SASKATOON YOUTH SOCCER INC.



2025-26 INDOOR SEASON ZONE COACH PACKAGE U7 – U19

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IMPORTANT DATES

DATE & TIME	DESCRIPTION	LOCATION
Thurs Oct 9, 4:30 PM	Schedules – Available Online	www.saskatoonyouthsoccer.ca
Fri Oct 10	Deadline: U11-U13 Players & Team Personnel Registered in RAMP	Online
Tues Oct 14	Deadline: RESPECT IN SPORT for all coaching staff to complete	Online
Tues Oct 14	Coach Clinic registration & online theory completion deadline (see pg. 6 for details)	www.saskatoonyouthsoccer.ca
Wed Oct 15, 6:15 – 9:15 PM	Coach Clinic: FUNdamentals	Sherwood Field, 150 Nelson Rd
Thurs Oct 16, 5:15 – 9:15 PM	Coach Clinic: Learn to Train	Sherwood Field, 150 Nelson Rd
Tues Oct 21, 5:15 – 9:15 PM	Coach Clinic: Soccer for Life	Sherwood Field, 150 Nelson Rd
Fri Oct 17	Start of U11-U13 City & Alliance Leagues – All Divisions	SKHRSC & SSC Fields
Sun Oct 19	Start of U7-U9 Zone Leagues	SKHRSC, 219 Primrose Dr
Sat Nov 1	Start of U15-U19 City & Alliance Leagues – All Divisions	SKHRSC & SSC Fields
No League G	Games from Sat Dec 20, 2025 – Fri Jan 9, 2026 (Christmas holidays and bre	ak from games)
Mon Jan 12	Entry Deadline: SSA Indoor Provincial Championships	Submit to SYS via online form
Sat Jan 17 – Sun Jan 18	Saskatoon Alliance U15-U17 PSL Player Tryouts	SSC Turf Fields, 150 Nelson Rd
Mon Feb 2	Entry Deadline: Mini SISCO	Contact Zone Registrar
	No League Games from Fri Feb 13, 2026 – Sat Feb 21, 2026 (Winter Brea	k)
Thurs Feb 19 – Sun Feb 22	SSA Sasktel Soccer 4 Life Youth Indoor Provincials	Saskatoon
Sun Mar 1	League Finals: City League U13-U19 & Alliance League U13-U19	SKHRSC & SSC Fields
Sun Mar 1	Last Day of U7-U9 League Games	SKHRSC & SSC Fields
Fri Mar 6 – Sun Mar 8	Tournament: Mini SISCO	SSC Turf Fields, 150 Nelson Rd
Sat Mar 21	SSA Annual General Meeting	North Battleford, SK

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Date / Time	Item	Location
Thurs Nov 20 - Sun Nov 23	Tournament: Aurora Open Cup (U9-U19)	SSC Turf Fields, 150 Nelson Rd
Fri Nov 28 – Sun Nov 30	Tournament: Hollandia Off the Wall	SKHRSC, 219 Primrose Dr
Fri Jan 9 – Sun Jan 11	Tournament: Eastside Champions Cup (U11-U19)	SSC Turf Fields, 150 Nelson Rd
Fri Jan 30 – Sun Feb 1	Tournament: Lakewood "Just Kick It" Cup (U9-U19)	SSC Turf Fields, 150 Nelson Rd
Fri Feb 13 – Mon Feb 16	Tournament: SUSC (U9-U19)	SSC Turf Fields, 150 Nelson Rd
Thurs Feb 19 – Sun Feb 22	SSA SaskTel Soccer 4 Life Youth Indoor Provincials	Saskatoon
Fri Mar 6 – Sun Mar 8	Mini SISCO Festival (U5-U9)	SSC Turf Fields, 150 Nelson Rd

SASKATOON YOUTH SOCCER INC. LEAGUE STRUCTURE

League Structure

U5-U9 Player Driven Choice:

Indoor Community League

U5-U9

0-1 weekly practices 1 weekly game

U5-U7 – Sunday games U9 – Saturday games

Lower Commitment Recreational League Lower Financial Demand

Predominate game location: Saskatoon Kinsmen Henk Ruys Soccer Centre 219 Primrose Dr

Indoor Zone Development League

U7 - U9

2 weekly practices 1 weekly game

U7-U9 - Sunday games

High Commitment Intensive Training Higher Financial Demand

Predominate game location: **U9** – Saskatoon Sports Centre, 150 Nelson Rd

U7 – Saskatoon Kinsmen Henk Ruys Soccer Centre 219 Primrose Dr

U11-U19 Player Driven Choice:

Indoor Zone City Rec League

U11 - U19

0-1 weekly practices 1 weekly game

U11-U19 (7v7)

Sunday games with potential of Fri or Sat games

Lower Commitment Recreational League Lower Financial Demand Relaxed Transfer Rules Optional Practice

Predominate game location:
Saskatoon Kinsmen Henk Ruys
Soccer Centre
219 Primrose Dr

Indoor Zone Alliance League

U11-U19

2-3 weekly practices 1 weekly game

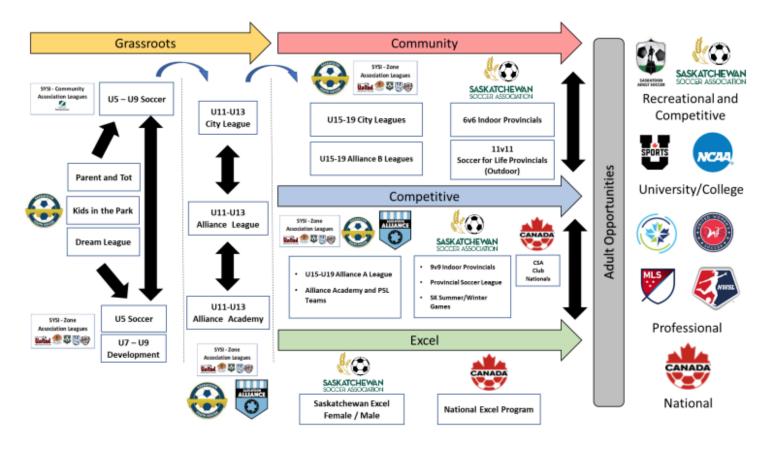
U11 Premier & U11-U13 Div 2/3 (7v7) U13-U15 Premier & U15 Div 2/3 (9v9) U17-U19 Div 2/3 (9v9)

Weekday games with potential of Fri or Sun games

> High Commitment Intensive Training Higher Financial Demand Player Evaluations Three Levels: P, 2, 3 Alliance Academy Option

Predominate game location: Saskatoon Sports Centre 150 Nelson Rd

SASKATOON YOUTH SOCCER INC. PLAYER PATHWAY



OFFICE CONTACT INFO

Hours: Monday to Friday 10:00am – 4:30pm **Website:** www.saskatoonyouthsoccer.ca

Phone: (306) 975-3413

Address: 150 Nelson Road, Saskatoon SK, S7S 1P5

E-mail: Kassidy Dignean Program Administrator info@saskatoonyouthsoccer.ca

Zachary Lepage League Administrator <u>admin@saskatoonyouthsoccer.com</u>
Erin Fehr Operations Coordinator <u>operations@saskatoonyouthsoccer.ca</u>

Ian KnightTechnical Leadtechnical@saskatoonyouthsoccer.ca

Amanda Probe Executive Director <u>executivedirector@saskatoonyouthsoccer.ca</u>

How to Find the SYS Office:

The Saskatoon Sports Centre is located at 150 Nelson Road (off Attridge Drive) and is attached to Centennial High School. The office is on the 2nd floor of the Saskatoon Sports Centre at the South end of the building (facing the outdoor turf fields and Attridge Drive). For best access during office hours, park across from St. Joseph High School in the Saskatoon Sports Centre parking lot and enter through the doors facing the outdoor turf fields and proceed upstairs (After 5pm these doors are locked, and you will need to use the main entrance attached to the school).

REGISTRATION AGES

All Dates Are as of January 1

Zone Association Programs (Zone coordinates registration, coaches, and additional player development):

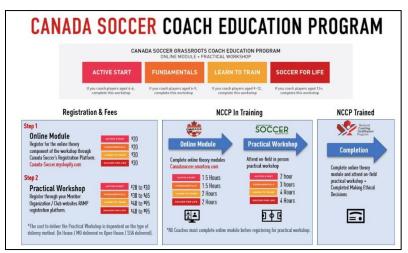
Born 2019 / 2020	Under-7 D-League	Register with participating Zone Association (zone boundaries in effect)*
Born 2017 / 2018	Under-9 D-League	Register with participating Zone Association (zone boundaries in effect)*
Born 2015 / 2016	Under-11	Register with Zone of Residence (zone boundaries in effect)
Born 2013 / 2014	Under-13	Register with Zone of Residence (zone boundaries in effect)
Born 2011 / 2012	Under-15	Register with Zone of Residence (zone boundaries in effect)
Born 2009 / 2010	Under-17	Register with Participating Zone (no boundaries)
Born 2007 / 2008	Under-19	Register with Participating Zone (no boundaries)

^{*} Effective Indoor 2025-26, zone boundaries have been expanded to include U7 and U9 Zone D-Leagues.

CANADIAN SOCCER ASSOCIATION COACHING EDUCATION PATHWAY

As the governing body of soccer in Canada, the Canadian Soccer Association is responsible for training coaches from

grassroots to the national team level. With the increasing number of players registering with clubs across the country this represents a considerable challenge. In order to meet this challenge, the Association has developed a Long Term Player Development (LTPD) Model and tailored the Coach Education Program to this Model. As a result, a two-streamed education program has been developed in conjunction with the NCCP and CSA's provincial/territorial partners to meet the needs of both developing coaches and the sport itself. The Streams through which a coach may enter and/or advance are:



^{**} Players born in 2007/2008 are not eligible to participate in the U17 age group for the Indoor Provincial Championship.

