



### SASKATCHEWAN LACROSSE ASSOCIATION 2019 ANNUAL GENERAL MEETING MINUTES SUNDAY, JANUARY 26<sup>TH</sup>, 2020 HILTON GARDEN INN, SASKATOON SK 11:00AM – 4:00PM

#### DELEGATES/BOARD/STAFF ATTENDANCE

Shawn Williams – SLA President Brad Chappell – SLA V.P. of Operations Jody Schmeltzer – SLA V.P. of Finance Gerald Tornato – SLA V.P. of Planning/Development Mandy Currie - SLA V.P. of Indigenous Development Duncan Elliott – SLA V.P. of Marketing Randy Trobak - SLA Box Sector Chair Sheena Hubelit – SLA Field Sector Chair Javan Bexson – SLA Coaching Sector Chair Darcy Ratt - SLA Women's Sector Chair Bridget Pottle – SLA Executive Director Chris Lesanko – SLA Program Coordinator Tracey Chappell – SLA Fundraising Coordinator Nick Lesanko – Regina Field Lacrosse Association Brad Cameron – Sturgis Lacrosse Association Danita Achtemichuk – Queen City Minor Box Lacrosse Misty Hall – Estevan Minor Lacrosse Association Randy Labrecque – Weyburn Lacrosse Association Corey Hubelit – Saskatoon Field Lacrosse Association David Salisbury – Melfort Lacrosse Association Jamie Starr – Saskatoon Box Lacrosse Association John Shatz – Prince Albert Lacrosse Association Trenton Froese – Swift Current Lacrosse Association Bobbi Ingalls – Moose Jaw Lacrosse Association

#### **OBSERVERS ATTENDANCE**

Mark Peterson Chief Roberta Oyewaste Heather Langstaff Stacey Lebracque Matthew Dalton Greg Krawlitz Logan McMurtry Kimberley Elliott Gerald Trobak

## ABSENT

Marcus Fischer – SLA RIC Yorkton Lacrosse Association







## 1. CALL TO ORDER

S. Williams called the meeting to order at 11:01am

## 2. INTRODUCTION OF BOARD OF DIRECTORS AND STAFF/CONTRACTORS

S. Williams introduced all the Board of Directors and Staff/Contractors that were present

#### 3. PRESIDENT'S ADDRESS

S. Williams gave his address to the Membership and gave his thanks for all the hard work done by the Membership, Board of Directors and Staff. S. Williams also informed the Membership of his resignation as of the end of this meeting to take on his new role as President of the Canadian Lacrosse Association.

### 4. INTRODUCTION OF SCRUTINEERS

S. Williams introduced Bridget Pottle (Non-Voting SLA Staff) and Heather Langstaff (Non-Voting Delegate from Estevan Lacrosse Association)

## 5. ROLL CALL

S. Williams conducted a Roll Call of all the Delegates and Observers.

| 6. VOTING MEMBERS PRESENT   | VOTES                  |
|---|------------------------|
| Each Member Association/Board Member gets one vote. Members m<br>(Bylaw 13 & 16)                          | ust be present to vote |
| ASSOCIATIONS – DELEGATE VOTING  |                        |
| ESTEVAN MINOR LACROSSE ASSOCIATION (M. Hall carries the vote)   | 1                      |
| MELFORT LACROSSE ASSOCIATION (D. Salisbury carries the vote)  | 1                      |
| MOOSE JAW KINSMEN LACROSSE ASSOCIATION (B. Ingalls carries the vote)                                      | 1                      |
| PRINCE ALBERT BOX LACROSSE ASSOCIATION (J. Shatz carries the Vote)  | 1                      |
| QUEEN CITY MINOR BOX LACROSSE ASSOCIATION (D. Achtemichuk carries the vote)                               | 1                      |
| REGINA FIELD LACROSSE ASSOCIATION (N. Lesanko carries the vote)   | 1                      |
| SASKATOON BOX LACROSSE ASSOCIATION (J. Starr)   | 1                      |
| SASKATOON FIELD LACROSSE ASSOCIATION (C. Hubelit carries the vote)  | 1                      |
| STURGIS LACROSSE ASSOCIATION (B. Cameron carries the vote)  | 1                      |
| SWIFT CURRENT LACROSSE ASSOCIATION (T. Froese carries the vote)   | 1                      |
| WEYBURN LACROSSE ASSOCIATION (R. Lebracque carries the vote, except at Elections when Matthew Dalton will |                        |
| carry the vote for Weyburn)   | 1                      |
| YORKTON LACROSSE ASSOCIATION (Absent)   | 0                      |







#### **BOARD OF DIRECTORS**

| PRESIDENT – MR. SHAWN WILLIAMS                               | ONLY VOTES IN CASE OF TIE |
|--|---------------------------|
| V.P. OF OPERATIONS – MR. BRAD CHAPPELL                       | 1                         |
| V.P. OF PLANNING AND DEVELOPMENT – MR. GERALD TORNATO        | 1                         |
| V.P. OF MARKETING – MR. DUNCAN ELLIOTT                       | 1                         |
| V.P. OF INDIGENOUS DEVELOPMENT – MS. MANDY CURRIE            | 1                         |
| V.P. OF FINANCE – MR. JODY SCHMELTZER                        | 1                         |
| BOX SECTOR CHAIR – MR. RANDY TROBAK                          | 1                         |
| FIELD SECTOR CHAIR – MRS. SHEENA HUBELIT                     | 1                         |
| COACHING SECTOR CHAIR – MR. JAVAN BEXSON                     | 1                         |
| OFFICIATING SECTOR CHAIR (RIC) – MR. MARCUS FISCHER (Absent) | 0                         |
| WOMEN'S SECTOR CHAIR – MRS. DARCY RATT                       | 1                         |

#### TOTAL VOTES: 20 # VOTES REQUIRED TO CARRY MOTIONS: 11 # OF VOTES REQUIRED FOR 2/3 VOTES: 13

#### 7. APPROVAL OF AGENDA

## 01 – 2019AGM RESOLVED THAT: The 2019 SLA Annual General Meeting Agenda Be Approved as Circulated With The Below Amendment

- As per G. Tornato's request, change the order of Executive Election to:
  - o President
  - o V.P. Operations
  - o V.P. Finance
  - o V.P. Marketing
- B. Chappell (SLA)/G. Tornato (SLA)

#### 8. APPROVAL OF 2018 AGM MINUTES

## 02-2019AGM RESOLVED THAT: The 2018 SLA Annual General Meeting Minutes Be

### Approved.

- B. Chappell (SLA) /B. Cameron (StLA)
- Any Glaring Errors or Omissions None

#### 9. YEAR REVIEW

B. Pottle showed some video highlights showcasing the 2019 Lacrosse Season.

2205 Victoria Avenue, Regina SK S4P 0S4 | **Ph:** 306.780.9216 | **Fax:** 306.525.4009 | **Email:** info@sasklacrosse.net **Www**.sasklacrosse.net | **Facebook:** /SaskLacrosse | **Twitter:** @SaskLacrosse | **Instagram**: @SaskLacrosse



