



2023-2024

ANNUAL REPORT



SLA Virtual Meeting Process

ROLL CALL/CHECK IN – Delegates/Observers will need to register by using the Chat Function to state their full name and what MA/AMA they are Associated with. Failure to do this will result in an attendee's attendance not being recorded on the AGM Minutes. The SLA AGM Meeting Chair will do a verbal roll call of the pre-registered voting delegates who can use the Hand Raise function to signal they are present at roll call.

MAKING A MOTION – To make a motion, delegates can use the hand raise function when the Chair asks for a Motion.

SECONDING A MOTION – To second a motion, delegates can use the hand raise function when the Chair asks for a second.

APPROVAL OF MOTIONS – When voting please use the Hand Raise function. The chair will ask all those in favor, give a couple minutes for those to raise their hand.

QUESTIONS – If any delegates have a question, they would like addressed they can do one of the following actions:

- **Raise Their Hand** – Utilizing the Raise Hand Function delegates can "Raise Their Hand" and the moderator will unmute the individual.
- **Use the Q & A** – put question in the Q & A Box and the moderator will read it out. Only questions from voting delegates will be answered.
- **Text** – anyone having issues with those two options can text "Question" and their name/MA/AMA, and the question to 306.581.9993 and the moderator will bring the question forward on their behalf.

ELECTIONS

- **Nominations** – nominations were to be submitted one-week hours prior to the start of the 2024 AGM so nominations will not be accepted from the floor.
- **Voting** – Voting will be done by Microsoft Forms

For virtual meetings to be successful, it is crucial that there is respect and common courtesy used. Even when frustrated, delegates should discuss topics in a positive tone and bring forward their opinion on topics in a professional manner. Anyone not following the Virtual Process or whomever the SLA President feels is acting unprofessional will be removed from the meetings.



PROGRAM/EVENT REPORTS



2024 SLA Box Provincial's Convenor Report

OVERALL ASSESSMENT

The revised Provincial format was used once again this year with divisions successfully categorized into A, B, and C tiers. The A Division included teams from the Sask A Box League, while for House Provincials, teams were allocated to B or C based on their performance and the presence of double-carded athletes. This approach ensured closely contested games and provided equitable playing opportunities for smaller Member Associations (MA's) and areas without double-carded players.

While some MAs with multiple teams in a division attempted to create All-Star teams by combining their house teams, resembling the old Provincial format, the majority adhered to submitting teams as they were during the season. This format allowed teams that had faced heavily double-carded opponents all season, sometimes without scoring a goal, to secure their first win against teams of comparable playing levels.

Under this updated format and the capability to segregate into distinct divisions, there was a notable reduction in "blowout games" compared to previous years. The few instances of such games transpired. All teams seemed to enjoy themselves for the weekend.

While the arenas were warmer than what would have been comfortable, everyone monitored the conditions and ensured players were safe and hydrated. The host and SLA brought in fans to help cool the players.

EVALUATION OF HOST ASSOCIATION

Prince Albert demonstrated their ability to host this event. Managing a tournament across two arenas spanning five days is no small feat, and everything was executed well. The arenas proved sufficient to host the required number of games. There was a small issue with the loss of the Art Hauser Arena due to issues with lines and booking, however Prince Albert was able to pivot quickly and use the Steuart Arena as the second arena along with the Kinsmen Arena. The host was able to secure enough hotel rooms for the teams attending and the City is host to ample restaurants for feeding the families.

Saskatoon excelled in hosting the U11 Festival, earning praise from attending families and creating a memorable experience for the teams. The event's success reflects Saskatoon's commendable efforts in organizing and executing the tournament, and we express our gratitude for their willingness to take on the responsibility this year.

COMPETITION

The A Provincials had all four teams in the league participate this year in the U13 and U15 divisions (Regina Barracuda, SSLL Stealth, Saskatoon SWAT, and North Sask Predators). There were only three teams in the U17 division (SSLL Stealth, Saskatoon SWAT and North Sask Predators).



2024 'A' MEDAL WINNERS:

U13 A DIVISION	U15 A DIVISION	U17 A DIVISION
Gold – Regina Barracuda	Gold – SSLL Stealth	Gold – SSLL Stealth
Silver – PA Predators	Silver – Saskatoon SWAT	Silver – Saskatoon SWAT
Bronze – SSLL Stealth	Bronze – Regina Barracuda	Bronze – PA Predators

This year there was the following number of teams in each Division for House Provincials:

- U13 – 10 – Standing Buffalo Fighting Sioux, Shellbrook Swarm, Saskatoon Hurricanes, Weyburn Security Thrashers, Moose Jaw Mustangs Black, Moose Jaw Mustangs Red, Weyburn Young's Equipment Thrashers, Prince Albert Giants, Prince Albert Smokey Rivermen
- U15 – 6 – Melfort Wings, Moose Jaw Mustangs, Prince Albert Smoke Jumpers, Prince Albert 82's, Swift Current Rampage, Weyburn Thrashers
- U17 – No Teams in B or C Divisions this year

The introduction of the new format has contributed to narrowing the skill gap, resulting in fewer blowout games and a more substantial number of close and exhilarating matches. The A, B, and C divisions all offered compelling lacrosse competitions, providing valuable opportunities for players across various skill levels.

2024 'B' & 'C' MEDAL WINNERS:

U13 B DIVISION	U15 B DIVISION
Gold – Standing Buffalo Fighting Sioux	Gold – Moose Jaw Mustangs
Silver – PA Giants	Silver – Weyburn Thrashers
Bronze – Moose Jaw Black	Bronze – PA 82's

U13 C DIVISION	U15 C DIVISION
Gold – Weyburn Security Thrashers	Gold – Swift Current Rampage
Silver – Weyburn Young's Equipment Thrashers	Silver – PA Smoke Jumpers
Bronze – Saskatoon Hurricanes	

OFFICIATING

There were minimal concerns with officiating, there appeared to be enough officials to cover the number of games. Some scheduling issues resulted in the occasional official not being at the correct rink at the right time, however, other officials stepped up and filled the gaps. The Referee-in-Chiefs (RICs) played a commendable role in assisting the officials with their requirements. We did lose an RIC at the Steuart Arena for a period of time as they were required to officiate a high end game in another city. The host thoughtfully provided dedicated rooms for the officials, stocked with snacks and drinks. The officials maintained effective control over the games.

DISCIPLINARY ACTIONS



There were no suspensions or incidents that required a discipline committee to be created for the players. One coach was removed from the tournament due to behavioral issues on the first day. Other coaches stepped up to fill the role vacant from the removed coach.

