



SASKATCHEWAN  
**SOCCER**  
ASSOCIATION  
2015 ANNUAL REPORT











## TABLE OF CONTENTS

Message from the President .... 1

Executive Directors Report.... 3

SSA Regular and Associate  
Members.... 6

Board of Directors and  
Standing Committees.... 7

2015 SSA Recognition and  
Technical Awards.... 8

Celebrating Our History.... 9

SSA Provincial Offices.... 10

2015 Provincial and National  
Results.... 11

Message from the Canada  
Soccer Association....12

Outputs and Outcomes.... 13

2016 AGM Schedule.... 15

2016 SSA AGM Agenda.... 16

SSA Board of Directors  
Election Candidates.... 17

Registrar's Report.... 19



## Message From The President

Throughout 2015, Saskatchewan Soccer has continued to demonstrate its ability to lead in this great game of ours. Since 2008, our province is the only one in Canada to show growth in membership. SSA staff and Board Members continue to provide leadership on various national committees: Members' Forum, along with Competitions, Admin, Technical Directors and Referee Development Committees. It has been said several times that Saskatchewan Soccer is leading the nation in soccer governance. Many of our policies are heralded as models for others to use as they work to reform their boards into governance boards. SSA has a lot to be proud of!

Saskatchewan Soccer Association is committed to governing the game in a professional manner with the highest levels of integrity.

Our Governance Committee annually revisits our provincial policies and bylaws. Additionally, last year the Board undertook a complete renewal of Board Governance Policies and implemented appraisal processes to ensure our alignment with the standards of CSA, FIFA and Sask Sport. As this work occurs our Risk Management Committee also reviews all policy from a Risk Management perspective prior to Board approval.



With the support of Saskatchewan Soccer's governance committee, more of our member organizations are working to bring their governance and strategic planning processes into line with those of the provincial governing body. This process will continue to be encouraged moving forward to ensure that our members all meet standards for good governance which is the foundation of any effective organization.

The Strategic Planning Committee was very active and effective this past year. With the support of Paul Varian, SSA has undertaken a very comprehensive planning process. While there is much work to be done, SSA is confident that the outcomes of the new Strategic Plan will lead our association into a new era for soccer. The process used to develop the new plan was purposeful: we strived for a plan that would reflect the goals of our board, our members and our supporters. I envision the creation of many new partnerships that are participant-centered as the plan comes to life.

The Nomination Committee has had a very productive year. The Board has identified the appropriate mix of skills and areas of expertise to allow for the Board to function efficiently while completing annual work plans. We are pleased that the Nominations Committee presents four new Director-Candidates for consideration at the AGM.

Our Audit and Finance Committee is made up of a combination of board members and experts. Together they are very instrumental in setting our procedures and reviewing policies to ensure the financial stability of our association. They completed their annual review of financial policies, oversaw the review of financial statements on a monthly basis, and were actively engaged in the completion of the audit for Board approval.

## Message From The President

I want to sincerely thank the Board of Directors, Standing Committee Chairs along with external representatives on our Standing Committees for all the hard work this past year:

### External Representatives on Standing Committees

Jeannette Kuc, Kevin Kobialka, Kristi Baxter – Audit & Finance

Jeff Salisbury – Strategic Planning

### Standing Committee Chairs

Steve Boodram & Ron Miller – Governance

Steve Boodram – Strategic Planning and Risk Management

Lisa Bagonluri – Nominations and Awards & Recognition

Leonard Lewko – Audit & Finance

### Directors

Andy Sears, Jeff Humm, Kelly Rawlings, Andrea Schmalz

### Vice President

Len Chelack

I wish to offer my sincere thanks to Ron Miller, for his years of service, as he leaves the Board. Respectfully,

In one of my last acts as President, I want to remind SSA Members that in order for soccer to achieve the potential we all hope for it is essential that we work in partnership. This past year significant actions were taken against the SSA which took the Association into the Courts. Ultimately the SSA model of governance and the decision of the Board were supported in the Court rulings. FIFA has also experienced its own challenges and these types of examples serve as reminders that our focus should be about the players. The organizations exist to serve the participants; politics and personal agendas need to be set aside for the good of the game.

I offer many thanks to the Membership, Board and Staff for supporting me during my time as a Director and the last 4 years as President. My commitment to the Association is just as strong as it was when I joined the Board in 2000. I look forward to remaining active on the Board as Past President.

*Leslie Blyth*



## Executive Director's Report

Our Vision, or end goal, is to consistently offer quality standards, environments, programs and services through which our members experience positive relationships through soccer. Soccer is the mean ends to this end. As we look forward to 2016 I encourage all soccer leaders to remember that our primary purpose is service; through our efforts we provide the opportunities and conditions that meet the needs of the athletes. If we keep this foremost in our planning and execution and continually renew our commitment to meeting their needs soccer will continue to grow. Our Mission, ultimately, is encouraging lifelong participation, at all levels, in the game. Often, when we engage members first as a player and then, and later we hope, as a contributor; whether it is as a parent, coach, referee or organizer, **we want people to want to stay involved long term** – it is the experiences and interactions along the way that will keep them involved for a lifetime.

In order to accomplish this goal, we rely on partnerships with many dedicated individuals, both volunteers and staff, who support the delivery of these quality experiences. This year we had 21 Regular Member Associations and 39 Associate Members. Collectively our focus is broad; from U4 through to senior soccer, in our largest cities to small rural and northern communities, at grassroots through to high performance levels. To our Member Organizations, Entities and the thousands of volunteers, at local and provincial levels, we extend our most sincere thanks. Your efforts have encouraged 44,178 registrations in Indoor and Outdoor soccer which is our second largest total in history.

To the SSA Board of Directors, we offer our most sincere thanks for all you do. SSA remains a leading role model for soccer governance in Canada; this comes thanks to the Board's tireless commitment to quality leadership. The Board's role is to be stewards for the future of the game. Despite significant challenges in 2015 their patience and focus remained consistent and the Association has benefited as a result. We will continue to improve the work of the Board by introducing robust evaluation and standards based appraisal processes which will guide board education and annual planning going forward.

