



**SASKATCHEWAN**  
SOCCER ASSOCIATION

# **2024 Annual General Meeting Working Papers**



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## Contents

1. Annual General Meeting & Member Sessions Schedule & Logistics
2. Annual General Meeting Working Papers
  - Annual General Meeting Agenda
  - Draft 2023 Annual General Meeting Minutes
  - Proposed Bylaw Amendments
  - Voting Information, Forms and Procedures
  - 2024 Board of Directors Candidate Biographies
  - 2023 Audited Financial Statements

Friday, March 22, 2024	7:00 p.m. – 9:00 p.m.	RAMP Interactive Come & Go Social with SSA Board of Directors & Candidates Meet & Greet Light snacks and drinks to be served Location: SSA offices at Mosaic Stadium, 300-1734 Elphinstone Street, Regina
Saturday, March 23, 2024	9:00 a.m. – 10:00 a.m.	Delegate registration and welcome
	10:00 a.m. – 11:00 a.m.	2024 Saskatchewan Soccer Association Annual General Meeting Location: Conexus Arts Centre, 200 Lakeshore Drive, Regina in the Convention Hall
	11:15 a.m. – 12:00 p.m.	Satori presentation on survey data
	12:00 p.m. – 12:45 p.m.	Lunch
	1:00 p.m. – 2:30 p.m.	RAMP Interactive presentation on safe sport reporting capabilities
	3:00 p.m. – 4:00 p.m.	Walking Soccer Event – Come out and play with and against the SSA Board of Directors Location: AffinityPlex, 1700 Elphinstone Street
	6:00 p.m.	2024 SSA Recognition Awards Doors Open Location: Conexus Arts Centre, Convention Hall
	7:00 p.m. - 10:00 p.m.	2024 SSA Recognition Awards Celebration Location: Conexus Arts Centre, Convention Hall

## **Saskatchewan Soccer Association**

### **Annual General Meeting Agenda March 23, 2024**

1. Call to Order
2. Greetings from the Chair
3. Roll Call
4. Approval of the Minutes of the 2023 Annual General Meeting
5. Approval of Agenda
6. Report of the Board & Management
7. 2024 Audited Financial Statements
8. Appointment of Auditors for 2024
9. Amendments to the Bylaws
10. Election of Directors and Officers
11. Adjourn

## **Saskatchewan Soccer Association**

### **Annual General Meeting**

**Saturday, March 18, 2023 – 10:00 a.m.**

**Weyburn, SK**

1. **Call to Order**

The meeting was called to order at 10:02 a.m. and President Lisa Bagonluri was in the Chair.

2. **Greetings from the Chair**

The Chair brought greetings to all in attendance and confirmed SSA respect for Treaty Rights.

*On behalf of the Board, I would like to acknowledge that the work of Saskatchewan Soccer reaches lands covered by Treaties, 2, 4, 5, 6, 8 & 10 the traditional lands of the Cree, Dakota, Dene, Lakota, Nakota, and Saulteaux peoples as well as homeland of the Metis.*

*Saskatchewan Soccer Association recognizes that treaty relationships have allowed us the opportunity to share the sport of soccer across this land. We respect and honour the Treaties that were made on all territories, and we are committed to moving forward in partnership with Indigenous Nations in the spirit of reconciliation and collaboration.*

The Chair recognized friends of soccer who passed away during 2022.

3. **Roll Call**

Regular Members: Authorized Voting Delegates & Total Votes (16)

1. Battleford Youth Soccer Inc – Kelly Villeneuve
2. FC Regina – Mike Raymond
3. Estevan Adult Soccer – Stacy Murphy
4. Estevan Youth & Mini Soccer Association - Jordan Isbister
5. Moose Jaw Soccer Association – Dannielle Donnelly
6. Moose Mountain Soccer - Scott Kirkness
7. Prince Albert Youth Soccer Association – Kaela Readman
8. Qu'Appelle Valley Soccer Association – Dan Heslip
9. Queen City United Soccer – Chris Bailey
10. Saskatoon Adult Soccer – Dannielle Bryk
11. Saskatoon Youth Soccer Inc – Mark Millard

12. Swift Current Soccer Association – Mike Gurski
13. TDsoccer - Clayton Barry
14. Valley Soccer Association – Jamie Drader
15. Weyburn Soccer Association – Jason Roy
16. Yorkton United F.C. – Michael Jakubiec

- A total of **16** Regular Members have met the requirements of the bylaws, are in attendance, and eligible to vote. Quorum is confirmed.
- A total of **116** eligible votes are confirmed.
- The total required to approve a motion by majority = **59** votes.

Life Members (3)

Leslie Blyth  
Len Chelack  
John Leyshon

SSA Directors (11)

President – Lisa Bagonluri  
Vice President – Andrew Kitchen  
Rattan Bahia  
Monica Deters  
Janelle Layton  
Kyle Moore  
Dave Mysko  
Milton Ramirez  
Jakub Rogowski  
Gord Quinlan  
Regrets: Nicole Tryhorn

Director Candidate (1)

Glen Schuler  
Regrets: Godwin Ezizor

Associate Members (1)

Regina Soccer Referees Association – Shaun Augustin

Special Guests (3)

Allison Forsyth  
Taryn Lipschitz  
Paul Varian

Regular Members: Non-Voting Delegates (13)

1. Battleford Youth Soccer Inc. – Chelsea Bull, Graeme Bull



2. FC Regina – Sherry Shannon, Rhandi Langmo, Kevin Holness, Braden Husdal, Kelley Lueck
3. JJ Soccer – Kacey Payne
4. Qu'Appelle Valley Soccer Association - Tara Heslip
5. Saskatoon Adult Soccer – Dena Clark
6. Saskatoon Youth Soccer Inc – Amanda Probe
7. Valley Soccer Association – Cam Houle
8. Weyburn Soccer – Tammy Freisen

