



GLANCE BAY SOCCER CLUB

Policy Title: Reporting Suspected Child Abuse to Law Enforcement

Policy Number: GBSC-RALE-2023

Effective Date: 01/01/2023

Review Date: 05/18/2023

Policy Statement

The Glance Bay Soccer Club (GBSC) is committed to providing a safe and secure environment for all participants, including children, involved in its activities. This policy establishes the club's obligation to report any suspicion of child abuse to law enforcement authorities promptly and in accordance with applicable laws and regulations.

Scope

This policy applies to all individuals associated with the Glance Bay Soccer Club, including but not limited to club officials, administrators, coaches, volunteers, referees, players, parents, and guardians.

Reporting Obligations

3.1. Duty to Report

Any individual who reasonably suspects child abuse or neglect has occurred or is occurring within the context of club activities or the club's premises has an obligation to report the suspicion to law enforcement authorities immediately.

3.2. Confidentiality and Non-Retaliation

GBSC recognizes the sensitive nature of child abuse reporting and ensures that individuals making reports in good faith will be protected against retaliation. Confidentiality will be maintained to the



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fullest extent allowed by law, and the identity of individuals making reports will be disclosed only as required by law.

Reporting Procedure

4.1. Immediate Actions

If an individual suspects child abuse, they should take the following steps:

- a. Ensure the immediate safety and well-being of the child. If immediate medical attention is required, call emergency services without delay.
- b. Do not confront the alleged abuser or discuss the suspicion with anyone other than the appropriate authorities.
- c. Document all observations and information relevant to the suspicion, including dates, times, locations, and any other relevant details.

4.2. Reporting to Law Enforcement

The individual with the suspicion of child abuse shall promptly report the incident to the local law enforcement agency having jurisdiction over the area where the alleged abuse occurred. They should provide all available information and cooperate fully with any investigation conducted by the authorities.

4.3. Reporting to the Club



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In addition to reporting to law enforcement, individuals should also report any suspicions of child abuse to the designated Child Protection Officer or another designated club official. This internal reporting allows the club to provide appropriate support to those involved and take any necessary internal actions.

Training and Awareness

5.1. Training

GBSC shall provide regular training to individuals associated with the club, including coaches, volunteers, officials, and administrators, regarding recognizing signs of child abuse and the procedures for reporting suspicions to law enforcement.

5.2. Information Dissemination

The club shall ensure that this policy and reporting procedures are easily accessible to all individuals involved in club activities. This may include posting the policy on the club's website, distributing printed copies, or incorporating it into relevant handbooks or manuals.

Compliance and Consequences

6.1. Compliance

Failure to comply with this policy, including the obligation to report suspicions of child abuse to law enforcement, may result in disciplinary action, up to and including termination of association with GBSC.

Review and Amendments



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This policy shall be reviewed periodically to ensure its effectiveness and compliance with current laws and regulations. Amendments may be made as necessary, with the approval of the GBSC Board of Directors.