



Equity, Diversity and Inclusion Policy

Equity, diversity, and inclusion are essential to creating a positive and welcoming soccer environment. Whether on the field, on the sidelines, or within our leadership, Soccer Cape Breton believes that every participant should feel respected, valued, and included. Soccer Cape Breton recognizes the importance of ensuring that our programs are accessible to all members of our community and is committed to promoting fairness, respect, and opportunity for everyone involved in the game.

Equity refers to ensuring fair treatment, access, and opportunity for all individuals, while recognizing that some people may face barriers to participation. Diversity refers to the range of differences among individuals, including race, ethnicity, gender, age, ability, sexual orientation, religion, and socio-economic background. Inclusion means creating an environment where everyone feels welcomed, respected, supported, and able to fully participate in soccer activities.

A safe and inclusive environment within our organization is essential for players, coaches, referees, volunteers, and families to learn, grow, and enjoy the sport. Participants should feel confident that Soccer Cape Breton promotes an atmosphere free from discrimination, harassment, and exclusion. Respect for all individuals is a core value of our organization and is expected from everyone involved in our programs.

Soccer Cape Breton is committed to promoting awareness and understanding of equity, diversity, and inclusion among all participants. Our goal is to ensure that coaches, volunteers, and leaders recognize the importance of inclusive practices and help create positive team environments where all players feel welcome and supported.

Our commitment to equity, diversity, and inclusion means that Soccer Cape Breton will strive to remove barriers that may limit participation and will encourage opportunities for individuals from all backgrounds to become involved in soccer as players, coaches, referees, volunteers, and leaders. We will work to ensure that our programs, policies, and activities reflect the values of respect, fairness, and inclusion.

Any behavior that contradicts the principles of equity, diversity, and inclusion will be addressed in accordance with the Soccer Cape Breton Code of Conduct and Discipline Policy.