### SSA Staff (7)

CEO & Sporting Director – Rahim Mohamed  
Manager, Business Operations – Steven Porter  
Manager, Member Services – Eden Senger  
Manager, Player and Coach Development – Markus Reinkens  
Coordinator, Club Licensing – Ashlyn Therens  
Coordinator, Administrator and Registrar  
Communications Lead – Bard Fougere  
Regrets - Octavian Iliuta, Adam Miller, Kelly Rawlings, Kellin Enslev

Total Attendance: 55

#### 4. **Approval of the 2022 Minutes**

**MOTION:** To approve the minutes of the 2022 Annual General Meeting.

Moved by: *Mark Millard, Saskatoon Youth Soccer Inc.*

Seconded by: *Mike Raymond, FC Regina*

**CARRIED**

#### 5. **Approval of the Agenda**

**MOTION:** To approve the agenda as presented.

Moved by: *Scott Kirkness, Moose Mountain Soccer Association*

Seconded by: *Jamie Drader, Valley Soccer Association*

**CARRIED**

#### 6. **Report of the Board & Management**

#### 7. **2022 Audited Financial Statements - Kyle Moore, Chair of Audit & Finance**

**MOTION:** To approve the 2022 audited statements as presented.

Moved by: *Danielle Bryk, Saskatoon Adult Soccer*

Seconded by: *Jason Roy, Weyburn Soccer Association*

**CARRIED**



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8. **Appointment of Auditors for 2023 - Kyle Moore, Chair of Audit & Finance**

**MOTION:** To approve Virtus Group as auditors for the 2023 fiscal year.  
Moved by: *Chris Baily, Queen City United*  
Seconded by: *Mark Millard, Saskatoon Youth Soccer Inc.*  
**CARRIED**

9. **Election of Officers and Directors – Lisa Bagonluri in place of Nicole Tryhorn, Chair of Nominations**

**MOTION:** To approve by acclamation for a two-year term:  
Andrew Kitchen – Vice President  
Moved by: *Danielle Bryk, Saskatoon Adult Soccer*  
Seconded by: *Mark Millard, Saskatoon Youth Soccer Inc.*  
**CARRIED**

10. **Election of Officers and Directors – Lisa Bagonluri in place of Nicole Tryhorn, Chair of Nominations**

**MOTION:** To approve by acclamation for two-year terms:  
Directors:  
Monica Deters  
Janelle Layton  
Moved by: *Scott Kirkness, Moose Mountain Soccer*  
Seconded by: *Dannielle Donnelly*  
**CARRIED**

11. **Election of Officers and Directors – Lisa Bagonluri in place of Nicole Tryhorn, Chair of Nominations**

**MOTION:** That the 2023 election for the remaining 5 Director positions be held via a single voting process as follows:  
-The 3 candidates achieving the highest total votes will receive 2-year terms  
-The 2 candidates with the next highest vote totals will receive 1-year terms  
-The candidate with the lowest vote total will not be elected to the Board  
Moved by: *Kaela Readman, Prince Albert Youth Soccer*

Association  


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Seconded by: *Jason Roy, Weyburn Soccer Association*  
CARRIED

12. **Election of Officers and Directors – Lisa Bagonluri in place of Nicole Tryhorn, Chair of Nominations**

**MOTION:** To appoint Leslie Blyth and Len Chelack as scrutineers.  
Moved by: *Mark Millard, Saskatoon Youth Soccer Inc.*  
Seconded by: *Dannielle Donnelly, Moose Jaw Soccer*

*Association*

**CARRIED**

13. **Election of Officers and Directors – Lisa Bagonluri in place of Nicole Tryhorn, Chair of Nominations**

**MOTION:** To destroy the ballots following the adjournment of the AGM.  
Moved by: *Clayton Barry, TDSoccer*  
Seconded by: *Mark Millard, Saskatoon Youth Soccer Inc.*  
**CARRIED**

14. **Election of Officers and Directors – Lisa Bagonluri in place of Nicole Tryhorn, Chair of Nominations**

**RESULTS:** The following Directors were elected to 2-year terms:  
Kyle Moore  
Dave Mysko  
Milton Ramirez  
The following Directors were elected to a 1-year term:  
Jakub Rogowski  
Glen Schuler  
The following candidate was not elected:  
Godwin Ezizor

15. **To adjourn the 2023 Annual General Meeting at 11 am.**

Moved by: *Mike Raymond, FC Regina*

Minutes prepared by: Steven Porter, March 18, 2023

## 2024 Bylaw Amendments

Proposed amendments to the SSA Bylaws to be considered at the Annual General Meeting on March 23, 2023		
Existing Article	Proposed Amendment	Rationale
5.2.3 Regular Members, Associate Members, Life Members and Directors shall receive the agenda and any other relevant meeting materials no less than fifteen (15) calendar days before the Meeting.	5.2.3 Regular Members, Associate Members, Life Members and Directors shall receive the agenda and any other relevant meeting materials no less than fifteen (15) calendar days before the Meeting.	The proposed change is related to new requirements outlined in <a href="#">The Non-profit Corporations Act, 2022</a> . The requirement is outlined in Article 13-1(2) of the Act.
5.2.4 The Annual General Meeting shall be open to all interested persons. However, only those who are voting delegates shall have the right to vote.	5.2.4 Regular Members, Associate Members, Life Members and Directors shall receive the audited financial statements no less than (21) calendar days before the Meeting.	
	5.2.5 The Annual General Meeting shall be open to all interested persons. However, only those who are voting delegates shall have the right to vote.	