Please join us as we extend a huge **THANK YOU** to outgoing President, Leslie Blyth! It would be impossible to list the countless positive contributions Leslie has made to the Association, none of which are more significant than her contributions in 2015. When the Association faced major challenges, strong leadership was needed and she was always there. True leadership is about service and Leslie is someone who puts the interests of the Association and the athletes ahead of everything. She has done so for sixteen years and we look forward to her continued involvement as Past-President.



To the SSA Staff, words cannot express the pride I take in working with this fine team. This group of quality individuals is fully committed to serving the sport. The skill and dedication of this group is second to none; Saskatchewan, although a small province, is often viewed as a leader in soccer nationally due to your efforts. We have accomplished much in 2015 and in this document some of the key outputs and outcomes from 2015 are noted.

We also rely on partnerships with many external organizations. On behalf of all SSA Members, I extend our most sincere thanks to Sask Sport and the Sask Lotteries Trust Funding for the incredible sport system we have in Saskatchewan. Consistent funding and steady guidance make Sask Sport a national leader in sport delivery. Recently, General Manager, Jim Burnett and Assistant General Manager, Paul Barnaby, of Sask Sport announced their upcoming retirement after 35 years of service; we have all benefited in some way from their commitment to quality sport in the province. We wish them the very best in their retirement and thank them for the amazing legacy they leave.

Our sponsors also play a role in supporting SSA to grow our brand, we wish to thank SaskTel, SaskEnergy, Conexus Credit Union, Adidas, Direct West, and our hotel partners Saskatoon Inn and Conference Centre and Sandman Hotel for their generous support this past year.

Canada Soccer has also been a great source of support to the SSA. The pride all of Canada took in seeing the FIFA Women's World Cup contested in 6 provinces will be viewed as historically significant in the future. Canada Soccer demonstrated that we can compete and offer major events at the highest level.



## Executive Director's Report

Time is a precious commodity in the management of volunteer sport. Any time spent focused on issues that do not contribute to the enjoyment of the athletes should be minimized. Management of a Formal Review of the Regina Soccer Association (RSA) and the successful defense of two court actions taken against the SSA by RSA was an extraordinarily taxing process for the Board and the Staff. Throughout it all we maintained a professional and methodical approach. These types of actions, which take the business of sport outside of its internal processes, cannot be tolerated. Amendments to SSA bylaws and policies have been put forward as a result. With membership support, we will ensure that SSA remains in alignment with FIFA and CSA requirements, and prevent this unnecessary drain on financial and human resources in the future. The SSA has excellent Formal Complaints and Dispute Resolution processes in place. Evidence of this comes from Sask Sport who has adopted our model, making it mandatory for all sports in the province. We work very hard to ensure that there are dispute resolution mechanisms available within the soccer community; all complaints can be handled professionally and respectfully through the internal remedies of soccer and dispute resolution in Canada.

As we have seen with FIFA, the actions of a few individuals, who put their personal agendas ahead of all others, can significantly derail the reputation and progress of an Association. I am pleased to report that, despite the challenges faced in 2015, there was no impact on service to membership. I can also report that legal costs related to this matter have been recovered. I believe this example illustrates to all Members the need for strong leadership and effective governance. As stated earlier, amendments to the SSA Code of Conduct and Policies and Bylaws position the SSA well to defend against this type of action in the future.

All the successes the SSA in 2015 ultimately lead back to our Member Organizations, the guidance of the SSA Board, the skills and dedication of the Staff, and, of course, our external partners. My role is to guide the work of this association and I am proud to be moving into my 5<sup>th</sup> year of service in 2016.

I encourage all members to extend thanks to the Board, outgoing President Leslie Blyth, Director Ron Miller and the SSA staff, along with all the volunteers and staff throughout the province. These people make quality soccer possible.

Respectfully

*Doug Pederson*



# Regular & Associate Member Organizations and Entities

## 21 Regular & 39 Associate



### REGULAR

- ◇ 14 - 40 Soccer Inc.
- ◇ Battleford & District Senior Soccer
- ◇ Battleford Youth Soccer Association
- ◇ Estevan Youth and Mini Soccer Association
- ◇ Humboldt & District Soccer Association
- ◇ Kindersley Soccer Association
- ◇ Lloydminster & District Soccer Association
- ◇ Melfort Youth Soccer Association

### ASSOCIATE

- ◆ Astra Academy
- ◆ Broadview Soccer
- ◆ Canora Soccer
- ◆ Choiceland Soccer
- ◆ Eastend Soccer
- ◆ Esterhazy Soccer
- ◆ Estevan Senior Soccer Association
- ◆ Ginga Futebol Academy
- ◆ Grenfell Soccer
- ◆ JJ Soccer (Academy)
- ◆ Kipling Soccer
- ◆ Maple Creek Youth

- ◇ Meridian Youth Soccer Association
- ◇ Moose Jaw Soccer Association
- ◇ Prince Albert Youth Soccer Association
- ◇ Qu'Appelle Valley Soccer Association\*
- ◇ Regina Soccer Association
- ◇ Regina United Futsal Federation
- ◇ Saskatoon Adult Soccer Inc.
- ◇ Saskatoon Youth Soccer Inc.
- ◇ Swift Current Soccer Association

- ◆ Meadow Lake Senior (Co-ed) Soccer
- ◆ Meadow Lake Youth Soccer
- ◆ Melville Soccer
- ◆ Montmartre & District Soccer
- ◆ Moose Mountain Soccer
- ◆ Moosomin Soccer Association
- ◆ Nipawin Soccer (Indoor)
- ◆ Nipawin Soccer (Outdoor)
- ◆ Oxbow Youth Soccer
- ◆ Phantom Lake Soccer Club
- ◆ Queen City United Soccer
- ◆ Redvers Soccer Club
- ◆ Regina Soccer Referees Association
- ◆ Rocanville Soccer

- ◇ Valley Soccer Association\*\*
- ◇ Weyburn Soccer Association
- ◇ Yorkton United F.C.

\*Qu'Appelle Valley Soccer Association - Fort Qu'Appelle, Balcarres, Indian Head, Cupar, Southey, Raymore, Kelliher and Pasqua First Nation.

