accounting and financial analysis, audit/assurance, and general business expertise.

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Amanda Stith – Director Candidate

Amanda is seeking her second term on the Saskatchewan Soccer Board of Directors. She is currently the Chair of the Governance committee and sits on the Audit and Finance Committee.

Amanda is a Delivery Manager at Accenture, an Information Technology consulting firm. In her role she provides oversight for both IT projects and daily operations, develops and implements strategic plans, manages all aspects of projects including budgets and risks, is accountable for achieving performance objectives, and manages a team of IT professionals in delivering a quality service to the client. Amanda holds a Bachelor of Kinesiology in Recreation and Sports Administration and a Master of Business Administration in Leadership. She has experience on volunteer leadership committees including Saskatchewan Winter Games, Grey Cup, Juno Awards, and IIHF World Jr. Hockey Championships.



Amanda has been involved in the soccer community as a youth player representing both club and Saskatchewan then playing with the University of Regina Cougars before continuing to adult soccer. She was the Venue Volunteer Manager in Edmonton for the FIFA Women's World Cup Canada 2015.

Amanda's skills and expertise: planning, delivery, project management, governance, analysis, facilitation, and Information Technology.

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Nicole Tryhorn-Sharpe – Director Candidate



Nicole Tryhorn-Sharpe grew up playing soccer in Regina. She continues to live in Regina and remains dedicated to the soccer community.

Soccer has continued to be important to Nicole as it is the first team sport that she played. Nicole credits soccer to shaping her core values of cooperation, dedication, perseverance, and the confidence that comes from working toward a shared goal.

Nicole completed her Bachelor of Business Administration at the University of Regina. During her time at the University of Regina, Nicole competed for the University of Regina on the women's wrestling team. Nicole has also obtained a Diploma in International Business and a Certificate of Economics.

Nicole completed her law degree at the University of Saskatchewan in 2022 where she played on the law school's futsal and soccer teams. Nicole graduated with a dual degree: a Juris Doctor from the University of Saskatchewan and a Certificate of Common Law in French from the University of Ottawa.

Nicole is currently a lawyer at McDougall Gauley LLP in Regina. In that role, Nicole routinely provides advice about good governance, risk management and solution-oriented problem solving. Nicole's attention to detail is a necessity in her professional role. These skills and experiences translate to her role as an SSA Director.

Nicole also teaches business law at the University of Regina as a sessional lecturer.

Nicole has served as an SSA Director for the past 5 years and is seeking reelection. She has served on most of the committees during her time on the board. She is seeking reelection to continue to be able to give back to the community and help grow soccer in Saskatchewan.

Nicole's skills and expertise: law, business planning, fundraising and event planning.

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SASKATCHEWAN SOCCER ASSOCIATION INC.

FINANCIAL STATEMENTS

December 31, 2025

MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of **Saskatchewan Soccer Association Inc.** have been prepared by the Association's management in accordance with Canadian accounting standards for not-for-profit organizations and necessarily include some amounts based on informed judgement and management estimates.

To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

The board of directors has reviewed and approved these financial statements.

These financial statements have been examined by the independent auditors, **Virtus Group LLP**, and their report is presented separately.

DocuSigned by:

08D4081402C94CD...
Steven Porter
Executive Director

Signed by:

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Jakub Rogowski
Chair, Audit & Finance Committee



INDEPENDENT AUDITOR'S REPORT

**To the Members,
Saskatchewan Soccer Association Inc.**

Opinion

We have audited the financial statements of **Saskatchewan Soccer Association Inc.**, which comprise the statement of financial position as at December 31, 2025, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2025, and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Saskatchewan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

INDEPENDENT AUDITOR'S REPORT (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

February 18, 2026
Regina, Saskatchewan

Virtus Group LLP

Chartered Professional Accountants

Saskatchewan Soccer Association Inc.