# Voting Information and Requirements for 2024

## Annual General Meeting

**Eligible Votes:** Each Member Organization is eligible to carry the voting totals outlined below which are calculated based on registration totals from 2023 and as per SSA Bylaws. Please Note: As per SSA Bylaws, Article 5.4.3; Appointed voting delegate(s) may cast all of the votes on behalf of the Regular Member that they represent.

Regular Members	Votes
Arborfield Soccer	2
Assiniboia Soccer	2
ASTRA Soccer Academy	10
Battleford & District Senior Soccer	2
Battleford Youth Soccer Inc.	8
Briercrest College	2
Canora Soccer Club	2
Choiceland Soccer Club	2
Eatonia Soccer Club	2
Esterhazy Soccer	2
Estevan Adult Soccer Association	1
Estevan Youth & Mini Soccer Association	3
FORZA Soccer	3
Goodsoil Soccer	2
Humboldt & District Soccer Association	5
JJ Soccer	5
Kamsack Soccer Club	2
Kindersley Soccer Inc.	3
Kipling Soccer Club	2
Lac La Ronge Tri Community Soccer Association	2
Lanigan & District Soccer	2
Lloydminster & District Senior Soccer	3
Luseland Minor Soccer	1
Meadow Lake & District Youth Soccer	2
Meadow Lake Senior	1



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Melfort Youth Soccer Association	3
Meridian Soccer Association	7
Montmartre & District Soccer	2
Moose Jaw Soccer Association	5
Moose Mountain Soccer	2
Moosomin United Soccer	2
Nipawin Youth Indoor Soccer	2
Nipawin Youth Soccer (Outdoor)	3
Phantom Lake Soccer	4
Prince Albert Senior Soccer Association	1
Prince Albert Youth Soccer Association	10
Queen City United Soccer	9
Qu'Appelle Valley Soccer Association	6
Redvers Soccer Association	2
FC Regina	17
Rocanville Soccer Association	2
Saskatoon Adult Soccer	9
Saskatoon Futsal League	4
Saskatoon Youth Soccer Inc.	14
Shaunavon Soccer	2
Springside Soccer Club	2
St. Walburg Soccer	2
Stoughton Soccer Club	2
Swift Current Soccer Association	9
TDsoccer	3
Tisdale Soccer Club	2
Town of Allen	1
United Soccer Organization (Langenburg)	2
Valley Soccer Association	11
Vibank Soccer	2
Watrous and District Soccer Association	2
Wawota Soccer Club	2
Weyburn Soccer Association	8
Whitewood Soccer Association	1
Wolseley Soccer Club	2
Wynyard Soccer Club	2



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Yorkton United Football Club	8
Total Eligible Votes	238

**Block Voting** – all members shall vote by block, with one authorized voting delegate carrying all votes on all agenda items.

**For voting by show of hands** – the Chair may be required to call for a count of votes to determine if the motion is passed.

## Voting Registration

**PLEASE BE REMINDED:** IN ORDER TO BE ELIGIBLE TO VOTE we request ALL ITEMS NOTED BELOW be submitted to the SSA office by NOON, **MARCH 15th.**

- ✓ ALL ACCOUNTS MUST BE PAID IN FULL
- ✓ MEMBER RENEWAL COMPLETED
- ✓ AUTHORIZED VOTING DELEGATE IS CONFIRMED

I, \_\_\_\_\_ (print name) hereby confirm that

\_\_\_\_\_ shall act as the Authorized Voting Delegate for

\_\_\_\_\_ (Member Organization).

\_\_\_\_\_ Signature of President or Designate

\_\_\_\_\_ Phone #'s:

\_\_\_\_\_ Email

Please be advised: **All Delegates** attending the AGM on behalf of your member organization **must** register via the [registration form](#)

<b>Internal:</b> Form Received - Time/Date _____
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## Election of Officers

Eight candidates are seeking two-year terms for **6 available positions** including President; as per SSA Bylaws, the President will be approved by acclimation. The remaining Candidates will be approved via vote. The 5 Director Candidates with the most votes will be awarded two-year terms. The remaining Director Candidates with the lowest vote totals will not be awarded a Director position. As per gender requirements identified in SSA Bylaws, we are required to have no more than two thirds (2/3) of the Directors be the same gender. Should the 2 Director Candidates with the least amount of votes both be female, the female Director Candidate with the most votes will be awarded a Director position while the male Candidate with the least amount of votes will not be awarded a Director position.

## Lisa Bagonluri, Candidate for President

Hometown: Saskatoon, SK



Lisa Bagonluri has dedicated hundreds of hours to the sport of soccer. From Coach to Manager to Camp Organizer, to Provincial Representative to local and Provincial Board Member and President, she has provided significant leadership within the sport.

Lisa is a Chief Executive Director and an entrepreneur with experience in the service, human resources, finance, health care and veterinary medicine sectors.

Lisa has significant board experience serving as president for a number of other organizations in Saskatoon including Rainbow Housing, Cardinal Leger Extended Care, Campus Daycare, Saskatoon Folkfest and vice president of ASPA. She also served on the National CCCEP board.

Lisa has completed a third two-year term as the Saskatchewan Soccer Association President and is seeking re-election.

**Lisa's skills and expertise:** Healthcare sector, Non-Profit Governance, Business Planning and Development, Human Resources Management and Accounting and Financial Analysis.

