



SHERWOOD PARK TITANS LACROSSE ASSOCIATION
Executive Meeting June 23, 2018

In Attendance

Harry Willis – President/Equipment
Robb Stoddard – Vice President/Bantam Director
Tracey Lord – Tournament Director
Tom Bradka – Girls Director
Steve Baker – Novice Director

Sarah Hanson – Webmaster
Jared Poole – Coaching
Kim Couturier – Secretary
Cary Burgett - Treasure

Special Guest: Donna Haggstrom (GELC)

Absent

Lisa Mitchell – 50/50 Casino Director
Kim Cunningham – Registrar
Joel Bresciani – PeeWee Director
Brent Beaudry – Scheduler
Jim Fehr – Midget Director

Mike Golka – Merchandise
Miles Mackow – MiniTyke/Tyke Director

1. **Call Meeting to Order:** 9:36 am. - Meeting called to order by Harry Willis.

2. **Additions to the Agenda**

- None.

3. **Approval of Minute from April 9, 2018**

Motion to adopt the Minutes: 1) Tracey and 2) Steve. Carried.

4. **Business Arising from the Minutes:**

- Job description of the board positions.
- Ask the Ref for next year.

5. **President's Report (Harry)**

- Words from Donna Haggstrom from GELC:
 - Dealing with aggressive fans:
 - We are to email Harry and Donna at GELC
 - Ensure that parents are wearing Liaison Tag.
 - If lost, a new one can be provided from GELC.
 - Parent is to introduce themselves to the refs prior to game and their name must be listed on the game sheet.
 - Right now there really isn't any accountability but there will be new and more harsh accountability policies set out for teams.

- Ie) Suspension of coach, suspension of fans from games.
- Looking to have meetings with Coaches/managers/liaison parent to help explain.
- These policies will be sent out to the teams when completed.
- The disciplinary committee will be more proactive and will be handing out harsher penalties for aggressive fans.
- Meeting on Thursday for team numbers, there will be moving of players among different teams if necessary.

6. Treasurers Report (Cary Burgett):

- Club is financially very healthy.
- Cary is looking for reporting from past years, any documents, spreadsheets, or other files please give to Cary for review.
- We are going to create a budget.
- We are looking to get an accountant/bookkeeper for the club. Cary feels the cost would be approximately \$500 a year as we have very minimal transactions.
- There are not too many transactions for this current year.
- Cary would like to have further conversations with Harry and Robb to go over some issues/concerns.
- Current balance is around \$86K and Cary would like to look at some options to help gain some interest (possibly investing some and using some for cash flow).
- Cary to check if we have had any financial filing reported.

Motion to hire accountant/bookkeeper: 1) Cary. 2) Harry. Motion was carried, all in favor.

7. Directors Report:

- Tournament (Sarah and Kim):
 - We created a budget this year, and was able to make \$10K profit even though we were 16 teams less due to new ALA rules.
 - Had some issues with 50/50 and had less earnings due to volunteers.
 - Created a booklet for the tournament with past, present and future history and suggestions.
 - There were a few concerns with the rules and the understanding of them with some people ALA stepped in and made a ruling on the concerns.
 - Issues over the allowance of affiliates.
 - No complaints for the tournament.
 - We had issues with families not completing their volunteer positions and having other volunteers not willing to step up and help with effected our bottom line.
 - We would like to pursue a discussion about eliminating the \$200 return to the teams who volunteer and would like to build a volunteer fee right into the registration costs. This to be discussed at a later date.
 - Vendor were okay, we had a few that made a profit.
 - Look to use Tourney Machine (app) for next year.
 - Look to bring in hotels and local business for support of tournament.

- People are enjoying the use of social medial for the tournament and the regular season and thanks should go to Sarah Hansen for making this so good.
- Girls Teams (Tom)
 - Overall are doing okay.
 - Titans are dominating the division.
 - Calgary running A/B team, we might want to consider this for our girls next year.
 - Recruited a good number of female coaches this year.
 - Should bring in more emphasize for goalies.
 - One girls team will be playing at provincials (Peewee2).
- Novice (Steve):
 - Had a rocky start to season but seemed to settle.
 - 4 teams after re-tiering.
 - Had a couple of disciplinary hearings at this level.
 - Need to recruit a new Novice director as Steve will be resigning.
 - We need to look at revamping the pariety process.
 - Coach selection needs to be reviewed at this level.
 - Must push post-season coach reviews and use them.
 - Need to have decided disciplinary process in place.
 - New volunteers needed for this area.
 - Elimintate the “friend” selection for teams.
- Coaching (Jared):
 - Not returning as direction of Coaching next year.
 - Need to have CRC’s completed for this year (Peewee totally blank)
 - Remind that CRC are only good for 2 years.
 - Coach evaluations will be sent to Sarah to post on website for completion.
 - Feels that there should be positions created for: Evaluation Director and VP of Operations.
 - Agreed that “friend” selection for teams need to be eliminated.
 - There should be a coach selection committee.
- Bantam (Robb):
 - Quiet year.
 - Bantam B going to provincials.

8. **New Business:**

- **Tobacco/E-cigarette Policy**
 - Titans will enforce this policy strongly.

Motion carried to adopt policy: 1) Robb, 2) Cary. All in favor, motion carried.

- **Job Descriptions:**
 - Motion tabled until September.
- **Board Member Conduct:**
 - Harry reminded everyone that we are all working together, we are all volunteers and we should all be respected and treated with respect.

- Board members should be willing to respect/support all aspects of lacrosse including GELC and ALA board members.
- **Darian Mar Golf Tournament:**
 - They are asking for donations and/or prizes for the tournament.
 - Would also like some volunteers if interested.
 - Tournament to raise money for kids who cannot afford to play, would be given in scholarship form. First would be to the St. Albert players and then would be rotated throughout the other organizations each year.

Motion to donate money to the tournament to a maximum of \$500.00 (one time donation). 1) Harry. 2) Tracey. Motion was voted as all in favor. Motion carried.

- **Affiliation Policy:** This is to be reviewed at later date. There is possible changes to this policy at the upcoming AGM meeting for GELC/ALA.
- **Year End Surveys:**
 - These need to be done.
 - Sarah will send a sample to Robb for his review.
 - Sarah will post on RAMP website or in Survey Monkey once approved.
 - Discussion on who should see the reviews (possibly President and VP only).
 - Summary should be sent to the coaches.
 - Wondered if sheets handed out by team managers and collected by team managers would be more productive then electronic copies.
- **ALA Proxies:**
 - To clarify proxies should be used to help have proper number of votes during the ALA meetings.
 - Coaches have been hesitant as they don't know what is being voted on most of the time.
 - Coaches may attend but usually a representative of the team is sent with the proxies.
 - Your proxy can be to anyone, does not have to be for your club, but it helps if they stay within the club in which you belong to.
 - AGM usually is no voting on policies, but generally for electing members and creating a budget.
 - Robb will look to making a draft to clarify what and how to use the proxies.

9. Adjournment: Meeting adjourned at 11:57 am. Motion carried: 1) Tracey. 2) Jared.

Next Meeting Proposed for September 17, 2018 (Tentative).