RECOMMENDATIONS

- Multiple Associations were unable to send any teams to Provincials, even after attempting to combine teams. The main feedback was that parents no longer wanted to give up a weekend in July to attend provincials. The SLA has responded by changing the date of Provincials in 2025 to the last weekend of June to determine if more teams will attend.
- The new format received substantial positive feedback, particularly from smaller Member Associations (MAs) that required the use of numerous double-carded players to form a team. The introduction of A, B, C divisions or variations for Provincial Championships aligns lacrosse with the structures commonly seen in other sports. However, it is acknowledged that the presence of double carding poses challenges when it comes to the divisional categorization of teams.
- The A Provincial format needs serious review for the coming seasons. Having a total of two games being played to determine all three Provincial placements in the U17 Division was a negative for many parents and players.
- It is recommended that the Sector review the future direction of A Provincials, including their necessity, with only a maximum of 4 teams being involved. Review to determine if playoffs could be decided in June with a league date rather than being included in the Provincial format which extends the length of Provincials on all people involved and at an extended cost.
- It is recommended that coaches ensure their certification is completed no less than one month prior to Provincials, or ideally, at the time of registering teams. It is a LC requirement to have proper certification to be on the bench, this should not be an issue come Provincials, as it should be completed at the start of the season or shortly after.
- All officials and coaches must be registered in RAMP as this is not being followed by many associations.
- Get rid of the Performance Bonds for teams and Associations. They are no longer a requirement and if a fine needs to be issued, the Office can fine them individually. This causes a lot of withholding the bonds and then refunding at a later date. It also causes teams to be delayed in closing out their season sooner as they wait for the return of the bonds.

2024 SLA Field Provincial's Convenor Report

Overall Assessment:

Despite quite the difficulty in planning, field provincials did proceed and were a success. It was, once again, encouraging to see smaller Member Associations come together to put forward teams across various age groups. The resurgence of field lacrosse in Swift Current and Moose Jaw is a testament to the resilience of our growth during exceedingly challenging times.

While not perfect, the transition to a fall season did allow for some breathing room for athletes, parents, and coaches alike. The continuation of women's field lacrosse in Saskatoon as well as the sixes event at the end of the winter provided some much-needed outreach and opportunity to explore the game.

The U11 festival was successful with it being our most highly attended (by teams) division of the weekend with seven teams spanning 6 member associations.



Evaluation of Host Association

The Prince Albert Field Lacrosse Association served as the host association for the U-15, U-17 and U20 provincials.

Competition

This year there was the following number of teams in each division:

- U11- 7 (Moose Jaw, Prince Albert x2, Regina, Saskatoon, Sturgis, Weyburn)
- U13- 6 (Prince Albert x2, Regina x2, Saskatoon, Yorkton)
- U15- 3 (Moose Jaw, Prince Albert, Regina)
- U20- (Team North vs Team South)

2024 Medal Winners

U13	U15	U20
Gold- Yorkton Fighting Pikes	Gold- Moose Jaw Mustangs	Gold- Team North
Silver- Regina Reign	Silver- Prince Albert Attack	Silver- Team South
Bronze- Saskatoon Havoc	Bronze- Regina Reign	N/A

Officiating

Disciplinary Actions

No suspension or incidents occurred which required a disciplinary committee to be formed.

Recommendations

- Field lacrosse appears to be constantly at the mercy of box lacrosse and the dual athlete issue. The movement of provincials to the fall certainly improved the attendance and general ability of smaller member associations to put forth athletes, but not everyone saw that benefit. Many teams, again, arrive at provincials with little to no actual gam competition prior to playing. No matter what time the field sector chooses there will be challenges, but better planning is certainly required if we want to avoid the stress of last season.
- While we tried to have separate weekend for 7's and 10's it was quite apparent that this was going to be unfeasible based purely on attendance around the dates chosen. Again, considerations around the timing of the provincials needs to be better accounted for.
- The issue around coaches getting certified remains a pervasive one in this province. Hopefully with the new initiative to get more coaching facilitators this year by the SLA, we can overcome this barrier.
- The further inclusion of Women's Field or Sixes should be done to continue to enhance diversity and participation of our female athletes

Overall, Prince Albert did an excellent job as the host and accommodating our constant changes towards the end of the season. A huge thank you to them for their willingness and capacity to ensure a smooth operation for putting together a fantastic provincial event and thank you to all the volunteers for their effort and dedication.



2024 Team Sask Report

OVERALL REVIEW

The Team Sask Program was once again very busy in 2024. The SLA hosted the Minor Box Lacrosse and the U22 Female Nationals once again in 2024. The Team Sask Program once again had 10 teams competing at various tournaments throughout the summer.

Hosting Nationals in Regina for the minor Box program once again provided an excellent opportunity for players to compete on home turf and highlight the best of what Saskatchewan has to offer.

The program's growth is a positive outcome, and a reflection of the hard work invested over the past decade. However, with the increase in teams and players over the past two seasons, the program continues to adapt to the growing challenges to accommodate the program's expansion.

TEAMS IN THE PROGRAM

In 2024, the program offered the following teams:

- U13 Box Coed
- U13 Box Female
- U13 Jr. Rush
- U15 Box Coed
- U15 Box Female
- U15 Jr. Rush
- U17 Box Coed
- U22 Box Female
- U17 Field
- U19 Field Female

COMPETITION RESULTS

The program secured four A Side Bronze medals at Box Nationals, our most successful year to date. All of our teams were competitive in their respective divisions, especially proving their gains in talent, skill, and abilities against perennial powerhouse provinces Ontario and British Columbia. Many fourth place finishes for our Box and Field teams were also obtained this year. Outside of those two provinces, Saskatchewan was the most successful program at Nationals.

As we continue to narrow the gap with Ontario and British Columbia, we will continue to provide opportunities to our athletes and coaches to help with this skill building.

POSITIVES

- Despite facing some challenges this year, the program experienced numerous positive developments:
- A substantial number of players enthusiastically signed up for program tryouts. The continuation of the Jr. Rush program allowed us to provide playing opportunities for most participants.
- There was a notable increase in the participation of female athletes in the program.
- Strong competition results highlighted the program's competitive prowess.
- This year, we implemented a more organized practice schedule. There were also more practices available for teams this year.



- The PLL camp was another success, providing great learning experience for the Field Teams, who typically see the least amount of practice time due to conflicts and field availability.
- The program garnered substantial media attention, particularly in connection with hosting Nationals.
- The presence of dedicated volunteers greatly contributed to the program's success, both with individual teams and during Nationals.
- Teams were able to practice together at the same locations and during similar times, reducing travel for families with players on multiple teams.
- The coaching staff represented various regions of the province, and team representatives hailed from diverse lacrosse associations.
- The implementation of the Prairie Cup allowed coaches to have competitive game play prior to Nationals and know what aspects of their team game needed to be improved
- Families from other provinces and other Association representatives provided a large amount of complements and joy from the Nationals event.
- Our first ever U19 Female Field team represented Saskatchewan at Nationals this year.
- The heart of the program lies in its players, who consistently brought positiveness, excitement, and a genuine passion for the game. Even on challenging days, the players' enthusiasm made a significant difference.
- The implementation of the Square Invoicing system over RAMP for fees greatly increased the amount and frequency of payments from families.
- Square also allowed families to see the exact charges on their invoices, something not previously available with RAMP

ISSUES FACED/ROOM FOR IMPROVEMENT

- Delays once again occurred with the receiving of clothing orders on time and completely fulfilled. Ordering delays were the main reason for this issue
- Continued streamlining of the tryout process and early notifications to players on team selection is needed
- Notifications to players making the teams was once again later in the process and did not allow for as much sponsorship and fundraising as possible for families that needed it
- The tryout process with having players moved from one team to another, while still on the same floor, caused issues for many players who felt undervalued and disrespected
- Finding enough qualified and adaptable coaches continues to be an issue, especially with the increase in the number of teams in the program

CHANGES FOR 2025

- Teams will be named earlier in the year after the ID camps are completed to ensure all have sufficient time to plan for the higher costs associated with travel to Nova Scotia
- Increase attempts from the SLA to find program wide sponsorship and fundraising to reduce the costs of the program
- Changes to the transparency of the process by increasing communications, sharing financial costs of tryouts, and opening up the tryouts for families to stay and watch
- Increased training not only for players but also coaches to increase the skills and abilities of all participants in the program
- Continued use of the Square invoicing system to ensure fees are paid in a timely manner



- Harder stance those not paying previous fees but still being allowed to participate, thus further increasing their amount owed to SLA
- More inclusion and involvement from members to assist with the smooth operation of the program
- Information to coaches and managers coming out early with clear responsibilities and expectations
- Constant communication



Prairie Gold Lacrosse League 2024 Report



Thank You to all the great people and teams who contributed and competed in the PGLL.