Statement of Financial Position

As at December 31, 2025, with comparative information for 2024

Assets

	2025	2024
Current assets		
Cash	\$ 70,188	\$ 77,773
Accounts receivable	82,270	96,220
Investments (Note 4)	1,885,507	1,744,415
Prepaid expenses	66,857	79,593
	<u>2,104,822</u>	<u>1,998,001</u>
Invested in Sport Legacy Fund (Note 5)	3,828	3,556
Tangible capital assets (Note 6)	22,519	32,115
	<u>\$ 2,131,169</u>	<u>\$ 2,033,672</u>

Liabilities and Net Assets

Current liabilities

Accounts payable and accrued liabilities	\$ 207,843	\$ 206,408
Government remittances payable	2,320	11,434
Deferred revenue (Note 7)	86,458	126,639
	<u>296,621</u>	<u>344,481</u>

Deferred Sport Legacy Fund (Note 5)

3,828

3,556

Net Assets

Invested in tangible capital assets	22,519	32,115
Internally restricted surplus (Note 8)	1,808,201	1,653,520
	<u>1,830,720</u>	<u>1,685,635</u>
	<u>\$ 2,131,169</u>	<u>\$ 2,033,672</u>

Approved on behalf of the board:

Signed by:

 53F4D6A94CEB47B...
 Director

Signed by:

 5544A3A65A4C47A...
 Director

The accompanying notes are an integral part of these financial statements.

Saskatchewan Soccer Association Inc.

Statement of Changes in Net Assets

For the year ended December 31, 2025, with comparative information for 2024

	Unrestricted	Investment in tangible capital assets	Internally restricted (Note 8)	Total 2025	Total 2024
Balance - beginning of year	\$ -	\$ 32,115	\$ 1,653,520	\$ 1,685,635	\$ 1,471,488
Excess (deficiency) of revenue over expenses	157,001	(11,916)	-	145,085	214,147
Additions to tangible capital assets, net of disposals		2,320	(2,320)	-	-
Appropriations to/from unrestricted assets	(157,001)	-	157,001	-	-
Balance - end of year	\$ -	\$ 22,519	\$ 1,808,201	\$ 1,830,720	\$ 1,685,635

The accompanying notes are an integral part of these financial statements.

Saskatchewan Soccer Association Inc.**Statement of Operations***For the year ended December 31, 2025, with comparative information for 2024*

	2025	2024
Revenue		
Saskatchewan Lotteries Trust Fund - Sport Division (Schedule 1)	\$ 847,728	\$ 794,300
Self Help (Schedule 2)	2,184,838	2,155,809
	3,032,566	2,950,109
Expenses		
Administration (Schedule 3)	319,968	334,175
Capacity / Interaction (Schedule 4)	484,111	493,129
Participation (Schedule 5)	666,336	590,238
Excellence (Schedule 6)	845,199	759,362
Categorical Grants (Schedule 7)	571,867	557,113
Loss on disposal of tangible capital assets	-	1,945
	2,887,481	2,735,962
Excess of revenue over expenses	\$ 145,085	\$ 214,147

The accompanying notes are an integral part of these financial statements.

Saskatchewan Soccer Association Inc.
Statement of Cashflows

For the year ended December 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in) operating activities:		
Operating activities		
Excess of revenue over expenses	\$ 145,085	\$ 214,147
Items not affecting cash		
Amortization	11,916	12,613
Unrealized gain on market value of investments	(23,992)	(32,127)
Loss on disposal of tangible capital assets	-	1,945
Changes in working capital accounts		
Accounts receivable	13,950	24,700
Prepaid expenses	12,736	(32,509)
Accounts payable and accrued liabilities	1,435	25,095
Government remittances payable	(9,114)	(1,597)
Deferred revenue (Note 7)	(39,909)	(362,470)
	<u>112,107</u>	<u>(150,203)</u>
Cash provided by (used in) investing activities:		
Additions to tangible capital assets	(2,320)	(8,877)
Proceeds on disposal of tangible capital assets	-	1,097
Redemption (purchase) of investments	(117,100)	33,788
Additions to Sport Legacy Fund	(272)	(615)
	<u>(119,692)</u>	<u>25,393</u>
Decrease in cash	(7,585)	(124,810)
Cash position - beginning of year	77,773	202,583
Cash position - end of year	\$ 70,188	\$ 77,773

The accompanying notes are an integral part of these financial statements.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

For the year ended December 31, 2025, with comparative information for 2024

1. Operations

Saskatchewan Soccer Association Inc. (the "Association") is continued under The *Non-Profit Corporations Act 2022*, in the province of Saskatchewan. Its objectives are to promote, foster, develop and govern the game of soccer in Saskatchewan.

2. Basis of presentation

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for profit Organizations (Part III of the CPA Handbook - Accounting).

