



2019-2020

ANNUAL REPORT



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** Audited Financials will be numbered 1 – 14 as received from the Auditor.*



SLA VIRTUAL MEETING PROCESS

ROLL CALL/CHECK IN – Delegates/Observers will need to register by using the Chat Function to state their full name and what MA/AMA they are Associated with. Failure to do this will result in an attendee’s attendance not being recorded on the AGM Minutes. SLA President will do a verbal roll call of the pre-registered voting delegates who can use the Hand Raise function to signal they are present at roll call.

MAKING A MOTIONS – To make a motion or second a motion, delegates can use the hand raise function to be unmuted and verbally make the motion/second or they can type it in the chat.

APPROVAL OF MOTIONS – To make things simpler, when calling a vote, the SLA President will call for anyone who opposes to raise their hand utilizing the hand raise feature **OR** state opposed in the chat along with your name/MA/AMA. Anyone who does not oppose, it will be assumed you are in favor. If there is a Motion very close, then the President will ask for those who are in favor to raise their hand, and then again those who oppose to ensure a proper count is done.

QUESTIONS – If any delegates have a question, they would like addressed they can do one of the following actions:

- **Q & A Box** - Delegates can put their questions in the Q & A Box.
- **Raise Their Hand** – Utilizing the Raise Hand Function delegates can “Raise Their Hand” and the moderator will unmute the individual.
- **Text** – anyone having issues with those two options can text “Question” and their name/MA/AMA, and the question to 306.541.3738 and the moderator will bring the question forward on their behalf.

ELECTIONS – Non-Voting Delegates will be moved to the “Waiting Room” for the Elections portion.

- **Nominations** – nominations were to be submitted one-week hours prior to the start of the 2021 AGM so nominations will not be accepted from the floor.
- **Voting** – Voting will be done by the hand raise function. If a secret ballot is requested, then a poll will be sent to voting delegates via Teams and any observers will be asked to leave the meeting and invited to rejoin once the election is over.

For virtual meetings to be successful, it is crucial that there is respect and common curtesy used. Even when frustrated, delegates should discuss topics in a positive tone and bring forward their opinion on topics in a professional manner. Anyone not following the Virtual Process or whomever the SLA President feel is acting unprofessional will be removed from the meetings.



GENERAL INFORMATION



PLAYER REGISTRATION NUMBERS

Club/Association	2010	%	2011	%	2012	%	2013	%	2014	%	2015	%	2016	%	2017	%	2018	%	2019	%	2020
Dakota Lacrosse Association																			0		46
Estevan Minor Lacrosse Assoc.	43	2%	44	102%	89	54%	137	-1%	135	2%	138	-8%	127	24%	157	9%	171	-5%	162	-87%	21
Kelvington Lacrosse															0		64	-20%	51	-100%	0
Lumsden Lacrosse Association																			0		10
Melfort Lacrosse Assoc.	73	14%	83	-10%	75	0%	75	-5%	71	-38%	44	16%	51	-25%	38	50%	57	39%	79	-100%	0
Moose Jaw Kinsment Lacrosse	120	42%	170	4%	176	-24%	134	37%	183	-15%	155	10%	170	8%	183	-15%	156	23%	192	-63%	71
Prince Albert Box Lacrosse Assoc.	221	4%	230	-27%	167	46%	244	-9%	221	-3%	215	26%	271	23%	332	-1%	328	43%	468	-72%	129
Queen City Minor Box Lacrosse	375	23%	462	3%	477	2%	486	-8%	449	-7%	416	4%	433	16%	503	23%	617	-5%	584	-100%	0
Regina Field Lacrosse Assoc.	0	0%	0	0%	0	0%	0	0%	0		29	-100%	0		29	48%	43	44%	62	44%	89
Saskatoon Box Lacrosse Assoc.	509	0%	509	-15%	435	-8%	400	2%	409	-11%	366	52%	555	34%	746	3%	769	-3%	744	-80%	149
Saskatoon Field Lacrosse Assoc.	218	-7%	202	-22%	158	18%	187	21%	227	-27%	166	59%	264	-4%	253	-15%	214	4%	223	-17%	185
Sturgis Lacrosse Association	22	-18%	18	122%	40	10%	44	75%	77	-1%	76	28%	97	20%	116	1%	117	17%	137	-39%	83
Swift Current Lacrosse Assoc.	25	8%	27	15%	31	10%	34	153%	86	73%	149	-8%	137	-1%	135	10%	148	24%	183	-43%	104
Weyburn Lacrosse Assoc.	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0		156	-24%	119	-6%	112	-46%	61
Yorkton Lacrosse Assoc.	21	-5%	20	5%	21	-24%	16	6%	17	165%	45	167%	120	14%	137	-30%	96	36%	131	-53%	61
Totals	1627	8%	1765	-5%	1669	5%	1757	7%	1875	-4%	1799	24%	2225	25%	2785	4%	2899	8%	3128	-68%	1009

2020 BOX PLAYERS									
	Mini Tyke	Tyke	Novice	Pee Wee	Bantam	Midget	Junior	Senior	
S - Estevan Minor Lacrosse Association (EMLA)	0	0	0	0	0	0	0	0	0
N - Kelvington	0	0	0	0	0	0	0	0	0
N - Melfort Lacrosse Association (MLA)	0	0	0	0	0	0	0	0	0
S - Moose Jaw Lacrosse Association (MJLAX)	0	0	0	0	0	0	0	0	0
N - Prince Albert Lacrosse Association (PABLA)	0	0	0	0	0	0	0	0	0
S - Queen City Minor Box Lacrosse (QCMBL)	0	0	0	0	0	0	0	0	0
S - Regina Field Lacrosse Association (RFLA)	0	0	0	0	0	0	0	0	0
N - Saskatoon Box Lacrosse Association (SBLA)	0	0	12	29	28	24	36	20	
N - Saskatoon Field Lacrosse Association (SFLA)	0	0	0	0	0	0	0	0	
S - Sturgis Minor Lacrosse Association (SMLA)	0	0	0	0	0	0	0	0	
S - Swift Current Lacrosse Association (SCLA)	0	0	8	6	6	0	22	0	
S - Weyburn Lacrosse Association (WLA)	18	8	0	0	0	0	0	0	
S - Yorkton Lacrosse Association (YLA)	0	0	0	0	0	0	0	0	
Lumsden Lacrosse Association	0	0	0	0	0	0	0	0	
Dakota Lacrosse Association	0	0	0	0	0	0	0	0	
TOTAL	18	8	20	35	34	24	58	20	

2020 FIELD PLAYERS							
	U6	U8	U10	U13	U15	U18	U19/Sr.
S - Estevan Minor Lacrosse Association (EMLA)	0	0	0	7	7	7	0
N - Kelvington	0	0	0	0	0	0	0
N - Melfort Lacrosse Association (MLA)	0	0	0	0	0	0	0
S - Moose Jaw Lacrosse Association (MJLAX)	0	15	16	18	8	8	6
N - Prince Albert Lacrosse Association (PABLA)	0	24	21	17	27	23	17
S - Queen City Minor Box Lacrosse (QCMBL)	0	0	0	0	0	0	0
S - Regina Field Lacrosse Association (RFLA)	0	9	20	18	24	0	18
N - Saskatoon Box Lacrosse Association (SBLA)	0	0	0	0	0	0	0
N - Saskatoon Field Lacrosse Association (SFLA)	4	30	26	0	55	58	12
S - Sturgis Minor Lacrosse Association (SMLA)	0	8	19	17	13	26	0
S - Swift Current Lacrosse Association (SCLA)	0	0	0	22	5	35	0
S - Weyburn Lacrosse Association (WLA)	0	0	7	9	13	2	4
S - Yorkton Lacrosse Association (YLA)	0	10	18	13	10	10	0
Lumsden Lacrosse Association	0	0	0	10	0	0	0
Dakota Lacrosse Association	0	7	12	5	11	9	2
TOTAL	4	103	139	136	173	178	59



COACHES REGISTRATION NUMBERS

SLA COACHES NUMBERS 2014-2020													
Club/Association	2014	%	2015	%	2016	%	2017	%	2018	%	2019	%	2020
Dakota Lacrosse Association													3
Estevan Minor Lacrosse Assoc.	10	-20%	8	88%	15	47%	22	-9%	20	-45%	11	-73%	3
Kelvington Lacrosse Association									6	17%	7	-100%	0
Lumsden Lacrosse Association													1
Melfort Lacrosse Assoc.	14	-50%	7	43%	10	-40%	6	117%	13	38%	18	-100%	0
Moose Jaw Kinsment Lacrosse	14	-21%	11	27%	14	0%	14	57%	22	14%	25	-52%	12
Prince Albert Box Lacrosse Assoc.	12	42%	17	41%	24	46%	35	-11%	31	10%	34	-59%	14
Queen City Minor Box Lacrosse	71	-41%	42	-48%	22	200%	66	-23%	51	20%	61	-100%	0
Regina Field Lacrosse Assoc.	0		2	-100%	0		1	100%	2	150%	5	120%	11
Saskatoon Box Lacrosse Assoc.	61	-51%	30	30%	39	92%	75	23%	92	-32%	63	-81%	12
Saskatoon Field Lacrosse Assoc.	24	-29%	17	76%	30	-17%	25	16%	29	0%	29	-72%	8
Sturgis Lacrosse Assoc.	4	75%	7	-14%	6	0%	6	-33%	4	0%	4	-50%	2
Swift Current Lacrosse Assoc.	13	85%	24	0%	24	-13%	21	0%	21	14%	24	-50%	12
Weyburn Lacrosse Assoc.	0	0%	0	0%	0		17	29%	22	-64%	8	-38%	5
Yorkton Lacrosse Assoc.	3	33%	4	25%	5	0%	5	40%	7	14%	8	-25%	6
Totals	226	-25%	169	12%	189	55%	293	9%	320	-7%	297	-70%	89

2020 COACHES	BOX		FIELD		TOTAL COACH
	INT/CMD	CPI	CMD	CPI	
Estevan Minor Lacrosse Association (EMLA)	0	0	3	0	3
Kelvington	0	0	0	0	0
Melfort Lacrosse Association (MLA)	0	0	0	0	0
Moose Jaw Kinsmen Lacrosse Association (MJLAX)	0	0	10	2	12
Prince Albert Box Lacrosse Association (PABLA)	8	2	3	1	14
Queen City Minor Box Lacrosse (QCMBL)	0	0	0	0	0
Regina Field Lacrosse Association (RFLA)	0	0	9	2	11
Saskatoon Box Lacrosse Association (SBLA)	12	0	0	0	12
Saskatoon Field Lacrosse Association (SFLA)	0	0	4	4	8
Sturgis Minor Lacrosse Association (SMLA)	0	0	0	2	2
Swift Current Lacrosse Association (SCLA)	2	5	5	0	12
Weyburn Lacrosse Association (WLA)	0	0	1	4	5
Yorkton Lacrosse Association (YLA)	0	0	4	2	6
Dakota Lacrosse Association	0	0	1	0	1
Lumsden Lacrosse Association	0	0	3	0	3
TOTAL	22	7	43	17	89



OFFICIALS REGISTRATION NUMBERS

	SLA OFFICIALS NUMBERS 2014-2020												
Club/Association	2014	%	2015	%	2016	%	2017	%	2018	%	2019	%	2020
Dakota Lacrosse Association													0
Estevan Minor Lacrosse Assoc.	7	-43%	4	0%	4	125%	9	11%	10	20%	12	-100%	
Kelvington									0		0		0
Lumsden Lacrosse Association													0
Melfort Lacrosse Assoc.	10	-70%	3	133%	7	-43%	4	0%	4	50%	6	-100%	0
Moose Jaw Kinsment Lacrosse	9	-11%	8	25%	10	-40%	6	117%	13	-15%	11	-91%	1
Prince Albert Box Lacrosse Assoc.	12	8%	13	-8%	12	-8%	11	36%	15	-7%	14	-79%	3
Queen City Minor Box Lacrosse	24	8%	26	-19%	21	-14%	18	133%	42	-43%	24	-100%	0
Regina Field Lacrosse Assoc.	0		0		0		0		2	0%	2	200%	6
Saskatoon Box Lacrosse Assoc.	20	10%	22	14%	25	36%	34	-12%	30	10%	33	-64%	12
Saskatoon Field Lacrosse Assoc.	12	-17%	10	40%	14	-7%	13	8%	14	-7%	13	-38%	8
Sturgis Lacrosse Assoc.	0		1	100%	2	0%	2	0%	2	-100%	0	#DIV/0!	0
Swift Current Lacrosse Assoc.	6	-17%	5	60%	8	25%	10	-10%	9	100%	18	-72%	5
Weyburn Lacrosse Assoc.	0	0%	0	0%	0		18	6%	19	-63%	7	-100%	0
Yorkton Lacrosse Assoc.	0		2	50%	3	33%	4	100%	8	13%	9	-100%	0
Totals	93	-3%	90	13%	102	18%	120	32%	158	-13%	137	-74%	35

2020 OFFICIALS	BOX					FIELD					TOTAL OFFIC.
	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	
Estevan Minor Lacrosse Association	0	0	0	0	0	0	0	0	0	0	0
Kelvington	0	0	0	0	0	0	0	0	0	0	0
Melfort Lacrosse Association (MLA)	0	0	0	0	0	0	0	0	0	0	0
Moose Jaw Kinsmen Lacrosse Association (MJLAX)	0	0	0	0	0	0	0	0	0	1	1
Prince Albert Box Lacrosse Association (PABLA)	0	0	0	0	0	1	2	0	0	0	3
Queen City Minor Box Lacrosse (QCMBL)	0	0	0	0	0	0	0	0	0	0	0
Regina Field Lacrosse Association (RFLA)	0	0	0	0	0	4	0	0	2	0	6
Saskatoon Box Lacrosse Association (SBLA)	4	6	2	0	0	0	0	0	0	0	12
Saskatoon Field Lacrosse Association (SFLA)	0	0	0	0	0	8	0	0	0	0	8
Sturgis Minor Lacrosse Association (SMLA)	0	0	0	0	0	0	0	0	0	0	0
Swift Current Lacrosse Association (SCLA)	0	0	0	0	0	2	3	0	0	0	5
Weyburn Lacrosse Association (WLA)	0	0	0	0	0	0	0	0	0	0	0
Yorkton Lacrosse Association (YLA)	0	0	0	0	0	0	0	0	0	0	0
Dakota Lacrosse Association	0	0	0	0	0	0	0	0	0	0	0
TOTAL	4	6	2	0	0	15	5	0	2	1	35

