



2019-2020 SASKATCHEWAN LACROSSE ASSOCIATION'S ANNUAL GENERAL MEETING
SUNDAY, JANUARY 24th, 2021
VIRTUAL MEETING VIA TEAMS
2:00PM - 4:00PM

Table with 2 columns: DELEGATES/BOARD/STAFF ATTENDANCE and OBSERVERS

Javan Bexson - SLA President
Brad Chappell - SLA VP of Operations
Jody Schmeltzer - SLA VP of Finance
Mandy Currie - SLA VP of Indigenous Development
Randy Labrecque - SLA VP of Marketing
Gerald Tornato - SLA VP of Planning & Development
Randy Trobak - Box Sector Chair
Sheena Hubelit - Field Sector Chair
Alex Kratz - Coaching Sector Chair
Brendan Boyle - Officiating Sector Chair (RIC)
Darcy Ratt - Women's Sector Chair
Bridgett Pottle - SLA Executive Director/Scrutineer
Chris Lesanko - SLA Programs Coordinator
Derek Wagner - SLA Administration Coordinator
Tracey Chappell - SLA Fundraising Coordinator
Dusty From - Scrutineer (Manitoba Lacrosse)
Don Larson - Dakota Lacrosse Association
Braydon Krahn - Estevan Lacrosse Association
Tammy Lowey - Kelvington Lacrosse Association
Renee Soucy - Lumsden Lacrosse Association
Nadine Bley - Melfort Lacrosse Association
Cody Nidesh - Moose Jaw Lacrosse Association
John Shatz - Prince Albert Lacrosse Association
Greg Krawetz - Queen City Minor Box Lacrosse
Joseph Laprairie - Regina Field Lacrosse Association
Jamie Starr - Saskatoon Box Lacrosse Association
Ian Wilson - Saskatoon Field Lacrosse Association
Conrad Petersen - Sturgis Lacrosse Association
Trenton Froese - Swift Current Lacrosse Association
Matthew Dalton - Weyburn Lacrosse Association
Chantel Keough - Yorkton Lacrosse Association

Charles Hignett
Jeff Shattler
Kim Mackintosh
Kyle Wongstedt
Luke Luchsinger
Rob Johner
Jordan Kropla
Lanny Stinson
Tyler Rybchinski
Chantel Keough
John Shatz
Mark Peterson
Stephen Watson
Mike Auchstaetter
Shaunna Benning
Kristen Petersen
Raime Eggerman
Jacob Wipf
Duncan Elliott
Al Armstrong
Brandi Foord
Marc Seeman
Lisa Dennis
Chris Pardy
Jay Tolley





**1. CALL TO ORDER**

- a. J. Bexson called the meeting to order at 2:10pm on Sunday, January 24<sup>th</sup>, 2021

**2. OPENING ACKNOWLEDGEMENT**

- a. B. Pottle opened with the following acknowledgment

*At this time, the SLA would like to give thanks to the creator for giving this medicine to the Iroquois/Haudenousnee (people of the longhouse), and for them sharing this medicine with the world. The SLA would like to give thanks to all First nations, Metis, and Inuit as we all sit in their territories. The SLA would like to acknowledge that we have attendees joining us from across the province of Saskatchewan whose work reaches lands covered by Treaties 2, 4, 5, 6, 8 and 10, the traditional lands of the Cree, Dakota, Dene, Lakota, Nakota and Sauteaux peoples, as well as homeland of the Métis. We say thank you Creator for giving us mother earth. she then gave us the tree in which our sticks are made from. This is the true roots of the medicine we call Lacrosse today."*

**3. INTRODUCTION OF BOARD OF DIRECTORS AND STAFF/CONTRACTORS**

- a. J. Bexson introduced all the SLA Board of Directors, Staff and Contractors

**4. PRESIDENT'S ADDRESS**

- a. J. Bexson gave his address to the Membership and thanked everyone for all their hard work during this difficult year.

**5. REVIEW OF VIRTUAL AGM PROCESS**

- a. J. Bexson pointed where in the Annual Report the membership could find the Virtual AGM process

**6. INTRODUCTION OF SCRUTINEERS**

- a. J Bexson introduced Bridget Pottle (SLA Executive Director) and Dusty From (Manitoba Lacrosse President) as the scrutineers.

**7. ROLL CALL**

- a. J. Bexson gave a last reminder for everyone to put their name, and what Member Association/Associate Member Association they are members of in the Chat.