3. Significant accounting policies

Financial instruments - recognition and measurement

Financial instruments are recorded at fair value on initial recognition. Subsequently, they are recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has elected to carry the investments at fair value.

Transaction costs incurred on the acquisitions of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

Financial instruments include cash, accounts receivable, investments, accounts payable and accrued liabilities.

Investments

Investments are recorded at fair value, with changes to fair value recorded as investment revenue or expense.

Tangible capital assets

Tangible capital assets are initially recorded at cost. Amortization is provided using the straight line method at rates intended to amortize the cost of assets over their estimated useful lives. In the year of acquisition, amortization is taken at one-half year of usage.

	Useful life
Furniture and fixtures	5 Years
Computer and equipment	3 Years

Income taxes

The Association is exempt from income taxes under section 149(1)(l) of the *Income Tax Act*.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

For the year ended December 31, 2025, with comparative information for 2024

3. Summary of significant accounting policies (continued)

Revenue recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions, including grants, are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions, including fundraising revenue, are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Membership revenues are recognized in the year to which the membership relates. Revenues from programming, events and sponsorships are recognized as the events occur.

Internally restricted net assets

The Board of Directors have internally restricted the following net assets to be held for:

i) Revenue Stabilization

This reserve was established to provide for financial stability of operations by offsetting lottery funding decreases or an unanticipated deficit.

ii) Strategic Opportunities

This reserve was created to allow the flexibility to move forward with initiatives that enhance the Association's ability to meet the priorities of the Association's strategic plan.

Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

4. Investments

Investments are comprised of the following:

	Maturity	Rate	2025	2024
RBC A+ Unified managed account:				
RBC cash account			\$ 25,740	\$ 15,735
Common Shares			426,697	303,494
Mutual Funds			723,210	713,902
LBC Trust GIC	Jul 7/26	3.10%	100,000	-
Vancity Credit Union GIC	Jul 7/26	3.40%	100,000	-
Equitable Bank GIC	Oct 9/26	2.98%	68,050	-
Home Trust Company GIC	Oct 9/26	3.00%	70,000	-
Versa Bank GIC	Oct 9/26	2.99%	70,000	-
Fairstone Bank GIC	Jul 7/27	3.26%	100,000	-
Laurentian Bank GIC	Jul 7/27	3.20%	100,000	-
General Bank of CDA GIC	Jul 10/25	4.96%	-	100,000
Home Equity Bank GIC	Jul 10/25	4.96%	-	100,000
Equitable Bank GIC	Sept 26/25	4.00%	-	100,000
Home Trust Company GIC	Jul 10/25	4.97%	-	100,000
Versa Bank GIC	Sept 26/25	4.05%	-	100,000
RBC Investment Savings Account			101,810	211,285
			\$ 1,885,507	\$ 1,744,415

Saskatchewan Soccer Association Inc.**Notes to the Financial Statements**

For the year ended December 31, 2025, with comparative information for 2024

4. Investments (continued)

The RBC A+ Unified Managed Account is a structure which provides access to multiple investment managers within one account. The asset allocation at year-end was 2% cash, 36% equities and 62% mutual funds (2024 - 2% cash, 29% equities and 69% mutual funds), with an emphasis on high value securities, income generation, downside protection, and capital preservation.

5. Sport Legacy Fund

The funds on deposit and the offsetting deferred revenue from the Sport Legacy Fund consists of donations based on various programs and top-up contributions made by Sask Sport Inc. To qualify for the additional top-up contributions by Sask Sport Inc., the Association is required to leave the original amount of donation in the Legacy Fund for a minimum 5 years.

6. Tangible capital assets

	2025		2024	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer and equipment	\$ 47,236	\$ 43,440	\$ 3,796	\$ 5,180
Furniture and fixtures	63,886	45,163	18,723	26,935
	\$ 111,122	\$ 88,603	\$ 22,519	\$ 32,115

7. Deferred revenue

Deferred revenue represents unspent resources externally restricted for specific purposes. The amounts deferred at year end are as follows:

	2025	2024
Community Initiatives Fund Grant	\$ -	\$ 24,000
Program Fees	83,958	94,139
Sask Sport Inc. - Next Generation Indigenous Athlete Assistance Grant	2,500	1,500
Sponsorship	-	7,000
	\$ 86,458	\$ 126,639

8. Internally restricted net assets

	Revenue Stabilization	Strategic Opportunities	2025	2024
Balance, beginning of year	\$ 1,200,000	\$ 453,520	\$ 1,653,520	\$ 1,432,595
Tangible capital asset additions	-	(2,320)	(2,320)	(7,780)
Appropriation from unrestricted net assets	-	157,001	157,001	228,705
Balance, end of year	\$ 1,200,000	\$ 608,201	\$ 1,808,201	\$ 1,653,520

9. Economic dependence

The Association currently receives significant revenue in grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the Association is dependent upon the continuance of these grants to maintain operations at the current level.