## Temofe Akaba, Director Candidate

Hometown: Regina, SK

Temofe Akaba is a passionate soccer advocate and volunteer with a track record of helping organize and manage grassroots soccer events and competitions in his home country of Nigeria before moving to Canada in 2021. He also has years of board experience with non-profits such as the Meadow Hall Foundation, Nigeria and as a Governance Committee member with the University of Regina Student Union.

Throughout his professional and academic life, Temofe has been an embodiment of resilience, hardwork, creativity and integrity. He is a firm believer in the enormous change grassroots soccer can bring to inspiring community, building friendship, and bringing unity and harmony to society.

Temofe currently works with the Government of Saskatchewan as a Digital Service Designer and is completing his Ph.D. in Public Policy at the Johnson Shoyama School of Public Policy, University of Regina.

**Temofe's skills and expertise:** Information Technology skills and digitalization of processes, Fundraising and publicity, as well as governance and decision-making skills.



## Rattan Bahia, Director Candidate

Hometown: Regina, SK



Rattan has dedicated over 30 years supporting and developing youth and senior soccer players with both club and provincial teams in Saskatchewan.

Rattan believes that at the core of any sporting organization, a sound foundation is a prerequisite for player and club development.

Rattan is an entrepreneur in the management sector as well as being chairperson of CSA Technical Standards Committees. Rattan understands governance, standards development and implementation of policies.

Rattan has spent several years on Canada Soccer Technical Committees. He also has board experience with UCT Soccer Club and Avonhurst Pentecostal Church. He supports grassroots

development which is at the heart of Rattan's passion; enabling a conciliatory framework for growth of soccer.

Rattan understands that there is no one magic bullet for seeing our game continue to develop.

**Rattan's skills and expertise:** Technical knowledge of soccer and development of standards for youth soccer/club soccer sustainability.

## Gord Quinlan, Director Candidate

Hometown: Saskatoon, SK

Gord Quinlan, perhaps best known as a Match Official and Referee Educator, is one of the most well-known figures in soccer in Saskatoon.

Gord has also been very active off the pitch with 29+ years as a key contributor in various roles; most significantly as Saskatchewan Soccer Board of Directors 2022-2024.

Gord was also President for Saskatoon & District Referees Association (10 years), Saskatoon Adult Soccer (6 years) as well as Special Olympics Saskatoon (2 years).

“I have really enjoyed working with the SSA Board of Directors on the growth of the game in Saskatchewan as well as building our strategic plan. I also love being involved in referee development from our grassroots level to the top level in Saskatchewan. I have taught entry level referee clinics in all 4 corners of Saskatchewan, and I am looking forward to implementing the New Entry Level Referee course from Canada Soccer this Spring.”

Representing Saskatchewan Soccer as the provincial rep for the U-17 Nationals in Moncton N.B. was a big highlight for me as it is always great to watch our top teams compete at the National level.”

Gord is of Métis ancestry and a student of the martial art, Taekwondo. He graduated with a Certificate of Business Administration from the University of Saskatchewan and has been active in Sales and Marketing for the past 40 years.

**Gord’s skills and expertise:** Sales, Marketing, Soccer Governance, and Referee Development.



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## Jakub Rogowski, Director Candidate

Hometown: Saskatoon, SK



Jakub Rogowski has been a member of the Saskatchewan soccer community for over 20 years, starting with grassroots in Saskatoon before going on to play 5 years with the Huskies. Throughout this time, Jakub has been involved in a variety of volunteer and leadership positions both on and off the pitch while completing his Undergraduate and Master's degrees in Accounting at the University of Saskatchewan.

Jakub is currently a Manager at Deloitte LLP in Saskatoon's Assurance and Advisory Department, which is one of the Big Four global accounting firms and is a qualified Chartered Professional

Accountant (CPA). Jakub has also served and contributed to the SSA board and Audit & Finance committee for the past 2 years.

**Jakub's skills and expertise:** Accounting and Financial Analysis, Audit/Assurance, and General Business expertise.

## Amanda Stith, Director Candidate

Hometown: Regina, SK

Amanda Stith is a Delivery Manager at Accenture, an Information Technology consulting firm. In her role she provides oversight for both IT projects and daily operations, develops and implements strategic plans, manages all aspects of projects including budgets and risks, is accountable for achieving performance objectives, and manages a team of IT professionals in delivering a quality service to the client. Amanda holds a Bachelor of Kinesiology in Recreation and Sports Administration and is close to completing a Master's of Business Administration in Leadership. She has experience on volunteer leadership committees including Saskatchewan Winter Games, Grey Cup, Juno Awards, and IIHF World Jr. Hockey Championships.



Amanda has been involved in the soccer community as a youth player representing both club and Team Saskatchewan, then playing with the University of Regina Cougars before continuing to adult soccer. Amanda stepped away from the Saskatchewan soccer community in 2014 when a move took her out of province to work for the FIFA Women's World Cup Canada 2015. She would now like to re-engage as part of the Saskatchewan Soccer Association board to give back to the sport and continue developing this great game in the province.

**Amanda's skills and expertise:** Planning, Project Management, Governance, Analysis, Facilitation, and Risk Management.

## Nicole Tryhorn, Director Candidate

Hometown: Regina, SK



Nicole Tryhorn grew up playing soccer in Regina. She continues to live in Regina and is dedicated to the soccer community.

Nicole is currently a Lawyer at McDougall Gauley LLP in Regina.

Nicole is a Director on the Board of Carmichael Outreach in Regina and volunteers her time with a local wrestling program.

Nicole has served as an SSA Director for the past 3 years and is seeking re-election.

