

2019 ANNUAL GENERAL MEETING ANNUAL REPORT AND WORKING DOCUMENTS



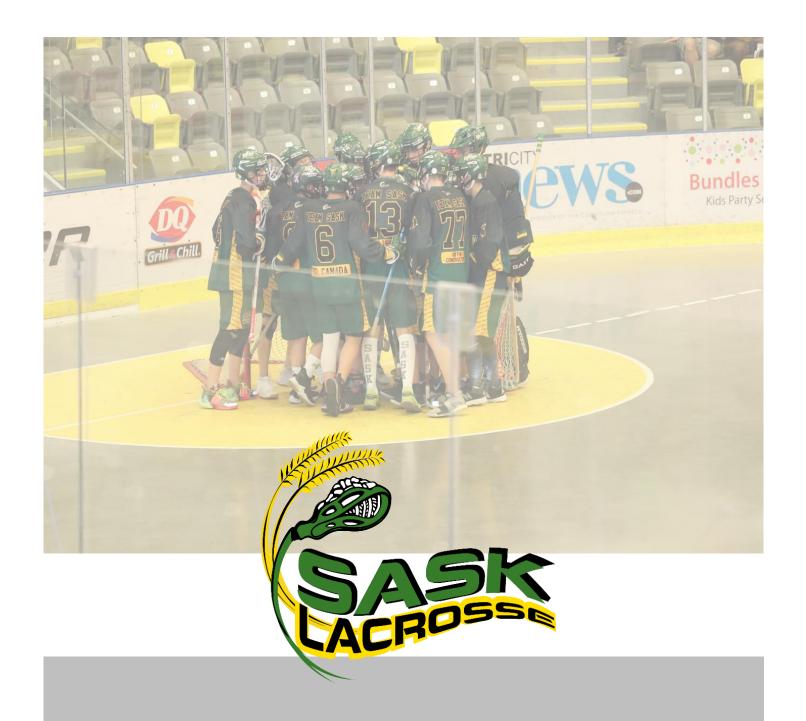
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AGM DOCUMENTS



2019 SASKATCHEWAN LACROSSE ASSOCIATION'S ANNUAL GENERAL MEETING

SUNDAY, JANUARY 26TH, 2020

HILTON GARDEN INN, SASKATOON SK

11:00AM - 4:00PM

- 1. CALL TO ORDER
- 2. INTRODUCTION OF BOARD OF DIRECTORS AND STAFF/CONTRACTORS
- 3. PRESIDENT'S ADDRESS
- 4. INTRODUCTION OF SCRUTINEERS
- 5. ROLL CALL
- 6. VOTING MEMBERS PRESENT

VOTES

ONLY VOTES IN CASE OF TIE

Each Member Association/Board Member gets one vote. Members must be present to vote (Bylaw 13 & 16)

ASSOCIATIONS - DELEGATE VOTING

ESTEVAN MINOR LACROSSE ASSOCIATION

MELFORT LACROSSE ASSOCIATION

MOOSE JAW KINSMEN LACROSSE ASSOCIATION

PRINCE ALBERT BOX LACROSSE ASSOCIATION

QUEEN CITY MINOR BOX LACROSSE ASSOCIATION

REGINA FIELD LACROSSE ASSOCIATION

SASKATOON BOX LACROSSE ASSOCIATION

SASKATOON FIELD LACROSSE ASSOCIATION

STURGIS LACROSSE ASSOCIATION

SWIFT CURRENT LACROSSE ASSOCIATION

WEYBURN LACROSSE ASSOCIATION

YORKTON LACROSSE ASSOCIATION

BOARD OF DIRECTORS

PRESIDENT - MR. SHAWN WILLIAMS

V.P. OF OPERATIONS – MR. BRAD CHAPPELL

V.P. OF PLANNING AND DEVELOPMENT – MR. GERALD TORNATO

V.P. OF MARKETING – MR. DUNCAN ELLIOTT

V.P. OF INDIGENOUS DEVELOPMENT - MS. MANDY CURRIE

V.P. OF FINANCE - MR. JODY SCHMELTZER

BOX SECTOR CHAIR - MR. RANDY TROBAK

FIELD SECTOR CHAIR - MRS. SHEENA HUBELIT

COACHING SECTOR CHAIR - MR. JAVAN BEXSON

OFFICIATING SECTOR CHAIR (RIC) - MR. MARCUS FISCHER

WOMEN'S SECTOR CHAIR - MRS. DARCY RATT

TOTAL VOTES:

VOTES REQUIRED TO CARRY MOTIONS: # OF VOTES REQUIRED FOR 2/3 VOTES:









- 7. APPROVAL OF AGENDA
- 8. APPROVAL OF 2018 AGM MINUTES
- 9. YEAR REVIEW
- 10. BOARD AND STAFF REPORTS

BOARD OF DIRECTORS

- President Shawn Williams
- V.P. of Operations Brad Chappell
- V.P. of Planning and Development Gerald Tornato
- V.P. of Marketing Duncan Elliott
- V.P. of Indigenous Development Mandy Currie
- V.P. of Finance Jody Schmeltzer
- Field Sector Chair Sheena Hubelit
- Box Sector Chair Randy Trobak
- Coaching Sector Chair Javan Bexson
- Officiating Sector Chair (RIC) Marcus Fischer
- Women's Sector Chair Darcy Ratt

STAFF/CONTRACTORS

- Executive Director Bridget Pottle
- Program Coordinator Chris Lesanko
- Fundraising Coordinator Tracey Chappell
- 11. PRESENTATION OF THE 2018-2019 AUDITED FINANCIALS
- 12. RESOLUTIONS (POLICY, ARTICLE, BYLAW, OR CONSTITUTION CHANGES)
- Resolutions sent in 30 Days prior to the AGM
 - i. Criminal Record Check for Coaches, Assistant Coaches, Trainer, and Officials
 - ii. Criminal Record Check Due Date
 - iii. Player Movement Policy
 - iv. Screening Policy
 - v. AGM Meetings and Financials Policy Amendment
 - vi. Database Policy
 - vii. Exceptional Status Policy
 - viii. Addition to RIS and MAP Funding Policy
 - ix. RAMP and Travel Roster
 - x. Rush Sponsorship Terms
- Resolutions from Sector Meetings
- Resolutions sent 29 Days or Less prior to the AGM (need 2/3 vote to bring forward)
- Resolutions changes from the floor (need 2/3 to bring forward)









- 13. APPROVAL OF AUDITOR FOR THE 2018 2019 FISCAL YEAR
- 14. PRESENTATION OF THE SLA 2018-2019 CALENDAR
- **15. NEW BUSINESS**
 - a. New Member Applications
 - b. New Field Rules from CLA
 - c. Jr. Coach Program
 - d. Team Sask Player Volunteering
 - e. Box Age Divisions
 - f. Monthly Membership Training
- 16. 2020 ANNUAL GENERAL MEETING DATE AND LOCATION
- 17. 2020 SECTOR MEETINGS DATE AND LOCATION
- 18. ELECTIONS

ELECTION OF THE EXECUTIVE

•	V.P. of Operations	Open for Election (2 Years)
•	V.P. of Finance	Open for Election (2 Years)
•	V.P. of Marketing	Open for Election (2 Years)
•	President	Open for Interim Election (1 Year)
•	V.P. of Planning/Develonment	Not Open for Election (1 Year Rema

V.P. of Planning/Development
 V.P. of Indigenous Development
 Not Open for Election (1 Year Remaining)
 Not Open for Election (1 Year Remaining)

NOMINATIONS FOR EXECUTIVE POSITIONS RECEIVED 30 DAYS PRIOR TO AGM

Randy Lebraque – V.P. Marketing

APPROVAL OF SECTOR CHAIRS ELECTED AT BY SECTORS AT THE SLA SECTOR MEETINGS (1 Year Terms)

- Box Sector Chair Randy Trobak
- Field Sector Chair Sheena Hubelit
- Coaching Sector Chair Javan Bexson
- Officiating Sector Chair (RIC) Brendan Boyle
- Women's Sector Chair Darcy Ratt

19. ADJOURNMENT









2018 SASKATCHEWAN LACROSSE ASSOCIATION'S ANNUAL GENERAL MEETING SUNDAY, DECEMBER 2nd, 2018

10:00AM – 12:00PM: AGM 12:00PM – 12:30PM: Lunch Break 12:30PM – 1:15PM: Skill Shark Presentation 1:15PM – 3:00PM: AGM

CANALTA HOTEL, WEYBURN, SASKATCHEWAN

DELEGATES/BOARD/STAFF ATTENDANCE

Shawn William – SLA President

Brad Chappell – SLA V.P. of Operations

Jody Schmeltzer – SLA V.P. of Finance

Duncan Elliott – V.P. of Marketing

Mandy Currie – V.P. of Indigenous Development

Gerald Tornato – V.P. of Planning & Development

Randy Trobak – SLA Box Sector Chair

Sheena Hubelit – SLA Field Sector Chair

Javan Bexson – SLA Coaching Sector Chair

Brad Fetch – SLA Officiating Sector Chair (RIC)

Darcy Ratt – SLA Women's Sector Chair

Alex Kratz – SLA Minor Box Director

Chris Lesanko – SLA Major Box Director/Programs Coordinator

Bridget Pottle – SLA Executive Director

Tracey Chappell – SLA Fundraising Coordinator

Marc Seeman – Estevan Minor Lacrosse Association

Danita Achtemichuk – Queen City Minor Box Lacrosse

Carrie Johnson – Moose Jaw Kinsmen Lacrosse Association

Jamie Starr – Saskatoon Box Lacrosse Association

Brad Cameron – Sturgis Minor Lacrosse Association

Adam Stewart – Yorkton Lacrosse Association

Joseph Laprairie – Regina Field Lacrosse Association/SLA Senior Men's Field Director

Terrence Harding – Saskatoon Field Lacrosse Association

Rebecca Lincoln – Weyburn Lacrosse Association

Trenton Froese – Swift Current Lacrosse Association

Mark Peterson – Prince Albert Box Lacrosse Association

OBSERVERS ATTENDANCE

Dallas Hall – EMLA Misty Hall – EMLA Annette Petersen – WLA Cory Hubelit - SFLA Cari Foster – SCLA Chris Fluter – QCMBL









20. CALL TO ORDER

a. Meeting was called to order at 10:00am

21. INTRODUCTION OF BOARD

a. Board was identified during role call

22. PRESIDENTS ADDRESS

a. S. Williams gave his address to the membership sharing thoughts on the past year

23. INTRODUCTION OF SCRUTINEERS

a. S. Williams introduced B. Pottle and T. Chappell as the scrutineers.

24. ROLE CALL OF DELEGATES AND OBSERVERS

a. S. Williams did a role call of delegate and observers

25. ANNOUNCEMENT OF VOTING MEMBERS PRESENT (VOTING GRID)

ASSOCIATIONS – DELEGATE VOTING

ESTEVAN MINOR LACROSSE ASSOCIATION (M. Seeman carries the vote)	1
MELFORT LACROSSE ASSOCIATION (Absent) -	0
MOOSE JAW KINSMEN LACROSSE ASSOCIATION (C. Johnson carries the vote)	1
PRINCE ALBERT BOX LACROSSE ASSOCIATION (M. Peterson carries the vote)	1
QUEEN CITY MINOR BOX LACROSSE ASSOCIATION (D. Achtemichuk carries the vote)	1
REGINA FIELD LACROSSE ASSOCIATION (J. Lapraire carries the vote)	1
SASKATOON BOX LACROSSE ASSOCIATION (J. Starr carries the vote)	1
SASKATOON FIELD LACROSSE ASSOCIATION (T. Harding carries the vote)	1
STURGIS MINOR LACROSSE ASSOCIATION (B. Cameron carries the vote)	1
SWIFT CURRENT LACROSSE ASSOCIATION (T. Froese carries the vote)	1
WEYBURN LACROSSE ASSOCIATION (R. Lincoln carries the vote)	1
YORKTON LACROSSE ASSOCIATION (A. Stewart carries the vote)	1









BOARD OF DIRECTORS

PRESIDENT – Mr. Shawn Williams	ONLY IN CASE OF TIE AS PER SI	A BYLAWS
V.P. OF OPERATIONS – Mr. Brad Chappell		1
V.P. OF PLANNING AND DEVELOPMENT – Mr. Geral	d Tornato	1
V.P. OF MARKETING – Mr. Duncan Elliott		1
V.P. OF INDIGENOUS DEVELOPMENT – Ms. Mandy (Currie	1
V.P. OF FINANCE – Mr. Jody Schmeltzer		1
BOX SECTOR CHAIR – Mr. Randy Trobak		1
MAJOR BOX DIRECTOR – Mr. Chris Lesanko		0
MINOR BOX DIRECTOR – Mr. Alex Kratz		0
FIELD SECTOR CHAIR – Mrs. Sheena Hubelit		1
COACHING SECTOR CHAIR – Mr. Javan Bexson		1
OFFICIATING SECTOR CHAIR (RIC) – Mr. Brad Fetch		1
WOMEN'S SECTOR CHAIR – Mrs. Darcy Ratt		1

TOTAL VOTES: 21 CARRY MOTIONS: 11

VOTES REQUIRED TO CARRY MOTIONS: 11 # OF VOTES REQUIRED FOR 2/3 VOTES: 14

26. APPROVAL OF AGENDA

RESOLVED THAT: THE 2018 SLA ANNUAL GENERAL MEETING AGENDA BE APPROVED AS CIRCULATED WITH ADDITION OF ITEMS ADDED AS LISTED BELOW

- Add Fiscal Year End Change to Policies from the floor
- Add AGM Date Change to Policies from the Floor

B. Cameron (SMLA) / T.Harding (SFLA)

Discussion: None

CARRIED

27. APPROVAL OF 2017 SLA ANNUAL GENERAL MEETING MINUTES

RESOLVED THAT: THE 2017 SLA ANNUAL GENERAL MEETING MINUTES BE APPROVED

B. Chappell (SLA) / R. Lincoln (WLA) Any Errors or Omission? - None

CARRIED









28. BOARD AND STAFF REPORTS

BOARD OF DIRECTORS

- President Shawn Williams
 - o As Submitted
- <u>V.P. of Operations</u> Brad Chappell
 - o As written
- V.P. of Planning and Development Gerald Tornato
 - As written
- V.P. of Marketing Duncan Elliott
 - o Didn't get a written report in before meeting documents went to pring.
 - o 1st year being Marketing V.P.
 - o Discussed Try Lacrosse promotion
 - Social Media has gone well
 - o Discussed Sik Pics and that opportunity
 - o Have print materials that communities can use.
 - o Have made sponsorship deals, touched on Subway, was able to do a Tyke event.
 - o Discussed Great West Breweries sponsorship with Senior
 - o Going to work on the Local Championships campaign
 - o Going to work on the female campaign
 - O Going to review our marketing plan and continue to promote the game in new levels at the younger levels.

• V.P. of Indigenous Development

- Mandy gave a verbal report on what she has been working on and all the positive items that have been achieved with the Aboriginal Clinics
- O Going to start putting something together to try and track the outcomes of clinics better so we can see what areas need more and what areas are ready to create teams.
- o Going to work on more racism policies and anti-racism promotional material.









V.P. of Finance – Jody Schmeltzer

- o Thanked everyone for answering his questions.
- Worked on some more controls to protect ourselves such as RBC Express to safe guard against theft
- Starting to look more towards the future, have a healthy revenue stream and looking to capitalize on that. Looking at some expenses and how we can minimize costs such as lowering bank costs.
- o Going to look at tender processes and corporate processing.
- o Looking at HR costs and what our needs are and review if we need another individual full time instead of contractors.
- O Working on Fee structures and how we can put the MA's fate back in their own hands, hoping to help put more control in the price.
- o It is going to be a busy year and going to hopefully save for the future.
- Field Sector Chair Sheena Hubelit
 - o As written
- Box Sector Chair Randy Trobak
 - o As written
- <u>Coaching Sector Chair</u> Javan Bexson
 - o As written but want to highlight a couple things
 - o Proud to have ten CMD clinics, 4 CPI Clinics and 2 field Clinics, the goal this year is to double the competitive, also want to triple our Lacrosse clinics
- Officiating Sector Chair (RIC) Brad Fetch
 - o As written
- Women's Sector Chair Darcy Ratt
 - o As written
 - o With first year under my belt is have been an adventure.

STAFF

- Executive Director Bridget Pottle (will also report on Contractors reports)
 - As written
- Program Coordinator Chris Lesanko
 - o As written

RESOLVED THAT: The reports from the Board and Staff be received

B. Chappell (SLA) / G. Tornato (SLA)

Discussion: None

CARRIED









29. RESOLUTIONS

- RESOLUTIONS SENT IN 30 DAYS PRIOR TO THE AGM
 - i. COMBINED PLAYER INSURANCE ADDITION SUBMITTED BY THE SLA BOARD OF DIRECTORS. This is an addition to Player Fee options listed in Membership fees in Policy 1.0 that states:
 - Combined Player Fee \$65. This is for players who play both Box and Field Lacrosse under the same Association. If a player players Box for one Association and Field for another Association this fee does not apply.

RESOLVED THAT: THE PROPOSED AMENDMENT TO POLICY 1.0 BE APPROVED.

