

Policy Category	Code of Conduct
Policy Name	Coaches Code of Conduct
Source	Sherwood Park Rams 2023 Code of Conduct
Date	Updated April 2024

## COACHES CODE OF CONDUCT

The Sherwood Park Rams Code of Conduct is to ensure that the values and standards of the Organization are upheld by all members and affiliates (Athletes, Parents/Guardians, Coaches/Support Staff and Executive). This document aligns with and supports the Sherwood Park Rams Mission Statement, Sherwood Park Rams Bylaws, Rules of Play, and the following core values:

**R - RESPECT**  
**A - ATTITUDE**  
**M - MOTIVATION**  
**S – SUCCESS**

As a **Coach** within the Sherwood Park Rams Organization, I recognize:

With the understanding that youth sports are for the education, fun and the enjoyment of the kids, and that I, along with the other coaches, am responsible for the safety and well-being of the kids on the team and do hereby agree to the following:

I am a volunteer for the Sherwood Park Rams football Club as a whole. I understand that this is not “MY” team. Any suggestions and decisions by the appointed Executive Board will be enacted without challenge.

- I will abide by the Rams Rules, Policies and Procedures (RPP’s) as well as the Rams Bylaws.
- I will place the emotional and physical well-being of the players ahead of my personal desire to win.
- I will treat each player as an individual, remembering the large range of emotional and physical development for children in the same age group.
- I will provide a positive, encouraging and safe playing environment for all Rams players.
- I will NOT use foul, derogatory or abusive language when coaching or attending youth sports events.
- I will provide a sports environment for Rams teams that is free of drugs, tobacco and alcohol at all youth sports events, including practices and games.



- I will be knowledgeable in and abide by the rules of youth football and the league in which we play and teach those rules to Rams players.
- I will use coaching techniques appropriate for all the skills I teach.
- I will always remember that I am a youth sports coach and that the game is for the kids not the adults.
- I will always show respect for and abide by the decisions, calls and judgments of the officials at any game.
- I will always listen to feedback and concerns brought to my attention by anyone with an open mind and have an ability to self-reflect and respond appropriately with solutions without taking this personally.
- I have a responsibility to the entire club of my fellow volunteers and membership to give my very best while showcasing the club's mission and core values.
- I will promote healthy, open and honest communications and ensure rumors and negative talks are limited if not eliminated.
- I will seek support when required as I can rely on my club.
- I will not use any prohibited/illegal substances including but not limited to Alcohol, Tobacco, Vaping Products, Drug Paraphernalia while at any Organized Team Activities.
- I will not make or communicate (verbally, through email/RAMP/social media) any derogatory, offensive, or hateful remarks towards any Peers, Athletes/Parents, Teams, Coaches/Support Staff, or Volunteers.
- I will not criticize a fellow coach, board member, child or family member in front of the players, fans or families.
  - I will only discuss any disagreements, differences of opinion or conflicts I may have with the person to whom I have the disagreement and at an appropriate time and place.
  - Should such disagreement remain unresolved, I will follow the Sherwood Park Rams Dispute Procedure.

I have read and understand everything listed above and acknowledge that failure to comply with this code of conduct is subject to disciplinary action and possible suspensions from Organized Team Activities, expulsion and/or requests for dismissal from the Sherwood Park Rams Football Club in accordance with the Sherwood Park Rams Bylaws and the Capital District Minor Football Association (CDMFA) Bylaws.