

Policy Category	Code of Conduct
Policy Name	Executive Code of Conduct
Source	Sherwood Park Rams 2023 Code of Conduct
Date	Updated April 2024

EXECUTIVE CODE OF CONDUCT

The Sherwood Park Rams Code of Conduct is to ensure that the values and standards of the Organization are upheld by all members and affiliates (Athletes, Parents/Guardians, Coaches/Support Staff and Executive). This document aligns with and supports the Sherwood Park Rams Mission Statement, Sherwood Park Rams Bylaws, Rules of Play, and the following core values:

R - RESPECT
A - ATTITUDE
M - MOTIVATION
S – SUCCESS

As an **Executive** within the Sherwood Park Rams Organization, I recognize that:

- I must read, understand and comply with the bylaws.
- I must prepare in advance for meetings and be familiar with issues on the agenda.
- I must fully participate in meetings while demonstrating respect, kindness, consideration and courtesy to others.
- Discussions at the Executive should be open and frank.
- Should sensitive topics be discussed during executive meetings, items should be kept confidential unless otherwise stated. Any recordings of confidential discussions are strictly prohibited.
- The utmost discretion is always required. When dealing with matters that could present a personal conflict where impartiality could be at risk, the member may request to be excluded from discussions and/or be requested by the board to step aside for the discussions.
- Respect and adhere to the rules, policies, procedures and bylaws of the Rams.
- I will always remember that I am a volunteer for a youth sports team and that I will always put the club's best interest ahead of my own personal interests and/or gains.
- I will always listen to feedback and concerns brought to my attention by anyone with an open mind and have an ability to self-reflect and respond appropriately with solutions without taking this personally.

- I will not make or communicate (verbally, through email/RAMP/social media) any derogatory, offensive, or hateful remarks towards any Peers, Athletes/Parents, Teams, Coaches/Support Staff, or Volunteers.
- I will present a united front to the parents, coaches and general public when decisions are made at the Executive level.
- I will project an image that always reflects the positive values of the Rams Executive. (On or off the practice or playing field)
- I will consistently demonstrate a high standard of appropriate behavior.

- I will not use any prohibited/illegal substances including but not limited to Alcohol, Tobacco, Cannabis, Vaping Products, Drug Paraphernalia while at any Organized Team Activities.
- I accept the responsibility of ensuring all guests (Friends, Family Members, etc.) abide by the rules set forth by the Sherwood Park Rams Organization and/or CDMFA at any events attended.
- I will communicate any grievances/concerns through the appropriate channels as outlined by the Sherwood Park Rams. If my grievance cannot be resolved internally, I will utilize the Dispute Resolution Procedures set out by the CDMFA.
- I will not use any social media to communicate any conflicts, debates or confidential issues, recognizing that mass communication methods can detract from The Rams ability to resolve issues and disputes in a timely, equitable and professional fashion.
- I will promote healthy, open and honest communications and ensure rumors and negative talks are limited if not eliminated altogether.
- I will seek support when required as I can rely on my club.
- All Rams business is to be conducted using the Rams Google accounts.
 - All Rams documents are to be stored on the Rams Google Drives.
 - Emails are to be distributed using the Rams Gmail account.

I have read and understand everything listed above and acknowledge that failure to comply with this code of conduct is subject to disciplinary action and possible suspensions from Organized Team Activities, expulsion and/or requests for dismissal from the Sherwood Park Rams Football Club in accordance with the Sherwood Park Rams Bylaws and the Capital District Minor Football Association (CDMFA) Bylaws.