- B. Chappell (SLA) / G. Tornato (SLA)
- Discussion
 - o B. Pottle explained the policy proposal
 - o J. Schmeltzer asks to table it until after the Fee change.
- TABLED
 - ii. **EVENT SANCTIONING AMENDMENT SUBMITTED BY THE SLA BOARD OF DIRECTORS.** This is an amendment to Policy 1.16.2.8 that currently states, "The SLA will only communicate SLA sanctioned camps to the SLA membership" **TO NOW STATE** "The SLA and it's Member Associations will only communicate, advertise, or promote SLA sanctioned events. This includes all forms of print, electronic, and social media communications, advertisements, or promotions."

RESOLVED THAT: THE PROPOSED AMENDMENT TO POLICY 1.16.2.8 BE APPROVED.

- B. Chappell (SLA) /R. Lincoln (WLA)
- Discussion: B. Pottle explained the policy proposal
- CARRIED









that states "The SLA and Team Sask Logo are both copyrighted material and not to be used without the approval of the SLA Office. Anyone who uses the SLA logo or Team Sask logo or parts of the logo in any way, on any item or medium, without written approval from the SLA Office will be subjected to fines and/or suspension as deemed appropriate by the SLA discipline committee."

RESOLVED THAT: THE PROPOSED NEW POLICY BE APPROVED.

- B. Chappell (SLA) /D. Elliott (SLA)
- Discussion: B. Pottle explained the policy proposal
- CARRIED
 - iv. TEAM SASK AWARDS, SUBMITTED BY THE SLA BOARD OF DIRECTORS. This is a new award to be added to Policy 2.3 that states "The SLA will have three awards for each team under the Team Sask Program. These awards will be, All Star Award (MVP), Most Improved Award, Most Dedicated Award. The Head Coach and Assistant Coaches will decide the recipients of these awards and provide the names of each winner, along with a 150-word synopsis of why the individual was selected to the SLA office by September 15th. Should an issue arise where Coaches cannot decide together, the final decision will lie with the Head Coach".

RESOLVED THAT: THE PROPOSED ADDITION TO POLICY 2.3 BE APPROVED

- B. Chappell (SLA) /M. Seeman (EMLA)
- Discussion: B. Pottle explained the policy proposal
- CARRIED
- RESOLUTIONS FROM SECTOR MEETINGS
 - i. CHANGE AGE GROUPS NAMES SUBMITTED BY THE FIELD SECTOR. This is an amendment to terminology regarding age groups in Field Lacrosse that states "Field Divisions to be called Age Group U (13U) instead of U Age Group (U13)"

RESOLVED THAT: THE PROPOSED TERMINOLOGY CHANGE BE APPROVED.

- S. Hubelit (SLA) / T. Harding (SFLA)
- Discussion S. Hubelit explained the policy proposal.
- CARRIED









ii. ADD 13U AGE GROUP TO PROVINCIALS, SUBMITTED BY THE FIELD SECTOR. This is to add a 13U age group to Field Provincials.

RESOLVED THAT: THE PROPOSED ADDITION TO FIELD PROVINCIALS BE APPROVED.

- S. Hubelit (SLA) / B. Cameron (SMLA)
- Discussion S. Hubelit explained the policy proposal
- CARRIED
 - iii. 13U AGE GROUP AT PROVINCIALS TO HAVE 15 MAX BENCH ROSTERS SUBMITTED BY THE FIELD SECTOR. This is an addition to Policy 1.9.18.1 that states "13U group in Field Provincials to have a max roster of 15."

RESOLVED THAT: THE PROPOSED ADDITION TO POLICY 1.9.18.1 BE ACCEPTED.

- S. Hubelit (SLA) / T. Harding (SFLA)
- Discussion S. Hubelit explained the policy proposal.
- CARRIED
- RESOLUTIONS SENT 29 DAYS OR LESS PRIOR TO THE AGM. AS PER SLA BYLAW 22 ALL THESE RESOLUTIONS WILL REQUIRE A 2/3 VOTE TO BRING TO THE FLOOR TO BE APPROVED.

RESOLVED THAT: TO BRING TO THE FLOOR A PROPOSED AMENDMENT CHANGE TO BYLAW 113.

- D. Elliott (SLA) / G. Tornato (SLA)
- CARRIED









i. CHANGE TO SLA FISCAL YEAR END, BROUGHT TO THE FLOOR BY THE SLA BOARD OF DIRECTORS. This is a proposed amendment to Bylaw 113 that currently states "The Saskatchewan Lacrosse Association fiscal year is September 1st to August 31st." "TO NOW STATE "The Saskatchewan Lacrosse Association fiscal year is November 1st to October 31st"

RESOLVED THAT: THE PROPOSED AMENDMENT TO BYLAW 113 BE APPROVED.

- D. Elliott (SLA) / J. Schmeltzer (SLA)
- Discussion:
 - o Jody explained that our current year end doesn't work for our operations coming after the busiest months. Explained why the October 31st works better.
 - o B. Pottle pointed out that our Team Sask program travels past our current fiscal year end which causes issues with getting year end and audit done in time to be presented to the membership 15 days prior to the AGM
- CARRIED

RESOLVED THAT: TO BRING TO THE FLOOR A PROPOSED AMENDMENT CHANGE TO BYLAW 14.

- G. Tornato (SLA) / D. Elliott (SLA)
- CARRIED
 - ii. CHANGE TO SLA AGM DATE, BROUGHT TO THE FLOOR BY THE SLA BOARD OF DIRECTORS. This is a proposed amendment to Bylaw 14 that currently states "The Annual General Meeting of the Saskatchewan Lacrosse Association shall normally be held on the first Sunday in December each year. "TO NOW STATE "The Annual General Meeting of the Saskatchewan Lacrosse Association will be held within four months after the Fiscal Year End.

RESOLVED THAT: THE PROPOSED AMENDMENT TO BYLAW 14 BE APPROVED

- M. Currie (SLA) / J. Schmeltzer (SLA)
- Discussion:
 - o G. Tornato explained that with changing the year end have to change the AGM date.
 - o C. Fluter asked if this will impact the Member Associations and their AGM's.
 - o R. Trobak and B. Chappell both went over how it will not and that some Member Associations already have their AGM's before the current SLA AGM date.
- CARRIED









30. PRESENTATION OF 2017-2018 AUDITED FINANCIALS

RESOLVED THAT: THE 2018 AUDITED FINANCIAL STATEMENT BE RECEIVED AS PRESENTED

- J. Schmeltzer (SLA) / D. Elliott (SLA)
- Discussion:
 - o J. Schmeltzer spoke to the audit, it is all self-explanatory, same auditor as last year.
 - o J. Schmeltzer thanked B. Pottle for all the hard worked put into the Audit to get it in on time.
 - o Report as presented.
 - o J. Schmeltzer stated is there are any questions feel free to contact him.
 - o B. Pottle pointed out that the audited financials should be circulated 15 days prior to the AGM, however with the August 31st year end date that is just not possible, especially with having operations carry on past the fiscal year. Changing the fiscal year should ensure that the audited financials are circulated 15 days prior.
- CARRIED

31. APPROVAL OF 2018 – 2019 AUDITOR

RESOLVED THAT: MARCIA HERBACK BE APPOINTED AS AUDITOR FOR THE SASKATCHEWAN LACROSSE ASSOCIATION FOR THE 2019 FISCAL YEAR.

- D. Elliott (SLA) / J. Schmeltzer (SLA)
- Discussion:
 - o T. Harding asked who she is and if she is associated with the SLA in anyway. J. Schmeltzer spoke that she is not involved with Lacrosse, and her fees are reasonable, and she is familiar with Sask Sport requirements which saves us time and money.
- CARRIED









32. APPROVAL OF THE SLA 2018-2019 CALENDAR

RESOLVED THAT: THE SLA 2018 – 2019 CALENDAR BE ACCEPTED AS PRESENTED

- G. Tornato (SLA) / R. Trobak (SLA)
- Discussion:
 - C. Johnson brought up the date change made to Box Provincials from July 5th weekend to July 12th weekend. Asked why the change was made and stated she didn't remember discussing the date change and that July 12th is the Craven weekend which a lot of parents have spent thousands of dollars on already. R. Trobak said the dates were in the proposal for Provincials that was approved. B. Pottle pointed out that the extra week allowed Member Associations an extra to figure out who would be going to Provincials on their behalf and that MA's struggle to meet the current deadlines associated with having Provincials on the July 5th weekend. T. Froese stated that could have Provincials in October and MA's would still have a hard time getting organized for Provincials. R. Trobak stated he booked the arenas for both weekends so can move Provincials back to the July 5th weekend.

AMENDMENT – CHANGE BOX PROVINCIALS TO JULY 5TH WEEKEND FROM JULY 12TH WEEKEND

- R. Trobak asked to change Curtis Plotemy to last weekend in April. AMENDMENT MOVE SBLA CURTIS PLOTEMY TOURNAMENT FROM MAY 3RD WEEKEND TO APRIL 29TH WEEKEND.
- O J. Bexson asked does it make sense to have the Tyke Festival all on one day so they can invite other Communities.
- o T. Harding pointed out if this is to be in your community, does it need to be on June 8th
- o C. Hubelit pointed out having Mas be able to do it on their own time works better for them.
- o M. Seeman said there are no tournaments for Tyke
- o J. Bexson said PA will be asking for a date for Tyke Tournament, R. Trobak said the point of the day was so didn't have to ask for dates and it freed up weekends for other events.
- o G. Tornato asked that we table this discussion for the Board to review.

RESOLVED THAT: THE SLA 2018 – 2019 CALENDAR BE ACCEPTED WITH ABOVE AMENDMENTS

- G. Tornato (SLA) / R. Trobak (SLA)
- CARRIED









ERROR IN VOTING

B. Chappell brought up that over coffee break it was brought the Executive's attention that there was an error in the voting grid. The original voting grid showed A. Kratz and C. Lesanko having votes as a director, which they do not have a vote. The voting grid (which is showed in the Minutes) has been fixed but would like to put forth a resolution to accept everything that has been voted in until now even though everything has been carried unanimously just to ensure.

RESOLVED THAT: EVERYTHING THAT HAS BEEN VOTED ON AND ACCEPTED UNTIL THIS POINT REMAIN ACCEPTED.

• B. Chappell (SLA) / G. Tornato (SLA)

• Discussion: None

CARRIED

33. NEW BUSINESS

g. Registration Fees

a. J. Schmeltzer discussed that the current fee system is not working, and it is making it too expensive for MA's to be competitive and not go in the red. Discussed that the current Rush Fund system isn't working, and Board suggests that SLA keeps the Rush funds and the MA's pay less fees. This allows group to determine if they want to lower fees to stay competitive or keep fees where they are and make up fees that way. Now that we know what is going on with the Rush season can sit down and figure out what the fee structure will be and send out an email vote around December 15th.

h. Database

- a. B. Pottle went over the Database
- b. G. Tornato brought up that this is mandatory and if a MA doesn't comply, they will not be a member in good standing and will forfeit MAP Funding.









i. Saskatchewan A League

- a. A. Kratz discussed the new SLA A league.
- b. T. Harding asked for a definition and more information, which A. Kratz provided.
- c. G. Tornato discussed that the larger MA's have moved to no double carding
- d. A. Kratz fielded some general questions.
- e. J. Bexson asked that it is noted that not all MA's can double card players without hurting their MA's.
- f. January 31st is target date for full proposals on which MA's feel they will have teams for the leagues and whether they will double card or not.
- g. A. Kratz stated there will be a meeting coming up to discuss further.

j. Responsible Coaching Movement/CRC

- a. B. Chappell/S. Williams/B. Pottle spoke to this
- b. B. Chappell pointed out that this will not be cost to the Associations and since this has been put in place by the CLA so we must follow it, the Board just received information about this so will review and decide if anything needs to be added before bringing our own policy about it.

k. 2021 Canada Games

a. B. Pottle gave a brief overview on this, didn't get into too much detail as still waiting to see if it will be official or not.

34. 2019 ANNUAL GENERAL MEETING DATE AND LOCATION

- a. 2019 Sector Meetings/Awards Night
 - i. Swift Current Lacrosse offered to host the 2019 SLA Sector Meetings and Awards Night.

RESOLVED THAT: TO HOST THE 2019 SLA SECTOR MEETINGS IN SWIFT CURRENT ON THE OCTOBER 26^{TH} WEEKEND.

- G. Tornato (SLA) / R. Lincoln (WLA)
- Discussion: None
- CARRIED









- b. 2019 Annual General Meting
 - i. Saskatoon Box Lacrosse Association offered to host the 2019 SLA Annual General Meeting.

RESOLVED THAT: TO HOST THE 2019 SLA ANNUAL GENERAL MEETING IN SASKATOON WITHIN FOUR MONTHS OF THE SLA FISCAL YEAR END.

- R. Lincoln (WLA) / B. Chappell (SLA)
- Discussion: None
- CARRIED

35. ELECTIONS

ELECTION OF THE EXECUTIVE

- V.P. of Planning/Development
- V.P. of Indigenous Development
- President
- V.P. of Operations
- V.P. of Finance
- V.P. of Marketing

Open for Election (2 Years)

Open for Election (2 Years)

Open for Election (2 Years)

Not open for Election (1 year remaining)

Not open for Election (1 year remaining)

Not open for Election (1 year remaining)

RESOLVED THAT: TO USE SECRET BALLOT FOR VOTING IF MORE THAN ONE CANDIDATE IS NOMINATED FOR A POSITION.

- R. Trobak / B. Chappell
- CARRIED
- a. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR V.P. OF PLANNING/DEVELOPMENT
 - o R. Trobak nominates Gerald Tornato, D. Elliott seconds, and G. Tornato accepts.
 - o S. Williams asks if there are any more nominations and hears none.
 - o S. Williams asks for a second time if there are any more nominations and hears none.
 - o S. Williams asks for a third and final time if there are any more nominations and hears none.
 - o R. Trobak moves to ceases nominations, D. Elliott seconds

RESOLVED THAT: ACCEPT GERALD TORNATO AS SLA V.P. OF PLANNING AND DEVELOPMENT

- R. Trobak/ D. Elliott
- CARRIED









- b. S. WILLIAMS OPENS THE FLOOR FOR NOMINATIONS FOR V.P. OF INDIGENOUS DEVELOPMENT
 - o B. Chappell nominates Mandy Currie, B. Fetch seconds, and M. Currie accepts.
 - o S. Williams asks if there are any more nominations and hears none.
 - o S. Williams asks for a second time if there any more nominations and hears none.
 - o S. Williams asks for a third and final time if there are any more nominations and hears none.
 - o B. Chappell moves to cease nominations, D. Elliott seconds.

RESOLVED THAT: ACCEPT MANDY CURRIE AS SLA V.P. OF INDIGENOUS DEVELOPMENT

- B. Chappell/B. Fetch
- CARRIED
- c. J. SCHMELTZER OPENS THE FLOOR FOR NOMINATIONS FOR PRESIDENT
 - o B. Fetch nominates Shawn Williams, J. Laprairie seconds, and S. Williams accepts
 - o C. Johnson nominates Brad Chappell, G. Tornato seconds, and B. Chappell accepts
 - o J. Schmeltzer asks if there are any more nominations and hears none.
 - o J. Schmeltzer asks for a second time if there are any more nominations and hears none.
 - o J. Schmeltzer asks for a third and final time if there are any more nominations and hears none.
 - o B. Fetch moves to cease nominations, D. Elliott seconds.
 - o Due to conflict of interest, A. Kratz stands in place of T. Chappell as a scrutineer.

RESOLVED THAT: SHAWN WILLIAMS IS ELECTED FOR PRESIDENT

CARRIED BY MAJORITY VOTES

RESOLVED THAT: TO DESTROY BALLOTS

- T. Harding/J. Laprairie
- CARRIED
- A. Kratz and J. Schmeltzer destroy the ballots.









SECTOR CHAIRPERSONS ELECTED AT SECTOR MEETINGS (1 YEAR TERMS)

a. The Box Sector elected <u>Randy Trobak</u> as Box Sector Chair on Saturday, October 27th at the 2018 Box Sector Meeting held in Saskatoon, SK.

RESOLVED THAT: TO ACCEPT RANDY TROBAK AS BOX SECTOR CHAIR AS ELECTED AT THE 2018 SLA BOX SECTOR MEETING.

- B.Chappell/T.Froese
- CARRIED
- b. The Field Sector elected <u>Sheena Hubelit</u> as Field Sector Chair on Sunday, October 28th at the 2018 Field Sector Meeting held in Saskatoon, SK.

RESOLVED THAT: TO ACCEPT SHEENA HUBELIT AS FIELD SECTOR CHAIR AS ELECTED AT THE 2018 SLA FIELD SECTOR MEETING

- B. Chappell/T. harding
- CARRIED
- c. The Coaching Sector elected <u>Javan Bexson</u> as Coaching Sector Chair on Sunday, October 28th at the 2018 Coaching Sector Meeting held in, Saskatoon, SK

RESOLVED THAT: TO ACCEPT JAVAN BEXSON AS COACHING SECTOR CHAIR AS ELECTED AT THE 2018 SLA COACHING SECTOR MEETING

- B. Chappell/M. Seeman
- CARRIED
- d. The Officiating Sector elected <u>Marcus Fischer</u> as Officiating Sector Chair (RIC) on Sunday, October 28th at the 2018 Officiating Sector Meeting held in Saskatoon, SK.

RESOLVED THAT: TO ACCEPT MARCUS FISCHER AS OFFICIATING SECTOR CHAIR (RIC) AS ELECTED AT THE 2018 SLA OFFICIATING SECTOR MEETING

- B. Chappell/A. Stewart
- CARRIED









e. The Women's sector elected Darcy Ratt as Women's Sector Chair on Sunday, October 28th at the 2018 Women's Sector Meeting held in Saskatoon, SK.