2020 RUSH FUNDS INFORMATION

	Attendance	Total sales	short or over	TAP 50/50	Sasktel	Winner	Garda Security	Deposit Fees	TOTAL EXPENSES	TOTAL TO SLA AFTER EXPENSES	SBLA Stat Workers	Game Day Workers	Tutor Shooter Workers	Coordinator Contract	Rush Contract Items (Charity)	Rush Contract Item (Try Tax)	NET TOTAL TO SLA
December 14, 2019	10,014	\$ 60,540.00	\$ - 206.00	\$ 4,031.96	\$ 3,814.02	\$ 30,270.00	\$ 147.84	\$ 82.64	\$ 38,140.46	\$ 22,399.54	\$ 2,000.00	\$ 2,100.00	\$ 100.00	\$ 678.90			\$ 17,520.64
January 18, 2020	11,111	\$ 65,945.00	\$ - 40.00	\$ 4,391.94	\$ 4,154.54	\$ 32,972.50	\$ 147.84	\$ 82.64	\$ 41,709.46	\$ 24,235.54	\$ 2,000.00	\$ 2,200.00	\$ 150.00	\$ 734.00			\$ 19,151.54
Feb. 8, 2020	10,613	\$ 65,855.00	\$ -	\$ 4,391.94	\$ 4,148.87	\$ 32,927.50	\$ 147.84	\$ 82.64	\$ 41,698.79	\$ 24,156.21	\$ 2,000.00	\$ 2,100.00	\$ -	\$ 724.69			\$ 19,331.52
Feb. 29, 2020	11,154	\$ 66,905.00	\$ - 25.00	\$ 4,455.88	\$ 4,215.02	\$ 33,452.50	\$ 147.84	\$ 82.64	\$ 42,328.88	\$ 24,576.12	\$ 2,000.00	\$ 2,100.00	\$ 150.00	\$ 819.19			\$ 19,506.93
March 7, 2020	9,543	\$ 54,295.00	\$ -	\$ 3,616.05	\$ 3,420.59	\$ 27,147.50	\$ 147.84	\$ 82.64	\$ 34,414.62	\$ 19,880.38	\$ 2,000.00	\$ 2,100.00	\$ 100.00	\$ 596.41			\$ 15,083.97
Total Regular Season	52435	\$ 313,540.00	\$ - 271.00	\$ 20,887.77	\$ 19,753.04	\$ 156,770.00	\$ 739.20	\$ 413.20	\$ 198,292.21	\$ 115,247.79	\$ 10,000.00	\$ 10,600.00	\$ 500.00	\$ 3,553.19	\$ -	\$ -	\$ 90,594.60
				\$ -	\$ -	\$ -		\$ -	\$ -					\$ -			\$ -
				\$ -	\$ -	\$ -		\$ -	\$ -					\$ -			\$ -
Total Playoffs	0	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -
Final Total	52435	\$ 313,540.00	\$ - 271.00	\$ 20,887.77	\$ 19,753.04	\$ 156,770.00	\$ 739.20	\$ 413.20	\$ 198,292.21	\$ 115,247.79	\$ 10,000.00	\$ 10,600.00	\$ 500.00	\$ 3,553.19	\$ -	\$ -	\$ 90,594.60



BOARD AND STAFF REPORTS



2019 - 2020 PRESIDENT REPORT

This year started with so much potential. I was excited to start my role and help lead the board to a successful 2020 season in both the box and field sectors with growth anticipated. Everything was looking good as we hosted Lacrosse Day in Saskatchewan in coordination with the Saskatchewan Rush. We also embarked on an updated format for *Team Sask* tryouts and held a well-attended ID camp in Moose Jaw. Unfortunately, lacrosse was halted soon after due to COVID-19 restriction.

I am very proud of Bridget our Executive Director and the Return to Lacrosse committee as well as the rest of the board for the handling of one of most complex situations we might ever face. Saskatchewan Lacrosse was able to put forth a detail plan that would help lacrosse get started again while mitigating risks. I was on the phone with Bridget constantly trying to work through the governments return plan and the date we could get going again. I was in contact with government officials to help advocate for the safe opening of lacrosse in Saskatchewan. Although, lacrosse programming was limited starting this summer I commend the Member Associations who were able to get kids training, and I sympathize with those who simply couldn't make it work.

Attending Canadian Lacrosse meetings this year was exciting even though it was through zoom. It is great to have Saskatchewan supporting the age change in minor lacrosse to include seventeen-year-olds. I was able to attend and vote on most member council meetings working with both the box and field sector chairs. There is still a lot of work to go as it is evident change is difficult. I can share that there has been enhanced communication from SLA to CLA through more Member Council meetings where we can relay frustration to the CLA board. This communication is essential moving forward.

I am proud the board has been able to meet consistently via Teams. We met many times this year on short notice to discuss COVID-19 updates. We have a dedicated group of lacrosse minds who want to see this great sport succeed. As SLA looks forward to the 2021 season we will face new challenges. There will be challenges to get our registration numbers back up. There will be travel and planning challenges. There will be financial challenges as we know one of our biggest fundraisers has been shut down. Saskatchewan Lacrosse will overcome these challenges ahead as we have passionate members who will do anything to see this sport thrive.

Everyone is eager to compete and I know we will have some of the strongest competitions and festivals upcoming. Planning and open minds to new ideas will be key to a successful getting back to competition in both box and field lacrosse. Saskatchewan Lacrosse Member Associations need to work together more than ever before to see this sport rise back better than ever post pandemic.

Yours in the sport of lacrosse,

J. BEXSON

Javan Bexson | President
Saskatchewan Lacrosse Association



2019 – 2020 VP OF OPERATIONS REPORT

2020 started out like another normal year working Rush games, promoting the sport of lacrosse, working sasklax day , then COVID arrived and shut the sport down . Was part off the Return to Lacrosse committee, was in constant contact with Bridget with any changes in the plan also following what was happening in other sports as well as other lacrosse associations across Canada. Hopefully 2021 will bring back some sort of normalcy.

B. Chappell

Brad Chappell |VP of Operations
Saskatchewan Lacrosse Association



2019 - 2020 VP OF MARKETING REPORT

My 1st year with the Saskatchewan Lacrosse Association was full of learning and observing the business of lacrosse at the provincial level while contributing to the public messaging. I have enjoyed every minute.

Our year started out like every other; development camps, clinics, tournaments & try-outs were finalized. The plans made were postponed and eventually cancelled due to the global health crisis.

Through-out this process our Public Messaging and Internal Marketing became essential through-out various channels: Member Associations, Member's Families, Host Communities, Sask. Sport, as well as the Saskatchewan Government's – Business Response Team & Sport Partners: Sask Rush, PGLL, SFL. We felt strongly that Sask Lacrosse need to be at the table for discussions related to Recreation Activities. Our Executive Director, Bridget Pottle did an outstanding job advocating for us in government meetings, which lead to the level of activity we were able to accomplish this Summer.

The most valuable marketing that happened for Sask Lacrosse was to have athlete's playing and coaches coaching in various communities across Saskatchewan this past Summer. It showed that an entire provincial community can work together to develop, implement and use a plan to keep their members active in a safe, inclusive manner.

Through the Summer we identified that Marketing will become important to help our Member Associations & Sport Partners retain and attract members for the health of lacrosse in 2021. We have been using these relationships to create webinars, online clinics, training opportunities for our Members as well as to promote the game of lacrosse as a family friendly, cost effective, fun game that will be easily accessible to communities.

We intend to continue to work with our Sport Partners to expand our networks to ensure we are collectively reaching as many families as we can to carry our message: Our Saskatchewan Lacrosse Community is Strong.

R. Labrecque

Randy Labrecque | VP of Marketing
Saskatchewan Lacrosse Association



2019 - 2020 VP OF PLANNING AND DEVELOPMENT REPORT

Four years into my position and completing a second term, I am proud and excited with what we have accomplished. Some might question this with Covid-19 Pandemic sabotaging most of the season however through the efforts of the Board and all the Mas, I feel we were able to survive and feel confident that we will emerge stronger.

In March 2020, the WHO declared a Global Pandemic which eventually led to a National and Provincial lockdown for a few weeks. The province then imposed restrictions and a Return to Play Plan would be required before any Lacrosse could be experienced. The SLA board put together a committee to create a plan that both the SLA and MAs could adopt. Although there was a lot of great input given by those that participated, recognition must be given to our Executive Director for the work she put into developing one of the best plans Sask Sport had seen.

Due to Provincial and Regional Health Authority Restrictions Field Lacrosse were the first that got to get back to practice and playing. This is where we saw multiple MAs from across the province pivot from a Box Lacrosse only program to where they started practicing and eventually playing Field Lacrosse. Provincials had to be cancelled in both disciplines because of restrictions.

Our 2 new Associations (Standing Buffalo and Lumsden) completed their first year even without formal league play due to Covid-19 restrictions. In my last report there was a goal of targeting 2 new areas in 2020 through programs. The Pandemic had us focusing on other areas and we look forward to having this as a priority. I will add that there was interest in a few new areas (Nipawin and Churchbridge). Provided that we can return to play in 2021, I feel confident that we will see an application to become a member of the SLA from both locations.

We were scheduled to review and tweak the SLA Strategic Plan in the fall. We went to the members for feedback and regrettably received truly little. This led to the decision to postpone the review and update until 2021. Our current focus should be and is getting an indication of a return to play date and plan from the province.

In Conclusion, proud of what the Staff, Board and the MAs have accomplished in 2020 and eagerly looking forward to 2021.

G. Tornato

Gerald Tornato | VP of Planning and Development
Saskatchewan Lacrosse Association



2019 - 2020 VP OF INDIGENOUS DEVELOPMENT REPORT

It has been a very trying year for everyone with the pandemic and uncertainty of what guidelines will be laid out for us. I was looking at implementing the next step in the Indigenous Development Strategic Plan which would have geared up in March of 2020, unfortunately the COVID-19 pandemic hit and things came to a halt. This affected all aspects of programming. With safety being the main concern for our athletes, things were put on hold and things will remain on hold until it is safe to continue. The Indigenous development plan for programming will continue grass roots development, while focusing on the new programs starting up in a few of the communities. Moving forward the plan is to approach programming in a holistic way, with focus on the physical, mental, spiritual, and emotional aspects of the game. Lacrosse has a rich history in Saskatchewan. It is important that the origin of the game is taught while also focusing on the local pathways being forged by Indigenous programs in Saskatchewan. Both Standing Buffalo and Mistawasis have full programs and have had players on the National, North American, World and University stages. Both programs have achieved a lot over the years, and both continue to grow. I am excited to see what they can accomplish next. We are proud to also see that more players are self-identifying as Indigenous and NAIG tryouts for lacrosse grow more and more each time. There are more indigenous coaches and officials joining up as well.

Over the past years the focus has been on trying to build Lacrosse in Indigenous communities, by going and introducing the sport to the youth through clinics and talking to people in the community about getting programs started up. This will continue as they are still communities wanting clinics. With the success of the program to date we have had a few communities that are ready to have Lacrosse as part of their youth programs. Some Communities are excited to start their own programs while others encourage players to join neighboring associations.

The clinics have helped provide an opportunity for Indigenous communities to offer programming which will help to achieve the goal of an all-ages Indigenous festival held in Saskatchewan. There is still a lot of work to do to achieve a strong all ages festival, with two strong Indigenous programs to help mentor new ones, I think that the goal will be reached very soon. Along with a Provincial festival I would like to see communities be able to have one day mini tournaments throughout the Province where we throw the sticks in the middle and make teams allowing for players of all levels a great experience. I would like to have exhibition games, in the south and one in the North in communities that are looking at joining up. This will showcase Lacrosse in the community and will build excitement. This will in turn promote the game we love and hopefully recruit volunteers.

Another goal I will continue to work towards is a program that will provide information and guidance to Indigenous athletes wanting to go in the draft one day or attend University to play Lacrosse.

I am excited for the future of Indigenous Lacrosse in Saskatchewan.

M. Currie

Mandy Currie | VP of Indigenous Development
Saskatchewan Lacrosse Association



2019 - 2020 BOX SECTOR CHAIR REPORT

The 2020 Lacrosse season was a season that no one could expect, nor will ever forget, but was handled amazingly by everyone, although some groups were not able to have a season they have found ways to get players to keep their sticks in their hands utilizing camps and outdoor options to keep players engaged with Lacrosse. There were some groups that were still able to have a mini season or leagues with some restrictions and of “thinking outside the box” which was very exciting for everyone that played.

With the unknown still ahead planning will be almost impossible but once again with our great province and people we will get through it. Our best way is to keep open conversations and new ideas flowing.

There have been some changes in this off season from the CLA that has caused both conversations and some concern, the change for the midget/U17 division has not gone over that well with some of the provinces. There has been a lot of conversation around moving the junior division to U22 to include 22-year-old players, however at this point nothing from the CLA has been approved for that. Within, Saskatchewan we can make that decision for our Saskatchewan Leagues, however anytime a team travels out of Province have to follow what age groups are laid out by CLA. Bridget and I brought forward the request to have 17U include only 16 and 17-year olds, and then go two birth years for everyone age category going down to our youngest players. CLA was unwilling to review that suggesting but has struck an LTAD committee to review the age groups and are to have a report ready for the 2021 CLA Sector Meetings.