PGLL welcomed Weyburn Razorbacks this past year!

Congratulations to the Prince Albert Predators on back-to-back Junior Championships.

Congratulations to the Saskatoon Brewers for regaining their supremacy in the Senior PGLL with 6 titles in the last 7 years. Now, the Brewers are tied with the Regina Heat for the most championships at the Senior level. Congrats to the league MVP's, Award winners and All-Stars! Well deserved!

On a National level, Prince Albert Predators and the Swift Current Wolverines attended the McDonald's Cup, and the Predators were crowned champions! Standing Buffalo Fighting Sioux represented Saskatchewan at the President's Cup and received Saskatchewan's first ever senior victory at this competition. Also noted, Prince Albert Predators competed to try to represent Saskatchewan at Founders Cup, they battled hard, but the Regina Kings earned and received this privilege.

PGLL saw an increase on social media, which hopefully produced some excitement leading up to the season and during the season. Thank you, Jeff! The league purchased some clothing this year and did some giveaways at a few different games and had clothing merchandise during playoffs as well. The league tried different playoff format and also experimented with incorporating a third official.

Huge thank you to the major sponsors:

- Juniors Crop Aid
- Seniors Great Western Breweries

Everyone must always remember at all times there are many pieces that come together to make up the PGLL operations each and every year and we need them all! The players who we need to be there to play the game, the General Managers and Coaches to listen and to have a voice, the Board of Directors to direct the ship and last, but not least the officials. Without the officials, we do not have a league. We need to always realize and understand that there is zero tolerance for any type of harassment at any level, regardless of your position within the PGLL.

The PGLL 2024 season brought in new ideas from the General Managers and Board Directors. PGLL is thankful for the new insight with some ups and downs but hopefully we will adjust and learn to make the future in 2025 better.

Once again, thank you to everybody who supports the PGLL! It is great to see that we are almost back to pre-Covid numbers within the league itself.

Sincerely,

PGLL Commissioner – Chris Lesanko



BOARD AND STAFF REPORTS



2024 VP of Planning and Development

It was a privilege and honor representing Saskatchewan Lacrosse Association's members through the 2024 Season. Together our members provided opportunities for new and returning players, coaches and officials alike to come together and play for the Creator.

Highlights and Accomplishments

- **Field Season Restructuring:** In January 2024, the Field Sector approved changes to the field season schedule. Field Provincials were moved to the fall. The strategic shift to hold Field Provincials in the fall was a significant change aimed at optimizing player participation and competition quality. This was achieved for our younger age groups, however it presented a challenge within our older age divisions.
- **National Championships Hosting:** Regina successfully hosted the Lacrosse Canada Minor Box National Championships from August 11 to 18, 2024, featuring U13, U15, U17 & U22 Team Sask Box teams, coed and female.
- **PLL Camp:** The 2024 Premier Lacrosse League (PLL) Camp was held from July 22 to 25 at the University of Regina. This camp catered to U15, U17, and U20 athletes, offering both men's and women's field lacrosse training.
- **Saskatchewan Rush Performance:** The Saskatchewan Rush, our professional lacrosse team, completed their 18th franchise season and 8th in Saskatchewan with an average attendance of 8,085 fans.
- **Strategic Partnerships:** Our partnership with the Saskatchewan Rush continued to bolster our financial resources. The 50/50 initiative and the First Scoop School Program have been instrumental in supporting grassroots development and high-performance platforms.

Looking Forward to 2025

At our recent Sector meetings, we spent the weekend listening to all our members. They communicated their achievements, their challenges, but most importantly, the help and support they are looking for from Sask Lacrosse.

For the 2025 season, we will be focusing on expanding our athlete development initiatives, increasing coaching resources strengthening our community partnerships and working to remove administrative roadblocks. Our renewed emphasis on these areas will be essential in sustaining our growth and enhancing opportunities for membership across Saskatchewan.

I extend my sincere gratitude to the dedicated volunteers, coaches, parents, and athletes who contributed to our success this season. Your commitment continues to drive the growth of lacrosse in our province. I look forward to building on this momentum in the coming year.

Sincerely,
Randy Labrecque
Vice President, Planning and Development
Saskatchewan Lacrosse Association



VP of Operations

My first year with the SLA Board in the VP of Operations role was one with big shoes to fill. Replacing a member who was on the Board with Brad's experience and knowledge was an intimidating task to start, and a steep learning curve.

The Season with beginning the role I tried my best to be involved at the rinks and in the events as much as possible. I wanted to make sure I was available to the membership and was able to observe what is occurring around the province. I am encouraged as to what I see from the Associations and their dedication to the sport of Lacrosse.

One aspect that was a common theme throughout the year and an issue was the number of suspensions issued throughout the province from U13 right up to the senior divisions. The hope is that this past year was not the new normal moving forward and the respect to fellow players, officials and coaches will return. We will be working closely with the Associations in 2025 to help curb the suspension problem from 2024

Relationships with associations and organizations both inside and outside the province have been originated, renewed, and strengthened over the past year and will continue to strengthen and grow in the future.

Operationally we are working on changing and updating the direction of the SLA, and 2025 will bring updates to policy, procedures and some Bylaws to help not only streamline the business of the SLA, but hopefully bring some clarity and direction for Associations on changes that are occurring within lacrosse world.

I am looking forward to 2025 and the direction that the SLA is moving with more openness and communication. We continue to work hard to bring lacrosse and the SLA to the forefront of the sporting world in Saskatchewan.

Thank you for allowing me to serve on the Board in 2024 and in to 2025.

Yours in Lacrosse,
Greg Krawetz
SLA VP of Operations



VP of Indigenous Development

Indigenous Development Report submitted by Mandy Currie

This past year has presented numerous challenges due to changes within the association. Over my eleven years in this role, I have gained valuable insights into identifying and overcoming barriers. Initially, we conducted numerous Lacrosse clinics across the province, which continue to be held upon request, significantly boosting participation, particularly at the elite level where engagement was previously minimal. Before the pandemic, team participation rates ranged from 40% to 50%. Recognizing the need for more trained coaches and officials, we aimed to provide youth with relatable role models during their games, while also creating opportunities for local individuals to receive proper training in coaching and officiating.

A key distinction between our school try Lacrosse program and the Indigenous program is our use of local Indigenous athletes, both male and female, as facilitators for the clinics. This approach allows youth to connect with individuals who share similar experiences and have played at various levels of Lacrosse. I also engage with local recreation workers and community leaders to discuss available grants and access to coaching and officiating clinics, as well as to share insights about league participation. Our goal is to support the community in every possible way.