TEAM PERSONNEL REQUIREMENTS

<u>RAMP Registration</u>: Every coach, assistant coach, manager, and volunteer parent or volunteer participating in any on-field activities with the team must be registered and insured through SSA. This does not mean certified with the correct coaching certification but registered to show due diligence in terms of the insurance. To ensure you are registered you must be listed on a roster submitted by your team or your Zone Registrar. The Saskatchewan Soccer Association hereby requires that all coaching staff on the bench be age-appropriate certification as listed below:

Task or certification to complete prior to first game/practice: Abbreviations: HC = Head Coach AC = Assistant Coach	Requirements fo entering zone or	rafe Sport Roster or U7 – U19 teams who ARE out-of-town tournaments over or Skill Centre Coaches	Modified Safe Sport Roster Requirements for U5 – U19 teams who are NOT entering zone tournaments or out-of-town tournaments other than U5-U9 FOS/SISCO		
AC = Assistant Coach App/Dev = Apprentice/Developmental Coach PSL = Provincial Soccer League	Head Coach Assistant Coach Development Coach	Manager Gender Rep	Head Coach Assistant Coach Development Coach	Manager Gender Rep	
RAMP registration each season	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
Criminal Record with Vulnerable Check uploaded into RAMP	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
Respect In Sport online module (every five years) - free	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
Gender Rep - one per team at all times	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
NCCP Understanding the Rule of Two Online Module - free	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
CSA's NCCP Coaching Soccer in Canada Online Module — this is the first module of any given CSA age appropriate online module	REQUIRED	n/a	REQUIRED	n/a	
CSA's NCCP Age Appropriate Online Module U5 - Active Start - \$21 reimbursed by comm/zone U7-U9 - Fundamentals - \$21 reimbursed by comm/zone U11-U13 – Learn to Train - \$31.50 reimbursed by comm/zone U15-U19 - Soccer for Life - \$31.50 reimbursed by comm/zone	REQUIRED	n/a	highly recommended	n/a	
CSA's NCCP Age Appropriate On-Field Clinic U5 - Active Start - free for SYSI coaches hosted by SYSI U7-U9 - Fundamentals - free for SYSI coaches hosted by SYSI U11-U13 - Learn to Train - free for SYSI coaches hosted by SYSI U15-U19 - Soccer for Life - free for SYSI coaches hosted by SYSI	REQUIRED	n/a	highly recommended	n/a	
NCCP Making Ethical Decisions (MED) Online Clinic - MED hosted by Coaches Association of Sask - \$50 reimbursed by community or zone - MED hosted by SYSI - free for SYSI coaches	REQUIRED	n/a	n/a	n/a	
NCCP Making Ethical Decisions Online Evaluation - free complete evaluation online after attending online clinic	REQUIRED	n/a	n/a	n/a	
NCCP Making Head Way in Sport Module - free *Coaches who completed the former Making Head Way in Soccer module prior to March 7, 2025, will have this training recognized. While it's encouraged that all coaches complete the new module to stay updated on the latest guidelines, it is not required to maintain current qualifications for the Canada Soccer Safe Sport Roster and Coach Education Minimum standards.	REQUIRED	n/a	n/a	n/a	
NCCP Emergency Action Plan Online Module - free	REQUIRED	n/a	n/a	n/a	

COACHING RESOURCES

Coach Resources and Education Opportunities:

- Coach Decks (handy deck of cards that fits in your pocket containing practice drills) SYSI Office \$15
- Visit our website (full list of certification clinics or additional training opportunities)

COACH CERTIFICATION CLINICS & TRAINING

Coach clinics will use a blended format including online (theory) and in-person (on-field practical). Coaches will register for the online portion of the clinic through the CSA grassroots coach education program and the on-field portion through the SYSI RAMP registration portal.

National Coach Certification Program (NCCP) Clinics

FUNdamentals (required for U7/U9)

Time: Approx. 4.5 hours

Is designed for coaches of Boys U6-U9 and Girls U6-U8. It consists of completing 1.5 hours of online training followed by a 3-hour Practical On-Field Workshop. Coaches are also expected to complete the NCCP Make Ethical Decisions Workshop and Online Evaluation; the NCCP Making Headway Concussion Awareness Workshop, the NCCP Online Emergency Action Plan Workshop and the Respect in Sport Activity Leader Course. No prerequisites are required. The cost for the on-field clinic has already been collected through team league fees.

- Part 1 (Online) \$21 prerequisite complete prior to Tues Oct 14, noon
- Part 2 (On-field): Wed Oct 15, 6:15 PM 9:15 PM, Saskatoon Sports Centre register by Tues Oct 14, 11:59 PM

Learn to Train (required for U11/U13)

Time: Approx. 4.5 hours

Is designed for coaches of Boys U9-U12 and Girls U8-U11. It consists of completing 1.5 hours of online training followed by a 3-hour Practical On-Field Workshop. Coaches are also expected to complete the NCCP Make Ethical Decisions Workshop and Online Evaluation; the NCCP Making Headway Concussion Awareness Workshop, the NCCP Online Emergency Action Plan Workshop and the Respect in Sport Activity Leader Course. No prerequisites are required. The cost for the on-field clinic has already been collected through team league fees.

- Part 1 (Online) \$31.50 prerequisite complete prior to Tues Oct 14, noon
- Part 2 (On-field): Thurs Oct 16, 5:15 9:15 PM, Saskatoon Sports Centre register by Tues Oct 14, 11:59 PM

Soccer for Life (required for U15-U19)

Time: Approx. 5.5 hours

Is designed for coaches of Boys U13+ and Girls U12+. It consists of completing 1.5 hours of online training followed by a 4-hour Practical On-Field Workshop. Coaches are also expected to complete the NCCP Make Ethical Decisions Workshop and Online Evaluation; the NCCP Making Headway Concussion Awareness Workshop, the NCCP Online Emergency Action Plan Workshop and the Respect in Sport Activity Leader Course. No pre-requisites required.

- Part 1 (Online) \$31.50 complete prior to Tues Oct 14, noon
- Part 2 (On-field): Tues Oct 21, 5:15 PM 9:15 PM, Saskatoon Sports Centre register by Tues Oct 14, 11:59 PM

Additional Training for ALL TEAMS - Required

Respect In Sport ~ FREE Online (Required for U7-U19)

Time: Approx. 3 hours

Website: https://sasksrc.respectgroupinc.com/secure ~ ALL team personnel to complete before Oct 14, 11:59 PM!

Online anti-bullying, anti-harassment program that is a Provincial Government-led initiative through Sask Sport and is a requirement for all coaches in all sports in Saskatchewan. There are some equivalency acceptances for coaches that have received similar training through programs such as hockey's "Speak Out" training, the "Respect in School" program or NCCP's new "Empower+". The Respect in Sport program is structured over 5 online modules with their sub-modules which can be taken independently and at the coaches' leisure. The overall duration is 3 hours but that can be broken down as the profile will register every sub-module once completed. When registering, select Saskatchewan Soccer as your association.

2) Making Ethical Decisions (MED) ~ \$45 (Required for U15-U19/Full Safe Sport Roster)

Time: Approx. 4 hours

SYSI Online Clinic Dates (Free for SYSI Coaches) - Thurs Nov 6 & Tues Nov 11, 6:00 - 10:00 PM (Tues Nov 18 TBD)

By successfully completing the Make Ethical Decisions (MED) workshop coaches will be fully equipped to handle virtually any ethical situation with confidence. MED helps coaches identify the legal, ethical, and moral implications of difficult situations that present themselves in the world of team and individual sport. Example: A coach that has attended Fundamentals, Learning to Train, or Soccer for Life will appear as "In Training". A coach needs to attend and pass the online evaluation for MED for the status to be changed to "Trained". ** MED and online evaluation not required for the U5 Active Start coaches.

3) MED Online Evaluation ~ FREE Online after attending an online MED clinic or \$85 without MED Clinic

For more info: click here

Time: Approx. 20 – 30 min (longer without MED clinic)

Time:

All coaches will also need to complete an online evaluation after taking the Making Ethical Decisions course, which can be done at any time at the coach's own pace after completing the Active Start, Fundamentals, or Learning to Train; Making Ethical Decisions; and Respect In Sport. Once all are completed including the Online Evaluation, the coach will be considered "Trained" for the appropriate age group; until then the coach will be considered "In Training". ** MED and online evaluation not required for the U5 Active Start coaches.

4) Making Headway Module ~ Free Online (Required for U15-U19/Full Safe Sport Roster)

Time: Approx. 60 – 90 min

Approx. 60 - 90 min

Website: Website: https://coach.ca/module/nccp-making-head-way-sport

Making Head Way was developed by Canada's Active and Safe initiative to reduce the number of brain injuries that occurs in team sports, and to improve coachess decision-making process about when it is safe to allow their player to return to play after a head injury. The module takes approximately 60-90 minutes to complete and includes the following topics: What to do to prevent concussions, how to recognize the signs and symptoms, what to do when

5) NCCP Emergency Action Plan ~ Free Online (Required for U15-U19/Full Safe Sport Roster)

Website: https://thelocker.coach.ca/account/login?ReturnUrl=%2fonlinelearning#EAP-E

The NCCP Emergency Action Plan Module prepares coaches to respond calmly, quickly, and effectively if a sport participant is seriously injured practice or competition. After completing the NCCP Emergency Action Plan module, you will be able to: describe the importance of having an emergency action plan (EAP), identify when to activate your EAP, explain the responsibilities of the charge person and call person when your EAP is activated and create a detailed EAP that includes all required information for responding to any emergency.

Additional Training Opportunities – Optional

Keeping Girls in Sport Training ~ \$17

Time: Approx. 90 minutes

Website: https://sasksoccerkgis.respectgroupinc.com/

Keeping Girls in Sport was created to help everyone who coaches girls understand how girls develop physically, mentally, socially, and emotionally, so that we can help every young athlete stay in sport, reach their potential, remain active long after the competitions end, and become the next generation of inspiring female coaches and roles models.

2) Commit to Kids ~ \$12 Online Learning

Time: Approx. 2.5 hours

Website: https://www.protectchildren.ca/en/get-involved/online-training/commit-to-kids-for-coaches/

The Commit to Kids (C2K) for Coaches online training empowers coaches with practical information to help them enhance child and youth safety in sport. It highlights the importance of understanding boundaries, sexual misconduct, and reporting inappropriate behavior. The online training consists of eight separate modules that addresses the following: Child Sexual Abuse, The Grooming Process, Handing Disclosures Of Child Sexual Abuse, The Impact Of Child Sexual Abuse, Creating A Child Protection Code Of Conduct For Your Organization, Policies And Procedures To Use To Protect Children In Your Organization, The C2K Program For Child-Serving Organizations.

