



# GLANCE BAY SOCCER CLUB

Policy Title: Rule of Two Policy

Policy Number: GBSC-ROT-2023

Effective Date: 01/01/2023

Review Date: 05/18/2023

## Purpose

The purpose of this policy is to ensure the safety and well-being of all participants involved in Glance Bay Soccer Club activities, particularly minors. This policy establishes guidelines for the implementation of the Rule of Two, which mandates that a minimum of two adult volunteers or staff members be always present when interacting with youth participants.

## Scope

This policy applies to all coaches, assistant coaches, team managers, volunteers, and staff members involved in Glance Bay Soccer Club programs, including practices, games, tournaments, and other club-related events.

## Rule of Two Implementation

### 3.1. Minimum Requirement

- a) A minimum of two adult volunteers or staff members must be always present when working with youth participants. This applies to any situation where direct one-on-one interaction between an adult and a minor may occur.
- b) The Rule of Two applies to both on-field and off-field activities, including team meetings, locker rooms, transportation, and any other setting where participants and adults may be present.

### 3.2. Background Checks and Clearances

- a) All coaches, assistant coaches, team managers, volunteers, and staff members working with youth participants must undergo a thorough background check and clearance process. This includes a criminal background check and any other relevant checks required by local or national authorities.



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b) Background checks should be performed periodically, at least once every two years, to ensure ongoing compliance with this policy.

### 3.3. Training and Awareness

- a) All individuals subject to this policy must receive training on the Rule of Two and its implementation. The training should cover the purpose of the policy, appropriate behavior and boundaries when interacting with youth participants, recognizing signs of abuse or misconduct, and reporting procedures.
- b) The Glance Bay Soccer Club will provide resources and materials to educate participants on the Rule of Two and related policies.
- c) Regular reminders and updates on the policy and any changes or revisions will be communicated to all relevant individuals.

### 3.4. Reporting Procedures

- a) All individuals subject to this policy have a duty to promptly report any suspected or observed instances of abuse, misconduct, or violations of this policy to the appropriate club authority or designated child protection officer.
- b) Reports should be made in accordance with the club's established reporting procedures, which should include clear instructions on how to report, whom to report to, and the steps that will be taken to address the reported concerns.

### 3.5. Monitoring and Enforcement

- a) The Glance Bay Soccer Club will establish mechanisms to monitor compliance with the Rule of Two and related policies.
- b) Any violations or breaches of this policy will be taken seriously and may result in disciplinary action, including but not limited to, suspension or termination of the individual's involvement with the club.



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c) Confidentiality and protection of those who report concerns will be maintained in accordance with applicable laws and regulations.

## Review and Revision

This policy will be reviewed periodically to ensure its ongoing relevance and effectiveness. Any necessary revisions or updates will be made in accordance with the evolving needs and best practices in child protection.

By adhering to the Rule of Two and implementing this policy, Glance Bay Soccer Club aims to create a safe and supportive environment for all participants, fostering their growth and enjoyment of the sport while prioritizing their well-being.