In the past year, we certified 12 new Indigenous officials, comprising five females and eight males, and conducted a coaching clinic that resulted in 21 new certified coaches. We organized two Aboriginal coaches module training sessions, attended by 20 recreation workers from Indigenous communities, covering topics such as respect in sport, concussion protocols, ethical decision-making, and practice management. The second module attracted 32 participants, including Indigenous coaches, physical education teachers, and athletic directors. This year, the try Lacrosse program concentrated on a specific area to evaluate the outcomes of return visits and development efforts. We now have a few communities registering to play in the cities this year. We also had youth try out for Team SK, and one young lady made the team.

I am grateful for the support I have received throughout the years. While I remain committed to advancing the game of Lacrosse in our province, I believe it is time for a new leader with innovative ideas to step in and foster further growth and opportunities.



VP of Finance

SASKATCHEWAN LACROSSE ASSOCIATION INC.
FINANCIAL STATEMENTS
OCTOBER 31, 2024



INDEPENDENT AUDITOR'S REPORT

To the Members of
Saskatchewan Lacrosse Association Inc.

Qualified Opinion

I have audited the accompanying financial statements of Saskatchewan Lacrosse Association Inc. (the Entity), which comprise the statement of financial position as at October 31, 2024 and the statements of operations, statement of net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects, if any, of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Saskatchewan Lacrosse Association Inc. as at October 31, 2024 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many non-profit organizations, Saskatchewan Lacrosse Association Inc. derives part of its revenue from membership fees, donations and other fundraising activities, the completeness and classification of which are not susceptible to satisfactory audit verification. Accordingly my verification of these transactions was limited to accounting for the amounts recorded in the records of the Association and I was not able to determine whether any adjustments might be necessary to the revenues, statement of operations, assets and net assets.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Entity in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled our other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted



auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Regina, Saskatchewan
February 19, 2025


Marcia Herback
CPA, CA



3
SASKATCHEWAN LACROSSE ASSOCIATION INC.
STATEMENT OF FINANCIAL POSITION
AS AT OCTOBER 31, 2024
(with comparative figures for 2023)

	2024	2023
ASSETS		
Current assets		
Cash and cash equivalents	\$ 60,080	\$ 446,945
Accounts receivable	280,935	325,370
Grants receivable	255,128	137,436
Inventory	67,279	28,862
Prepaid expenses	<u>26,212</u>	<u>40,711</u>
	689,634	979,324
Invested in Sport Legacy Fund (Note 3)	53,331	49,387
Tangible capital assets (Note 4)	<u>5,889</u>	<u>7,094</u>
	<u>\$ 748,854</u>	<u>\$ 1,035,805</u>
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	\$ 369,780	\$ 530,244
Team refundable deposits	2,400	2,400
Deferred revenue (Note 5)	24,378	7,350
Current portion of loan payable (Note 6)	<u>-</u>	<u>30,000</u>
	396,558	569,994
Long-term liabilities		
Deferred Sport Legacy Fund (Note 3)	<u>53,331</u>	<u>49,387</u>
	<u>449,889</u>	<u>619,381</u>
NET ASSETS		
Invested in tangible capital assets	5,889	7,094
Appropriated net assets (Note 7)	41,031	36,152
Unrestricted net assets	<u>252,045</u>	<u>373,178</u>
	<u>298,965</u>	<u>416,424</u>
	<u>\$ 748,854</u>	<u>\$ 1,035,805</u>

See accompanying notes

Approved on Behalf of the Board

Director

Director



SASKATCHEWAN LACROSSE ASSOCIATION INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED OCTOBER 31, 2024
 (with comparative figures for 2023)

	2024	2023
Revenue		
Saskatchewan Lotteries Trust Fund, Sport Division (Schedule 1)	\$ 269,300	\$ 282,100
Self help (Schedule 2)	<u>1,127,611</u>	<u>1,103,532</u>
	<u>1,396,911</u>	<u>1,385,632</u>
Expenditure		
Administration (Schedule 3)	232,477	197,203
Capacity/Interaction (Schedule 4)	169,258	140,091
Participation (Schedule 5)	147,256	113,773
Excellence (Schedule 6)	754,658	781,372
Membership Assistance Program (Schedule 7)	63,800	62,201
Categorical grant expenses (Schedule 8)	-	11,633
Other expenses (Schedule 9)	<u>146,921</u>	<u>30,329</u>
	<u>1,514,370</u>	<u>1,336,602</u>
Excess (deficiency) of revenues over expenditures	<u>\$ (117,459)</u>	<u>\$ 49,030</u>
See accompanying notes		



SASKATCHEWAN LACROSSE ASSOCIATION INC.
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED OCTOBER 31, 2024
 (with comparative figures for 2023)

		Invested in Tangible Capital Assets	Internally Restricted Assets	<u>2024</u>	<u>2023</u>
Net Assets	Unrestricted				
Balance, beginning of year	\$ 373,178	7,094	36,152	\$ 416,424	\$ 367,394
Excess (deficiency) of revenues over expenditures	(116,921)	(5,417)	4,879	(117,459)	49,030
Additions to capital assets	<u>(4,212)</u>	<u>4,212</u>	<u>-</u>	<u>-</u>	<u>-</u>
Balance, end of year	<u>\$ 252,045</u>	<u>5,889</u>	<u>41,031</u>	<u>\$ 298,965</u>	<u>\$ 416,424</u>

See accompanying notes



SASKATCHEWAN LACROSSE ASSOCIATION INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED OCTOBER 31, 2024
 (with comparative figures for 2023)

	2024	2023
Operating activities		
Excess (deficiency) of revenues over expenditures	\$ (117,459)	\$ 49,030
Items not involving an outlay (receipt) of cash		
Amortization	<u>5,417</u>	<u>4,917</u>
	(112,042)	53,947
Net change in non-cash operating working capital balances		
Accounts receivable	44,435	(42,061)
Grants receivable	(117,692)	(137,436)
Invested in Sport Legacy Fund	(3,944)	4,176
Prepaid expenses	14,499	(18,081)
Inventory	(38,417)	9,948
Accounts payable and accrued liabilities	(160,464)	244,708
Deferred Sport Legacy Fund	3,944	(4,176)
Deferred revenue	<u>17,028</u>	<u>7,350</u>
Cash provided by (used in) operating activities	(352,653)	118,375
Investing activities		
Purchase of capital assets	(4,212)	(9,244)
Financing activities		
Repayment pf CEBA loan	<u>(30,000)</u>	<u>-</u>
Increase (decrease) in cash	(386,865)	109,131
Cash position, beginning of year	<u>446,945</u>	<u>337,814</u>
Cash position, end of year	<u>\$ 60,080</u>	<u>\$ 446,945</u>

See accompanying notes



**SASKATCHEWAN LACROSSE ASSOCIATION INC.
NOTES TO THE FINANCIAL STATEMENTS
OCTOBER 31, 2024**

1. Status and nature of activities

Saskatchewan Lacrosse Association Inc. ("the Association") is the provincial sport governing body dedicated to the promotion of lacrosse for all and the development of competitive excellence. The Association is incorporated under the Non-Profit Corporations Act of Saskatchewan. Under present legislation, no income taxes are payable on the reported income of such operations.

