

CODES

OF

CONDUCT

Introduction

All Team & Program personnel (coaches, managers, players & parents/guardians) are encouraged to review and understand the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (<u>UCCMS</u>), which sets the standards for acceptable behaviour by all participants in sport.

The UCCMS addresses:

- common principles and a commitment to advance a respectful sport culture;
- **standard definitions** of various forms of maltreatment, including grooming, neglect, and physical, sexual, and psychological abuse;
- a list of **other prohibited behavior** such as retaliation, failure to report maltreatment, intentionally filing false allegations, misuse of power, etc.; and
- a framework for determining appropriate sanctions against such prohibited behavior.

In support of the UCCMS, the SYSI Alliance has adopted the following Codes of Conduct that establishes a clear set of guidelines and principles for all coaches, players and parents / guardians within the program. The primary goal of the Codes of Conduct is to ensure that we create a learning environment that is fun, positive, safe and enjoyable.

The Code of Conduct is based on the concept of Fair Play, defined by five (5) basic principles:

- 1. Respect for the laws of the Game.
- 2. Respect for the Game Officials and their decisions.
- 3. Respect for all participants, including team-mates, coaches and opponents.
- 4. Participation
- 5. Always maintaining self-control.

Coaches should read and discuss all the Codes of Conduct with all members of their Team. It is a condition of continuing Alliance program membership that all members always follow the Codes of Conduct.

Players and coaches will be judged based on their performance on and off the field of play, as an individual and as a member of a team. Their personal conduct, both in and out of competition, reflects upon the Organization/program and their team's image. It is the responsibility of the players and coaches to safeguard the reputation and pride of those who they represent.

Player Guidelines

- 1. The Player agrees to dress and wear appropriate attire whenever he/she is representing the Alliance and to conduct themselves, always, in a manner that will be a credit to their Zone/Club, SYSI & Alliance Team.
- 2. Respect and consideration must be shown towards all SYSI and Alliance Staff, the public and all volunteers who are involved with hosting a training session, game or tournament.
- 3. Players are reminded that in most instances, they are guests and should always conduct themselves as such.
- 4. Players must adhere to any rules set out by SYSI Staff and/or Alliance Team Coaching Staff, governing curfew at all functions and events.
- 5. The use of tobacco, consumption or possession of alcohol and illegal substances will not be tolerated. Zero tolerance is in effect.

Coach Guidelines

- 1. The Coach agrees to dress and wear appropriate attire whenever he/she is representing the Alliance and to conduct themselves, always, in a manner that will be a credit to themselves and their Zone/Club, SYSI & Alliance Team.
- 2. Respect and consideration must be shown towards all SYSI Staff, the public and all volunteers who are involved in hosting a game or tournament.
- 3. Coaches must adhere to any rules set out by SYSI Alliance.
- 4. The use of tobacco, consumption of alcohol and illegal substances while in the presence of players is NOT allowed.
- 5. All SYSI Alliance coaches must agree, in writing, to adhere to the SYSI Alliance Code of Conduct and ethics as described in this document.

Code of Conduct – Coaches

- 1. I will support and follow the SYSI Alliance Player Development Philosophy
- 2. I understand and I will adhere to the SYSI <u>Code of Conduct to Protect Children</u> (including the submission of a Police Background Check, as required).
- 3. I acknowledge that my first responsibility is the well-being, health and safety of all players.
- 4. I will be responsible for the actions of my players and parents and will work to educate the parents and players about the SYSI Alliance philosophies and Codes of Conduct.
- 5. I will strive to keep "winning" & "losing" in perspective while teaching the importance of overall long-term player development over the "win at all costs" mentality.
- 6. I will teach all my players to play fairly and to respect the Laws of the Game, the game officials, coaches, team-mates and opponents.
- 7. I will not ridicule or yell at my players for making mistakes or for performing poorly. I will remember that children play to have fun and must be encouraged to have confidence in themselves.
- 8. I will remember that children need a coach they can respect. I will be generous with praise and set a good example.
- 9. I will ensure that all players get equal instruction, support and playing time (in accordance with the SYSI Alliance Playing Time Policy).
- 10. I will strive to help each player reach his/her full potential and work to prepare them to move to the next level of play, if appropriate.
- 11. I will encourage players on my team to move to the next level of play, when ready to do so.
- 12. I will make sure that the equipment and facilities are safe and that they are suitable for the age/ability of my players.
- 13. I will be reasonable when scheduling exhibition games and practices, remembering that young student athletes have other interests and obligations.
- 14. I will seek assistance from the SYSI Technical Lead, to obtain proper coach education and coach training to continually upgrade my coaching skills.
- 15. I will follow all the rules and policies set forth by SYSI & SSA, including SYSI Code of Conduct and Ethics
- 16. I will work in the spirit of cooperation with all SYSI staff, administrators, fellow Alliance coaches and spectators, to provide the players with the maximum opportunity to develop.

