

Policy Category	Code of Conduct
Policy Name	Volunteer Code of Conduct
Source	Sherwood Park Rams 2023 Code of Conduct
Date	Updated April 2024

The Sherwood Park Rams Code of Conduct is to ensure that the values and standards of the Organization are upheld by all members and affiliates (Athletes, Parents/Guardians, Coaches/Support Staff and Executive). This document aligns with and supports the Sherwood Rams Mission Statement, Sherwood Park Rams Bylaws, Rules of Play, and the following core values:

R - RESPECT
A - ATTITUDE
M - MOTIVATION
S – SUCCESS

As a **Volunteer** within the Sherwood Park Rams Organization, I recognize:

- I am a Volunteer of the Sherwood Park Rams Football Club as a whole. Suggestions and decisions made by the appointed Board of Directors will be enacted without challenge.
- I will act in a respectful manner towards all Peers, Athletes/Parents, Coaches/Support Staff, Volunteers, Opposition, and Officials by exhibiting sportsmanship and proper behavior (physically, verbally, etc.).
- I will treat each player as an individual, remembering that there can be a large range of emotional and physical development for children in the same age group and provide a positive, encouraging and safe playing environment for all Rams players.
- I will always remember that I am a volunteer for a youth sports team and that I will always put the club's best interest ahead of my own personal interests and/or gains.
- I will always listen to feedback and concerns brought to my attention by anyone with an open mind and have an ability to self-reflect and respond appropriately with solutions without taking this personally.
- I will promote healthy, open and honest communications and ensure rumors and negative talks are limited if not eliminated.

- I will not make or communicate (verbally, through email/RAMP/social media) any derogatory, offensive, or hateful remarks towards any Peers, Athletes/Parents, Teams, Coaches/Support Staff, or Volunteers.
- I will seek support when required as I can rely on my club.
- I will not use any prohibited/illegal substances including but not limited to Alcohol, Tobacco, Vaping Products, Drug Paraphernalia while at any Organized Team Activities.
- I accept the responsibility of ensuring all guests (Friends, Family Members, etc.) abide by the rules set forth by the Sherwood Park Rams Organization.
- I will communicate any grievances/concerns through the appropriate channels as outlined by the Organization. (NOT widespread social media as I recognize that mass communication can detract from the Sherwood Park Rams Football Club's resolving in a timely, equitable, and professional manner).
- I will not use the Sherwood Park Rams logo without written permission from the Sherwood Park Rams Board of Directors.

I have read and understand everything listed above and acknowledge that failure to comply with this code of conduct is subject to disciplinary action and possible suspensions from Organized Team Activities, expulsion and/or requests for dismissal from the Sherwood Park Rams Football Club in accordance with the Sherwood Park Rams Bylaws and the Capital District Minor Football Association (CDMFA) Bylaws.