RESOLVED THAT: TO ACCEPT DARCY RATT AS WOMEN'S SECTOR CHAIR AS ELECTED AT THE 2018 SLA WOMEN'S SECTOR MEETING

- M. Currie/S. Hubelit
- CARRIED
- T. Harding gave an update on the recent announcement of the IOC and Olympics.

36. ADJOURNMENT

B. Chappell motions to adjourn at 1:34pm.







SASKATCHEWAN LACROSSE ASSOCIATION INC. FINANCIAL STATEMENTS OCTOBER 31, 2019

INDEPENDENT AUDITOR'S REPORT

To the Members of Saskatchewan Lacrosse Association Inc.

Qualified Opinion

I have audited the accompanying financial statements of Saskatchewan Lacrosse Association Inc. (the Entity), which comprise the statement of financial position as at October 31, 2019 and the statements of operations, statement of net assets and statement of cash flows for the period of September 1, 2018 to October 31, 2019, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In my opinion, except for the effects, if any, of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Saskatchewan Lacrosse Association Inc. as at October 31, 2019 and its financial performance and its cash flows for the period of September 1, 2018 to October 31, 2019 in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many non-profit organizations, Saskatchewan Lacrosse Association Inc. derives part of its revenue from membership fees, donations and other fundraising activities, the completeness and classification of which are not susceptible to satisfactory audit verification. Accordingly my verification of these transactions was limited to accounting for the amounts recorded in the records of the Association and I was not able to determine whether any adjustments might be necessary to the revenues, statement of operations, assets and net assets.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Entity in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled our other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the

basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Regina, Saskatchewan

Marcia Herback CPA, CA

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SASKATCHEWAN LACROSSE ASSOCIATION INC. STATEMENT OF FINANCIAL POSITION AS AT OCTOBER 31, 2019

(with comparative figures for August 31, 2018)

	2019	2018
ASS	ETS	
Current assets		
Cash and cash equivalents	\$ 154,838	\$ 334,922
Accounts receivable	171,603	314,477
Inventory	12,955	19,198
Prepaid expenses	31,265	15,803
Sport Legacy Fund (Note 3)	42,618	38,517
	413,279	722,917
Tangible capital assets (Note 4)		1,249
	\$ 413,279	\$ 724,166
LIABI	LITIES	
Current liabilities		
Accounts payable and accrued liabilities	\$ 85,171	\$ 205,716
Team refundable deposits	2,400	2,400
Deferred Sport Legacy Fund (Note 3)	42,618	38,517
Deferred revenue (Note 5)	35,015	119,800
	165,204	366,433
NET A	SSETS	
		1 240
Invested in tangible capital assets Appropriated net assets (Note 6)	24,211	1,249 33,460
Unrestricted net assets	223,864	323,024
Officstricted fiet assets	248,075	357,733
	\$ 413,279	\$ 724,166
	<u>\$ 413,279</u>	<u>\$ 724,100</u>
See accompanying notes		
Approved on Behalf of the Board		
Director		
Director		

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SASKATCHEWAN LACROSSE ASSOCIATION INC. STATEMENT OF OPERATIONS

FOR THE PERIOD OF SEPTEMBER 1, 2018 TO OCTOBER 31, 2019

(with comparative figures for the 12 month period ended August 31,2018)

		2019		2018
Revenue				
Saskatchewan Lotteries Trust Fund (Schedule 1)	\$	220,200	\$	211,400
Canadian Lacrosse Association		5,224		6,165
Self help (Schedule 2)		838,413		1,078,447
		1,063,837		1,296,012
Expenditure				
Administration (Schedule 3)		263,313		214,381
Capacity/Interaction (Schedule 4)		151,213		178,372
Participation (Schedule 5)		168,329		169,977
Excellence (Schedule 6)		281,872		276,695
Membership Assistance Program (Schedule 7)		44,538		38,299
Categorical and other expenses (Schedule 8)		264,230		435,554
		1,173,495		1,313,278
Excess (deficiency) of revenues over expenditures	<u>\$</u>	(109,658)	<u>\$</u>	(17,266)

See accompanying notes

SASKATCHEWAN LACROSSE ASSOCIATION INC. STATEMENT OF CHANGES IN NET ASSETS

FOR THE PERIOD OF SEPTEMBER 1, 2018 TO OCTOBER 31, 2019

(with comparative figures forthe 12 month period ended August 31, 2018)

Net Assets	Uı	nrestricted	Invested in Tangible Capital Assets	Internally Restricted Assets	<u>2019</u>	2018
Balance, beginning of year	\$	323,024	1,249	33,460	\$ 357,733	\$ 374,999
Excess (deficiency) of revenues over expenditures		(109,658)	-	-	(109,658)	(17,266)
Amortization		1,249	(1,249)	-	-	-
Interfund transfers (Note 6)		9,249		(9,249)	 	
Balance, end of year	\$	223,864		24,211	\$ 248,075	\$ 357,733

See accompanying notes

SASKATCHEWAN LACROSSE ASSOCIATION INC. STATEMENT OF CASH FLOWS

FOR THE PERIOD OF SEPTEMBER 1, 2018 TO OCTOBER 31, 2019 (with comparative figures for the 12 month period ended August 31, 2018)

		2019	2018
Operating activities			
Excess of revenues over expenditures	\$	(109,658)	\$ (17,266)
Items not involving an outlay (receipt) of cash	1	1.240	1.240
Amortization		1,249	 1,249
		(108,409)	(16,017)
Net change in non-cash operating working			
capital balances			
Accounts receivable		142,874	22,751
Sport Legacy Fund		(4,101)	(4,010)
Prepaid expenses		(15,462)	5,083
Inventory		6,243	(5,005)
Accounts payable and accrued liabilities		(120,545)	(108,227)
Deferred Sport Legacy Fund		4,101	4,010
Deferred revenue		(84,785)	 74,000
Cash used in operating activities		(180,084)	 (27,415)
Decrease in cash		(180,084)	(27,415)
Cash position, beginning of year		334,922	362,337
Cash position, end of year	<u>\$</u>	154,838	\$ 334,922

See accompanying notes

SASKATCHEWAN LACROSSE ASSOCIATION INC. NOTES TO THE FINANCIAL STATEMENTS OCTOBER 31, 2019

1. Status and nature of activities

Saskatchewan Lacrosse Association Inc. is the provincial sport governing body dedicated to the promotion of lacrosse for all and the development of competitive excellence. The Association is incorporated under the Non-Profit Corporations Act of Saskatchewan. Under present legislation, no income taxes are payable on the reported income of such operations.

2. Summary of significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies.

Tangible capital assets

Tangible capital assets are initially recorded at cost. Amortization is provided for using the straight-line method over the estimated useful lives of the assets at the following annual rates:

Computer hardware 3 years Computer software 3 years Equipment 3 years

Revenue recognition

Grants from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation are received out of the net proceeds of lottery ticket sales in Saskatchewan. These grants have been recorded as revenue by the Association as approved by Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreations. Accordingly, any amounts not received by year end are shown as grant receivable and any amounts received relating to the next fiscal period are shown as deferred grant revenue.

Financial instruments

The Saskatchewan Lacrosse Association Inc. initially measures its financial assets and financial liabilities at fair value. It subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets subsequently measured at amortized cost include cash and cash equivalents and accounts receivable. Financial liabilities subsequently measured at amortized cost include accounts payable and accrued liabilities.

Management estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amount of revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be significant.

3. Sport Legacy Fund

The fund of deposit and the offsetting deferred revenue from the Sport Legacy Fund consists of donations based on various programs and top-up contributions made by Sask Sport Inc. To qualify for the additional top-up contributions made by Sask Sport Inc, the Association is required to leave the original amount of donation in the Sport Legacy Fund for a minimum of 5 years.

SASKATCHEWAN LACROSSE ASSOCIATION INC. NOTES TO THE FINANCIAL STATEMENTS OCTOBER 31, 2019

4.	Tangible	capital	assets

	 Cost	Accumulated Amortization	 2019 Net Book Value	N	2018 et Book Value
Computer hardware	\$ 16,344	16,344	\$ -	\$	1,249
Computer software	729	729	-		-
Equipment	8,484	8,484	 -		
	\$ 25,557	25,557	\$ -	\$	1,249

5. Deferred revenue

During 2019, Saskatchewan Lacrosse Association Inc. received \$NIL (2018 - \$119,800) from the Saskatchewan Lotteries Trust Fund for expenses which will occur in the following fiscal year.

The remaining deferral of \$35,015 is monies received from SaskSport Inc. for Indigenous Sport Enhancement for expenses which will occur in the following fiscal year.

6. Appropriated net assets

The Board of Directors of Saskatchewan Lacrosse Association Inc. has established a Box Lacrosse Contingency Fund and a Field Lacrosse Contingency Fund for the purpose of accumulating funds for the future development in these areas. A fee of one dollar per player is assessed annually as a contribution towards the fund.

During the year \$2,557 (2018 - \$2,418) was contributed to the Box Lacrosse Contingency Fund and \$1,292 (2018 - \$1,197) was contributed to the Field Lacrosse Contingency Fund. The Field Lacrosse Contingency Fund had expenses of \$1,623 (2018 - \$NIL) and had an ending balance of \$7,728 (2018 - \$8,059). Box Lacrosse Contingency Fund had expenses of \$11,475 (2018 - \$2,500) and had an ending balance of \$16,483 (2018 - \$25,401).

7. Economic dependence

Saskatchewan Lacrosse Association Inc. receives a significant portion of its revenue from grants received from Saskatchewan Lotteries Trust Fund for Sport, Culture and Recreation. As a result, the Association is dependent upon the continuance of these grants to maintain operations at their current level.

8. Financial instruments

Saskatchewan Lacrosse Association Inc. is exposed to various risks through its financial instruments. The following analysis provides a measure of the Saskatchewan Lacrosse Association Inc.'s exposure and concentrations at October 31, 2019:

Credit risk

Credit risk arises from the potential that a party may default on their financial obligations, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the Association could incur a financial loss. The Association is exposed to credit risk with respect to cash and cash equivalents and accounts receivable. The Association manages its credit risk by placing cash with major financial institutions. Credit risk for accounts receivable is managed by the credit quality and diverse debtor base and creating an allowance for bad debts where applicable.

SASKATCHEWAN LACROSSE ASSOCIATION INC. NOTES TO THE FINANCIAL STATEMENTS OCTOBER 31, 2019

8. Financial instruments cont'd

Liquidity risk

Liquidity risk is the risk that the Association may not be able to meet a demand for cash or fund its obligations as they come due or not being able to liquidate assets in a timely manner at a reasonable price. The Association is exposed to liquidity risk with respect to its accounts payable and accrued liabilities but manages its liquidity risk by holding assets that can be readily converted into cash.

Interest rate risk

Interest rate risk is a type of market risk that refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in market interest rates. The Association is exposed to interest rate risk with respect to its cash and cash equivalents and its effect on interest income. Fluctuations in interest rates do not have a significant effect on cash due to the fact that interest income is not a major percentage of total revenue.

9. Change in fiscal year

During the year the Organization made a motion and changed the fiscal year from August 31 to October 31.

10. Comparative figures

Certain comparative figures have been reclassified to conform with the current year's presentation.

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SASKATCHEWAN LACROSSE ASSOCIATION INC. SCHEDULES TO FINANCIAL STATEMENTS

FOR THE PERIOD OF SEPTEMBER 1, 2018 TO OCTOBER 31, 2019

(with comparative figures for the 12 month period ended August 31, 2018)

	2019	2018
Saskatchewan Lotteries Trust Fund, Spor	t Division	Schedule 1
Annual funding \$	175,700	\$ 150,600
Membership assistance program	44,500	38,300
Hosting grant		22,500
<u>\$</u>	220,200	<u>\$ 211,400</u>
Self help		Schedule 2
Internal		Schedule 2
Competition and clinic fees \$	12,129	\$ 26,481
Membership fees	50,888	141,459
Membership assessment	3,849	3,615
Team/Athlete fees	184,190	143,651
External	ŕ	,
Fundraising		
Fundraising and SLA/Team Sask Sponsorships	76,985	54,444
Saskatchewan Rush 50/50 Revenue	400,061	597,182
Saskatchewan Rush 50/50 SLGA Grant	75,000	100,000
Donations	4,810	25
Interest	2,864	1,695
ISEP - Indigenous Sport Enhancement Grant	8,335	-
Sales	13,839	3,012
Other government grants	5,308	6,883
Miscellaneous revenue	155	
<u>\$</u>	838,413	<u>\$ 1,078,447</u>

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FOR THE PERIOD OF SEPTEMBER 1, 2018 TO OCTOBER 31, 2019

(with comparative figures for the 12 month period ended August 31, 2018)

		2019		2018
Administration		:	S	chedule 3
Amortization	\$	1,249	\$	1,249
Audit and accounting	·	8,872		8,455
Bad debt		255		237
Criminal record checks		4,489		_
GST write-off		<u>-</u>		11,655
History book		-		(420)
Insurance		16,813		10,772
Legal fees		10,072		2,005
Office operations		46,982		52,463
Staff salaries and benefits		163,194		113,800
Staff and Board travel		11,387		14,165
	\$	263,313	\$	214,381
Capacity/Interaction			S	chedule 4
Awards and recognition	\$	25,725	\$	-
	P		Ψ	7 102
Clothing Communication/Marketing Coordinator		26,248		7,192 12,200
Fundraising Coordinator		-		24,547
Hosting		11,000		22,500
Marketing and promotions		24,065		25,166
Meetings		24,003		23,100
Annual general meeting		8,182		27,938
Executive and other meetings		11,945		21,719
Sector meetings		16,381		-
National meetings		15,830		18,300
Membership		564		82
Staff and volunteer development/recognition		4,264		10,461
Website online registration		7,009		2,394
Planning and policy development		-		5,873
	\$	151,213	\$	178,372
Participation			S	chedule 5
Athlete development				
Competition	\$	75,335	\$	92,739
Introductory programs		7,564		15,494
Try Lacrosse School Program		32,544		8,422
Coaching development		13,725		13,809
Officials development		9,231		8,968
Technical materials		8,764		12,969
Target group - Aboriginal development		21,166		17,576
• •	\$	168,329	\$	169,977

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SASKATCHEWAN LACROSSE ASSOCIATION INC. SCHEDULES TO FINANCIAL STATEMENTS

FOR THE PERIOD OF SEPTEMBER 1, 2018 TO OCTOBER 31, 2019

(with comparative figures for the 12 month period ended August 31, 2018)

		2019		2018
Excellence			S	chedule 6
Athlete development				
Athlete assistance	\$	5,000	\$	-
Competition		214,989		219,931
Talent identification		16,739		19,133
Training		32,641		23,502
Coaching and coach development				
Coaching development		7,013		350
Officials development		5,490		13,779
	<u>\$</u>	281,872	<u>\$</u>	276,695
Membership Assistance Program			S	chedule 7
East Central Lacrosse Association	\$	1,236	\$	1,233
Estevan Lacrosse Association		2,663		2,405
Kelvington Lacrosse Association		706		-
Melfort Lacrosse Association		1,103		708
Moose Jaw Lacrosse Association		2,791		2,232
Prince Albert Lacrosse Association		4,630		4,308
Queen City Minor Box Lacrosse Association		9,436		6,943
Regina Men's Field Lacrosse Association		554		265
Saskatoon Box Lacrosse Association		11,031		10,135
Saskatoon Field Lacrosse Association		3,540		3,513
Swift Current Lacrosse Association		2,428		2,257
Weyburn Lacrosse Association		2,879		2,801
Yorkton Lacrosse Association		1,541		1,499
	\$	44,538	\$	38,299
Categorical and other expenses				chedule 8
Aboriginal Excellence Grant	\$	8,335	\$	-
National dues/affiliations		16,407		12,171
Other		-		50
Other fundraising expenses		123,646		79,241
Prior year adjustments		10,151		6,824
Progressive 50/50 expenses		-		861
Saskatchewan Rush 50/50 expenses				
Bank charges		757		-
Gardia Security		1,107		-
Miscellaneous expenses		40		201,145
SaskTel Center Contract		50,452		67,631
Tap 50/50	 	53,335		67,631
	<u>\$</u>	264,230	\$	435,554

SASKATCHEWAN LACROSSE ASSOCIATION INC. SCHEDULE TO FINANCIAL STATEMENTS REVENUE AND EXPENSES RUSH 50/50

FOR THE PERIOD OF SEPTEMBER 1, 2018 TO OCTOBER 31, 2019

(with comparative figures for the 12 month period ended August 31, 2018)

		2019		2018
Revenue				
Ticket sales	\$	800,476	\$	1,297,150
Prizes		(400,415)		(648,575)
	<u></u>	400,061		648,575
Expenses				
Administration expenses				
Bank charges		757		-
Cash shortages		-		1,536
Miscellaneous expenses		40		-
SaskTel Center contract		50,452		67,631
Security		1,107		-
Tap 50/50		53,335		67,631
Total administration expenses		105,691		136,798
Proceeds of April 14, 2018 game to Humboldt Broncos	<u> </u>			49,857
Excess of revenue over expenses	\$	294,370	<u>\$</u>	461,920



