



**SASKATOON ALLIANCE**



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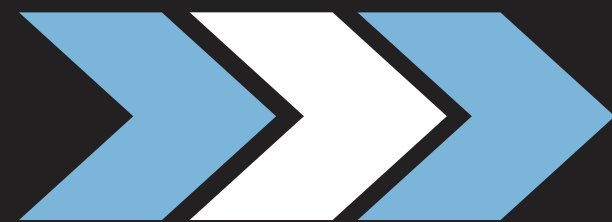
## **ALLIANCE CULTURE & ENVIORNMENT**





CORE

VALUES

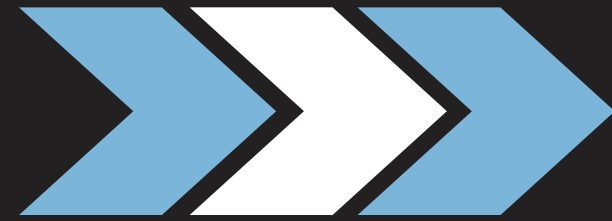


# CORE PERSONAL VALUES

These values represent the foundation of individual character we expect all players, coaches, and team personnel to uphold:

- ✓ **Commitment & Effort** - Give your best at all times
- ✓ **Respect & Honesty** - Treat others with dignity; act with integrity
- ✓ **Family & Community** - Embrace support systems and team unity
- ✓ **Confidence & Belieft** - Trust in yourself and your journey
- ✓ **Hard Work & Discipline** - Strive consistently toward excellence
- ✓ **Communication** - Speak and listen with clarity and purpose
- ✓ **Belonging & Inclusion** - Make all teammates feel valued and safe





# TEAM ENVIRONMENT

SYSI Alliance teams will actively create and maintain environments that:

- ✓ Promote **acceptance, inclusion, and belonging**
- ✓ Foster **positive communication, accountability, and support**
- ✓ Celebrate **diversity, teamwork, and shared ownership of team standards**
- ✓ Value **coachability, feedback, and personal development**
- ✓ Prioritize **mutual respect, both on and off the field**







## NON-NEGOTIABLES (TEAM STANDARDS)

- ✓ **Effort** - Consistent work ethic in training and games
- ✓ **Respect** for teammates, opponents, referees and coaches
- ✓ **Accountability** - Own your actions and decisions
- ✓ **Discipline** - Stay focused and follow through
- ✓ **Communication** - Engage respectfully and constructively
- ✓ **Trust** - Build confidence yourself and teammates
- ✓ **Cooperation** - Work collectively toward team goals
- ✓ **Empowerment** - Support others in reaching their potential





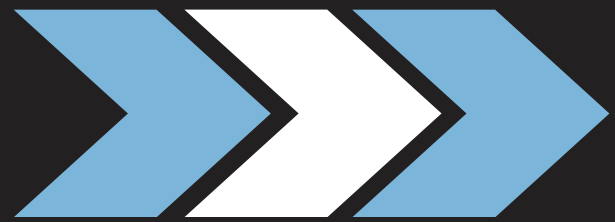
# Quality

## COACH QUALITIES

SYSI Alliance coaches are expected to embody the following:

- ☒ **Empathy & Encouragement** - Support holistic player development
- ☒ **Accountability & Integrity** - Lead by example
- ☒ **Fairness & Equality** - Consistent treatment for all
- ☒ **Knowledge & Adaptability** - Lifelong learning and flexibility
- ☒ **Communication & Feedback** - Clear, encouraging, and growth oriented
- ☒ **Empowerment & Inspiration** - Motivate players to be their best
- ☒ **Discipline & Structure** - Maintain a professional environment





## **SYSI / ALLIANCE POSITION STATEMENT ON CULTURE AND ENVIRONMENT**

At Saskatoon Youth Soccer Inc. (SYSI) and through the Alliance program, we are committed to fostering a high-performance, values-driven culture that prioritizes personal development, team unity, and professional standards. Our environment is shaped by the collective behaviors, expectations, and values shared across all teams, coaches, and players within the Alliance system.

We believe that soccer is more than a game—it is a vehicle for building character, developing leaders, and cultivating a lifelong love of sport. We intentionally create environments where commitment, respect, effort, and integrity are the foundation of every action and interaction. Our players are supported in becoming confident, compassionate, and responsible individuals both on and off the field.

We expect our teams to operate with mutual accountability, inclusive communication, and a shared sense of belonging. The culture we promote is one where players feel empowered to grow, coaches lead with empathy and structure, and everyone contributes to the strength of the team.

To achieve these outcomes, we uphold the following core organizational commitments:

- **Personal Excellence:** We nurture values such as discipline, hard work, humility, and gratitude in every individual.
- **Team Integrity:** Our teams are built on cooperation, trust, coachability, and shared goals.
- **Professional Coaching Standards:** Our coaches lead by example through fairness, knowledge, adaptability, and continuous development.
- **Safe & Inclusive Environments:** We are steadfast in promoting environments where all individuals are welcomed, heard, and valued.
- **Growth-Oriented Development:** Through feedback, reflection, and structured learning, we empower everyone to reach their potential.

SYSI members and Alliance program staff are united in our vision to develop better players and better people through a culture of respect, learning, and excellence. This unified commitment defines who we are, how we lead, and what we strive to build in our community every day.