**8. VOTING MEMBERS PRESENT** **VOTES**

*Each Member Association/Board Member gets one vote. Members must be present to vote (Bylaw 13 & 16)*

**ASSOCIATIONS – DELEGATE VOTING**

KELVINGTON LACROSSE ASSOCIATION – (Vote held by T. Lowey)	1
ESTEVAN MINOR LACROSSE ASSOCIATION – (Vote held by B. Krahn)	1
MELFORT LACROSSE ASSOCIATION – (Vote held by N. Bley)	1
MOOSE JAW KINSMEN LACROSSE ASSOCIATION – (Vote held by C. Nidesh)	1
PRINCE ALBERT BOX LACROSSE ASSOCIATION – (Vote held by J. Schatz)	1
QUEEN CITY MINOR BOX LACROSSE ASSOCIATION – (Vote held by G. Krawetz)	1
REGINA FIELD LACROSSE ASSOCIATION – (Vote held by J. Laprairie)	1
SASKATOON BOX LACROSSE ASSOCIATION – (Vote held by J. Starr)	1
SASKATOON FIELD LACROSSE ASSOCIATION – (Vote held by I. Wilson)	1
STURGIS LACROSSE ASSOCIATION – (Vote held by C. Petersen)	1
SWIFT CURRENT LACROSSE ASSOCIATION – (Vote held by T. Froese)	1
WEYBURN LACROSSE ASSOCIATION - (Vote held by M. Dalton)	1
YORKTON LACROSSE ASSOCIATION - (Vote held by or C. Keough)	1

**BOARD OF DIRECTORS**

PRESIDENT – MR. JAVAN BEXSON	ONLY VOTES IN CASE OF TIE
V.P. OF OPERATIONS – MR. BRAD CHAPPELL	1
V.P. OF PLANNING AND DEVELOPMENT – MR. GERALD TORNATO	1
V.P. OF MARKETING – MR. RANDY LABRECQUE	1
V.P. OF INDIGENOUS DEVELOPMENT – MS. MANDY CURRIE	1
V.P. OF FINANCE – MR. JODY SCHMELTZER	1
BOX SECTOR CHAIR – MR. RANDY TROBAK	1
FIELD SECTOR CHAIR – MRS. SHEENA HUBELIT	1
COACHING SECTOR CHAIR – MR. ALEX KRATZ	1
OFFICIATING SECTOR CHAIR (RIC) – MR. BRENDAN BOYLE	1
WOMEN’S SECTOR CHAIR – MRS. DARCY RATT	1

**TOTAL VOTES: 23**  
**# VOTES REQUIRED TO CARRY MOTIONS: 13**  
**# OF VOTES REQUIRED FOR 2/3 VOTES: 16**

**9. APPROVAL OF AGENDA**

**01242020AGM – 1: RESOLVED THAT: The Agenda for the SLA 2021 AGM be approved**

- D. Ratt/R. Trobak **CARRIED**
- Any Additions - None





**10. APPROVAL OF 2019 AGM MINUTES**

**01242020AGM – 2: RESOLVED THAT: The Meeting Minutes for the 2019 SLA AGM be approved**

- R. Trobak/G. Tornato
- Errors or Omissions – None

**CARRIED**

**11. ANNUAL REPORT**

**01242020AGM – 3: RESOLVED THAT: The 2019 – 2020 SLA Annual Report be received as presented.**

- R. Trobak/M. Currie

**CARRIED**

**12. BOARD AND STAFF REPORTS**

BOARD OF DIRECTORS

- President – Javan Bexson
  - As submitted but gave a verbal review
  - Any Questions – None
- V.P. of Operations – Brad Chappell
  - As submitted
  - Any Questions - None
- V.P. of Planning and Development – Gerald Tornato
  - As submitted. Let everyone know he was not going to let his name stand for re-election.
  - Any Questions – None
- V.P. of Marketing – Randy Labrecque
  - As Submitted
  - Any Questions – None
- V.P. of Indigenous Development – Mandy Currie
  - As Submitted
  - Any Questions - None
- V.P. of Finance – Jody Schmeltzer
  - Discussed the different grants that were able to apply for.
  - Discussed how the COVID-19 pandemic effected the budgeting process
  - Discussed updating different processes to make things more efficient
  - Thanked everyone for their help this year and the office for all the hard work
  - Any Questions – None



- Field Sector Chair – Sheena Hubelit
  - As Submitted
  - Any Questions - None
- Box Sector Chair – Randy Trobak
  - As submitted but did talk about the PGLL 20<sup>th</sup> Anniversary this upcoming season.
  - Any Questions – None
- Coaching Sector Chair – Alex Kratz
  - As Submitted
  - Any Questions – None
- Officiating Sector Chair (RIC) – Brendan Boyle
  - As submitted
  - Any Questions – None
- Women’s Sector Chair – Darcy Ratt
  - As Submitted
  - Any Questions – None

STAFF

- Executive Director – Bridget Pottle
  - As submitted, thanked all the volunteers and staff for getting through a difficult year.
  - Any Questions – None
- Program Coordinator – Chris Lesanko
  - As Submitted
  - Any Questions – None
- Administration Coordinator (Summer Student) – Derek Wagner
  - As Submitted
  - Any Questions - None