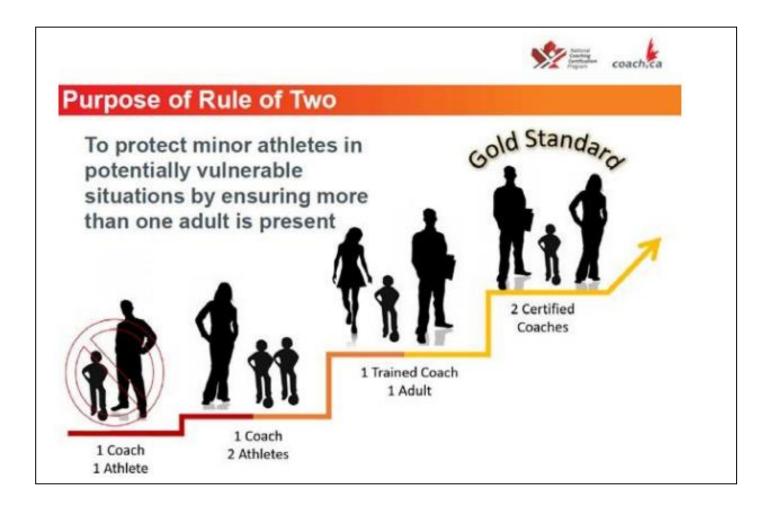
CODE OF CONDUCT & ETHICS

The purpose of the Saskatoon Youth Soccer Inc., <u>Saskatchewan Soccer Association</u>, and <u>Canadian Soccer Association Code of Conduct and Ethics</u> is to ensure a safe and positive environment (within their programs, activities, and events) by making individuals aware that there is an expectation, at all times, of appropriate behaviour consistent with their core values. Saskatoon Youth Soccer Inc., Saskatchewan Soccer & the Canadian Soccer Association supports equal opportunity, prohibits discriminatory practices, and is committed to providing an environment in which all individuals are treated with respect.

SYSI RULE OF TWO POLICY

1.0 General

- 1.1 The Rule of Two serves to protect minor athletes in potentially vulnerable situations by ensuring that more than one adult is present. Vulnerable situations can include closed doors meetings, travel, and training environments. SYSI Zone Associations are encouraged to create and implement policies and procedures that limit the instances where these situations are possible and can occur.
- 1.2 The Rule of Two states that there will always be two screened and Respect in Sport and NCCP trained or certified coaches with an athlete, especially a minor athlete, when in a potentially vulnerable situation. One—on—one interaction between a coach and an athlete, without another individual present, must be avoided in all circumstances except medical emergencies. SYSI expects that all organizations affiliated with SYSI will work toward attaining the Gold Standard.
- 1.3 In the event where screened and NCCP trained or certified coaches are not available, a screened volunteer, parent, or adult can be recruited. In all instances, one coach/volunteer must reflect the genders of the athletes participating or be of an appropriate identity in relation to the athlete(s).



SYSI RULE OF TWO POLICY

1.4 As depicted in the diagram above, the Gold Standard is the preferred environment, it is not expected that it will be reached at all times. The alternatives presented, although increasing risk, are acceptable and would be considered to be in alignment with the Rule of Two. However, the one—on—one interaction between a coach and an athlete without another individual present, as depicted at the lowest stair in the diagram, is to be avoided in all circumstances.

2.0 Situational Guidelines

2.1 Saskatoon Youth Soccer recommends the following guidelines for organizations to ensure they are following the Rule of Two. In the guidelines below, a 'Person in Authority' is defined as an NCCP-trained or certified coach, a screened volunteer, or other adult. The organization is meeting the Gold Standard for the Rule of Two if the Person in Authority is always an NCCP-trained or certified coach.

2.1.1 Travel

- A Person in Authority may not be alone in a car with an athlete unless the Person in Authority is the athlete's parent or guardian
- A Person in Authority may not share a room or be alone in a hotel room with an athlete unless the Person in Authority is the athlete's parent or guardian
- Room or bed checks during overnight stays must be done by two Persons in Authority

2.1.2 Training / Competition Environment

The following guidelines are strongly recommended for the training and competition environment (including before, during, and after practices and games):

- A Person in Authority should never be alone with an athlete prior to or following a game or practice unless the Person in Authority is the athlete's parent or guardian. If the athlete is the first athlete to arrive, the athlete's parent should remain until another athlete or Person in Authority arrives. Similarly, if an athlete would potentially be alone with a Person in Authority following a game or practice, the Person in Authority should ask another Person in Authority (or a parent or guardian of another athlete) to stay until all the athletes have been picked up. If an adult is not available, then another athlete should be present in order to avoid the Person in Authority being alone with a single athlete.
- Persons in Authority giving instructions, demonstrating skills, or facilitating drills or lessons to an individual athlete should always be doing so within earshot and eyesight of another Person in Authority.

2.1.3 Gender Identity

A Person in Authority who is interacting with athletes should be of the same gender identity as the athletes. The following guidelines are strongly recommended:

- For teams consisting of athletes of just one gender identity, a Person in Authority of the same gender identity should be available to participate or attend every interaction
- For teams consisting of athletes of more than one gender identity (e.g., co-ed teams), a Person in Authority of each gender identity should be available to participate or attend every interaction

SYSI ABUSE AND SAFETY POLICY

3.1 Saskatchewan Child Abuse Protocol

The Saskatchewan Child Abuse Protocol demonstrates a commitment by the Government of Saskatchewan to ensure that all efforts to protect children from abuse and neglect are integrated, effective and sensitive to the needs of children. To achieve this goal, all police, professionals, and organizations are being asked to collaborate with the Government of Saskatchewan in an effort to prevent, detect, report, investigate and prosecute cases of child abuse and support children who have been abused. Sask Sport has been asked by the Ministry of Parks, Culture and Sport to provide this information to all the agencies and organizations and the community groups within who work with children and deliver sport activities. Although there will be many people in our sport community who are familiar with, or who already using, programs that build awareness and resources to help keep kids safe, such as RespectED and Respect in Sport, we ask that you pass along this information to reinforce the protocol to ensure that instructors, coaches and leaders in our communities are aware of their "duty to report" suspicions of child abuse.

- 3.2 Saskatoon Youth Soccer Inc., counsels all Entities (zones and community associations) to be aware of and distribute this information to all instructors, coaches and leaders to reinforce the Saskatchewan Child Abuse Protocol and the obligations outlined in The Child and Family Services Act (Section 12, Subsection 1 and 4) which states that every person who has reasonable suspicion to believe that a child may be in need of protection shall report the information to a child protection worker, Ministry of Social Services, First Nations Child and Family Services Agency or Police officer.
- 3.3. Reporting Child Sexual Abuse and Misconduct

NOTE: The below information is not meant to be exhaustive or intended to or to be used in place of legal counsel but is to be intended as a quick reference for use in a sporting environment. Consult with child welfare, law enforcement and legal counsel if child abuse is alleged or suspected.

- 3.3.1 There is a legal and ethical responsibility to act, when a person becomes aware that a child may be or has been abused.
- 3.3.2 Individuals are responsible for reporting concerns, not proving abuse.
- 3.3.3 A person has a legal duty to report incidences of abuse, sexual or otherwise, even if it has occurred in the past and is no longer occurring. The offender may still have access to other children and those children may be at risk.
- 3.3.4 Stepwise Action for Reporting Child Sexual Abuse
 - a) Child discloses abuse or abuse is discovered with the adult involved in the abuse being a coach or volunteer
 - b) Coach/Volunteer who receives disclosure
 - i. Notifies law enforcement and/or child welfare about the incident(s)
 - ii. Consults with child welfare about notifying the parents; and
 - iii. Notifies the supervisor/manager, as well as a representative from Saskatoon Youth Soccer. The supervisor/manager in turn notifies the head of the organization.
 - c) Head of the organization suspends coach/volunteer suspected of abuse without pay until case is resolved.
 - i. If the individual is a volunteer or unpaid staff, consider if the individual should be dismissed from their position immediately
 - d) A child welfare agency and/or police will carry out any investigation. Organization(s) should conduct an internal follow up in consultation with police/child welfare and adjust(s) internal policies if needed. Potential outcome of investigation:
 - i. Substantiated/guilty. Coach/volunteer is dismissed from his/her position
 - ii. Inconclusive/not guilty. Seek legal counsel. Consider if coach/volunteer should be dismissed, with or without severance.
 - iii. Criminal processes can be complex and lengthy. A finding of not guilty may not necessarily mean that the abuse did not occur. Consult with a lawyer.
 - e) Document the outcome of the investigation on the incident report form. Document the results of the internal follow-up.
- 3.3.5 Many of the steps above would also apply when:
 - a) A child divulges abuse by someone outside the organization
 - b) A peer divulges on behalf of another child
 - c) An adult suspects that a child is being/or has been abused
 - d) The safety of the child and other children in the organization must always be ensured in the process.
- 3.3.5 Legal guidance should be sought prior to suspension or dismissal
 - 1) Canadian Soccer Association Code of Conduct

SYSI GUIDELINES FOR ADULTS INTERACTING WITH CHILDREN & ADOLESCENTS

Note: This document is not meant to be used or viewed as an exhaustive list or acceptable and unacceptable conduct nor does it address every situation that could arise and should not be used in place of legal consultation. The document intends to provide a framework within sport, in which individuals are expected to exercise common sense and good judgment when interacting with children. For the purpose of this document "a coach or adult" refers to any person working, volunteering or otherwise interacting with children in sport. "Children" refers to anyone registered as a player or involved in Saskatoon Youth Soccer Programming, and not a parent.