This year has shown me how versatile and strong our volunteers are, and I hope next season will see some normalcy return. I encourage everyone to review the General Documents of the Sector Meeting packages to review how our registration numbers were affected by the COVID-19 Pandemic.

R. Trobak

Randy Trobak | Box Sector Chair
Saskatchewan Lacrosse Association



2019 - 2020 FIELD SECTOR CHAIR REPORT

2020 has been a year to remember for so many reasons, there's the obvious COVID-19 that comes to mind but more importantly it's our Lacrosse community that has been able to not only adapt to circumstances and changes but overcome those circumstances and changes. I know this year has been less than perfect and full of challenges at every turn and I know we didn't have the field season we were necessarily hoping for but we certainly did the best we could based on the unique set of circumstances we were working with.

I want to thank each and every coach, official, board member, office staff, volunteers, parents and players for the part they played in making the 2020 season a success. Each one of you is appreciated more than words could ever express and I'm proud to either serve on the same board as you or serve you as Sector Chair.

As I look towards 2021 I am excited to think about all that will be accomplished next year, and as I look back over the past few years and see what we as a sector and Lacrosse community as a whole has been able to accomplish I am truly amazed. Thank you for giving me the opportunity to serve as your sector chair over the past few years, I am truly humbled by your support and the opportunity to serve the Province! Together we have and will continue to accomplish GREAT things!

Cheers to a successful 2020!! Here is to an even better 2021!!

Thank you,

S. Hubelit

Sheena Hubelit | Field Sector Chair
Saskatchewan Lacrosse Association



2019 - 2020 WOMEN'S SECTOR CHAIR REPORT

Female Lacrosse continues to grow in Saskatchewan at a steady pace. We have had positive media coverage and generated an increase in female participation in all areas of female lacrosse initiatives.

Highlights:

- Lacrosse Day in Saskatchewan, February 29, 2020- female athlete participation.
- Jail Break Tournament- Multiple All-Female Lacrosse Teams participated February 2019
- Female tryout camp held in Moose Jaw, February 2020. Potential female athletes for the female box lacrosse national participation summer 2020. (All lacrosse nationals were later cancelled)
- Team Saskatchewan U19 Women's Lacrosse try outs and team selection for North American Indigenous Games July 2020. All Female Coaching Staff. (NAIG 2020 games were postponed)
- Coaching Staff selected for Canada Games 2021 U17 Women's Team Saskatchewan. All Female Coaching Staff. (Games are postponed to 2022)
- Increased numbers in female coaches working towards certification.
- Increased numbers in certified Female Referees.

Despite a year of uncertainty and restrictions the interest in female lacrosse continues to grow in Saskatchewan. Finding passionate individuals to nurture the growth of Women's lacrosse in all regions of Saskatchewan is happening. Moving forward the plan is to generate opportunities for female athletes and provide ongoing support for female lacrosse growth in the province of Saskatchewan.

Starting with the current opportunities of the introduction to Women's Field Lacrosse. Women's Field Lacrosse camps were to be hosted October 17 in Regina and October 23 in Saskatoon however had to be postponed to January due to the COVID-19 pandemic. These will be led by Paige Mason with initiative to generate interest and work towards sending a team to Women's Field Nationals in the future. Watch for exciting news, opportunities, and updates to finish of 2020 and launch into 2021!

Thank you,

D. Ratt

Darcy Ratt | Women's Sector Chair
Saskatchewan Lacrosse Association



2019 - 2020 COACHING SECTOR CHAIR REPORT

I joined the Saskatchewan Lacrosse board in April of 2020 for my first year as Coaching sector Chair. Throughout the lacrosse season our board was focused on the pandemic and how we can navigate the situation, so the year does not become completely lost. On the coaching side we were able to conduct several successful online coaching clinics in both box and field that will allow coaches to have all the book work completed for their certifications going into next season. Thank you for all coaches who allowed us to test out the online coaching certification delivery and work out the kinks in the system. Thank you to all coach developers for taking the time to conduct these clinics.

Along with Chris Lesanko I followed up with coaches that are in the pathway for becoming the Team Saskatchewan coaches for the Canada Summer Games in 2022. They are well on their way to becoming our provinces first level 3 certified coaches. I am very excited to have all these coaches bring their knowledge back to their home associations.

Overall, I am happy with what we were able to accomplish for the coaching clinics in 2020. I am hopeful that we will use this to get a head start for the 2021 season.

Thank you,

A. Kratz

Alex Kratz | Coaching Sector Chair
Saskatchewan Lacrosse Association



2019 - 2020 OFFICIATING SECTOR CHAIR (RIC) REPORT

This report will be a brief overview of the status of Field and Box Lacrosse officiating of the SLA. Unfortunately, due to COVID-19, there was minimal need for officiating throughout the province in both box and field lacrosse for the 2020 season. Opportunities like traveling between MA's and provinces, Provincial Championships, and National Championships were cancelled, which greatly affected the learning opportunities and experiences for Saskatchewan officials. We will need to look into the next season has getting those opportunities back to keep producing high level officials.

In what few MA's who were able to have games that needed officials, albeit following regulations and protocols, there was some success coming from this season.

- On the field side of officiating, 33 officials were certified this year, with almost 30% of them being a level three or higher. Not only is the growth in number of officials important to the province, but having highly trained and capable officials important to the province has well. Great job field officials!
- On the box side of officiating, 12 officials were certified this year, all of them returning officials. All officials took the level 2-3 clinic. Since all games were in Saskatoon, a small group of officials were picked to officiate that showed promising skill last year and had the confidence of their RIC. The officials did well considering the circumstances.

Regarding changes made from 2019 to now, a new process has been put into place for how box clinics are run. The new process involves a Master Course Conductor who trains Learning Facilitators and gives the 4-5 clinics, while the Learning Facilitators then give the 0-1 level clinics and the level 2-3 clinics. This season we had Tanner Fetch, Jase Maralyk, Jeff Kitts, Devon Hack, and myself take the Learning Facilitators clinic. The hope was to spread out the LF's to allow for less cost in travelling and have the ability to schedule more clinics if needed. Our next step will be to try and get our own Master Course Conductor so that we can cut down that expense, but to do that we will have to work with the CLA to put forward an appropriate and qualified official.

Due to the loss of the 2020 season in most MA's, it will be important for the MA's to get in touch with past officials next year to promote them in returning. Not only in the province, but across the country, it is not the numbers of finding new officials the problem, but the loss of past officials where we need to

focus. Producing quality officials within each MA should be our goal as they become great mentors for the newer officials and will make lives easier for their RIC's. Throughout past seasons we have produced many qualified officials who have officiated some major championship games and we want to continue doing so. Continued mentorship, opportunities, and experience will be key in doing this.



Lastly, I just want to thank everyone for their patience and understanding during the course of the year. 2020 was definitely a different year with the uncertainties of what was going on in the province. I have received numerous emails regarding questions about what was happening on the officiating side of lacrosse and many of my answers were filled with inconclusiveness. I feel it will be important for us as officials to not look at 2020 as a step backwards whenever the next season resumes, and that we will need to come together as a whole and push to continue producing high quality officials.

Thank you,

B. Boyle

Brendan Boyle | Officiating Sector Chair
Saskatchewan Lacrosse Association



2019 - 2020 EXECUTIVE DIRECTOR REPORT

I am not sure where to start with this year's report other than 2020 was a year we will not forget! I have been working in the Sport/Non-Profit industry for well over a decade and have never faced challenges like the ones 2020 brought. It tested me professionally, and emotionally watching as for the first time in my life, sport was shut down. It also reminded me of how powerful sport is and how it brings individuals together, whether to battle your rival team, or to come together as an Association to conquer the biggest obstacles. 2020 brought a lot of hard times, I can honestly say I have never sat at my desk and cried as hard or as often for our athletes more than I have this past year as we were restricted to provide them the opportunity to do what they love, however 2020 also brought a lot of good things. Competing sport groups across the Province banded together, and the SLA did what it does best, came together as the family in a time where the medicine game was needed most. I am proud of how our volunteers thought outside the box (or field) and came up with different ways to provide Lacrosse in their community. Some groups were able to get programming going, and some no matter what they did were not, either way the amount of effort it took for our volunteers did not go unnoticed.

We started the year with the Rush Lacrosse Night in Saskatchewan that once again had our Rush Try Lacrosse camp during the day, and a celebration of Lacrosse all through the night at the Rush Game. Once again Member Associations were able to send a representative to run onto the floor with a Rush player, the flag was surrounded by members of Team Sask and Lacrosse players from all over the Province, our 2019 Male and Female athletes of the year were honored during the ball drop ceremony and our Tyke/Novice players put on the most actioned packed half time show of the year! It was another great night, and we continue to be grateful to the Saskatchewan Rush for providing this opportunity each year.

I was excited for the changes we made to the Team Sask selection process this year and having more opportunities for players to showcase their talents. The change was a step towards the ultimate goal of having our Team Sask program run year-round. Unfortunately, we were only able to get the first set of talent ID camps done before the COVID-19 pandemic shut us down. The Provincial Program planning committee was proud to include try outs and set up for our first female team in the program and we can not wait to provide more opportunities for our female athletes to develop at an elite level. This year the marketing plan for the program was going to pay tribute to all the players who have played in the program before and paved the way for our current athletes, sadly with no Nationals this year we did not get to do that, but I look forward to when we are able to.

Another exciting development for 2020 was the announcement of Women's Field Lacrosse returning to Saskatchewan with the help of a generous patron. This opportunity is going to provide our female athletes a chance to work with Team Canada athletes and explore all the opportunities that Women's Field has for them.



I am beyond excited to get this program going again when deemed safe to do so. I am grateful to Darcy Ratt, our SLA Women's Sector Chair, Paige Mason, the program Head Coach, and Chris Lesanko, SLA Program Coordinator for all the hard work to get this program going. I am also grateful for our patron for seeing the potential in our female athletes in Saskatchewan.

The restrictions with the COVID 19 pandemic prevented us from offering a lot of development opportunities for our Coaches and Officials which lead to the SLA Grow Your Game Webinar Series being created. What was a small idea of providing a couple online webinars for Coaches and Officials to be able to upkeep their professional development during these times has already turned into something I hope will be in place for years to come. We could not of guessed the support we would have for this program, and our goal of having one or two guest speakers has grown into well over 10 professionals offering different opportunities for Coaches, Officials, Players and Parents. I cannot wait for next year's AGM to report all the great webinars we were able to have this first year.

While my report is much shorter than a typically year, it was a very busy one as we navigated through this World Crisis. I would like to thank Javan and the Board of Directors for all their time spent working together on how Lacrosse will make it through this pandemic. Javan took on the President role in January, and the first year as President is a hard transition in a normal year let alone during a global pandemic, and he did a great job leading our group to success over the year. The Return to Lacrosse committee made up of various Board Members worked hard and came up with a great plan that ensured Lacrosse was able to have opportunities this year. I would like to thank my staff and contractors, Tracey once again kept the Rush 5050 running smooth until the NLL stopped their season, and Chris and Derek did a great job of handling all the stress of an uncertain season and had no problems putting in the extra time and hours to ensure the success of SLA through this difficult time. Finally, I would like to thank the membership, this year tested us in many ways, it was difficult, it was heartbreaking, it was frustrating, and it was just simply hard. Our Membership worked together to get through this pandemic, and I know that we are not at the end of the tunnel yet and that 2021 will continue to bring challenges, obstacles and threats of all types, but I am 100% confident in the strength of our Volunteers, Players, and office to come together and face anything that comes our way and continue to provide great opportunities that will ensure the growth and success of Saskatchewan Lacrosse for years to come.

Yours in Lacrosse,

B. Pottle

Bridget Pottle | Executive Director
Saskatchewan Lacrosse Association



2019 - 2020 PROGRAM COORDINATOR REPORT

It is always a pleasure again providing an annual report and thank you for the opportunity to contribute to the SLA for another year.

This past year due to COVID-19 dramatically affected the number of schools for the SLA Try Lacrosse Program. In 2020, shortened season we had over 30+ Try Lacrosse Program. Thank you to Brad Cameron and Jeff Shattler for conducting a large majority of the clinics. Some of the hotspots that have popped up trying to get a Lacrosse program established and started: Broadview and Nipawin. Jeff attended a clinic in Notre Dame and it sparked some interest getting something started again. Unfortunately, due to COVID-19 the Kinsman program in Saskatoon was restricted due to the pandemic.

Around 50% of the coaching clinics were conducted and also a handful of online coaching clinics. Slight logistic nightmare and a few technical glitches but all in all - had to adapt and was successful. Thank you to the facilitators for putting on the clinics: Alex, Steve, Javan, and Brad. However, online is great but still need to do the on-floor portion of the clinic.

It was also great to get a team of DEDICATED coaches together that would represent Saskatchewan at the Canada Summer Games. Due to the pandemic, the games are now postponed but it has allowed the coaches a little bit more time to get their certifications in place.

In regards to the officiating clinics, few were conducted throughout the province this year because of the pandemic. Most online clinics were put on hold because of lack of competition throughout the province. On a sidenote, hats off to long-time SLA facilitator/official Devon Hack on a successful double lung transplant.

Thank you to Bridget, SLA staff and Board of Directors, all the MA's and volunteers for all the work you do which makes my job interesting and rewarding!

