



2020

P R E - A G M
DOCUMENT





Softball BC AGM – Agenda

Online Meeting, Saturday, October 24th

10:00 am – 11:00 am

- Minor Advisory Council
- Senior Advisory Council
- Umpire Advisory Council
- Indigenous Long Term Development

2:00 pm – 4:00 pm

- AGM

SUNDAY, OCTOBER 25TH AGM WEEKEND MEETINGS

9:00 am – 10:00 am

- Board Meeting

10:00 am – 11:00 am

- Minor Advisory Council
 - Senior Advisory Council
-

SOFTBALL BC
ANNUAL GENERAL MEETING
OCTOBER 24, 2020 | 2:00 PM
by Zoom Video Meeting

RULES OF PROCEDURE

Please review the following in advance of the meeting

Voting Delegates are required to follow these rules of procedure.

Recognition:

Any Voting Member wishing to speak shall address the Chair (use: 'Chair', or 'Mr/Madam Chair') and identify himself/herself by **full name and district**.

For an online meeting, this may be achieved by one of the following methods:

1. **Raise Hand:** Click the 'Raise Hand' button. This button is found within the **Participants** window (hover a computer mouse usually at the bottom/centre of the screen) and below the list of attendees. Once you have pressed the button, the 'Raise Hand' icon will show next to your name. *Please wait to be recognized by the Chair, then unmute yourself* – you can also 'lower' your hand by pressing on the button again if you no longer wish to speak, or you have concluded;
2. **Phone Raise Hand:** For any members who are participating through the teleconference option only (dialing in), you can 'raise' and 'lower' your hand by pressing Star-9 on your phone.
3. **Verbally:** By verbally requesting recognition by the Chair (once all raised hands are addressed); this is achieved by 'unmuting' their microphone and requesting recognition, ***only when the floor is available and there are no other participants speaking.***
4. **Re-Muting:** When you are finished speaking, please remember to 're-mute' yourself.
5. **Phone Mute & Unmute:** For any members who are participating through the teleconference option only (dialing in), you can mute and unmute yourself by pressing Star-6 on your phone and you can 'raise' and 'lower' your hand by pressing Star-9 on your phone.

Motions:

1. **Who Can Make a Motion:** Motions shall be made and seconded **verbally** only by Voting Members. For the purposes of an online meeting, those moving and seconding motions must be clearly recognized by **full name** by the Chair to ensure the proper recording of business.
2. **Motions in Writing:** To ensure accuracy, the Chair may request that a procedural motion or an amendment be presented **in writing** (i.e. via the CHAT function). For the purposes of an online meeting, signatures are waived via verbal confirmation of the Voting Members who moved and seconded the motion.

3. **Who can Discuss a Motion:** Any member may speak to a motion, ask questions about it, or take part in discussion. *They **must first be clearly recognized by the Chair and must avoid speaking over others***. All remarks and questions shall be addressed through the Chair.
4. **Stay on Topic:** Speakers shall confine remarks to the motion under discussion.
5. **No New Formal Motions:** Any motion that is not relevant to the business of the agenda is out of order and will not be entertained as those would be outside the scope of the notice.

Debate:

Debate shall be **limited to one minute** for each speaker. **No member may speak more than twice to the same question**, *except* by consent of the Chair, or granted by the members via a 2/3 vote without debate.

A **maximum of ten minutes will be allowed for discussion** on each resolution unless extended via member request and approval by the Chair, or at the Chair's discretion.

Be respectful when speaking and **avoid inflammatory comments or disruptive behaviour**. *The Chair reserves the right to mute participants or potentially dismiss them from the meeting* if their behaviour is unruly.

Voting:

For the purposes of an online meeting, voting will be conducted as outlined in the *Attendance & Voting Instructions* document that has been sent to Voting Delegates.

1. **Voting Options:** The motion and the voting options will be shared via an email to all voting members, and the voting platform will indicate:
Motion XXXX
 - a. **In favour**
 - b. **Opposed**
 - c. **Abstain from voting**
2. **Electronic Vote Process:** Members will be afforded several minutes to vote on the motion and the voting scrutineer will monitor the incoming votes to ensure that all votes are collected. At the conclusion of a reasonable time period or confirmation of all votes by the voting scrutineer, the voting poll will close. Voting members who are only able to participate through the teleconference option (if applicable) will be provided with the opportunity to provide their vote.
Note that once the voting poll is closed by the administrator, it cannot be reopened.
3. **Voting Results:** The results of the online voting poll will be shared with the membership at the following link: **smsg.simplyvoting.com**. Voting members can regularly refresh this webpage to see vote results and participate in new voting events.
4. **Technical Difficulties:** In the event that technical difficulties arise, voting may be conducted via roll call and the Chair will outline the voting process for a roll call if required.

The rules expressed herein are of a summary nature only and their application and interpretation shall be decided by the Chair of the Annual General Meeting in his/her sole discretion.

**SOFTBALL BC
ANNUAL GENERAL MEETING
OCTOBER 24, 2020 | 2:00 PM
by Zoom Video Meeting**

ATTENDANCE & VOTING INSTRUCTIONS

Please review the following in advance of the meeting

How to Use Zoom:

Zoom is a web-based video conferencing tool that is used for online meetings. Participants will receive a Zoom web link that will allow them to access to join the online meeting. Participants should have their computer microphone and audio enabled, and a video camera so that other participants can see them on the call (recent laptop computers include a built-in camera). For those that are new to Zoom, here is a helpful video tutorial that we encourage you to watch:

<https://www.youtube.com/watch?v=9isp3qPeQQE>

AGM Zoom Meeting Link and Dry Run:

The Zoom Meeting Link will be sent to all Voting Delegates on Friday October 23, 2020. A Run Through of the procedure will take place on Thursday October 22nd at 6:00 pm. This dry run will provide Voting Delegates and Attendees an overview of the procedures that will be used during the actual Annual General Meeting. Attendance is highly recommended. The Zoom invite for the Dry Run will be sent out the morning of October 22nd.

Please Be on Time:

The Zoom meeting room for the AGM will open at **1:30 PM PST** (you will initially be placed in the waiting room) and the AGM will begin promptly at **2:00 pm PST** with participants being admitted to the main room shortly beforehand. It is recommended that attendees plan to arrive no later **than 1:45 PM** in order to ensure the meeting can start on time and that voting members are confirmed as being in attendance.

Voting Delegates:

Only registered Voting Members who complete and submit the AGM Registration Form will be included in the voting list and entitled to vote.

Changes to the voting list will not be accommodated after the establishment of quorum. Upon the establishment of quorum, the only change to the list will be to remove voting members who are not present at the meeting. Late Voting Delegates will not be eligible to vote.

Be Prepared to Identify Yourself:

Members **must identify themselves, their District and their Voting Position.** The best way to do this is to have your first and last name and your District set-up on your account (Zoom video screen) as you enter the meeting. You can do so by clicking on the 'three dots' in the top right corner of your Zoom video screen and selecting the 'rename' option. **You may be asked to verbally identify yourself** so please listen for your name.