#### CARRIED

CARRIED





## **10. BOARD AND STAFF REPORTS**

#### BOARD OF DIRECTORS

- President Shawn Williams
  - As Submitted in Annual Report and Working Documents
  - There were no questions.
- V.P. of Operations Brad Chappell
  - As Submitted in Annual Report and Working Documents
  - There were no questions.
- V.P. of Planning and Development Gerald Tornato
  - As Submitted in Annual Report and Working Documents
  - There were no questions.
- V.P. of Marketing Duncan Elliott
  - o As Submitted in Annual Report and Working Documents
  - There were no questions.
- V.P. of Indigenous Development Mandy Currie
  - Had a lot of growth in the grassroots and Elite level. Hit numerous communities with the Try Lacrosse Indigenous Program.
  - It is a NAIG year and this year they had lot bigger try out group at ID and Try Out Camps for Lacrosse then previous years. There will being another Female team for these games.
  - Thanked Standing Buffalo and Mistawasis First Nations for all their hard work, noted that these two organizations are truly helping to lead the way for Indigenous Communities with the Lacrosse programs they have built
  - Going to try some new initiatives in 2020 to keep attracting more Indigenous Players.
- V.P. of Finance Jody Schmeltzer
  - Reported on any findings in the Audit, discussed that we passed all requirements. Will go over further in the 2018-2019 Financials portion of the Agenda.
  - Discussed having a 14-month year due to the change in the fiscal year as approved by the membership at the 2018 SLA AGM. Discussed steps that were taken to implement and what changes and challenges that brought.
  - o Discussed the improvement on our Financial controls which showed in the audit.
  - Will be focusing this year on cleaning up more inefficiencies such as Bank Charges
- Field Sector Chair Sheena Hubelit
  - As Submitted in Annual Report and Working Documents.
  - o There were no questions.







- Box Sector Chair Randy Trobak
  - As Submitted in Annual Report and Working Documents
  - There were no questions.
- Coaching Sector Chair Javan Bexson
  - o As Submitted in Annual Report and Working Documents
  - There were no questions
- Officiating Sector Chair (RIC) Marcus Fischer
  - As Submitted in Annual Report and Working Documents
  - No present to answer any questions.
- Women's Sector Chair Darcy Ratt
  - o As Submitted in Annual Report and Working Documents
  - o There were no questions

#### <u>STAFF</u>

- Executive Director Bridget Pottle
  - Thanked the SLA Staff (Chris and Derek) and Contractors (Tracey) for all their hard work this past season.
  - o Remaining items as Submitted in Annual Report and Working Documents
  - o There were no questions
- Program Coordinator Chris Lesanko
  - o As Submitted in Annual Report and Working Documents
  - o There were no questions
- Fundraising Coordinator Tracey Chappell
  - As Submitted in Annual Report and Working Documents
  - There were no questions.

## 03-2019AGM RESOLVED THAT: The Reports from the SLA Board of Directors/Staff/Contractors be received.

• G. Tornato (SLA) / M. Hall (EMLA)

CARRIED

• Discussion: None







### 11. PRESENTATION OF THE 2018-2019 AUDITED FINANCIALS.

## 04-2019AGM RESOLVED THAT: The 2018 – 2019 Audited Financial Statements be received as presented.

• J. Schmeltzer (SLA) / B. Cameron (St.LA)

#### **CARRIED**

CARRIED

- Discussion:
  - J. Schmeltzer went over the Audit Report page by page and explained how to read the audit.
  - o J. Schmeltzer went over the factors that contributed to the loss:
    - Rush Funds: Explained that it was not possivle to project such a drastic drop in the 50/50 Funds. Usually budget to receive 90% of the projected funds based on previous year trends, however the funds we received were \$200K less than the projected funds.
    - Discounted Fees: Instead of the Member Associations receiving payouts from the Rush Funds, it was decided to significantly discount the Membership Fees. Due to this the Member Associations received an additional \$30K from the SLA portion that the SLA uses to budget with.
  - o J. Schmeltzer went over Page 30 of the Financials and Statement of Cashflow
  - J. Schmeltzer encouraged members if they have any questions to not hesitate to contact himself or B. Pottle

## 12. RESOLUTIONS (POLICY, ARTICLE, BYLAW, OR CONSTITUTION CHANGES)

#### <u>RESOLUTIONS SENT IN 30 DAYS PRIOR TO THE AGM</u>

I. <u>The Criminal Record Check for Coaches, Assistant Coaches, Trainer, and Officials.</u> This is a addition to Policy 4.7.3.1. This current policy states: *Lacrosse team staff appointed by SLA – including Provincial Team coaches, managers & trainers.* The proposed amended Policy is: *All SLA Coaches, Trainers, and Officials and Lacrosse team staff appointed by SLA (Provincial Team coaches, managers & trainers).* 

#### 05-2019AGM RESOLVED THAT: The proposed addition to Policy 4.7.3.1 be approved

- B. Chappell (SLA)/R. Trobak (SLA)
- Discussion:
  - I. B. Chappell gave a description of the proposed addition.







ii. <u>Criminal Record Check Due Date.</u> This is a new Policy proposal to be added to the Police Check section of the Operation manual that states: *All individuals in "designated" positions listed under Policy 4.7.3 must have their criminal record checks done before participating in any tasks under their role.* Associations who allow members that require *criminal record checks to participate without a valid criminal record check will be subjected to fines and disciplinary action as deemed appropriate by the SLA Discipline Committee* 

## 06-2019AGM RESOLVED THAT: The proposed Criminal Record Check Due Date policy be approved.

• B. Chappell (SLA)/R. Trobak (SLA)

CARRIED

CARRIED

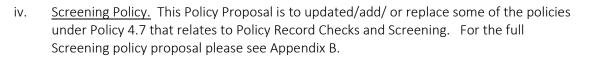
- Discussion:
  - B. Chappell explained the proposed new Policy
  - iii. <u>Player Movement Policy.</u> This is a new policy proposal that will provide a process for Player Movement in the Box Sector. Please see Appendix A for full Policy Proposal.

## 07-2019AGM RESOLVED THAT: The proposed Player Movement policy be approved

- B. Chappell (SLA)/G. Tornato (SLA)
- Discussion:
- o B. Chappell and R. Trobak explained the proposed new Policy
- T. Froese and R. Lebracque inquired how it is different from current practices and if there are any notable changes. B. Chappell stated it is no different, that we are just putting the formal process in Policy.
- R. Lebracque asked if there is a point in keeping Minor A in the policy since it is revolved around Junior and Senior play. R. Trobak clarified that it needs to stay in since Midget players are considered minor players and they get called up to Junior.
- D. Achtemichuk asked if the SLA has boundaries set as this is going to become an issue as we continue to grow. B. Chappell clarified that the SLA has struck a committee to review the boundaries. R. Trobak explained currently we follow the Sask Sport District boundaries, however as the sport grows, these boundaries need to be defined further.
- S. Hubelit wanted to clarify that this policy is only related to the Box Sector and will not affect Player Movement within the Field Sector. B. Chappell confirmed this.