Sincerely,

Chris Lesanko | Program Coordinator
Saskatchewan Lacrosse Association



2019 - 2020 ADMINISTRATION COORDINATOR REPORT

I was very fortunate to have the opportunity to come back in late September 2020. This shortened season has provided a different opportunity for me to learn and adapt with how the office functions in the off season unlike the summer. My day to day consisted of Sask Sport meetings and numerous returns to play zoom conferences. This was my first year being apart of the AGM and sector meetings. Which was a unique work experience to learn more about our membership and governing body. Throughout my three years being apart of this organization, I have developed and learned the major functioning of lacrosse in Saskatchewan. As a former player apart of this association, this work placement has provided the opportunity to learn about all the behind the scenes work that takes place for everyone to participant.

Thank you,

D. Wagner

Derek Wagner | Administration Coordinator
Saskatchewan Lacrosse Association



AGM DOCUMENTS



2019-2020 SASKATCHEWAN LACROSSE ASSOCIATION'S ANNUAL GENERAL MEETING

SUNDAY, JANUARY 24th, 2021

VIRTUAL MEETING VIA TEAMS

2:00PM – 4:00PM

1. **CALL TO ORDER**
2. **INTRODUCTION OF BOARD OF DIRECTORS AND STAFF/CONTRACTORS**
3. **PRESIDENT'S ADDRESS**
4. **REVIEW OF VIRTUAL AGM PROCESS**
5. **INTRODUCTION OF SCRUTINEERS**
6. **ROLL CALL**
7. **VOTING MEMBERS PRESENT** **VOTES**

Each Member Association/Board Member gets one vote. Members must be present to vote (Bylaw 13 & 16)

ASSOCIATIONS – DELEGATE VOTING

KELVINGTON LACROSSE ASSOCIATION
ESTEVAN MINOR LACROSSE ASSOCIATION
MELFORT LACROSSE ASSOCIATION
MOOSE JAW KINSMEN LACROSSE ASSOCIATION
PRINCE ALBERT BOX LACROSSE ASSOCIATION
QUEEN CITY MINOR BOX LACROSSE ASSOCIATION
REGINA FIELD LACROSSE ASSOCIATION
SASKATOON BOX LACROSSE ASSOCIATION
SASKATOON FIELD LACROSSE ASSOCIATION
STURGIS LACROSSE ASSOCIATION
SWIFT CURRENT LACROSSE ASSOCIATION
WEYBURN LACROSSE ASSOCIATION
YORKTON LACROSSE ASSOCIATION

BOARD OF DIRECTORS

PRESIDENT – MR. JAVAN BEXSON
V.P. OF OPERATIONS – MR. BRAD CHAPPELL
V.P. OF PLANNING AND DEVELOPMENT – MR. GERALD TORNATO
V.P. OF MARKETING – MR. RANDY LABRECQUE
V.P. OF INDIGENOUS DEVELOPMENT – MS. MANDY CURRIE
V.P. OF FINANCE – MR. JODY SCHMELTZER
BOX SECTOR CHAIR – MR. RANDY TROBAK
FIELD SECTOR CHAIR – MRS. SHEENA HUBELIT
COACHING SECTOR CHAIR – MR. ALEX KRATZ
OFFICIATING SECTOR CHAIR (RIC) – MR. BRENDAN BOYLE
WOMEN'S SECTOR CHAIR – MRS. DARCY RATT

ONLY VOTES IN CASE OF TIE

TOTAL VOTES:

VOTES REQUIRED TO CARRY MOTIONS:

OF VOTES REQUIRED FOR 2/3 VOTES:



8. APPROVAL OF AGENDA

9. APPROVAL OF 2019 AGM MINUTES

10. ANNUAL REPORT

11. BOARD AND STAFF REPORTS

BOARD OF DIRECTORS

- President – Javan Bexson
- V.P. of Operations – Brad Chappell
- V.P. of Planning and Development – Gerald Tornato
- V.P. of Marketing – Randy Labrecque
- V.P. of Indigenous Development – Mandy Currie
- V.P. of Finance – Jody Schmeltzer
- Field Sector Chair – Sheena Hubelit
- Box Sector Chair – Randy Trobak
- Coaching Sector Chair – Alex Kratz
- Officiating Sector Chair (RIC) – Brendan Boyle
- Women's Sector Chair – Darcy Ratt

STAFF

- Executive Director – Bridget Pottle (will also report on Contractors reports)
- Program Coordinator – Chris Lesanko
- Administration Coordinator (Summer Student) – Derek Wagner

12. PRESENTATION OF THE 2019-2020 AUDITED FINANCIALS

13. APPROVAL OF AUDITOR FOR THE 2020-2021 FISCAL YEAR

14. RESOLUTIONS (POLICY, ARTICLE, BYLAW, OR CONSTITUTION CHANGES)

- Resolutions sent in 30 Days prior to the AGM - None
- Resolutions from Sector Meetings
 - a. Field Elite Team Intents – Field Sector
- Resolutions sent 29 Days or Less prior to the AGM (need 2/3 vote to bring forward)
 - a. Board Nominations (Bylaw) – Pg. 43
 - b. Voting Grid (Bylaw) – Pg. 44
 - c. Member Association/Associate Member Association Timeline (Bylaw) – Pg. 45
 - d. Secret Ballot for Elections (Bylaw) – Pg. 45
 - e. Board/Committee Various Updates (Bylaws) – Pg. 46 & 47
 - f. Online Event Sanctioning (Policy) – Pg. 47
 - g. SLA Officials Award (Policy) – Pg. 48
 - h. SLA Jr. Coach Award (Policy) – Pg. 48
 - i. Billeting (Policy) – Pg. 48 - 50
- Resolutions changes from the floor (need 2/3 to bring forward)



15. UPDATE ON THE SLA 2019-2020 CALENDAR

16. NEW BUSINESS

- a. COVID 19 Updates/Return to Lax Plan/2021 Plan
- b. Heritage Funding
- c. Canada Games
- d. Grow Your Game Webinars
- e. Presentation of the SLA Promotion and Development Award

17. 2020-2021 ANNUAL GENERAL MEETING DATE AND LOCATION

18. 2021 SECTOR MEETINGS DATE AND LOCATION

19. ELECTIONS

ELECTION OF THE EXECUTIVE

- President Open for Election (2 Years)
 - a. Sheena Hubelit was nominated by Saskatoon Field Lacrosse Association
- V.P. of Planning/Development Open for Election (2 Years)
 - a. Randy Labrecque was nominated by Weyburn Lacrosse Association
- V.P. of Indigenous Development Open for Election (2 Years)
 - a. Mandy Currie was nominated by Prince Albert Lacrosse Association
- V.P of Operations Not Open for Election (1 Year Remaining)
- V.P. of Finance Not Open for Election (1 Year Remaining)
- V.P. of Marketing Not Open for Election (1 Year Remaining)

APPROVAL OF SECTOR CHAIRS ELECTED AT BY SECTORS AT THE SLA SECTOR MEETINGS (1 Year Terms)

- Box Sector Chair – Randy Trobak
- Field Sector Chair – Sheena Hubelit
- Coaching Sector Chair – Alex Kratz
- Officiating Sector Chair (RIC) – Brendan Boyle
- Women’s Sector Chair – Darcy Ratt

20. ADJOURNMENT



**SASKATCHEWAN LACROSSE ASSOCIATION
2019 ANNUAL GENERAL MEETING MINUTES
SUNDAY, JANUARY 26TH, 2020
HILTON GARDEN INN, SASKATOON SK
11:00AM – 4:00PM**

DELEGATES/BOARD/STAFF ATTENDANCE

Shawn Williams – SLA President
Brad Chappell – SLA V.P. of Operations
Jody Schmeltzer – SLA V.P. of Finance
Gerald Tornato – SLA V.P. of Planning/Development
Mandy Currie – SLA V.P. of Indigenous Development
Duncan Elliott – SLA V.P. of Marketing
Randy Trobak – SLA Box Sector Chair
Sheena Hubelit – SLA Field Sector Chair
Javan Bexson – SLA Coaching Sector Chair
Darcy Ratt – SLA Women's Sector Chair
Bridget Pottle – SLA Executive Director
Chris Lesanko – SLA Program Coordinator
Tracey Chappell – SLA Fundraising Coordinator
Nick Lesanko – Regina Field Lacrosse Association
Brad Cameron – Sturgis Lacrosse Association
Danita Achtemichuk – Queen City Minor Box Lacrosse
Misty Hall – Estevan Minor Lacrosse Association
Randy Labrecque – Weyburn Lacrosse Association
Corey Hubelit – Saskatoon Field Lacrosse Association
David Salisbury – Melfort Lacrosse Association
Jamie Starr – Saskatoon Box Lacrosse Association
John Shatz – Prince Albert Lacrosse Association
Trenton Froese – Swift Current Lacrosse Association
Bobbi Ingalls – Moose Jaw Lacrosse Association

OBSERVERS ATTENDANCE

Mark Peterson
Chief Roberta Oyewaste
Heather Langstaff
Stacey Lebracque
Matthew Dalton
Greg Krawlitz
Logan McMurtry
Kimberley Elliott
Gerald Trobak

ABSENT

Marcus Fischer – SLA RIC
Yorkton Lacrosse Association

1. CALL TO ORDER

S. Williams called the meeting to order at 11:01am

2. INTRODUCTION OF BOARD OF DIRECTORS AND STAFF/CONTRACTORS

S. Williams introduced all the Board of Directors and Staff/Contractors that were present

3. PRESIDENT'S ADDRESS

S. Williams gave his address to the Membership and gave his thanks for all the hard work done by the Membership, Board of Directors and Staff. S. Williams also informed the Membership of his resignation as of the end of this meeting to take on his new role as President of the Canadian Lacrosse Association.



4. INTRODUCTION OF SCRUTINEERS

S. Williams introduced Bridget Pottle (Non-Voting SLA Staff) and Heather Langstaff (Non-Voting Delegate from Estevan Lacrosse Association)

5. ROLL CALL

S. Williams conducted a Roll Call of all the Delegates and Observers.

6. VOTING MEMBERS PRESENT

VOTES

Each Member Association/Board Member gets one vote. Members must be present to vote (Bylaw 13 & 16)

ASSOCIATIONS – DELEGATE VOTING

ESTEVAN MINOR LACROSSE ASSOCIATION (M. Hall carries the vote)	1
MELFORT LACROSSE ASSOCIATION (D. Salisbury carries the vote)	1
MOOSE JAW KINSMEN LACROSSE ASSOCIATION (B. Ingalls carries the vote)	1
PRINCE ALBERT BOX LACROSSE ASSOCIATION (J. Shatz carries the Vote)	1
QUEEN CITY MINOR BOX LACROSSE ASSOCIATION (D. Achtemichuk carries the vote)	1
REGINA FIELD LACROSSE ASSOCIATION (N. Lesanko carries the vote)	1
SASKATOON BOX LACROSSE ASSOCIATION (J. Starr)	1
SASKATOON FIELD LACROSSE ASSOCIATION (C. Hubelit carries the vote)	1
STURGIS LACROSSE ASSOCIATION (B. Cameron carries the vote)	1
SWIFT CURRENT LACROSSE ASSOCIATION (T. Froese carries the vote)	1
WEYBURN LACROSSE ASSOCIATION (R. Lebracque carries the vote, except at Elections when Matthew Dalton will carry the vote for Weyburn)	1
YORKTON LACROSSE ASSOCIATION (Absent)	0

BOARD OF DIRECTORS

PRESIDENT – MR. SHAWN WILLIAMS	ONLY VOTES IN CASE OF TIE
V.P. OF OPERATIONS – MR. BRAD CHAPPELL	1
V.P. OF PLANNING AND DEVELOPMENT – MR. GERALD TORNATO	1
V.P. OF MARKETING – MR. DUNCAN ELLIOTT	1
V.P. OF INDIGENOUS DEVELOPMENT – MS. MANDY CURRIE	1
V.P. OF FINANCE – MR. JODY SCHMELTZER	1
BOX SECTOR CHAIR – MR. RANDY TROBAK	1
FIELD SECTOR CHAIR – MRS. SHEENA HUBELIT	1
COACHING SECTOR CHAIR – MR. JAVAN BEXSON	1
OFFICIATING SECTOR CHAIR (RIC) – MR. MARCUS FISCHER (Absent)	0
WOMEN'S SECTOR CHAIR – MRS. DARCY RATT	1

TOTAL VOTES: 20

VOTES REQUIRED TO CARRY MOTIONS: 11

OF VOTES REQUIRED FOR 2/3 VOTES: 13



7. APPROVAL OF AGENDA

01 – 2019AGM **RESOLVED THAT: The 2019 SLA Annual General Meeting Agenda Be Approved as Circulated With The Below Amendment**

- As per G. Tornato's request, change the order of Executive Election to:
 - President
 - V.P. Operations
 - V.P. Finance
 - V.P. Marketing
- B. Chappell (SLA)/G. Tornato (SLA)

CARRIED

8. APPROVAL OF 2018 AGM MINUTES

02-2019AGM **RESOLVED THAT: The 2018 SLA Annual General Meeting Minutes Be Approved.**

- B. Chappell (SLA) /B. Cameron (StLA)
- Any Glaring Errors or Omissions – None

CARRIED

9. YEAR REVIEW

B. Pottle showed some video highlights showcasing the 2019 Lacrosse Season.

10. BOARD AND STAFF REPORTS

BOARD OF DIRECTORS

- President – Shawn Williams
 - As Submitted in Annual Report and Working Documents
 - There were no questions.
- V.P. of Operations – Brad Chappell
 - As Submitted in Annual Report and Working Documents
 - There were no questions.
- V.P. of Planning and Development – Gerald Tornato
 - As Submitted in Annual Report and Working Documents
 - There were no questions.
- V.P. of Marketing – Duncan Elliott
 - As Submitted in Annual Report and Working Documents
 - There were no questions.