\*\*Valley Soccer Association - Aberdeen, Cudworth, Langham, Martensville, Waldheim, Rosthern, Dalmeny, Warman, Osler, Hepburn & Hague

- ◆ Saskatoon & District Referee Association
- ◆ Saskatoon Futsal Association
- ◆ Shaunavon Soccer
- ◆ Stoughton Soccer Club
- ◆ Springside Minor Sports
- ◆ Tisdale Soccer
- ◆ United Soccer Organization (Langenburg)
- ◆ University of Regina
- ◆ University of Saskatchewan
- ◆ Vibank Soccer
- ◆ Wawota Youth Soccer
- ◆ Whitewood Soccer
- ◆ Wolseley Soccer Club



## Board of Directors

**Leslie Blyth**

President

**Len Chelack**

Vice-President

**Leonard Lewko**

Chair, Audit and Finance Committee

**Lisa Bagonluri**

Chair, Nominations Committee and  
Awards & Recognition

**Steve Boodram**

Chair, Risk Management Committee and  
Strategic Planning Committee

**Ron Miller**

Chair, Governance Committee

**Jeff Humm**

Director

**Andy Sears**

Director

**Kelly Rawlings**

Director

**Andrea Schmalz**

Director

## Standing Committees

### Audit and Finance

Leonard Lewko (Chair)

Lisa Bagonluri

Kevin Kobialka (External)

Jeannette Kuc (External)

Kristi Baxter (External)

Len Chelack (Ex-officio)

Doug Pederson (Non-voting)

### Nominations

Lisa Bagonluri (Chair)

Steve Boodram

Leslie Blyth

Len Chelack (Ex-officio)

### Governance

Ron Miller (Chair)

Steve Boodram (Interim Chair)

Jeff Humm

Andy Sears

Ron Miller

Leslie Blyth (ex officio)

Doug Pederson (Non-voting)

### Strategic Planning

Steve Boodram (Chair)

Jeff Humm

Andy Sears

Len Chelack (Ex-officio)

Leslie Blyth (Ex-officio)

Jeff Salisbury (External)

Doug Pederson (Non-voting)

### Awards and Recognition

Lisa Bagonluri (Chair)

Steve Boodram

Leslie Blyth (Ex-officio)

Doug Pederson (Non-voting)

### Risk Management

Steve Boodram (Chair)

Jeff Humm

Len Chelack (ex officio)

Doug Pederson (Non-voting)

THE SASKATCHEWAN SOCCER ASSOCIATION (SSA) IS THE DESIGNATED PROVINCIAL SPORT GOVERNING BODY FOR THE SPORT OF SOCCER IN SASKATCHEWAN AND IS A FULL MEMBER OF THE CANADIAN SOCCER ASSOCIATION (CSA). AS SUCH, SSA IS ENTRUSTED BY THE STATUTES OF FIFA AND THE CONSTITUTIONS OF THE CSA AND SSA WITH THE MANDATE OF FOSTERING, DEVELOPING, AND PROMOTING SOCCER IN THE PROVINCE.

## ORGANIZATIONAL OUTCOMES

All participants are given the opportunity to achieve their goals through participation in soccer.

There is a sense of belonging in the provincial soccer community.

Individual's life skills and leadership skills are enhanced through soccer.

Healthy lifestyles are promoted and enhanced through life-long participation in the sport.

## KEY SUCCESS FACTORS

Sports Programming

Building Organizational Capacity

Growing Involvement and Participation

Membership Development

Enhancing Relationships







**I**N March 2015, the provincial soccer community came together in North Battleford to celebrate the successes of the game's up and comers, veterans, officials and supporters.

The SSA Recognition and Technical Awards Celebration is an opportunity for members within the community to collectively share in the accomplishments of the players, teams, coaches, referees, and volunteers from all over Saskatchewan. Technical Awards were based on a Nomination process, where members from the entire SSA community can bring forth names of individuals who have had a significant year in 2014. Nominations were considered by the Technical Committee and a slate of winners and nominees were accepted and announced. The Premier Soccer League Golden Boot and Shutout Awards were awarded to the player(s) in each age and gender category, for their respective accomplishments.

Volunteer of the Year, the David Newsham Award and Honorary Life Members are the most prestigious awards presented by the Saskatchewan Soccer Association. Award nominations are reviewed by the Board of Directors Awards and Recognition Committee and selections are presented to the Membership during the Banquet. Honorary Life Members are confirmed at the Annual General Meeting of any given year.

## 2014 Recognition & Technical Awards

Youth Female Athlete of the Year

**Sarah Ochitwa, Saskatoon**

Youth Male Athlete of the Year

**Gabriel Milo, Saskatoon**

Senior Female Athlete of the Year

**Jenelle Zapski, Saskatoon**

Senior Male Athlete of the Year

**Jordian Farahani, Regina**

Youth Coach of the Year

**Astrid Baecker, Regina**

Senior Coach of the Year

**Bryce Chapman, Saskatoon**

Grassroots Coach of the Year

**Michael Gramiak, Saskatoon**

Grassroots Player of the Year

**Kyra Ives, Prince Albert**

Grassroots Team of the Year

**Melfort International**

Youth Team of the Year

**NAIG Under 18 Boys**

Senior Team of the Year

**University of Saskatchewan Huskies Men**

Grassroots Referee of the Year

**Thomas McIntosh, Prince Albert**

Referee of the Year

**Chantal Boudreau, Regina**

Volunteer of the Year

**Norma Ursulan, Regina**

David Newsham Award

**Jeannette Kuc, Saskatoon**

### 2014 PSL Awards

Under 14 Boys

**Golden Boot**

Rodrigo Santamaria, Unidad

**Shutouts**

Payton O'Connor, QCT United

Under 16 Boys

**Golden Boot**

Brandon Chapple, QCT

**Shutouts**

Luca Fiorito, Unidad 16

Under 18 Boys

**Golden Boot**

Marcello Gonzalez,

Unidad 18

**Shutouts**

Wyatt Romanchuk, PA Celtic 18

Zachary Schultz, Unidad 18

Under 14 Girls

**Golden Boot**

Claire Abrey, Aurora Concorde

**Shutouts**

Hope Pelk, Aurora Concorde

Under 16 Girls

**Golden Boot**

Emma Manson, PA Celtics

Under 18 Girls

**Golden Boot**

Sydney Langen, QCT

**Shutouts**

Rikki Logan, QCT





## Saskatchewan Sports Hall of Fame Inductees

David Greeyes

John Hayes

Henk Ruys

Norman Sheldon

Kevin Holness

Prince Albert City Football Club  
(1907 and 1939)