**01242020AGM – 4: RESOLVED THAT: The Board and Staff Reports be received as presented.**

- D. Ratt/R. Trobak **CARRIED**

**13. PRESENTATION OF THE 2019-2020 AUDITED FINANCIALS**

**01242020AGM – 5: RESOLVED THAT: The 2019 – 2020 SLA Audited Financial Statements be received as presented.**

- G. Krawetz/D. Ratt **CARRIED**
- Discussion:
  - J. Schmeltzer reviewed the Audit
  - No Questions



**14. APPROVAL OF AUDITOR FOR THE 2020-2021 FISCAL YEAR**

**01242020AGM – 6: RESOLVED THAT: Marcia Herback be appointed as the auditor for the 2020 – 2021 fiscal year.**

- J. Schmeltzer/G. Krawetz
- Discussion:
  - J. Schmeltzer reviewed Marcia’s qualifications

**CARRIED**

**15. RESOLUTIONS (POLICY, ARTICLE, BYLAW, OR CONSTITUTION CHANGES)**

*\* Note: All detailed information on proposed Resolutions can be found in the appropriate Appendix at the end of the Meeting Minutes.*

Resolutions sent in 30 Days prior to the AGM

- a. None

Resolutions from Sector Meetings

- a. **FIELD ELITE TEAM INTENTS – FIELD SECTOR** – Information found in Appendix A.

**01242020AGM – 7: RESOLVED THAT: The proposed Field Elite Team Intents be approved as presented.**

- I. Wilson/D. Ratt
- Discussion:
  - S. Hubelit explained the change brought forward from the Field Sector
  - C. Peterson asked if affects boundaries. B. Pottle confirmed it does not change boundaries, the intents will just determine where teams need transfers from.

**CARRIED**

Resolutions sent 29 Days or Less prior to the AGM (need 2/3 vote to bring forward)

**01242020AGM – 8: RESOLVED THAT: The Membership allows the resolutions in the agenda A to I be brought to the floor**

- G. Tornato/G. Krawetz
- Discussion
  - a. J. Bexson explained to save time this allowed the Membership to bring all the proposed resolutions to the floor, and then will go through each resolution individually as normal process.

**CARRIED**



b. **BOARD NOMINATIONS (BYLAW)** – Information found in Appendix B

01242020AGM – 9: **RESOLVED THAT:** **The proposed Board Nomination Bylaw be approved as presented.**

- G. Krawetz/D. Ratt
- Discussion:

**CARRIED**

- B. Pottle and B. Chappell reviewed the proposed bylaw. Explained it was to allow Members the proper time to review nominations with their Memberships as opposed to making a quick decision from the floor. The proposed bylaw arose from concerns from Members that last year's AGM all the nominations came from the floor and they felt they did not have proper time to review.
- I. Wilson asked for clarification on voting from the floor.
- T. Froese - wants to discuss having a process in place where a current Board Member must resign before they can run for another position. Would recommend the following changes:
  - This process take place going forward instead of being done at this AGM. It was pointed out that the Membership was notified in October and again in the beginning of January that the Board approved this new process, and the process was used for the Sector Meetings in November
  - Individuals running for another position must resign from their position.
  - There should be a notification period for individuals not letting their name stand.
- J. Schmeltzer suggests leaving the bylaw as is and the Board can review the recommendations. Pointed out that delegates like to have the opportunity to discuss the nominees with their membership. Also pointed out the two positions being voted on were open positions, and current individuals holding the position had to be re-elected so they did not need to give notification whether letting their name stand or not.
- G. Tornato – Would like to add if we do not have a nomination then we can take nominations from the floor. J. Schmeltzer pointed out that defeats the purpose of having nominations due ahead of time, it does not allow the delegates to review their options in advance. Was also pointed out that there are bylaws in place on how to handle if no nominations are received.
- J. Lapraire – Wanted clarification on how the positions that become free today will be handled. It was clarified that according to current bylaws the Board would appoint interim. J. Lapraire felt that took away from the Members being able to elect their officials.
- I. Wilson – likes that if no nominations were received then can open from the floor. Feels that the membership was provided ample notice on the new bylaw and process that it should be followed for this AGM as was communicated.
- J. Shatz – agrees with the notion that individuals should notify the membership if they are not letting their name stand but is fine with the rest of the proposed bylaw.



- C. Nidesh – Likes the idea behind the proposed bylaw but seems like we are not following rules, and why was not this brought up before. It was pointed out that it was communicated numerous times prior to the AGM and that the Members have a responsibility to ensure they know who is up for election and have those conversations. C. Nidesh reminded delegates are volunteers and sometimes things can be missed.
- G. Tornato – Brought up the concern that the CLA Bylaws allow votes from the floor and brought up his concern that the current person nominated is not eligible as a Sector Chair to be elected President.
- S. Hubelit – Inquired what the rationale was that a sector chair was elected to President last year, but it is now a concern for her.
- B. Chappell – Clarified what CLA bylaws G. Tornato was discussing.