| Name: | Team: Age/Gender Date | |
|--------|------------------------|------|
| Signed | | |
| Name: | Signed | Date |

Code of Conduct for Parents/Guardians

- 1. I will not force my child to participate in sports.
- 2. I will remember that my child plays sports for his/her enjoyment, not for mine.
- 3. I will encourage and help my child to focus on the performance and not the result (the overall development of my child as an athlete, soccer player and young person is what sport is all about. Winning is not as important as the performance. A child should never feel defeated by the outcome of a match).
- 4. I will encourage my child to play within the Laws of the Game and to resolve conflicts without resorting to hostility or violence.
- 5. I will never ridicule or yell at my child for making a mistake or losing a game/competition.
- 6. I will remember that children learn best by example. I will applaud good plays/performances by both my child's team and their opponents.
- 7. I will not engage in disrespectful conduct of any sort including profanity, obscene gestures and offensive remarks of a sexual or racial nature, trash-talking, taunting, boastful celebrations or other actions that demean individuals or sport, including posts on any social media platform.
- 8. I will support all efforts to remove verbal and physical abuse from children's sporting events.
- 9. I will show respect for coaches, game officials, team-mates and opposing players always. Infractions that occur during the game are governed by the Laws of the Game and will be decided by the appointed game official/s.
- 10. I understand that parents must not coach from the side-line during games and/or training. This is the job of the appointed coaching staff.
- 11. I will encourage my child to speak with the coach. (If your child is having difficulties in training and/or games or can't attend training etc... encourage him/her to speak directly with the Coach. This "responsibility taking" is a big part of becoming a mature person. By handling 'off the field' tasks, your child is claiming ownership of all aspects of their game).
- 12. I will monitor my child's stress level to make sure that they are handling stress effectively from the various activities of life.
- 13. I will monitor my child's eating and sleeping habits. (Be sure that your child is eating the correct foods. Players should be in bed at a reasonable time on the night before a game and early enough on other nights to ensure that adequate rest is being taken).
- 14. I will help my child keep his/her other priorities correct. He/She needs to maintain a focus on schoolwork, family relationships and other things besides soccer.

| Name: | Team: Age/Gender | |
|--------|------------------|------|
| Signed | Date | |
| Name: | Signed | Date |

Code of Conduct for Players

- 1. I will participate because I want to, not just because my parents or coaches want me to.
- 2. I will play within the Laws of the Game and in the spirit of the game.
- 3. I will remember that participation in sports is a privilege, not a right and that I am expected to represent my Club/Team/Coach and team-mates with honor, both on and off the field. Consistently exhibit good character and conduct myself as a positive role model for younger players.
- 4. I will live and play with class; be a good sport; be gracious in victory and accept defeat with dignity; give fallen opponents help, compliment extraordinary performance, show sincere respect in pre-and post-game rituals.
- 5. I will not engage in disrespectful conduct of any sort including profanity, obscene gestures and offensive remarks of a sexual or racial nature, trash-talking, taunting, boastful celebrations or other actions that demean individuals or sport, including posts on any social media platform.
- 6. I will exercise self-control; I will not fight or show excessive displays of anger or frustration and will have the strength to overcome the temptation to retaliate.
- 7. I will show respect for coaches, game officials, team-mates and opposing players always. Infractions that occur during the game are governed by the Laws of the Game and will be decided by the appointed game official/s.
- 8. I will treat all game officials with respect; I will not complain about or argue with game officials' calls or decisions during or after the match.
- 9. To refrain from verbally abusing or bullying any player, either on my team or my opponents.
- 10. I will not attend any team function (meetings, social event, training or game) under the influence of, or in possession of illicit drugs, alcohol or tobacco.
- 11. I agree to be in adherence to the SYSI Code of Conduct and Ethics at all times.

| Name: Player | Team: Age/Gender | |
|--|------------------|------|
| SignedSignature of Parent/Guardian (if athlete is under 18 years of age) | Date | |
| Name: | Signed | Date |

FIFA Fair Play



- 1. Play to win
- 2. Play fair
- 3. Observe the Laws of the Game
- 4. Respect opponents, team-mates, referees, officials and spectators
- 5. Accept defeat with dignity
- 6. Promote the interests of football
- 7. Reject corruption, drugs, racism, violence and other dangers to our sport. Football's huge popularity sometimes makes it vulnerable to negative outside interests.
- 8. Help others to resist corrupting pressures.
- 9. Denounce those who attempt to discredit our sport.
- 10. Honor those who defend football's good reputation.