



PHOENIX COACH AGREEMENT

I; _____ agree to follow the responsibilities of a Sherwood Park District Soccer Association (SPDSA) Phoenix Coach as outlined in the following.

1. CODE OF CONDUCT

As a representative of the SPDSA, I will agree to uphold the standards outlined in SPDSA Code of Conduct including -

- 1.1. Coach the players during the time frame agreed upon with the SPDSA.
- 1.2. Coach the players in a manner that is in accordance with the SPDSA philosophy.
- 1.3. Serve as an ambassador for the game and the SPDSA.

2. APPEARANCE & Demeanour

Look & act the part. As a representative of the SPDSA I agree to represent the Association in apparel that would be acceptable to the SPDSA and the code of conduct. I agree to present myself and behave in a manner that is conducive to effective player development; this includes but is not limited to;

- 2.1. Kit as standardized by SPDSA.
- 2.2. The clothing must be in a state of good repair and clean.
- 2.3. The clothing has to be worn in a professional and appropriate manner.
- 2.4. Create an environment of growth, acceptance and interaction.
- 2.5. Invite and allow communication and discussion.
- 2.6. Ensure that all players receive equal instruction and support.
- 2.7. Arrive early and be prepared for games and practices.

3. CLUB PHILOSOPHY AND POLICY

I understand, respect and will abide by club philosophy and policies as established by the SPDSA.

4. PERSONAL DEVELOPMENT

I will seek out & engage in coach development including SPDSA coach training, and upgrade my coaching skills and knowledge of the game according to ASA, League and Club standards.

5. SAFETY AND INJURIES

- 5.1. I will have & communicate an Emergency Action Plan.
- 5.2. I will inform parents/guardians of any minor or major injuries their son/daughter may have suffered.
- 5.3. I will inform the SPDSA of any major/serious injuries any player may have suffered.
- 5.4. Players will not play injured.

6. DISCIPLINE

- 6.1. Some infractions and offences of the Laws of the Game by a team official or supporter/spectator may result in a discipline hearing convened by the Alberta Soccer Association or their delegate, and could lead to a worldwide suspension from soccer, and/or a fine being levied by the ASA. Payment of the fine is my responsibility.
- 6.2. In these cases there may also be further action by the association or league discipline committee.

6.3. I am responsible for reimbursing the SPDSA for any fines payable by the Association due to my actions or inactions. Failure to pay any fines will result in my suspension from the Association for an indefinite period of time.

7. NON-COMPETITION

- 7.1. I will not at any time, during the term of this Agreement, either individually or in partnership or in conjunction with any person(s), association, joint venture, or corporation engage in soliciting any SPDSA member, athlete, customer, participant, or client in order to direct or attempt to direct such SPDSA members, athletes, customers, participants or clients, away from the SPDSA and programs that the SPDSA offers;
- 7.2. I will not sub-contract, hire, or utilize the services of guest coaches, guest clinicians of any nature, or companies without the approval of the SPDSA.
- 7.3. I will not engage with coaching in any capacity, with another club, district/association without the written consent and approval of the SPDSA.

8. SANCTIONING

- 8.1 I will ensure that all sanctioning guidelines and procedures are followed as per Alberta Soccer Association and SPDSA.
- 8.2 I will ensure that the SPDSA is advised of all tournament, special events and exhibition games that are being scheduled.
- 8.3 At no time will I enter players / team in a non-sanctioned event.

9. POSITION APPOINTMENT

- 9.1. I understand that my appointment may be for a maximum of 12 months from the day of signing this.
- 9.2. My appointment will not be renewed should any of the following but not limited to, regularly unavailable to make training or match play, consistently unavailable to attend club coaching sessions, not following SPDSA policy or procedures as outlined above, not following program guidelines, deviating from coaching content and outcomes, etc.

10. HONORARIA

I understand that when coaching on behalf of the SPDSA, that head coaches may be eligible for a seasonal honorarium as determined by the SPDSA.

11. TERMINATION AND SUSPENSION

If for any reason this Agreement or the Code of Conduct is not followed , I may be subject to discipline by the SPDSA.

Coach Name _____ Signature _____ Date _____

SPDSA: _____ Signature _____ Date _____