

Minutes

Slave Lake Minor Hockey Association

Meeting Date: Tuesday, August 3

Meeting Time: 7pm via Zoom

In Attendance: Jenn, Chris, Dion, Jeff, Melissa, Tara, Tyler, Nicole, Joel, Dwain, Mike S, Britney

Regrets: Pam, Tracey, Bobbi, Mike G, Cristy

Call to Order 7:04pm

1. Agenda

1.1 Additions to the Agenda

2.1 Adoption of Agenda Motion by Dion to adopt the agenda as presented, 2nd Joel **CARRIED**

2. Previous Minutes

2.1 Adoption of previous minutes Motion by Tara to adopt the agenda as presented, 2nd Dion **CARRIED**

2.2 Follow up on outstanding action items – See Action Items

3. Standing Items

3.1 President Report

-Nothing to report from NAI as Chris has heard nothing from them.

-Mike G has resigned his position as the family is moving. Chris will check By-Laws to see what the procedure is.

-Registration is open.

3.2 Division Updates (Division Coordinators)

3.3 Bobbi Update – Bobbi sent a spreadsheet with registrations. It's not as high as we'd like right now but we still have numbers.

4. Financial Review

4.1 Adoption of the financial report - Tabled

5. New Business

5.1 PEP Update

-The extra set of equipment is not a purchase, instead a rental. Chris has asked them to clarify if the gear is \$2000/year or for the total 3 year contract.

-Are we still interested in the 2nd set of gear?

-Are we still interested in the program for 3 years?

- Chris expressed frustration at receiving a contract from PEP that was a cookie cutter for three years and not what he agreed to enter into.
- Are we confident with taking a plunge into this now? Time is running out for us to host a camp this year.
- Some people think that we should wait and host something next year.
- Britney suggested we maybe host some 3 on 3 tournaments this year.
- Dion mentioned that if we rush into this for September, and we don't get enough registrations to recoup the costs, people will be upset.
- Dwain doesn't feel we will get the registration.

Motion by Nicole that SLMHA not pursue the PEP Program for the 2021-2022 Season. 2nd Jenn **CARRIED**

5.2 TeamSnap status – Chris will check with Tracey

5.3 Committees: Player/Coach Selection, Bylaw, Discipline

- Player/Coach Selection Committee: Dion, VP, Joel, Mike S, (3-5 Board Members total)
Bylaw Committee: Jenn, Joel, VP, Britney (A quorum shall consist of two Members, one of who shall be the Vice-President.)
- Discipline Committee: Chris, Jeff, Dion, Melissa, Nicole, Joel, Tyler, Tara (Quorum is 5)

PLAYER/COACH SELECTION COMMITTEE

a. This Subcommittee of the SLMH Executive shall consist of the **Coaching Director, the Vice President and three to five Directors that they have appointed, from Executive volunteers.**

A quorum of this Committee is three.

b. The purpose of the Committee is to develop a fair and equitable system for both Player and Coach Selection.

c. The Committee will ensure both the Coach Selection and the Player Selection criteria and processes are followed and evaluated yearly.

d. This Committee is to ensure fair and just player selection for respective "A", "B", and "C" or equal "B" teams, as dictated by the Leagues.

e. This Committee will review any requests for player advancement and inform the Coach and Division Coordinator who is coaching which teams.

f. The Committee will ensure the Player selection criteria and process are followed.

g. Team sizes will be set by this Committee, to allow for competitive play and fair team sizes between tiers, based on numbers of registered players.

h. The decisions of the Player/Coach Selection Committee has the same force and effect as if it were a resolution of the board of Directors, and must be in writing.

i. Committee will serve as a dispute resolution process, prior to issues being taken up to the Disciplinary Committee were applicable if both parties agree.

DISCIPLINE COMMITTEE

- a. This is a Subcommittee of the SLMHA Executive, which will consist of the **President or designate, Coaching Director, Ref-in Chief and Division Coordinators**. A quorum shall consist of five (5) members, one of who shall be the President or designate.
- b. The entire Discipline Committee will handle any complaints.
- c. All Discipline Committee members will be notified of meetings, and only they will participate in the meetings. Members will be expected to exclude themselves if there is a conflict of interest.
- d. The purpose of the Committee is to follow up with any incident report submitted in reference to the Game and Conduct Manual or any other written complaint, at the discretion of the President.
- e. The member shall be given at least three (3) working days' notice of any disciplinary hearing and the member has the right to be heard in person or by counsel at that hearing.
- f. The decision of the Disciplinary Committee has the same force and effect as if it was a resolution of the Board of Directors, and it must be in writing.
- g. In the event that the infraction is a breach of the Association's Rules or Regulations or Game and Conduct Manual, then the member may appeal, as outlined in the Game and Conduct Manual. The member has the right to be heard in person or by counsel at the appeal. The written decision of the Board of Directors shall be final and binding. The Board of Directors must reach a written decision no later than one (1) week following the meeting at which the appeal is heard.
- h. In the event that the infraction is a breach of the By-Laws or Rules and Regulations of H.A., H.C., or Leagues, then the member has the right to appeal the Disciplinary Committee's decision to the appropriate governing body.

BY-LAW COMMITTEE

- a. This is a Subcommittee of the SLMHA Executive, which will consist of the **Vice-President and up to six (6) other Executive Members**. A quorum shall consist of two Members, one of who shall be the Vice-President.
- b. The purpose of the Committee is to review the By-Laws and the Rules and Regulations.
- c. Any member can make suggestions to this Committee to review current By-Laws or Rules and Regulations.
- d. This Committee will re-write By-Laws or Rules and Regulations and submit to the Board of Directors for approval. By-Law changes will be taken to the AGM for voting on. Rules and Regulations will be voted in at the Executive meeting.
- e. This Committee will meet every second month or as required.

6. Round Table

-Dwain would like to run a 2 day conditioning camp for some kids. He will put something together.

-Britney was concerned about registration numbers.

U7 - 8

U9 - 8

U11 - 9

U13 - 15 plus 2 goalies

U15 - 9 plus 1 goalie

U18 - 8 plus 2 goalies

U15-18 Female - 2

Next Meeting:

August 31: 7pm via Zoom

Adjournment : Motion to Adjourn Jenn, 2nd Chris 8:06pm

Action items

Action Items:

- Tyler and Dion working on coaching packages - POSTPONED DUE TO COVID, (Dion mentioned he might reach out to Dave LaFrance for some help)
- Chris will email PEP with our decision and start the ball rolling or something next year.
- Chris will email Tracey to ask about TeamSnap or RAMP
- Chris will send Bobbi an email to remind people to get their registration in before late fees apply

Bylaw Action Items