**Nicole's skills and expertise:** Law, Business Planning, Fundraising and Event Planning.

## Glen Schuler, Director Candidate

Hometown: Saskatoon, SK

Glen Schuler is seeking re-election to the provincial board after serving a one-year term. Glen is the Technology Manager and Digital Specialist for Westcap Mgt. Ltd., one of Canada's most active private equity and venture capital fund managers. With nearly two decades of previous experience in the online media industry, Glen is responsible for providing a broad range of digital communications expertise to Westcap and all Funds under Management. Glen has been in a variety of roles from management, marketing and video production to business development, with a focus on training organizations on how to understand their overall digital presence and online marketing.



Glen has also been a long-term volunteer for youth soccer in Saskatoon, with two sons heavily involved in all levels from youth, high school, PSL Teams, Whitecaps Academy and Futsal leagues over the past 18 years. This experience in conjunction with business connections in the province are what allows Glen to provide solutions to problems across a variety of industries.

**Glen's skills and expertise:** Digital marketing, video production, social media training, website design, web analytics, business development, external relationship management.

**SASKATCHEWAN SOCCER ASSOCIATION INC.**

**FINANCIAL STATEMENTS**

**December 31, 2023**

## MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The accompanying financial statements of **Saskatchewan Soccer Association Inc.** have been prepared by the Association's management in accordance with Canadian accounting standards for not-for-profit organizations and necessarily include some amounts based on informed judgement and management estimates.

To assist management in fulfilling its responsibilities, a system of internal controls has been established to provide reasonable assurance that the financial statements are accurate and reliable and that assets are safeguarded.

The board of directors has reviewed and approved these financial statements.

These financial statements have been examined by the independent auditors, **Virtus Group LLP**, and their report is presented separately.

DocuSigned by:

*Steven Porter*

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Steven Porter

Manager of Business  
Operations & Finance and  
Acting Executive Director

DocuSigned by:

*Kyle Moore*

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Kyle Moore

Chair, Audit & Finance Committee

## INDEPENDENT AUDITORS' REPORT

### To the Members, Saskatchewan Soccer Association

#### *Opinion*

We have audited the financial statements of **Saskatchewan Soccer Association Inc.**, which comprise the statement of financial position as at December 31, 2023, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2023, and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Saskatchewan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Information Other than the Financial Statements and Auditor's Report Thereon*

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

#### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

## INDEPENDENT AUDITORS' REPORT (continued)

### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**February 15, 2024**  
**Regina, Saskatchewan**

*Virtus Group LLP*

**Chartered Professional Accountants**

**Saskatchewan Soccer Association Inc.****Statement of Financial Position***As at December 31, 2023, with comparative information for 2022***Assets**

	2023	2022
<b>Current Assets</b>		
Cash	\$ 202,583	\$ 251,684
Accounts receivable	120,920	111,943
Investments (Note 4)	1,746,076	1,510,237
Prepaid expenses	47,084	74,088
	2,116,663	1,947,952
<b>Investments (Note 4)</b>	-	200,000
<b>Invested in Sport Legacy Fund (Note 5)</b>	2,941	2,041
<b>Tangible Capital Assets (Note 6)</b>	38,893	18,952
	\$ 2,158,497	\$ 2,168,945

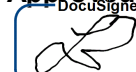
**Liabilities and Net Assets****Current Liabilities**

Accounts payable and accrued liabilities	\$ 181,313	\$ 140,143
Government remittances payable	13,031	3,377
Deferred revenue (Note 7)	489,724	541,548
	684,068	685,068
<b>Loan payable (Note 8)</b>	-	40,000
<b>Deferred Sport Legacy Fund (Note 5)</b>	2,941	2,041

**Net Assets**

<b>Invested in tangible capital assets</b>	38,893	18,952
<b>Internally restricted surplus (Note 9)</b>	1,432,595	1,422,884
	1,471,488	1,441,836
	\$ 2,158,497	\$ 2,168,945

**Approved on behalf of the board:**

DocuSigned by:  
  
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 Director

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 Director

*The accompanying notes are an integral part of these financial statements.*

**Saskatchewan Soccer Association Inc.****Statement of Operations***For the year ended December 31, 2023, with comparative information for 2022*

		<b>2023</b>	<b>2022</b>
<b>Revenue</b>			
Saskatchewan Lotteries Trust Fund, Sport Division (Schedule 1)	\$	859,100	\$ 769,700
Self Help (Schedule 2)		1,704,078	1,470,023
		<b>2,563,178</b>	<b>2,239,723</b>
<b>Expenses</b>			
Administration (Schedule 3)		270,515	256,474
Capacity / Interaction (Schedule 4)		580,405	537,527
Participation (Schedule 5)		666,605	519,238
Excellence (Schedule 6)		574,070	507,145
Categorical Grants (Schedule 7)		441,931	419,936
		<b>2,533,526</b>	<b>2,240,320</b>
<b>Excess (deficiency) of revenue over expenses</b>	\$	<b>29,652</b>	\$ <b>(597)</b>

*The accompanying notes are an integral part of these financial statements.*

**Saskatchewan Soccer Association Inc.****Statement of Changes in Net Assets***For the year ended December 31, 2023, with comparative information for 2022*

	<b>Unrestricted</b>		<b>Investment in tangible capital assets</b>		<b>Internally restricted (Note 9)</b>		<b>2023</b>		<b>2022</b>	
<b>Balance - beginning of year</b>	\$	-	\$	18,952	\$	1,422,884	\$	1,441,836	\$	1,442,433
<b>Excess (deficiency) of revenue over expenses</b>		39,716		(10,064)		-		29,652		(597)
<b>Tangible capital asset additions</b>				30,005		(30,005)		-		
<b>Appropriations to/from unrestricted assets</b>		(39,716)		-		39,716		-		-
<b>Balance - end of year</b>	\$	-	\$	38,893	\$	1,432,595	\$	1,471,488	\$	1,441,836