*J. Bexson requested the SLA Board break for a quick in camera recess in a breakout room to discuss the concerns brought forward by G. Tornato*

- B. Chappell – confirmed with the group that will leave nominations as is and will look into the suggestions brought forward for the proposed bylaw after the AGM if approved. Confirmed will follow the process as communicated out to the membership prior to the AGM.

- a. **VOTING GRID (BYLAW)** – Detailed information found in Appendix C.

**01242020AGM – 10: RESOLVED THAT: The proposed amendment to Bylaw 13 be approved as presented.**

- J. Shatz/G. Krawetz **CARRIED**
- Discussion
  - B.Pottle/B. Chappell described the proposed bylaw amendment

- a. **MEMBER ASSOCIATION/ASSOCIATE MEMBER ASSOCIATION TIMELINE (BYLAW)** – Detailed information found in Appendix D.

**01242020AGM – 11: RESOLVED THAT: The proposed bylaw be approved as presented.**

- G. Krawetz/I. Wilson **CARRIED**
- Discussion:
  - B. Pottle/B. Chappell described the proposed bylaw.
  - C. Lesanko asked for clarity on how it effects current AMA's. Was confirmed it does not affect them as they are both entering their second year.





- a. **SECRET BALLOT FOR ELECTIONS (BYLAW)** – Detailed information found in Appendix E

**01242020AGM – 12: RESOLVED THAT: The proposed bylaw be approved as presented**

- G. Krawetz/B. Krahn **CARRIED**
  - B. Pottle/B. Chappell reviewed the proposed resolution
  - There were no further questions

- a. **BOARD/COMMITTEE VARIOUS UPDATES (BYLAWS)** – Detailed information found in Appendix F

**01242020AGM – 13: RESOLVED THAT: The proposed bylaw amendments be approved as presented.**

- J. Shatz/ T. Froese **CARRIED**
- Discussion:
  - B. Pottle/B. Chappell reviewed the proposed amendments.
  - I. Wilson asked for clarification on where the Women’s Field Sector would fall into. B. Pottle confirmed it would fall under both Field Sector and Women’s Sector.

- a. **ONLINE EVENT SANCTIONING (POLICY)** – Detailed information found in Appendix G

**01242020AGM – 14: RESOLVED THAT: The proposed policy be approved as presented.**

- G. Krawetz/B. Krahn **CARRIED**
- Discussion:
  - B. Pottle/B. Chappell explained the proposed policy

- a. **SLA OFFICIALS AWARD (POLICY)** – Detailed information found in Appendix H

**01242020AGM – 15: RESOLVED THAT: The proposed amendments to policy 2.3.7 be approved as presented.**

- I. Wilson/G.Krawetz
- Discussion:
  - B. Pottle/B. Chappell explained the proposed policy
  - I. Wilson suggested having different terms than major and minor for field officials. Suggested separating the levels instead.
  - ACTION = To have the Field Sector come back with what they describe as Major or Minor.

- a. **SLA JR. COACH AWARD (POLICY)** – Detailed information found in Appendix I

**01242020AGM – 16: RESOLVED THAT: The proposed policy be approved as presented.**

- T. Froese/G. Krawetz **CARRIED**
- Discussion:
  - B. Pottle/B. Chappell explained the proposed policy. B. Pottle pointed out that since the Board approved it they did include this award for the 2020 SLA Awards, whether it is included going forward depends on Membership approval.



- a. **BILLETING PROGRAM (POLICY)** – Information presented in Appendix J.

**01242020AGM – 17: RESOLVED THAT: The proposed policy be approved as presented.**

- T. Froese/G. Krawetz **CARRIED**
- Discussion:
  - B.Pottle/B. Chappell explained the program.
  - C. Nidesh – asked for confirmation on birth year versus actual age at the time of play. B. Chappell confirmed that it would go by birth year.
  - B. Krahn – asked for clarification if it affects the player transfer process. B. Chappell confirmed that it would not, that a player could not become a billet without proper player transfers in place.
  - T. Froese – asked if the SLA could just make the program instead of Associations having to send in a program for approval. B. Pottle confirmed that the policy gives the template and guidelines that make it easier for groups to make a program. With each group having different sized programs it would be difficult to have a something that fits everyone.

Resolutions changes from the floor (need 2/3 to bring forward)

- a. J. Bexson called out if there were any resolution changes from the floor. There was none.

**16. PRESENTATION OF THE SLA 2020-2021 CALENDAR**

- a. Due to the pandemic the calendar is unable to be presented. The calendar committee will continue to monitor the pandemic and send out appropriate information when restrictions allow tournaments

**17. NEW BUSINESS**

- a. COVID 19 Updates/Return to Lax Plan/2021 Plan
  - i. B. Pottle gave an update on the Return to Lax Plan and discussed that the Return to Lacrosse committee will be putting a plan together for 2021 like Hockey and Soccer that would have play determined by what level is in. Discussed that there will be a plan for a regular season as regular times, but also plans for an alternate season that would see Provincials and game play in the fall.
- b. Heritage Funding
  - i. B. Pottle did a quick review of what was discussed at the Presidents Meeting around the Heritage Funding and reminded everyone that their Attestations are due February 15<sup>th</sup>.
- c. Canada Games
  - i. B. Pottle discussed that there is not much to update on the games as everything has been post poned. Confirmed that the age category is now 17U instead of 16U which keeps the same birthyears.



