

Millenium Place

Date: April 4, 2023

Time: 7:00pm

MEETING MINUTES

I. ATTENDANCE

| * President Lindsay Maloney 🗸 | * AA Director Joleena Funnell 🗸 | Sponsorship Andrea Saruk 💢 |
|---------------------------------|---|---|
| * Vice President John Losty 🗸 | * Director Player Development Shelly Rodrigue 🗸 | Photo Coordinator Mireille Sieben ✔ |
| * Secretary Karie Bell 🗸 | * Director Coach Development Angela Kotyk 🗸 | Tournament Coordinator Kristy Penmar |
| * Treasurer Sandra Young 🗸 | * Evaluation Coordinator Mike Neville 🗸 | Bingo Coordinator Kim Bizuk 🔀 |
| * Registrar Kelly Daniels 🗸 | * Equipment Director Luc Berube X | Website Coordinator Dayna Bond X |
| * U10 Director Nicole Doherty | * Black Gold League Rep Amanda Forster 🗸 | Open Division Liaison Allison Cowell X |
| * U12 Director Pam Kennerd ✔ | * Fundraising Lee Shalapay ✔ | Marketing Coordinator Sandra Jesus ✔ |
| * U14 Director Kevin Kotyk 🗸 | Active Start Coordinator Paula Howard ✔ | Social Media Relations Jessica Winship✔ |
| * U16 Director Kim Derewianka 🗸 | Ice Allocator Theresa Stewart ✓ | Pam Kennerd ✔ |
| * U19 Director –vacant X | Director of Officials Christine Pittman ✓ | |

^{*}Voting Member

II. Adoption of Meeting Minutes

Motion to adopt March 7, 2023 Meeting Minutes: Mike Neville

Seconded: Lee Shalapay All in favour – PASSED

III. Correspondence & Open issues

1. DEBRIEF with current Board Members

Active Start - Paula

- Name stands
- 51 registered 3 teams
- April 10 Come try 33 registered
- April 17 4 weeks L2P 14 registered (aiming for 30 pax)
- Jamboree & Christmas events were great
- Expect 40 AS to move to U10 next season
- AS2 viability less holding them back and if capable move them up
- Need more coach development what skills do we need to teach as AS & u10
- Prepare the AS moving into U10-1 for UAAs etc

U10 - Nicole

- 7 10 players max for a U10 team
- 50% of games were vs SPK teams
- BGL league play maybe not join BGL forS1, S2
- 12 2014 played S2 and will move to U12 next season

- Teams were too big this season at half-ice level
- Goalie clinic this season and power skating were good
- Will share with Amanda with BGL
- Let parents know as well when year end stuff is (its also noted in BGL critical dates)
- On boarding for parents at beginning of the year.
- Likely 1 step 3 team next season

U12 - Pam

- 3 teams, lots of competitive u12 families
- Championships went well for A & Cs created great events –
- C team created an info packet to assist with new board etc for future events
- Financial aspect not completed yet for the championships this season & reporting back to BGL (financial summary etc so they can turn over the balance of the funds)
- Pam will f/u with organizers and get back to Treasurer (any extra should potentially be kept as slush for next event?)
- Recommend parent onboarding session during evaluations when they are all there

U14 - Kevin

Generally a good season

U16 - Kim

This season, we were lucky to have 5 teams in our U16 age group- 2 B teams, 2 A teams and 1 AA team. All teams had a very successful year as all of our teams made it to and competed in Provincials.

- U16B-1 (Spark) was coached by Kurt Hartman. They attended 4 tournaments this
 year and finished with one silver and one bronze medal. Spark made the long drive
 to Provincials in Medicine Hat and finished 7th in the province, a great job indeed.
- U16B-2 (Impact) was coached by Melissa Gill. Impact attended 3 tournaments this
 year and achieved the trifecta (Gold, Silver and Bronze). They had a great showing
 in Provincials as well and finished 6 th in the province.
- U16A-1 (Strike) was coached by Shelley Derewianka. They attended 4 tournaments this year and came away with a Gold, 2 Silver and 1 Bronze medal. Strike headed to Provincials in Airdrie, after going undefeated in Session 3. Strike went 2 and 2 in the round robin of Provincials but since there were so many teams in 16A, they were not able to play for position spots after the top 4.
- U16A-2 (Apex) was coached by Ryan Maloney. Apex took part in 4 tournaments this year. Not to be outdone by their Strike counterparts, Apex competed in Provincials and came away with 2 wins and 2 loses in the round robin as well.
- U16AA (Power) was coached by Craig Schmidt. They attended 6 tournaments including a trip to Guelph, Ontario. They finished with 3 Gold, 1 Silver, 1 Bronze (one tournament did not have medals). They attended Provincials and won Gold and represented Alberta at Nationals this past week, coming away with a Silver Medal.