*The accompanying notes are an integral part of these financial statements.*

**Saskatchewan Soccer Association Inc.****Statement of Cashflows***For the year ended December 31, 2023, with comparative information for 2022*

	<b>2023</b>	<b>2022</b>
<b>Cash provided by (used in) operating activities:</b>		
<b>Operating activities</b>		
Excess (deficiency) of revenue over expenses	\$ 29,652	\$ (597)
<b>Items not affecting cash</b>		
Amortization	10,064	7,409
Unrealized market value loss on investments	(26,969)	54,868
<b>Changes in working capital accounts</b>		
Accounts receivable	(8,977)	(60,678)
Prepaid expenses	27,004	(59,038)
Accounts payable and accrued liabilities	41,170	(1,357)
Government remittances payable	9,654	2,723
Deferred revenue (Note 7)	(50,924)	16,037
	<b>30,674</b>	<b>(40,633)</b>
<b>Cash provided by (used in) investing activities:</b>		
Additions to tangible capital assets	(30,005)	(16,564)
Purchase of investments	(8,870)	(15,105)
Additions to Sport Legacy Fund	(900)	(389)
	<b>(39,775)</b>	<b>(32,058)</b>
<b>Cash provided by (used in) financing activities:</b>		
Operating loan repayment (net of forgivable portion)	(40,000)	-
	<b>(40,000)</b>	<b>-</b>
<b>Decrease in cash</b>	<b>(49,101)</b>	<b>(72,691)</b>
<b>Cash position - beginning of year</b>	<b>251,684</b>	<b>324,375</b>
<b>Cash position - end of year</b>	<b>\$ 202,583</b>	<b>\$ 251,684</b>

*The accompanying notes are an integral part of these financial statements.*

**Saskatchewan Soccer Association Inc.****Notes to the Financial Statements***For the year ended December 31, 2023, with comparative information for 2022*

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**1. Operations**

Saskatchewan Soccer Association Inc. (the "Association") is continued under The *Non-Profit Corporations Act 2022*, in the province of Saskatchewan. Its objectives are to promote, foster, develop and govern the game of soccer in Saskatchewan.

**2. Basis of presentation**

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for profit Organizations (Part III of the CPA Handbook - Accounting).

**3. Significant accounting policies*****Financial instruments - recognition and measurement***

Financial instruments are recorded at fair value on initial recognition. Subsequently, they are recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has elected to carry the investments at fair value.

Transaction costs incurred on the acquisitions of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

Financial instruments include cash, accounts receivable, investments, accounts payable and accrued liabilities.

***Investments***

Investments are recorded at fair value, with changes to fair value recorded as investment revenue or expense.

***Tangible capital assets***

Tangible capital assets are initially recorded at cost. Amortization is provided using the straight line method at rates intended to amortize the cost of assets over their estimated useful lives. In the year of acquisition, amortization is taken at one-half year of usage.

	<b>Useful life</b>
Furniture and fixtures	5 Years
Computer and equipment	3 Years

***Income taxes***

The Association is exempt from income taxes under section 149(1)(l) of the *Income Tax Act*.

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**Saskatchewan Soccer Association Inc.**  
**Notes to the Financial Statements**

*For the year ended December 31, 2023, with comparative information for 2022*

**3. Summary of significant accounting policies (continued)**

***Revenue recognition***

The Association follows the deferral method of accounting for contributions. Restricted contributions, including grants, are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions, including fundraising revenue, are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Membership revenues are recognized in the year to which the membership relates. Revenues from programming, events and sponsorships are recognized as the events occur.

***Internally restricted net assets***

The Board of Directors have internally restricted the following net assets to be held for:

i) Revenue Stabilization

This reserve was established to provide for financial stability of operations by offsetting lottery funding decreases or an unanticipated deficit.

ii) Strategic Opportunities

This reserve was created to allow the flexibility to move forward with initiatives that enhance the Association's ability to meet the priorities of the Association's strategic plan.

***Use of estimates***

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**4. Investments**

Investments are comprised of the following:

	<b>Maturity</b>	<b>Rate</b>	<b>2023</b>	<b>2022</b>
<b>Short-term</b>				
RBC cash account			\$ 15,160	\$ 14,076
Common Shares			324,719	320,777
Mutual Funds			627,674	578,918
General Bank of CDA GIC	Apr 22/24	3.50%	100,000	-
Home Trust Company GIC	Apr 22/24	3.51%	100,000	-
Equitable Bank GIC	Sept 13/24	5.57%	25,892	100,000
Versabank GIC	Sept 13/24	5.57%	100,000	100,000
RFA Bank GIC	Sept 13/24	5.58%	100,000	-
Bank of Nova Scotia GIC	Sept 1/23	4.20%	-	43,598
Fairstone Bank GIC	Sept 1/23	4.23%	-	100,000
Montreal Trust CDA GIC	Sept 1/23	4.20%	-	100,000
RBC Investment Savings Account			352,631	152,868
			<b>\$ 1,746,076</b>	<b>\$ 1,510,237</b>

**Saskatchewan Soccer Association Inc.****Notes to the Financial Statements**

For the year ended December 31, 2023, with comparative information for 2022

**4. Investments (continued)**

	Maturity	Rate	2023		2022
Long-term					
General Bank of CDA GIC	Apr 22/24	3.50%	\$ -	\$	100,000
Home Trust Company GIC	Apr 22/24	3.51%	-		100,000
			\$ -	\$	200,000

The RBC A+ Unified Managed Account is a structure which provides access to multiple investment managers within one account. The asset allocation at year-end was 34% equities and 65% mutual funds (2022 - 35% equities and 63% mutual funds), with an emphasis on high value securities, income generation, downside protection, and capital preservation.