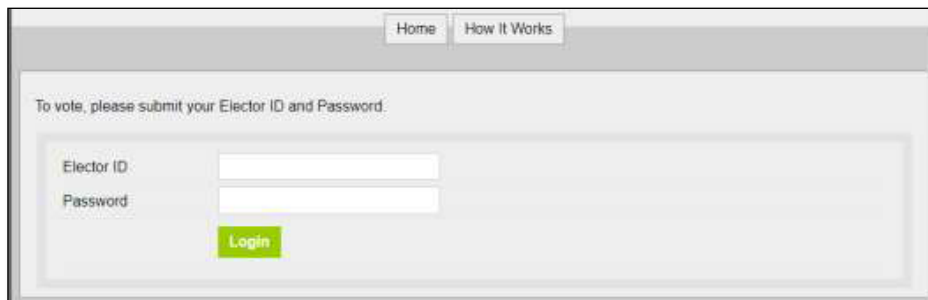
Quorum Will Finalize the Voting List:

As quorum is established, the list of all Voting Delegates in attendance will be updated to reflect *actual voting members present* (note that all members are required to register in advance and be present in the meeting). Once completed, the voting list is finalized and will not be altered.

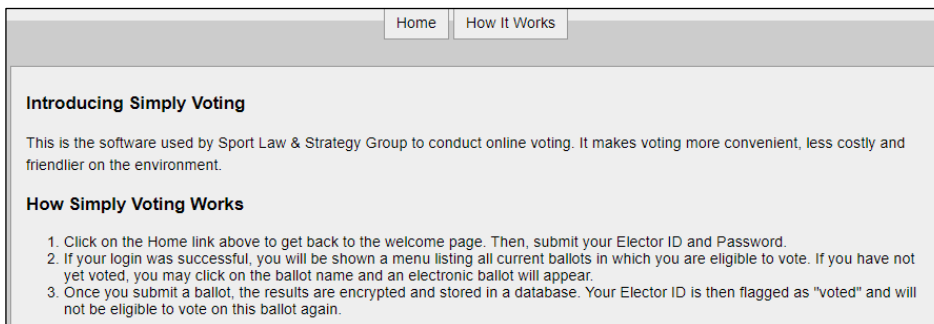
How to Vote:

Registered voting members will receive an email each time a motion is launched. *This will happen in real-time.* The email will be sent to the address you used to register for the AGM. The emails you receive will include an elector ID and a unique password for each voting event.

NOTE: the password used for any 'test' voting event is not valid for AGM voting.

A screenshot of a web browser showing a login page for Simple Voting. At the top, there are two buttons: "Home" and "How It Works". Below them, a message says "To vote, please submit your Elector ID and Password:". There are two input fields: "Elector ID" and "Password". Below the "Password" field is a green "Login" button.

Voting Members must be prepared to access their email during the AGM, and enter the ID and unique password on the following website to register for each vote: slsg.simplyvoting.com

A screenshot of a web browser showing the introduction page for Simple Voting. At the top, there are two buttons: "Home" and "How It Works". Below them, the heading "Introducing Simply Voting" is followed by a paragraph: "This is the software used by Sport Law & Strategy Group to conduct online voting. It makes voting more convenient, less costly and friendlier on the environment." Below this is the heading "How Simply Voting Works" followed by a numbered list of three steps: 1. Click on the Home link above to get back to the welcome page. Then, submit your Elector ID and Password. 2. If your login was successful, you will be shown a menu listing all current ballots in which you are eligible to vote. If you have not yet voted, you may click on the ballot name and an electronic ballot will appear. 3. Once you submit a ballot, the results are encrypted and stored in a database. Your Elector ID is then flagged as "voted" and will not be eligible to vote on this ballot again.

The most straight forward way to attend this meeting is using a desktop computer and web browser.

If you wish to avoid switching screens, it is recommended that Voting Members have the above website (slsg.simplyvoting.com) pre-loaded on a separate device or in a separate window (recommend you use a smartphone or tablet for Meeting attendance via Zoom and use your computer for voting).

Important Tip: After the first voting event, voters can regularly 'refresh' the webpage to see their own voting results (Past Ballot *Receipts*) or the result of the previous member votes (posted under '*Past Ballots*' near the bottom of the screen).

Voting Issues:

If any Voting Delegates experience technical difficulties issuing their vote via the Simple Voting platform, the SLSG representative will assist those Voting Members and provide instructions on how to provide their vote. SLSG will ensure that all votes are collected and counted toward the vote result.

APPENDIX 2: DEADLINE FOR SUBMISSION: October 17, 2020

(Due 7 Days Prior to the Annual General Meeting)

Voting Delegate Registration Form

2020 Annual General Meeting
October 124, 2020
Virtual/Online

This form must be submitted by any individual (including Directors, District Coordinators and Umpire-In-Chief's) who will represent their district at the Annual General Meeting on **October 24, 2020**.

Bylaws of British Columbia Amateur Softball Association Part 3.10 & Part 3.11 – Each of the Society's District Members may have up to eight voting delegates at meetings of the Members. Districts are only entitled to voting delegates if they have duly registered teams of the same category as the vote held. District Members will provide in writing or electronic form to the Society, at least seven (7) days prior to the meeting of Members, the name(s) of the Delegate(s) who will represent the Member. Delegates must be at least eighteen years of age, of sound mind, and be acting as the Member's representative. District Members may appoint Delegates, if they have duly registered teams, in each of the roles listed in Part 3.11.

NAME: _____

SBBC LIFETIME MEMBERSHIP NUMBER: _____ 2020 ANNUAL DUES PAID _____

VOTING DELEGATE POSITION: _____

DISTRICT REPRESENTED: _____

EMAIL: _____

MAILING ADDRESS: _____

CITY: _____

POSTAL CODE: _____

HOME PHONE: _____

CELL PHONE: _____

DISTRICT COORDINATORS & UMPIRE-IN-CHIEFS:

For information purposes if not registering as a voting delegate please indicate below.

I will not be attending the Softball BC Annual General Meeting for the following reason(s)

~~This form must be submitted before Accommodation and/or Travel Arrangements are confirmed.~~



REPORTS

OF THE
BOARD OF DIRECTORS





Dear Softball BC Members

Enough will have been spoken about the challenges and difficulties of 2020, I would like to instead speak about the legacy of this past year and the opportunities waiting for us in 2021 and beyond.

As a provincial sport organization, and as members of our own communities, we can never say enough to express our gratitude and appreciation to the volunteers who gave up so much of their time, their energy and wisdom to enable members to take part in various forms of softball activities. No one will ever be able to comprehend or tabulate the effort it took to manage this year, what we had always taken for granted, organizing a group of kids or adults on a ball field. Somehow thank you just does not seem enough, but to all of the administrators, executive/board members, coaches, and volunteers, without your dedication and passion, none of this could have been possible.

