



Board of Directors Meeting November 20, 2025 Minutes



In attendance

- Rachel Allan, President
- Kevin Langley, Vice President
- Darcy MacKenzie, Treasurer
- Rick Benson, Director
- Lavaughn Larson, Director
- Lisa Parkes, Director
- Darren Simpson, Director (joined at 6:40 pm)
- Diane St-Denis, Executive Director
- Bauke Edamura, guest (joined at 7:00 pm)

1. Call to Order

1.01 Land Acknowledgement

R. Allan called the meeting to order at 6:02 pm and provided a brief territorial acknowledgement.

1.02 Opening Remark

R. Allan provided an overview of how the agenda would be managed to address the participation of B. Edamura, who will present the Rural Participation Working Group Report.

1.03 Approval of agenda

Moved by K. Langley, seconded by R. Benson, to approve the agenda with the addition of

2.01.b.ii Approval of Minor Development Fund Disbursements

2.01.b.iii Fundraising - Victory Vault Sweepstakes

4.06 ED bi-weekly reports CARRIED UNANIMOUSLY

1.04 Approval minutes

Moved by R. Benson, seconded by L. Larson, to approve the minutes of October 19, 2025. CARRIED UNANIMOUSLY

Moved by R. Benson, seconded by D. MacKenzie, to approve the minutes of October 22, 2025. CARRIED UNANIMOUSLY

1.05 Email Votes

The Board held a vote via Google Form to elect the Minor Advisory Council Chair. The Council held its own vote, which resulted in a tie and therefore required a tie-breaking by the Board.

1.06 Business arising from the last meeting

- a. Rewrite Article 15 - Westerns or Canadian Championships was moved to 3.07.
- b. Rewrite Article 17 - Tournaments, Exhibition Games, and League Games was moved to 3.07.



Board of Directors Meeting November 20, 2025 Minutes



2. Board Business

2.01 Committee Updates

a. Appointment of Chairs and Committees - last revisions

D. St-Denis confirmed the appointment of the members for the Governance Committee. The composition of the District Review Working Group will be discussed later in the agenda. The Nominating Committee will be addressed in the first quarter of 2026.

b. Finance & HR Committee

i. Motion to approve CASS request for \$2,500 per Article 16

Moved by L. Larson, seconded by D. MacKenzie, to approve the disbursement of \$2,500 to the CASS for revenue lost in hosting the 2025 Canadian Slo-Pitch Championship. CARRIED UNANIMOUSLY

D. St-Denis notes that the office will be looking to alter the bid timetable for Canadians to ensure the Board has sufficient time to review bids before providing a letter of support, which is required for submission to Softball Canada. This approach will offer the opportunity to engage with the bidding committee on the projected budget, in addition to all other elements of their bid. She noted that similar work related to advancing the bid timetable will be applied to the Western Canadian Championships.

ii. Approval of Minor Development Fund Disbursements

Moved by R. Benson, seconded by L. Larson, to approve the disbursement of \$13,000 from the Minor Development Funds, as brought forward in the Board meeting folder. CARRIED UNANIMOUSLY

iii. Fundraising - Victory Vault Sweepstakes

D. St-Denis provided an overview of this fundraising activity. After a brief discussion, the directors were requested to submit in writing to St-Denis their concerns regarding pursuing the project. D. St-Denis to circulate the contracts and full sweepstakes details to the Board for feedback.

Note: The Board moved to item 2.01.j.ii. Rural Participation Working Group at 7:00 pm when Baukje Edamura (guest) arrived.

K. Langley left the call at 7:59 pm.

c. Governance Committee

D. St-Denis noted that the committee is scheduled to meet on December 9th.

d. Minor Advisory Council

i. Motion - to eliminate U11 Celebration



Board of Directors Meeting November 20, 2025 Minutes



Move by L. Larson, seconded by R. Benson, to eliminate the U11 Celebration events. FAILED 0-5-1 (D. MacKenzie abstained)

The directors did not favour eliminating a house-level event without thorough consultation with the membership. There is also concern with eliminating a house event and retaining the Rep program.

The Board directed D. St-Denis to survey the members to gauge their opinions on eliminating the U11 Celebration and the U11Rep Showcase. The survey may also lead to a town hall meeting for further discussion.