2020 CALENDAR (TOURNAMENTS)

February 2020

MONDAY	TUESDAY	WEDNESDAY	THURSDA	FRIDAY	SATURDAY	SUNDAY
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15 SBLA Jailbreak 4X4 Box To	16 ournament (8U - Senior)
17	18	19	20	21	BOX TEAM SASK CAN	FIELD MP (Open Try Outs) - MOOSE JAW
24	25	26	27	28	29 LAX DAY IN SASK	1
2	3	NOTES	Į			_

March 2020

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
24	25	26	27	28	29	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	BOX TEAM SASK CAMP (O	22 FIELD pen Try Outs) - SASKATOO
23	24	25	26	27	28	29
30	31	NOTES				









April 2020

MONDAY	TUESDAY	WEDNESDA'	THURSDAY	FRIDAY	SATURDAY	SUNDAY
30	31	1	2	3	4	5
					BOX TEAM SASK INVITATION	FIELD AL TRY OUTS - Location TBD
6	7	8	9	10	11	12
13	14	15	16	17	18	19
			*		SWIFT CURRENT 14U & 16U B	OX B
20	21	22	23	24	25	26
					SBLA CDP 12U, 14U & 16U BO)X A
27	28	29	30	1	2	3

4 NOTES 10U - Novice, 12U - Pee Wee, 14U - Bantam, 16U - Midget

May 2020

MONDAY	TUESDAY	WEDNESDA	THURSDAY	FRIDAY	SATURDAY	SUNDAY
27	28	29	30	1	2	3
					PA TYKE BREAKER BOX	
				SWIFT CU	RRENT TOURNAMENT 10U AN	ID 12U BOX B
4	5	6	7	8	9	10
				SFLA	FESTIVAL - 11U, 13U, 15U, 18	U FIELD
					QCMBL NOVIC	E 10U BOX
11	12	13	14	15	16	17
			. (20	SBLA :	SILVER STICK TOURNAMENT 1	2U BOX B
					SBLA JU	JSTIN SPROAT TOURNAMENT
18	19	20	21	22	23	24
				QCMBL BARRACU	DA TOURNAMENT 10U, 12U,	14U, AND 16U BOX
25	26	27	28	29	30	31
				STURGIS	S FIELD FESTIVAL - 8U, 11U, 13	U, 15U, 18U
				PRINCE	ALBERT CLASSIC 10U, 12U, ANI	D 14U BOX B
1	2	NOTES 1	OU - Novice, 12	J - Pee Wee, 14U -	Bantam, 16U - Midget	









June 2020

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6	7
					MOOSE JAW 12U BOX A	. & B
					MOOSE JAW 14U BOX	(B
					YORKTON FIELD	FESTIVAL - All Ages
8	9	10	11	12	13	14
				FIELD PROVIN	13U, 15U, AND 18U NCIAL CHAMPIONSHIPS	
15	16	17	18	19	20	21
					PGLL JR. B PLAYOFF	S
				SLA 10U F	PROVINCIAL FESTIVAL -	SASKATOON
						SB IN HOUSE CLASSIC
22	23	24	25	26	27	28
					PGLL SR PLAYOFFS	
29	30	1	2	3	4	5

6 7 NOTES 10U - Novice, 12U - Pee Wee, 14U - Bantam, 16U - Midget

July 2020

MONDAY	TUESDAY	WEDNESDA	THURSDA	FRIDAY	SATURDAY	SUNDAY	
29	30	1	2	3	4	5	
				MINOR B	12U , 14U OX HOUSE PROVINCIAL		PS - SASKATOON
6	7	8	9	10	11	12	
							NAIG
13	14	15	16	17	18	19	
NAIG	NAIG	NAIG	NAIG	NAIG	NAIG		NAIG
20	21	22	23	24	25	26	
				MIN	12U, 14U IOR BOX A PROVINCIAL		PS - REGINA
27	28	29	30	31	1	2	

3 4 NOTES 10U - Novice, 12U - Pee Wee, 14U - Bantam, 16U - Midget









The following rules were approved by vote of the membership at the General Assembly held in Netanya Israel, July 2018. The rules will take effect for all FIL international play October 1st 2018 and will be used at the 2020 U19 Men's World Lacrosse Championship. Member nations are free to implement at timeline that best suits their individual needs.

	Rule #	RULE WORDING
	29.1	The game shall be divided into 4 periods of 15 minutes duration each
<u>l</u>	29.2	During the last 30 seconds of the first, second and third quarters, the last 2 minutes of the fourth quarter, and during any overtime period, the game-clock and, if applicable, the penalty clock(s) shall stop whenever the ball becomes dead, and then shall restart whenever play is restarted.
		This shall apply for all stoppages, including the scoring of a goal.
		Such a stoppage of play shall not be considered to be an official time-out for the purpose of illegal substitution, the gate or the coaches' area, unless an official time-out is specifically requested by a referee or by the CBO
L	29.3	At the end of each quarter, the teams shall change ends. The interval between the first and second quarters shall be of 2 minutes' duration. At half-time, the interval shall be 10 minutes long. At three- quarter time, the interval shall be 2 minutes.
1	31.2	In the event of the score being tied at the end regulation playing time, play shall be continued, after a two-minute intermission, with sudden victory overtime. In sudden victory overtime teams shall play periods of 4 minutes each until a goal is scored, thus deciding a winner. The game ends upon the scoring of the first goal. There will be a two-minute intermission between sudden victory periods.
		The following "sudden victory" procedure will take place: i) The referees shall call together the captains of each team at the center of the field at the end of regulation play and during the 2-minute intermission. The head referee shall toss a coin to determine choice of goal to defend, the visiting captain shall call.
43		 ii) All periods of overtime shall start with a face-off as at the start of each quarter, subject to the provisions of Rule 34.1 being followed.



Summary of 2018 Approved Men's Lacrosse Rule Changes

Rule #	RULE WORDING
	The teams shall change ends between overtime periods.
33.1	The game officials shall call together the captains of each team at the center of the field approximately 5 minutes before the start of the game.
	The Head referee shall toss a coin to determine choice of goal to defend, the visiting captain shall call the toss.
	At this time, any special ground rules shall be explained.
37.1	Once the referee has signalled that the ball is ready for play, the restart shall occur in the same relative position where the ball was when play was stopped. The official shall resume play as quickly as possible. If an opposing player is within five yards of the player that has been awarded the ball, and the official blows the whistle to restart play, the opposing player is not allowed to defend the ball until he reaches a distance of five yards from the opponent. A violation will be a flag down (slow whistle) for delay of game. On any restart, no offensive player may be within 5 yards of the player with the ball. The Referee shall clearly indicate the player who is going to re-start to the opposing goalkeeper on a dead ball (non-quick restart situations) restart that is below the restraining lines in the awarded team's offensive end.
61.18	Once the ball has been cleared into the goal area, the ball shall not return to the defensive half of the field through actions of the offensive team. If this occurs, it is an over and back violation. The result is an immediate turnover and a quick restart for the offended team.
	If the ball does not touch or go over the midline, no infraction has occurred.
	Defensive players may legally bat the ball to keep it in the offensive half of the field, but if it is possessed and their feet are in the defensive half, it shall be a turnover.

January 2019 January 2019



Summary of 2018 Approved Men's Lacrosse Rule Changes

2	Rule #	RULE WORDING
61	61.18	An over and back violation does not occur in the following situations:
		1. A shot that leaves the offensive half of the field.
		2. A loose ball that leaves the offensive half of the field and was last touched by the defensive team.
		3. A loose ball that is leaving the offensive half of the field and the defense is called for a loose ball violation (or play-on) or caused the ball to go out of bounds in the defensive end.
		A.R. 61.2 Red 1 steps into the goal area with possession of the ball. Red 1 attempts a pass to Red 2 that is not caught, and the ball rolls toward the midline. Red 3, who is standing on his defensive half, bats the ball preventing it from crossing the midline without gaining possession. Red 2 picks up the ball, which never crosses the midfield line.
		RULING: Play continues.
99	65.1	A team is considered offside when it has no more than 10 players on the field (including players in the penalty box), AND: a. It has more than six men in its attack half of the field (between the centerline and the end line) including men in the penalty box, OR b. It has more than seven men in its defensive half of the field (between the centerline and the end line) including men in the penalty box.
		Note 1: If a player, seeing that he is going to be offside before he can stop, instead runs out of bounds, no penalty shall result from the failure of that player's team to have the required number of men in either end of the field, as long as the player returns immediately to field on the appropriate half of field.
99	65.5	When determining whether a team is offside, a player whose body (including a gloved hand on the crosse but not including the crosse itself) touches or steps on or across the center line is considered to be have entered that half of the field.
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Summary of 2018 Approved Men's Lacrosse Rule Changes

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January 2019



BOARD REPORTS



PRESIDENT'S REPORT

I would first like to say thank you to all involved in making 2020 a successful year for Saskatchewan Lacrosse. I see the hard work and dedication that is given to grow our sport each day and it is very much appreciated. Without all of you, we wouldn't be where we are today.

Time has a way of passing by much faster than one realizes. Its been 20 years since I became involved in Saskatchewan Lacrosse. Starting out with taking my sons to a Try Lacrosse clinic in Prince Albert, all of us were hooked on Lacrosse. I was fortunate to have the support of many others in the community to establish and build Prince Albert Lacrosse. I'm very proud of how this organization has grown into a pillar of the SLA.

Moving to help grow the SLA had many challenges but even more rewards as we as an ever-evolving Association pushed through barriers to become a front-line sport in Saskatchewan. It has taken years to get to this point, yet the best is yet to come for the SLA! Countless meetings, phone calls and discussions have been more than worth it to me. One doesn't just build an Association, you build relationships, an extended family that grows every year. The SLA is a huge part of me and will always be.

I'm grateful for the support of my family who give up so I can indulge my passion for lacrosse. Thank you to the SLA past office staff for your efforts. Thank you to Bridget for your drive and dedication these past 7 years, I will miss our daily conversations and your endless enthusiasm!! Chris, you are an inspiration to me in how to smash through whatever is put in front of a person. To the Board, my heartfelt thanks to your passion to grow the sport of Lacrosse in Saskatchewan. We might have disagreed on how to achieve a certain goal, but we were always in agreement on making Saskatchewan Lacrosse the best it could be.

This report is the most difficult one I have written as it brings back many great memories. Words on a page don't truly do justice to how much the SLA, staff, board, volunteers mean to me.

Thank you once again for having the honour of helping to guide the Saskatchewan Lacrosse Association for the past 15 years.

Thank you,

S. Williams

Shawn Williams | President Saskatchewan Lacrosse Association









V.P. OF OPERATIONS REPORT

2019 again was another busy year working rush games promoting lacrosse and answering questions, did Team Sask player evaluations in Moose Jaw and Saskatoon as well attended tournaments to evaluate players went with the midget team to nationals as an assistant coach. Continuing to work on policy manuals. Chaired disciplinary committee. With the continued growth of Lacrosse 2020 season looks to be another exciting and busy year.

Yours in Lacrosse,

B. Chappell

Brad Chappell | V.P. of Operations Saskatchewan Lacrosse Association









V.P. OF PLANNING AND DEVELOPMENT

Two years in my position and one year into this term, I am excited with what we have accomplished and what the future Saskatchewan Lacrosse looks like.

In 2019 we saw growth in a few different ways. We have 2 new Associations put forward letters of intent (Standing Buffalo and Lumsden). They will fall under the guidance of Queen City Box Lacrosse for the 2020 season. Without letting the cat out of the bag, there are plans on targeting 2 new areas in 2020 through programs and the board in getting these areas developed.

Field Lacrosse saw some exciting growth resulting in the largest provincials ever held in their history.

Female Lacrosse continues to grow especially with the announcement that Lacrosse will be a part od the 2022 Canada Summer Games.

The SLA Try Lacrosse program saw a significant boost in 2019 with the Saskatchewan Rush jumping on board with their \$15K financial contribution and the participation of some of their players. A big thanks needs to be mentioned for Bridgette Pottle and Chris Lesanko for all the work they have done and continue to do. This program keeps getting bigger and better every year.

The South Saskatchewan Lacrosse League had another successful year and looking forward to 2020 with the addition of Lumsden and Standing Buffalo. Queen City Box Lacrosse has also voted to remain in the SSLL for Midget, Bantam and Pee Wees will play an interlocking schedule.

In Conclusion, proud of what the Staff and Board have accomplished and eagerly looking forward to 2020.

Respectfully submitted

G. Tornato

Gerald Tornato | V.P. Planning & Development Saskatchewan Lacrosse Association









V.P. OF MARKETING

This was a busy year for the SLA in regards to marketing and promotion.

The Try Lacrosse programs are being successfully utilized throughout sections of the province.

This past year we continued on the marketing plan with our promotion booth at Saskatchewan Rush home games. This has had us in the sporting community communicating why everyone should play our sport.

Our social media advertising has been very successful for organization with more followers than we have had in the past and it continues to grow. We have exciting new videos that have been produced this past two years and these are on our social media sites. We now have a library of footage that can be used for developing future promotional material.

We have some new exciting print media available for all MAs to use in their adverting campaigns.

This past year have continued with and made new sponsorship deals with several major national brands and many local businesses. These have proven to be very popular with the player and fans.

This past year there was a new "A" league started in the province this has brought visibility of the game to many more spectators and new potential players.

There has been growth on the female game in the province with QCMBL's Queen's Lacrosse program. Other centres are now developing female programs for the coming year.

We have made great inroads in rural growth with programs starting throughout the province.

There is also a new partnership with the Kinsmen to start a new inner-city league in Saskatoon this next year. These new programs will bring new eyes to the sport which will help us be known throughout the province.

We need to continue to promote the game to the youngest age levels and to grow the female and rural interest in the game. We will also need to start to market to areas of the province that are not currently playing our game but have shown an interest.

Together with you in the game,

D. Ellíott

Duncan Elliott | V.P. Marketing Saskatchewan Lacrosse Association









BOX SECTOR CHAIR REPORT

Our numbers in the 2019 season have gone up and down across the board. We still need to continue to find growth in our great game and continue to work together with new ideas to draw new players to the game. We have seen a small increase in female players, and this is an area that we need to grow.

We need to encourage our coaches to use all the tools they have to help our players develop and have more fun.

The South Sask league had another successful season there was a few bumps in the road at times with all the needs for the teams but with all the great coordinators, they made it a very successful season.

The PGLL seen growth again this year which was great to see having new junior teams join the league and be successful right away. I would like to send out a personal thanks to Chris for all his hard work and this is the reason for the success of the league.

New provincial A League had its first year and had a few growing pains but that is always something that happens, Alex has done an amazing job working through the hurdles to keep us going in the right direction.

Team Sask had the largest numbers we have ever seen even though we still have lots to do to improve the program I believe that we are on the right track. Our teams did well at all the events we attended from Pee Wee to Junior.

Hope to see everyone in the 2020 season let us keep the game growing!

Thank you,

R. Trobak

Randy Trobak | Box Sector Chair Saskatchewan Lacrosse Association









FIELD SECTOR CHAIR REPORT

2019 has been an exceptional year for Field Lacrosse in the Province of Saskatchewan, not only have we seen growth in our sector, we are starting to see the fruits of our labour with better success at Nationals, elite teams that have seen great success at U.S. tournaments and our Sr. Men's league that not only had a successful season but for the first time in over a decade we were able to send a Sr. team that represented our Province at Nationals at the Ross Victory Cup!! In the past couple years this sector has really pulled together to make these dreams become a reality.

It's truly exciting to think about what has been accomplished but none of these things would've been possible without our volunteers. I would like to recognize all the hard work and countless hours of volunteer time that has been put in by so many people, although I can't possibly name everyone if you are reading this and you sit on the board of your local field association or helped your local association in any way shape or form then I'm talking about you! THANK YOU!!

To the families of the volunteers, I thank you too! We appreciate you letting us borrow your loved ones, we recognize the hours and days that have been spent away from you as they volunteered their time for Lacrosse players and our sport. THANK YOU!

As I look back over the last couple years and see what has been accomplished, I am truly amazed!! Thank you for giving me to opportunity to be your chair over the past few years, together we have and will continue to accomplish GREAT things.

Cheers to a successful 2019! Here's to an even better 2020!

Thank you,

S. Hubelít

Sheena Hubelit | Field Sector Chair Saskatchewan Lacrosse Association









COACHING SECTOR CHAIR REPORT

This was my second year as the Coaching Sector Chair. I worked to complete my training as a Master Coach Developer. I was also busy getting certified as coach evaluator.

Great job by all coaching clinicians as we were able to certify more Competitive introduction coaches which was my focus this season. Overall the number of coaches was down this year, but the number of Competitive coaches was up.

I also had input into the section of the coaches for teams representing Team Saskatchewan in the Canada Summer Games 2021. This was a tough task to be a part of as there were many strong applications.

Some issues to report were the number of requests for coaches to be granted expectations to certifications to patriciate in either provincials or tournaments outside the province. Other issues were having enough clinics or getting individuals to attend our clinics. I feel we have a solution to combat both of these issues.

The plan for the future needs to include enhancing our clinic material through the trial and development of a live virtual clinic.

Overall, I'm happy with how our coaching at the field and box level has been elevating the play of our athletes. I am excited for the future of coaching lacrosse in Saskatchewan.

Thank you,

J. Bexson

Javan Bexson | Coaching Sector Chair Saskatchewan Lacrosse Association









OFFICIATING SECTOR CHAIR (RIC) REPORT

The 2019 season will go down as successful season for the Box and Field officials of the SLA.