## Life Members

Doug Knott

Dale Perry

S. W. Magill

Bob Rohachuk

Allen Bibby

John Leyshon

Henk Koopman

Cedric Gillott

David Greeyes

Klaas Post

Andy Sharpe

Ed Horn

Jim Nicholson

Percy Hoff

Esther Dupperon

Bob Maltman

Henk Ruys

Bruce Cowan

Al Day

Ross Wilson

Bill Kerr

Brett Mario

Raymond Jones

Rob Newman

Dave Herbert

Jeannette Kuc

Don Story

## SSA Volunteer of the Year

### Award Winners

2004 Huw Morris

2005 Steve Boodram

2006 John Myrah

2007 Kathy Chisholm

2008 Blair Kardash

2009 Dena Clark

2010 Scott Benning

2011 Lorelee Marin

2012 Norma Ursulan & Ed Halyk

2013 Eldon Bassett

2014 Norma Ursulan

## David Newsham Award Winners

1985 Henk Ruys

1986 Doug Knott

1987 Cedric Gillott

1988 Raymond Jones

1989 Henk Koopman

1990 Bill Kerr

1991 Not awarded

1992 Ross Wilson

1993 Klass Post

1994 Paul Caves

1995 David Herbert

1996 Ken Billows

1997 Andy Sharpe

1998 Ed Horn

1999 David Jenkins

2000 Tom Wieclawski

2001 Al Day

2002 Bob Maltman

2003 Dale Perry

2004 Percy Hoff

2005 Bob Rohachuk

2006 Jim Nicholson

2007 Esther Dupperon

2008 Bruce Cowan

2009 John Leyshon

2010 Rob Newman

2011 Brett Mario

2012 Huw Morris

2013 David Jenkins

2014 Jeannette Kuc

# Saskatchewan Soccer Association Provincial Offices Staff and Information

## Regina

### Administration Office

#### Office Hours

Monday – Friday

9:00 a.m. – 5:00 p.m.

1870 Lorne Street

Regina, SK S4P 2L7

T: 306-780-9225

F: 306-780-9480

#### Doug Pederson

Executive Director

[d.pederson@sasksoccer.com](mailto:d.pederson@sasksoccer.com)

306-780-9225 ext. 4

#### Chantal Boudreau

Business Administrator

[business.administrator@sasksoccer.com](mailto:business.administrator@sasksoccer.com)

306-780-9225 ext. 1

#### Udo Baecker

Coordinator, Sports for All Programs

[u.baecker@sasksoccer.com](mailto:u.baecker@sasksoccer.com)

306-780-9225 ext. 2

#### Jennifer Ellarma

Coordinator, Communications and Funds Development

[ccfd@sasksoccer.com](mailto:ccfd@sasksoccer.com)

306-780-9225 ext. 5

#### Nicole Knecht

Registrar

[registrar@sasksoccer.com](mailto:registrar@sasksoccer.com)

306-780-9225 ext. 3

#### Filipe dos Santos

Coordinator, High Performance COE

[hpcoe@sasksoccer.com](mailto:hpcoe@sasksoccer.com)

## Saskatoon

### Technical Office

#### Office Hours

Monday – Friday

9:00 a.m. – 5:00 p.m.

150 Nelson Road

Saskatoon, SK S7S 1P5

T: 306-975-0862

F: 306-975-0863

#### Dave Nutt

Director of Soccer Operations

[d.nutt@sasksoccer.com](mailto:d.nutt@sasksoccer.com)

306-975-0826

#### Terrol Russell

Manager, High Performance Stream

[t.russell@sasksoccer.com](mailto:t.russell@sasksoccer.com)

306-975-0862

#### Joan Nash

Technical Administrator

[j.nash@sasksoccer.com](mailto:j.nash@sasksoccer.com)

306-975-0862

#### Lara Schroeder

Coordinator, Member Services

[l.schroeder@sasksoccer.com](mailto:l.schroeder@sasksoccer.com)

306-975-0870

#### Octavian Iliuta

Coordinator, Referee and Competitions Development

[o.iliuta@sasksoccer.com](mailto:o.iliuta@sasksoccer.com)

306-975-0894



# 2015 Provincial and National Results

## Soccer For Life Indoor Youth 6-Aside Provincial Championships

**U-14 Girls** - Hollandia Orange, Saskatoon  
**U-14 Boys** - Lloydminster Drillers, Lloydminster  
**U-16 Girls** - Lakewood Thunder, Saskatoon  
**U-16 Boys** - SUSC Spartans, Saskatoon  
**U-18 Girls** - N/A  
**U-18 Boys** - Yorkton United, Yorkton  
**442** Players in Attendance  
**182** Coaches in Attendance  
**28** Officials in Attendance

## Soccer For Life Outdoor Youth 8-Aside Provincial Championships

**U-16 Girls** - Lloydminster Drillers, Lloydminster  
**22** Players in Attendance  
**10** Coaches in Attendance  
**6** Officials in Attendance

## 2015 Saskatchewan Open Cup

**Men** - HUSA Alumni, Saskatoon  
**Women** - Hollandia Impact, Saskatoon  
**88** Players in Attendance  
**9** Coaches in Attendance  
**15** Officials in Attendance

## Soccer For Life Indoor Youth 8-Aside Provincial Championships

**U-14 Girls** - FCR Azul 2001, Regina  
**U-14 Boys** - FCR Azul Marino, Regina  
**U-16 Girls** - PA Celtics, Prince Albert  
**U-16 Boys** - FCR Azul 99, Regina  
**U-18 Girls** - Yorkton United, Yorkton  
**U-18 Boys** - FCR Real Azul 1007, Regina  
**414** Players in Attendance  
**96** Coaches in Attendance  
**26** Officials in Attendance