Saskatchewan Soccer Association Inc.

Notes to the Financial Statements

For the year ended December 31, 2025, with comparative information for 2024

10. Financial risk management

Credit risk

The Association's principal financial assets are cash, accounts receivable and investments. The Association is exposed to credit risk with respect to these financial assets. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. The credit risk on cash and investments is limited because the counterparties are chartered banks with high credit ratings assigned by national credit-rating agencies. Credit risk is also managed by investing in investments of a high credit quality. There has been no change to the risk exposure from 2024.

Liquidity risk

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from 2024.

Saskatchewan Soccer Association Inc.**Schedule 1 - Saskatchewan Lotteries Trust Fund - Sport Division***For the year ended December 31, 2025, with comparative figures for 2024*

	2025	2024
Adaptive Sport Club Grant	\$ 5,000	\$ -
Adaptive Sport Club Equipment Grant	12,628	-
Annual funding grant	439,300	422,400
High Performance Coach Capacity grant	45,000	45,000
Hosting grant	9,000	-
Membership Assistance Program grant (Schedule 8)	255,800	245,900
Student Athlete Award grant	27,000	27,000
University Athletic Assistance grant	54,000	54,000
	\$ 847,728	\$ 794,300

Schedule 2 - Self Help Revenue*For the year ended December 31, 2025, with comparative figures for 2024*

	2025	2024
Internal		
Membership fees		
Affiliation	\$ 6,151	\$ 5,550
Coaches	38,490	38,450
Indoor	460,910	445,156
Outdoor	607,247	594,304
Referees	32,330	30,885
Competition & clinic fees		
Support programs	13,105	21,446
Athlete development	263,210	284,439
Coaches development	72,224	69,138
Competition	357,875	328,142
Officials development	35,895	38,761
External		
Donations	4,413	4,000
Interest	75,917	76,618
Unrealized gain on market value of investments	23,992	32,127
Lottery Commissions (PNPCG)	10,720	10,720
Grants		
Canadian Soccer Association - AcceleratHER grant	-	15,000
Canadian Soccer Association - Soccer in School	-	7,000
Canadian Women in Sport	3,000	1,000
Coach Visitation	1,000	-
Community Initiatives Fund	30,000	-
High Performance Coach Development	750	-
Next Generation Indigenous Athlete Assistance (NGIAA)	4,500	4,000
Sask Sport Inc. - Future Best	-	3,000
Sask Sport Inc. - SPARK Ideas grant	100,000	100,000
Sports Medicine & Science support	11,500	11,000
National Sport Organization - travel subsidy	7,500	6,250
Sales & other revenues		
Merchandise sales	1,295	-
SSA Awards	3,930	2,925
Sponsorships	18,884	25,898
	\$ 2,184,838	\$ 2,155,809

The accompanying notes are an integral part of these financial statements.

Saskatchewan Soccer Association Inc.**Schedule 3 - Administration Expenses***For the year ended December 31, 2025, with comparative figures for 2024*

	2025	2024
Amortization	\$ 11,916	\$ 12,613
Audit	12,821	12,432
Bad debts	10,202	14,489
Insurance	77,130	71,136
Legal	3,983	3,041
Office operations	93,335	92,209
Staff recruitment	420	1,365
Staff salaries & benefits	110,161	126,890
	\$ 319,968	\$ 334,175

Schedule 4 - Capacity/Interaction Expenses*For the year ended December 31, 2025, with comparative figures for 2024*

	2025	2024
Awards & recognition	\$ 31,799	\$ 27,286
Communications	76,250	79,867
Marketing & promotions	47,966	92,808
Meetings	49,574	39,923
Memberships	1,930	1,740
Planning and policy development	17,111	11,312
Professional leadership development	83,210	75,599
Salaries & benefits	176,271	164,594
	\$ 484,111	\$ 493,129