We had some new officials that mostly consisted of new young officials eager to learn. We also had a few senior officials put the jersey back for the first time in few years. These are all positive signs moving forward to the 2020 Season.

With expansion of minor lacrosse in Saskatchewan (South Sask League) and our (A league) it's paramount that we continue to focus on creating consistency throughout the province. A few new ideas this year that I'd like to work towards are:

- Making sure every Minor Association, Minor league have an appointed RIC. These RICs are very important to helping create consistency we are looking for.
- Once we establish these positions, we will have a mandatory conference call headed of by self and the box/field sector chairs to address any current issues, problems or questions that have come up. This will also help us start forming a short list for officials for provincials and nationals. Overall the new leagues were a success this year.

Regarding Junior and Senior lacrosse, the PGLL continues to grow which is great for the game. We also saw a new team from Regina join the RMLL which is great for development of our more southern officials. One thing we are looking at Implementing this year is a 3 man mechanic for Junior and Senior PGLL games in Saskatoon and Regina to start. This will help us stay caught up and even ahead of what's coming for Junior A and senior B lacrosse.

Local A & B provincials received glowing reviews from coaches and parents regarding the officiating. I would like to personally thank all officials and RICs who did an amazing job.

Lastly, we had multiple officials attend Minor, Junior and Senior Nationals on both the box a field side. We received nothing but positive feedback about officials who represented our province with pride, hard work, dedication and respect. Once again thank you very much for representing Saskatchewan lacrosse in such a positive way. The officials that attend Nationals are Liam Kerr (Bantam Box), Tyson Miazga (Midget Box), Jeff Kitts (Founders Cup), Thomas Stanzeleit (U15/U18 Field), Dale Wilson (u15/U18 Field), Norm MacDonald (U15/U18 Field), Graham MacDonald (U15/U18 Field), and Nathan Adams (Ross Victory Cup).

Final thoughts going into the 2020 season. Never have things looked so positive going forward for officials in our province. There are lots of positives to build off, also there a lot of things we will continue to work on to keep the standard of officiating in our province at highest level we have seen in this provinces great history of lacrosse.









Thank you to all who helped towards this season, from all the officials, mentors, supervisors, and parents who provide rides for the kids to officiate. With no officials unfortunately there are no games. I look forward to working with all of you in the 2020 SLA lacrosse season. Please see below a report from Ian Wilson on the Field Officiating side:

This was a good year in the Field officiating sector. we saw a large increase in the number of officials, especially in the Yorkton/Sturgis areas. We are working hard on retainment as many refs do it for one or two years and then drop out. We are also trying hard to recruit more adult officials so that we are not always bringing in young teenagers only. We have had some success with this as we had 3-4 adults take the clinic this year. We were also excited to see a viable Men's league return this fall. Having a few more adult referees really helped on those weekends. We had 4 referees attend Jr. Nationals in Kamloops which was a try out for the World Junior Field Lacrosse Championships to be held next summer in Ireland. Thomas Stanzeleit, Dale Wilson, Norm MacDonald and Graham MacDonald all tried out and we should be hearing in the next couple of weeks who is chosen to go to Worlds. Nathan Adams attended the Sr. Men's Championships in Langley BC in October to round out our participation in the National tournaments. Overall, it was another successful year in Field lacrosse officiating. we look forward to continued growth and a good working relationship with clubs, leagues and the SLA

Thank you,

M. Fischer

Marcus Fischer | Officiating Sector Chair Saskatchewan Lacrosse Association









WOMEN'S SECTOR CHAIR REPORT

Since the last report Female Lacrosse continues to grow in Saskatchewan at a steady pace. We have had positive media coverage and generated an increase in female participation in all areas of lacrosse.

Highlights:

- Lacrosse Day in Saskatchewan, February 9, 2019- female athlete participation.
- 2019 Female Try Lacrosse Camps (February 23, 2019-Regina, March 3, 2019-Saskatoon, April 7, 2019-Prince Albert)

Female athletes of various ages from across Saskatchewan gathered to participate in hands on Try Lacrosse. The idea was to build confidence in the female athlete's skills and encourage participation during the season.

- Jail Break Tournament- First All-Female Lacrosse Team participated in the bantam division. February 2019
- Regina- Queens- Novice Girls Lacrosse team -complete season.
- Increased participation of female athletes in all division for Saskatchewan Lacrosse Box and Field Provincials 2019.
- Two female athletes participated in Box Nationals- Team Sask Pee Wee division.
- Team Saskatchewan U19 Women's Lacrosse try outs and team selection for North American Indigenous Games July 2020. All Female Coaching Staff.
- Coaching Staff selected for Canada Games 2021 U17 Women's Team Saskatchewan. All Female Coaching Staff. Development camps are in the planning stages to identify female athletes born 2005 and later.
- Increased numbers in female coaches certified.
- Increased numbers in certified Female Referees.
- Try Field Female Lacrosse Evenings-Saskatoon Summer 2019

It has been a year of growth for all areas of Women's Lacrosse. Moving forward the plan is to continue provide the support and opportunities for female athletes.

Thank you,

D. Ratt

Darcy Ratt | Women's Sector Chair Saskatchewan Lacrosse Association









STAFF/CONTRACTOR REPORTS



EXECUTIVE DIRECTOR REPORT

The 2019 season was one full of accomplishments. We had another year of growth (6%) which is a direct reflection of all the hard work of the Member Associations and our Volunteers. As most sports do, we still struggle with finding Coaches and Officials. Now that we have more Clinic Facilitators trained, it is our hope to be able to offer more clinics that make it easier for individuals to attend, and receive their certification without the hassle of travel. Having the RAMP Database fully operating will help provide additional reach Province wide for the office to be able to promote and distribution information in both areas. The Office is also excited to welcome Standing Buffalo Lacrosse Club and Lumsden Lacrosse as affiliate MA's this year.

I would like to thank all our Member Associations and their Volunteers for their hard work and dedication to help grow the sport of Lacrosse. Our organization is blessed to have the most passionate and hardworking group of volunteers that truly want to provide as much opportunities as possible.

I would like to thank the SLA Staff and Contractors. The office has an amazing team of individuals who wake up each day excited to ensure as many individuals as possible have the chance to experience Lacrosse. Chris Lesanko's (SLA Programs Coordinator), passion about Lacrosse is so infectious it isn't a surprise the Try Lacrosse School program keeps doubling each year in requests. Tracey Chappell's (Fundraising Coordinator) time management and organization skills and ability to motivate individuals to get moving sets the bar high for everyone working, she keeps the 50/50 running smoothly with out bating an eye. Derek Wagner's, (Summer Student/Admin Coordinator), work ethic and love for Lacrosse was a game changer this year helping to ensure all necessary tasks were completed to keep up with the growth we experienced. Thank you, Chris, Tracey, and Derek, for being amazing people and for all the hard work you have put in this past year. Thank you to all our Try Lacrosse Instructors for all the effort put in to get kids excited about Lacrosse, I receive numerous emails and calls from schools raving about how much they enjoyed the opportunity.

Thank you to our Board of Directors, in all my years of working in the Sport Industry I have never worked with a group so passionate about what they do. This group of volunteers puts in numerous hours of volunteer time over the year to ensure the success of the organization.

Finally, Thank you to Shawn Williams, SLA President. Over the past 7 years you have been a great leader and mentor, always working with myself and staff to constantly improve and provide us the tools we need to be successful. Thank you for your years of service as President and good luck on your next adventure as you take on the roll as President of the Canadian Lacrosse Association.

Please see below for reports in specific areas.









RUSH 50/50

This year we went with experienced 50/50 workers for the Rush 50/50 to take the pressure off Associations trying to find individuals to volunteer even more of their time. This also allowed us to have more individuals selling tickets.

Due to an attendance drop at the Rush Games (the average scanned ticket attendance went from 14K a game to 10K a game), and one less playoff game, we did see a significant drop in 50/50 sales. In 2018 total ticket sales were \$1,297,150.00 with SLA receiving \$356,012.96 after all necessary expenses were paid. \$129,754.00 of what SLA received was distributed to the Member Associations based on worked games. In 2019 total ticket sales were \$800,830.00 with SLA receiving \$208,817.37. This year instead of distributing funds to Member Associations, memberships fees were significantly discounted as follows:

- Player Fees Discounted from \$41/Player to \$15/Player
- Coach and Officials Fees Discounted from \$25/Coach or Official to \$15/Coach or Official
- Team Fees Discounted from \$50/Team to \$0/Team.

As well Coaching and Officials clinics were given at no cost to the Member Associations, where in previous years there was a charge of \$50/Coach for Community Development Clinics, \$80/Coach for Competitive Introduction Clinics, and \$50/Official for Officials Clinics. Based on the registration numbers and clinic information, Member Associations received \$113,296 in discounts. If the old 40% method would have been used Member Associations would have received \$83,822 so the Member Associations received \$29,473.42 addition from the SLA's portion of the funds this year.

I Tracey and her crew do an amazing job running the 50/50 the decrease is purely due to lower attendance, less games, and the initial excitement wearing off. To try increase sales, 50/50 Thank you videos have been created to show off what the Rush Funds are used for. These videos will be played at Rush Games and on the SLA Social Media pages leading up to all Home games.

NEW ASSOCIATIONS AND NEW LEAGUES

As stated earlier, we have welcomed Standing Buffalo Lacrosse and Lumsden Lacrosse as affiliate members this year. Both organizations will mentor under the Queen City Minor Box Lacrosse Association for 2020 and will be eligible to apply for full Membership status for the 2021 season. We look forward to continuing to work with these groups to ensure they have the tools they need to succeed. Thank you to QCMBL for being their mentor Association this year and showing these groups the ropes of running a successfully Lacrosse Association.







This past season we also welcome a brand-new Box League, the Saskatchewan A Lacrosse League. The inaugural season had a Pee Wee and Bantam league with the QCMBL Barracuda, SBLA SWAT committing to 12 league games and Provincials, and the South Sask Elites and North Sask Fury committing to 6 League games and South Sask Elite committing to Provincials. The Barracuda Midget A and SWAT Midget A also did exhibition games and took part in Provincials.

Thank you to Alex Kratz for all the work he put into getting this league off the ground and all the volunteers for getting the teams organized and ready. This league will provide a ton of opportunity for our more developed players and provide opportunities for new players to have more floor/ball time in the house league to develop their skills. Having a league of this level is a true testament to the growth and development of Lacrosse in our Province and we look forward to the continued growth of this league in the years to come.

TEAM SASK

This was another exciting year for Team Sask. Try Outs for the program had 265 players participate, the highest number we have ever had.

Each year the program continues becoming more competitive, this year all five teams traveled to British Columbia (Co'Quitlam for Box and Kelowna for Field), and we had two teams play in the bronze medal game, Bantam and U18, with the U18 team bringing home the bronze medal. Scores are also a lot closer for the teams and Saskatchewan has been deemed a competitive program by the CLA. On top of Nationals, Team Sask Bantam traveled to Winnipeg for exhibition games with Team MB, and Team MB plans to come to Saskatchewan this summer for more exhibition games. It is great that our provinces can work together to get the teams ready, and for our players to have a chance to get to know each other. Before leaving for Nationals our videographer sponsor did some sendoff videos to help get the teams "pumped up".

Each year the program continues to grow and improve, and it couldn't exist without all our volunteers and the work the Sector Chairs and VP of Operations puts into the program. A big thank you to all those involved and for giving up your summer to provide this opportunity to our players.

We are excited to add a 16U all Female team to the program for 2020 and to see what accomplishments the program will reach.

CANADA GAMES

Box Lacrosse has recently been added back to the Canada Games for 2021 in the Niagara region. This is an exciting opportunity for our players that we are ecstatic to be able to offer them. With the short turn around between the games it will take a lot of work getting our Coaches to the certification required and to get players ready and teams selected. In 2020 our selected Coaches will work on their certification and will start to evaluate players at the Team Sask evaluations this year, with ID Camps and Try Outs for Canada Games taking place in the fall.









SPONSORS

This past season we welcomed back our generous sponsors. Subway signed on again as our Provincial Event sponsor and is currently reviewing how they wish to proceed for 2020. Sik Pics jumped on board again as our videographer sponsor allowing us to continue creating valuable marketing material that will be crucial to promoting Lacrosse and all the programs offered across the Province. Al Andersons provided sponsorship again this year for the Team Sask program helping to keep Uniform and Clothing costs down to try reducing the cost barrier of players taking part. Our Awards this year were also sponsored by the following groups:

- Regina Senior Heat Team sponsored the SLA Media of the Year Award
- Elliott and Associations sponsored the SLA Sponsor of the Year Award
- Royal Sporting Goods Regina sponsored the SLA Minor Male Athlete of the Year, SLA Female of the Year, Team Sask Midget, Team Sask U15, and Team Sask U18 Awards.
- Prairie Gold Lacrosse League sponsored the SLA Russell Slobodian Major Male Athlete of the Year Award
- Prairie Radiator sponsored the SLA Coach of the Year Award
- Gateway Mechanical sponsored the SLA Volunteer of the Year Award
- Mikey's Awards and Promotions sponsored the SLA Official of the Year Award
- Crop Aid Nutrition sponsored the SLA Team of the Year Award
- 306 Shop Sponsored the Team Sask Pee Wee Awards
- Shattler Lacrosse Academy sponsored the Team Sask Bantam Awards.

We also had double the amount of Team Sask sponsors this year, right from jersey sponsors to the corporate sponsors. These sponsorships are a crucial part to ensuring that players can have the opportunity to attend nationals by removing cost barriers.

Thank you to all our sponsors, without their generous support the SLA would not be able to provide the opportunities we can for our players.

PROVINCIAL EVENTS

This year's Provincial Championships were held in Sturgis (Field), Saskatoon (Novice and House Box Provincials), and Regina (A League Box Provincials). Thank you to all the host committees as all the volunteers did a fabulous job ensuring the success of the events and making sure all the teams had a positive experience. Thank you to Brad Chappell, Duncan Elliott, Derek Wagner, Mandy Currie, and Sheena Hubelit for being the conveners for Provincials this year. It is not an easy job but crucial to the success of the events.









Each year we continue to see our Provincials grow. This was the largest Field Provincials in many years and a 13U division was added that was very well received and provided an opportunity for our younger Field players to attend Provincials. The event seen team growth as well as the event welcomed Regina Field back, and welcomed Kelvington and Swift Current, entering for the first time. The Box House Provincials were completely full this year and the addition of the A League Provincials went over very well. All events had a lot media coverage and provided some great Lacrosse action. As we continue to grow and welcome new Associations to the family, we will see our Provincials continue to grow and attract more and more individuals each year.

This year, thanks to the funding from the Rush, we were able to again provide financial support to Associations offering a Tyke Event in their community. It was great to see pictures of our youngest players having a blast and the Associations did an amazing job creating top notch events for these guys. The promotion of Lacrosse provided by these events are bar none and we hope it helped to get players hooked at a younger age!

Our Awards Night was held on Saturday, November 23rd in conjunction with our Sector Meetings. Thank you to Saskatoon Box Lacrosse for hosting this event. Our Awards Night grew exponential again this year, and in the past 7 years has grown from 60 individuals attending to over 250 individuals attending. We had 70 nominations for awards this year, the largest in seven years. We also welcomed the PGLL to the night to hand out their Awards for the season, and to induct the first individuals to their Hall of Fame. The Sector Meetings also grew in attendance and had representation from all Member Associations, and some of the Sector Meetings doubled in numbers. It is great to see the excitement Province wide to want to #GrowTheGame.

We had our 2nd Annual Rush Lax Day in Sask on February 9th. It was another large success with more players coming out then the previous year. This year we provide clinics for Tyke, Novice and Pee Wee and provided the cutest half time show of the season when our Tyke and Novice players faced off against each other. Each Member Association was able to send a player to run out with a Rush player during the opening show which was an amazing celebration and tribute to the amount of Lacrosse opportunities across Saskatchewan. We look forward to another great event this year on February 29th.

TRY LACROSSE CLINICS

Our Try Lacrosse Clinics almost doubled this year due to Chris and the instructors doing a great job getting the program into new communities. Having Jeff Shattler on board with the program was also a huge benefit as schools were more willing to allow the program in to give students the chance to meet a professional athlete. The Rush joined as a program sponsor, providing funding that allowed us to do 75 clinics this year. A phenomenal job done by all involved.









Another portion of this program is our Indigenous Try Lacrosse clinic. This program is done by our VP of Indigenous Development and is developed for Indigenous communities. Some of our Indigenous athletes and coaches run the clinics and talk to the participants about the cultural aspects of the sport and what the sport means to them. Mandy has done a great job promoting and delivering this program and since she has started growing it Lacrosse has been added to the First Nations Summer Games, and Indigenous Communities are starting to add Lacrosse to their school curriculum and more and more communities are purchasing equipment.

MEMBERSHIP TRAINING

At the Sector Meetings a mandatory Membership Training night occurred on the Friday. At this meeting Tracey was able to provide a report on the Rush 5050, RAMP had a representative come in to go over the database and answer any questions Associations had, and Jody Schmeltzer, Gerald Tornato, and myself provided training on general items (MAP Funding, Non Profit Numbers, Financial reporting, Forms). Due to the positive feedback from the training we will be discussing with the Membership about having monthly training sessions using our Microsoft Teams program. These training sessions will go over items that are due that month (Reports, Grant Applications, permits etc) and we will open the floor for questions from the Associations. I feel offering this is crucial to helping our Member Associations succeed and will help open communication between the office and MA's as well.