- d. Grow Your Game Webinars
  - i. B. Pottle discussed the upcoming Grow Your Game Webinars. Thanked Prairie Promo for the logo creation and confirmed the following presenters will offer a variety of webinar topics throughout February and March:
    - o Derek Keenan
    - o Jeff Shattler
    - o Bruce Codd
    - o Adrian Sorichetti
    - o Kyle McDonald
    - o Paige Mason
    - o Taylor Baker
    - o Evan Kirk
  
- e. Presentation of the SLA Promotion and Development Award
  - i. Since the SLA Awards had to go virtual this year due to the pandemic, J. Bexson wanted to present the SLA Promotion and Development Award which is given to a Member Association while everyone was on a call together.
  - ii. The 2020 SLA Promotion and Development Award was presented to the Weyburn Lacrosse Association

**18. 2020-2021 ANNUAL GENERAL MEETING DATE AND LOCATION**

**01242020AGM – 18: RESOLVED THAT: The 2022 SLA AGM will be held on January 23<sup>rd</sup>, 2022. Location will be determined later due to unknowns with the COVID-19 pandemic.**

- I. Wilson/R. Trobak **CARRIED**
- Discussion:
  - o R. Trobak asked about putting a time. B. Pottle said will determine that with location as time could be affected by that.

**19. 2021 SECTOR MEETINGS DATE AND LOCATION**

**01242020AGM – 19: RESOLVED THAT: The 2022 SLA Sector Meetings will be held from November 5<sup>th</sup>, 2022 to November 7<sup>th</sup>, 2022. Location will be determined later due to the unknowns with the COVID-19 pandemic.**

- G. Krawetz/T. Froese **CARRIED**
- Discussion - None



## 20. ELECTIONS

### ELECTION OF THE EXECUTIVE

- President Open for Election (2 Years)
  - a. Sheena Hubelit was nominated by Saskatoon Field Lacrosse Association
  - b. S. Hubelit was elected by acclamation
  
- V.P. of Planning/Development Open for Election (2 Years)
  - a. Randy Labrecque was nominated by Weyburn Lacrosse Association
  - b. R. Labrecque was elected by acclamation
  
- V.P. of Indigenous Development Open for Election (2 Years)
  - a. Mandy Currie was nominated by Prince Albert Lacrosse Association
  - b. R. Labrecque was elected by acclamation
  
- V.P. of Operations Not Open for Election (1 Year Remaining)
- V.P. of Finance Not Open for Election (1 Year Remaining)
- V.P. of Marketing Not Open for Election (1 Year Remaining)

### APPROVAL OF SECTOR CHAIRS APPOINTED BY SECTORS AT THE SLA SECTOR MEETINGS (1 Year Terms)

- **BOX SECTOR CHAIR** – Randy Trobak

#### **01242020AGM – 20: RESOLVED THAT: Randy Trobak be approved as the 2021 SLA Box Sector Chair.**

- T. Froese/B. Krahn **CARRIED**
- Discussion: None

- **FIELD SECTOR CHAIR** – Sheena Hubelit

- a. Due to S. Hubelit being elected to President, the Board will look into placing someone interim

- **COACHING SECTOR CHAIR** – Alex Kratz

#### **01242020AGM – 21: RESOLVED THAT: Alex Kratz be approved as the 2021 SLA Coaching Sector Chair.**

- G. Krawetz/T. Froese **CARRIED**
- Discussion: None



- **OFFICIATING SECTOR CHAIR (RIC)** – Brendan Boyle

**01242020AGM – 22: RESOLVED THAT: Brendan Boyle be approved as the 2021 SLA Officiating Sector Chair (RIC).**

- T. Froese/I. Wilson
- Discussion: None

**CARRIED**

- **WOMEN'S SECTOR CHAIR** – Darcy Ratt

**01242020AGM – 23: RESOLVED THAT: Darcy Ratt be approved as the 2021 SLA Women's Sector Chair.**

- T. Froese/I. Wilson
- Discussion: None

**CARRIED**

- J. Bexson thanked Gerald Tornato for his time on the Board and all the hard work over the years.
- B. Pottle thanked J. Bexson for his time and hard work on the Board and for leading the organization through the COVID-19 pandemic and all the uncertainty it brought.