2. Summary of significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies.

Tangible capital assets

Tangible capital assets are initially recorded at cost. Amortization is provided for using the straight-line method over the estimated useful lives of the assets at the following annual rates:

Computer hardware	3 years
Computer software	3 years
Equipment	3 years

Revenue recognition

Saskatchewan Lacrosse Association Inc. follows the restricted fund method of accounting for contributions.

Grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation are received out of the net proceeds of lottery ticket sales in Saskatchewan. These grants have been recorded as revenue by the Association as approved by Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. Accordingly, any amounts not received by year end are shown as grant receivable and any amounts received relating to the next fiscal period are shown as deferred grant revenue.

Fees, meets and fundraising revenue are recognized in the year when the various activities are held, if the amount to be received can be reasonably estimated and collection is reasonably assured. Interest income is recorded in the year earned.

Financial instruments

The Saskatchewan Lacrosse Association Inc. initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets subsequently measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities subsequently measured at amortized cost include accounts payable and accrued liabilities.

Management estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amount of revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be significant.



**SASKATCHEWAN LACROSSE ASSOCIATION INC.
NOTES TO THE FINANCIAL STATEMENTS
OCTOBER 31, 2024**

3. Sport Legacy Fund

The funds on deposit and the offsetting deferred revenue from the Sport Legacy Fund consists of donations based on various programs and top-up contributions made by Sask Sport Inc. To qualify for the additional top-up contributions made by Sask Sport Inc, the Association is required to leave the original amount of donation in the Sport Legacy Fund for a minimum of 5 years.

4. Tangible capital assets

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2024 Net Book Value</u>	<u>2023 Net Book Value</u>
Computer hardware	\$ 19,998	14,109	\$ 5,889	\$ 7,094

5. Deferred revenue

	<u>2024</u>	<u>2023</u>
Female Camp Registration Fees	\$ -	\$ 7,350
Credit balances from accounts receivable	10,378	-
Canada Summer Games Tryout Fees	14,000	-
	<u>\$ 24,378</u>	<u>\$ 7,350</u>

6. Loan payable

The Association applied for and received a \$40,000 CEBA loan in the 2020/2021 fiscal year. The loan is guaranteed by the Government of Canada to provide capital to organizations to see them through the current challenges and better position them to return to providing services and creating employment. The loan is unsecured. The loan is interest free to January 18, 2024 at which time the loan will be converted to a loan repayable over three years with a 5% interest rate. Only monthly interest payments will be required with the outstanding principal due in full by December 31, 2026. The loan was repaid by December 31, 2023, and as such, the forgivable portion of \$10,000 was recognized as a government revenue in the 2020/2021 year.

7. Appropriated net assets

The Board of Directors of Saskatchewan Lacrosse Association Inc. has established a Box Lacrosse Contingency Fund and a Field Lacrosse Contingency Fund for the purpose of accumulating funds for the future development in these areas. A fee of one dollar per player is assessed annually as a contribution towards the fund.

During the year \$3,610 (2023 - \$3,838) was contributed to the Box Lacrosse Contingency Fund and \$1,638 (2023 - \$1,178) was contributed to the Field Lacrosse Contingency Fund. The Field Lacrosse Contingency Fund had expenses of \$369 (2023 - \$nil) and had an ending balance of \$14,754 (2023 - \$13,485). Box Lacrosse Contingency Fund had expenses of \$nil (2023 - \$nil) and had an ending balance of \$26,277 (2023 - \$22,667).



**SASKATCHEWAN LACROSSE ASSOCIATION INC.
NOTES TO THE FINANCIAL STATEMENTS
OCTOBER 31, 2024**

8. Economic dependence

Saskatchewan Lacrosse Association Inc. receives a significant portion of its revenue from grants received from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the Association is dependent upon the continuance of these grants to maintain operations at the current level.

Saskatchewan Lacrosse Association Inc. has been undergoing an eligibility review by Sask Sport since April 4, 2023. This is a two-year process. During the process the Association has been provided with steps to take corrective actions on the items identified by Sask Sport to meet full compliance with the General Eligibility requirements. The Association has been meeting with Sask Sport to resolve these concerns and have taken steps to address the issues that have been raised during the review process.

If at the end of the two year process Sask Sport determines the problems regarding eligibility cannot be resolved a recommendation for removal from the eligibility list for Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation will be taken forward to the Lottery Strategic Review Committee. If removed from list the Association will lose all Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation funding. The Association may re-apply for eligibility status after 12 months have elapsed since the removal. The application will need to demonstrate that the Association has fully rectified the previously identified problems.

If the review is unfavourable this will have an adverse effect on the Association's financial position. There would be significant impacts on programs, operations and overall financial stability. The Association would need to implement cost-cutting measures (all or combination of), including adjusting planned activities, seek alternative funding sources and restructure operations to continue operations.

9. Financial instruments

Saskatchewan Lacrosse Association Inc. is exposed to various risks through its financial instruments. The following analysis provides a measure of the Saskatchewan Lacrosse Association Inc.'s exposure and concentrations at October 31, 2024:

Credit risk

Credit risk arises from the potential that a party may default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Association could incur a financial loss. The Association is exposed to credit risk with respect to cash and cash equivalents and accounts receivable. The Association manages its credit risk by placing cash with major financial institutions. Credit risk for accounts receivable is managed by the credit quality and diverse debtor base and creating an allowance for bad debts where applicable.



**SASKATCHEWAN LACROSSE ASSOCIATION INC.
NOTES TO THE FINANCIAL STATEMENTS
OCTOBER 31, 2024**

9. Financial instruments cont'd

Liquidity risk

Liquidity risk is the risk that the Association may not be able to meet a demand for cash or fund its obligations as they come due or not being able to liquidate assets in a timely manner at a reasonable price. The Association is exposed to liquidity risk with respect to its accounts payable and accrued liabilities but manages its liquidity risk by holding assets that can be readily converted into cash.

Interest rate risk

Interest rate risk is a type of market risk that refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Association is exposed to interest rate risk with respect to its cash and cash equivalents and its effect on interest income. Fluctuations in interest rates do not have a significant effect on cash due to the fact that interest income is not a major percentage of total revenue.

10. Comparative figures

Certain comparative figures have been reclassified to conform with the current year's presentation.