- V.P. of Indigenous Development – Mandy Currie
 - Had a lot of growth in the grassroots and Elite level. Hit numerous communities with the Try Lacrosse Indigenous Program.
 - It is a NAIG year and this year they had lot bigger try out group at ID and Try Out Camps for Lacrosse then previous years. There will be another Female team for these games.
 - Thanked Standing Buffalo and Mistawasis First Nations for all their hard work, noted that these two organizations are truly helping to lead the way for Indigenous Communities with the Lacrosse programs they have built
 - Going to try some new initiatives in 2020 to keep attracting more Indigenous Players.
- V.P. of Finance – Jody Schmeltzer
 - Reported on any findings in the Audit, discussed that we passed all requirements. Will go over further in the 2018-2019 Financials portion of the Agenda.
 - Discussed having a 14-month year due to the change in the fiscal year as approved by the membership at the 2018 SLA AGM. Discussed steps that were taken to implement and what changes and challenges that brought.
 - Discussed the improvement on our Financial controls which showed in the audit.
 - Will be focusing this year on cleaning up more inefficiencies such as Bank Charges
- Field Sector Chair – Sheena Hubelit
 - As Submitted in Annual Report and Working Documents.
 - There were no questions.
- Box Sector Chair – Randy Trobak
 - As Submitted in Annual Report and Working Documents
 - There were no questions.
- Coaching Sector Chair – Javan Bexson
 - As Submitted in Annual Report and Working Documents
 - There were no questions
- Officiating Sector Chair (RIC) – Marcus Fischer
 - As Submitted in Annual Report and Working Documents
 - No present to answer any questions.
- Women's Sector Chair – Darcy Ratt
 - As Submitted in Annual Report and Working Documents
 - There were no questions

STAFF

- Executive Director – Bridget Pottle
 - Thanked the SLA Staff (Chris and Derek) and Contractors (Tracey) for all their hard work this past season.
 - Remaining items as Submitted in Annual Report and Working Documents
 - There were no questions



- Program Coordinator – Chris Lesanko
 - As Submitted in Annual Report and Working Documents
 - There were no questions
- Fundraising Coordinator – Tracey Chappell
 - As Submitted in Annual Report and Working Documents
 - There were no questions.

03-2019AGM RESOLVED THAT: The Reports from the SLA Board of Directors/Staff/Contractors be received.

- G. Tornato (SLA) / M. Hall (EMLA)
- Discussion: None

CARRIED

11. PRESENTATION OF THE 2018-2019 AUDITED FINANCIALS.

04-2019AGM RESOLVED THAT: The 2018 – 2019 Audited Financial Statements be received as presented.

- J. Schmeltzer (SLA) / B. Cameron (St.LA)
- Discussion:
 - J. Schmeltzer went over the Audit Report page by page and explained how to read the audit.
 - J. Schmeltzer went over the factors that contributed to the loss:
 - *Rush Funds*: Explained that it was not possible to project such a drastic drop in the 50/50 Funds. Usually budget to receive 90% of the projected funds based on previous year trends, however the funds we received were \$200K less than the projected funds.
 - *Discounted Fees*: Instead of the Member Associations receiving payouts from the Rush Funds, it was decided to significantly discount the Membership Fees. Due to this the Member Associations received an additional \$30K from the SLA portion that the SLA uses to budget with.
 - J. Schmeltzer went over Page 30 of the Financials and Statement of Cashflow
 - J. Schmeltzer encouraged members if they have any questions to not hesitate to contact himself or B. Pottle

CARRIED



12. RESOLUTIONS (POLICY, ARTICLE, BYLAW, OR CONSTITUTION CHANGES)

RESOLUTIONS SENT IN 30 DAYS PRIOR TO THE AGM

- a. The Criminal Record Check for Coaches, Assistant Coaches, Trainer, and Officials. This is a addition to Policy 4.7.3.1. This current policy states: *Lacrosse team staff appointed by SLA – including Provincial Team coaches, managers & trainers.* The proposed amended Policy is: *All SLA Coaches, Trainers, and Officials and Lacrosse team staff appointed by SLA (Provincial Team coaches, managers & trainers).*

05-2019AGM RESOLVED THAT: The proposed addition to Policy 4.7.3.1 be approved

- B. Chappell (SLA)/R. Trobak (SLA) **CARRIED**
- Discussion:
 - a. B. Chappell gave a description of the proposed addition.
- b. Criminal Record Check Due Date. This is a new Policy proposal to be added to the Police Check section of the Operation manual that states: *All individuals in “designated” positions listed under Policy 4.7.3 must have their criminal record checks done before participating in any tasks under their role. Associations who allow members that require criminal record checks to participate without a valid criminal record check will be subjected to fines and disciplinary action as deemed appropriate by the SLA Discipline Committee*

06-2019AGM RESOLVED THAT: The proposed Criminal Record Check Due Date policy be approved.

- B. Chappell (SLA)/R. Trobak (SLA) **CARRIED**
- Discussion:
 - o B. Chappell explained the proposed new Policy



- c. Player Movement Policy. This is a new policy proposal that will provide a process for Player Movement in the Box Sector. Please see Appendix A for full Policy Proposal.

07-2019AGM RESOLVED THAT: The proposed Player Movement policy be approved

- B. Chappell (SLA)/G. Tornato (SLA) **CARRIED**
- Discussion:
 - B. Chappell and R. Trobak explained the proposed new Policy
 - T. Froese and R. Lebracque inquired how it is different from current practices and if there are any notable changes. B. Chappell stated it is no different, that we are just putting the formal process in Policy.
 - R. Lebracque asked if there is a point in keeping Minor A in the policy since it is revolved around Junior and Senior play. R. Trobak clarified that it needs to stay in since Midget players are considered minor players and they get called up to Junior.
 - D. Achtemichuk asked if the SLA has boundaries set as this is going to become an issue as we continue to grow. B. Chappell clarified that the SLA has struck a committee to review the boundaries. R. Trobak explained currently we follow the Sask Sport District boundaries, however as the sport grows, these boundaries need to be defined further.
 - S. Hubelit wanted to clarify that this policy is only related to the Box Sector and will not affect Player Movement within the Field Sector. B. Chappell confirmed this.

- d. Screening Policy. This Policy Proposal is to updated/add/ or replace some of the policies under Policy 4.7 that relates to Policy Record Checks and Screening. For the full Screening policy proposal please see Appendix B.

08-2019AGM RESOLVED THAT: The proposed Screening Policy to update/add/or replace some of the policies in 4.7 that relates to Policy Record Checks and screening be approved

- B. Chappell (SLA)/G. Tornato (SLA) **CARRIED**
- Discussion:
 - B. Chappell went over the proposed new Policy and explained it is to updated to current industry standard and a part of taking steps to adopt the Responsible Coaching Movement.



- e. Association AGM Meeting Minutes and Financials Policy Amendment. This is a proposed amendment to Policy 1.6.5 that states: *Club/Association/League Meeting Minutes – Each member club/association/league is required to submit all their meeting minutes to the SLA office within thirty (30) days. Meeting minutes must indicate time of next meeting.* The proposed amendment is: *Club/Association/League Meeting Minutes – Each member club/association/league is required to submit all their meeting minutes and **copy of the financials** to the SLA office within thirty (30) days. Meeting minutes must indicate time of next meeting.*

09-2019AGM RESOLVED THAT: The amended change to Policy 1.6.5 be approved.

- J. Schmeltzer (SLA)/S. Hubelit (SLA) **CARRIED**
- Discussion:
 - B. Pottle reviewed the rationale for proposed amended change

- f. Database Policy. This is a new policy proposal to be added under Policies 1.01 Membership Registration that states: *All Member Associations and Leagues are required to use whatever Database program is selected by the SLA.*

10-2019AGM RESOLVED THAT: The Database Policy proposal be approved.

- G. Tornato (SLA)/R. Trobak (SLA) **CARRIED**
- B. Pottle reviewed the new policy proposal
- Discussion:
 - B. Pottle reviewed the rationale of new policy proposal

- g. Exceptional Status Policy. This a new policy proposal for the Team Sask program. Please see Appendix C for the full proposal.

11-2019AGM RESOLVED THAT: The Exceptional Status Policy be approved.

- J. Bexson (SLA)/R. Trobak (SLA) **CARRIED**
- Discussion:
 - J. Bexson explained the policy and its importance.



- h. Addition to Respect in Sport and MAP Funding Polices. This a new addition to the current Respect in Sport and MAP Funding Policies that states: *Associations will not receive any MAP Funding credit for any Coaches who have not completed their Respect in Sport by the June 1st deadline.*

12-2019AGM RESOLVED THAT: The new additional policy to Respect in Sport and MAP Funding policies be approved.

- B. Chappell (SLA)/G. Tornato (SLA) **CARRIED**
- Discussion:
 - B. Pottle explained that the Membership have been informed a few times that Sask Sport no longer will pay out MAP Funding for Coaches that do not complete their Respect in Sport and explained that this addition just puts a due date for the required program to be completed and put in policy that Associations will not receive MAP Funding as per Sask Sport to ensure it is clear.
- i. Ramp and Travel Roster. This a new policy to go under Team Travel Permit Policies (1.17) that states: *Travel Permit Rosters will not be approved if Associations don't have their registrations loaded into the RAMP database.*

13-2019AGM RESOLVED THAT: The new policy regarding RAMP and Travel Rosters be approved.

- B. Chappell (SLA)/R. Trobak (SLA) **CARRIED**
- Discussion:
 - B. Chappell and B. Pottle reviewed the proposal
- j. Rush Sponsorship Terms. This is a new policy in Section 2, Program Policies that states: *Associations must abide by the sponsorship terms in the Rush Contract to be eligible for the discounted Membership Fees or receive funds from the Rush 50/50.*

14-2019AGM RESOLVED THAT: The Rush Sponsorship Policy Proposal be approved.

- D. Elliott (SLA)/D. Ratt (SLA) **CARRIED**
- Discussion:
 - D. Elliott explained the policy proposal and what the negative outcomes that could arise should Associations decide to not follow the Rush Contract terms.
 - R. Lebracque asked for some points of clarifications or examples of this happening.
 - B. Pottle explained that this refers to the Rush Logo, and Rush selected Sponsor logo requirements being on the jerseys. B. Pottle confirmed that right now everyone is following, however wanted to be pro-active rather than wait until someone doesn't follow the terms and puts the entire contract in jeopardy.



RESOLUTIONS FROM SECTOR MEETINGS

- I. Box Sector had no resolutions arise from their Meetings
- II. Field Sector had no resolutions arise from their Meetings
- III. Coaches Sector had no resolutions arise from their Meetings
- IV. Officiating Sector Chair not in attendance to bring forward any resolutions from Sector Meetings.
- V. Women's Sector had no resolutions arise from their Meetings

RESOLUTIONS SENT 29 DAYS OR LESS PRIOR TO THE AGM (NEED 2/3 VOTE TO BRING FORWARD)

No Resolutions were sent in 29 days or less prior to the AGM

RESOLUTIONS CHANGES FROM THE FLOOR (NEED 2/3 TO BRING FORWARD)

15-2019AGM RESOLVED THAT: To bring to the floor a proposed amendment to Policy 1.2.1.1

- B. Chappell (SLA)/J. Starr (SBLA) **CARRIED**
- a. BOX DIVISION AGE CHANGE. To amend Policy 1.2.1.1 that currently reads the following age division names: *Mini Tyke (6 and U), Tyke (8 and U), Novice (10 and U), Pee Wee (12 and U), Bantam (14 and U), Midget (16 and U), Junior (21 and U), Senior (22 and up)* to read: *6U (6 and U), 8U (8 and U), 10U (10 and U), 12U (12 and u), and 14U (14 and U), 16U (16 and U), Junior (21 and U), Senior (22 and up).*

16-2019AGM RESOLVED THAT: To approve the proposed amendment to Policy 1.2.1.1

- B. Chappell (SLA)/M. Currie (SLA) **CARRIED**
- Discussion:
 - B. Chappell discussed that as was explained at the SLA Sector Meetings, the Canadian Lacrosse Association has changed the age divisions in Box to get rid of the words Tyke, Novice, Pee Wee, Bantam, and Midget so the SLA needs to follow suit.



17-2019AGM RESOLVED THAT: To bring to the floor a proposed amendment to Bylaw 16.

- B. Chappell (SLA)/G. Tornato (SLA)

CARRIED

- b. AGM LOCATION: To amend Bylaw 16 that currently states: *That the Saskatchewan Lacrosse Association Annual General Meeting be rotated throughout the province to Club/Associations willing to co-host this event. The location of the following year's Annual General Meeting shall be determined at the current Annual General Meeting to state the following: The Saskatchewan Lacrosse Association Annual General Meeting will be rotated between Saskatoon and Regina. The Saskatchewan Lacrosse Association Sector Meetings will take place in the opposite city of the Annual General Meeting providing proper facilities are able to be booked.*

18-2019AGM RESOLVED THAT: To approve the proposed amendment to Bylaw 16

- B. Chappell (SLA)/G. Tornato (SLA)

CARRIED

- Discussion:

- G. Tornato explained that it is getting too costly to host the meetings in smaller centers. Explained we can receive better hotel prices and options in Regina or Saskatoon. The Awards Night has grown to bring in a lot of revenue and by having it in other communities means more travel for delegates and nominees which could decrease that revenue and increases costs to the SLA.

13. APPROVAL OF AUDITOR FOR THE 2019 – 2020 FISCAL YEAR

19-2019AGM RESOLVED THAT: Marcia Herback as the Auditor for the Saskatchewan Lacrosse Associations 2019-2020 Fiscal Year.

- J. Schmeltzer (SLA)/D. Elliott (SLA)

CARRIED

- Discussion:

- J. Schmeltzer suggests continuing to use Marcia as she has done a great job and is familiar with the Sask Sport Trust requirements for audits.