THANK YOU!

One theme which kept recurring this year, was how, through improved communication, clubs were working together more often. People got to know each other through endless Zoom meetings, and there was a spirit of cooperation and understanding which grew as a result. If there is one legacy from this year, I hope will continue and grow, it was that we all, through our common interest, will continue to nurture that spirit by engaging in more virtual and at some point in time, face to face discussions with fellow members across the province. There is strength in numbers, and to ensure softball grows and can continue to be enjoyed by future generations, we can help make that happen by working together.

The provincial organization continues to plan initiatives and programmes to fulfill the objectives laid out in the member's strategic plan. This is not a time to step back, or be timid, it is the time to continue to promote softball and develop more opportunities for our members to be successful. The board of directors, through their guidance and direction have strongly endorsed this plan, and we look forward to helping meet those objectives.

In closing, I want to thank, first my team at the provincial office, every one of us has been inspired by the work of the volunteers through the province, staff all stepped up as partners in the work that took place to return to play, I couldn't be more proud.

And, last, but most definitely not least, a huge thank you to our board of directors, for without their support, encouragement, and wisdom we would have floundered, not able to find our way. In particular, I want to thank our leader, Jake Dewitt, who is stepping down this year. Jake has led this organization from financial disaster and inconsistent governance to being well on the road of sustainability and a strong, clear governance model with no doubt of the role for Softball BC, both provincially and nationally. We will miss you, Jake.

Sincerely,

Rick Benson
Executive Director



2020 President's Report

2020 has been a year to remember, or forget, it depends on your perspective I guess. Either way, it was a challenge, with the Covid-19 pandemic hitting right at the start of our spring season. Things did not look positive for softball to be played this year, but many dedicated volunteers stepped up to make it happen. From local association executive members, Provincial Board members, employees, and many, many volunteers from across the province, I want to thank you on behalf of all the players that did get to play this year!

When Softball BC put out the call for volunteers to develop our Return to Play Plan, I was blown away by the impressive quality of the people from all across our province who stepped up to volunteer countless hours to develop a plan that would allow our players to safely get back on the diamond. From every part of our game; umpires, coaches, parents, doctors, nurses, lawyers, teachers pulled together and quickly put a plan in place. I need to give recognition and a thank you to our Executive Director, Rick Benson, and all of our staff members, for going above and beyond expectations during this crisis.

Currently, Softball BC is in good financial shape. This is due to government support and the superb work of current and past Board members in reducing debt and controlling spending. Hopefully we can continue to be fiscally responsible and continue to implement our recent strategic plan.

Softball BC lost a great person this July when our former Vice President of Finance, Zeone Andrijaszyn passed away. As everyone involved with softball knows, Zeone was the main reason for our fiscal turnaround. He worked tirelessly for this sport, guarded our money like it was his own, and was the most solid, loyal and honest person I have ever met. He will be greatly missed.

This will be my last report as President. As President, the last 7 years has been a very rewarding and challenging time. I have learned a lot of valuable skills that have helped me in business and life, met many great people in BC and across Canada, and I am thankful to have been given this experience. I would like to thank all current and past Board members for their passion to the game and support of Softball BC.

Jake Dewitt



Vice President Board Report

To all,

Please see below for some of the items I have been working on or involved with over the last number of months. 2020 certainly has been a year to remember!

As one of the Western Canadian Softball Association Board of Directors, on January 19/20 2020, I along with our SBBC Minor Director, Merv Sandrel attended the WCSA Annual General Meeting in Regina Saskatchewan. There were many great discussions around our sport. One notable discussion was creating a U12 Boys Western Canadian Championship as a 2-year pilot program which was endorsed by all Provinces/Territories. The 2020 Championship was to be in Saskatchewan and the 2021 championship would be moved to Alberta. Of course, with COVID-19 this 2020 season, we were not able to make this a reality for our Western Canadian Provinces/Territories boy's programs.

Earlier this year, as the Chair of the SBBC Long Term Development Committee, I was working with our SBBC office developing a new Long Term Development Plan in Partnership with Matt Young of Quality Sports Hub. We were to introduce this new LTD model to a few LSO's within our Province as a pilot program. Our SBBC office had created a "Letter of Understanding" of partnership with Matt Young and we were literally a week or two away from implementing the program when we had to stop do to the COVID-19 Pandemic. We do hope to continue this relationship with Matt Young in the coming months once we have navigated through the end of this 2020 COVID-19 Season.

As part of our SBBC LTD plan I have been working with Mike Smith our SBBC Technical Coordinator this summer to review Softball BC's partnership with the Canadian Sport Institute Pacific to develop high-performance players and align SBBC's high performance programming with Softball Canada's LTD model. We would like to ensure SBBC uses the Canadian Sport Institute's Athletes Services program the most effective way possible which will help the athletes with the highest potential to leap from the Provincial level athlete to a National level elite athlete. One of the questions to be answered is how does SBBC support small associations to raise the bar to ensure their athletes get a chance to take part in the program?

The spring and summer of 2020 has been an extremely unique and unprecedented time with COVID-19 infiltrating our society and our game. I became involved with 2 of the original Softball BC task force teams which were created to provide a return to play guideline for our Provincial body that could be used by all our LSO's to get our game back on the field. I was the chair of the Safety and Sanitation Committee during the initial task force phases and then was a sitting member on the final task force where we amalgamated the Safety and Sanitation criteria with the Umpires and the Rules of the game criteria.

The Return to Play Guideline which was created was a monumental undertaking and I would like to recognize our Executive Director, Rick Benson for his incredible leadership, determination and patience during this process as well as his efforts in coordinating our task forces to align with the requirements of the Ministry of Health, Work Safe BC and Viasport. I would also like to make mention and thank all our SBBC membership volunteers from the four corners of our Province and even one from New Brunswick who took part in these task force group meetings and brought forward their ideas which were pivotal in creating our Return to Play Document. We were certainly the leaders among our Provinces and Territories with creating such a thorough and recognized document.

I believe we are all very proud of our final Return to Play document which have allowed all of us to get back onto our fields and enjoy coaching, playing and administering the game we love.

From a District 9 and LSO standpoint, I continue to manage the operations of our Enderby Minor Fastball Association and am also coaching a U16 team during this summer/fall 2020 COVID-19 season. I did however resign as President of the District 9 Minor Fastball Association in March 2020. We were also able to fill the long-time vacant position of District 9



Adult Women and Men's Coordinator with one of our long time Umpires and players, Jason Ranchoux. Thank you, Jason, for coming on board as one of our SBBC Coordinators.