## 08-2019AGM RESOLVED THAT: The proposed Screening Policy to update/add/or replace some of the policies in 4.7 that relates to Policy Record Checks and screening be approved

- B. Chappell (SLA)/G. Tornato (SLA)
- Discussion:
  - B. Chappell went over the proposed new Policy and explained it is to updated to current industry standard and a part of taking steps to adopt the Responsible Coaching Movement.
  - v. <u>Association AGM Meeting Minutes and Financials Policy Amendment.</u> This is a proposed amendment to Policy 1.6.5 that states: *Club/Association/League Meeting Minutes – Each member club/association/league is required to submit all their meeting minutes to the SLA office within thirty (30) days. Meeting minutes must indicate time of next meeting.* The proposed amendment is: *Club/Association/League Meeting Minutes – Each member club/association/league is required to submit all their meeting minutes and copy of the financials* to the SLA office within thirty (30) days. Meeting minutes must indicate time of *next meeting.*

#### 09-2019AGM RESOLVED THAT: The amended change to Policy 1.6.5 be approved.

- J. Schmeltzer (SLA)/S. Hubelit (SLA)
- Discussion:
- o B. Pottle reviewed the rationale for proposed amended change
- vi. <u>Database Policy.</u> This is a new policy proposal to be added under Policies 1.01 Membership Registration that states: *All Member Associations and Leagues are required to use whatever Database program is selected by the SLA.*

#### **10-2019AGM** RESOLVED THAT: The Database Policy proposal be approved.

- G. Tornato (SLA)/R. Trobak (SLA)
- B. Pottle reviewed the new policy proposal
- Discussion:
  - o B. Pottle reviewed the rationale of new policy proposal

2205 Victoria Avenue, Regina SK S4P 0S4 | Ph: 306.780.9216 | Fax: 306.525.4009 | Email: info@sasklacrosse.net Www.sasklacrosse.net | Facebook: /SaskLacrosse | Twitter: @SaskLacrosse | Instagram: @SaskLacrosse

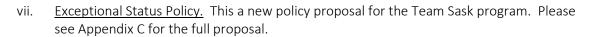


<mark>CARRIED</mark>

CARRIED







#### **11-2019AGM** RESOLVED THAT: The Exceptional Status Policy be approved.

- J. Bexson (SLA)/R. Trobak (SLA)
- Discussion:
- o J. Bexson explained the policy and its importance.
- viii. <u>Addition to Respect in Sport and MAP Funding Polices.</u> This a new addition to the current Respect in Sport and MAP Funding Policies that states: *Associations will not receive any MAP Funding credit for any Coaches who have not completed their Respect in Sport by the June 1<sup>st</sup> deadline.*

## 12-2019AGM RESOLVED THAT: The new additional policy to Respect in Sport and MAP Funding policies be approved.

- B. Chappell (SLA)/G. Tornato (SLA)
- Discussion:
- B. Pottle explained that the Membership have been informed a few times that Sask Sport no longer will pay out MAP Funding for Coaches that do not complete their Respect in Sport and explained that this addition just puts a due date for the required program to be completed and put in policy that Associations will not receive MAP Funding as per Sask Sport to ensure it is clear.
- ix. <u>Ramp and Travel Roster.</u> This a new policy to go under Team Travel Permit Policies (1.17) that states: *Travel Permit Rosters will not be approved if Associations don't have their registrations loaded into the RAMP database.*

## **13-2019AGM** RESOLVED THAT: The new policy regarding RAMP and Travel Rosters be approved.

- B. Chappell (SLA)/R. Trobak (SLA)
- Discussion:
- o B. Chappell and B. Pottle reviewed the proposal







CARRIED

CARRIED





CARRIED

x. <u>Rush Sponsorship Terms.</u> This is a new policy in Section 2, Program Policies that states: Associations must abide by the sponsorship terms in the Rush Contract to be eligible for the discounted Membership Fees or receive funds from the Rush 50/50.

## 14-2019AGM RESOLVED THAT: The Rush Sponsorship Policy Proposal be approved.

- D. Elliott (SLA)/D. Ratt (SLA)
- Discussion:
- D. Elliott explained the policy proposal and what the negative outcomes that could arise should Associations decide to not follow the Rush Contract terms.
- R. Lebracque asked for some points of clarifications or examples of this happening.
- B. Pottle explained that this refers to the Rush Logo, and Rush selected Sponsor logo requirements being on the jerseys. B. Pottle confirmed that right now everyone is following, however wanted to be pro-active rather than wait until someone doesn't follow the terms and puts the entire contract in jeopardy.

#### <u>RESOLUTIONS FROM SECTOR MEETINGS</u>

- I. Box Sector had no resolutions arise from their Meetings
- II. Field Sector had no resolutions arise from their Meetings
- III. Coaches Sector had no resolutions arise from their Meetings
- IV. Officiating Sector Chair not in attendance to bring forward any resolutions from Sector Meetings.
- V. Women's Sector had no resolutions arise from their Meetings
- <u>RESOLUTIONS SENT 29 DAYS OR LESS PRIOR TO THE AGM (NEED 2/3 VOTE TO BRING FORWARD)</u> No Resolutions were sent in 29 days or less prior to the AGM







### • RESOLUTIONS CHANGES FROM THE FLOOR (NEED 2/3 TO BRING FORWARD)

## 15-2019AGM RESOLVED THAT: To bring to the floor a proposed amendment to Policy 1.2.1.1

• B. Chappell (SLA)/J. Starr (SBLA)

#### **CARRIED**

CARRIED

CARRIED

CARRIED

I. <u>BOX DIVISION AGE CHANGE.</u> To amend Policy 1.2.1.1 that currently reads the following age division names: *Mini Tyke (6 and U), Tyke (8 and U), Novice (10 and U), Pee Wee (12 and U), Bantam (14 and U), Midget (16 and U), Junior (21 and U), Senior (22 and up)* to read: *6U (6 and U), 8U (8 and U), 10U (10 and U), 12U (12 and u), and 14U (14 and U), 16U (16 and U), Junior (21 and U), Senior (22 and up).* 

### 16-2019AGM RESOLVED THAT: To approve the proposed amendment to Policy 1.2.1.1

- B. Chappell (SLA)/M. Currie (SLA)
- Discussion:
- B. Chappell discussed that as was explained at the SLA Sector Meetings, the Canadian Lacrosse Association has changed the age divisions in Box to get rid of the words Tyke, Novice, Pee Wee, Bantam, and Midget so the SLA needs to follow suit.