Overall, it was a great Lacrosse season and I look forward to planning for an even better 2020. Once again thank you to all the volunteers, Board of Directors, and to Chris, Tracey, and Derek for the hard work and dedication that was put into the 2019 season

Yours in Lacrosse.

B. Pottle

Bridget Pottle | Executive Director Saskatchewan Lacrosse Association









PROGRAM COORDINATOR REPORT

2019 was a very busy but successful year for the **Try Lacrosse Program!** 75 clinics were recorded that was disbursed over the province. 29 clinics were hosted in the south 46 in the north mainly due to proximity to instructors available. A big thank you goes out to the instructors for travelling all over the province and providing exposure to the youth. Jeff, Marcus, Eric, Derek, Tanner, Braden, thank you all so much! It was one of the better years for trying to get instructors to do the clinics. Having Jeff Shatter on board definitely provided a big spark to the program.

Some of the notable regions with high interest:

Nipawin/Humboult Region Weyburn Region Foam Lake/Wadena Region

Game plan moving forward: Try to isolate areas to try to get new member associations to pop up 50% of the **Try Lacrosse Program** should be directed towards this, 30% towards areas that already have existing member association and 20% should be directed towards new areas for exposure.

Example: see attachment

Coach and Ref Clinic:

It was a very busy season for coaching clinics throughout the province there was 15 main coaching clinics with a couple of smaller clinics to try to provide the proper certification for individuals looking to coach. Thank you to the instructors: Steve, Javan, Brad, Randy and new instructors Brad Cameron and Alex Kratz. This provides almost every area of the province to be covered by the instructors that we have now. Booking clinics needs to be done sooner rather than later to avoid complication with instructor availability or running into the season.

I believe that we had an ultimate high for officiating clinics throughout the province in 2019 with 17 clinics. Thank you to Marcus, Devon, Jeff, and Ian for conducting the clinics. There was no level 3/5 super clinic this year but two clinics were conducted: one in Saskatoon and one in Regina.

Thank you again for allowing me to be the Program Coordinator for SLA. It is a privilege and an honor, and I look forward to 2020.

Thank you

C. Lesanko

Chris Lesanko | Programs Coordinator Saskatchewan Lacrosse Association









FUNDRAISING COORDINATOR REPORT

We had another successful Fundraising Year. We were fortunate enough to have one exhibition game this year and nine regular scheduled games and one playoff game in the 2018/2019 season. This year's annual attendance at the Rush games was approximately 10,000 people, it is down from our previous years, but we still had a successful year with our 50/50 fundraising. We averaged \$76,000.00 per game which is down from last year, but still quite a successful year.

This year was our first full year with hired workers, it has worked out very well. We are able to track our workers sales, if we find any of the workers are not selling their quota of tickets per game, we can let them go and hire another worker. I have been very fortunate with finding workers and have a list of spares at the ready. This has worked out very well.

Tutor Shooter – We ran the Tutor Shooter for most of the Rush home games. We hired 2 or 3 local lacrosse players, per game for the Rush home games. We also had lacrosse players work at a few open house events at the Rush location in April.

Parades – We had players participate in the parade in Saskatoon and Regina this year. The young lacrosse players really enjoyed this event.

Flag Ceremony – Many of our teams and players were able to participate in the Flag Ceremony, in many of the Rush games this year. It was a great opportunity for the younger players to get involved with the games prior to the start of the game.

I would like to thank all the Associations that participated in the Flag Ceremony as well as purchasing tickets and attending the Rush games with their players.

This has been a very successful year for the Fundraising sector of the SLA.

T. Chappell

Tracey Chappell | Fundraising Coordinator Saskatchewan Lacrosse Association







PROVINCIAL CHAMPIONSHIP CONVENER REPORTS



FIELD PROVINCIALS CONVENER REPORT

Overall Assessment: This was the largest Field Provincials in numerous years. The addition of 13U has exposed competitive Field Lacrosse to a whole new group of players. The weekend went off without a hitch except for one player who received a concussion. Protocol was followed and the situation was handled appropriately.

Host Evaluation: The hosts did an amazing job with the event. The fields were prepared, and the volunteers were extremely organized and had a full canteen for spectators and players to eat. It was great to have the first ever Provincials held on Coach Cameron Field and the atmosphere and community involved was phenomenal.

Media: The games were promoted leading up to the event.

Competition: The competition was great with numerous close games and tightly matched competition. It was great to welcome Swift Current and Kelvington to the tournament and we hope to see them return next year.

MEDAL WINNERS:

- 13U Division
 - o Gold Sturgis Trojans
 - o Silver Prince Albert Attack
 - o Bronze Regina Royals White
- 15U Division
 - o Gold Saskatoon Spartans
 - o Silver Prince Albert Attack
 - o Bronze Sturgis Trojans
- 18U
 - o Gold Sturgis Trojans
 - Silver Saskatoon Spartans
 - o Bronze Prince Albert Attack

Officials: Officiating was consistent throughout the weekend and was done well. Any issue/concerns that arose the RIC investigated and evaluated appropriately

Recommendations: Not many All-Star Ballots were filled out or done properly, so need to evaluate this process.









HOUSE BOX PROVINCIALS OVERALL CONVENER REPORT

Evaluation of Host Association: Saskatoon Box Lacrosse did a great job hosting this year's Provincials. All three divisions had their own arena which was a nice touch. All the volunteers ensured the event went off with out a hitch and were extremely organized and helpful.

Competition: There was a lot of tight competition. The only concerns brought forward were about double carded teams playing non double carded teams providing a disadvanatage.

Officiating: Each division had their own RIC again this year which allowed for more evaluations of Officials. No concerns were brought forward regarding Officiating and only recommendation was to try ensuring family members are not officiating other family members.

Disciplinary Action: In the Midget division one spectator was asked to leave the arena, which they did without further incident. The Pee Wee division had a 1 game suspension given for a Checking from Behind.

Media Coverage: There was media coverage leading up to the event and it was nice to see community media mediums doing write ups on how their local teams did.

Recommendations:

- Some of the facilities we use are older and we need to see what we can do to work with them on providing adequate dressing spaces for our female players. While each facility had a female dressing room, sometimes the room was in an inconvenient location.
- In the Bantam division there was A League games as part of a showcase, which it was great to have the showcase, if this is in next year's Provincials need to schedule better as teams missed out on opening ceremonies due to these games.

2019 Medal Winners:

- Pee Wee
 - o Gold Moose Jaw Mustangs
 - o Silver Swift Current Rampage
 - o Bronze Weyburn Thrashers
- Bantam
 - o Gold Swift Current Rampage
 - o Silver Prince Albert Smoke Jumpers
 - o Bronze Estevan Voltz/Weyburn Thrashers
- Midget
 - o Gold Prince Albert Trappers
 - o Silver Regina Attack
 - o Bronze Moose Jaw Mustangs









"A" BOX PROVINCIALS OVERALL CONVENER REPORT

Evaluation of Host Association: QCMBL did a great job putting on this event. Everything ran smoothly and in a timely manner and the volunteers were all helpful and excited to be putting on this event. The Doug Wickenheiser was a great location for the event.

Competition: With two games going to over time (one in semi-finals, and one during a Gold medal match) the competition was very closely match which lead to very exciting games and atmosphere.

Officiating: Officiating was done well. The officials did a great job of keeping control of the games, particularly during Gold medal matches when emotions and excitement were running high. Officials were consistent throughout the weekend on their calls.

Disciplinary Action: Other than a minor incident with Coaches, which was dealt with timely without further incident, there was one parent who was asked to leave, which the parent left without further incident

Media Coverage: There was media coverage of the A Provincials throughout the season.

Recommendations: As the league grows it will be great to see more teams taking part in these Provincials.

2019 Medal Winners:

- Pee Wee
 - o Gold South Sask Pee Wee A Elite
 - o Silver Regina Barracuda
 - o Bronze Saskatoon SWAT
- Bantam
 - o Gold Saskatoon SWAT
 - o Silver Regina Barracuda
 - o Bronze South Sask Bantam A Elite
- Midget
 - o Gold Saskatoon SWAT
 - o Silver Regina Barracuda









POLICY PROPOSALS



POLICY CHANGE PROPOSALS

CRIMINAL RECORD CHECK FOR COACHES, ASSISTANT COACHES, TRAINER, AND OFFICIALS

- Current Policy: 4.7 Police Check Policy
- <u>Proposed Change:</u> Add that all Coaches, Assistant Coaches, Trainers and Officials complete a criminal record check.
- Rationale: To update current policy to what is now industry standard and aligns with the Responsible Coaches Movement adopted by the Canadian Lacrosse Association.

CRIMINAL RECORD CHECK DUE DATE

- Current Policy: New Policy
- <u>Proposed Change:</u> All Coaches/Trainers/Officials must have their criminal record checks done before they step on floor. Associations who allow members that require criminal record checks to participate after the due date without a valid criminal record check will be subjected to fines and disciplinary action as deemed appropriate by the SLA Discipline Committee
- Rationale: To establish a due date for criminal record checks.

PLAYER MOVEMENT POLICY

- <u>Current Policy:</u> New
- Proposed Change: See Appendix A
- Rationale: To define a player movement process.

SCREENING POLICY

- Current Policy: 4.7 Policy Check
- Proposed Change: See Appendix B
- Rationale: To update our screening policy









AGM MEETINGS AND FINANCIALS POLICY AMENDMENT

- <u>Current Policy:</u> 1.6.5Club/Association/League Meeting Minutes Each member club/association/league is required to submit all their meeting minutes to the SLA office within thirty (30) days. Meeting minutes must indicate time of next meeting.
- <u>Proposed Change:</u> 1.6.5 Club/Association/League Meeting Minutes Each member club/association/league is required to submit all their meeting minutes and **copy of the financials** to the SLA office within thirty (30) days. Meeting minutes must indicate time of next meeting.
- Rationale: Usually the financials are right in the meetings minutes, but sometimes they aren't for various of reasons. We are responsible to ensure financials of our all leagues, members and associations are in proper order so need to ensure it is clearly communicated that the financials are submitted with the AGM Meeting Minutes.

DATABASE POLICY

- <u>Current Policy:</u> New policy under Registration
- <u>Proposed Change:</u> All Member Associations and Leagues are required to use whatever Database program is selected by the SLA.
- <u>Rationale:</u> It is required by Sask Sport and ISC that we keep track of all registered members information. This needs to be under one database to make this happen, we have a database in place that is required, so just a formal change to update Operations Manual

EXCEPTIONAL STATUS POLICY

- <u>Current Policy:</u> New Policy
- Proposed Change: See Appendix C
- Rationale: Have a process in place for when players/parents request their child play up a division in the Team Sask program.

ADDITION TO RESPECT IN SPORT AND MAP FUNDING POLICY

- Current Policy: Addition to current Respect In Sport Policy
- <u>Proposed Change:</u> Associations will not receive any MAP Funding credit for any Coaches who have not completed their Respect in Sport by the June 1st deadline.
- Rationale: Sask Sport will no longer give MAP funding for Coaches who have not completed the Respect in Sport course. RAMP Database now automatically puts in a Coaches RIS so Associations are able to check. If confirmation is required can ask the SLA Office









RAMP AND TRAVEL ROSTER

- Current Policy: New Policy
- <u>Proposed Change:</u> Travel Permit Rosters will not be approved if Associations don't have their registrations loaded into the RAMP database
- Rationale: We can't approve rosters if they aren't in the data base to check for ages and right groups etc.

RUSH SPONSORSHIP TERMS

- <u>Current Policy:</u> New Policy
- <u>Proposed Change:</u> Associations must abide by the sponsorship terms in the Rush Contract to be eligible for the discounted Membership Fees or receive funds from the Rush 50/50.
- Rationale: Need to ensure Members are following the rules of our sponsorship so we don't risk losing it.









APPENDIX A – PLAYER MOVEMENT POLICY PROPOSAL

- 1. Players who do sign or play in another league or association without the permission of the appropriate league shall be suspended for the balance of that season and for the entire season following.
- 2. **All (Junior, Senior and Minor A) teams** must have a minimum of twelve players registered with the SLA prior to the start of their first league game and throughout the regular season.
- 3. By the final signing date, a minimum of eighteen players must be signed to Junior, Senior and Minor A team's playing cards.
- 4. No team shall have more than twenty-five players signed and registered at any one time, except JR and Senior teams who shall be allowed to sign or register twenty-five players at any one time. When the maximum number of players has been signed, one must be released and his certificate returned to the League Registrar before an additional player may be signed and approved.
- 5. A player may be eligible to play in a game provided that he has been registered and approved in the current year. In the case of players brought up on a per game basis, they must be signed and their certificates approved by the appropriate league commissioner and be released on a game basis by their respective clubs. An approved release form must be attached (in duplicate) to the referees' report (game sheet) for the game in which they participate.
- 6. The SLA will not approve a playing certificate involving a player who has not attained his 16th birthday prior to the first day of January in the season the player intends competing, unless said Saskatchewan Lacrosse Association playing certificate is accompanied by a formal release signed by the authorized officials of his former team and signed by the Board of Directors. Infractions of the above will be subject to the penalties
- 7. The PGLL will not approve a Senior or JR playing certificate involving a player who has not attained his 21st birthday prior to the first day of January in the season the player intends competing.
- 8. A player over the age of sixteen (16) may not be signed by a junior team from outside his own residential boundaries per residence rule unless accompanied by a **release** signed by officials of his **residence Junior** team
- 9. The distance from one municipal boundary to another municipal boundary shall be determined by the shortest well traveled route and by mileage shown on the current map issued by the appropriate department of the Saskatchewan Government.
- 10. No player who is eligible by age for Bantam competition may play in any Junior or Senior competition (exhibition or league games)
- 11. A Midget age player may not play on a Senior team.
- 12. July 2nd shall be the final date for signing or releasing players except that players released from any team on or before July 2nd may be signed in the same category (Jr. A to Jr. A, Jr. B to Jr. B etc.) before July 15th. No further releases shall be allowed after July 2nd, until January 15th of the following year.
- 13. Up to July 15th, Junior players released prior to **July 2nd** may re-sign with the same team, or if that team has its limit of twenty-three signed, the player may sign with the next nearest team which has fewer than the permitted number signed, and for which he is eligible. All players being signed to a new team under this rule would remain the property of that team. The player could not be released or traded back the following year. **NOTE:** Players released prior to June 1st would be exempted from this rule and would be eligible to return to their previous team in the following season, if released conditionally.









- 14. Midget players who are affiliated to a Junior team but who are going to be released back to their Minor team, must be released by that Junior team prior to June 1st of the playing year, in order to apply to be reclassified to play for his/her Minor team. (Players being released after June 1st will be ineligible to return to the Minor clubs).
- 15. Junior players who are going to be reclassified to a lower category Junior team, must be released by that Junior team holding the player's playing rights, and reclassified prior to June 15th of the current playing season. **NOTE:** Players being released after this date will be ineligible to move to the lower Junior team in that season. **NOTE:** The higher level team retains the player's rights for their category, (at no cost, if the player returns).
- 16. If a club signs a player or players from a city, town or police village which has no team entered but which at a later date does enter a team, all players affected will have the choice of playing with the club with which they have signed or with the later entry. The players must notify the League Commissioner, in writing, before signing the second certificate. **NOTE** new teams wishing to join must have 25 registered players excluding players from that community that are registered with other teams
- 17. If a club or team withdraws during the season, the players are frozen and become the property of the appropriate league and the league, pending a decision regarding dispersal.
- 18. Any player refused a release by the club of which he is a member may appeal to the appropriate league commissioner to be granted such release.
- 19. If the player is applying to transfer to a club within the League such appeal shall be heard by the Commissioner and V.P. At the hearing of such appeal, the player and the clubs concerned, including affiliates, will have the right to be represented and heard. The decision of the Committee is final and the concerned parties notified in writing within three days of the hearing. A player granted such a release cannot sign a playing certificate until written notification is received and the conditions fulfilled.
- 20. Under no circumstances shall the Board of Directors, release a player from a club, if said player and club have not been invited to attend the meeting at which such releases are being considered.
- 21. No team may contact, influence, practice or play in league or exhibition games players who do not come under their jurisdiction in conformity with the above rules, the residential rule and the affiliation rule.
- 22. Prior to contacting a player, the club requires approval from, the MA which the player resides

APPLICABLE TO JR AND SENIOR SENIORS ONLY

- 23. By January 15th each club in the Major series must submit to the Major Commissioner and the Saskatchewan Lacrosse Association a list of players (to a maximum of twenty-five) who may sign for no other team, while their names remain on the list. This list shall be known as the "Protected List" and will include only:
 - Signed players from their previous season
 - Graduates of their affiliate teams
 - Unsigned but protected players from the previous season
 - Drafted players Senior "B" players that are signed Senior "B" but a Major team other than their affiliate holds their Major rights. NOTE: To be kept on a separate list outside the current protected list.