14. PRESENTATION OF THE SLA 2019-2020 CALENDAR

20-2019AGM RESOLVED THAT: The 2019-2020 SLA Calendar be received as presented.

- B. Chappell (SLA)/D. Elliott (SLA)

CARRIED

- Discussion:

- B. Pottle pointed out that since the SLA Sector Meetings QCMBL requested to host a A Box tournament from May 22nd – 24th which the Board of Directors approved.
- C. Hubelit asked if Regina Field Lacrosse was not approved to host their Field Festival on the June 19th weekend. B. Pottle explained that the Regina Field Lacrosse Association had decided to not host an event this year.



15. NEW BUSINESS

f. NEW MEMBER APPLICATION.

- a. The Kelvington Lacrosse Association has submitted a request to become a full Member Association to the SLA.

21-2019AGM RESOLVED THAT: To accept Kelvington Lacrosse Association as a full Member Association to the SLA

- B. Chappell (SLA)/R. Trobak (SLA) **CARRIED**
- Discussion
 - B. Chappell reported that they have met their requirements to become a full Member Association.
 - B. Pottle gave thanks to the Sturgis Lacrosse Association for mentoring them the past two seasons.

g. NEW FIELD RULES FROM CLA

- a. B. Pottle explained that the CLA and World Lacrosse has made some new rules for Field Lacrosse. The new rules are in the Working Documents and have been emailed out.
- b. S. Hubelit said the rules are self-explanatory but if any questions to contact herself or the office.

h. JR. COACH PROGRAM

- a. J. Bexson and B. Pottle went over the criteria of the program.
- b. D. Achtemichuk asked if there are criteria on what the Coaches can Coach or if any specific drills. B Pottle and J. Bexson explained for the first year just wanted to put criteria on what Jr. Coaches need to meet, and the criteria on what the Mentors working with the Junior Coaches needed to meet. Would rather not hand cuff Associations, no different than their regular Coaches being given manuals to work from, but up to Coaches on what practice plans they want to put together.
- c. R. Labrecque described what they are doing in Weyburn with their junior Coaches

22-2019AGM RESOLVED THAT: To accept the Junior Coach Program

- J. Bexson (SLA)/R. Labrecque (WLA) **CARRIED**
- Discussion: None

i. TEAM SASK PLAYER VOLUNTEERING

- a. B. Pottle explained to the membership that as part of the Team Sask goals is to help the players grow into good citizens. To ensure that goal is being met, the Provincial Team Committee has decided that all players who make the Team Sask program will be required to do an hour or two of volunteer service with their Home Association. This could be anything from working with younger players, to doing inventory, to doing some administration work that is appropriate for the players age. Players will have a form that will need to be signed by their Home Associations. The SLA office will send each Association a list of players from their Association that have made the Team Sask program.



j. BOX AGE DIVISIONS

- i. This was covered under Policies brought from the floor.

k. MONTHLY MEMBERSHIP TRAINING

- i. Due to the positive feedback received from the Member Training Session that was held at the SLA Sector Meetings, the Board has decided to offer monthly Member Training Sessions. G. Tornato explained these will not be mandatory but extra opportunities for Member Association leaders to learn. Items each month will be tailored to items that are due that month (MAP Funding Applications) and that B. Pottle will ask for any topics the MA's wish to discuss (ex. Board Meeting Minutes).

16. 2020 ANNUAL GENERAL MEETING DATE AND LOCATION
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23-2019AGM **RESOLVED THAT: To have the SLA Annual General Meeting take place on January 23rd, 2021 in either Regina or Saskatoon (dependent on facilities)**

- D. Elliott (SLA)/J. Schmeltzer (SLA)
- Discussion: None

CARRIED

17. 2020 SECTOR MEETINGS DATE AND LOCATION

24-2019AGM **RESOLVED THAT: To have the SLA Sector Meetings/Awards Night take place on November 28th weekend in either Regina or Saskatoon (dependent on facilities)**

- B. Chappell (SLA)/R. Trobak (SLA)
- Discussion:
 - Progressive Farm show in Regina that weekend, will be hard to find hotels
 - Two Board Members, including a Sector Chair unable to make this date work.

DENIED

25-2019AGM **RESOLVED THAT: To have the SLA Sector Meetings/Awards Night take place on December 5th weekend in either Regina or Saskatoon (dependent on facilities)**

- G. Tornato (SLA)/J. Schmeltzer (SLA)
- Discussion:
 - Progressive Farm show is still on in Regina that weekend.
 - B. Pottle inquired if that is getting too late for the Awards Night.

CARRIED



18. ELECTIONS

ELECTION OF THE EXECUTIVE

26-2019AGM RESOLVED THAT: To use secret ballot for any positions that have more than two individuals nominated.

- G. Tornato (SLA)/T. Froese (SCLA) **CARRIED**
- Discussion:
 - J. Schmeltzer and G. Tornato recommended making this a Bylaw as it is standard practice.

I. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR PRESIDENT

- G. Tornato (SLA) nominates Brad Chappell, J. Bexson (SLA) seconds and Mr. Chappell accepts.
- M. Currie (SLA) nominates J. Bexson, D. Elliott (SLA) seconds and Mr. Bexson accepts.
- S. Williams asks for a second time for any further nominations and hears none.
- S. Williams asks for a third time and final time for any further nominations and hears none.
- G. Tornato moves to cease nominations, J. Schmeltzer seconds.

27-2019AGM RESOLVED THAT: To accept JAVAN BEXSON as SLA President

- **CARRIED** by majority votes of secret ballot

28-2019AGM RESOLVED THAT: To destroy elections ballots used for President election.

- G. Tornato (SLA)/J. Schmeltzer (SLA) **CARRIED**

II. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR SLA V.P. OF OPERATIONS

- G. Tornato (SLA) nominates Brad Chappell, M. Currie (SLA) seconds and Mr. Chappell accepts.
- D. Achtemichuk (QCMBL) nominates L. McMurtry, N. Lesanko (RFLA) seconds and Mr. McMurtry accepts.
- S. Williams asks for a second time for any further nominations and hears none.
- S. Williams asks for a third and final time for any further nominations and hears none.
- G. Tornato moves to cease nominations, R. Trobak seconds.

29-2019AGM RESOLVED THAT: To accept BRAD CHAPPELL as SLA V.P. of Operations

- **CARRIED** by majority votes.

30-2019AGM RESOLVED THAT: To destroy election ballots used for V.P. of Operations election.

- G. Tornato (SLA)/D. Elliott (SLA) **CARRIED**



III. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR SLA V.P. OF FINANCE

- D. Elliott (SLA) nominates J. Schmeltzer, D. Achtemichuk (QCMBL) seconds and Mr. Schmeltzer accepts.
- S. Williams asks for a second time for any further nominations and hears none.
- S. Williams asks for a third and final time for any further nominations and hears none.
- D. Elliott moves to cease nominations, G. Tornato seconds

31-2019AGM RESOLVED THAT: To accept JODY SCHMELTZER as SLA V.P. of Finance

- D. Elliott (SLA)/D. Achtemichuk (QCMBL)

CARRIED

IV. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR SLA V.P. OF MARKETING

- Weyburn Lacrosse Association sent in a nomination for Randy Labrecque 30 days prior to the AGM, Mr. Labrecque accepts
- G. Tornato (SLA) nominates D. Elliott, B. Chappell (SLA) seconds and Mr. Elliott accepts.
- S. Williams asks for a second time for any further nominations and hears none.
- S. Williams asks for a third and final time for any further nominations and hears none.

33-2019AGM RESOLVED THAT: To accept RANDY LABRECQUE as SLA V.P. of Marketing

- **CARRIED** by majority votes.

33-2019AGM RESOLVED THAT: To destroy election ballots used for V.P. of Marketing election.

- G. Tornato (SLA)/D. Ratt (SLA)

CARRIED

APPROVAL OF SECTOR CHAIRS ELECTED AT BY SECTORS AT THE SLA SECTOR MEETINGS (1 Year Terms)

- I. The Box Sector elected Randy Trobak as Box Sector Chair on Saturday, November 23rd, 2019 at the 2019 Box Sector Meeting held in Saskatoon, SK.

34-2019AGM RESOLVED THAT: To accept Randy Trobak as the 2019 Box Sector Chair as elected at the 2019 SLA Box Sector Meeting.

- G. Tornato (SLA)/B. Chappell (SLA)

CARRIED

- II. The Field Sector elected Sheena Hubelit as Field Sector Chair on Saturday, November 23rd, 2019 at the 2019 Field Sector Meeting held in Saskatoon, SK.

35-2019AGM RESOLVED THAT: To accept Sheena Hubelit as the 2019 Field Sector Chair as elected at the 2019 SLA Field Sector Meeting.

- G. Tornato (SLA)/J. Schmeltzer (SLA)

CARRIED



- III. The Coaching Sector elected Javan Bexson as Coaching Sector Chair on Sunday, November 24th 2019 at the 2019 Coaching Sector Meeting held in Saskatoon, SK.
- J. Bexson was elected as SLA President leaving this position open.
 - A. Kratz sent in a letter of interest for the position.
 - The Board of Directors will do a call out for any individuals interested in the position and will appoint someone as interim Coaching Sector Chair until the 2020 Coaching Sector Meeting.
- IV. The Officiating Sector elected Brendan Boyle as Officiating Sector Chair (RIC) on Sunday, November 24th, 2019 at the 2019 Officiating Sector Meeting held in Saskatoon, SK.

36-2019AGM RESOLVED THAT: To accept Brendan Boyle as the 2019 Officiating Sector Chair as elected at the 2019 SLA Officiating Sector Meeting.

- G. Tornato (SLA)/J. Schmeltzer (SLA) **CARRIED**

- V. The Women's Sector elected Darcy Ratt as Women's Sector Chair on Sunday, November 24th, 2019 at the 2019 Women's Sector Meeting held in Saskatoon, SK.

37-2019AGM RESOLVED THAT: To accept Darcy Ratt as the 2019 Women's Sector Chair as elected at the 2019 SLA Women's Sector Meeting.

- S. Hubelit (SLA)/M. Currie (SLA) **CARRIED**

38-2019AGM RESOLVED THAT: The membership of the Saskatchewan Lacrosse Association registers a vote of thanks to the outgoing board members (Shawn Williams, Duncan Elliott, and Marcus Fischer)

- G. Tornato (SLA)/J. Schmeltzer (SLA) **CARRIED**

19. ADJOURNMENT

39-2019AGM Adjourn at 1:46pm.

- S. Williams (SLA)/B. Chappell (SLA) **CARRIED**



RESOLUTIONS FROM SECTOR MEETINGS

A. FIELD ELITE TEAM INTENTS – PASSED BY THE FIELD SECTOR

Current Policy: None

Proposed Policy: *Field programs must have intents to offer a fall elite traveling team in by May 1st of each year.*

Rationale: For player transfers so programs know if they need to get player transfers and from where which will be determined by what program plans to have a team.

APPROVED BY FIELD SECTOR: At the 2020 Field Sector Meeting

RESOLUTIONS FROM THE BOARD

A. BOARD NOMINATIONS (Bylaw)

Current Bylaw: None

Proposed Bylaw:

All nominations for Board Positions need to be submitted to the SLA office 7 days prior to their appropriate election as follows:

- *Sector Chairs (Box, Field, Coaching, Officiating, Women's) – 7 Days prior to the Sector Meetings*
- *Executive Positions (President, VP Operations, VP Planning/Development, VP Indigenous Development, VP Finance, VP Marketing – 7 Days prior to the AGM. Please note these positions are two-year terms as per bylaw ___ and are elected in certain years as per bylaw ___*

If no nominations are received, the Board can accept applications for the positions and place individuals interim.

Rationale: Most organizations require nominations to be submitted prior to give time for Members to review rather than be forced to make quick decision without consulting their Membership when nominations are made from the floor.

APPROVED BY BOARD: At November 27th, 2020 Board of Directors Meeting (Motion: 11302020-4)



B. VOTING GRID (Bylaw)

Current Bylaw: 13a

1. *The Annual General Meeting is to be composed of the following delegates:*
 - a. *Association: Every Club/Association/League in good standing shall have one (1) vote for registering.*

Proposed Bylaw:

- *All Member Associations in good standing will have two votes at SLA Meetings where voting is required (Sector Meetings, AGM, Special Meetings).*
- *All Associate Member Association in good standing that have been in operation for one year will have one vote at SLA Meetings where voting is required (Sector Meetings, AGM, Special Meetings)*
- *Honorary Members will not have any votes at SLA Meetings.*

Rationale: As we continue to grow we are seeing more groups wish to form Member Associations, however are rushing to get through being Associate Member Association in order to have a voice at the AGM via vote. Having groups become full Member Associations to quickly does not set them up for success so by using this voting grid, AMA's will still have a voice and a vote and can work on become a full MA at a pace that allows for success. The Sask Sport voting grid is set up the exact same way (Two Votes for full Members, one vote for Association Sports, no votes for honorary).

APPROVED BY BOARD: At November 30th, 2020 Board of Directors Meeting (Motion: 11302020-6.1)



C. MEMBER ASSOCIATION/ASSOCIATE MEMBER ASSOCIATION TIMELINES (Bylaw)

Propose Bylaw:

- *Associate Member Associations will need to mentor under an established Member Association for one year.*
- *Associate Member Associations after one year of operation will be eligible to have one vote at SLA Meetings and will be eligible to receive MAP Funding providing the following requirements are met:*
 - *A Board of Directors is established, and one AGM has been held*
 - *Bylaw for the Association are in place*
 - *Proper Banking and Financial Processes are in place*
 - *Financial Statements from the first year are submitted to the SLA.*
- *Associate Member Associations after two years of operation will be eligible to apply to become a full Member Association. Approval for a Member Association status must first be approved by the SLA Board of Directors and then by the Membership at an SLA AGM.*

Rationale: To put more direct timelines in place and give Associate Member Associations time to develop at a pace that will allow for success while still having access to funding and vote at the AGM

APPROVED BY BOARD: On November 27th, Board of Directors Meeting

D. SECRET BALLOT FOR ELECTIONS (Bylaw)

Current Bylaw: New

Proposed Bylaw:

Any time there is more than one individual running for a Board Position (Sector Chair or Executive) a secret ballot will be done for the vote whether in person or virtually.