## 17-2019AGM RESOLVED THAT: To bring to the floor a proposed amendment to Bylaw 16.

- B. Chappell (SLA)/G. Tornato (SLA)
- a. <u>AGM LOCATION</u>: To amend Bylaw 16 that currently states: *That the Saskatchewan Lacrosse Association Annual General Meeting be rotated throughout the province to Club/Associations willing to co-host this event. The location of the following year's Annual General Meeting shall be determined at the current Annual General Meeting* to state the following: *The Saskatchewan Lacrosse Association Annual General Meeting will be rotated between Saskatoon and Regina. The Saskatchewan Lacrosse Association Sector Meetings will take place in the opposite city of the Annual General Meeting prover facilities are able to be booked.*

## 18-2019AGM RESOLVED THAT: To approve the proposed amendment to Bylaw 16

- B. Chappell (SLA)/G. Tornato (SLA)
- Discussion:
- G. Tornato explained that it is getting too costly to host the meetings in smaller centers. Explained we can receive better hotel prices and options in Regina or Saskatoon. The Awards Night has grown to bring in a lot of revenue and by having it in other communities means more travel for delegates and nominees which could decrease that revenue and increases costs to the SLA.







### 13. APPROVAL OF AUDITOR FOR THE 2019 – 2020 FISCAL YEAR

#### 19-2019AGM RESOLVED THAT: Marcia Herback as the Auditor for the Saskatchewan Lacrosse Associations 2019-2020 Fiscal Year.

• J. Schmeltzer (SLA)/D. Elliott (SLA)

#### CARRIED

CARRIED

• J. Schmeltzer suggests continuing to use Marcia as she has done a great job and is familiar with the Sask Sport Trust requirements for audits.

#### 14. PRESENTATION OF THE SLA 2019-2020 CALENDAR

#### 20-2019AGM RESOLVED THAT: The 2019-2020 SLA Calendar be received as presented.

- B. Chappell (SLA)/D. Elliott (SLA)
- Discussion:

• Discussion:

- B. Pottle pointed out that since the SLA Sector Meetings QCMBL requested to host a A Box tournament from May 22<sup>nd</sup> – 24<sup>th</sup> which the Board of Directors approved.
- C. Hubelit asked if Regina Field Lacrosse was not approved to host their Field Festival on the June 19<sup>th</sup> weekend. B. Pottle explained that the Regina Field Lacrosse Association had decided to not host an event this year.

#### **15. NEW BUSINESS**

- NEW MEMBER APPLICATION.
  - I. The Kelvington Lacrosse Association has submitted a request to become a full Member Association to the SLA.

### 21-2019AGM RESOLVED THAT: To accept Kelvington Lacrosse Association as a full Member Association to the SLA

• B. Chappell (SLA)/R. Trobak (SLA)

<mark>CARRIED</mark>

- Discussion
- B. Chappell reported that they have met their requirements to become a full Member Association.
- B. Pottle gave thanks to the Sturgis Lacrosse Association for mentoring them the past two seasons.
- <u>NEW FIELD RULES FROM CLA</u>
  - I. B. Pottle explained that the CLA and World Lacrosse has made some new rules for Field Lacrosse. The new rules are in the Working Documents and have been emailed out.
  - II. S. Hubelit said the rules are self-explanatory but if any questions to contact herself or the office.







- JR. COACH PROGRAM
  - I. J. Bexson and B. Pottle went over the criteria of the program.
  - II. D. Achtemichuk asked if there are criteria on what the Coaches can Coach or if any specific drills. B Pottle and J. Bexson explained for the first year just wanted to put criteria on what Jr. Coaches need to meet, and the criteria on what the Mentors working with the Junior Coaches needed to meet. Would rather not hand cuff Associations, no different than their regular Coaches being given manuals to work from, but up to Coaches on what practice plans they want to put together.
  - III. R. Labrecque described what they are doing in Weyburn with their junior Coaches

## 22-2019AGM RESOLVED THAT: To accept the Junior Coach Program

• J. Bexson (SLA)/R. Labrecque (WLA)



- Discussion: None
  - TEAM SASK PLAYER VOLUNTEERING
    - 1. B. Pottle explained to the membership that as part of the Team Sask goals is to help the players grow into good citizens. To ensure that goal is being met, the Provincial Team Committee has decided that all players who make the Team Sask program will be required to do an hour or two of volunteer service with their Home Association. This could be anything from working with younger players, to doing inventory, to doing some administration work that is appropriate for the players age. Players will have a form that will need to be signed by their Home Associations. The SLA office will send each Association a list of players from their Association that have made the Team Sask program.
  - BOX AGE DIVISIONS
    - i. This was covered under Policies brought from the floor.
  - MONTHLY MEMBERSHIP TRAINING
    - i. Due to the positive feedback received from the Member Training Session that was held at the SLA Sector Meetings, the Board has decided to offer monthly Member Training Sessions. G. Tornato explained these will not be mandatory but extra opportunities for Member Association leaders to learn. Items each month will be tailored to items that are due that month (MAP Funding Applications) and that B. Pottle will ask for any topics the MA's wish to discuss (ex. Board Meeting Minutes).







CARRIED

DENIED

CARRIED

CARRIED

#### 16. 2020 ANNUAL GENERAL MEETING DATE AND LOCATION

## 23-2019AGM RESOLVED THAT: To have the SLA Annual General Meeting take place on January 23<sup>rd</sup>, 2021 in either Regina or Saskatoon (dependent on facilities)

- D. Elliott (SLA)/J. Schmeltzer (SLA)
- Discussion: None

#### **17. 2020 SECTOR MEETINGS DATE AND LOCATION**

#### 24-2019AGM RESOLVED THAT: To have the SLA Sector Meetings/Awards Night take place on November 28<sup>th</sup> weekend in either Regina or Saskatoon (dependent on facilities)

- B. Chappell (SLA)/R. Trobak (SLA)
- Discussion:
- Progressive Farm show in Regina that weekend, will be hard to find hotels
- Two Board Members, including a Sector Chair unable to make this date work.

## 25-2019AGM RESOLVED THAT: To have the SLA Sector Meetings/Awards Night take place on December 5th weekend in either Regina or Saskatoon (dependent on facilities)

- G. Tornato (SLA)/J. Schmeltzer (SLA)
- Discussion:
  - Progressive Farm show in still on in Regina that weekend.
  - o B. Pottle inquired if that is getting too late for the Awards Night.

#### **18. ELECTIONS**

#### ELECTION OF THE EXECUTIVE

## 26-2019AGM RESOLVED THAT: To use secret ballot for any positions that have more than two individuals nominated.

- G. Tornato (SLA)/T. Froese (SCLA)
- Discussion:
  - J. Schmeltzer and G. Tornato recommended making this a Bylaw as it is standard practice.







#### I. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR PRESIDENT

- G. Tornato (SLA) nominates Brad Chappell, J. Bexson (SLA) seconds and Mr. Chappell accepts.
- o M. Currie (SLA) nominates J. Bexson, D. Elliott (SLA) seconds and Mr. Bexson accepts.
- S. Williams asks for a second time for any further nominations and hears none.
- S. Williams asks for a third time and final time for any further nominations and hears none.
- o G. Tornato moves to cease nominations, J. Schmeltzer seconds.