## 21. ADJOURNMENT

**01242020AGM – 24: RESOLVED THAT: The 2021 SLA AGM be adjourned at 5:25pm on Sunday, January 24<sup>th</sup>, 2021.**

- B. Chappell/D. Ratt

**CARRIED**

*\*\* Please see following pages for Appendixes \*\**



APPENDICES

**A. FIELD ELITE TEAM INTENTS – PASSED BY THE FIELD SECTOR**

**Current Policy:** None

**Proposed Policy:** *Field programs must have intents to offer a fall elite traveling team in by May 1<sup>st</sup> of each year.*

**Rationale:** For player transfers so programs know if they need to get player transfers and from where which will be determined by what program plans to have a team.

**APPROVED BY FIELD SECTOR:** At the 2020 Field Sector Meeting

**B. BOARD NOMINATIONS (Bylaw)**

**Current Bylaw:** None

**Proposed Bylaw:**

*All nominations for Board Positions need to be submitted to the SLA office 7 days prior to their appropriate election as follows:*

- *Sector Chairs (Box, Field, Coaching, Officiating, Women’s) – 7 Days prior to the Sector Meetings*
- *Executive Positions (President, VP Operations, VP Planning/Development, VP Indigenous Development, VP Finance, VP Marketing – 7 Days prior to the AGM. Please note these positions are two-year terms as per bylaw \_\_ and are elected in certain years as per bylaw \_\_*

*If no nominations are received, the Board can accept applications for the positions and place individuals interim.*

**Rationale:** Most organizations require nominations to be submitted prior to give time for Members to review rather than be forced to make quick decision without consulting their Membership when nominations are made from the floor.

**APPROVED BY BOARD:** At November 27th, 2020 Board of Directors Meeting (Motion: 11302020-4)



### C. VOTING GRID (Bylaw)

**Current Bylaw:** 13a

1. *The Annual General Meeting is to be composed of the following delegates:*

- a. *Association: Every Club/Association/League in good standing shall have one (1) vote for registering.*

**Proposed Bylaw:**

- *All Member Associations in good standing will have two votes at SLA Meetings where voting is required (Sector Meetings, AGM, Special Meetings).*
- *All Associate Member Association in good standing that have been in operation for one year will have one vote at SLA Meetings where voting is required (Sector Meetings, AGM, Special Meetings)*
- *Honorary Members will not have any votes at SLA Meetings.*

**Rationale:** As we continue to grow we are seeing more groups wish to form Member Associations, however are rushing to get through being Associate Member Association in order to have a voice at the AGM via vote. Having groups become full Member Associations to quickly does not set them up for success so by using this voting grid, AMA's will still have a voice and a vote and can work on become a full MA at a pace that allows for success. The Sask Sport voting grid is set up the exact same way (Two Votes for full Members, one vote for Association Sports, no votes for honorary).

**APPROVED BY BOARD:** At November 30<sup>th</sup>, 2020 Board of Directors Meeting (Motion: 11302020-6.1)



#### **D. MEMBER ASSOCIATION/ASSOCIATE MEMBER ASSOCIATION TIMELINES (Bylaw)**

**Current Bylaw:** None

**Propose Bylaw:**

- *Associate Member Associations will need to mentor under an established Member Association for one year.*
- *Associate Member Associations after one year of operation will be eligible to have one vote at SLA Meetings and will be eligible to receive MAP Funding providing the following requirements are met:*
  - *A Board of Directors is established, and one AGM has been held*
  - *Bylaw for the Association are in place*
  - *Proper Banking and Financial Processes are in place*
  - *Financial Statements from the first year are submitted to the SLA.*
- *Associate Member Associations after two years of operation will be eligible to apply to become a full Member Association. Approval for a Member Association status must first be approved by the SLA Board of Directors and then by the Membership at an SLA AGM.*

**Rationale:** To put more direct timelines in place and give Associate Member Associations time to develop at a pace that will allow for success while still having access to funding and vote at the AGM

**APPROVED BY BOARD:** On November 27<sup>th</sup>, Board of Directors Meeting

#### **E. SECRET BALLOT FOR ELECTIONS (Bylaw)**

**Current Bylaw:** None

**Proposed Bylaw:**

*Any time there is more than one individual running for a Board Position (Sector Chair or Executive) a secret ballot will be done for the vote whether in person or virtually.*

**Rationale:** Membership asked to add in after last AGM so a motion doesn't need to be brought forward every year for elections.