Sport presents children and adolescents with amazing experiences fundamental to boosting growth and development. Positive experiences are tied to wholesome relationships between coaches and athletes and

Age of Protection in Canada

The age of protection (also called the age of consent) is the age at which a young person can legally consent to sexual activit The age of protection in Canada is generally 16 years old, but the Criminal Code increases that age to 18 in the context of certain relationships. If the child is:

Under 12 years old	No person can engage in sexual activity with the child under any circumstance.
12 or 13 years old	The age difference <u>must</u> be LESS THAN 2 years AND the relative positions of the parties <u>must</u> be such that a child is able to give consent.*
14 or 15 years old	The age difference <u>must</u> be LESS THAN 5 years AND the relative positions of the parties <u>must</u> be such that a child is able to give consent.*
16 or 17 years old	The relative positions of the parties <u>must</u> be such that a child is able to give consent.*

* For all children aged 12-17: If the other person is in a position of trust or authority over the child (e.g., a coach, teacher, etc.), the child is dependent on the other person or the relationship is exploitative of the child, the child is NOT able to give consent, making sexual activity in the context of such relationships illegal. In these situations, only a person aged 18 or older is capable of consent. The increased age takes into account the inherent vulnerability of the child and is meant to protect the child in situations that involve a power or other imbalance.

are conducted in safe environments where there is a high degree of accountability for adult behaviour and actions. The reason for these guidelines is to establish expectations and understanding around adults interacting with children/adolescents in sport and creating a safe space for those who need to bring to light any concerns of misconduct toward children.

Coach and Athlete Relationships

When taking on the responsibilities of the role of the coach you are also taking on a position of trust for the athlete. This trust is built on the boundaries of professionalism inherent in the coach and athlete relationship. Once the trust is broken so are the foundations of this professional relationship. This relationship is also typified by a power balance of coach over the athlete, as they are taught at an early age to respect and listen to their coaches, as well athletes depend on the knowledge and training provided by the coach to increase their skills and development in their sport of choice.

As a result, both this power and trust can be used to violate the coach-athlete relationship and more often than not is a result of boundary violations where adults place their needs above the needs of the child athlete in order to receive professional or personal gains at the child's expense. The responsibility of maintaining the professional relationship and appropriate boundaries always lies with the adult.

Roles of Parents and Coaches

In instances where it appears that a coach-athlete relationship seems to have been broken, it can be hard to process and respond to this situation. However, reporting any suspected inappropriate behaviour creates accountability whereby appropriate actions can be implemented to restore and reestablish expectations. Parents and coaches who have any concerns should speak to SYSI and the zone organization as outlined in the SYSI Abuse and Safety Policy. Regular age-appropriate discussions around personal safety and boundary-breaking behaviour with children should be conducted regularly by parents and coaches. Some examples of topics to discuss would be:

- Qualities and attributes of a healthy relationship
- Personal boundaries and their importance
- Where and who to bring concerns to and how to get help

For these topics and more, please visit: <u>kidsintheknow.ca/safetysheets</u>. Any concerns about any sexual images that have been shared, please visit: <u>Cybertip.ca</u>. As well, for more information around reporting inappropriate conduct and child sexual abuse you can visit: <u>commit2kids.ca/safesport</u>.

Example of Behaviour: Appropriate and Inappropriate

Individuals working or volunteering in sport are expected to model behaviour that upholds public confidence and enhances healthy relationships with children and families. Again, the examples shown below are not meant to be exhaustive, but illustrative.

Examples of appropriate behaviour in coach-athlete relationships:

- Use of respectful language, tone, and attitude towards others
- Be respectful of personal, emotional, and physical boundaries
- Respond to children to their needs and not the adult's

- Interacting with children in a manner that would be seen by a reasonable observer as maintaining reasonable boundaries
- Keeping practices and games open to observation by parents
- Communication with children/adolescent (including electronic) is transparent and accountable

Examples of inappropriate behaviour in coach-athlete relationships:

- Inappropriate and/or disrespectful language
- Humiliating or intimidating children/adolescent
- Improper touching of children/adolescent (e.g., massaging, stroking, caressing, roughhousing, tickling)
- Divulging or sharing overly personal information with a child
- Asking/telling children/adolescents to keep secrets
- Electronic communication with children/adolescents that is personal and not directly tied to coaching duties
- Sexual or flirtatious communication
- Pictures taken with personal devices or in change room

Maintaining Appropriate Boundaries: Standards of Measure

Any and all interactions and activities with children/adolescents should be (including electronic communication):

- Accountable
- In response to meeting the child's needs

- Related to coaching/volunteer duties
- Transparent

RULES OF SOCCER CENTRES (SSC & SKHRSC)

The Saskatoon Sports Centre and Saskatoon Kinsmen / Henk Ruys Soccer Centre have been around well over 20 years (Henk since 1998, SSC since 2005). These fabulous facilities have been recognized as some of the best in Canada! We should all be very proud of those who have made this a reality.

The staff of SSCI strive to ensure that all facility users have a fun and safe experience. To achieve this goal, we ask that you share the following rules with all *parents, assistant coaches, and players*.

- Clean footwear must be worn free of mud and dirt, when entering all fields. Outdoor shoes or Metal cleats are not allowed on the fields.
- No changing on the fields use the assigned dressing rooms to change and store belongings
- Spectators are to view games from designated spectator areas only
- Food, sunflower seeds, sugared drinks, or **gum** are **not allowed** on the fields
- No outside Food or Drink permitted
- Only appropriate bottles with water are allowed on the fields, no glass
- There is zero tolerance for violence or abusive and foul language directed at anyone in or around SSCI facilities
- Spitting is prohibited indoors and outdoors on all Saskatoon Soccer Centre premises. Individuals caught spitting will be immediately evicted

These policies will be enforced

Thank you for assisting us in providing the safest and cleanest environment for our soccer community!

SOCCER CENTRE PARKING MAPS (SSC & SKHRSC)

SASKATOON SPORTS CENTRE 150 Nelson Road

Please park in the areas marked in GREEN only.

Vehicles parked in RED areas will be ticketed

Thank you for your cooperation

Saskatoon Sports Centre





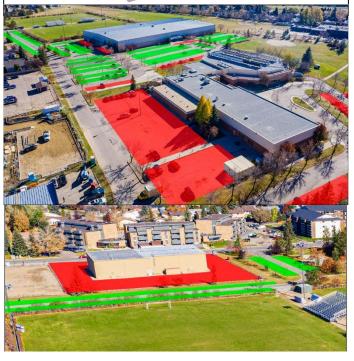
SASKATOON KINSMEN HENK RUYS SOCCER CENTRE 219 Primrose Drive

Please park in the areas marked in GREEN ONLY.

Vehicles parked in RED areas or on GRASS / BOULEVARDS will be ticketed.

Thank you for your cooperation

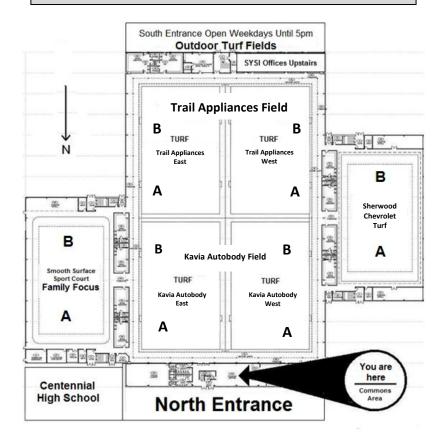




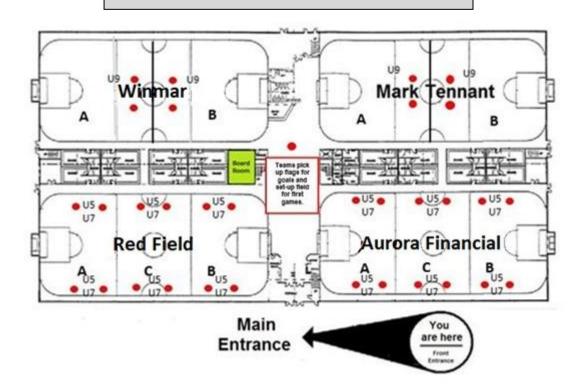
SASKATOON SPORTS CENTRE FIELD MAP

SASKATOON SPORTS CENTRE 150 Nelson Road

Attached to Centennial High School use North Entrance



SASKATOON KINSMEN HENK RUYS SOCCER CENTRE 219 Primrose Dr



GOAL SET UP INSTRUCTIONS FOR U7-U9 GAMES

Dear U7 and U9 Coaches,

Please be advised that all Under 7 and Under 9 goals will be set up by the coaches of the first game taking place and taken down by the coaches of the last game each game day. Please see below for full instructions:

U7 Leagues:

- Coaches are to grab a total of four flags and four bases from the flag storage area closest to their scheduled game.
- Flags/bases for goals shall be set up along the boards parallel to the curtains.
- Place flags for goal posts 10 12 feet apart. All curtains splitting the fields into thirds should be in place.

U9 Leagues:

- Coaches are to grab a <u>total of two flags</u> and <u>two bases</u> from the flag storage area closest to their scheduled game.
- Flags/bases for goals shall be placed against the curtain which is splitting the field in half. The other goal area is the hole in the wall.

Last game of the day:

- Coaches from each team are to collect the bases and flags from their field and place the flags in the bin neatly and stack the bases on the floor.



Thank you for your assistance!

PLAYER OR COACH EJECTIONS FOR U11-U19 GAMES

Dear U11 – U19 Coaches,

Please be advised, for all U11 to U19 games, a player or coach who is ejected from a game either through two yellow cards or a red card are to **leave the field of play immediately**. For indoor games, the field of play includes the pitch, team benches, time clock area, and bleachers and spectator railing, walking track, and dressing room hallways.

Failure to leave the bench and field immediately results in much harsher suspensions, an additional six (6) matches.

Teams are to ensure they have two registered and screened volunteers in addition to the coaching staff who can escort the player to the commons area where a parent/guardian shall meet them or have the screened volunteers wait with the player in the commons area until the completion of the game.

Thank you for your cooperation in supporting a safe, fun, and respectful playing environment.



PERMIT PLAYER RULES

The following rules are included in the SYSI League Operating Rules and Regulations in sections 13.0 Permit Players and 14.0 Game Sheets and have been adapted to a memo with the purpose of bringing more attention and awareness to these rules.