#### 27-2019AGM RESOLVED THAT: To accept JAVAN BEXSON as SLA President

• **CARRIED** by majority votes of secret ballot

## 28-2019AGM RESOLVED THAT: To destroy elections ballots used for President election.

• G. Tornato (SLA)/J. Schmeltzer (SLA)

#### **CARRIED**

CARRIED

CARRIED

#### II. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR SLA V.P. OF OPERATIONS

- G. Tornato (SLA) nominates Brad Chappell, M. Currie (SLA) seconds and Mr. Chappell accepts.
- D. Achtemichuk (QCMBL) nominates L. McMurtry, N. Lesanko (RFLA) seconds and Mr. McMurtry accepts.
- S. Williams asks for a second time for any further nominations and hears none.
- S. Williams asks for a third and final time for any further nominations and hears none.
- o G. Tornato moves to cease nominations, R. Trobak seconds.

#### 29-2019AGM RESOLVED THAT: To accept BRAD CHAPPELL as SLA V.P. of Operations

• **CARRIED** by majority votes.

## **30-2019AGM** RESOLVED THAT: To destroy election ballots used for V.P. of Operations election.

• G. Tornato (SLA)/D. Elliott (SLA)

#### III. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR SLA V.P. OF FINANCE

- D. Elliott (SLA) nominates J. Schmeltzer, D.Achtemichuk (QCMBL) seconds and Mr. Schmeltzer accepts.
- S. Williams asks for a second time for any further nominations and hears none.
- S. Williams asks for a third and final time for any further nominations and hears none.
- o D. Elliott moves to cease nominations, G. Tornato seconds

#### 31-2019AGM RESOLVED THAT: To accept JODY SCHMELTZER as SLA V.P. of Finance

• D. Elliott (SLA)/D. Achtemichuk (QCMBL)







#### IV. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR SLA V.P. OF MARKETING

- Weyburn Lacrosse Association sent in a nomination for Randy Labrecque 30 days prior to the AGM, Mr. Labrecque accepts
- G. Tornato (SLA) nominates D. Elliott, B. Chappell (SLA) seconds and Mr. Elliott accepts.
- S. Williams asks for a second time for any further nominations and hears none.
- o S. Williams asks for a third and final time for any further nominations and hears none.

## 33-2019AGM RESOLVED THAT: To accept RANDY LABRECQUE as SLA V.P. of Marketing

• **CARRIED** by majority votes.

# **33-2019AGM** RESOLVED THAT: To destroy election ballots used for V.P. of Marketing election.

• G. Tornato (SLA)/D. Ratt (SLA)

**CARRIED** 

### APPROVAL OF SECTOR CHAIRS ELECTED AT BY SECTORS AT THE SLA SECTOR MEETINGS (1 Year Terms)

*I.* The Box Sector elected <u>Randy Trobak</u> as Box Sector Chair on Saturday, November 23<sup>rd</sup>, 2019 at the 2019 Box Sector Meeting held in Saskatoon, SK.

## 34-2019AGM RESOLVED THAT: To accept Randy Trobak as the 2019 Box Sector Chair as elected at the 2019 SLA Box Sector Meeting.

- G. Tornato (SLA)/B. Chappell (SLA)
- *II.* The Field Sector elected <u>Sheena Hubelit</u> as Field Sector Chair on Saturday, November 23<sup>rd</sup>, 2019 at the 2019 Field Sector Meeting held in Saskatoon, SK.

## **35-2019AGM** RESOLVED THAT: To accept Sheena Hubelit as the 2019 Field Sector Chair as elected at the 2019 SLA Field Sector Meeting.

- G. Tornato (SLA)/J. Schmeltzer (SLA)
- *III.* The Coaching Sector elected <u>Javan Bexson</u> as Coaching Sector Chair on Sunday, November 24<sup>th</sup> 2019 at the 2019 Coaching Sector Meeting held in Saskatoon, SK.
  - J. Bexson was elected as SLA President leaving this position open.
  - A. Kratz sent in a letter of interest for the position.
  - The Board of Directors will do a call out for any individuals interested in the position and will appoint someone as interim Coaching Sector Chair until the 2020 Coaching Sector Meeting.

2205 Victoria Avenue, Regina SK S4P 0S4 | **Ph:** 306.780.9216 | **Fax:** 306.525.4009 | **Email:** info@sasklacrosse.net **Www**.sasklacrosse.net | **Facebook:** /SaskLacrosse | **Twitter:** @SaskLacrosse | **Instagram**: @SaskLacrosse



**CARRIED** 





*IV.* The Officiating Sector elected <u>Brendan Boyle</u> as Officiating Sector Chair (RIC) on Sunday, November 24<sup>th</sup>, 2019 at the 2019 Officiating Sector Meeting held in Saskatoon, SK.

## 36-2019AGM RESOLVED THAT: To accept Brendan Boyle as the 2019 Officiating Sector Chair as elected at the 2019 SLA Officiating Sector Meeting.

- G. Tornato (SLA)/J. Schmeltzer (SLA)
- V. The Women's Sector elected <u>Darcy Ratt</u> as Women's Sector Chair on Sunday, November 24<sup>th</sup>, 2019 at the 2019 Women's Sector Meeting held in Saskatoon, SK.

## **37-2019AGM** RESOLVED THAT: To accept Darcy Ratt as the 2019 Women's Sector Chair as elected at the 2019 SLA Women's Sector Meeting.

• S. Hubelit (SLA)/M.Currie (SLA)

## 38-2019AGM RESOLVED THAT: The membership of the Saskatchewan Lacrosse Association registers a vote of thanks to the outgoing board members (Shawn Williams, Duncan Elliott, and Marcus Fischer)

• G. Tornato (SLA)/J. Schmeltzer (SLA)

## <mark>CARRIED</mark>

CARRIED

CARRIED

#### **19. ADJOURNMENT**

#### 39-2019AGM Adjourn at 1:46pm.

• S. Williams (SLA)/B. Chappell (SLA)

**CARRIED** 







## 20. APPENDIXES

#### I. APPENDIX A PLAYER MOVEMENT POLICY PROPOSAL

- Players who do sign or play in another league or association without the permission of the appropriate league shall be suspended for the balance of that season and for the entire season following.
- All (Junior, Senior and Minor A) teams must have a minimum of twelve players registered with the SLA prior to the start of their first league game and throughout the regular season.
- By the final signing date, a minimum of eighteen players must be signed to Junior, Senior and Minor A team's playing cards.
- No team shall have more than twenty-five players signed and registered at any one time, except JR and Senior teams who shall be allowed to sign or register twenty-five players at any one time. When the maximum number of players has been signed, one must be released and his certificate returned to the League Registrar before an additional player may be signed and approved.
- A player may be eligible to play in a game provided that he has been registered and approved in the current year. In the case of players brought up on a per game basis, they must be signed and their certificates approved by the appropriate league commissioner and be released on a game basis by their respective clubs. An approved release form must be attached (in duplicate) to the referees' report (game sheet) for the game in which they participate.
- The SLA will not approve a playing certificate involving a player who has not attained his 16th birthday prior to the first day of January in the season the player intends competing, unless said Saskatchewan Lacrosse Association playing certificate is accompanied by a formal release signed by the authorized officials of his former team and signed by the Board of Directors. Infractions of the above will be subject to the penalties
- The PGLL will not approve a Senior or JR playing certificate involving a player who has not attained his 21st birthday prior to the first day of January in the season the player intends competing.
- A player over the age of sixteen (16) may not be signed by a junior team from outside his own residential boundaries per residence rule unless accompanied by a **release** signed by officials of his **residence Junior** team
- The distance from one municipal boundary to another municipal boundary shall be determined by the shortest well traveled route and by mileage shown on the current map issued by the appropriate department of the Saskatchewan Government.
- No player who is eligible by age for Bantam competition may play in any Junior or Senior competition (exhibition or league games)
- A Midget age player may not play on a Senior team.
- July 2nd shall be the final date for signing or releasing players except that players released from any team on or before July 2nd may be signed in the same category (Jr. A to Jr. A, Jr. B to Jr. B etc.) before July 15th. No further releases shall be allowed after July 2nd, until January 15th of the following year.