## Soccer For Life Indoor Youth 11-Aside Provincial Championships

**U-14 Girls** - Swift Current United, Swift Current  
**U-14 Boys** - Lloydminster Drillers, Lloydminster  
**U-16 Girls** - Swift Current United, Swift Current  
**U-16 Boys** - Lakewood Denial, Saskatoon  
**U-18 Girls** - Yorkton United,, Yorkton  
**U-18 Boys** - N/A  
**623** Players in Attendance  
**116** Coaches in Attendance  
**25** Officials in Attendance

## Soccer For Life Outdoor Senior Provincial Championships

**Women** - N/A  
**Men** - Eclipse Rangers, LRUSP  
**Masters** - Saskatoon Arsenal, Saskatoon  
**Classics** - N/A  
**208** Players in Attendance  
**18** Coaches in Attendance  
**15** Officials in Attendance

## Canada Soccer Association National Club Championships

Event	Representative	Community	Result
Under 14 Girls	FC Regina	Regina	11th Place
Under 14 Boys	Lakewood	Saskatoon	6th Place
Under 16 Girls	PA Celtics	Prince Albert	6th Place
Under 16 Boys	QC United	Regina	7th Place
Under 18 Girls	PA Celtics	Prince Albert	7th Place
Under 18 Boys	SUSC United	Saskatoon	10th Place
Senior Women	Hollandia Impact	Saskatoon	4th Place
Senior Men	HUSA Alumni	Saskatoon	5th Place
Masters	Saskatoon Arsenal	Saskatoon	3rd Place
Classics	FC Regina	Regina	5th Place







March 4, 2016

**RE: Letter from President Montagliani for the 2016 SSA AGM**

Dear Saskatchewan Soccer,

Last year, Canada enjoyed its Year of Sport, with the FIFA Women's World Cup Canada 2015™ taking centre stage both across the country and around the world. The record-setting competition drew 1.35 million fans to the 52 matches and was enjoyed by more than 750 million viewers around the globe. The event also supported an economic impact of \$493.6M.

We are mid-way through a very ambitious Strategic Plan 'Leading a Soccer Nation' – one created in a large part by our members and stakeholders like Saskatchewan. It will look in detail at where we are and where we need to go at Canada Soccer's Annual Meeting in Saskatoon in May.

Much in that Saskatchewan Soccer has embraced governance reform and has been leading the way in Canada with Canada Soccer, our leadership position within the reform movement at both CONCACAF and FIFA can help us further change the culture of the global game and propel Canada forward as change leaders.

We should all be very proud of where we are now. We have a big year ahead, with our Canadian Men's National Team in FIFA World Cup Qualifiers and our Women's National Team preparing for their third (3<sup>rd</sup>) trip in a row to the Rio 2016 Olympic Games.

As always, our ever-improving relationship with our Provincial and Territorial Member Associations is key to the growth and prosperity of the beautiful game in our country.

Sincerely,

Victor Montagliani  
President



# Outputs and Outcomes

## Administration

- ◇ Development of key monitoring and analytic systems for communication internally with Members
- ◇ Face to face meetings with 25+ Member Organizations in relation to communication outreach, registration platform development and member recognition
- ◇ Coverage of 10 key organizational events and competitions
- ◇ Overall increase of organizational awareness and support both internally and externally
- ◇ Engagement of full membership in the development of new Strategic Plan
- ◇ 80% of Regular Members using Goalline by end of 2015
- ◇ 32% of Associate Members using Goalline by end of 2015
- ◇ First email release was sent to individual membership based on those who opted in to receive email communications
- ◇ Approximately ~64% of the SSA's players and team personnel are now being registered through GOALLINE
- ◇ 97 Travel Permits administered in 2015
- ◇ Policy Development – Introduction of comprehensive policies related to Formal Complaints, Discipline, Appeals, Code of Conduct and Dispute Resolution

## Soccer Operations

- ◇ Provided leadership to progress the SSA Stream-based Model across the High Performance Stream, Recreational and Grassroots Streams and Member and Organizational Development Plan.
- ◇ Developed and released the new SSA Competitive Stream Plan Framework 2017-2020.
- ◇ Developed graphic representations of the SSA Player Pathway, which provides framework for Member Organization and Entity programming and relationship between streams within the SSA Stream-based Model as well as a clear pathway for Saskatchewan players.

## 2015 Registrations

Outdoor	2015
Mini	12122
Youth	6066
Senior	5860
Coaches	2176
FSIN (All Ages)	1750
Referees	517
<b>Outdoor Total</b>	<b>28491</b>
Indoor	2015
Mini	3887
Youth	3727
Senior	6968
Coaches	1080
FSIN (All Ages)	25
<b>Indoor Total</b>	<b>15687</b>
Combined	2015
Mini	16009
Youth	9793
Senior	12828
Coaches	3256
FSIN (All Ages)	1775
Referees	517
<b>Combined Total</b>	<b>44178</b>



13

## High Performance

- ◇ A completed application for sanctioning as a Canadian Soccer Association Regional EXCEL Centre (REX) was submitted for consideration to the CSA in December 2015.
- ◇ Taylor Bubnick and Jacqueline Altrogge trialed with Swansea City Football Club in Wales and were signed by the Club and will relocate in February 2016 to play for the Club full-time, while completing their high school courses online.
- ◇ Sarah Ochitwa attended her fourth CSA National Excel camp and was recruited by three top 40 NCAA Division 1 schools.
- ◇ Two training environments were sanctioned as Centres of Excellence, providing access to opportunities within the High Performance Stream.
- ◇ Provincial Selects Program had the most ever athletes and coaches selected to the game of distinction (16) at the Pacific Challenge since the inception of this event in 2011.



## Member Services

- ◇ Connected with Member Organizations directly in their communities to better understand their situation and needs, leading to the development of tools, services and programs that are better aligned to these needs.
- ◇ Enhanced relationships and strengthened working relationships with Member Organizations
- ◇ Developed tools to support Member and Organizational Development
- ◇ Began to facilitate connections and working relationships between Member Organizations in close proximity.
- ◇ Enhanced service to under-represented populations, including:
  - ◇ Athletes with a Disability
    - ◇ Developed AWAD page on SSA website, which provides extensive information on AWAD programming and opportunity.
    - ◇ Continued to grow relationship with Special Olympics and began to connect Special Olympics groups with the SSA soccer community providing enhanced opportunity and support.