As you are all aware, I have also resigned my position on the SBBC Board of Directors as 1st Vice President in order to pursue the soon to be vacant position of President of Softball BC. I wanted to take a moment to thank all of you I have worked with on the board and in our Provincial softball community over the last number of years while I have been a member of the SBBC board. The mentorship and teamwork you have all shown me has been amazing. Together we have accomplished some great initiatives for our Sport in this time. As we speak of mentorship, I would be remiss not to mention our good friend Zeone Andrijaszyn, as he will be sorely missed by all of us. He was an amazing ambassador for our sport and a true gentleman in every way.

Thank you. I look forward to continuing to work with you all and serving our SBBC members in the coming years.

Respectfully Submitted,

Graeme Duncan

1st Vice President Softball BC (Resigned)



Minor Directors Report

September 2020

I re read my report from 2019 for the AGM. Many of our plans and goals kind of went out the window this season. This has and continues to be a bizarre year for everyone in life and sport.

Many volunteers worked on return to play committees and poured in uncountable hours to try to get the kids on the fields in some fashion. Working with the Provincial government and viaSport, Softball BC slowly returned the kids to the park. Practices at first, then scrimmages, games within cohorts and the year ending Celebration of Softball which ended yesterday.

I attended the Celebration of Softball games being played at POCO, Richmond and North Delta. It was great to see all the kids on the field playing. There was much positive feedback from the kids, parents, and coaches. It was interesting to see the spectators watch from the outfield, with no one on the bleachers behind the plate and umpire there did seem to be much less chirping. Hard to chirp from centre field. Many umpires and coaches commented on the better vibe. Many kids told me it was great not hearing some parents sigh out loud and complain. Maybe a model for the future?

I cannot thank enough the associations that stepped up and hosted these events in the various parks with a small group of volunteers. It saved our season and gave the kids that did play spring, summer a decent ending to the year.

I asked the board of directors to consider postponing the rep tryouts 2 weeks to allow the kids time to get back into the new normal of attending school. I felt the stress of tryouts coupled with going back to school amid all the uncertainty of the protocols would not be fair or considerate to the kids and parents. I was more than distressed that some associations and coaches felt this was a bad decision. 2 weeks was not a long time and as it turned out many teams got in more games. I stand by that decision.

Amid the many upsides this season I would be remiss if I did not mention my disappointment with the coaches that shamelessly recruited players PRIOR to the Celebration of Softball weekend and the rep tryouts. There may not be rules against the practice but there are certainly some ethical issues there. An argument was put to me that technically the season ended when Provincials, Westerns and Nationals were cancelled.... nit picking at its finest. The players have an obligation to finish their commitment to their minor team until the season has ended. Our 2020 season ended with the Celebration of Softball. I would like to think we teach the kids a little more than just how to play softball. Ethics and a good moral compass are right up there with how to field a ground ball.

Moving forward in 2021 we are likely to be working with the same protocols with the hope we move to Phase 4 (Province) or Inning 5 (SBBC) which would allow our meaningful competitions. I ran out of time this year but hopefully in 2021 we can have some good dialogue about player movement. The removal of 12.6 had unintended consequences such as entire teams moving to other Districts. I am hopeful there is a way to rework this, so all stakeholders are happy. More discussion concerning the "over supply" of "B" teams in some areas might lead to a strengthening of our foundation "C" program. Lots of work ahead of us.



This was a season of zoom meetings for many people, not just the softball family. I want to give a huge shout out to the staff of SBBC. I lost track of the hours spent navigating the protocols, changing provincial and viaSport guidelines, preparing the board members for meetings with the newest information, many, many phone calls, and emails. Thank you to Lesley, Mike, Haili and Rick, sadly most people will never know the hours you all put in...above and beyond paid hours.

I would like to thank our "retiring" Jake Dewitt for everything he has done to help SBBC and wish him the best in future endeavours. Our thoughts go out to Zeone's family, he was an amazing volunteer and one helluva nice man. Zeone is missed by all.

Respectfully

A handwritten signature in black ink, appearing to read 'Merv Sandrel'.

Merv Sandrel
Minor Director



Dear Softball BC Members

Our hearts were full of excitement when we learned that 2020 would be the year that we could, once again, watch softball in the Olympics and cheer on our fellow athletes. However, forces outside of our control had other plans, and this changed all of our lives and certainly the world of sports as we knew it. My heart goes out to those directly affected by COVID-19, and I hope that you all are keeping well and staying safe.

Although it started as a season of disappointment, I am choosing to remember it as a season of opportunity which saw our community become stronger than ever. Volunteers raised their hands and rose to the occasion to join task forces in an effort to get us back onto the field and through this process, we opened our eyes and our arms to new people and new relationships. Players, teams, and associations not only came back to the game but collaborated to work together with people who had never shared a field before.

There has never been a better, and more necessary, time for us to come together and lead change for our sport. Over the past months, we might have found ourselves (Softball BC) facing criticism from the public and even our own selves as we feared the failure of our own plans. It is up to us, though, to develop a new vision for the game and to see this through by holding one another accountable and supporting each other along the way.

I appreciate all of the time and effort that you have invested in shaping the future of softball. The professionalism and fluidity I witnessed this season certainly reminded me what a great team we are!

All good things,

A handwritten signature in cursive script that reads 'Terri Boizard'.

Terri Boizard
Men's & Women's Director



Director of Coaching Report 2020

Dear Softball BC Members,

In this, my second year as the Director of Coaching, I am sure it has been unlike any previous year for all of us. As this report is being put together in late August, I am pleased to see and hear that at least some sense of normalcy is beginning to return to amateur sports, albeit with numerous understandable limitations.

Under the area of my role as director of coaching, our coaching development through NCCP clinics was in full swing when the sport sector shutdown was implemented. Fortunately for us and many of our coaches, a number of our clinics took place in January and February, allowing for their delivery before the aforementioned shutdown. As a result we were actually up in the number of participants in our Competition- Introduction weekend 1 & 2 clinics in comparison to our 2019 numbers, however our community sport clinics, which tend to be scheduled later in the spring saw a decrease as Covid-19 concerns began to rise in March.

A shout out goes to our Learning Facilitators, Master Coach Developers, Softball BC staff and in particular our Softball BC Program Director (Jackie Desilets) for their collective efforts on behalf of our coaches and for providing support to our sport throughout our shut down. I would also like to take this opportunity to acknowledge the efforts of our provincial network of Association Coach Coordinators who form part of our team that provide additional support to our coaches throughout the province.

I am sad to say that we also lost two key supporters of coaching in our Province in the passing of Zeone Andrijaszyn from our Board of Directors and our long term Master Coach Developer, Bryan Sask who had delivered clinics to over 1300 coaches over his many years of service to our sport.

On a personal note, in addition to my role as a Director with Softball BC, I have remained active in coaching development both Nationally and Internationally; serving on Softball Canada's Coaching development committee as well as an instructor with the WBSC (World Baseball/Softball Confederation) that included an assignment to conduct a clinic in Benin, West Africa this past December.