Rationale: Membership asked to add in after last AGM so a motion doesn't need to be brought forward every year for elections.

APPROVED BY BOARD: At January 11th, 2021 Board of Directors Meeting



E. BOARD/COMMITTEE VARIOUS UPDATES (Bylaw)

Proposed Bylaw: Will list individual under each amendment suggestion.

- Operations Committee (Bylaw 87)
 - *Add VP of Finance – anything reviewed by Operations would have financial impact.*
- Planning/Development Committee (Bylaw 91)
 - *Add VP of Finance - anything reviewed by Planning/Development would have financial impact.*
 - *Add SLA Program Coordinator – Program Coordinator works with all development programs so they should be on the committee.*
 - *Add VP of Marketing – it is important that marketing be considered with all planning and development.*
- VP of Operations (Bylaw 73)
 - *Under Planning remove the following “The VP Operations will ensure the Sectors’ budget-planning meetings are open to all interested parties for the corresponding sector and properly communicated in advance of the meeting” This is the responsibility of the VP of Finance.*
- VP of Finance (Bylaw 74)
 - *Under Responsibilities, bullet 4 add “and Executive Meetings” as the VP of Finance reports financials at Board Meetings.*
 - *Under Committees Position Sits on add “Operations Committee & Planning/Development Committee to align with approve Committee suggestions*
- VP of Marketing (Bylaw 75)
 - *Under Committees Position sits on add “Planning/Development Committee” to align with above suggestions*
- VP of Indigenous Development (Bylaw 77)
 - *Under responsibilities reword bullet point 3 to state “ Work with the Executive Director and NAIG Lacrosse Coordinator to facilitate the Sask Sport NAIG grant” and put “Coordinate the development of Lacrosse into the Saskatchewan First Nations Summer Games as it’s own bullet point” FSIN has it’s own Team group that coordinates Lacrosse in the NAIG games and is responsible for the Lacrosse teams and its selections so the SLA only plays a support role and is a facilitator for the Sask Sport grant. The VP of Indigenous still coordinates the development of Lacrosse into the Saskatchewan First Nations Summer Games so that should be it’s point separate from NAIG.*



- Role of the Board of the Directors (Bylaw 51)
 - Add “*The Board is responsible for the overall Governance of the Association*” This is just for clarity purposes.
- Men’s Field Sector Chair (Various Bylaw and Policies)
 - Change the name of this position to *Field Sector Chair*. This individual also oversees the development of Women’s Field Lacrosse in partnership with the Women’s Sector Chair

Rationale: Provided beside each recommended change

APPROVED BY BOARD: On January 11th, 2021 Board of Director Meeting

F. ONLINE EVENT SANCTIONING (Policy)

Current Policy: None

Proposed Policy:

Online Training and Events

- *Online training and events will be required to follow the same sanctioning process as in person events.*
- *As per insurance, the SLA will need to seek approval from the insurance company prior to sanctioning any online training or events. Applicants will be required to submit all necessary information requested by the insurance company.*
- *Any Online Training and events approved will be required to follow all of SLA code of conducts and must adhere to all SLA and CLA policies, certification, and requirements as in person events.*
- *Groups who are approved for any online training and events will be required to use waivers and disclaimers that are formatted specifically for online training. Failure to do so will void insurance and result in in any sanction being revoked.*
- *Members conducting online training or events without proper sanction will be subject to the same disciplinary measures as conducting unsanctioned in person events as listed in SLA Operations Manual*

Rationale: As more options are available for online events, need to have policies in place on how these events can be sanctioned as per insurance.

APPROVED BY BOARD: On May 27th, Board of Directors Meeting (Motion 05282020 – 4)



G. SLA OFFICIALS AWARD (Policy)

Current Policy: Policy 2.3.7 SLA Officials Award

Proposed Policy: To split this Award into the following two awards:

Minor Official of the Year – Candidates are chosen from the ranks of referees in the minor Lacrosse age groups. They are judged on their achievements towards promoting sportsmanship and the image of the game as an Official in Minor Lacrosse

Major Official of the Year - Candidates are chosen from the ranks of referees in the minor Lacrosse age groups. They are judged on their achievements towards promoting sportsmanship and the image of the game as an Official in Minor Lacrosse

Rationale: Requested by the Officiating Sector as it provides a fairer opportunity for Officials to be rewarded:

APPROVED BY BOARD: At the November 30th, 2020 Board of Directors Meeting (Motion: 11302020-7)

H. SLA JR. COACH AWARD (Policy)

Current Policy: None

Proposed Policy: To add the below new award to the SLA Awards Program

Junior Coach of the Year – This award will be given to a Coach that is active in the SLA Junior Coach Program (Coaches under 14) that have shown dedication and commitment to learning to become a Coach and gives time to help teach and grow the sport of Lacrosse in their community.

Rationale – to give our Jr. Coaches a chance to be recognized and work towards something.

APPROVED BY BOARD: On the November 30th, 2020 Board of Directors Meeting (Motion: 11302020-8)

I. BILLETING

Current Policy: None, new program

Proposed Policy: Full Program description on next page

Rationale: To have a program/policies in place that allow teams to billet players in a safe manner for the players, billeting families, and teams

APPROVED BY BOARD: On November 30th, Board of Director Meeting (Motion: 11302020-4)



BILLETING PROGRAM

Purpose

1. The purpose of this is to provide Lacrosse programs policies, guidelines, and recommendations to safely offer billeting as an option for programs.

Application of this Code

2. Any SLA Sanctioned Entities (Member Association, Association Member Association, Sanctioned Private Entities, Clubs, Teams) must have an approved billeting program in place prior to allowing players to billet. This code will provide items that are required and recommendations that are optional and can be used based on the make up of the program requiring billets. Failure to have an approved program in place will result in disciplinary measures deemed appropriate by the SLA Discipline Committee. Discipline may be anything from fines, to suspensions, to programs losing sanction.
3. Programs can submit their billeting plan to the SLA Office and the SLA Executive Director, SLA VP of Operations, and appropriate Sector Chair will review. The SLA VP of Operations has the right to switch any of the above listed individuals for another Board Member should he/she feel there is a conflict.
4. Programs must keep a concise list of all their billets and billet families and make that accessible to the SLA when requested.

Definitions

5. Billet – A billet is a player who is not living at their primary residence which is based on the definitions of a primary residence below. Living with a family member who is not their legal guardian does **NOT** excuse a player from being considered a billet.
 - a) A minor billet is a player under 18 years of age. A player who is 18 years old and still in High School will be considered a Minor Billet until they graduate or turn 19.
 - b) A major billet is a player who is over the age of 18 (unless the player is still in high school as stated above).
6. Primary Residence – Primary residence for a minor billet is their legal guardians' address. Primary residence for a major billet is their primary address, proof of primary address change will abide by the CLA guidelines around that.
7. Billet Family – individuals who are housing a billet player. A family member is treated the same as any other billet family and must meet all the same requirements.
8. Billet Coordinator – an individual who is put in place by the Lacrosse program who is responsible for:
 - a) Ensure billeting families meet all the requirements to house a billet include completing house checks.
 - b) Arrange proper living arrangements for Major Billets.
 - c) Match billets to billet families best they can
 - d) Be the contact person for billets (and their legal guardians) and billet families to discuss questions, concerns etc. Be the person those individuals can talk to about any issues that arise.
 - e) Ensure billets meet all the requirements
 - f) Provide any information billets/billet families need to ensure that is a safe and enjoyable experience for all involved.
 - g) This individual can **NOT** hold another position of power in the program. (Coach, Manager, Owner) as they need to always speak on behalf and represent the billet/billet family if issues arise. A billet coordinator can be the same person for multiple age divisions in a program if needed.



Requirements

9. Billet Age Requirements - Minor Billets must be 15 years old to be eligible to be a billet. If a younger player is approved as an outlier and approved to move up an age division by the SLA, special permission will need to be sent to the SLA for approval. There are no age requirements for Major Billets.
10. Billet Family Requirements
 - a) All individuals over the age of 18 living with a minor billet are required to pass a criminal record check, including vulnerable sector. SLA Screening Policies will be used for anyone who does not pass.
 - b) To fall in line with Safe Sport initiatives, Billet programs should try to find families that have more than one individual over the age of 18 in the house. If the billet program identifies someone they feel would be a good billet and there is not another individual over the age of 18 in the household, the legal guardians of the billet will be required to submit a notarized letter stating they approve that living arrangement.
 - c) All billeting families will be required to have a house check done by the program's billet coordinator prior to the billet moving in.
 - d) A person of perceived power over players are NOT eligible to be a billet. Examples of this is Coaches, Managers, and Billet Coordinator. If a program is ever unsure if an individual would be in a position of perceived power, they should contact the SLA to confirm.
 - e) Major Billet players can NOT act as a billet family for minor billet players on the same team.
11. Program Requirements
 - a) Programs must have a billeting coordinator in place.
 - b) Programs must have an approved billeting program in place approved by the SLA
 - c) Programs must have information sheets available for billets and billet families.

Recommendations

12. Program Recommendations
 - a) On top of having a Billet Coordinator it is recommended programs also have the following roles in their program. Please note the program can have one individual taking on multiple roles, except for Coaches, Managers, Owners, however, should do their best to prevent conflict of interest.
 - i. Education Coordinator – this individual would work with billets (minor and major), billet's legal guardians and billet families on what the billets educational needs are. If a billet is attending a school, they would communicate with the school the team schedules and any known absences players will have due to games/travel. If a billet is doing online learning this individual would ensure the billet has everything, they need to complete that. This individual can also have tutors lined up or contacts billets can use if they need additional educational support.
 - ii. Work Coordinator – this individual would help billets who need to work find safe workplaces that work with their schedules. This individual can reach out to have companies lined up that are willing to hire billets in their program, or work with billets individually.
 - iii. Support Coordinator – this individual would help the Billet Coordinator in supporting the billet's health and mental health needs. This could be having doctors, councillors etc. lined up that the program could use for billets that need it.

SASKATCHEWAN LACROSSE ASSOCIATION INC.

FINANCIAL STATEMENTS

OCTOBER 31, 2020

INDEPENDENT AUDITOR'S REPORT

To the Members of
Saskatchewan Lacrosse Association Inc.

Qualified Opinion

I have audited the accompanying financial statements of Saskatchewan Lacrosse Association Inc. (the Entity), which comprise the statement of financial position as at October 31, 2020 and the statements of operations, statement of net assets and statement of cash flows for the the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects, if any, of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Saskatchewan Lacrosse Association Inc. as at October 31, 2020 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many non-profit organizations, Saskatchewan Lacrosse Association Inc. derives part of its revenue from membership fees, donations and other fundraising activities, the completeness and classification of which are not susceptible to satisfactory audit verification. Accordingly my verification of these transactions was limited to accounting for the amounts recorded in the records of the Association and I was not able to determine whether any adjustments might be necessary to the revenues, statement of operations, assets and net assets.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Entity in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled our other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements


My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted

auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Regina, Saskatchewan
January 12, 2021


Marcia Herback
CPA, CA

SASKATCHEWAN LACROSSE ASSOCIATION INC.
STATEMENT OF FINANCIAL POSITION
AS AT OCTOBER 31, 2020
(with comparative figures for 2019)

	2020	2019
ASSETS		
Current assets		
Cash and cash equivalents	\$ 251,415	\$ 154,838
Accounts receivable	128,032	171,603
Inventory	13,258	12,955
Prepaid expenses	<u>84,516</u>	<u>31,265</u>
	477,221	370,661
Invested in Sport Legacy Fund (Note 3)	46,152	42,618
Tangible capital assets (Note 4)	<u>-</u>	<u>-</u>
	<u>\$ 523,373</u>	<u>\$ 413,279</u>
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	\$ 120,623	\$ 85,171
Team refundable deposits	2,400	2,400
Deferred revenue (Note 5)	<u>43,251</u>	<u>35,015</u>
	166,274	122,586
Long-term liabilities		
Deferred Sport Legacy Fund (Note 3)	<u>46,152</u>	<u>42,618</u>
	<u>212,426</u>	<u>165,204</u>
NET ASSETS		
Invested in tangible capital assets	-	-
Appropriated net assets (Note 6)	24,631	24,211
Unrestricted net assets	<u>286,316</u>	<u>223,864</u>
	<u>310,947</u>	<u>248,075</u>
	<u>\$ 523,373</u>	<u>\$ 413,279</u>

See accompanying notes

Approved on Behalf of the Board

_____ Director

_____ Director

SASKATCHEWAN LACROSSE ASSOCIATION INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED OCTOBER 31, 2020
(with comparative figures for the 14 month period ended October 31, 2019)

	2020	2019
Revenue		
Saskatchewan Lotteries Trust Fund (Schedule 1)	\$ 209,300	\$ 220,200
Canadian Lacrosse Association	-	5,224
Self help (Schedule 2)	<u>342,730</u>	<u>951,849</u>
	<u>552,030</u>	<u>1,177,273</u>
Expenditure		
Administration (Schedule 3)	152,758	263,313
Capacity/Interaction (Schedule 4)	74,542	167,620
Participation (Schedule 5)	46,777	281,765
Excellence (Schedule 6)	22,141	281,872
Membership Assistance Program (Schedule 7)	58,701	44,538
Categorical and other expenses (Schedule 8)	<u>134,239</u>	<u>247,823</u>
	<u>489,158</u>	<u>1,286,931</u>
Excess (deficiency) of revenues over expenditures	<u>\$ 62,872</u>	<u>\$ (109,658)</u>