At December 31, 2023, the asset allocation was \$15,160 (2022 - \$14,076) in cash, \$324,719 (2022 - \$320,777) in equities and \$627,674 (2022 - \$578,918) in mutual funds.

**5. Sport Legacy Fund**

The funds on deposit and the offsetting deferred revenue from the Sport Legacy Fund consists of donations based on various programs and top-up contributions made by Sask Sport Inc. To qualify for the additional top-up contributions by Sask Sport Inc., the Association is required to leave the original amount of donation in the Legacy Fund for a minimum 5 years.

**6. Tangible capital assets**

	<b>2023</b>			<b>2022</b>	
	<b>Cost</b>	<b>Accumulated Amortization</b>	<b>Net Book Value</b>	<b>Net Book Value</b>	
Computer and equipment	\$ 46,259	\$ 36,892	\$ 9,367	\$ 8,542	
Furniture and fixtures	61,834	32,308	29,526	10,410	
	\$ 108,093	\$ 69,200	\$ 38,893	\$ 18,952	

During the year, \$19,524 was received as donated assets. These assets have been recorded as in-kind donation revenue and expensed to technology resources and soccer development expenses during the year.

**7. Deferred revenue**

Deferred revenue represents unspent resources externally restricted for specific purposes. The amounts deferred at year end are as follows:

	<b>2023</b>	<b>2022</b>
Annual Funding	\$ 211,200	\$ 245,250
MAP Grant	245,900	239,600
HP Coach Capacity Grant	22,500	22,500
Indigenous Sport Enhancement Program Grant	-	21,848
Program Fees	2,249	4,475
Sponsorship	7,875	7,875
	\$ 489,724	\$ 541,548

**Saskatchewan Soccer Association Inc.**  
**Notes to the Financial Statements**

*For the year ended December 31, 2023, with comparative information for 2022*

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**8. Loan payable**

The Association applied for and received a \$60,000 Canada Emergency Business Account (CEBA) loan (2022 - \$40,000). The loan is guaranteed by the Government of Canada to provide capital to organizations to see them through the current challenges and better position them to return to providing services and creating employment. The loan is unsecured. The repayment deadline for CEBA loans to qualify for partial loan forgiveness has been extended to January 18, 2024, for all eligible borrowers in good standing. After March 24, 2024, any unpaid portion of the loan will be converted to a loan repayable over three years with a 5% interest rate. The forgivable portion has been recognized as government grant revenue in previous years (2021 - \$10,000, 2020 - \$10,000). The loan has been fully paid back (apart from the forgivable portion) as of December 31, 2023.

**9. Internally restricted net assets**

	<b>Revenue Stabilization</b>		<b>Strategic Opportunities</b>		<b>2023</b>		<b>2022</b>
Balance, beginning of year	\$	1,200,000	\$	222,884	\$	1,422,884	\$ 1,432,636
Capital asset additions		(30,005)		-		(30,005)	(16,564)
Appropriation from unrestricted net assets		39,716		-		39,716	6,812
Balance, end of year	\$	1,209,711	\$	222,884	\$	1,432,595	\$ 1,422,884

**10. Economic dependence**

The Association currently receives significant revenue in grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the Association is dependent upon the continuance of these grants to maintain operations at the current level.

**11. Financial risk management**

*Credit risk*

The Association's principal financial assets are cash, accounts receivable and investments. The Association is exposed to credit risk with respect to these financial assets. The Association assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. The credit risk on cash and investments is limited because the counterparties are chartered banks with high credit ratings assigned by national credit-rating agencies. Credit risk is also managed by investing in investments of a high credit quality. There has been no change to the risk exposure from 2022.

*Liquidity risk*

Liquidity risk is the risk that the Association will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Association manages its liquidity risk by monitoring its operating requirements. The Association prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from 2022.

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**Saskatchewan Soccer Association Inc.****Schedule 1 - Saskatchewan Lotteries Trust Fund***For the year ended December 31, 2023, with comparative figures for 2022*

	2023	2022
Adaptive Sport Club Grant	\$ -	\$ 5,500
Annual Funding	490,500	411,700
High Performance Coach Capacity	45,000	45,000
Hosting Grant	3,000	-
Membership Assistance (Schedule 9)	239,600	240,000
Student Athlete Award	27,000	27,000
University Athletic Assistance	54,000	40,500
	\$ 859,100	\$ 769,700

**Schedule 2 - Self Help Revenue***For the year ended December 31, 2023, with comparative figures for 2022*

	2023	2022
<b>Internal</b>		
Membership fees		
Affiliation	\$ 6,025	\$ 4,950
Coaches	34,190	30,580
Indoor	404,300	369,702
Outdoor	507,468	469,288
Referees	28,710	22,972
Competition & Clinic Fees		
Support Programs	29,733	10,288
Athlete Development	159,819	105,871
Coaches Development	42,426	36,545
Competition	249,089	307,282
Officials Development	37,591	31,010
<b>External</b>		
Donations	19,524	2,469
Fundraising	52	202
Interest	64,381	41,558
Unrealized Gain/Loss on Investments	26,969	(54,868)
Lottery Commissions (PNPCG)	10,720	10,720
Grants		
Government Employment Grant	-	3,995
Indigenous Sport Enhancement Program Grant (ISEP)	41,191	20,430
Next Generation Indigenous Athlete Assistance (NGIAA)	2,000	6,000
SSI Officials Grant	500	-
Sports Medicine & Science support	9,665	7,981
Canadian Women in Sport	-	250
National Sport Organization - Travel Subsidy	2,500	2,500
Sales & Other Income		
Merchandise Sales	577	-
SSA Awards	2,165	1,890
2021 GST rebate	-	10,514
Sponsorships	24,483	27,894
	\$ 1,704,078	\$ 1,470,023