**APPROVED BY BOARD:** At January 11<sup>th</sup>, 2021 Board of Directors Meeting





## F. BOARD/COMMITTEE VARIOUS UPDATES (Bylaw)

**Proposed Bylaw:** Will list individual under each amendment suggestion.

- Operations Committee (Bylaw 87)
  - *Add VP of Finance – anything reviewed by Operations would have financial impact.*
  
- Planning/Development Committee (Bylaw 91)
  - *Add VP of Finance - anything reviewed by Planning/Development would have financial impact.*
  - *Add SLA Program Coordinator – Program Coordinator works with all development programs so they should be on the committee.*
  - *Add VP of Marketing – it is important that marketing be considered with all planning and development.*
  
- VP of Operations (Bylaw 73)
  - *Under Planning remove the following “The VP Operations will ensure the Sectors’ budget-planning meetings are open to all interested parties for the corresponding sector and properly communicated in advance of the meeting” This is the responsibility of the VP of Finance.*
  
- VP of Finance (Bylaw 74)
  - *Under Responsibilities, bullet 4 add “and Executive Meetings” as the VP of Finance reports financials at Board Meetings.*
  - *Under Committees Position Sits on add “Operations Committee & Planning/Development Committee to align with approve Committee suggestions*
  
- VP of Marketing (Bylaw 75)
  - *Under Committees Position sits on add “Planning/Development Committee” to align with above suggestions*
  
- VP of Indigenous Development (Bylaw 77)
  - *Under responsibilities reword bullet point 3 to state “ Work with the Executive Director and NAIG Lacrosse Coordinator to facilitate the Sask Sport NAIG grant” and put “Coordinate the development of Lacrosse into the Saskatchewan First Nations Summer Games as it’s own bullet point” FSIN has it’s own Team group that coordinators Lacrosse in the NAIG games and is responsible for the Lacrosse teams and its selections so the SLA only plays a support role and is a facilitator for the Sask Sport grant. The VP of Indigenous still coordinates the development of Lacrosse into the Saskatchewan First Nations Summer Games so that should be it’s point separate from NAIG.*



- Role of the Board of the Directors (Bylaw 51)
  - Add “*The Board is responsible for the overall Governance of the Association*” This is just for clarity purposes.
- Men’s Field Sector Chair (Various Bylaw and Policies)
  - Change the name of this position to *Field Sector Chair*. This individual also oversees the development of Women’s Field Lacrosse in partnership with the Women’s Sector Chair

**Rationale:** Provided beside each recommended change

**APPROVED BY BOARD:** On January 11<sup>th</sup>, 2021 Board of Director Meeting

### **G. ONLINE EVENT SANCTIONING (Policy)**

**Current Policy:** None

**Proposed Policy:**

#### *Online Training and Events*

- *Online training and events will be required to follow the same sanctioning process as in person events.*
- *As per insurance, the SLA will need to seek approval from the insurance company prior to sanctioning any online training or events. Applicants will be required to submit all necessary information requested by the insurance company.*
- *Any Online Training and events approved will be required to follow all of SLA code of conducts and must adhere to all SLA and CLA policies, certification, and requirements as in person events.*
- *Groups who are approved for any online training and events will be required to use waivers and disclaimers that are formatted specifically for online training. Failure to do so will void insurance and result in in any sanction being revoked.*
- *Members conducting online training or events without proper sanction will be subject to the same disciplinary measures as conducting unsanctioned in person events as listed in SLA Operations Manual*

**Rationale:** As more options are available for online events, need to have policies in place on how these events can be sanctioned as per insurance.

**APPROVED BY BOARD:** On May 27<sup>th</sup>, Board of Directors Meeting (Motion 05282020 – 4)



## **H. SLA OFFICIALS AWARD (Policy)**

**Current Policy:** Policy 2.3.7 SLA Officials Award

**Proposed Policy:** To split this Award into the following two awards:

*Minor Official of the Year – Candidates are chosen from the ranks of referees in the minor Lacrosse age groups. They are judged on their achievements towards promoting sportsmanship and the image of the game as an Official in Minor Lacrosse*

*Major Official of the Year - Candidates are chosen from the ranks of referees in the minor Lacrosse age groups. They are judged on their achievements towards promoting sportsmanship and the image of the game as an Official in Minor Lacrosse*

**Rationale:** Requested by the Officiating Sector as it provides a fairer opportunity for Officials to be rewarded:

**APPROVED BY BOARD:** At the November 30<sup>th</sup>, 2020 Board of Directors Meeting (Motion: 11302020-7)

## **I. SLA JR. COACH AWARD (Policy)**

**Current Policy:** None

**Proposed Policy:** To add the below new award to the SLA Awards Program

*Junior Coach of the Year – This award will be given to a Coach that is active in the SLA Junior Coach Program (Coaches under 14) that have shown dedication and commitment to learning to become a Coach and gives time to help teach and grow the sport of Lacrosse in their community.*

**Rationale** – to give our Jr. Coaches a chance to be recognized and work towards something.

**APPROVED BY BOARD:** On the November 30<sup>th</sup>, 2020 Board of Directors Meeting (Motion: 11302020-8)



## J. BILLETING

**Current Policy:** None, new program

**Proposed Policy:** Full Program description below

**Rationale:** To have a program/policies in place that allow teams to billet players in a safe manner for the players, billeting families, and teams

**APPROVED BY BOARD:** On November 30<sup>th</sup>, Board of Director Meeting (Motion: 11302020-4)

### BILLETING PROGRAM

#### **Purpose**

1. The purpose of this is to provide Lacrosse programs policies, guidelines, and recommendations to safely offer billeting as an option for programs.