Definition: A permit player is one who is playing temporarily with a team other than the one with which the player is currently affiliated.

Mini Soccer U5 to U9:

U7-U9 mini teams may use the services of a permit player registered with another mini team in a younger age group provided that the permission of the legal guardian and coach of the permit player is obtained.

If teams have less than 6 players (U5/U7) and 7 players (U9) at a game, they can speak to the opposite team's coach about using/borrowing the opposition's players for purposes of the game. Example, if two U7 teams, A and B, are scheduled to play, and team A has fewer than 6 players, team A's coach can ask team B's coach about using players from team B for that game to even out the roster numbers for the purposes of the game. The rationale behind adopting this permitting rule is that there are no scores and standing at these age groups, and having this rule in place allows for the game to proceed, allows for more children to get playing time, and touches on the ball, as well as, looks out for the health and safety of the team who is short players so that players are able to take appropriate breaks throughout the game. (Added Jan 18, 2023)

Youth Soccer U11 - U19:

U11-U19 teams shall not utilize permit players from a higher division, a team from within the same division, or an older age group. Youth teams shall only utilize the services of a permit player registered with another youth team in a lower division or a younger age group while following all other permit player rules and conditions.

League Permit Grid:

Division	Eligible for same age lower divisions:	Eligible for lower age certain divisions:
U11 Alliance Premier	U11 Alliance Div 2, 3; U11 City Rec	U9 Development or Community
U13 Alliance Premier	U13 Alliance Div 2, 3; U13 City Rec	U11 Alliance Premier, 2, 3; U11 City Rec
U15 Alliance Premier	U15 Alliance Div 2, 3; U15 City Rec	U13 Alliance Premier, 2, 3; U13 City Rec
U17-19 Alliance Premier	U17-19 Alliance Div 2, 3; U17-19 City Rec	U15 Alliance Premier, 2, 3; U15 City Rec
U11 Alliance Div 2	U11 Alliance Div 3; U11 City Rec	U9 Development or Community
U13 Alliance Div 2	U13 Alliance Div 3; U13 City Rec	U11 Alliance Premier, 2, 3; U11 City Rec
U15 Alliance Div 2	U15 Alliance Div 3; U15 City Rec	U13 Alliance Premier, 2, 3; U13 City Rec
U17-19 Alliance Div 2	U17-19 Alliance Div 3; U17-19 City Rec	U15 Alliance Premier, 2, 3; U15 City Rec
U11 Alliance Div 3	U11 City Rec	U9 Development or Community
U13 Alliance Div 3	U13 City Rec	U11 Alliance Div 2, 3; U11 City Rec (*not Premier)
U15 Alliance Div 3	U15 City Rec	U13 Alliance Div 2, 3; U13 City Rec (*not Premier)
U17-19 Alliance Div 3	U17-19 City Rec	U15 Alliance Div 2, 3; U15 City Rec (*not Premier)
U11 City Rec	None	U9 Development or Community
U13 City Rec	None	U11 City Rec
U15-19 City Rec	U15 Alliance Div 3	U13 City Rec

- * City League players may only permit to the Alliance League a total of three (3) times within a season.
- * Alliance players cannot permit to the City Rec League (except U15 Alliance Div 3 players permitting to U15-U19 City Rec).
- * Alliance Div 3 teams cannot permit players from an Alliance Premier division.

Lateral permitting is not allowed:

• Lateral permitting of players between teams within the same division is not allowed except for in the City League where a Zone does not have a team in the lower City League age group (ie: where a Zone has two teams in U13G City but no teams to permit from in U11G, they may laterally permit between their two U13G City League teams for that season).

Alliance Division 2 and Division 3:

- Where Alliance Div 2 is split into two divisions (i.e: Div 2 and Div 3), Div 2 can permit from Div 3 and the lower age group's Premier division; the Div 3 teams can permit from the lower age group's Div 2 division teams but not from the Premier division.
- When an age group is not split into Div 2 and 3, the Div 2 division may permit from the lower age group's Premier division.
- When there are two pools within the same division (ie: U11B-2-pool 1 and U11B-2-pool 2), the Div 2-pool 1 cannot permit from Div 2-pool 2.

City League U15-U19:

• Where under-15 to under-19 City Leagues are combined, this division has been granted special consideration and approval to permit from under-15 Alliance Div 3 teams, due to the large range of birth years in this division where permitting from under-13 City League may not be ideal.

Permit player residence and affiliation:

- U5-U9 permit players must reside within the zone of the youth team and be a registered player.
- U11-U19 permits must be registered with another team in the same zone.

Coach responsibility:

- It is the responsibility of the team to ensure that all its permit players are eligible to participate in that capacity.
- Permission of the coach of the permit player must be obtained.
- The name of the permit player must appear on the game sheet with a "P" written beside their name.
- Coaches are encouraged to permit and offer exposure and developmental opportunities to a multitude of players and not just one/two with a
 purpose of winning.

Number of permit players allowed per game:

- Outdoor season: A maximum of 5 permit players may be used in any game.
- Indoor season: Teams are allowed to use 3 permit players not exceeding the normal maximum number of players given the age/division OR
 until they can field a full starting lineup plus three, not exceeding 5 permit players, whichever is greater, per game.
- League Playoffs and Final Matches: For both outdoor and indoor league playoffs and championship games, permit players will be allowed to fill the roster up to the normal number of players on the pitch during a game plus one (i.e.: 7 players for 6v6, 8 players for 7v7, 10 players for 9v9, and 12 players for 11v11) The players permitting may not play in any other league playoff or championship games.

Number of times a player may permit: There is no limit to the number of games a player may permit to during the regular youth league season within the league they are registered in (ie: Alliance League to Alliance League or City League).

- Alliance League players are restricted from and may not permit to the City League unless an exception has been granted by SYSI.
- City League players are allowed to permit to the Alliance League a maximum of three (3) times within a regular season. Any requests above the three would be submitted to the SYSI office by the Alliance team requesting the permit player and shall require special circumstances.
- Outdoor Season Only Provincial Soccer League (PSL) City League players are restricted from permitting to the PSL; Alliance League players
 may permit to the PSL; players who are registered solely on a PSL team may not permit to the City or Alliance Leagues; only under-13 players
 may participate and be registered on both an under-13 Alliance League team and an under-13 PSL team; under-15 and under-17 PSL players
 are not allowed to also permit or be registered on an SYSI Alliance League or City League team.

Female players permitting to male teams: Girls are allowed to permit to the equivalent boys divisions (under-13 girls Alliance Premier can permit to under-13 boys Alliance Premier but cannot permit to under-13 boys Alliance Div 2 or Div 3). All other permit rules still apply.

Interlocked divisions:

- When two divisions (e.g. under-13 Alliance Premier and under-13 Alliance Div 2) are amalgamated into one league and separate standings are kept, players from lower age/division teams are eligible for permit play with higher age/division teams in the same league only when the two groups are not playing each other (e.g. under-13 Alliance Premier vs under-13 Alliance Premier could permit under-13 Alliance Div 2 but not when it is under-13 Alliance Premier vs under-13 Alliance Div 2). All other permit rules still apply.
- When two divisions are amalgamated into one league, the team from the higher age/division are to adhere to the same permit rules that apply to the lower age/division team. For example, if under-17 Alliance Div 2 is amalgamated with under-17 Alliance Div 3, then the under-17 Alliance Div 2 could not permit under-15 Alliance Premier players when they play against the under-17 Alliance Div 3 teams and are to adhere to the same permit rules as the under-17 Alliance Div 3 teams. If it is a game between two under-17 Alliance Div 2 teams, then under-15 Alliance Premier players would be eligible permits for such games.

Special Permission: In circumstances where a youth team is unable to access a reasonable number of permit players from within their zone, the zone may request special permission from the SYSI office to use permit players from outside the zone or propose another option for consideration. Such permission must be in writing and be obtained in advance of using permit players from outside the zone. These permit players are governed by the same rules as permit players from within the zone. The SYSI office may request advice from the SYSI Advisory Committee if needed and will inform such committee of any SYSI office decisions made on special requests regarding permitting.

Additional permit rules for teams exceeding recommended roster limits: Zones do not need SYSI approval to exceed the recommended roster size, however, should a team have additional players on their roster over and above the recommended roster size they may not use permit players to fill beyond the recommended number of players initially set by SYSI, see Number of Players section. For example, if the roster size recommended maximum is 12 and the team has 14 players on their roster, then they can only use permit players when their total number of players available to play and those listed on the game sheet does not exceed 12 players. This stipulation is to ensure permit players are not detracting from roster players' playing time when adequate number of roster players are available for the game.

Permit Infractions: Fines, overturning of games, and/or discipline may result in the use of ineligible permit players, not listing a "P" next to permit players on the game sheet, or exceeding the number of permit players on a game sheet as per the SYSI game sheet infractions chart outlined below. Team coaches are to file a game protest along with a \$50 fee to the SYSI Office within four business days of the game played if they notice a discrepancy of eligible players or team personnel including permit player infractions. The fee will be returned if the protest is granted in favour of the team filing the protest.

Youth Players Permitting to Adult Leagues: Senior teams may use the services of a youth player for league games under the following conditions:

- All relevant SAS rules are observed.
- Youth players are <u>not</u> allowed to permit in SASI Coed League or any SASI League finals.
- The permission of the youth coach is obtained.
- Players under a SYSI suspension are not allowed to permit in any senior games unless given written permission to do so by the SYSI office.
- After the youth season has ended youth players can no longer permit and must register with SASI on a team to participate.
- Players cannot be registered on both an adult and youth team. A youth player may transfer within season to SASI League however the player will lose their youth status for that season.