*The accompanying notes are an integral part of these financial statements.*

**Saskatchewan Soccer Association Inc.****Schedule 3 - Administration Expenses***For the year ended December 31, 2023, with comparative figures for 2022*

		<b>2023</b>		<b>2022</b>
Amortization	\$	10,064	\$	7,409
Audit		11,988		11,655
Insurance		56,244		30,876
Legal		15		1,144
Office operations		86,392		72,605
Staff recruitment		3,092		1,950
Staff salaries & benefits		102,720		130,835
	\$	270,515	\$	256,474

**Schedule 4 - Capacity/Interaction Expenses***For the year ended December 31, 2023, with comparative figures for 2022*

		<b>2023</b>		<b>2022</b>
Awards & recognition	\$	29,254	\$	42,217
Communications		92,959		101,948
Marketing & promotions		78,210		37,199
Meetings		48,015		37,654
Memberships		1,469		1,241
Planning and policy development		28,765		66,670
Professional leadership development		90,206		54,526
Salaries & benefits		211,527		196,072
	\$	580,405	\$	537,527

**Schedule 5 - Participation Expenses***For the year ended December 31, 2023, with comparative figures for 2022*

Athlete Development				
Introductory Programs	\$	220,750	\$	194,347
Under-represented Populations		22,373		47,964
Competition		76,969		65,617
Coaching Development		15,601		8,427
Official development		12,382		6,520
Salaries & benefits		318,530		196,363
	\$	666,605	\$	519,238

*The accompanying notes are an integral part of these financial statements*

**Saskatchewan Soccer Association Inc.****Schedule 6 - Excellence Expenses***For the year ended December 31, 2023, with comparative figures for 2022*

	2023	2022
Athlete Development		
Athlete assistance	\$ 30,072	\$ 34,059
Talent ID and training	167,496	104,382
Competition	151,606	247,103
Coaching development	6,697	6,504
Official development	37,189	36,376
Salaries & benefits	147,524	56,627
Sport Medicine & Science	33,486	22,094
	\$ 574,070	\$ 507,145

**Schedule 7 - Categorical Grant Expenses***For the year ended December 31, 2023, with comparative figures for 2022*

	2023	2022
Adaptive Sport Equipment Grant	\$ -	\$ 5,508
Indigenous Sport Enhancement Program	41,293	20,430
High Performance Coach Capacity	75,038	80,498
Hosting Grant	3,000	-
Membership Assistance Payments (Schedule 8)	239,600	240,000
Student Athlete Award	27,000	27,000
University Athletic Assistance	54,000	40,500
Next Generation Indigenous Athlete Assistance Grant	2,000	6,000
	\$ 441,931	\$ 419,936

*The accompanying notes are an integral part of these financial statements*

**Saskatchewan Soccer Association Inc.****Schedule 8 - Membership Assistance Grant Payments***For the year ended December 31, 2023, with comparative figures for 2022*

	2023	2022
Arborfield Soccer	\$ 709	\$ -
Assiniboia Minor Soccer	3,100	1,000
Astra Academy	18,400	12,388
Battleford Youth Soccer Inc	5,633	6,306
Canora Soccer Club	-	8,243
Choiceland Soccer Association	1,324	650
Eatonia & District Recreation Board	575	1,622
Esterhazy Soccer	-	5,915
Estevan Youth Soccer	583	-
Estevan Senior Soccer	1,750	-
FC Regina	27,486	27,834
Forza Soccer Academy	6,383	877
Humboldt & District Soccer	4,383	-
Kindersley Soccer Inc	1,720	1,639
Kipling Soccer Club	-	4,720
Langenburg United Soccer	-	466
Lanigan & District Soccer	3,274	1,854
Luseland Minor Soccer	606	1,000
Meadow Lake & District Soccer Assoc.	6,310	975
Melville Soccer Club	-	725
Montmartre & District Soccer	-	1,649
Moose Mountain Soccer	-	1,218
Moosomin Soccer Association	1,662	725
Nipawin Youth Soccer (Outdoor)	1,398	2,000
Phantom Lake Soccer Club	1,703	-
Prince Albert Youth Soccer Association	9,626	13,134
Qu'Appelle Valley Soccer Association	5,273	6,065
Queen City United Soccer Club	16,020	13,888
Redvers Soccer Club	3,900	1,554
Regina Soccer Referees Association	3,631	3,407
Rocanville Soccer Club	871	1,615
Saskatoon Adult Soccer	21,732	20,312
Saskatoon District Soccer Referee Association	1,268	3,521
Saskatoon Youth Soccer Association	42,905	46,225
Shaunavon Soccer Association	3,394	-
Springside Minor Sports	562	1,306
St. Walburg & Area Soccer	1,000	-
Stoughton Soccer Club	3,477	4,725
Swift Current Soccer Association	5,766	5,879
TDsoccer	3,029	1,060
Town of Eston	-	2,405
Tri Community Assoc Lac La Ronge	3,643	-
Valley Soccer Association	13,383	11,207
Vibank Soccer	366	452
Watrous & District Soccer Association	-	1,840
Weyburn Soccer Association	3,601	2,161
Wolseley Soccer Club	194	1,475
Wynyard Soccer Club	826	4,080
Yorkton United FC	8,134	11,883
	\$ 239,600	\$ 240,000

*The accompanying notes are an integral part of these financial statements*