Schedule 5 - Participation Expenses*For the year ended December 31, 2025, with comparative figures for 2024*

	2025	2024
Athlete development		
Introductory programs	\$ 329,126	\$ 225,715
Under-represented populations	-	1,508
Competition	102,914	138,793
Coaching development	5,232	6,151
Official development	7,889	12,617
Salaries & benefits	221,175	205,454
	\$ 666,336	\$ 590,238

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.**Schedule 6 - Excellence Expenses***For the year ended December 31, 2025, with comparative figures for 2024*

	2025	2024
Athlete development		
Athlete assistance	\$ 41,495	\$ 40,155
Talent ID and training	218,863	232,142
Competition	286,445	212,153
Coaching development	32,818	25,897
Official development	45,683	38,070
Salaries & benefits	149,778	151,760
Sport medicine & science	70,117	59,185
	\$ 845,199	\$ 759,362

Schedule 7 - Categorical Grant Expenses*For the year ended December 31, 2025, with comparative figures for 2024*

	2025	2024
Adaptive Sport Club Grant	\$ 5,000	\$ -
Adaptive Sport Club Equipment Grant	12,747	-
Canadian Soccer Association - AcceleratHER grant	-	15,000
Coach Visitation Grant	1,214	-
Future Best Grant	-	3,000
High Performance Coach Capacity	75,000	73,998
Hosting grant	9,000	-
Membership Assistance Payments (Schedule 8)	259,189	250,900
Sask Sport Inc. - SPARK Ideas grant	124,217	129,215
Student Athlete Award	27,000	27,000
University Athletic Assistance	54,000	54,000
Next Generation Indigenous Athlete Assistance Grant	4,500	4,000
	\$ 571,867	\$ 557,113

The accompanying notes are an integral part of these financial statements

Saskatchewan Soccer Association Inc.**Schedule 8 - Membership Assistance Grant Payments***For the year ended December 31, 2025, with comparative figures for 2024*

	2025	2024
Arborfield Soccer	\$ -	\$ 152
Astra Academy	15,869	17,879
Battleford Youth Soccer Inc	13,785	9,639
Canora Soccer Club	-	1,200
Carievale Minor Sports	-	1,000
Choiceland Soccer Association	1,037	648
Estevan Senior Soccer	2,050	3,000
FC Regina	27,015	25,724
Foam Lake Soccer	1,500	1,000
Forza Soccer Academy	4,017	2,984
Goodsoil Soccer	-	1,100
Humboldt & District Soccer	-	769
Kamsasck Soccer Club	-	8,833
Kindersley Soccer Inc	3,002	2,836
Kipling Soccer Club	1,500	1,500
Lac La Ronge Tri-Community Soccer	2,097	-
Langenburg United Soccer	-	3,677
Lanigan & District Soccer	8,792	1,380
Lloydminster & District Senior Soccer	1,118	5,740
Luseland Minor Soccer	-	1,692
Meadow Lake & District Soccer Assoc.	8,130	8,401
Meridian Youth Soccer Association	-	3,577
Moosomin Soccer Association	2,372	1,700
Nipawin Youth Soccer (Outdoor)	3,058	3,503
Phantom Lake Soccer Club	-	5,014
Prince Albert Youth Soccer Association	11,320	11,674
Qu'Appelle Valley Soccer Association	8,085	6,443
Queen City United Soccer Club	14,889	16,200
Redvers Soccer Club	3,702	5,904
Regina Soccer Referees Association	6,684	3,115
Regina Soccer Referees Association (2024)	2,809	-
Saskatoon Adult Soccer	21,000	19,268
Saskatoon District Soccer Referee Association	2,997	3,188
Saskatoon Youth Soccer Association	41,997	36,316
Shaunavon Soccer Association	-	500
Springside Minor Sports	-	567
Stoughton Soccer Club	6,000	5,100
Swift Current Soccer Association	4,925	-
TDsoccer	4,963	4,011
Tisdale Soccer Club	-	853
Valley Soccer Association	22,958	12,633
Vibank Soccer	1,700	1,100
Wawota Minor Soccer	3,648	4,500
Weyburn Soccer Association	3,850	-
Wilton Soccer Club	1,700	-
Wolseley Soccer Club	-	930
Wynyard Soccer Club	620	401
Yorkton United FC	-	5,249
	\$ 259,189	\$ 250,900

The accompanying notes are an integral part of these financial statements