#### **Application of this Code**

2. Any SLA Sanctioned Entities (Member Association, Association Member Association, Sanctioned Private Entities, Clubs, Teams) must have an approved billeting program in place prior to allowing players to billet. This code will provide items that are required and recommendations that are optional and can be used based on the make up of the program requiring billets. Failure to have an approved program in place will result in disciplinary measures deemed appropriate by the SLA Discipline Committee. Discipline may be anything from fines, to suspensions, to programs losing sanction.
3. Programs can submit their billeting plan to the SLA Office and the SLA Executive Director, SLA VP of Operations, and appropriate Sector Chair will review. The SLA VP of Operations has the right to switch any of the above listed individuals for another Board Member should he/she feel there is a conflict.
4. Programs must keep a concise list of all their billets and billet families and make that accessible to the SLA when requested.

#### **Definitions**

5. Billet – A billet is a player who is not living at their primary residence which is based on the definitions of a primary residence below. Living with a family member who is not their legal guardian does **NOT** excuse a player from being considered a billet.
  - a) A minor billet is a player under 18 years of age. A player who is 18 years old and still in High School will be considered a Minor Billet until they graduate or turn 19.
  - b) A major billet is a player who is over the age of 18 (unless the player is still in high school as stated above).
6. Primary Residence – Primary residence for a minor billet is their legal guardians' address. Primary residence for a major billet is their primary address, proof of primary address change will abide by the CLA guidelines around that.



7. Billet Family – individuals who are housing a billet player. A family member is treated the same as any other billet family and must meet all the same requirements.
8. Billet Coordinator – an individual who is put in place by the Lacrosse program who is responsible for:
  - a) Ensure billeting families meet all the requirements to house a billet include completing house checks.
  - b) Arrange proper living arrangements for Major Billets.
  - c) Match billets to billet families best they can
  - d) Be the contact person for billets (and their legal guardians) and billet families to discuss questions, concerns etc. Be the person those individuals can talk to about any issues that arise.
  - e) Ensure billets meet all the requirements
  - f) Provide any information billets/billet families need to ensure that is a safe and enjoyable experience for all involved.
  - g) This individual can NOT hold another position of power in the program. (Coach, Manager, Owner) as they need to always speak on behalf and represent the billet/billet family if issues arise. A billet coordinator can be the same person for multiple age divisions in a program if needed.

#### Requirements

9. Billet Age Requirements - Minor Billets must be 15 years old to be eligible to be a billet. If a younger player is approved as an outlier and approved to move up an age division by the SLA, special permission will need to be sent to the SLA for approval. There are no age requirements for Major Billets.
10. Billet Family Requirements
  - a) All individuals over the age of 18 living with a minor billet are required to pass a criminal record check, including vulnerable sector. SLA Screening Policies will be used for anyone who does not pass.
  - b) To fall in line with Safe Sport initiatives, Billet programs should try to find families that have more than one individual over the age of 18 in the house. If the billet program identifies someone they feel would be a good billet and there is not another individual over the age of 18 in the household, the legal guardians of the billet will be required to submit a notarized letter stating they approve that living arrangement.
  - c) All billeting families will be required to have a house check done by the program's billet coordinator prior to the billet moving in.
  - d) A person of perceived power over players are NOT eligible to be a billet. Examples of this is Coaches, Managers, and Billet Coordinator. If a program is ever unsure if an individual would be in a position of perceived power, they should contact the SLA to confirm.
  - e) Major Billet players can NOT act as a billet family for minor billet players on the same team.
11. Program Requirements
  - a) Programs must have a billeting coordinator in place.
  - b) Programs must have an approved billeting program in place approved by the SLA
  - c) Programs must have information sheets available for billets and billet families.



## Recommendations

### 12. Program Recommendations

- a) On top of having a Billet Coordinator it is recommended programs also have the following roles in their program. Please note the program can have one individual taking on multiple roles, except for Coaches, Managers, Owners, however, should do their best to prevent conflict of interest.
  - i. Education Coordinator – this individual would work with billets (minor and major), billet’s legal guardians and billet families on what the billets educational needs are. If a billet is attending a school, they would communicate with the school the team schedules and any known absences players will have due to games/travel. If a billet is doing online learning this individual would ensure the billet has everything, they need to complete that. This individual can also have tutors lined up or contacts billets can use if they need additional educational support.
  - ii. Work Coordinator – this individual would help billets who need to work find safe workplaces that work with their schedules. This individual can reach out to have companies lined up that are willing to hire billets in their program, or work with billets individually.
  - iii. Support Coordinator – this individual would help the Billet Coordinator in supporting the billet’s health and mental health needs. This could be having doctors, councillors etc. lined up that the program could use for billets that need it.