<sup>2205</sup> Victoria Avenue, Regina SK S4P 0S4 | Ph: 306.780.9216 | Fax: 306.525.4009 | Email: info@sasklacrosse.net Www.sasklacrosse.net | Facebook: /SaskLacrosse | Twitter: @SaskLacrosse | Instagram: @SaskLacrosse







- Up to July 15th, Junior players released prior to **July 2nd** may re-sign with the same team, or if that team has its limit of twenty-three signed, the player may sign with the next nearest team which has fewer than the permitted number signed, and for which he is eligible. All players being signed to a new team under this rule would remain the property of that team. The player could not be released or traded back the following year. **NOTE:** Players released prior to June 1st would be exempted from this rule and would be eligible to return to their previous team in the following season, if released conditionally.
- Midget players who are affiliated to a Junior team but who are going to be released back to their Minor team, must be released by that Junior team prior to June 1st of the playing year, in order to apply to be reclassified to play for his/her Minor team. (Players being released after June 1st will be ineligible to return to the Minor clubs).
- Junior players who are going to be reclassified to a lower category Junior team, must be released by that Junior team holding the player's playing rights, and reclassified prior to June 15th of the current playing season. NOTE: Players being released after this date will be ineligible to move to the lower Junior team in that season. NOTE: The higher level team retains the player's rights for their category, (at no cost, if the player returns).
- If a club signs a player or players from a city, town or police village which has no team entered but which at a later date does enter a team, all players affected will have the choice of playing with the club with which they have signed or with the later entry. The players must notify the League Commissioner, in writing, before signing the second certificate. NOTE new teams wishing to join must have 25 registered players excluding players from that community that are registered with other teams
- If a club or team withdraws during the season, the players are frozen and become the property of the appropriate league and the league, pending a decision regarding dispersal.
- Any player refused a release by the club of which he is a member may appeal to the appropriate league commissioner to be granted such release.
- If the player is applying to transfer to a club within the League such appeal shall be heard by the Commissioner and V.P. At the hearing of such appeal, the player and the clubs concerned, including affiliates, will have the right to be represented and heard. The decision of the Committee is final and the concerned parties notified in writing within three days of the hearing. A player granted such a release cannot sign a playing certificate until written notification is received and the conditions fulfilled.
- Under no circumstances shall the Board of Directors, release a player from a club, if said player and club have not been invited to attend the meeting at which such releases are being considered.
- No team may contact, influence, practice or play in league or exhibition games players who do not come under their jurisdiction in conformity with the above rules, the residential rule and the affiliation rule.
- Prior to contacting a player, the club requires approval from, the MA which the player resides







#### APPLICABLE TO JR AND SENIOR SENIORS ONLY

- By January 15th each club in the Major series must submit to the Major Commissioner and the Saskatchewan Lacrosse Association a list of players (to a maximum of twenty-five) who may sign for no other team, while their names remain on the list. This list shall be known as the "Protected List" and will include only:
  - Signed players from their previous season
  - Graduates of their affiliate teams
  - Unsigned but protected players from the previous season
  - Drafted players Senior "B" players that are signed Senior "B" but a Major team other than their affiliate holds their Major rights. NOTE: To be kept on a separate list outside the current protected list.
- Not earlier than January 15th and not later than February 1st, each club in the Senior series must submit a "Protected List" which may include the names of player signed by the same team the previous year, signed by one of its affiliates and those eligible
- On the 15th of February, the Appropriate league commissioner will circulate to all clubs copies of the various "Protected Lists".
- No team shall be permitted to have more than a total of twenty-five players signed
- Players refusing to sign for the team that has his rights and has protected him may be suspended. They may request a review of the suspension by the Commissioner. If the player is reinstated the team suspending him may place him on their protected list. If the player's situation is not resolved he may request the Saskatchewan Lacrosse Association to review the matter
- Players eligible to be placed on the protected list who move out of province to play **box** lacrosse shall be placed on an Out of Province list until they return to the Saskatchewan Lacrosse jurisdiction. Returning players must register with the Commissioners who will advise the protecting team to place the player on their protected list. If the team doesn't wish to add his name to their list the player will become a free agent.
- If they are playing in a non-residence Minor Association, graduating Midgets revert to their residence centre for the purpose of Junior eligibility. **NOTE:** If they have played in a Minor centre, which has a Junior team, for 3 years or more, they are protected from the draft but must return to their residence centre for the purpose of signing a Jr. registration.
- Any junior team may have on their playing roster, for any given game, a maximum of five (5) players who have been signed as "inter-provincial transfer signings", as per the C.L.A. inter-provincial regulations. These players will be known as "out-of-province signings
- A player resident in a community represented by a club with a team entered in a category for which he is eligible to play must register with that club except where such player's services are released by the club and subject to the Regulations and By-laws herein printed.
- Having made his choice such player shall remain member of the club for which he has signed until properly released, or until the municipality in which he lives operates a team for which he is eligible, when he shall have the choice of signing with the new team in his own municipality or remaining with the team with which he originally signed. Note new teams wishing to join must have 25 registered players excluding players from that community that are registered with other teams

<sup>2205</sup> Victoria Avenue, Regina SK S4P 0S4 | Ph: 306.780.9216 | Fax: 306.525.4009 | Email: info@sasklacrosse.net Www.sasklacrosse.net | Facebook: /SaskLacrosse | Twitter: @SaskLacrosse | Instagram: @SaskLacrosse