## Competitions and Referee Development

- ◇ Significant focus on grassroots referee development through developing Referee Leads and increased education sessions leads to an increase in referee registrations.
- ◇ Provincial Championships were very well run and received.
- ◇ First ever Futsal Referee Clinics were held in Saskatchewan in 2015.
- ◇ Increased focus on fitness testing for referees led to a significant increase in fitness testing opportunities.
- ◇ Content in Saskatchewan Elite Referee Program was enhanced
  - ◇ Hector Vergara, a former FIFA Assistant Referee, who officiated in the World Cup Final provided instruction during a SERP education session, influencing the lives and thinking of these officials with a once in a lifetime opportunity to interact with a world-class official.

## Sport for All

- ◇ Provided extensive support to Aboriginal community through:
  - ◇ On-site support to the delivery of 2015 First Nations Summer Games in overcoming significant last minute challenges.
  - ◇ Increase in registrations from Aboriginal communities.
  - ◇ Increase in number of coaching clinics delivered in Aboriginal communities and increase in number of trained aboriginal coaches.



# 2016 Annual General Meeting & Member Symposium

## SCHEDULE OF EVENTS

Saskatoon Inn and Conference Centre

2002 Airport Drive, Saskatoon, SK,

### Saturday, March 19th, 2016

- 9:00 a.m. Registration and Welcome
- 9:30 a.m. Presentation of 2017—2020 Strategic Plan
- 11:30 a.m. Network and Nibble
- 1:15 p.m. Annual General Meeting Declaration Deadline
- 1:30 p.m. 2016 SSA Annual General Meeting
- 6:30 p.m. 2016 SSA Awards Celebration

### Sunday, March 20th, 2016

9:00 a.m. – 11:30 p.m. – Member Education Session

#### Organizational Governance

11:30 a.m. – 12:00 p.m. – Lunch is served



# 2016 Saskatchewan Soccer Association Annual General Meeting Agenda

Saturday, March 19th, 2016 - 1:30 p.m. ✂ Saskatoon Inn and Conference Centre, Saskatoon

- 1.0 Call to Order
- 2.0 Greetings from the President
- 3.0 Roll Call
- 4.0 Approval of the Agenda
- 5.0 Approval of the 2014 Annual General Meeting Minutes
- 6.0 Messages from the Canadian Soccer Association
- 7.0 Messages from SSA Leadership
  - 7.1 President
  - 7.3 Management Report
- 8.0 Messages from Sask Sport
- 9.0 2015 Audited Financial Statements
  - 9.1 Approval of the 2015 Audited Financial Statements and Reports
  - 9.2 Appointment of Auditors for 2016
- 10.0 Amendments to the Bylaws
- 11.0 Appointment of Life Members
- 12.0 Election of Directors and Officers
- 13.0 Adjournment





# 2016-2017 Board Nominations

## Director for 2-Year Term

### **Lisa Bagonluri, Saskatoon, SK**

- ◇ Experience in the soccer community as a player, parent, coach, manager, President of the Aurora Soccer Club
- ◇ SSA Director since 2011, experience as Director with Saskatoon Folk fest and University of Saskatchewan Daycare
- ◇ Experience and knowledge in Labour-Management Relations

### **Angela Pinay, Cowessess, SK**

- ◇ Involvement in committees, including work with SaskSport Inc., and Sask Volleyball
- ◇ Strong experience and knowledge in Sport Administration
- ◇ Active in encouraging First Nations participation in sport
- ◇ Strong contacts in the sport community

### **Kelly Rawlings, Saskatoon, SK**

- ◇ Previous Board experience includes time as a Director with Moose Jaw soccer, FMD Local Safety Committee, and FMD Social Committee
- ◇ Pre'B' Coaching Qualification
- ◇ Experience in the soccer community as a player, coach, and community club director
- ◇ Strong belief in the SSA vision and mission, along with strong belief in impartiality and clear decision making

### **Andrea Schmalz, Regina, SK**

- ◇ Presently a manager with FC Regina and served as RE Regina
- ◇ Strong passion for growth and development of the game in the province for youth players
- ◇ Experience working with travelling competitive teams
- ◇ Believes strongly in fairness and ethics of the game



## Director for 2-Year Term

### **Marianne Schneider, Saskatoon, SK**

- ◇ Served on the University of Saskatchewan Alumni Board, including time as President
- ◇ Contributed to governance and constitution development for the University of Saskatchewan Alumni Board
- ◇ Member of Provincial Professional Committees

## Director for 1-Year Term

### **Leonard Lewko, Saskatoon, SK**

- ◇ SSA Director since 2007
- ◇ President of Lakewood Soccer Association since 2008
- ◇ Participated in By-law review and revisions with the Coaching Association of Saskatchewan
- ◇ Experience with Audit and Finance
- ◇ Experience in the soccer community as a player, coach, manager, referee and local community Board Director

## Nominations for President

### **Steve Boodram, Prince Edward Island**

- ◇ SSA Board Director since 2011
- ◇ 15 years experience in the soccer community, both within the community and provincial level
- ◇ Strong understanding of legal and risk management
- ◇ Contributed to the development of the future SSA Strategic Plan and direction

### **Len Chelack, Saskatoon**

- ◇ SSA Board Director since 2010
- ◇ Named to the National List of Instructors (2010 –2015)
- ◇ Experience in the soccer community as a coach, referee, assessor, and instructor within the community, provincial, and national levels
- ◇ Believes in being open and visible within the membership





