

# Softball BC Board of Directors Meeting Minutes April 22-23, 2022 Coast Tsawwassen Inn, Tsawwassen, BC

#### **IN ATTENDANCE:**

Lisa Parkes, Interim President
Rachel Charles, Vice President, Finance
Scott Wheatley, Director at Large
Joni Frei, Director, Coaching
Lavaughn Larson, Director, Minor
Susan Strafford, Director, Provincial Umpire in Chief
Terri Boizard, Director, Men's & Women's
Barry Petrachenko, Executive Director

Meeting called to order at 6:04pm on Friday April 22, 2022

Lisa Parkes welcomed the Board, noted the importance of this special meeting, and thanked everyone for finding time to attend.

**Motion** to accept the agenda (Frei/Strafford) Item 8.02 Proposed Championship Dates was added Carried

**Motion** to approve the minutes of the Board of Directors meetings on March 11-12, 24 and 28, 2022 (Wheatley/Larson) **Carried** 

#### Business Arising from the Minutes of the March 2022 Board of Directors Meeting

- Joni Frei and Rachel Charles provided a history of CanHit programming developed by Softball BC
- Lavaughn Larson and Terri Boizard reviewed a draft document setting out the terms of reference for the Boy's Fast
   Pitch Workgroup
  - Motion to approve the Terms of Reference for the Boy's Fast Pitch Workgroup as presented (Attached)(Strafford/Larson)

## **Carried**

#### **Board Business**

- Confirmation of motion approved via email poll
  - Motion that the Terms of Reference for the Championships Review Committee (attached) be included in the minutes as previously approved via electronic poll (Wheatly/Charles) Carried
- Rachel Charles reviewed the financial report that was distributed prior to the meeting
  - Motion to approve the March 2022 Finance Report (Strafford/Larson) Carried

## **Operations**

 Slo-Pitch Committee – Terri Boizard reported on a recent meeting of the committee, noting that a budget recommendation is being developed for the purchase of a bat testing machine. It was noted that umpire training should be a part of the planning process for the recruitment of Slo-Pitch teams and leagues.



- Minor Rules Lavaughn Larson outlined an item requiring clarification in the 2022 Softball BC Handbook
  - Motion that the Minor Fastpitch SoR be adjusted to tick the Dropped Third Strike box under U13C (Larson/Strafford) Carried
- Pitching Distances Clarification was sought regarding information on this topic that is listed in the Handbook and on the website
  - Action: The U17 and U20 Pitching Distances are to be reviewed by the Minor Coordinators for a recommendation to be brought back to the Board of Directors for consideration
- Play at Home Rule Lavaughn Larson provided a summary of discussions and voting at the Minor Advisory Council to remove this rule. Concerns were raised by the MAC that the original intent of the rule had not turned out to be effective.
  - o Motion: To approve the recommendations of the MAC to remove SoR 8.2h) for the 2022 season Carried

# **Strategic Goals**

• A review of the organization's Vision, Mission and Values was undertaken

The meeting was adjourned for the evening at 9:16pm (Strafford/Charles)

The meeting reconvened at 9:05am on Saturday, April 23, 2022

#### **Governance Review**

• Structure Adjustments – The Board agreed on the general concepts involving adjustments that would create a clearer separation of policy and operations within the Softball BC structure, and that a committee should be struck to develop a communication plan for the implementation of structural adjustments for the organization

#### **Proposed Championship Dates**

• Lavaughn Larson reviewed a proposed Championship calendar for 2023. Input was provide and the Board was in agreement with the proposal.

The meeting adjourned at 2:02pm (Charles/Strafford)



#### Goals

### Short-term goals

- To determine where there are boys' teams in 2022 and attempt to schedule exhibition games (play dates) with boys playing boys where possible
- o To solicit support from Men's leagues to hold skills clinics during the 2022 season, etc.

# Mid-term goals

- o To develop a plan for recruitment of boys for 2023 season
- o To determine how to make playing fastpitch appealing to boys and make it "cool" and fun
- To evaluate the five percent discount to determine if it was effective in bringing more boys to the game in 2022

# Long-term goals

- To review Special Operating Rules and Policies related to boys to determine if changes will enhance recruitment
- o To develop recommendations for consideration by the Minor Advisory Council and Board of Directors

# Membership

- Co-Chairs Lavaughn Larson and Terri Boizard
- Suggested Members (Not Confirmed):
  - 1. Tracey Oye, Fleetwood
  - 2. Cory Ashby, Fleetwood
  - 3. Greg Price, Chilliwack
  - 4. Amy Douthwright, Merritt
  - 5. Ashlene Minnabarriet, Cache Creek
  - 6. Brad Johnson, New Westminster
  - 7. Prince George
  - 8. Smithers

#### Jurisdiction

This is an ad-hoc committee reporting to the Board of Directors. This committee is not empowered to make any final and binding decisions, but to provide guidance and recommendations to the Board and any other committees as they see fit, for their consideration.

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# **Resources and Budget**

The committee will conduct meetings via video conference. Softball BC will provide staff resources for support as required. Any committee costs will require prior approval by the Executive Director.

# **Privacy**

All documents and minutes from meetings will be stored on the Softball BC secure server site. The minutes will be distributed to all members of the committee and shall be voted on at the next meeting. Once minutes are approved, they will be circulated to the Board of Directors via the Executive Director.

### **Deliverables**

The Committee shall provide both the Board of Directors and advisory councils with written recommendations for adjustments to Special Operating rules, policies and by-laws of the society as they see fit. Such recommendations will be presented either by the chair at a regular meeting of the Board of Directors of Softball BC, or to any Advisory Councils as required. The term of this Committee will be two years from the date of the first meeting.

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The operations of Softball BC are guided by the Vision and Mission statements put in place by our Board of Directors:

### **OUR VISION**

Softball for Everyone. Softball for Life.

# **OUR MISSION**

Provide a fun, fair, safe and inclusive environment for all participants to enjoy the game at all levels.

Within these guiding parameters, the following strategic goals have been set for the organization:

- 1. Create and promote ethical program guidelines that deliver a fun, inspirational, positive experience for all
- 2. Provide education and support to member association leadership to nurture:
  - 1. Improved programming and standards
  - 2. Growth focus
- 3. Operate Exceptional Championships
- 4. Educate, cultivate and support volunteer coaches beyond required minimum NCCP standards, with a focus on collaboration and mentorship.
- 5. Recruit and Retain umpires
- 6. Develop a framework to engage and attract existing non-member MaW players, officials, teams and leagues.
- 7. Identify and attract existing non-member minor players, teams and associations throughout the province