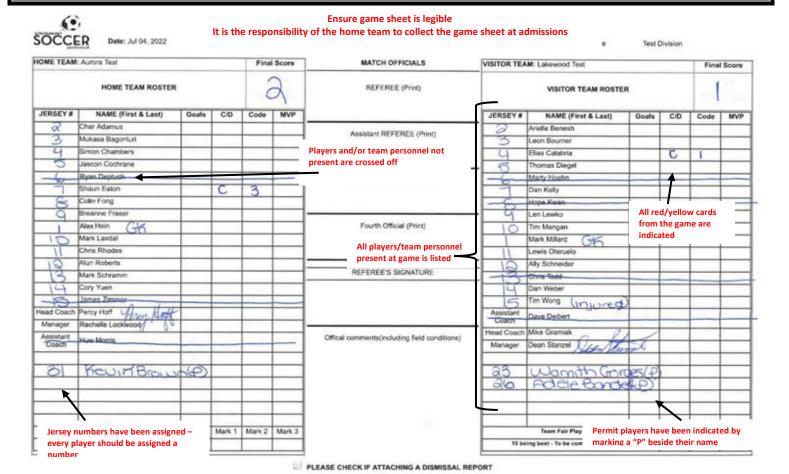
GAME SHEET INFRACTIONS

Team personnel must review the game sheet prior to the start of the game and ensure the game sheet is accurate by crossing out any players or team personnel not present; adding any additional registered team personnel present not listed on the game sheet; adding any eligible permit player names and jersey numbers present including a "P" next to the player's name; and ensuring all players have the correct jersey number listed. Players not listed on the game sheet are not eligible to play. The maximum number of players that may be listed on a game sheet is listed under *Number of Players rule* 11.2. Failure to properly fill in the game sheet or have ineligible players or team personnel listed on the game sheet will result in disciplinary action as per the game sheet infractions chart below.

The following chart is the SYSI game sheet infractions guideline. The chart lists minimum actions that will be imposed; however, the SYSI office may impose an alternate penalty:

Infraction	Overturning of Game	Performance Fine	
Exceeded number of permit players allowed on game sheet (Permit Players rules 13.4.4, 13.4.5, 13.4.14, 13.4.15)		1 st offense \$50	
Players laterally permitted on the game sheet (Permit Players rule 13.4)	Yes – This infraction	1 Ollelise \$30	
Overage players permitted or listed on the game sheet without granted approval by SYSI (Age Groups rules 3.7 – 3.10 and Permit Players rule 13.4)	results in the game being overturned and a	Each additional offense \$100 with potential	
Non-registered players or team personnel listed on game sheet (Team Registration and Player Affiliation rule 10.6 and Player Eligibility rule 15.1)	default loss for the team.	suspension and further discipline of team	
Suspended players or team personnel listed on game sheet and not crossed out while serving suspension (Caution and Ejections rule 16.8)		personnel and/or zone (discipline rule 17.11).	
Failure to cross off players or team personnel on the game sheet that is not present at the game (Game Sheets rule 14.2)		1 st offense warning	
Failure to place a "P" next to permit players on the game sheet (Game Sheets rule 14.2)	No – This infraction does	2 nd offense \$50	
Failure to designate a gender representative on the bench/game sheet	not result in a game being overturned.		
Failure to list full player names on the game sheet, ie: listing number only and no player name (Game Sheets rule 14.2)			
Failure to list accurate jersey numbers next to each player on the game sheet (Game Sheets rule 14.2)	1		

SAMPLE GAME SHEET



PERFORMANCE FINES

- 1. Youth games will be defaulted as follows:
 - a. If one team does not have the minimum number of players (see "Number of Players" in SYSI Operating Rules & Regulations) at 10 minutes after the scheduled start time, that team will default the game. The defaulting team will be assigned a 3–0 loss.
 - b. If both teams do not have the minimum number of players 10 minutes after the scheduled start time, both teams will default the game and no points in the standings will be awarded to either team.
- 2. The fine for defaulting or forfeiting games including team(s) not showing up for a scheduled game, team(s) not having enough players 10min after the scheduled time, or team(s) cancelling the game ahead of time will be as follows:
 - a. \$50 for the *first* forfeiture; plus, the possibility of disciplinary action
 - b. \$100 for *each additional* forfeiture; plus, the possibility of disciplinary action
- 3. A team that defaults or forfeits three or more games in a season may be subject to disciplinary action.
- 4. Under 11 through to Under 19 Boys and Girls teams shall be responsible to their Zone for any Performance Fines.
- 5. Saskatoon Youth Soccer will hold the Zone accountable for the payment of any Performance Fines in which any of their Zone team(s) are responsible for. The Zone will then hold the team accountable for payment to the Zone. If the team does not pay the Zone fees owed within 30 days, the Zone may declare the entire team including all players and coaching staff in bad standing until fees are paid.
- 6. When a team incurs Performance Fines, the Zone of the team will be notified by the SYSI Office with an invoice to be paid within 30 days.
- 7. Additional fines at the discretion of the Office could be charged for the following reasons:
 - a. Any damage to facilities or fields This includes costs to replace or repair any damages including staff time.
 - b. Poor conduct subject discipline This includes coaches, players, and spectators. (Coaches are responsible for the conduct of their players and spectators).
 - c. Abuse of referees.
 - d. Other offenses not listed at the discretion of the Office.
 - e. CHARGED PERFORMANCE FINES BECAUSE OF DISCIPLINE PROBLEMS WILL NOT LIMIT FURTHER DISCIPLINARY ACTION!
- 8. An appeal against the Saskatoon Youth Soccer decision can be filed by the team as per the "Game Protests" in SYSI Rules.

SYSI RESCHEDULING POLICY – U11 TO U19 GAMES ONLY

- 21.1.2 Youth regular league games will be rescheduled as follows:
- 21.1.2.1 A rescheduling request form must be completed and signed by both teams involved.
- 21.1.2.2 The form and applicable fee (paid by the team requesting the reschedule) must be received in the SYSI office in accordance to the below timelines or it shall not be considered. Accepted forms of payment include: e-transfer to executivedirector@saskatoonyouthsoccer.ca or cash delivered in-person to the office.
- 1) \$25 for requests received 10 or more business days in advance of the scheduled game date.
- 2) \$50 for requests received 7 to 9 business days in advance of the scheduled game date.
- 21.1.2.3 The SYSI office will attempt to notify teams of the time and place of a rescheduled game at least 7 days in advance of that game. In the case where games have been rescheduled due to inclement weather the games will be rescheduled and posted on the website within 48 hours. The SYSI office will aim to give at least 7 days' notice prior to a rescheduled game; however it may not always be possible with the shortness of the season or availability of fields.
- 21.1.2.4 While the SYSI office may consult with teams regarding game rescheduling, the limited availability of playing facilities requires that the SYSI office reserve the right to set the time and date of rescheduled games; or refuse the request outright with a full refund for the request.
- 21.1.2.5 The SYSI office does not accept reschedule requests for semi-finals or final matches. If a qualifying team is unable to attend, they are to provide at least 48 hours' notice to the SYSI office for the office to communicate and award the match opportunity to the next qualifying team according to standings. Without receiving 48 hours' notice, the team that is unable to fulfill their semi-final or final match obligations shall be subject to forfeit guidelines and fines.

Soccer (U5 – U9) games will not be rescheduled by the Saskatoon Youth Soccer Inc. office. If a team is unable to attend a game for whatever reason, they are to notify the other team of the cancellation. For games scheduled at the Saskatoon Kinsmen Henk Ruys Soccer Centre and SaskTel Sports Centre, the remaining team would be allowed to use that field for a practice.

FAIR PLAY CODES FOR ATHLETES, COACHES, PARENTS, AND SPECTATORS

ZERO TOLERANCE POLICY: Saskatoon Youth Soccer Inc. has a "Zero Tolerance Policy" for offensive language, insulting, abusive language and/or gestures. Please instruct your players, coaches, parents and spectators accordingly! It is the coaches' responsibility to ensure their team as well as themselves act appropriately!

FAIR PLAY CODE FOR ATHLETES:

- 1. I will participate because I want to, not just because my parents or coaches want me to.
- 2. I will play by the rules, and in the spirit of the game.
- 3. I will control my temper fighting and "mouthing off" can spoil the activity for everybody.
- 4. I will respect my opponents.
- 5. I will do my best to be a true team player.
- 6. I will remember that winning isn't everything that having fun, improving skills, making friends and doing my best are also important.
- 7. I will acknowledge all good plays/performances those of my team and of my opponents.
- 8. I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.

FAIR PLAY CODE FOR COACHES:

- 1. I will be reasonable when scheduling games and practices, remembering that young athletes have other interests and obligations.
- 2. I will teach my athletes to play fairly and to respect the rules, officials, and opponents.
- 3. I will ensure that all athletes get equal instruction, support and *playing time*. (Check with your zone's philosophy on equal or fair playing time).
- 4. I will not ridicule or yell at my athletes for making mistakes or for performing poorly. I will remember that children play to have fun and must be encouraged to have confidence in themselves.
- 5. I will make sure that equipment and facilities are safe and match the athletes' ages and abilities.
- 6. I will remember that children need a coach they can respect. I will be generous with praise and set a good example.
- 7. I will obtain proper training and continue to upgrade my coaching skills.

FAIR PLAY CODE FOR PARENTS:

- 1. I will not force my child to participate in sports.
- 2. I will remember that my child plays sport for his or her enjoyment, not for mine.
- 3. I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- 4. I will teach my child that doing one's best is as important as winning, so that my child will never feel defeated by the outcome of a game/event.
- 5. I will make my child feel like a winner every time by offering praise for competing fairly and trying hard.
- 6. I will never ridicule or yell at my child for making a mistake or losing a competition.
- 7. I will remember that children learn best by example. I will applaud good plays/performances by both my child's team and their opponents.
- 8. I will never question the officials' judgment or honesty in public.
- 9. I will support all efforts to remove verbal and physical abuse from children's sporting activities.
- 10. I will respect and show appreciation for the volunteer coaches who give their time to provide sport activities for my child.

FAIR PLAY CODE FOR SPECTATORS:

- 1. I will remember that children play sport for their enjoyment. They are not playing to entertain me.
- 2. I will not have unrealistic expectations. I will remember that child athletes are not miniature professionals and cannot be judged by professional standards.
- 3. I will respect the officials' decisions and I will encourage participants to do the same.
- 4. I will never ridicule an athlete for making a mistake during a competition. I will give positive comments that motivate and encourage continued effort.
- 5. I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to coaches and league officials.
- 6. I will show respect for my team's opponents, because without them there would be no game.
- 7. I will not use bad language, nor will I harass athletes, coaches, officials, or other spectators.

