



Coach Code of Conduct Policy

Effective Date: April 1, 2026

1. Purpose

This policy establishes the professional, ethical, and Safe Sport standards required of all coaches operating within the Saskatoon Alliance program under Saskatoon Youth Soccer Inc. (SYSI). Compliance with this policy is a condition of appointment and continued involvement.

2. Authority & Alignment

This policy aligns with Canada Soccer Safe Sport policies, including the Universal Code of Conduct to Prevent and Address Maltreatment in Sport ([UCCMS](#)), as adopted by Canada Soccer and applicable provincial bodies.

3. Certification & Screening Requirements

- Maintain required Canada Soccer and Saskatchewan Soccer Association certifications.
- Complete Safe Sport training and Respect in Sport certification.
- Submit and maintain valid Criminal Record and Vulnerable Sector Checks.
- Comply with all SYSI certification deadlines.
- Pursue on-going education opportunities, with support from SYSI (where appropriate).

4. Safe Sport & Athlete Protection

- Provide an environment free from abuse, harassment, discrimination, bullying, neglect, or exploitation; and drugs/alcohol.
- Always maintain appropriate professional boundaries with athletes.
- Refrain from alcohol or intoxicating substances while acting in official capacity.
- Comply with mandatory reporting obligations. (see section 8).
- Ensure training environments and equipment are safe and age appropriate.

5. Professional Conduct & Respect

- Demonstrate respect toward players, officials, parents, and staff.
- Understand, Respect & Uphold the Laws of the Game
- Refrain from verbal abuse, intimidation, humiliation, or ridicule.
- Avoid physical or threatening behaviour.
- Model sportsmanship before, during, and after practice/matches. Be generous with praise.
- Take reasonable steps to manage team staff and spectator behaviour.
- Be reasonable when scheduling exhibition games and/or additional practices (understanding the other interests & obligations of young student athletes).

6. Player Development & Playing Time

- Prioritize long-term player development over short-term results.
- Adhere to the SYSI Alliance Playing Time Policy. ([here](#))
- Provide equitable instruction and development opportunities.
- Encourage player progression when appropriate.

7. Recruitment, Communication & Social Media

- Comply with all SYSI policies regarding player recruitment and transfers.
- Refrain from improper recruitment or tampering.
- Maintain professionalism in digital and social media communications.
- Avoid public criticism or online disputes involving participants or the organization.

8. Safe Sport Reporting Procedure

All coaches have a duty to report suspected maltreatment, policy violations, or child protection concerns. The following reporting flow applies:

STEP 1: Immediate Safety Concern? → Contact Emergency Services (if required).

STEP 2: Report Concern → SYSI Technical Director or Designated Safe Sport Officer.

STEP 3: Formal Documentation → Complete Incident Report Form within 24 hours.

STEP 4: Escalation → Referral to SSA / Canada Soccer / Independent Third Party (if applicable).

STEP 5: Resolution → Investigation Outcome & Board Notification (where appropriate).

9. Disciplinary Authority

Failure to comply with this policy may result in corrective action including education, suspension, removal from duties, termination of involvement, or referral to governing bodies. SYSI reserves the right to act where conduct undermines the integrity, safety, or reputation of the Alliance program.

10. Coach Declaration

I acknowledge and will follow all the rules and policies set forth by SYSI & SSA, including the SYSI Code of Conduct and Ethics ([here](#)) and this Alliance Coach Code of Conduct.

Coach Name: _____

Signature: _____

Date: _____