11
SASKATCHEWAN LACROSSE ASSOCIATION INC.
SCHEDULES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED OCTOBER 31, 2024
(with comparative figures for 2023)

	2024	2023
Saskatchewan Lotteries Trust Fund, Sport Division		
		Schedule 1
Annual funding	\$ 154,500	\$ 171,900
Membership assistance program	63,800	62,200
Hosting grant	<u>51,000</u>	<u>48,000</u>
	<u>\$ 269,300</u>	<u>\$ 282,100</u>
	Self help	Schedule 2
Internal		
Competition and clinic fees	\$ 167,092	\$ 205,079
Membership fees and assessments	126,666	138,221
Team/Athlete fees	428,832	380,358
External		
Donations	-	8,000
Fundraising		
Fundraising and SLA/Team Sask Sponsorships	20,104	294,170
Team Sask 50/50 Revenue	15,185	-
Team Sask 50/50 SLGA grant	3,066	-
Saskatchewan Rush 50/50 Revenue (Schedule 10)	189,852	-
Saskatchewan Rush 50/50 SLGA Grant	32,683	-
Interest	1,778	3,885
Other grants		
Gov't of Canada - Summer Student Grant	4,500	2,936
ISEP - Indigenous Sport Enhancement Grant	-	6,687
SSI - Next Gen	-	1,000
National Sport Organization	137,565	61,300
Sales & other income	<u>288</u>	<u>1,896</u>
	<u>\$ 1,127,611</u>	<u>\$ 1,103,532</u>



12
SASKATCHEWAN LACROSSE ASSOCIATION INC.
SCHEDULES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED OCTOBER 31, 2024
(with comparative figures for 2023)

	2024	2023
Administration		Schedule 3
Amortization	\$ 5,417	\$ 4,917
Audit	5,106	5,772
Bad debt	1,746	2,494
Insurance	14,611	11,810
Legal fees	20,485	7,548
Office operations	54,117	42,136
Staff salaries and benefits	127,597	120,658
Staff travel	3,398	1,868
	<u>\$ 232,477</u>	<u>\$ 197,203</u>
Capacity/Interaction		Schedule 4
Awards and recognition	\$ 38,341	\$ 16,775
Communications	6,961	10,436
Hosting	51,000	48,000
Marketing and promotions	18,976	12,576
Meetings		
Executive and other meetings	3,681	554
Sector meetings	8,166	13,386
National meetings	1,553	14,977
Memberships and national dues	28,442	13,026
Planning and policy development	3,716	2,357
Staff and board development	8,422	8,004
	<u>\$ 169,258</u>	<u>\$ 140,091</u>
Participation		Schedule 5
Athlete development		
Club assistance	\$ -	\$ 8,400
Competition	74,143	74,075
Introductory programs	53,616	14,458
Under-represented population initiatives	3,851	5,805
Coaches development	11,174	8,508
Officials development	4,472	2,527
	<u>\$ 147,256</u>	<u>\$ 113,773</u>



**SASKATCHEWAN LACROSSE ASSOCIATION INC.
SCHEDULES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED OCTOBER 31, 2024
(with comparative figures for 2023)**

	2024	2023
Excellence		Schedule 6
Athlete development		
Athlete assistance	\$ 28,300	\$ 30,400
Competition	551,922	520,756
Talent identification	86,521	81,139
Training	82,910	148,777
Coaches development	3,838	-
Officials development	287	300
Sports Medicine and Science	880	-
	<u>\$ 754,658</u>	<u>\$ 781,372</u>
Membership Assistance Program		Schedule 7
Carnduff Lacrosse Association	\$ 3,223	\$ 4,600
Churchbridge Lacrosse Association	633	563
Dakota Lacrosse Association	2,549	1,952
Estevan Lacrosse Association	1,266	1,751
Kelvington Lacrosse Association	275	-
Melfort Lacrosse Association	1,608	1,731
Moose Jaw Lacrosse Association	4,708	3,113
Prince Albert Lacrosse Association	9,064	8,105
Queen City Minor Box Lacrosse Association	7,871	6,319
Regina Men's Field Lacrosse Association	2,166	2,693
Saskatoon Box Lacrosse Association	12,047	12,824
Saskatoon Field Lacrosse Association	4,616	5,523
Sturgis (East Central) Lacrosse Association	2,321	2,127
Swift Current Lacrosse Association	4,542	4,538
Weyburn Lacrosse Association	4,631	3,852
Yorkton Lacrosse Association	2,280	2,510
	<u>\$ 63,800</u>	<u>\$ 62,201</u>
Categorical grant expenses		Schedule 8
SSI - Next Gen Indigenous Athlete Assistance (NGIAA)	\$ -	\$ 1,000
SSI - Indigenous Sport Enhancement Grant (ISEP)	-	10,633
	<u>\$ -</u>	<u>\$ 11,633</u>
Other expenses		Schedule 9
Other fundraising expenses	\$ 74,114	\$ 800
Prior year adjustments	9,381	-
Expenses with no receipts (SLTF)	1,425	29,529
Team Sask 50/50 expenses	2,881	-
Saskatchewan Rush 50/50 expenses (Schedule 10)	59,120	-
	<u>\$ 146,921</u>	<u>\$ 30,329</u>



14
SASKATCHEWAN LACROSSE ASSOCIATION INC.
SCHEDULES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED OCTOBER 31, 2024
 (with comparative figures for 2023)

	2024	2023
	Rush 50/50 Schedule	Schedule 10
Revenue		
Saskatchewan Rush 50/50 Revenue	\$ 380,407	\$ -
Winner	<u>(190,555)</u>	<u>-</u>
	<u>189,852</u>	<u>-</u>
Expenses		
Bank charges	6,495	-
Miscellaneous expenses	53	-
SaskTel Center	24,010	-
Tap 50/50	<u>28,562</u>	<u>-</u>
	<u>59,120</u>	<u>-</u>
Excess of revenues over expenses	<u>\$ 130,732</u>	<u>\$ -</u>



Box Sector Chair Report

We continued using some technical directors one in the North and South. We continued to keep Chris Lesanko as a SLA Programs Coordinator to help coordinate our directors and set up new classes. This has been a big success and will continue.

Our provincials were in Prince Albert for the U13 to U17 in A,B, and C. Although the changes up to the last second before the start of the season, the volunteers did an unreal job.

Personally like to thank all of the volunteers please see reports for the results Nationals this year we ran all age groups, in Regina this the second year that they hosted the event and once again were the best hosts ever complements came from the whole country. All the teams did well and there is still problems with the teams we need to put a committee together.

In 2025 we did see a couple new tournaments Ken Stewart classic and the Christopher Sauder Memorial.

I look forward to another great year as the SLA continues to implement new projects from our Strategic Plan. We need to work together to keep this plan moving forward and our province growing.

Randy Trobak | SLA Box Sector



Coaching Sector Chair Report

I am pleased to share the 2024 Coaching Sector Report with the membership of the Saskatchewan Lacrosse Association.

Our coaches are integral to the growth, success, and retention of lacrosse athletes and families in our province. I would like to start by thanking all coaches in our province from the grassroots level to our high-performance teams for the countless hours they have spent volunteering to support our athletes and the great game of lacrosse. Whether you are a coach brand new to the game, a lacrosse player looking to stay involved and give back to the game, or one of our veteran coaches, you each play a critical role in the success and enjoyment of lacrosse in Saskatchewan.

2024 saw the interruption of access to the Lacrosse Canada coaching website used for pre clinic modules, registering for coaching clinics, tracking progress, and online resources. The site continues to be closed. Moving forward we will be using "[The Locker](#)" through the Coaching Association of Canada. "The Locker" tracks the most up to date coach certification information for each coach and provides access to many online resources including required and optional learning modules. I encourage all coaches to become familiar with "The Locker" and to explore the numerous e-learning opportunities available. This past year also saw the retirement of the Competitive Introduction Workbook. Any coaches that took the course prior to 2024 but did not submit a workbook are required to retake the updated course in order to be considered "trained". Moving forward there is no workbook required to be "trained" status at the competitive introduction level.

The Saskatchewan Lacrosse Association has worked with Lacrosse Canada to create our own document to outline the requirements for coach certification. The purpose of this one page infographic is intended to bring clarity to the coaching certification requirements for each age division. I would encourage all current and future coaches to review the document to determine what steps are required to coach at your level and attend training events when they become available.