- 24. Not earlier than January 15th and not later than February 1st, each club in the Senior series must submit a "Protected List" which may include the names of player signed by the same team the previous year, signed by one of its affiliates and those eligible
- 25. On the 15th of February, the Appropriate league commissioner will circulate to all clubs copies of the various "Protected Lists". .
- 26. No team shall be permitted to have more than a total of twenty-five players signed
- 27. Players refusing to sign for the team that has his rights and has protected him may be suspended. They may request a review of the suspension by the Commissioner. If the player is reinstated the team suspending him may place him on their protected list. If the player's situation is not resolved he may request the Saskatchewan Lacrosse Association to review the matter
- 28. Players eligible to be placed on the protected list who move out of province to play **box** lacrosse shall be placed on an Out of Province list until they return to the Saskatchewan Lacrosse jurisdiction. Returning players must register with the Commissioners who will advise the protecting team to place the player on their protected list. If the team doesn't wish to add his name to their list the player will become a free agent.
- 29. If they are playing in a non-residence Minor Association, graduating Midgets revert to their residence centre for the purpose of Junior eligibility. **NOTE:** If they have played in a Minor centre, which has a Junior team, for 3 years or more, they are protected from the draft but must return to their residence centre for the purpose of signing a Jr. registration.
- 30. Any junior team may have on their playing roster, for any given game, a maximum of five (5) players who have been signed as "inter-provincial transfer signings", as per the C.L.A. inter-provincial regulations. These players will be known as "out-of-province signings"
- 31. A player resident in a community represented by a club with a team entered in a category for which he is eligible to play must register with that club except where such player's services are released by the club and subject to the Regulations and By-laws herein printed.
- 32. Having made his choice such player shall remain member of the club for which he has signed until properly released, or until the municipality in which he lives operates a team for which he is eligible, when he shall have the choice of signing with the new team in his own municipality or remaining with the team with which he originally signed. **Note** new teams wishing to join must have 25 registered players excluding players from that community that are registered with other teams
- 33. Players of Junior age or under may, at their discretion, play for the Zone/ Draft Lines nearest to their place of residence having a team entered in a series for which they are eligible to play, providing that there is no team in his residence centre for which he is also eligible to play. Once having registered in a category, the player shall remain in that category until he/she becomes overage or is released by his club.
- 34. If a club in a town or village has a player or players whom they cannot use, these players may, with the consent of the club apply to the Board of Directors for permission to play with the next Zone/Draft Line. The Board of Directors may grant or refuse such permission.
- 35. Once a player has signed a Junior certificate and it has been approved by the PGLL, the team having signed him will retain the rights to his services until he is released unless he has been signed on the privilege of conditional release recognized by the PGLL or the player was signed to a Junior playing certificate while still a Midget age player.
- 36. Although any club may attach conditions to a release of a player bound to it by the residence rule no conditions may be attached to the release of a player passing through a municipality to sign for another team.







- 37. No player may be conditionally released more than once by any club to a lower or equal classification. If any club releases any player to the same or lower classification a second time it must be an unconditional release.
- 38. Players released after June 1st must remain with the team to which they were released, for the balance of that season plus the following season as well. (Players in their final Junior year, are not affected by this ruling)
- 39. If a player makes a legitimate residential change and upon requesting a release is refused, the player will have the right to appeal to the PGLL
- 40. Any player signed by a lower category club, including JRB II, but excluding Midget age or lower, when released by the club, may re-sign with a higher category club without releases needed by any other junior clubs closer to his releasing category club. Such player movement will be known as direct releases and each club within the corporation will be allowed three players to be signed each year by means of direct releases. Direct releases will affect the movement of players to a higher category club. Players residing in Junior centers may not be released under this section without the consent of the Junior team in their municipality.
- 41. Each Junior club in each series (A,B,B II, etc) will be allowed to trade players to other clubs within their own series, i.e. Jr. A to Jr. A, Jr. B to Jr. B etc. Terms and conditions of intra-league trading are as follows:
 - Until the second last Saturday of June, trades may be made between Junior teams of the same classification. There may or may not be conditions attached.
 - NOTE Traded player/players cannot be traded back to the trading team the following year under any circumstance by the receiving team or by any other means, unless he had been released prior to June 1st, on the privilege of conditional release recognized by the PGLL. Note
 - If a resident player in a centre with two junior teams is traded by the higher category team, the player's rights will be retained by that lower category team.
 - **Note:** Non-resident players, who have previously played for the lower category team, would also be covered under this rule.

Affiliation

- 42. JR, Senior, and MidgetAA clubs will have an automatic affiliation with all teams in a lower classification in its residence centre.
- 43. All Jr. to Senior teams may have affiliated with it one additional team from outside their residence centre which is currently unaffiliated, at the specified level requested. If the lower category team is affiliated by residence then it must have the permission of the higher category team which it is residentially affiliated to.
 - Note: Jr. A to: Jr. B or Jr. B II
 - Jr. B to: Jr. B II or Midget
 - Jr. B II, or Midget
 - Sr. B, Jr. A or Jr. B
 - Sr. B to: Jr. B or Jr. B II. Two Jr. B teams in adjacent or next closest centers can
 may an affiliation with any JRB II team if both clubs are supplying players to the
 JRB II team and there is only JR BII lacrosse in one of the two centers.









- 44. Providing he has the permission of his team, a player signed with an JR B II or Midget team may play in a higher series with a team affiliated with his own. He may play an unlimited number of games during the higher category team's regular season.
- 45. A player signed with an S.L.A. Junior team may play in higher series with his affiliated club or clubs in an unlimited number of playoff games providing that the team for which he was signed has been eliminated. If the player's team has not been eliminated,
- 46. A player may play in **fifteen** playoff games with their affiliate team.
- 47. Players who are injured may have their games count as played, only if they provide a doctor's note stating that they were injured and unable to play for those games.
- 48. Players under suspension are ineligible to play for either team and games will only count in the league in which the suspensions were served.
- 49. No player may play in any playoff game with any team with which he is not on a protective list, except with a team affiliated with his own, and only then with the written permission of the MA
- 50. No JR B or JRB II may play in a Senior B league or playoff game

Tampering

- 51. Any team using another club's players in exhibition, regularly schedule or playoff games, without proper releases, shall be fined a minimum of five hundred dollars (\$500.00) and maximum of one thousand dollars (\$1000.00).
- 52. Any lacrosse team judged to be tampering with a player of another club shall be fined a maximum of one thousand dollars (\$1000.00) by the PGLL. The PGLL must be the final judge of the above charge.
- 53. A second offence during the same season shall result in a minimum suspension of one year for the person(s) deemed responsible plus any additional fines.

NOTE: Tampering shall be defined as contacting a player who "belongs" to another SLA Club without first receiving permission from that team to which he already "belongs" by residence or affiliation.









APPENDIX B - SCREENING POLICY PROPOSAL

Purpose

The Saskatchewan Lacrosse Association (SLA) accepts its responsibility to children, young adults, parents, and volunteers involved in its programs and is committed to adherence to the following policy to support the provision of a sound, safe, and healthy lacrosse experience in our community.

Policy

1 Due to the positions of trust that are inherent in the provision of active, high quality sport activities, volunteers shall be required to undergo a screening process based on the duties assigned by the SLA or the SLA Members. The screening process will be comprised of a variety of measures and includes a Police Record Check for all volunteers.

- 2 Failure to participate in the screening process as outlined in this policy will result in the individual being ineligible for any of the volunteer positions.
- 3 The SLA will not knowingly place in a volunteer position an individual who has a conviction for certain offences as defined in this Policy.
- 4 However, when the SLA is of the opinion that, notwithstanding a conviction for certain offences, a person can occupy a volunteer position without adversely affecting the safety of a participant, the SLA may approve an individual's placement in a volunteer position.
 5 If a volunteer, in a volunteer position, subsequently receives a conviction for, or is found guilty of an offence listed in this policy, he or she must report this circumstance immediately to the SLA.
- 6 If a volunteer provides falsified or misleading information, that person will immediately be removed from his or her position and may be subject to further discipline in accordance with the SLA's Discipline and Appeals Policy and the SLA Code of Conduct.

Scope

Screening is an ongoing process designed to identify any person, who may potentially harm children, youth or other vulnerable persons. Screening involves isolating the risks related to specific volunteer positions, and then establishing appropriate methods to reduce the risk. Screening take place before someone starts volunteering and continues throughout their involvement.

Definitions of Screening

1 A Volunteer is an individual:

- o who chooses to undertake a service or activity
- o who does the activity in service to an individual or organization; or to assist the community at large
- o who does not receive a salary or wage for this service or activity









2 A Participant is an individual:

o who participates in programs or receives services from a recreation or sport organization. The word participant is used throughout the policy as a generic term and represents players, athletes, clients, users.

3 Vulnerable Person

One who has difficulty protecting themselves from harm temporarily or permanently and is at risk because of age, disability or handicap. Children and youth are considered to be vulnerable.

4 Position of Trust

Situations in which someone has a significant degree of o Authority or decision making power over another o Unsupervised access to another person and to their property Situations where the success of the service depends on the development of a close, personal relationship between the individual as in mentoring or friendly visiting programs. Where volunteers are in a position of trust, there is more opportunity for abuse and more expectation that the organization will do what it can to reduce the risk of this happening.

5 Orientation

Orientation is a period of process adjustment. Providing information to a volunteer about the program they will be involved in, providing them with the rules and regulations and the code of conduct are all part of the orientation process. Orientation is a valuable screening process.

6 Training

Training is the learning process, during which time an individual is taught specific skills and expectations, which will assist them in performing their duties.

Risk Factors

1 Screening is a way of reducing the risk of harm involved in doing certain things within the sport environment. The screening that is done for each position is based on the specific risks related to that position. Factors that increase risk include: young age of participants, minimal family presence, transporting participants, low or no on-site supervision, isolation, overnights, physical contact, close relationships, positions of trust, and lack of organizational policies.

2 While the SLA cannot unduly discriminate against individuals, the SLA and the SLA Members have the right and the obligation to refuse potential volunteers based on the risks and requirements of each position.









Police Record Checks

1 For certain positions within the SLA and the SLA Membership, a Police Record Check will be required as an important but not exclusive element of the screening process.

2 Individuals with past Criminal Code convictions for certain offences will not be accepted for a direct service position with participants. These offences include, but are not limited to, the following time frames listed:

Lifetime

- o Any type of sexual assault
- o Invitation to sexual touching
- o Sexual interference, bestiality, or sexual exploitation
- o Procuring sexual activity
- o Indictable criminal offences for youth abuse
- o Any court order forbidding the individual to have contact with children under the age of 14
- o Any convictions related to child pornography

Five (5) Years

- o Assault
- o Any weapons offence
- o Conviction under any controlled drug and substance act
- o Criminal driving offences

Until resolved through the judicial system

- o Outstanding convictions or charges pending for any violent offence
- o Outstanding convictions or charges pending for criminal driving offences, including but not limited to impaired driving
- o Outstanding convictions or charges pending for sexual offences

Applicants may also be rejected as a result of other information gained during the police record check or through the screening process as a whole, or as a consequence of the other factors which are directly relevant to the requirement of the position, and to the ability of the applicant to carry out their duties in an effective, safe manner.









The applicant has the right to know why they are being refused and may appeal pursuant to the SLA Policy Manual

3 The Police Record check will be valid for three (3) years and may be made available to other sport organizations upon receipt of written permission from the applicant.

4 Every volunteer, once accepted, must notify the SLA or SLA Member if they are charged, tried, convicted, or involved in any way with a police investigation matter related to any of the above noted offences.

5 The collection of Police Record checks it subject to SLA Policy – Privacy of Personal Information. The information collected can only be disclosed to individuals who are making decisions regarding the volunteer. There is not dissemination of the information unless there is written consent. Information is to be destroyed in such a manner as to prevent unauthorized access once the individual is approved/rejected for the volunteer role.

RULE OF TWO

1 The rule of two is for the protection of the child as well as the coach and the official. The Rule of Two states that there will always be two screened and NCCP trained or certified coaches/officials with an athlete/ young official, especially a minor athlete, when in a potentially vulnerable situation. This means that any one-on-one interaction between a coach/official and an athlete/young official must take place within earshot and view of the second coach/official, with the exception of medical emergencies. One of the coaches/official must also be of the same gender as the athlete/official. Should there be a circumstance where a second screened and NCCP trained or certified coach/official is not available, a screened volunteer, parent, or adult can be recruited. This rule serves to protect minor athletes/young official in potentially vulnerable situations by ensuring that more than one adult is present. Vulnerable situations can include closed doors meetings, travel, and training environments amongst others. Organizations must create and implement, policies and procedures, in a sustainable, phased and measurable process, that limit the instances where these situations are possible.

FACILITY PROTOCOL

1 Players in dressing rooms are to be supervised. The Rule of Two is to be adhered to at all times with players and especially when they are showering or changing. Should separate dressing rooms be required, both dressing rooms require the appropriate adult supervision.

2 Team officials and parent/guardian representative(s) of every team shall ensure that the dressing room door remains closed while Players are changing.









3 Video or photography is NOT PERMITTED in the shower/dressing rooms while Players are undressed or changing. Where special events (e.g., team pictures, championships) lend themselves to this equipment, the Players must be appropriately dressed. The privacy and dignity of the Players is the first priority.

4 The trainer when treating injuries should avoid treating injuries out of sight of others. The Rule of Two is to be adhered to at all times.

5 Female Teams require the Rule of Two and there is to be at least one (1) female supervisors with the players.

6 In isolated spaces, parents/guardians should never leave their child unsupervised in a facility, nor should they leave their child alone with a single personnel member. The Rule of Two is to be adhered to.

7 In sport and training facilities, participants who are minors should never be left waiting in a facility without the supervision of their parent/guardian or personnel member. The Rule of Two is to be adhered to.









APPENDIX C – EXCEPTIONAL PLAYER STATUS

Team Saskatchewan program strives to put athletes in the best possible scenario for personal and team success. Team Saskatchewan program can only grant a maximum of two underage players will be allowed on any team.

An Exceptional Player is one who meets the following criteria:

- 1. <u>Personal Resume</u>; it should include academic standing, athletic achievements, leadership activities, community service, other extra-curricular activities (sports, clubs, etc), academic awards and work experience (if any);
- 2. Deemed by the coach(of team attempting to join) to be a starter based on provincial depth charts: either a top 3 offense/attack, top 3 transition/midfield, top 3 defense or top goalie.
- 3. A letter of recommendation from a former coach and attached coach recommendation form.
- 4. Recommendation from filled out by current classroom teacher on attached form.

Players wishing to play in a division above their age category for the upcoming season must e-mail the Director of Saskatchewan Lacrosse with their request no later than April 1st. Players will be advised by April 15 if they have been granted *exceptional status*.

- How Selections will be made:
 - o Applicants will be evaluated by SLA (Sector Chair, Coach Coordinator, VP of operations)
 - Applications will be reviewed on their individual merit; taking into account the physical, emotional and social maturity of the athlete.
 - o Depth chart obtained from coach of team.
 - o Applicants will be notified of the decision on or before April 15.









ADDITIONAL DOCUMENTS



PLAYER REGISTRATION NUMBER FROM 2009-2019

Club/Association	2009	%	2010	%	2011	%	2012	%	2013	%	2014	%	2015	%	2016	%	2017	%	2018	%	2019
Sturgis Lacrosse Association	21	5%	22	18%	18	122%	40	10%	44	75%	77	-1%	76	28%	97	20%	116	1%	117	17%	137
Kelvington Lacrosse																	0		64	20%	51
Estevan Minor Lacrosse Assoc.	77	- 44%	43	2%	44	102%	89	54%	137	-1%	135	2%	138	-8%	127	24%	157	9%	171	-5%	162
Melfort Lacrosse Assoc.	60	22%	73	14%	83	-10%	75	0%	75	-5%	71	-38%	44	16%	51	25%	38	50%	57	39%	79
Moose Jaw Kinsment Lacrosse	138	13%	120	42%	170	4%	176	- 24%	134	37%	183	-15%	155	10%	170	8%	183	- 15%	156	23%	192
Prince Albert Box Lacrosse Assoc.	205	8%	221	4%	230	-27%	167	46%	244	-9%	221	-3%	215	26%	271	23%	332	-1%	328	43%	468
Queen City Minor Box Lacrosse	361	4%	375	23%	462	3%	477	2%	486	-8%	449	-7%	416	4%	433	16%	503	23%	617	-5%	584
Regina Field Lacrosse Assoc.	0	0%	0	0%	0	0%	0	0%	0	0%	0		29	100%	0		29	48%	43	44%	62
Saskatoon Box Lacrosse Assoc.	542	-6%	509	0%	509	-15%	435	-8%	400	2%	409	-11%	366	52%	555	34%	746	3%	769	-3%	744
Saskatoon Field Lacrosse Assoc.	201	8%	218	-7%	202	-22%	158	18%	187	21%	227	-27%	166	59%	264	-4%	253	- 15%	214	4%	223
Swift Current Lacrosse Assoc.	43	- 42%	25	8%	27	15%	31	10%	34	153%	86	73%	149	-8%	137	-1%	135	10%	148	24%	183
Weyburn Lacrosse Assoc.	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0		156	- 24%	119	-6%	112
Yorkton Lacrosse Assoc.	27	- 22%	21	-5%	20	5%	21	- 24%	16	6%	17	165%	45	167%	120	14%	137	30%	96	36%	131
Totals	1675	-3%	1627	8%	1765	-5%	1669	5%	1757	7%	1875	-4%	1799	24%	2225	25%	2785	4%	2899	8%	3128