- Players of Junior age or under may, at their discretion, play for the Zone/ Draft Lines nearest to their place of residence having a team entered in a series for which they are eligible to play, providing that there is no team in his residence centre for which he is also eligible to play. Once having registered in a category, the player shall remain in that category until he/she becomes overage or is released by his club.
- If a club in a town or village has a player or players whom they cannot use, these players may, with the consent of the club apply to the Board of Directors for permission to play with the next Zone/ Draft Line. The Board of Directors may grant or refuse such permission.
- Once a player has signed a Junior certificate and it has been approved by the PGLL, the team having signed him will retain the rights to his services until he is released unless he has been signed on the privilege of conditional release recognized by the PGLL or the player was signed to a Junior playing certificate while still a Midget age player.
- Although any club may attach conditions to a release of a player bound to it by the residence rule no conditions may be attached to the release of a player passing through a municipality to sign for another team.
- No player may be conditionally released more than once by any club to a lower or equal classification. If any club releases any player to the same or lower classification a second time it must be an unconditional release.
- Players released after June 1st must remain with the team to which they were released, for the balance of that season plus the following season as well. (Players in their final Junior year, are not affected by this ruling)
- If a player makes a legitimate residential change and upon requesting a release is refused, the player will have the right to appeal to the PGLL
- Any player signed by a lower category club, including JRB II, but excluding Midget age or lower, when released by the club, may re-sign with a higher category club without releases needed by any other junior clubs closer to his releasing category club. Such player movement will be known as direct releases and each club within the corporation will be allowed three players to be signed each year by means of direct releases. Direct releases will affect the movement of players to a higher category club. Players residing in Junior centers may not be released under this section without the consent of the Junior team in their municipality.
- Each Junior club in each series (A,B,B II, etc) will be allowed to trade players to other clubs within their own series, i.e. Jr. A to Jr. A, Jr. B to Jr. B etc. Terms and conditions of intra-league trading are as follows:
  - Until the second last Saturday of June, trades may be made between Junior teams of the same classification. There may or may not be conditions attached.
  - NOTE Traded player/players cannot be traded back to the trading team the following year under any circumstance by the receiving team or by any other means, *unless he had been released prior to June 1st, on the privilege of conditional release recognized by the PGLL. Note*
  - If a resident player in a centre with two junior teams is traded by the higher category team, the player's rights will be retained by that lower category team.
  - Note: Non-resident players, who have previously played for the lower category team, would also be covered under this rule.

<sup>2205</sup> Victoria Avenue, Regina SK S4P 0S4 | **Ph:** 306.780.9216 | **Fax:** 306.525.4009 | **Email:** info@sasklacrosse.net **Www**.sasklacrosse.net | **Facebook:** /SaskLacrosse | **Twitter:** @SaskLacrosse | **Instagram**: @SaskLacrosse







#### Affiliation

- JR, Senior, and MidgetAA clubs will have an automatic affiliation with all teams in a lower classification in its residence centre.
- All Jr. to Senior teams may have affiliated with it one additional team from outside their residence centre which is currently unaffiliated, at the specified level requested. If the lower category team is affiliated by residence then it must have the permission of the higher category team which it is residentially affiliated to.
  - Note: Jr. A to: Jr. B or Jr. B II
  - Jr. B to: Jr. B II or Midget
  - Jr. B II, or Midget
  - Sr. B, Jr. A or Jr. B
  - Sr. B to: Jr. B or Jr. B II. Two Jr. B teams in adjacent or next closest centers can may an affiliation with any JRB II team if both clubs are supplying players to the JRB II team and there is only JR BII lacrosse in one of the two centers.
- Providing he has the permission of his team, a player signed with an JR B II or Midget team may play in a higher series with a team affiliated with his own. He may play an unlimited number of games during the higher category team's regular season.
- A player signed with an S.L.A. Junior team may play in higher series with his affiliated club or clubs in an unlimited number of playoff games providing that the team for which he was signed has been eliminated. If the player's team has not been eliminated,
- A player may play in **fifteen** playoff games with their affiliate team.
- Players who are injured may have their games count as played, only if they provide a doctor's note stating that they were injured and unable to play for those games.
- Players under suspension are ineligible to play for either team and games will only count in the league in which the suspensions were served.
- No player may play in any playoff game with any team with which he is not on a protective list, except with a team affiliated with his own, and only then with the written permission of the MA
- $\circ$   $\,$  No JR B or JRB II may play in a Senior B league or playoff game  $\,$

#### Tampering

- Any team using another club's players in exhibition, regularly schedule or playoff games, without proper releases, shall be fined a minimum of five hundred dollars (\$500.00) and maximum of one thousand dollars (\$1000.00).
- Any lacrosse team judged to be tampering with a player of another club shall be fined a maximum of one thousand dollars (\$1000.00) by the PGLL. The PGLL must be the final judge of the above charge.
- A second offence during the same season shall result in a minimum suspension of one year for the person(s) deemed responsible plus any additional fines.

**NOTE:** Tampering shall be defined as contacting a player who "belongs" to another SLA Club without first receiving permission from that team to which he already "belongs" by residence or affiliation.

<sup>2205</sup> Victoria Avenue, Regina SK S4P 0S4 | **Ph:** 306.780.9216 | **Fax:** 306.525.4009 | **Email:** info@sasklacrosse.net **Www**.sasklacrosse.net | **Facebook:** /SaskLacrosse | **Twitter:** @SaskLacrosse | **Instagram**: @SaskLacrosse







#### II. <u>APPENDIX B – SCREENING POLICY PROPOSAL</u>

#### Purpose

The Saskatchewan Lacrosse Association (SLA) accepts its responsibility to children, young adults, parents, and volunteers involved in its programs and is committed to adherence to the following policy to support the provision of a sound, safe, and healthy lacrosse experience in our community.

#### Policy

1 Due to the positions of trust that are inherent in the provision of active, high quality sport activities, volunteers shall be required to undergo a screening process based on the duties assigned by the SLA or the SLA Members. The screening process will be comprised of a variety of measures and includes a Police Record Check for all volunteers.

2 Failure to participate in the screening process as outlined in this policy will result in the individual being ineligible for any of the volunteer positions.

3 The SLA will not knowingly place in a volunteer position an individual who has a conviction for certain offences as defined in this Policy.

4 However, when the SLA is of the opinion that, notwithstanding a conviction for certain offences, a person can occupy a volunteer position without adversely affecting the safety of a participant, the SLA may approve an individual's placement in a volunteer position. 5 If a volunteer, in a volunteer position, subsequently receives a conviction for, or is found guilty of an offence listed in this policy, he or she must report this circumstance immediately to the SLA.

6 If a volunteer provides falsified or misleading information, that person will immediately be removed from his or her position and may be subject to further discipline in accordance with the SLA's Discipline and Appeals Policy and the SLA Code of Conduct.

#### Scope

Screening is an ongoing process designed to identify any person, who may potentially harm children, youth or other vulnerable persons. Screening involves isolating the risks related to specific volunteer positions, and then establishing appropriate methods to reduce the risk. Screening take place before someone starts volunteering and continues throughout their involvement.

#### **Definitions of Screening**

#### 1 A Volunteer is an individual:

o who chooses to undertake a service or activity o who does the activity in service to an individual or organization; or to assist the community at large

o who does not receive a salary or wage for this service or activity







#### 2 A Participant is an individual:

o who participates in programs or receives services from a recreation or sport organization. The word participant is used throughout the policy as a generic term and represents players, athletes, clients, users.

#### 3 Vulnerable Person

One who has difficulty protecting themselves from harm temporarily or permanently and is at risk because of age, disability or handicap. Children and youth are considered to be vulnerable.