It has been my honour to have served on the Softball BC Board of Directors for the better part of the past two years and with my term ending I have do not feel I can fairly commit to a renewed two-year term and thus will not be standing for re-election to this position. However, rather than leaving the board all together, given the high number of new board member, I will be seeking a one-year term as a member at large to provide some stability to the board should the membership support my nomination.

In closing, I am looking forward to 2021, when we can all hopefully look forward to the return of normalcy in our world and specifically our sport that will, not only include our Team BC Boys and Girls teams (led by head coaches Doug Allin and Mark Dunlop respectively) taking to the field at the 2021 Canada Games, but also culminate with the rescheduled 2020 Olympic games.

Respectfully Submitted,
Mike Renney - Director of Coaching



Provincial Umpire-In-Chief Report 2020

Submitted by:

Susan Strafford

Well, it has been quite a year! Unfortunately, I was unable to be at last year's AGM as I was out of the country umpiring! Came back and the first thing up was the Softball Canada AGM in Richmond. All the P/T UIC's met on Friday and Saturday and covered a multitude of items.

Leadership weekend was held at Douglas College this year. We had Rhonda Pauls come in to speak on mentorship and facilitate some breakout sessions. Rhonda is a senior baseball official and instructor. She also extended an invitation for a few of us to attend the senior baseball clinic she was hosting which had 2 MLB umpires as instructors. Marni, Laura, Scott McLaren, and I accepted the invitation and enjoyed seeing how their clinic was run.

We hosted a National Umpire School. This was very well attended and positive feedback came from all. A special thanks to Marni Bodnarchuk for the many hours put in organizing the event. There were different sessions on plate setup, game management, 3 and 4 umpire system.

Softball Canada once again offered the Level IV clinic online. I am pleased to announce the following umpires completed the course and passed the exam and are now a Level IV T. They will be eligible to obtain their full Level IV at a U19 or above Canadian Championship.

Brad Snyder

Tyler Warren

Mike Moorlag

Curtis Holt-Robinson

Teresa Allen

Calvin Holman

THEN COVID HIT AND THE WORLD CHANGED!

Clinics and tournaments were cancelled, and we were all left wondering if we would have any season at all! After a couple of months, we started to try and put together a return to play plan based on information from Via Sport and the BC Government. Many Zoom meetings later we had the plan ready for approval by the governing bodies. We were finally able to get back on the field in early July although not quite the way we were used to. Adjustments were made and people seemed happy. Thank you to all who took time to be part of the meetings.

Softball Canada decided to offer the Instructor/Evaluator clinic online for the first time. Hopefully, this is the first of many! The following umpires successfully completed the course.

Jason Ranchoux

Tyler Warren

Susanna Larsen

Paige Cross

Ken Edwards

Nicola Janzen

Brett Orton



Normally we would have information on registrations and be able to report on umpire's successes, but we don't have any of that this year. Any numbers provided would be meaningless!

I would like to thank the PODC, Marni Bodnarchuk, Laura MacMillan and Nick Allen. It has been a challenging year and unfortunately, we were not able to implement some of the great ideas. Hopefully next year!

Our softball family lost 3 long time members this year that were very dear to me. Bob Symons was an umpire and we had known each other for over 30 years. Bob actually umpired my games when I played orthodox! Bryan Sask was a master coach clinician and as well as an assistant coach as SFU. Bryan had a great respect for the umpires and it showed when he coached.

Zeone Andrijaszyn spent his life in softball. The last several years as our VP of Finance. Zeone was a pleasure to work with and a joy to be around at the ballpark. All of these people made a positive impact on the game we all love and they will be missed!

A huge shoutout to Rick Benson! When Covid hit Rick spent innumerable hours in meetings with lawyers, government officials, P/Ts and Softball Canada. Rick also facilitated all the return to play meetings in the evenings. Rick handled all the aspects that allowed us to get back onto the diamond. He was truly a great leader throughout.

Working from home created new challenges and the office staff adapted well. Communications have exceptional and they also got to attend lots of the afterhours meetings. Thank you to all for your help and support!

To the Board of Directors, thank you for your continued support of our program and your commitment to the game. Every decision and discussion is all about what can be done to make our game better for everyone at all levels.

Hopefully we will all be back on the diamond next year!

Respectfully submitted,

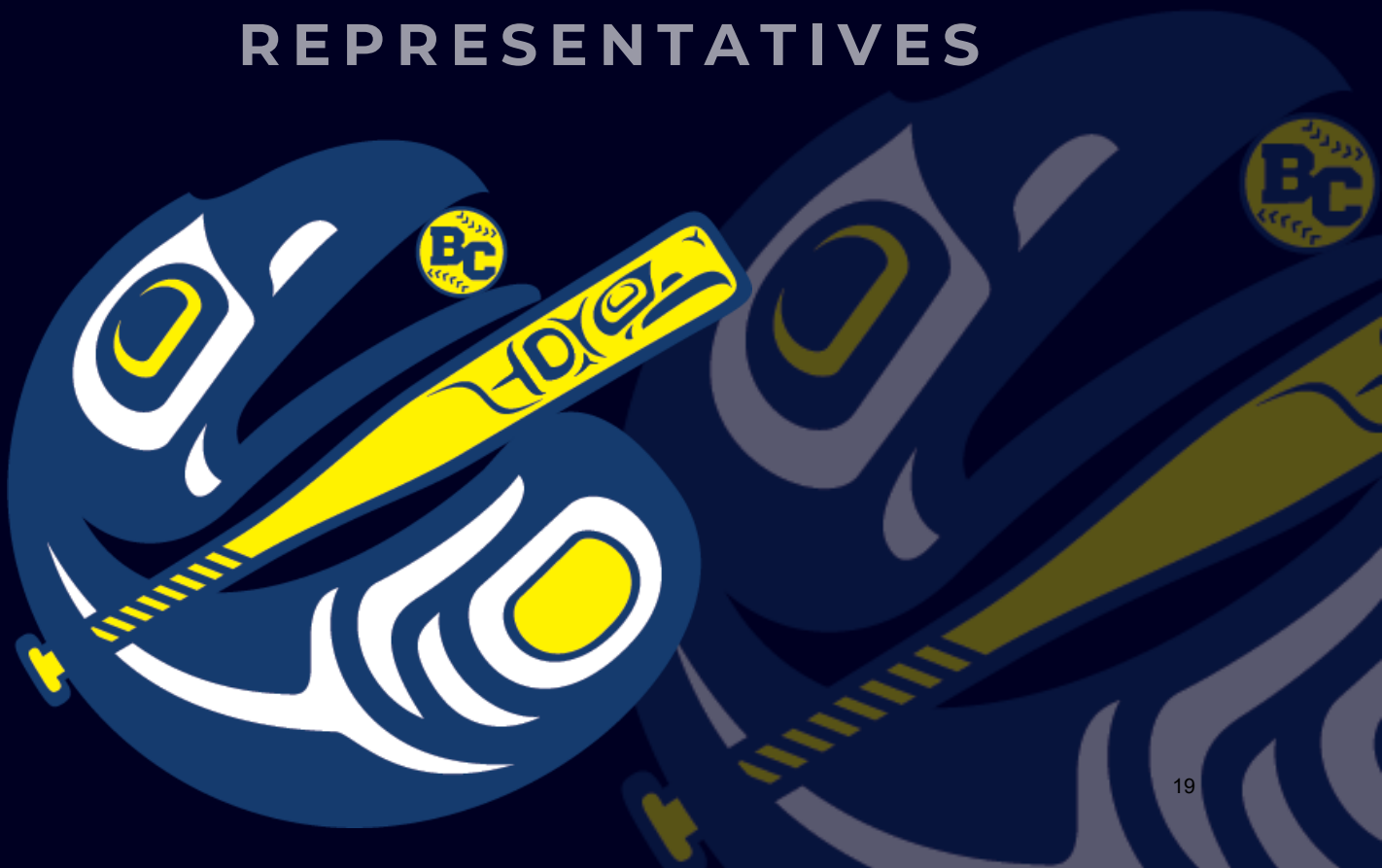
A handwritten signature in blue ink, appearing to read 'Susan Strafford'.