# Registrar's Report

Respectively Submitted by: Nicole Knecht, Registrar

Regular Members	Combined Indoor & Outdoor			Outdoor			Indoor			Five year analysis (Combined Indoor/Outdoor)				
	2015	2014	+/-	2015	2014	+/-	2015	2014	+/-	2015	2014	2013	2012	2011
14-40 Soccer Inc.	497	343	154	497	343	154	0	0	0	497	343	391	426	394
Battleford & District Senior Soccer	385	283	102	385	258	127	0	25	-25	385	283	325	422	330
Battleford Youth Soccer Inc	761	837	-76	542	601	-59	219	236	-17	761	837	1269	1278	931
Carlton Trail Soccer Association/ Humboldt & District Soccer Association	636	752	-116	498	562	-64	138	190	-52	636	752	670	662	522
Estevan Youth & Mini Soccer Association	110	175	-65	110	175	-65	0	0	0	110	175	244	276	0
Kindersley Soccer Association	234	263	-29	175	220	-45	59	43	16	234	263	277	121	66
Lloydminster & District Senior Soccer	604	662	-58	291	311	-20	313	351	-38	604	662	559	607	561
Melfort Youth Soccer Association	404	447	-43	267	268	-1	137	179	-42	404	447	356	519	325
Meridian Youth Soccer Association	1341	1475	-134	925	1061	-136	416	414	2	1341	1475	1483	1509	1547
Moose Jaw Soccer Association	1098	1258	-160	742	792	-50	356	466	-110	1098	1258	1317	1222	1667
Prince Albert Senior Soccer Association	267	250	17	120	112	8	147	138	9	267	250	402	419	410
Prince Albert Youth Soccer Association	2088	2040	48	1218	1161	57	870	879	-9	2088	2040	2139	2308	2404
Qu'Appelle Valley Soccer Association	1013	921	92	1013	921	92	0	0	0	1013	921	892	853	783
Regina Soccer Association	6691	7276	-585	3107	3218	-111	3584	4058	-474	6691	7276	7021	7148	6562
Regina United Futsal Federation Inc.	0													
Saskatoon Adult Soccer Inc.	7036	6813	223	3001	2937	64	4035	3876	159	7036	6813	7659	6827	5846
Saskatoon Youth Soccer Inc.	9352	9669	-317	5851	6033	-182	3501	3636	-135	9352	9669	10086	10141	5753
Swift Current Soccer Association	1150	1126	24	795	812	-17	355	314	41	1150	1126	1201	1230	1197
Valley Soccer Association	2663	2704	-41	2357	2397	-40	306	307	-1	2663	2704	2469	2088	2007
Weyburn Soccer Association	690	771	-81	629	711	-82	61	60	1	690	771	800	350	358
Yorkton United F.C.	883	873	10	495	498	-3	388	375	13	883	873	739	693	661
<b>Regular Members Totals</b>	<b>37903</b>	<b>38938</b>	<b>-1035</b>	<b>23018</b>	<b>23391</b>	<b>-373</b>	<b>14885</b>	<b>15547</b>	<b>-662</b>	<b>37903</b>	<b>38938</b>	<b>40299</b>	<b>39099</b>	<b>32324</b>
<b>% Total Membership</b>	<b>85.80%</b>	<b>90.32%</b>		<b>80.79%</b>	<b>87.76%</b>		<b>94.89%</b>	<b>95.14%</b>						
<b>Percentage Change from Previous Year</b>	<b>-2.7%</b>			<b>-1.6%</b>						<b>-2.7%</b>	<b>-3.4%</b>	<b>3.1%</b>	<b>21.0%</b>	

\*Member Organizations aligned to the right were not SSA members in 2015, but have registered participants in the last 5 years.

# Registrar's Report

Associate Members	Combined Indoor/Outdoor			Outdoor			Indoor			Five year analysis (Combined Indoor/Outdoor)				
	2015	2014	+/-	2015	2014	+/-	2015	2014	+/-	2015	2014	2013	2012	2011
Astra Academy (Register through SYSI)	0	0	0	0	0	0	0	0	0	0	0	77	60	0
BATC	0	0	0	0	0	0	0	0	0	0	0	32	0	0
Broadview Soccer Club	55	53	2	55	53	2	0	0	0	55	53	40	33	0
Canora Soccer Club	68	58	10	68	58	10	0	0	0	68	58	59	63	48
Central Sask Futsal Liga	13	25	-12	0	0	0	13	25	-12	13	25	53	0	0
Choiceland Soccer Club	58	60	-2	58	60	-2	0	0	0	58	60	51	0	0
Eastend Soccer Club	56	70	-14	56	70	-14	0	0	0	56	70	56	65	59
Esterhazy Soccer	128	123	5	128	123	5	0	0	0	128	123	88	65	20
Estevan Senior Soccer Association	107	77	30	107	77	30	0	0	0	107	77	0	19	83
Ginga Academy	80	66	14	37	27	10	43	39	4	80	66	0	0	0
Grenfell Soccer Club	45	73	-28	45	73	-28	0	0	0	45	73	114	73	0
IJ Soccer	307	107	200	201	0	201	106	107	-1	307	107	0	0	0
Kamsack Soccer Club	0	0	0	0	0	0	0	0	0	0	0	0	15	93
Kennedy Soccer	0	0	0	0	0	0	0	0	0	0	0	29	0	0
Kinistino Soccer Club (Indoor Only)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kipling Soccer Club	124	140	-16	124	140	-16	0	0	0	124	140	130	121	0
Laigan & District Soccer	0	0	0	0	0	0	0	0	0	0	0	0	0	58
Leoville Soccer Club	0	0	0	0	0	0	0	0	0	0	0	0	0	20
Maple Creek Youth	92	93	-1	92	93	-1	0	0	0	92	93	118	117	122
Meadow Lake & District Youth Soccer	228	377	-149	198	377	-179	30	0	30	228	377	392	456	522
Meadow Lake Co-ed Indoor Soccer	73	75	-2	0	0	0	73	75	-2	73	75	71	0	0
Melville Soccer Club	179	203	-24	179	203	-24	0	0	0	179	203	110	137	0
Montmatre & District Soccer	95	104	-9	95	104	-9	0	0	0	95	104	83	105	0
Moose Mountain Soccer	133	112	21	133	112	21	0	0	0	133	112	127	88	0
Moosomin Soccer Association	162	132	30	162	132	30	0	0	0	162	132	132	146	122
Naicam (Indoor)	0	11	-11	0	0	0	0	11	-11	0	11	17	0	0

Associate Members Continued on next page...