In November and December we hosted online coach development sessions for field lacrosse and box lacrosse. Thanks to our veteran officials for hosting these sessions and providing their perspective on box lacrosse and field lacrosse from an official's point of view. The sessions also allowed coaches to ask questions of rule interpretations. Coaches were able to earn NCCP professional development points which were added to their "Locker".

Moving forward into 2025, the Saskatchewan Lacrosse Association has plans in place to develop more coach learning facilitators and update our current facilitators for both box and field lacrosse. We also have our own box lacrosse competitive development evaluator who will support coaches on their competitive development pathway and ensure we meet the certification requirements for events such as the Canada Summer Games.

In closing, I encourage all current and future coaches to consider the importance of working together to continue to grow lacrosse in Saskatchewan. You are leaders for our athletes and play an important role in their choice to return to lacrosse. As coaches prepare for the upcoming season I would encourage all to continue to coach following the important principles of the NCCP Code of Ethics: leadership and professionalism, health and safety, respect and integrity.

Respectfully submitted,

Steve Michaluk
SLA Coaching Chair



Field Sector Chair Report

I would first like to thank everyone who helped, participated, and attended this past field lacrosse season. There are never enough ways to express the gratitude I have for volunteers, coaches and the athletes who take the time to play this game. While this year may have been chaotic at times, the adaptiveness and resiliency of our sector is what sets us apart and makes us unique in that despite our small stature we continue to produce ways to play the game we love and perform at an elevated level.

The resurgence of field lacrosse in smaller MA's such as Moose Jaw and Swift Current was amazing to see and a boon in Regina and Prince Albert, but we continue to face dropping participation numbers in places we traditionally would least expect. Despite this, it was great to see MA's work together to out forth teams and host various festivals and games. Thank you, Prince Albert, for hosting provincials this year, it was a well-run event; you were gracious hosts.

While Team Sask did not have the success we likely envisioned, the 17U team did have some strong performances at nationals, particularly with a signature win in the round robin over Alberta as well as a close game against Ontario. Unfortunately, due to the nature of many of our 19U athletes already being signed to colleges we were unable to send a team for that division. The U19 division will likely remain something of an issue until we have a surge in participation or a change in when nationals is hosted; changes I do not foresee coming anytime soon. However, despite our size, we continue to offer events and opportunities such as PLL Academy, Goalie Camps with professional athletes, and continue to see a steady stream of NCAA and NAIA signees graduating from our programs to play at the collegiate level. These advancements are only possible due to the dedication and commitment our sector puts into trying to grow the game despite the inherent challenges we face. With all the above stated, I look forward to continuing to see the field sector evolve and grow.

Best regards,
Dylan Chand



Officiating Sector Report

The 2024 Saskatchewan Lacrosse Association (SLA) season saw many of our officials perform at a high level across both field and box lacrosse. The province continues to emphasize the development and mentorship of officials, which has contributed to the success of several of our officials at the National level. Numerous officials participated in National tournaments, with several advancing to medal games on the final day—a significant achievement that speaks to the growth of officiating talent within the province.

Despite these successes, the overall number of officials in Saskatchewan saw a slight decline this year. Several factors contributed to this trend, including reduced game availability at the junior and senior levels, a lack of A-league games, low attendance at Provincials, official abuse, and a general decrease in interest. To address this decline, we are committed to implementing several strategies in the coming years. These include a return to in-person and informal clinics, a stronger focus on mentorship and evaluations, and improved communication and support systems for officials throughout the season.

One area of concern has been the stagnation of our official group, particularly at the junior and senior levels. In recent seasons, we've seen limited movement beyond the entry level into these higher ranks. Our plan to combat this trend and maintain competitive development is outlined under "New Business" for the 2025 season. We aim to reinvigorate our officials' progress and ensure they continue to advance in their officiating careers.

In 2024, we hosted several key events, including the **Prairie Cup, SLA Provincials, Minor Nationals, and Junior Women's Nationals**. These events provided valuable opportunities for our officials to enhance their skills and gain exposure to high-level officiating. Going forward, we recognize the importance of gathering a list of interested officials for these events as early as possible, so we can tailor our mentorship and development efforts accordingly. Early identification will allow us to focus on specific areas of growth and ensure our officials are well-prepared for success.

Unfortunately, the 2024 season also saw an increase in negative incidents, including multiple games with unsportsmanlike conduct (UNC) penalties, 10-minute misconduct penalties, and abuse of official penalties. These occurred across a range of age groups, from U13 to senior levels. This is an area we must address, and as such, we are implementing stricter measures for the 2025 season. Both 2-minute and 10-minute UNC penalties will now come with automatic fines, with an escalating fine structure for both the player and the team involved. We strongly believe that preventing these incidents requires a collective effort, particularly from coaches who must hold their players accountable. Coaches also need to foster a culture of mutual respect and accountability on the bench.

In addition to these changes, for the 2025 season, we will encourage any official who encounters significant issues related to official abuse or misconduct during a game to first reach out to their Member Association (MA), followed by a senior official within their MA, and lastly to myself. This matter will be under close scrutiny during the upcoming season.

Despite these challenges, the 2024 season has been a success from an officiating perspective. The positive feedback has far outweighed the negative, and we are committed to continuing the necessary mentorship, supervision, and evaluation of officials to support their ongoing development. We look forward to an even more successful and positive 2025 season.

Thank you,

Marcus Fischer

SLA Officiating in Charge (OIC)



Men's Field Lacrosse Referee in Chief Report 2024

This report will be a brief overview of the status of Field Lacrosse and 6's officiating in the province for the past year.

Numbers

This year we have:

23 Men's Field Lacrosse officials registered in Saskatchewan

9 Level 1 Officials

3 Level 2 Officials

5 Level 3 Officials

1 Level 4 Officials

5 Level 5 Officials

We were pleased to welcome a number of new officials again this year. Of particular note was the number of men's league players who took the clinic and then reffed games during the Senior season. In the past we have had many players take the course but not ref and this year many more put on the stripes. We are also fortunate to have a large percentage of our officials trained to a high level, with almost 50% being level three or higher. We are recognized by other provinces, as having some of the best referees in the country. Our referees are consistently sought after to officiate national and international tournaments, which is a real credit to the associations where they trained and to the individuals themselves. This also provides us with opportunities for mentorship throughout the province.

Provincials moved to the fall this year and was a positive for some communities more than others. Getting enough officials was a real issue as the schedule was out very late and teams were being included well past the deadline. In the future, I would suggest that we need to have a much harder deadline for an event of this calibre so we are not scrambling to get enough officials at the last minute.

Fall Men's League continued to grow and provincials in Moose Jaw was another highlight for officials and players alike. Coordinating Men's league and festivals like they did in Regina made it much easier to supply officials as we weren't split between two sites.

Nationals were in Calgary this year and Dale Wilson was the only on field officiating representative from Saskatchewan. She was selected as the head ref for the U-19 gold medal game. I was also at Nationals as an Officials Educator.

We are still awaiting the announcements for International events coming up this summer. Dale is being considered for on field events and I am currently completing my World Lacrosse Educator training and will be considered for events in that capacity.