Susan Strafford



REPORTS

OF THE
DISTRICT
REPRESENTATIVES



Name	Terri Boizard
Email	d1seniorcoordinator@softball.bc.ca
Phone	(306) 640-2501
District	1
Program	Senior

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans? 2- Victoria Saanich Womens Softball Association and the MacDonald Park Men's League

What challenges did your District face with COVID-19? Was there anything that could not be resolved? The main challenge was finding fields to accommodate as many teams as were interested to play staying within the Health Authority protocols.

As a result the Victoria Saanich Womens Softball Association welcomed two women's teams from the Victoria Womens Fastball League (who were unable to create a return to play that would accommodate their 13 teams as well as two U16A teams who did not have any teams to play as a result of Associations not moving forward).

What are some of the positive actions that came out of the reduced playing season for your District? There were many but most notably, relationships were built between leagues and teams as well as players who would not have historically played together. The Victoria Saanich Womens Softball Association worked tirelessly not only to get teams onto the field but created a schedule for 2 x U16A, 2x U19A, 2x Women's B, 2x Inter A and 1 x Women's A. There haven't been this many teams playing at Hyacinth Park in years and the relationships built will last a lifetime.

How will your District prepare for 2021? We will continue to educate and work hard to entice players to come and play within all safety protocols.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021? While we lost 11 teams on paper, we gained players who hadn't signed on a Softball BC team in a long time and that includes men as well as women.

What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	The Victoria Saanich Womens Softball Association has renewed their social media presence and will continue to educate players and teams that they have a welcoming place for competitive teams and players to come to.
How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	<p>I believe we will have a 75% participation, hopefully there will be more because as I write this phase 3 is about to be announced.</p> <p>In District 1, we are happy to have a collective year end event but with phase 3, some teams may prefer to join another cohort to have peer competition so how that pans out will prove interesting.</p>
Tell us one good memory from 2020	<p>The collaboration from all sides in District 1 was amazing and my favourite memory was a question from a U16A batter to me as a catcher about my 60 year old pitcher after the 2nd strike was called on her, 'What is she throwing me, a knuckle change?' After some laughter between myself, the ump and her, my pitcher threw the same pitch to strike her out. The batter walked away smiling and perplexed, back to her dugout.</p> <p>Relationships are always being built and the chance to mentor and build relationships between a 15 year and 60 year old is a prime example of how collaboration between the minors and men and women can not only fun but imperative.</p>
What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?	I personally thank them in person or by email, recognition is imperative for our volunteers and this season was especially time consuming on some of our volunteers.
Future Plans	
What new initiatives or events are planned for your District next year?	Hyacinth Park hopes to celebrate 50 years with a men's and women's masters event open to all masters in two divisions for August 2021.
What is your goal for 2021 as a District Representative?	To continue building relationships with minor teams and coaches to show the way to the men's and women's game.

Name	Al Charlesworth
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District	2
Program	Minor

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	3
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	Many challenges, none that couldnt be resovled
What are some of the positive actions that came out of the reduced playing season for your District?	We did have kids playing
How will your District prepare for 2021?	Were going to try and improve on what we have learned from the 2020 season

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	Yes, 2 association decide not to par take in return to play. Those associations will be back next year
How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	2 teams, 1 U14B and 1 U19B, player availability were tge challenges

Future Plans

Name	Lisa Hayton
Email	lkhay2684@gmail.com
Phone	(250) 383-3936
District	2
Program	Senior

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans? Oceanside minor fastball created a new Women's league with 4 teams.

What challenges did your District face with COVID-19? Was there anything that could not be resolved? I believe all things were resolved to the best of my knowledge.

How will your District prepare for 2021? With not knowing what next season will bring probably continue with the protocols in place until allowed to go back to normal.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021? Not in my district.

What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing? Oceanside is trying to draw players and teams back by creating a new women's league. There have been graduated players and teams from U19 with no place to go.

How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate? Not sure. They would have to travel and unsure if they want to take that chance.

Tell us one good memory from 2020 We got to play the game we love inspite of the hurdles and everyone stayed safe.

Future Plans

What is your goal for 2021 as a District Representative?

Would like to see Oceanside's new women's league continue to grow and participate in Provincials.

Name	Shawn Miller
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District	2

District Highlights

Tell us how 2020 impacted you as an Umpire:	It is the first year in 16 years I had weekends and nights off. It has been so different hard to put in words.
What plans are you making for 2021 with umpiring in your District	Hopefully things change and we can get back to "normal" however I am not all that optimistic. Right now it is going to be a wait and see.
What are some of the positives things that came out of COVID-19 in your area this year?	Nothing

District Registration

What percentage, would you say, of umpires from 2019 registered for 2020 in your District?	Don't know this was my first year.
What are associations in your district doing to promote softball and umpiring? Who is doing something new and exciting? What are they doing?	My district has been very quiet.
How have umpires in your area reacted to the Return to Play Guidelines put out by Softball BC?	I have not hear of anything so far.

Future Plans

What new initiatives or events are planned for your District in 2021 and/or 2022?	I am pessimistic that there will be ball again in 2021 so what is going to happen two years from now?
What is your goal for 2021 as a District UIC?	If ball starts back up hopefully I can learn more of what my role is.

And finally, tell us about your favorite memory or event from this past season

I actually got out to do some men's games. The Coulson Classic went ahead and celebrated it's 51 year held at the best ball park ever, Walden Park in Glenora!!