#### 4 Position of Trust

Situations in which someone has a significant degree of o Authority or decision-making power over another o Unsupervised access to another person and to their property Situations where the success of the service depends on the development of a close, personal relationship between the individual as in mentoring or friendly visiting programs. Where volunteers are in a position of trust, there is more opportunity for abuse and more expectation that the organization will do what it can to reduce the risk of this happening.

#### 5 Orientation

Orientation is a period of process adjustment. Providing information to a volunteer about the program they will be involved in, providing them with the rules and regulations and the code of conduct are all part of the orientation process. Orientation is a valuable screening process.

#### 6 Training

Training is the learning process, during which time an individual is taught specific skills and expectations, which will assist them in performing their duties.

#### **Risk Factors**

1 Screening is a way of reducing the risk of harm involved in doing certain things within the sport environment. The screening that is done for each position is based on the specific risks related to that position. Factors that increase risk include: young age of participants, minimal family presence, transporting participants, low or no on-site supervision, isolation, overnights, physical contact, close relationships, positions of trust, and lack of organizational policies.

2 While the SLA cannot unduly discriminate against individuals, the SLA and the SLA Members have the right and the obligation to refuse potential volunteers based on the risks and requirements of each position.







#### **Police Record Checks**

1 For certain positions within the SLA and the SLA Membership, a Police Record Check will be required as an important but not exclusive element of the screening process. The SLA policies around Police Record Checks can be found in Policy 4.7

2 Individuals with past Criminal Code convictions for certain offences will not be accepted for a direct service position with participants. These offences include, but are not limited to, the following time frames listed:

### Lifetime

o Any type of sexual assault
o Invitation to sexual touching
o Sexual interference, bestiality, or sexual exploitation
o Procuring sexual activity
o Indictable criminal offences for youth abuse
o Any court order forbidding the individual to have contact with children under the age of 14
o Any convictions related to child pornography

## Five (5) Years

o Assault o Any weapons offence o Conviction under any controlled drug and substance act o Criminal driving offences

## Until resolved through the judicial system

Outstanding convictions or charges pending for any violent offence
 Outstanding convictions or charges pending for criminal driving offences,
 including but not limited to impaired driving
 Outstanding convictions or charges pending for sexual offences

Applicants may also be rejected as a result of other information gained during the police record check or through the screening process as a whole, or as a consequence of the other factors which are directly relevant to the requirement of the position, and to the ability of the applicant to carry out their duties in an effective, safe manner.







The applicant has the right to know why they are being refused and may appeal pursuant to the SLA Policy Manual

3 The Police Record check will be valid for three (3) years and may be made available to other sport organizations upon receipt of written permission from the applicant.

4 Every volunteer, once accepted, must notify the SLA or SLA Member if they are charged, tried, convicted, or involved in any way with a police investigation matter related to any of the above noted offences.

5 The collection of Police Record checks it subject to SLA Policy – Privacy of Personal Information. The information collected can only be disclosed to individuals who are making decisions regarding the volunteer. There is not dissemination of the information unless there is written consent. Information is to be destroyed in such a manner as to prevent unauthorized access once the individual is approved/rejected for the volunteer role.

### **RULE OF TWO**

**1** The rule of two is for the protection of the child as well as the coach and the official. The Rule of Two states that there will always be two screened and NCCP trained or certified coaches/officials with an athlete/ young official, especially a minor athlete, when in a potentially vulnerable situation. This means that any one-on-one interaction between a coach/official and an athlete/young official must take place within earshot and view of the second coach/official, with the exception of medical emergencies. One of the coaches/official must also be of the same gender as the athlete/official. Should there be a circumstance where a second screened and NCCP trained or certified coach/official is not available, a screened volunteer, parent, or adult can be recruited. This rule serves to protect minor athletes/young official in potentially vulnerable situations by ensuring that more than one adult is present. Vulnerable situations can include closed doors meetings, travel, and training environments amongst others. Organizations must create and implement, policies and procedures, in a sustainable, phased and measurable process, that limit the instances where these situations are possible.

#### FACILITY PROTOCOL

**1** Players in dressing rooms are to be supervised. The Rule of Two is to be adhered to at all times with players and especially when they are showering or changing. Should separate dressing rooms be required, both dressing rooms require the appropriate adult supervision.

**2** Team officials and parent/guardian representative(s) of every team shall ensure that the dressing room door remains closed while Players are changing.

<sup>2205</sup> Victoria Avenue, Regina SK S4P 0S4 | **Ph:** 306.780.9216 | **Fax:** 306.525.4009 | **Email:** info@sasklacrosse.net **Www**.sasklacrosse.net | **Facebook:** /SaskLacrosse | **Twitter:** @SaskLacrosse | **Instagram**: @SaskLacrosse







**3** Video or photography is NOT PERMITTED in the shower/dressing rooms while Players are undressed or changing. Where special events (e.g., team pictures, championships) lend themselves to this equipment, the Players must be appropriately dressed. The privacy and dignity of the Players is the first priority.

**4** The trainer when treating injuries should avoid treating injuries out of sight of others. The Rule of Two is to be adhered to at all times.

**5** Female Teams require the Rule of Two and there is to be at least one (1) female supervisors with the players.

**6** In isolated spaces, parents/guardians should never leave their child unsupervised in a facility, nor should they leave their child alone with a single personnel member. The Rule of Two is to be adhered to.

**7** In sport and training facilities, participants who are minors should never be left waiting in a facility without the supervision of their parent/guardian or personnel member. The Rule of Two is to be adhered to.

## III. <u>APPENDIX C – EXCEPTIONAL PLAYER STATUS</u>

Team Saskatchewan program strives to put athletes in the best possible scenario for personal and team success. Team Saskatchewan program can only grant a maximum of two underage players will be allowed on any team.

An *Exceptional Player* is one who meets the following criteria:

- 1. <u>Personal Resume</u>; it should include academic standing, athletic achievements, leadership activities, community service, other extra-curricular activities (sports, clubs, etc), academic awards and work experience (if any);
- 2. Deemed by the coach(of team attempting to join) to be a starter based on provincial depth charts: either a top 3 offense/attack, top 3 transition/midfield, top 3 defense or top goalie.
- 3. A letter of recommendation from a former coach and attached coach recommendation form.
- 4. Recommendation from filled out by current classroom teacher on attached form.

<sup>2205</sup> Victoria Avenue, Regina SK S4P 0S4 | Ph: 306.780.9216 | Fax: 306.525.4009 | Email: info@sasklacrosse.net Www.sasklacrosse.net | Facebook: /SaskLacrosse | Twitter: @SaskLacrosse | Instagram: @SaskLacrosse







Players wishing to play in a division above their age category for the upcoming season must e-mail the Director of Saskatchewan Lacrosse with their request no later than April 1st. Players will be advised by April 15 if they have been granted <u>exceptional status</u>.

- How Selections will be made:
  - Applicants will be evaluated by SLA (Sector Chair, Coach Coordinator, VP of operations)
  - Applications will be reviewed on their individual merit; taking into account the physical, emotional and social maturity of the athlete.
  - Depth chart obtained from coach of team.
  - Applicants will be notified of the decision on or before April 15.