BOX PLAYERS												
	Mini Tyke	Tyke	Novice	Pee Wee	Bantam	Midget	Junior	Senior				
Estevan Minor Lacrosse Association	30	25	22	21	13	19	21	11				
Melfort Lacrosse Association	12	12	30	13	5	7	0	0				
Moose Jaw Kinsmen Lacrosse Association	26	29	29	28	22	21	0	24				
Prince Albert Lacrosse Association	21	49	82	69	75	53	22	23				
Queen City Minor Box Lacrosse	61	76	101	111	93	57	63	22				
Saskatoon Box Lacrosse Association	79	99	144	116	90	51	71	94				
Swift Current Lacrosse Association	21	27	31	19	37	22	26	0				
Weyburn Lacrosse Association	17	12	21	25	17	20	0	0				
Yorkton Lacrosse Association	0	0	0	0	0	0	0	0				
TOTAL	267	329	460	402	352	250	203	174				

		FIELD PLAYERS										
		U6 U8 U10 U13 U15 U18 U19/										
Kelvington Lacrosse Association		0	7	15	0	0	29	0				
Moose Jaw Kinsmen Lacrosse Association		0	0	0	0	0	0	13				
Prince Albert Lacrosse Association		0	7	11	14	18	24	0				
Regina Field Lacrosse Association		0	6	19	24	3	0	10				
Saskatoon Field Lacrosse Association		0	38	31	0	68	72	14				
Sturgis Minor Lacrosse Association		0	16	38	17	22	24	20				
Yorkton Lacrosse Association		0	27	27	22	20	23	12				
	TOTAL	0	101	141	77	131	172	69				









COACHES	BOX	(FIELD		
	INT/CMD	СРІ	INT/CMD	CPI	TOTAL COACH
Estevan Minor Lacrosse Association	4	7	0	0	11
Kelvington Lacrosse Assoc.	0	0	7	0	7
Melfort Lacrosse Association	18	0	0	0	18
Moose Jaw Kinsmen Lacrosse Association	17	8	0	0	25
Prince Albert Box Lacrosse Association	24	10	0	0	34
Queen City Minor Box Lacrosse	21	40	0	0	61
Regina Field Lacrosse Association	0	0	4	1	5
Saskatoon Box Lacrosse Association	45	18	0	0	63
Saskatoon Field Lacrosse Association	0	0	24	5	29
Sturgis Minor Lacrosse Association	0	0	3	1	4
Swift Current Lacrosse Association	15	9	0	0	24
Weyburn Lacrosse Association	5	3	0	0	8
Yorkton Lacrosse Association	8	0	0	0	8
TOTAL	157	95	38	7	297

				SLA COACHE	S NUMBER	s					
Club/Association	2014	%	2015	%	2016	%	2017	%	2018	%	2019
Sturgis Lacrosse Assoc.	4	75%	7	-14%	6	0%	6	-33%	4	0%	4
Estevan Minor Lacrosse Assoc.	10	-20%	8	88%	15	47%	22	-9%	20	-45%	11
Kelvington Lacrosse Assoc.									6	17%	7
Melfort Lacrosse Assoc.	14	-50%	7	43%	10	-40%	6	117%	13	38%	18
Moose Jaw Kinsmen Lacrosse	14	-21%	11	27%	14	0%	14	57%	22	14%	25
Prince Albert Box Lacrosse Assoc.	12	42%	17	41%	24	46%	35	-11%	31	10%	34
Queen City Minor Box Lacrosse	71	-41%	42	-48%	22	200%	66	-23%	51	20%	61
Regina Field Lacrosse Assoc.	0		2	-100%	0		1	100%	2	150%	5
Saskatoon Box Lacrosse Assoc.	61	-51%	30	30%	39	92%	75	23%	92	-32%	63
Saskatoon Field Lacrosse Assoc.	24	-29%	17	76%	30	-17%	25	16%	29	0%	29
Swift Current Lacrosse Assoc.	13	85%	24	0%	24	-13%	21	0%	21	14%	24
Weyburn Lacrosse Assoc.	0	0%	0	0%	0		17	29%	22	-64%	8
Yorkton Lacrosse Assoc.	3	33%	4	25%	5	0%	5	40%	7	14%	8
Totals	226	-25%	169	12%	189	55%	293	9%	320	-7%	297









				SLA OFF	ICIALS NUM	BERS					
Club/Association	2014	%	2015	%	2016	%	2017	%	2018	%	2019
Sturgis Lacrosse Assoc.	0		1	100%	2	0%	2	0%	2	-100%	0
Estevan Minor Lacrosse Assoc.	7	-43%	4	0%	4	125%	9	11%	10	20%	12
Kelvington Lacrosse Assoc.									0		0
Melfort Lacrosse Assoc.	10	-70%	3	133%	7	-43%	4	0%	4	50%	6
Moose Jaw Kinsment Lacrosse	9	-11%	8	25%	10	-40%	6	117%	13	-15%	11
Prince Albert Box Lacrosse Assoc.	12	8%	13	-8%	12	-8%	11	36%	15	-7%	14
Queen City Minor Box Lacrosse	24	8%	26	-19%	21	-14%	18	133%	42	-43%	24
Regina Field Lacrosse Assoc.	0		0		0		0		2	0%	2
Saskatoon Box Lacrosse Assoc.	20	10%	22	14%	25	36%	34	-12%	30	10%	33
Saskatoon Field Lacrosse Assoc.	12	-17%	10	40%	14	-7%	13	8%	14	-7%	13
Swift Current Lacrosse Assoc.	6	-17%	5	60%	8	25%	10	-10%	9	100%	18
Weyburn Lacrosse Assoc.	0	0%	0	0%	0		18	6%	19	-63%	7
Yorkton Lacrosse Assoc.	0		2	50%	3	33%	4	100%	8	13%	9
Totals	100	-6%	94	13%	106	22%	129	30%	168	-11%	149

OFFICIALS			вох					FIELD			
	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	TOTAL OFFIC.
Estevan Minor Lacrosse Association	4	4	4	0	0	0	0	0	0	0	12
Kelvington Lacrosse Assoc.	0	0	0	0	0	0	0	0	0	0	0
Melfort Lacrosse Association	4	2	0	0	0	0	0	0	0	0	6
Moose Jaw Kinsmen Lacrosse Association	2	6	3	0	0	0	0	0	0	0	11
Prince Albert Box Lacrosse Association	8	5	1	0	0	0	0	0	0	0	14
Queen City Minor Box Lacrosse	11	6	2	5	0	0	0	0	0	0	24
Regina Field Lacrosse Association	0	0	0	0	0	2	0	0	0	0	2
Saskatoon Box Lacrosse Association	0	0	33	0	0	0	0	0	0	0	33
Saskatoon Field Lacrosse Association	0	0	0	0	0	4	4	1	2	2	13
Sturgis Minor Lacrosse Association	0	0	0	0	0	0	0	0	0	0	0
Swift Current Lacrosse Association	12	2	3	1	0	0	0	0	0	0	18
Weyburn Lacrosse Association	6	1	0	0	0	0	0	0	0	0	7
Yorkton Lacrosse Association	0	0	0	0	0	7	0	0	0	2	9
TOTAL	47	26	46	6	0	13	4	1	2	4	149









				SLA	TEAMS						
Club/Association	2014	%	2015	%	2016	%	2017	%	2018	%	2019
Sturgis Lacrosse Assoc.	6	-33%	4	25%	5	0%	5	0%	5	20%	6
Estevan Minor Lacrosse Assoc.	9	-22%	7	0%	7	29%	9	-11%	8	13%	9
Kelvington									5	-40%	3
Melfort Lacrosse Assoc.	6	-33%	4	0%	4	-25%	3	67%	5	0%	5
Moose Jaw Kinsment Lacrosse	9	-44%	5	-20%	4	50%	6	33%	8	13%	9
Prince Albert Box Lacrosse Assoc.	19	-5%	18	17%	21	29%	27	7%	29	17%	34
Queen City Minor Box Lacrosse	34	-9%	31	6%	33	33%	44	-7%	41	-7%	38
Regina Field Lacrosse Assoc.	0		1	-100%	0		0		2	150%	5
Saskatoon Box Lacrosse Assoc.	29	-14%	25	44%	36	44%	52	12%	58	-7%	54
Saskatoon Field Lacrosse Assoc.	13	-23%	10	-40%	6	183%	17	-6%	16	6%	17
Swift Current Lacrosse Assoc.	5	80%	9	11%	10	0%	10	-40%	6	33%	8
Weyburn Lacrosse Assoc.	0	0%	0	0%	0		9	11%	10	-40%	6
Yorkton Lacrosse Assoc.	1	200%	3	33%	4	25%	5	20%	6	-17%	5
Totals	131	-11%	117	11%	130	44%	187	6%	199	0%	199

TEAMS	вох											
	Mini Tyke	Tyke	Novice	Pee Wee	Bantam	Midget	Junior	Senior				
Estevan Minor Lacrosse Association	3	2	1	1	1	1	0	0				
Melfort Lacrosse Association (MLA)	1	1	2	1	0	0	0	0				
Moose Jaw Kinsmen Lacrosse Association (MJLAX)	1	1	2	2	1	1	0	1				
Prince Albert Box Lacrosse Association (PABLA)	2	6	6	5	4	4	1	1				
Queen City Minor Box Lacrosse (QCMBL)	3	5	8	7	6	5	3	1				
Saskatoon Box Lacrosse Association (SBLA)	10	10	10	8	6	3	3	4				
Swift Current Lacrosse Association (SCLA)	0	0	2	1	2	1	1	0				
Weyburn Lacrosse Association (WLA)	1	1	1	1	1	1	0	0				
TOTAL	21	26	32	26	21	16	8	7				

TEAMS		FIELD										
	U6	U8	U10	U13	U15	U18	U19/SNR					
Kelvington Lacrosse Association	0	1	1	0	1	0	0					
Moose Jaw Kinsmen Lacrosse Association	0	0	0	0	0	0	1					
Prince Albert Box Lacrosse Association	0	1	1	1	1	1	0					
Regina Field Lacrosse Association	0	1	1	2	0	0	1					
Saskatoon Field Lacrosse Association	0	2	3	0	5	6	1					
Sturgis Minor Lacrosse Association	0	1	1	1	1	1	1					
Swift Current Lacrosse Association	0	0	0	0	0	1	0					
Yorkton Lacrosse Association	0	1	1	1	1	1	1					
TOTAL	0	7	8	5	9	10	5					









REGISTRATION BREAKDOWNS

OVERALL REGISTRATIONS (All Players, Coaches, Officials)

2018	2019	%
3387	3574	+6%

MALE REGISTRATIONS

	BOX LAC	ROSSE		FIELD LACROSSE							
	2018	2019		2018	2019	%					
Players	2273	2259	-1%	Players	399	635	+59%				
Coaches	263	231	-12%	Coaches	39	45	+15%				
Officials	124	115	-75%	Officials	20	5	-75%				
OVERALL BOX	2660	2605	-2%	OVERALL FIELD	458	685	+50%				

OVERALL MALE PARTICIPATION (All Male Players, Coaches, Officials)

	, , , , , ,	
2018	2019	%
3118	3290	+6%

FEMALE REGISTRATIONS

	BOX LAC	CROSSE	FIELD LACROSSE							
	2018	2019		2018	2019	%				
Players	140	183	+31%	Players	42	56	+33%			
Coaches	13	16	+23%	Coaches	3	5	+67%			
Officials	20	21	+5%	Officials	2	1	-50%			
OVERALL BOX	173	220	+201	OVERALL FIELD	47	62	+32%			

OVERALL FEMALE PARTICIPATION (All Female Players, Coaches, Officials)

2018	2019	%
220	282	+28%

INDIGENOUS REGISTRATIONS (that voluntarily self-declare)

	BOX LAC	CROSSE	FIELD LACROSSE						
	2018	2019	%		2018	2019	%		
Players	248	330	+33%	Players	41	51	+24%		
Coaches	6	14	+133%	Coaches	0	0	NA		
Officials	15	5	-67%	Officials	1	0	-100%		
OVERALL BOX	269	349	+30%	OVERALL FIELD	42	51			

OVERALL INDIGENOUS PARTICIPATION (All Indigenous Players, Coaches, Officials)

2018	2019	%
311	400	+29%









RUSH 50/50 BREAKDOWN

NET TOTAL TO SLA	10,063.17	24,449.62	21,074.37	22,217.65	17,920.46	20,109.16	24,034.97	12,374.92	23,579.56	11,878.51	21,114.97		208,817.37				208,817.37			
Rush Contract Item (Try Lax)	\$	S	w	S	ss	\$	S	4,874.92 \$	S	4,378.51 \$	S		9,253.44 \$			S.	9,253.44 \$			
Rush Contract Rush Items (Charity)		_						7,500.00 \$		7,500.00 \$			15,000.00 \$				15,000.00 \$			
Coordinator Ru Contract Iter	758.59	1,531.56	1,353.91	1,411.46	1,187.92	1,303.11	1,033.13	1,059.06 \$	1,016.62	1,017.61 \$	910.91	*	12,583.88 \$			10.	12,583.88 \$			
Tutor Shooter C Workers	150.00 \$	150.00 \$	150.00 \$	100.00	150.00 \$	150.00 \$	150.00 \$	150.00 \$	150.00 \$	\$		·S-	1,300.00 \$	4	n (1,300.00 \$			
Game Day Workers	2,200.00 \$	2,500.00 \$	2,500.00 \$	2,500.00 \$	2,500.00 \$	2,500.00 \$	2,300.00 \$	2,300.00 \$	2,300.00 \$	2,300.00 \$	2,000.00 \$		25,900.00 \$			٠,	22,000.00 \$ 25,900.00 \$			
Stat Workers	2,000.00 \$	2,000.00 \$	2,000.00 \$	2,000.00 \$	2,000.00 \$	2,000.00 \$	2,000.00 \$	2,000.00 \$	2,000.00 \$	2,000.00 \$	2,000.00 \$		22,000.00 \$ 25,900.00			٧,				
TOTAL TO SLA AFTER SEXPENSES	15,171.76 \$	30,631.18 \$	\$ 82.87,072	\$ 11.622,82	23,758.38 \$	\$ 26,062.27 \$	29,518.10 \$	30,258.91	29,046.18	29,074.64 \$	26,025.88 \$	16	294,854.69 \$				294,854.69 \$			
OTAL EXPENSES	26,138.24 \$	\$ 52,218.82 \$	46,511.72 \$	48,440.89 \$	40,841.62 \$	44,757.73 \$	\$ 06.11.90 \$	\$ 60.168,12	49,783.82 \$	49,715.36 \$	45,044.12 \$	\$	\$ 18:326,305				\$ 18:576'505			
Deposit Fees TOTAL EXPENSES	68.82 \$	68.82 \$	68.82 \$	68.82 \$	68.82 \$	68.82 \$	68.82 \$	68.82 \$	68.82 \$	68.82 \$	68.82 \$		757.02 \$		2		757.02 \$			
Garda Security L	100.64 \$	100.64 \$	100.64 \$	100.64 \$	100.64 \$	100.64 \$	100.64 \$	100.63 \$	100.63 \$	100.63 \$	100.63 \$		1,107.00 \$	-		1/2	1,107.00 \$			
Winner	\$ 20,655.00 \$	\$ 41,425.00 \$	\$ 36,795.00 \$	\$ 38,335.00 \$	\$ 32,300.00 \$	\$ 35,410.00 \$	\$ 40,075.00 \$	\$ 41,075.00 \$	\$ 39,415.00 \$	\$ 39,395.00 \$	\$ 35,535.00 \$		\$ 400,415.00 \$				\$ 400,415.00 \$			
Saskel	\$ 2,602.53	\$ 5,219.55	\$ 4,636.17	\$ 4,830.21	\$ 4,069.80	\$ 4,461.66	\$ 5,049.45	\$ 5,175.45	\$ 4,966.29	5,247.14 \$ 4,963.77	\$ 4,477.41	- \$	\$ 50,452.29	-			\$ 53,335.00 \$ 50,452.29 \$ 400,415.00			
TAP 50/50	\$ 2,751.25	\$ 5,517.81	\$ 4,901.09	\$ 5,106.22	\$ 4,302.36	\$ 4,716.61	\$ 5,337.99	\$ 5,471.19	\$ 5,250.08	\$ 5,247.14	\$ 4,733.26		91.00 \$ 53,335.00				\$ 53,335.00			
Total sales short or over	-\$ 40.00	-\$ 113.00	\$ 10.00 \$	\$	- 8	-\$	\$	Š	17.00	-\$ 60.00	129.00		-\$ 91.00			5	91.00	& GST	ST	ST & GST
Total sales	\$ 41,310.00 -\$	\$ 82,850.00 -\$	\$ 73,590.00 \$	\$ 76,670.00	\$ 64,600.00	\$ 70,820.00	\$ 80,150.00	\$ 82,150.00	\$ 78,830.00 -\$	\$ 78,790.00 -\$	\$ 71,070.00 \$		\$ 800,830.00			vs.	\$ 800,830.00 -\$	TAP 50/50 Charges PST & GST	Sasktel Center Charges GST	Garda Security Charges PST & GST
Attendance	6,649	12,504	11,180	11,863	10,047	10,514	11,660	11,902	11,944	11,559	9,337		119159			0	119159	TAP 50/50 C	Sasktel Cente	Sarda Securi
	Dec. 8th, 2018 (Exh)	Jan. 5th, 2019	Jan. 19th, 2019	Feb. 9th, 2019	Feb. 22nd, 2019	Mar. 2nd, 2019	Mar.16th, 2019	Mar. 30th, 2019	Apr. 13th, 2019	April 27th, 2019	May 3rd, 2019		Total Regular Season			Total Playoffs	Final Total		31	