Name	Karl Kurpiela
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Phone	(250) 895-0633
District	3

District Highlights

Tell us how 2020 impacted you as an Umpire:	2020 impacted me that it didnt allow me to umpire.
What plans are you making for 2021 with umpiring in your District	hoping i can get the umpires i had this year come back an participate next year for 2021
What are some of the positives things that came out of COVID-19 in your area this year?	nothing

District Registration

What percentage, would you say, of umpires from 2019 registered for 2020 in your District?	me, myself and !!!! So 100% came back it was amazing!!!
What are associations in your district doing to promote softball and umpiring? Who is doing something new and exciting? What are they doing?	unfortunatly we try everything from newspaper, posters, an radio but we dont have enough teams to make it worth it
How have umpires in your area reacted to the Return to Play Guidelines put out by Softball BC?	I was very sad cause i didnt get to try them out lol

Future Plans

What new initiatives or events are planned for your District in 2021 and/or 2022?	nothing at the moment
What is your goal for 2021 as a District UIC?	To get new umpires

And finally, tell us about your favorite memory or event from this past season any memory with the blue family is perfect there isnt just one

Name	Geoff Bowering
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District	4

District Highlights

Tell us how 2020 impacted you as an Umpire:	<p>After a delayed start, North Shore Girls Fastpitch schuled an abbreviated season for all ages through the month of August. U12 and U14 continued to play through September. C Division and B Division played together in August due to the inability to travel to neighbouring districts. A cohort of 12-15 umpires enjoyed the opportunity to work games during that time.</p> <p>Howe Sound Minor Ball chose not to play games this year due to the pandemic.</p>
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What plans are you making for 2021 with umpiring in your District	Continued training of yound umpires. Our district has 20-25 active umpires, many aged 16 and younger. Several are L2 which will be encouraged to take the 2021 L3 course.
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What are some of the positives things that came out of COVID-19 in your area this year?	The abbreviated season with fewer games and keen umps gave the opportunity to train umps in the 3-umpire system.
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District Registration

What percentage, would you say, of umpires from 2019 registered for 2020 in your District?	Initial registration was close to 90%, although several de-registered. About 50% actually worked games.
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How have umpires in your area reacted to the Return to Play Guidelines put out by Softball BC?	Positively. All have "bought in" to the new requirements.
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Future Plans

What is your goal for 2021 as a District UIC?	Encouragement of umpire development in Squamish (HSMB).
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Name	Tracy Sherlock
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District	5
Program	Senior

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	For adult ball, only Richmond participated.
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	There were some challenges, like getting everyone registered in record time or making sure everyone followed the physical distancing requirements, but nothing that couldn't be resolved.
What are some of the positive actions that came out of the reduced playing season for your District?	We created a Richmond adult league that had seven teams in it, including two U19 teams. We were able to have a consistent schedule with games only on Tuesdays and Thursdays at 7 p.m. Every game was a home game, which was wonderful! There was good competition, no matter the level of the teams.
How will your District prepare for 2021?	I think the fact that we played at all during 2020 will help prepare us for 2021. We've practiced keeping track of who is in attendance, sanitizing equipment, screening everyone and keeping physical distance. It is possible and the game itself is largely unchanged. It's a bit more work and I recommend having several coaches/managers helping with every team, but it is doable and still fun.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	In our adult district there was only one team that didn't return from last season. We had one minor team age up, so our registration was level. It may have even been up in terms of individuals, because of the no-pickup rule, which meant teams tried for larger rosters. I believe the team that didn't return WILL return in 2021.
What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	Just the fact we got games in was enough for this year.

How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?

I believe we will have three out of five teams participate. I'm not sure if one of the two U19 teams will join us as well. I guess that depends on what happens with their tournament. The timing is challenging because people are not used to playing in September.

Tell us one good memory from 2020

The weather was fantastic for ball with the later season.

What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?

In Richmond, we usually have a Christmas party to thank executive members and key volunteers. I don't know if we will do that this year, due to covid.

Future Plans

What new initiatives or events are planned for your District next year?

None that I know of.

What is your goal for 2021 as a District Representative?

To have the adult teams play a full season, with provincials.

Name	Teresa Allen
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District	5

District Highlights

Tell us how 2020 impacted you as an Umpire:	Moved to Victoria in February, have not had much of a chance to umpire with COVID and an injury.
What plans are you making for 2021 with umpiring in your District	Hoping to step away from district 5 as I am no longer living in the district.
What are some of the positives things that came out of COVID-19 in your area this year?	Not sure, moved out of the district.

District Registration

What percentage, would you say, of umpires from 2019 registered for 2020 in your District?	Not sure.
What are associations in your district doing to promote softball and umpiring? Who is doing something new and exciting? What are they doing?	Not sure.
How have umpires in your area reacted to the Return to Play Guidelines put out by Softball BC?	Not happy about being required to wear a mask.

Future Plans

What new initiatives or events are planned for your District in 2021 and/or 2022?	Not sure.
What is your goal for 2021 as a District UIC?	Hopefully a new district UIC will be full of new ideas.

And finally, tell us about your favorite memory or event from this past season I don't have one.

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District	6
Program	Minor

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	4 Associations, Coquitlam, Port Coquitlam, Burnaby and Tri Cities participated in the Summer Ball. New Westminster has now joined for Fall Ball.
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	The biggest Challenge was the delay in the season itself, once it was approved things went well. Everyone was very responsive to the RTP protocols and Clubs hit the ground running when were approved. Shalyn did a great job doing the Summer Scheduling for all!
What are some of the positive actions that came out of the reduced playing season for your District?	The Summer Season went quite well for District 6. We played in District for the Summer and got a lot of games in. A, B, and C all participated and we had a great turnout.
How will your District prepare for 2021?	As of now we are preparing as we always do, knowing that next season will most likely be altered as well.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	As a District we lost around 35% of our members. We also got quite a few new players in the Summer season. Parents were looking for activities for kids to do. So we were able to reach players that normally played other Spring Sports. We will have a new group of players hopefully joining next Spring due to the fun they had this Summer playing Softball.
What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	We all ran successful Timbits/U8 programs this Summer. If able associations will be continuing with that and have Softball Try it events in February to attract more players to the sport.

How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	24 District 6 teams participating in the Celebration of Softball (Covincials) There was only 2 teams from the Summer program not participating mostly due to low numbers and player availability.
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Tell us one good memory from 2020	The Day we learned that Softball would be back for the Summer and seeing how happy the kids were to return.
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What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?	Each association hands out the volunteer recognition awards to deserving volunteers. We as a group pick Volunteer of the Year for our District.
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Future Plans

What new initiatives or events are planned for your District next year?	Associations wanting to host tournaments and Provincials in District 6. SBC and the City of Port Coquitlam possibly partnering for an Welcome back event next year. Tri Cities and Coquitlam combining associations to help build a solid A program in the District.
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What is your goal for 2021 as a District Representative?	My personal goal is to host my first Provincials as a Coordinator and keep on supporting all the associations in my District in all areas of the game. We all work very well together and hoping to do more events together.
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Name	Suzy Parker
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District	6
Program	Senior

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	none but 2 did move to D5 to play
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	teams chose not to play.
What are some of the positive actions that came out of the reduced playing season for your District?	2 teams chose to play in D5
How will your District prepare for 2021?	Will follow up on teams that are aging out if minor to see if they would like to continue to play in the adult division.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	not sure will have to wait until 2021 to see who will be returning
What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	have not heard
How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	none
Tell us one good memory from 2020	2 teams decided to play with D5

What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?

not sure as most teams are registered in minor associations

Future Plans

What new initiatives or events are planned for your District next year?

none as of now

What is your goal for 2021 as a District Representative?