Clinics - Tentative Dates 2025

Level 1-2 Saskatoon – April 26-27 weekend

Level 1-2 Yorkton - TBD if needed

Level 1-2 Regina - TBD if needed

Level 3-5 Saskatoon – April 13

Online Clinic – TBD



6's – We also certified 8 6's officials this year in the province. Saskatoon Field Lacrosse held a 6's league this fall that went quite well and Weyburn hosted a 6's tournament over the Christmas break that was fantastic. Thanks to Dale Wilson for organizing the 6's officials for these events. Dale attended a Super 6's event in Vancouver on Thanksgiving weekend and gained her World Lacrosse 1 level which qualifies her for higher level competitions through World Lacrosse.

Support

I want to thank all the clubs and associations for their efforts to support growth in the referee sector. We all know that the entire game benefits from strong officiating, but it can also be the hardest sector to grow. We really want to do everything we can to encourage people to pick up a whistle but also need to improve retention. Each club and league must fully support their referees by not tolerating any abuse from coaches, players, and spectators. I look forward to continued growth in our sector and in the improvement in the quality of our existing officials. We have a great "third team" and I know that we will continue to do great work in the future.

Respectfully submitted by,
Ian Wilson



2024 Women's Sector Report

The year 2024 witnessed significant developments in women's lacrosse across Saskatchewan, marked by increased participation, competitive achievements, and the introduction of new programs.

Provincial Participation and Achievements

1. Team Saskatchewan's Inaugural U19 Women's Field Lacrosse National Championship Appearance

For the first time, Team Saskatchewan participated in the U19 Women's Field Lacrosse National Championship, known as the Jenny Kyle Cup, held from August 2-5, 2024 in Winnipeg, Manitoba. This milestone event showcased the province's commitment to developing female athletes in the sport.

2. Team Saskatchewan's Female Box Lacrosse Programs Impress at 2024 Nationals

The Saskatchewan Lacrosse Association organized and hosted the 2024 Lacrosse Canada Nationals Tournament in Regina and the U13 Female Invitational for the 2nd consecutive year. Our organizers put in an exceptional effort yet again to show-case our ability in Saskatchewan to Host the largest of events with grace and positivity. Team Sask's female box teams consisted of U13, U15 & U22 divisions. Our U13's & U15's both achieved their highest placing with National A Side Bronze Medals, while our U22 team battled to a 5th place finish and were exceptional role models for our younger athletes.

All of these positive little steps are adding up to record enrollment to participate with Team Sask for the 2025 Nationals selection process.

All Female Lacrosse Club

The Flatland Coyotes Lacrosse Club, established in 2024, is Saskatchewan's first dedicated all-girls lacrosse program welcoming girls from 9 to 16 year old with aspirations of forming a U22 team in time. This new club was created by leaders within Regina, Moose Jaw & Weyburn who have been working independently in previous seasons.

Their goal is to empower female athletes by providing opportunities to engage in various lacrosse disciplines throughout the year. The club emphasizes accessibility and affordability, ensuring that participation is within reach for families across the province. Last season they boasted a membership of 65 athletes and 14 coaches, all of which participated in their home associations as well as their club.

Challenges and Future Directions

Despite the positive developments, challenges such as limited access to facilities, the need for more coaches, and the necessity to increase awareness and participation at the grassroots level persist. Addressing these issues will be crucial for sustaining and advancing women's lacrosse in Saskatchewan.

Conclusion

The year 2024 marked a period of growth and achievement for women's lacrosse in Saskatchewan. The province's inaugural participation in the U19 Women's Field Lacrosse National Championship, the success at Nationals 2024, and the introduction of new programs underscore a promising trajectory for the sport. Continued investment in development programs, infrastructure, and community engagement will be essential to build upon this momentum and ensure the sustained success of women's lacrosse in Saskatchewan.



2024 Office Report

The 2024 season proved to be one of change and new directions for the SLA, including in the office. After the AGM on March 25, 2024 we welcomed six new members to the Board, additionally we saw the resignation of the President in early April. The nine remaining members of the Board continued to work their way through the season and the multiple events held in 2024.

Special thanks to Chris Lesanko for his dedication to the Board and work in the SLA as his role has increased over the last year to help in more areas. Also, a special thank you to the 2024 Board that worked tirelessly with Sask Sport to resolve previous funding and financial issues, and moving the SLA forward.

SASKATCHEWAN RUSH

We were able to establish a new and renewed partnership with the RUSH and are thankful for their support and allowance of us to continue with the 50/50 funding. Additionally, we have established some new relationships, which will focus on teamwork and collaboration for expanding the grassroots lacrosse programs across the Province. We look forward to the continued relationship and opportunities with the RUSH in 2025!



2023 - 2024 PROGRAM COORDINATOR REPORT

The 2024 Lacrosse season was filled with lots of different events and activities. Special shout out to the Board Directors, Committee Chairs and Member Associations for all the work they put into 2024 to make it a success!

Regarding the coaching clinics, SLA tried to have as many clinics as possible within each Member Association throughout the province. A big thank you goes out to the facilitators for taking the time to conduct each clinic. SLA tried to get back to in person clinics, which was very successful. However, if needed, the odd online clinic was conducted. A total of 25 clinics both box and field were completed. It was kind of tricky to get the field coaching clinics organized for the late fall season because of the timing of school starting. Talk started with Lacrosse Canada to try to expand Facilitators within Saskatchewan, which will help accommodate a growing demand for clinics and will be accommodating for the member associations.

However, a big issue was the NCCP Lacrosse website that was used for pre-clinic registration and gathering information was hacked than deleted. Therefore, large amounts of information will not be accessible anymore. The Locker will be the main source of coaching certification and information for now. SLA created a more realistic pathway for coaches at a younger age group to make it more appealing for coaches to get involved at a younger age.

Preparation for the 2025 Canada Summer Games well on its way . A huge shout out goes to all the coaches who put their names forward and were selected to be a part of the coaching staff. A large amount of time and energy goes into getting the coaching staff properly certified with all the courses. Thank you, coaches!

The officiating clinics throughout the province was received well once again. In person clinics were held in Regina, Weyburn, Melfort, Standing Buffalo, Prince Albert and Saskatoon. A total of 17 clinics and a big thank you to all the facilitators who conducted these clinics. 7 of these clinics were also conducted through online. For convenience for the facilitators and officials, the online is still seen as an option.

The Try Lacrosse Program or the First Scoops Program did see a little bit of a decline due to finding availability for the program to get out into areas throughout the province. A total of 21 different locations were completed in 2024. A large chunk of this was based in Saskatoon to get into the schools and to try to promote the Kinsman Program.

Just want to reach out again and provide a big thank you to all the facilitators who conducted coaching, officiating clinics and / or Try Lacrosse Program.

Sixes Lacrosse started up with some interest and concluded with a couple of webinars conducted by Dale Wilson that led into the trial competition in Weyburn! A big success! Hoping that there will be more in 2025! A few more webinars were also conducted as well at the end of 2024. Getting a coaches perspective from an officiating stand of view for box Lacrosse and field Lacrosse we are hoping to do more webinars in the future to grow the knowledge within our association. Thank you to Ian and Marcus!



Extremely grateful for the opportunity that the SLA has given me to be apart and to help however I can. Looking forward to 2025! Feel free to reach out anytime if any assistance is needed.

Sincerely,

Chris Lesanko – SLA Program Coordinator