FAIR PLAY IT'S YOUR CALL!!

THE GAME BELONGS TO THE KIDS

What does this mean?

The "Game Belongs to the Kids" campaign's main objective is to create awareness and help bring back the fun in the sport of soccer. The core idea is to remind everyone involved with the game why we are there: to let the kids have fun. We want to encourage everyone to think foremost of the players and let them enjoy the game. The game means a lot to them as it is; they will give it their best and have the most fun if they don't feel additional undue pressure to "win".

Reports from other associations that have tried this idea have been very positive. The kids overwhelmingly said the game was more fun; they liked playing and not being yelled at. Coaches/parents admitted to having a difficult time initially remembering the silent part, but also reported being pleased with the results, particularly the happy kids. Kids surveyed were happier because they had fun. Most of them were happy to see a progress in their game and did not mention wins or losses.

Goals:

- 1. Develop our players' thinking and creative ability to make decisions on the field without constant sideline intervention.
- 2. Improve the players' ability to communicate with each other on the field by reducing the unnecessary outside noise level.
- 3. Support all of our referees by eliminating all sideline dissension and intervention.
- 4. Bring back the fun in the soccer game and make sure our players improve at a rate that they have chosen to.

It is recommended that all youth teams participate in the "Game Belongs to the Kids" Campaign by following these guidelines:

- Spectators/Parents can encourage the players. Please do that by all means, as long as there is no negative connotation towards
 the other team/players. You know your kids better. Many times, they succumb to the pressure from the stands/sideline and
 not perform their best. They don't like a high pitch scream or to be told where they need to be, how they need to pass. Any
 loud, potential negative comments that can be heard by players, referees, or opponents are unnecessary and should be
 avoided.
- 2. Coaches should try to be quiet and "let them play," giving only normal coaching instruction before the game, at the half, after the game, and to players on the sideline before or after substitutions.
- 3. Coaches should try to address the referee only to request player substitutions (if applicable) or in case of a prolonged injury not noticed.
- 4. When the games are over, ask your kids if they liked the game. Explain to them the positive aspects of this game and ask them if they had fun.

We are not asking anybody not to be competitive. We are not asking anybody not to try their hardest. The game will still be about the two teams trying to better each other on the field. They will be experiencing the highs and lows of the competition. This is our players' game; we (adults) are there to facilitate it. Our main objective, plain and simple, is to make sure they have fun. Underneath that, we must foster the desire to play and help them on their chosen path of development. Their individual and team progress is more important than the "perceived" success of qualifying for the playoffs, winning the championship etc.

SYSI's intention is not to enforce this Campaign on anybody. We cannot, and we will not be supervising each game making sure that you are adhering to it. It will be YOU that will make it successful and ultimately OUR kids will enjoy and reap the multitude of benefits the sport of soccer brings. This is their game!

"Difficulty lies not in new ideas but in escaping the old ones." (John Maynard Keynes)



U11 – U19 FIELD MARSHALL PROGRAM

Background:

- o Referee retention issues seem to have been an increasing issue over the past few years in Saskatoon. This referee shortage is caused by many reasons, but the most worrisome is the abuse from team officials and spectators towards the youth referees, especially during the <u>outdoor</u> season. The abuse can come in many forms but, it is the verbal abuse, which is personal, provocative, and public regarding the referee's on-field performance that causes the youngest referees to quit. It is a possibility they will make a mistake every game, but we must encourage them to learn and improve rather than to insult/degrade their refereeing.
- This unacceptable behavior towards our youth and new officials must be addressed as a *priority* particularly if soccer is to have an adequate supply of referees.
- A similar program was started by Calgary Youth Soccer in Outdoor 2008 and within one season they saw improvements in the retention of youth referees.

Specifics:

- The Field Marshall Program is intended to assign one individual from each team to speak up on behalf of the referee among their fellow parents/spectators. The program started in Outdoor 2015 and includes U11 to U19 levels of play.
- All teams participating in the U11, U13, U15, and U19 SYSI league play are encouraged to designate an individual at each game (home and away) to act as a Field Marshall.
- o The individual acting as the Field Marshall (FM) does not need to be named on the team's game sheet. **Teams will not be fined if they do not list their FM on the game sheet (U11, U13, U15, and U19).**

Responsibilities of Field Marshall:

- Position yourself in the middle of your team's half of the spectators' seating area.
- Monitor the behavior of your team's parents.
- o The Field Marshall is encouraged to remind parents to refrain from vocalizing their complaints during the game.
- Quickly diffuse potential problems before they arise by speaking with the individual(s) involved.
- Deal with, and act on, inappropriate comments, gestures and/or general unsporting behavior directed at referees, players or any other individual by your teams' spectators but please avoid getting into a confrontation. If someone is still hostile after being asked to calm down, please gather as much information but do not put yourself in a dangerous position. The Field Marshall will not interfere with the coach but can gather information should he/she deems it necessary.
- The FM's are **not** expected to put themselves in a situation which may compromise their safety and instead are asked to contact SYSI at admin@saskatoonyouthsoccer.ca and fill a Game Misconduct/Incident report form located on SYSI website. When dealing with this type of issue, the Game Misconduct Report of the FM will be used to make a decision as a third choice (main two being the game sheet and Game Misconduct Report and/or Incident Report filled by the referee). If only the FM will submit a Game Misconduct/Incident Report, that form will be filed for future reoccurrences.

Zone Discipline:

- o Based on any official report, SYSI will forward the zones the appropriate documents and each zone will investigate the incident and act accordingly. If the issue has not been dealt with on a satisfactory manner by the zone, SYSI's Discipline Committee will decide on a resolution.
- o The number of games suspensions should follow the same format as the Ejections paragraph in the SYSI Rules and Regulations (more specific to the Abusive Language/Indecent Gesture paragraph).

Referee Evaluation Form: Parents or coaches are encouraged to provide positive or constructive feedback by submitting this form.

Guideline for scheduling:

- Scheduling the FM is at the discretion of the team manager/coach and could be one of the following options (but not limited to):
 - a) 1 game per parent/game in alphabetical order (but not necessarily) at the first team meeting;
 - b) 2 or 3 parents that want to share the duties decided at the team meeting;
 - c) Or one parent assigned on the spot right before the game.
- SYSI recommends that the assigning of the FM be done in advance in collaboration with the parents and if a parent will not be able to make it to the assigned game, they can always find a replacement.

MINI SISCO TOURNAMENT

MINI SISCO - is scheduled for all interested Under 5, Under 7, Under 7 D-League, Under 9 and Under 9 D-League Saskatoon teams. Each participant in the tournament will receive three games and a medal. The Mini SISCO tournament fee is included in each team's Indoor season fee; however, zones/coordinators must indicate to the SYSI office which teams will or will not be participating in the festival.

Cancellation Policy - Teams that cancel their entry after Mon Feb 2 will forfeit their entire entry fee. Teams not fulfilling their entire tournament obligations (scheduled games) need to contact the office prior to the tournament so that the office may contact the other team.

Event Date: Fri Mar 6 – Sun Mar 8

Event Location: Saskatoon Sports Centre fields, 150 Nelson Road

Deadline to confirm teams: Mon Feb 2

2025-26 INDOOR TOURNAMENTS

Please visit the provincial association websites for updates on available sanctioned tournaments:

- Alberta Sanctioned Tournaments (May have even age classifications)
- Saskatchewan Sanctioned Tournaments
- Manitoba Sanctioned Tournaments

Nov 20 – 23, 2025	Aurora Open Cup (U9 – U19) - Saskatoon	
	Deadline: TBA; Website: <u>www.aurorasoccer.ca</u>	
Nov 28 – 30, 2025	Hollandia Off the Wall (U9 – U19) - Saskatoon	
	Deadline: TBA; Website: http://www.hollandiaoffthewall.ca	
lan 0 11 2020	Fasteide Champione Con (1111 - 1110) Contrator	
Jan 9 – 11, 2026	Eastside Champions Cup (U11 – U19) - Saskatoon	
	Deadline: TBA; Website: http://eastsidesoccer.ca/	
Jan 30 – Feb 1, 2026	Lakewood Just "Kick It" Cup (U9 – U19) - Saskatoon	
	Deadline: TBA; Website: http://www.lakewoodsoccer.com	
Feb 13 – 16, 2026	SUSC Tournament (U9-U19) - Saskatoon	
10, 2020	Deadline: TBA; Website: http://www.susc.ca	
Feb 19 – 22, 2026	SSA (Youth Indoor Provincials) (U15-U19) - Saskatoon	
	Deadline: Mon Jan 12, 2026; Website: <u>www.sasksoccer.ca</u>	
Mar 6 – 8, 2026	Mini SISCO (U5-U9) - Saskatoon	
	Deadline: Mon Feb 2, 2026; Website: www.saskatoonyouthsoccer.ca	
	U7/U9 teams need to confirm with their Zone by Mon Feb 2 if they are participating	

PLAYER & COACH ID CARD

WHO NEEDS A CARD:

- Only players/coaching staff participating in out-of-town tournaments (U9-U19) or provincials (U13-U19) that do not have another form of photo identification with birthdate (passport, driver's license, other sport ID card, school issued ID card).
- ID Cards are NOT necessary for Saskatoon youth league games.

WHO DOES NOT NEED A CARD?

- Out-of-town teams that are playing in the SYSI League (i.e.: VSA) which belong to another district.
- Those not listed on the team roster.
- Teams who are not participating in any out-of-town tournaments or provincials.

REQUIREMENTS:

Getting an ID card ~ cost \$20.00 per ID card.

To request a player ID, submit your request via the player ID request form. Requests are due at the start of the week Monday @ 4:30 PM and will be ready the following Friday for pick-up during office hours 10:00 AM - 4:30 PM. You must have your request including the required documents provided by Monday @ 4:30 PM, for the card to be ready by Friday of the same week. Requests received on a Tues or later in the week may not be ready within the same week on Friday. Payment can be made by cash when picking up the card or by e-transfer to executivedircetor@saskatoonyouthsoccer.ca. Cheques will not be accepted for ID card payment, and we are not set up to accept in-person credit or debit card payment.