U19 -

- B medals
- Two A teams went to Provincials Gold, 2 silver, 2nd in league
- Team alberta got silver at westerns
- AA off to nationals

AA - Joleena Funnell

- I will prepare a package/documentation and send lots of files to the incoming AA Director.
- One thing to consider is whether or not we host the Sadoway Tournament at all. This time of year makes it difficult to fill (teams apparently don't want to travel or so they say, LOL depends on

who is hosting I guess...), and I'm not sure if there is another time over the course of the season where we could get enough ice? Obviously a tournament/fundraiser would be nice to offset season costs but it seems like with it being cost recovery, the only benefit is the free registration for the U16/U19AA Power teams and more games played. A separate discussion might have to occur about this

OPEN - Amanda

- 3 B, 2 chose NOT to provincials. Ice times are late
- Sent out communication to players of open re: need an open directing
- Neville will assist Ensley if she takes it
- Need to send out survey to current open players INTENT to play next season
- Amanda to email NARWA re open A team

BGL REP - Amanda

AGM is Sat. May 13 – if anything to be added to BGL agenda, need to have BEFORE 21st

Officials - Christine

- Reffing was successful, first year refs did well and plan to return next season
- Will connect with registrar re: potential teams for next season
- Experienced officials all should be staying as well
- Within BGL try to do more connection and training things

Registrar – Kelly

- Feedback can we include opp to say how it went (well). Being present for TSC was helpful
- If emailing from RAMP, please sign it from you (otherwise its assumed its registrar)
- RAB fees \$61 for registration I need to know how it works and is applied (will check with lauren at RAB)
- JR coaches need to register in RAMP as well perhaps have a JR Coach meeting at beginning of season
- HOW TO VIDEO Kelly Daniels will put together for new registrants

Ice Allocator - Theresa

- In process for ice contracts no meetings yet
- Ice cost is going up \$2-7/hr NEED TO SORT OUT BEFORE Registration opens

Photo Coord – Miereille

- 395 players charged 16.48/pp = \$6835 for photos
- Background will change the background for next year
- Infinite Eye would like to participate as photographer for PRT

Treasurer - Sandra

- We made \$ last season
- Net of \$89k but inflated a bit likely about \$41k (increase from previous year)
- Should have a net income of about \$30k
- Wrapping up my 2 years
- Future treasurers should have accounting background
- Issues: BGL bills SPRA for ref fees instead of individual teams volume of transactions is high and still ha to be reconciled etc
- LM: budget will be presented and shown at the AGM incoming board will need to determine moving forward & what needs to happen next season

Platinum Ring Tournament – Kristy

 Can I open a bank account / credit card / and have a balance forward to pay back when registrations start. Will bring up at next full board meeting for new season - YES

Marketing – Sandra

L2P etc working well with AS

Social Media – Jessica/Pam

Good year, reinforce policies at manager/coach meeting

Evaluation Coordinator – Mike Neville

- Working on creating a program WITH the evaluators, maybe ask evaluators to set up a
 program between them and consistent with all associations within BGL. Don't name
 coaches until evals are complete especially until teams are made. Play for association
 not for the coaches. TSC zero no conflicting parents with director and kid in same
 division. TSC teams are made but no one saw how they were made should be made
 prior to TSC and let eval coordinator know BEFORE the meeting.
- NEED A DIRECT process for evals and numbers. Recommend that Kevin participates as he understands the proper process.
- Goalie independent evals needs to be independent from player evals.
- Have had good feedback with the fact that SPRA provides goalie equipment.
- Ensure development dollars are equal across the board

