

Minutes

Slave Lake Minor Hockey Association

Meeting Date: December 3, 2024

Time: 6:30pm-8:30pm

Location: MRC meeting room

In Attendance: Lyndsay, Mel, Keltie, Kellirae, Chris, Jenn, Joel, Mike, Russell, Brittany, Kailynn, Alison, Kimmy, Jamie, Nicole, Ronnie

Absent: Deanna Sloan, Britney Whitney, Tracey Bonik

Call to order: 6:43 pm

1. Agenda

1. Additions to the Agenda
2. Adopt Agenda - Baird / Keltie

2. Previous Minutes

1. Adopt previous minutes - Baird / Joel
2. Follow up on outstanding items – see Action Items below

3. New Business

1. Ref payments update - *Sept/Oct payments made through SLMHA. On target for middle of month payment schedule . Query create a handbook for new people coming in to explain details. Still some issues with adding and removing referees who decline assignments.*
2. Cell phone policy dressing rooms - *Kimmy - follow up with conversations about concerns with phones in the dressing rooms. There is no use of phones in the room as per HA. Ice users agreement indicates no phones in the room. Chris will look through HA policies and compare with ice users agreement.*
3. Tracking - *general complaint/discipline document/ medical information (concussions) document so that all future Board members can have access to information. Use for future to determine future committees so that coaches can be determined. Perhaps create*
4. U7 tournament date change query - this falls on a HA play hockey weekend and no one wants to attend for various reasons. Request to change dates March 15/16. **Keltie makes a motion to hold the U7 tournament on March 15/16, seconded by Baird - motion carried.**

4. Committee Updates

1. Apparel committee - tabled
2. Fundraising Committee - tabled
3. Discipline Committee

1. Review of u13 stat incident - Board member was informed and removed from Executive permanently, Team Positions permanently.
 - Member submitted an appeal to the decision and a committee was formed by Joel and included Russell and Mel. Member indicated that there were several items that were viewed as a conflict of interest with having board members in question on the original Discipline Committee.
 - Hockey Alberta informed Kimmy during a conversation that our Bylaws needed to be separated.
 - Joel in conversation with HA, formed the Appeal Committee and met with member to discuss his appeal. The committee met following the appeal hearing and formulated a plan going forward. They met several times following that hearing and determine the following discipline;
 - Permanent removal for access to RAMP software
 - Three year ban from holding any team position - not eligible until 2026/27
 - Six year ban from Executive Board
2. Process for informing team coaches and managers when needed
 - How do we inform the membership of the results of discipline committee issues?
 - What steps should be taken in communicating to our members. We need to develop a communication matrix moving forward.
4. Player selection - *Working through the affiliates. Working through trying to prevent the same occurrence as last year with the rejection of affiliates. There is a tool online that outlines who is eligible to affiliate to. Jenn sent a link to the tool to all coordinators.*
5. Bylaws committee - See below

5. Standing Items

1. President's Report - discussion re parent activity from Drayton Valley parent
2. Financial Report
 1. Non Member Fees
3. Division Updates (Division Coordinators)
 1. U-7:
 - Apart from moving tournament date to mid-march because of January HA event.
 - Potential to move tournament date out of January for next year.
 2. U-9:
 - Everything going pretty decent other than one team's head coach who can't seem to plan or execute a practice plan. There was

supposed to be a meeting with all the coaches to determine the solution.

- 1st tournament for one team went very well.

3. U11:

- No issues related to teams.
- U11 game asked to reschedule but no response.

4. U13:

- Coordinator reached out and received no feedback. Both team are doing well
- Tournament went well and all things have been submitted.
- U13-2 did not participate in the tournament.

5. U15:

- Coordinator position will be posted to the web until Dec 11
- No issues with coaching style.

6. U18:

- Everything is good. Tristen Auger has not attended any practice or game for the team

7. U18: Female -

- one game required to schedule with the HP team. Thank you to Tim Horton's for supplying coffee and muffins to Girls World Hockey Day.
- Thanks to Mike Martin for recruiting in the summer
- Feb 16 is Female Hockey Day in Slave Lake - to be eligible for the grant, the FHD needs to fall into the first week of Feb. Submitting the grant application.

4. Administrator's Update:

- Affiliates have been added and will continue to be added slowly.
- Roster have yet to be approved except the Female team.
- Still attempting to chase down parents (two) as payments have not been paid. These players will have their ice time restricted if the payments are not paid.
- One request for a refund from a U9 player who has not attended at all.
- Request from a parent to come paint faces at tournaments. Was explained to her that she doesn't need permission from SLMHA to come and complete those in MRC. Joe requested a letter giving her permission so Jenn sent an email.

5. Ice Scheduler's Update

- Three teams who don't receive practice on the week returning from the break
 - a. Motion from Kellirae to pay for three practices to accommodate U7 U11-3, U13-3 and female. Seconded by Lyndsay - Motion carried

6. Roundtable:

- Live Barn - Joel sent all info to Calvin - LiveBarn will be installed in both arenas
- Light shows - Joel proposes to outfit the tunnel with lights - Joel will bring cost and additional details back at the next board meeting.
- Player Development - Willing to come to Slave Lake August 29/30 and put on an “Increased Performance” clinic.
 - a. Motion by Mel to have SLMHA front \$750 to secure IP clinic in August. Jamie seconded - passed
- Level Up goalie clinic willing to come and put on a clinic Feb 7/8

Next Meeting:

1. Jan 8th, 2025
2. Feb 13th, 2025
3. Mar 4th, 2025
4. April 2nd, 2025

Adjourned : 8:50 pm

Action items

1. Work to create google drive document
2. Change U7 tournament dates for future seasons. Revisit dates for next year
3. Need to clean up our Bylaws and Rules and Regulations. Reach out to Paul Heimstra and see if there is anything that can be created, supported to re-create them
- 4.

Committee Members:

Player Selection Committee: Joel Blanchette, Ronnie Lukan , Mike Martin, Russel Baxter , Mel Herbert, Lyndsay Baird

Fundraising Committee: Jenn Taylor, Tracey Bonik, Britney Whitney

Apparel Committee: Jenn Taylor, Tracey Bonik, Deanna Sloan

By Law Committee: Mel Herbert, Jen Taylor, Chris Taylor, Joel Blanchette, Tracy Bonik, Deanna Sloan, Kellirae Tkach

Bylaw Action Items for Review:

1. Request to change the bylaw to use the 2000\$ loan on multiple tournament registrations
2. Sub committee for evals add to bylaws