See accompanying notes

SASKATCHEWAN LACROSSE ASSOCIATION INC.
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED OCTOBER 31, 2020
(with comparative figures for the 14 month period ended October 31, 2019)

		Invested in Tangible Capital Assets	Internally Restricted Assets	<u>2020</u>	<u>2019</u>
Net Assets					
Balance, beginning of year	\$ 223,864	-	24,211	\$ 248,075	\$ 357,733
Excess (deficiency) of revenues over expenditures	62,872	-	-	62,872	(109,658)
Interfund transfers (Note 6)	(420)	-	420	-	-
Balance, end of year	<u>\$ 286,316</u>	<u>-</u>	<u>24,631</u>	<u>\$ 310,947</u>	<u>\$ 248,075</u>

See accompanying notes

SASKATCHEWAN LACROSSE ASSOCIATION INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED OCTOBER 31, 2020
(with comparative figures for the 14 month period ended October 31, 2019)

	2020	2019
Operating activities		
Excess of revenues over expenditures	\$ 62,872	\$ (109,658)
Items not involving an outlay (receipt) of cash		
Amortization	<u>-</u>	<u>1,249</u>
	62,872	(108,409)
Net change in non-cash operating working capital balances		
Accounts receivable	43,571	142,874
Invested in Sport Legacy Fund	(3,534)	(4,010)
Prepaid expenses	(53,251)	(15,462)
Inventory	(303)	6,243
Accounts payable and accrued liabilities	35,452	(120,545)
Deferred Sport Legacy Fund	3,534	4,010
Deferred revenue	<u>8,236</u>	<u>(84,785)</u>
Cash provided by (used in) operating activities	<u>96,577</u>	<u>(180,084)</u>
Increase (decrease) in cash	96,577	(180,084)
Cash position, beginning of year	<u>154,838</u>	<u>334,922</u>
Cash position, end of year	<u>\$ 251,415</u>	<u>\$ 154,838</u>

See accompanying notes

**SASKATCHEWAN LACROSSE ASSOCIATION INC.
NOTES TO THE FINANCIAL STATEMENTS
OCTOBER 31, 2020**

1. Status and nature of activities

Saskatchewan Lacrosse Association Inc. is the provincial sport governing body dedicated to the promotion of lacrosse for all and the development of competitive excellence. The Association is incorporated under the Non-Profit Corporations Act of Saskatchewan. Under present legislation, no income taxes are payable on the reported income of such operations.

2. Summary of significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies.

Tangible capital assets

Tangible capital assets are initially recorded at cost. Amortization is provided for using the straight-line method over the estimated useful lives of the assets at the following annual rates:

Computer hardware	3 years
Computer software	3 years
Equipment	3 years

Revenue recognition

Saskatchewan Lacrosse Association Inc. follows the restricted fund method of accounting for contributions.

Grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation are received out of the net proceeds of lottery ticket sales in Saskatchewan. These grants have been recorded as revenue by the Association as approved by Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. Accordingly, any amounts not received by year end are shown as grant receivable and any amounts received relating to the next fiscal period are shown as deferred grant revenue.

Fees, meets and fundraising revenue are recognized in the year when the various activities are held, if the amount to be received can be reasonably estimated and collection is reasonably assured. Interest income is recorded in the year earned.

Financial instruments

The Saskatchewan Lacrosse Association Inc. initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets subsequently measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities subsequently measured at amortized cost include accounts payable and accrued liabilities.

Management estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amount of revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be significant.

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SASKATCHEWAN LACROSSE ASSOCIATION INC.
NOTES TO THE FINANCIAL STATEMENTS
OCTOBER 31, 2020

3. Sport Legacy Fund

The fund of deposit and the offsetting deferred revenue from the Sport Legacy Fund consists of donations based on various programs and top-up contributions made by Sask Sport Inc. To qualify for the additional top-up contributions made by Sask Sport Inc, the Association is required to leave the original amount of donation in the Sport Legacy Fund for a minimum of 5 years.

4. Tangible capital assets

	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>2020 Net Book Value</u>	<u>2019 Net Book Value</u>
Computer hardware	\$ 16,344	16,344	\$ -	\$ -
Computer software	729	729	-	-
Equipment	<u>8,484</u>	<u>8,484</u>	<u>-</u>	<u>-</u>
	<u>\$ 25,557</u>	<u>25,557</u>	<u>\$ -</u>	<u>\$ -</u>

5. Deferred revenue

During 2020, Saskatchewan Lacrosse Association Inc. received \$NIL (2019 - \$NIL) from the Saskatchewan Lotteries Trust Fund for expenses which will occur in the following fiscal year. The remaining deferred funds consist of the following:

	<u>2020</u>	<u>2019</u>
Female Camp Registration Fees 2020-2021	\$ 340	\$ -
Heritage Emergency Relief Funding	14,740	-
Indigenous Sport Enhancement Program (ISEP)	25,671	35,015
School Clinics	<u>2,500</u>	<u>-</u>
	<u>\$ 43,251</u>	<u>\$ 35,015</u>

6. Appropriated net assets

The Board of Directors of Saskatchewan Lacrosse Association Inc. has established a Box Lacrosse Contingency Fund and a Field Lacrosse Contingency Fund for the purpose of accumulating funds for the future development in these areas. A fee of one dollar per player is assessed annually as a contribution towards the fund.

During the year \$434 (2019 - \$2,557) was contributed to the Box Lacrosse Contingency Fund and \$1,586 (2019 - \$1,292) was contributed to the Field Lacrosse Contingency Fund. The Field Lacrosse Contingency Fund had expenses of \$NIL (2019 - \$1,623) and had an ending balance of \$9,314 (2019 - \$7,728). Box Lacrosse Contingency Fund had expenses of \$1,600 (2019 - \$11,475) and had an ending balance of \$15,317 (2019 - \$16,483).

7. Economic dependence

Saskatchewan Lacrosse Association Inc. receives a significant portion of its revenue from grants received from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the Association is dependent upon the continuance of these grants to maintain operations at their current level.

**SASKATCHEWAN LACROSSE ASSOCIATION INC.
NOTES TO THE FINANCIAL STATEMENTS
OCTOBER 31, 2020**

8. Financial instruments

Saskatchewan Lacrosse Association Inc. is exposed to various risks through its financial instruments. The following analysis provides a measure of the Saskatchewan Lacrosse Association Inc.'s exposure and concentrations at October 31, 2020:

Credit risk

Credit risk arises from the potential that a party may default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Association could incur a financial loss. The Association is exposed to credit risk with respect to cash and cash equivalents and accounts receivable. The Association manages its credit risk by placing cash with major financial institutions. Credit risk for accounts receivable is managed by the credit quality and diverse debtor base and creating an allowance for bad debts where applicable.

Liquidity risk

Liquidity risk is the risk that the Association may not be able to meet a demand for cash or fund its obligations as they come due or not being able to liquidate assets in a timely manner at a reasonable price. The Association is exposed to liquidity risk with respect to its accounts payable and accrued liabilities but manages its liquidity risk by holding assets that can be readily converted into cash.

Interest rate risk

Interest rate risk is a type of market risk that refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Association is exposed to interest rate risk with respect to its cash and cash equivalents and its effect on interest income. Fluctuations in interest rates do not have a significant effect on cash due to the fact that interest income is not a major percentage of total revenue.

9. Change in fiscal year

During the 2019 year the Organization made a motion and changed the fiscal year from August 31 to October 31. Comparatives for the 2020 financial statements are for the 14 month period of September 1, 2018 to October 31, 2019.

10. Comparative figures

Certain comparative figures have been reclassified to conform with the current year's presentation.

11. Significant event

On March 11, 2020, the World Health Organization declared a global pandemic for the COVID-19 virus. The Organization is following health advisories and mandatory requirements from local, provincial and national health and government organizations. The future financial and operations impact on the Organization, if any, is unknown at this time.

SASKATCHEWAN LACROSSE ASSOCIATION INC.
SCHEDULES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED OCTOBER 31, 2020
(with comparative figures for the 14 month period ended October 31, 2019)

	2020	2019
Saskatchewan Lotteries Trust Fund, Sport Division		Schedule 1
Annual funding	\$ 150,600	\$ 175,700
Membership assistance program	58,700	44,500
	<u>\$ 209,300</u>	<u>\$ 220,200</u>
Self help		Schedule 2
Internal		
Competition and clinic fees	\$ 2,500	\$ 28,919
Membership fees and assessments	46,320	151,383
Team/Athlete fees	12,150	184,190
External		
Fundraising		
Fundraising and SLA/Team Sask Sponsorships	10,555	76,985
Saskatchewan Rush 50/50 Revenue	156,679	400,061
Saskatchewan Rush 50/50 SLGA Grant	28,812	75,000
Donations	4,265	4,810
Interest	500	2,864
Miscellaneous revenue	-	155
Other grants		
Gov't of Canada - Summer Student Grant	1,000	5,308
Gov't of Canada - CERS	563	-
Gov't of Canada - CEWS	38,712	-
Heritage Emergency Funding	30,530	-
ISEP - Indigenous Sport Enhancement Grant	9,344	8,335
Sales	800	13,839
	<u>\$ 342,730</u>	<u>\$ 951,849</u>

SASKATCHEWAN LACROSSE ASSOCIATION INC.
SCHEDULES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED OCTOBER 31, 2020
(with comparative figures for the 14 month period ended October 31, 2019)

	2020	2019
Administration		Schedule 3
Amortization	\$ -	\$ 1,249
Audit and accounting	7,381	8,872
Bad debt	1,176	255
Criminal record checks	578	4,489
Insurance	8,268	16,813
Legal fees	-	10,072
Office operations	29,069	46,982
Staff salaries and benefits	104,508	163,194
Staff and Board travel	1,778	11,387
	<u>\$ 152,758</u>	<u>\$ 263,313</u>
Capacity/Interaction		Schedule 4
Awards and recognition	\$ 19,117	\$ 25,725
Communications	5,623	7,009
Hosting	-	11,000
Marketing and promotions	10,940	50,313
Meetings		
Annual general meeting	5,333	8,182
Executive and other meetings	3,050	11,945
Sector meetings	13,725	16,381
National meetings	4,581	15,830
Memberships and national dues	4,836	16,971
Planning and policy development	4,266	-
Staff and board development	3,071	4,264
	<u>\$ 74,542</u>	<u>\$ 167,620</u>
Participation		Schedule 5
Athlete development		
Club assistance	\$ -	\$ 113,436
Competition	17,092	75,335
Introductory programs	1,104	7,564
Target group - Aboriginal development	3,587	21,166
Technical materials	2,552	8,764
Try Lacrosse School Program	18,145	32,544
Coaching development	2,784	13,725
Officials development	1,513	9,231
	<u>\$ 46,777</u>	<u>\$ 281,765</u>

SASKATCHEWAN LACROSSE ASSOCIATION INC.
SCHEDULES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED OCTOBER 31, 2020
(with comparative figures for the 14 month period ended October 31, 2019)

	2020	2019
Excellence		Schedule 6
Athlete development		
Athlete assistance	\$ -	\$ 5,000
Competition	-	214,989
Talent identification	11,095	16,739
Training	1,600	32,641
Coaching and coach development		
Coaching development	9,446	7,013
Officials development	-	5,490
	<u>\$ 22,141</u>	<u>\$ 281,872</u>
Membership Assistance Program		Schedule 7
East Central Lacrosse Association	\$ 1,701	\$ 1,236
Estevan Lacrosse Association	3,204	2,663
Kelvington Lacrosse Association	851	706
Melfort Lacrosse Association	2,074	1,103
Moose Jaw Lacrosse Association	4,017	2,791
Prince Albert Lacrosse Association	7,717	4,630
Queen City Minor Box Lacrosse Association	10,878	9,436
Regina Men's Field Lacrosse Association	1,053	554
Saskatoon Box Lacrosse Association	13,468	11,031
Saskatoon Field Lacrosse Association	4,682	3,540
Swift Current Lacrosse Association	4,427	2,428
Weyburn Lacrosse Association	2,129	2,879
Yorkton Lacrosse Association	2,500	1,541
	<u>\$ 58,701</u>	<u>\$ 44,538</u>
Categorical and other expenses		Schedule 8
Heritage Emergency Funding Expenses	\$ 30,530	\$ -
ISEP Indigenous Sport Enhancement Grant	9,344	8,335
Other fundraising expenses	51,365	123,646
Prior year adjustments	1,244	10,151
Saskatchewan Rush 50/50 expenses		
Bank charges	477	757
Gardia Security	591	1,107
Miscellaneous expenses	53	40
SaskTel Center	19,753	50,452
Tap 50/50	20,882	53,335
	<u>\$ 134,239</u>	<u>\$ 247,823</u>

SASKATCHEWAN LACROSSE ASSOCIATION INC.
SCHEDULE TO FINANCIAL STATEMENTS
REVENUE AND EXPENSES RUSH 50/50
FOR THE YEAR ENDED OCTOBER 31, 2020
(with comparative figures for the 14 month period ended October 31, 2019)

	2020	2019
Revenue		
Ticket sales	\$ 313,449	\$ 800,476
Prizes	<u>(156,770)</u>	<u>(400,415)</u>
	<u>156,679</u>	<u>400,061</u>
Expenses		
Administration expenses		
Bank charges	477	757
Miscellaneous expenses	53	40
SaskTel Center	19,753	50,452
Security	591	1,107
Tap 50/50	<u>20,882</u>	<u>53,335</u>
Total administration expenses	<u>41,756</u>	<u>105,691</u>
Excess of revenue over expenses	<u>\$ 114,923</u>	<u>\$ 294,370</u>