TRAVEL PERMITS & Roster Checks

Travel Permits are issued to teams who wish to travel outside of the province of Saskatchewan. Each team wishing to travel outside of Saskatchewan must send an application form into the Saskatchewan Soccer Association via Saskatoon Youth Soccer Inc. These forms are available from the SYSI office.

The following are the rules and regulations that apply to Traveling Teams:

- 1. A team wishing to compete in another province/territory/country must obtain permission to do so by the SSA.
 - A team must submit its request to the SSA through SYSI by the form provided within the following time limits:
 - Inter- Provincial Tournaments14 Days before event
 - United States Tournaments......30 Days before event
 - International Tournaments90 Days before event
 - *The Deadline for a tournament in Canada is 30 days prior to the tournament. For an International Tournament the deadline is 60 days.
- 2. The SSA will contact SYSI as to whether travel is permitted.
- 3. A team travelling must present its list of players to the organizers of the tournament including names of players birth dates and addresses as well as any other people (officers, dignitaries) who will accompany the team.
- 4. Only teams made up of players and team personnel registered with the SSA can obtain a travel permit.
- 5. Teams traveling can only compete in the event listed on the permit, and must adhere to the rules governing the event that it is competing in.
- 6. The cost of the permit is as follows:

Domestic travel permits for those teams wishing to compete in tournaments outside of Saskatchewan, the fees are:

- a) For requests received more than 30 days prior to the event \$30.00
- b) For requests received less than 30 days but more than one week before the event \$100.00
- c) For requests received less than one week before the event \$200.00

International travel permits for those teams wishing to compete in tournaments outside of Canada require *additional payment of insurance quote* plus:

- a) For requests received more than 30 days prior to the event \$50.00
- b) For requests received less than 30 days but more than one week before the event \$100.00
- c) For requests received less than one week before the event \$200.00
- 7. The SSA will honor any sanction levied against players or teams on return by the players or teams to the province.
- 8. Traveling teams shall remain subject to the rules and regulations of the SSA in so far as disciplinary matters and behavioral conduct are concerned.

PROCEDURES TO OBTAIN TRAVEL PERMITS

- 1. Travel Permits are available at the SYSI office upon request. (email: admin@saskatoonyouthsoccer.ca)
- 2. In order to process the forms properly, the entire form must be filled out correctly and fully. Forms will not be accepted if they are not entirely filled out.
- 3. A complete roster list is required to accompany the form and must contain: Name, Birthdates, and Member Organization.
- 4. These Permit Forms and Roster Lists Must Be in The SYSI Office **No Later Than 7 Days Prior** To The SSA Deadlines Listed Previously. This is so that we can forward the information (via mail) to the SSA offices in Regina before the deadline passes. If forms are submitted after this deadline, then there will be a \$50 fee charged to the team.
- 5. The confirmation of acceptance will be emailed to the teams involved as well as sent to the SYSI office.
- 6. Please note that it is not the responsibility of SYSI to ensure that the information on the forms is accurate. Player's names will be checked to see that they are registered with SYSI and thus SSA. *It is the responsibility of SYSI to confirm that players and coaches are registered before signing off on the roster.

PROCEDURES TO OBTAIN TEAM STATUS FORMS

- 1. Team Status forms are available at the SYSI office upon request. (email: admin@saskatoonyouthsoccer.ca)
- 2. In order to process the forms properly, the entire form must be filled out correctly and fully. Forms will not be accepted if they are not entirely filled out.
- 4. These Status forms Must Be in the SYSI Office **No Later Than 7 Days Prior** to the tournament start date. This is so that we can verify team information and allow coaches to update any outstanding credentials. If forms are submitted after this deadline, then there will be a **\$50 fee** charged to the team.
- 5. The confirmation of acceptance will be emailed to the teams involved as well as sent to the SYSI office.
- 6. Please note that it is not the responsibility of SYSI to ensure that the information on the forms is accurate. Players' and coaches' names will be checked to see that they are registered with SYSI and thus SSA. *It is the responsibility of SYSI to confirm that players and coaches are registered before signing off on the roster.

CSA POLICY ON PLAYERS WEARING CASTS



This Canada Soccer policy document is designed to reduce inconsistencies in rulings over players wearing casts. All referees are expected to follow these policies in all matches sanctioned by Canada Soccer. Law 4 states that a player may not use equipment or wear anything that is dangerous [to anyone]. It further states that non-dangerous protective equipment is permitted as long as it has the sole purpose of protecting the individual physically providing that it poses no danger to the individual or any other player. Modern protective equipment made of soft, lightweight, padded materials are not considered dangerous and are therefore permitted. Hard casts are considered to pose a danger to both the wearer and other players and are not permitted to be worn. The

practice of padding a hard cast does not reduce the element of danger. Players wearing a soft cast will be permitted to play if the cast does not present a danger to the individual or any other player. The referee or Supervisor of Officials (if one has been appointed to the match/tournament) will make the final decision as to the acceptability of any cast. Any player who uses a cast with the intent to intimidate or injure an opponent shall be sent off.

FIRST-AID KIT INVENTORY LIST

Here is a suggested inventory for your first-aid kit. Check the items included in your kit and remember to restock them when they are used up.

- Antibiotic ointment
- Athletic tape
- Adhesive bandages
- Cotton swabs
- Gauze pads
- Change for the telephone
- Towel
- Triangle bandage
- Player medical information cards
- Neosporin (instead of hydrogen peroxide)
- Emergency action plan sheet

- Sunscreen
- Plastic bags
- Safety pins
- Scissors
- Small mirror
- Splint material
- Ice (use a cooler)Note pad and pen
- Tweezers
- Insect repellent



SSA INSURANCE INFORMATION

There are four easy steps for completing your insurance claim correctly.

Step One - Download the Insurance Consent Form - see below

Step Two - Download one of or both - Insurance Dental or Insurance Medical

Step Three - Fill out both forms completely and send to the Saskatchewan Soccer Association Office in Regina (do not send directly to Knight Archer Insurance); include with your form all your receipts related to your claim.

Step Four - The Saskatchewan Soccer Association will review the form and supporting documentation to make sure all necessary information and supporting documentation is completed and forward. The office will then approve the claim.

Your completed forms will be forwarded to our insurance agent at Knight Archer Insurance and notification will be given to the claimant by the SSA office by email or by mail that the claim has been forwarded or notification will be given that more information is required.

The SSA Accident Insurance policy is a SECONDARY PAYABLE policy. This means, if employer coverage exists, the claim must first be made through your employment coverage and then through the SSA policy.

The insurance forms can be found on the Saskatchewan Soccer website, www.sasksoccer.com under About SSA

PLAYER MEDICAL INFORMATION

Player Name:	Date of Birth: DD / MM / YYYY
Emergency Contact Person:	Day Phone:
Relation to Player:	Evening Phone:
Alternate Contact Person:	Day Phone:
Relation to Player:	Evening Phone:
Family Doctor:	Phone:
Health Insurance #:	Email:
Medications:	
Allergies:	
Previous Injuries:	
Does the player carry and know how to administer his/her own	medications? Yes 🗆 No 🗆
Other Conditions:	
PLAYER MEDICAL INFO	
Player Name:	Date of Birth: DD / MM / YYYY
Emergency Contact Person:	
Relation to Player:	
Alternate Contact Person:	
Relation to Player:	
Family Doctor:	
Health Insurance #:	Email:
Medications:	
Allergies:	
Previous Injuries:	
Does the player carry and know how to administer his/her own Other Conditions:	n medications? Yes □ No □

Note: Medical information is confidential. Only authorized individuals should have access to this card. Keep this card with the team at all times.

EMERGENCY ACTION PLAN



EMERGENCY ACTION PLAN (EAP)

Date:

Event: l	_ocation:
Charge Person	Call Person
Backup	Backup
Backup	Backup
Important Addresses	Emergency Phone Numbers
Site or Facility (Address, City, Province)	Emergency Services
Nearest Hospital (Address, City, Province)	Facility Manager or Superintendent
Additional Location Information	Other



EMERGENCY ACTION PLAN (EAP)

Date:

Event:	Location:
Directions to site/facility	

Charge Person Responsibilities

- 1. Conduct an initial assessment of the injury.
- 2. Designate someone to watch the other participants (stop all activities and ensure all participants are in a safe area if nobody is available to supervise).
- 3. Wait with the injured participant and help keep them calm until emergency medical services arrive and conduct their assessment of the injury.
- 4. Record the injury using their club's accident report form.

Call Person Responsibilities

- 1. Call for emergency help.
- 2. Provide all necessary information to dispatch.
 - The facility location
 - The closest access door to the injured participant
 - The nature of the injury
 - A description of first aid that has been performed
 - Other medical information, such as allergies or medical conditions
- 3. Clear any traffic from the facility entrance or access road before the ambulance arrives.
- 4. Wait by the entrance to direct the ambulance.
- 5. Call the participant's emergency contact person.
- 6. Assist the charge person as needed.

REMINDERS

- You can save and re-use this form to prepare an EAP for your usual practice site and for any site where you host competitions.
- When preparing for away competitions, ask the host team or host facility for a copy of their EAP in advance.
- Attach the medical profile and parent or caregiver contact information for each participant to this emergency action plan.



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soccerlockerstore@gmail.com















GIVE THE GIFT OF PIZZA & FUNDRAISE AT THE SAME TIME

WHAT? HOW?



Call your local Pizza Hut or email pizzahut@concordegroup.com to sign up your team on our New Fundraising Program.

Hand out Meal Bundle Vouchers to your family & friends to redeem & **SAVE BIG** on their meal!



And when your family & friends redeem these at any participating Pizza Hut in Saskatchewan or Lloydminster, your team gets \$5 of those sales back as **fundraising!** (Valid in Saskatoon, Regina, Prince Albert, North Battleford, Lloydminster, Moose Jaw, & Swift Current)

Example

F 20 players hand out 10 coupons each = 200 vouchers

If 100 are used

Your family & friends **SAVE BIG**on a great
bundle for supper

Pizza Hut pays your team \$5 per voucher redeemed = \$500