# Registrar's Report

Associate Members	Combined Indoor & Outdoor			Outdoor			Indoor			Five year analysis (Combined Indoor/Outdoor)				
	2015	2014	+/-	2015	2014	+/-	2015	2014	+/-	2015	2014	2013	2012	2011
Nipawin Soccer (Indoor)	89	102	-13	0	0	0	89	102	-13	89	102	93	106	30
Nipawin Soccer (Outdoor)	235	174	61	235	174	61	0	0	0	235	174	202	0	0
Odessa Recreation Assoc.	0	0	0	0	0	0	0	0	0	0	0	14	19	23
Oxbow Youth Soccer	82	83	-1	82	83	-1	0	0	0	82	83	89	0	0
Phantom Lake Soccer, MB	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Queen City United Soccer Club Inc.	631	306	325	328	0	328	303	306	-3	631	306	0	0	0
Redvers Soccer Club	124	76	48	124	76	48	0	0	0	124	76	0	0	0
Regina Soccer Referees Association	127	99	28	127	99	28	0	0	0	127	99	112	112	0
Rocanville Soccer Club	111	107	4	111	107	4	0	0	0	111	107	102	120	98
Saltcoats Soccer	0	0	0	0	0	0	0	0	0	0	0	0	33	53
Saskatoon & Districts Soccer Refs. Assoc.	120	117	3	120	117	3	0	0	0	120	117	120	120	0
Saskatoon Futsal League	17	0	17	0	0	0	17	0	17	17	0	0	0	0
Shaunavon Soccer Club	126	220	-94	126	220	-94	0	0	0	126	220	128	143	135
Spiritwood JR Soccer (Outdoor)	0	0	0	0	0	0	0	0	0	0	0	0	66	0
Springside Minor Sports	40	0	40	40	0	40	0	0	0	40	0	0	0	0
Stoughton Soccer Club	67	0	67	67	0	67	0	0	0	67	0	0	0	0
St. Walburg Soccer	0	0	0	0	0	0	0	0	0	0	0	0	0	39
Tisdale Soccer Club	162	158	4	70	54	16	92	104	-12	162	158	122	210	242
Tompkins	0	32	-32	0	32	-32	0	0	0	0	32	0	0	0
United Soccer Organization (Langenburg)	170	154	16	170	154	16	0	0	0	170	154	157	150	93
University of Regina	10	24	-14	0	0	0	10	24	-14	10	24	0	0	0
University of Saskatchewan	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vibank Soccer	136	118	18	136	118	18	0	0	0	136	118	88	69	79
Wapella Soccer Association	0	0	0	0	0	0	0	0	0	0	0	21	40	39
Wawota Minor Soccer	40	54	-14	40	54	-14	0	0	0	40	54	42	22	0
Whitewood Soccer Association	90	90	0	90	90	0	0	0	0	90	90	87	111	53
Wolseley Soccer	118	109	9	118	109	9	0	0	0	118	109	98	118	126
Other	2	2	0	1	1	0	1	1	0	2	2	20	0	0
<b>Associate Members Totals</b>	<b>4500</b>	<b>3984</b>	<b>516</b>	<b>3723</b>	<b>3190</b>	<b>533</b>	<b>777</b>	<b>794</b>	<b>-17</b>	<b>4500</b>	<b>3984</b>	<b>3274</b>	<b>3002</b>	<b>2157</b>
<b>% Total Membership</b>	<b>10.2%</b>	<b>9.2%</b>		<b>11.2%</b>	<b>2.0%</b>		<b>5.1%</b>							
<b>Percentage Change from Previous Year</b>	<b>12.95%</b>			<b>9.20%</b>						<b>12.95%</b>	<b>21.69%</b>	<b>9.06%</b>	<b>39.17%</b>	

\*Member Organizations aligned to the right were not SSA members in 2015, but have registered participants in the last 5 years.

# Registrar's Report

Outdoor	2011	2012	2013	2014	2015	% Change 15v14	Average	High	Low	CAGR
Mini	7355	10746	12181	12139	12122	-0.1%	10909	12181	7355	13.3%
Youth	6906	6533	6363	6171	6066	-1.7%	6408	6906	6066	-3.2%
Senior	5348	5951	6015	5505	5860	6.4%	5736	6015	5348	2.3%
Coaches	1726	2304	2295	2325	2176	-6.4%	2165	2325	1726	6.0%
FSIN (All Ages)	1381	240	2210	71	1750	2364.8%	1130	2210	71	6.1%
Referees	468	464	423	441	517	17.2%	463	517	423	2.5%
<b>Outdoor Total</b>	<b>23184</b>	<b>26238</b>	<b>29487</b>	<b>26652</b>	<b>28491</b>	<b>6.9%</b>	<b>26810</b>	<b>29487</b>	<b>23184</b>	
Net Change		3054	3249	-2835	1839					
% Change, Year to Year		13.2%	12.4%	-9.6%	6.9%					
Indoor	2011	2012	2013	2014	2015	% Change 15v14	Average	High	Low	CAGR
Mini	2390	3606	3813	4007	3887	-3.0%	3541	4007	2390	12.9%
Youth	3815	3777	3845	3849	3727	-3.2%	3803	3849	3727	-0.6%
Senior	5949	6502	7310	7100	6968	-1.9%	6766	7310	5949	4.0%
Coaches	997	2038	1331	1385	1080	-22.0%	1366	2038	997	2.0%
FSIN (All Ages)				120	25		73	120	25	
<b>Indoor Total</b>	<b>13151</b>	<b>15923</b>	<b>16299</b>	<b>16461</b>	<b>15687</b>	<b>102%</b>	<b>15475</b>	<b>16461</b>	<b>13151</b>	
Net Change		2772	376	162	-654					
% Change, Year to Year		21.1%	2.4%	1%	-4.7%					
Combined Outdoor and Indoor	2011	2012	2013	2014	2015	% Change 15v14	Average	High	Low	CAGR
<b>Combined Total</b>	<b>36335</b>	<b>42161</b>	<b>45786</b>	<b>43113</b>	<b>44178</b>	<b>2.5%</b>	<b>41849</b>	<b>45786</b>	<b>36335</b>	<b>5.0%</b>
Net Change		5826	3625	-2673	1185	<b>Compounded Annual Growth Rate (CAGR) is a business term for the smoothed annualized gain over a give time period.</b>				
% Change, Year to Year		16.0%	8.6%	-5.8%	2.5%					







The Saskatchewan Soccer Association would like to take this opportunity to recognize the support of our generous Sponsors. It is through their support, we can continue to offer opportunities for people to play, excel, and succeed.

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