Fundraising – Lee

- Spring ringette 172 players and 6 goalies
- About 20 are not spra members

VP – John Losty

- In this season, the board had mostly new directors, with only one returning member, which presented some difficulties. However, despite this, the team was committed to planning for a regular season without any Covid-related disruptions. The organization had impressive registration numbers across most age groups, but the U12 group had fewer teams than in previous years, likely due to the impact of Covid. This trend was observed throughout the province, not just within SPRA.
- The season began with evaluations on August 28th, and the process was completed on September 15th, which included about 69 ice times, from pre-skates to evaluation games. We received significant support from many individuals during this period, and we are grateful for their assistance. However, the evaluation process was not without challenges, which resulted in tensions among athletes, parents, and the board. While it was impossible to find a solution that pleased everyone, SPRA had to make a decision that prioritized the athletes' participation in the sport and moved forward accordingly.
- After the evaluation process was completed and the teams were established, everyone at SPRA
 was eager to start the season, which was an exciting time for all. As we moved into league play and
 started traveling for tournaments, the stress of the evaluation process faded into the background,
 and people started to focus on their teams and enjoying the season.
- This season had a few changes, including the introduction of session 3, which was like the old playdown system. This change allowed some teams to play for a longer period before the provincials, helping them stay prepared. However, there was some criticism about how the BGL league champion was determined based solely on session 2. Many associations shared this concern, and as a result, we provided feedback to BGL ways help them improve the process in the future.
- Throughout the season, we recognized the significant impact of social media on our communication
 with our members and the wider ringette community. We saw both the benefits and drawbacks of
 using social media, as it can be both a powerful tool and a potential source of harm if misused.

- Thankfully, we had the expertise of Jessica and Pam to guide us in navigating this complex landscape, and we learned a great deal from their insights and guidance.
- We received positive feedback on the organization and hospitality of SPRA during the November PRT. The tournament saw a significant turnout and served as a major fundraiser for our organization. Although it requires a great deal of preparation and effort, Kristy excelled in her role as the tournament chair, building upon the foundation laid by previous organizing committees.
- Another notable highlight was SPRA hosting Team Alberta, who were preparing for the Canada Winter Games. The event was held in February and drew a packed house at Millennium Place.
- We want to give a special recognition to the 12A and 12C organizing teams for their outstanding
 efforts in hosting the BGL league championships. Even though there were some initial challenges
 with regards to readiness and responsibilities between BGL and SPRA, the events were ultimately
 successful. We extend our heartfelt gratitude to Jackie, Beth, and everyone else who dedicated
 countless hours in preparation and support. Your hard work did not go unnoticed and is greatly
 appreciated.
- Although it's difficult to capture everything in this report, there were numerous achievements throughout the year that all members of SPRA can be proud.
- As the Vice President and previously U14 director, I have had a great time serving on the board. It
 has been a pleasure to work with such passionate ringette families who proudly represent SPRA
 wherever they go. As I step away from this role, I want to emphasize that our main goal is to
 support and provide the best experience for our kids. That should always be at the forefront of our
 minds as we continue to grow and improve as an association.
- To conclude, I would like to express my gratitude to everyone who has contributed their time and effort to make this season a success. From the dedicated board members, coaches, and parents to the countless volunteers who helped prepare and support us throughout the season, we couldn't have done it without you. While it's difficult to thank everyone individually, please know that your efforts have not gone unnoticed, and we appreciate everything you have done for SPRA. Thank you!

Coaching Director - Angela

- We didn't execute on the full coach development plan like we wanted, we missed on ice
 coaches only sessions but for the most part it was a success having future champions out
 to on ice session for 1:1 player and coach development & class room sessions. Next year,
 we will get ahead of it a bit sooner so we can fit it all in and plan accordingly.
- Hockey Share wasn't used as much as I would like, in the off season, I can look at this
 some more to build it up. User adoption was low (even by me) so I just need a plan to
 increase that, at the start at the beginning of the season. That's a good lesson as we build
 for next year. We need to do workshops in person with hockey share and some white
 boarding sessions.
- Getting all coaches certified, submitting and tracking receipts, getting jr. coaches
 assigned, etc. took up the bulk of my time and the actual coach development took a bit of
 a back seat. I think next year will be less volume as most of the coaches this year still had
 not been certified since COVID.
- Next year I would like a jr coaches session at the start of the year on how they can add
 value and expectations of a jr coach, this is to help them be successful. Ideally, I should
 have checked in with them mid way as we had some jr coaches who showed up lots and
 some who were absent.
- Peak Performance 2023 is once again over subscribed which is great. We are now going through the waitlist of who we can remove based on how we start to shape these homogenous groups, more work on that in the next week that Jen Rogers and Ian Winship are helping me with.

PRESIDENT

AGM is April 20 – minor update to bylaws re increase in voting members

- RAB AGM is first weekend of May (Spra has 9 voting delegates for that meeting and we need to have those delegates)
- Current RAB issues is current issues and legal bills with RAB recommends that we
 make sure we handle internally with SPRA and follow guidelines and procedures and
 hopefully are resolved and not sent off to RAB

IV. Adjournment

Motion made by John Losty to adjourn the meeting. Seconded by: Pam Kennerd Meeting Adjourned at 10:03 pm

Next Meeting: AGM APRIL 20, 2023 7:00pm