L. Parkes left the meeting at 8:13 pm.

- ii. Revision of Article 7
Postponed to the next meeting
- e. Men's & Women's Advisory Council
Postponed to the next meeting
- f. Slo-Pitch Advisory Committee
Postponed to the next meeting
- g. Umpire Advisory Council
Postponed to the next meeting
- h. Ad Hoc Committees
 - i. Nominations Committee
Postponed to the next meeting
 - ii. Men's Fastpitch Working Committee
Postponed to the next meeting
 - iii. Awards & Hall of Fame Committee
 - 1. Annual Awards Presentation
Postponed to the next meeting
 - vi. Coaching Development Committee
 - 1. Motion - 2026 Coaching Requirement Recommendations
Postponed to the next meeting.
- j. Working Groups
 - i. Review the composition of the District Review Working Group
Postponed to the next meeting



Board of Directors Meeting November 20, 2025 Minutes



- ii. Review report from Rural Participation Working Group
B.Edamura presented the working group's report. The Board provided extensive feedback and requested she return on December 6th with a revised proposal.

3. Operational Business

- 3.01 Management Report / HR Update
Postponed to the next meeting

- 3.02 Strategic Plan / Operational Plan
Postponed to the next meeting

- 3.03 OEI Implementation

- a. Governance Documents under Review
Postponed to the next meeting

- b. Bylaw Revisions
Postponed to the next meeting

- d. Policy Review - Sport Law
Postponed to the next meeting

- 3.04 2026 Ramp Mandatory Implementation
Postponed to the next meeting

- 3.05 Championships Bid Update
Postponed to the next meeting

- 3.06 Membership

- a. Peachland - conditional approval
Postponed to the next meeting

- b. Motion to approve Revelstoke
Moved by D. MacKenzie, seconded by D. Simpson, to approve the membership of Revelstoke
CARRIED UNANIMOUSLY

- c. TriCities/Port Coquitlam

- Update report
Postponed to the next meeting
 - Motion to approve TCMSA Adult Program Request
Postponed to the next meeting



Board of Directors Meeting November 20, 2025 Minutes



3.07 SOR changes

- a. Motion to approve - Rewrite Article 15 - Westerns or Canadian Championships
Postponed to the next meeting
- b. Motion to approve - Rewrite Article 17 - Tournaments, Exhibition Games and League Games
Postponed to the next meeting

4. New Business

4.01 Softball Canada AGM Debrief

R. Allan provided a high-level overview of the discussion at the AGM/Congress

- Presentation by Kaleigh Rafter
- Presentation by RAMP, tied to Softball Canada's announcement to implement a national registration database
- Highlights from the Slo-Pitch discussion. St-Denis confirmed she would be sending the motions that were approved at the AGM to the Slo-Pitch Committee
- Rules changes in Men's & Women's. St-Denis confirmed she would be sending the motions that were approved at the AGM to the Men's & Women's Advisory Committee.
- Sport Law presentation. Signalled that Softball Canada may be preparing a recommended national discipline guide, which would set a minimum disciplinary measure for specific infractions.

4.02 Culture

Postponed to the next meeting

4.03 OneBadge Proposal

Postponed to the next meeting

4.04 Sport BC Athlete of the Year Awards

D. St-Denis delivered to the Board H. Sinclair's recommendation for nominations for this year's awards. The Board supported the following recommendations.

- Youth (U18) - Paige Fennel
- Coach of the Year - Michelle Webster
- Official of the Year - Laura MacMillan
- Team of the Year - 2025 Canada Summer Games Women's Team
- Daryl Thompson Award - Greg Timm
- Presidents' Awards - R. Allan will identify a candidate for H. Sinclair to pursue in the next week.

R. Benson suggested we identify M. Renney for the 2026 Daryl Thompson Award.



Board of Directors Meeting November 20, 2025 Minutes



- 4.05 Filling Board Vacancy due to L. Parkes' departure
Moved by L. Larson, seconded by D. Simpson, to appoint Jack Hawes to the vacant position.
CARRIED UNANIMOUSLY

- 4.06 ED bi-weekly reports
Postponed to the next meeting

- 4.07 In Camera
Postponed to the next meeting

5. Next Meeting & Adjournment

R. Allan reminded directors of the training required by viaSport.

- Dec 6 & 7
 - Coast Tsawwassen Inn, Saturday - 9:30 am to 5:00 pm
 - Governance Training will start promptly at 9:30 am on Saturday.
 - Dinner reservations at the Four Winds Beach House & Brewery at 5:00 PM
 - Coast Tsawwassen Inn, Sunday - 8:30 am to 4:30 pm

Moved by D. MacKenzie, seconded by D. Simpson, to adjourn the meeting at 8:45 pm.
CARRIED UNANIMOUSLY