Will follow up on teams that are aging out if minor to see if they would like to continue to play in the adult division.

Name	Lavaughn Larson
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District	7
Program	Minor

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	All 5 associations in district 7 participated in Return to Play.
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	The biggest challenge for District 7 was the City of Surrey Parks and Rec department who would not allow inter-association modified games until July 10th. Prior to that, modified games were only held with teams from their own association.
What are some of the positive actions that came out of the reduced playing season for your District?	<p>Nearly all A and B teams and players were happy to get out and practice using COVID-19 protocols and just enjoyed being with their teammates and coaches.</p> <p>The association presidents worked well together to ensure that similar protocols were in place in all district 7 parks.</p> <p>Another positive was the willingness of volunteers to step up and help with sanitation, taking attendance, transportation, etc.</p>
How will your District prepare for 2021?	Most associations in District 7 will keep the most of the same teams in place for the 2021 season if players are available and the appropriate age. Some movement may occur, so the presidents have discussed tryouts and all clubs in Surrey have agreed to have tryouts on the same week/weekend.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	<p>Registrations in the A and B categories were similar to last year but the C divisions were significantly lower.</p> <p>The associations historically do advertising, signs in the community and registration booths at arenas or malls.</p>
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What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	Not known at this time.
How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	This is not known at this time.
Tell us one good memory from 2020	How well the Surrey association presidents worked together to ensure as many teams and players were able to get on the field.
What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?	We normally have a volunteer appreciation evening to hand out volunteer awards with food and beverages. All executive members and coaches are invited to attend.
Future Plans	
What new initiatives or events are planned for your District next year?	It is difficult to plan any new initiatives or events when there is the huge unknown of what restrictions will be in place due to COVID 19 in 2021.
What is your goal for 2021 as a District Representative?	My goal is to bring back and increase the number of C teams in the district and to continue to grow the sport.

Name	Keresna Bradley
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Phone	(778) 389-1799
District	7
Program	Senior

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	None
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	The season began too late for a lot of our teams. Response was strongly that they could only play up until the beginning of August as a lot of players return to college by the middle of August.
What are some of the positive actions that came out of the reduced playing season for your District?	We did not have any Mens and Women's fastpitch eams playing in our district this year.
How will your District prepare for 2021?	It will all depend on the state of things come early 2021 as to how we will plan for the 2020 season. It is the plan and hope that we will be able to return to a full playing schedule with tournaments and provincials.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	We didn't have any adult teams registered due to the delay and restrictions for the later season due to Covid 19.
What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	We as coordinators had intended to attend some U16 and U19 tournament and provincials to hand out flyers and yak to players who would be aging out of minor ball encouraging them to continue in with Men's and Women's fast pitch. I look forward to trying this next year.

How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?

No teams are participating

Tell us one good memory from 2020

Unfortunately without a season in my district the only good softball related memory I can come up with would be attending for the first time the leadership meetings in February. Before becoming a coordinator I didn't know these even existed and I think they are a great way of imparting information equally to all districts as well as encouraging us to work together with our fellow coordinators to promote Softball and collectively address any concerns, and come up with solutions together.

What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?

I am unaware of any volunteer recognition for Men's and Women's softball in district 7

Future Plans

What new initiatives or events are planned for your District next year?

The plan and hope is to return to a full playing season next year.

What is your goal for 2021 as a District Representative?

To better learn what my role is and how I can support the teams and associations in my district. Being that this was the first year since becoming coordinator and not have any adult ball in my district I feel like next year will feel like my first, learning the ropes as I go.

District 7 Umpire-in-Chief's Report of Activities for 2019/20

The past year was an interesting one for umpires in District 7. In September and October, Fall Ball was held in our district, and many of our umpires worked those games. We began 2020 with our annual weekly gym sessions for umpires, both new and returning. Fleetwood and Cloverdale each hosted sessions one night a week from January to March, until COVID-19 shut everything down. We had several instructors/facilitators from our district helping out with these sessions.

On the February 29 – March 1 weekend, District 7 held its yearly certification super-clinic. We held two one-day Level 1/Refresher clinics, a two-day Level 2/Refresher clinic, and a one-day Senior Refresher clinic. We had a total of 91 umpires attending (49 Level 1's, 27 Level 2's, and 15 Refreshers). We managed to recruit a lot of new umpires this year in District 7 (many of whom never got a chance to work any games this year. I just hope that most of them come back next season to give umpiring a shot!

Due to the COVID-19 pandemic, we did not have a normal softball season in District 7 – no District play-downs, no Provincial championships, and no Canada Cup. Our umpires finally started to work their first games of the season in late July, which for most of them, is when they traditionally stop working games for the season. Due to this being a time of the year many umpires do not traditionally set aside to work ball (with many taking holidays or partaking in other activities), it was challenging trying to find umpires to work many of the games that the teams were chomping at the bit to play. Almost all of the 'A' and 'B' teams in District 7 (and a few of the 'C' teams) hung in there waiting for the ever-promised return to play, so when it finally happened, there were plenty of games to be staffed. .

It was certainly a year to remember! My hope for next season is two-fold: firstly, that all the umpires who took clinics and registered as umpires this year return next year (when hopefully the season will be closer to a normal one), and that Softball BC consider rolling over to the 2021 season the registration (and fees) for umpires from this season (which will help bring some of the registered umpires from this season back next year). Softball BC received monies for the full fees for umpires in 2020 (and many of those umpires never worked a single game, and those who did work games worked fewer than they would in a normal season). In District 7, the majority of the umpires had their fees and clinics paid for by minor associations, and many of these associations are hurting financially due to refunding player registrations (partially and in full) and the cancellation of local tournaments (where they recoup some of the money they spend). Facility costs for our gym sessions and clinics, as well as the actual fees for the umpires, are a significant chunk of the budgets for the associations in District 7, and the associations have always stepped up to the plate to cover these costs without complaint. I know that many of the umpires in District 7 (particularly the newer younger ones) probably wouldn't umpire if they had to pay the \$100+ registration and clinic fees out of their own pockets up front, and our gym sessions help us to recruit new umpires, so it is money well spent.

Respectfully Submitted,

Kyle Denedy

District 7 UIC

District 8 report

This year has been a bizarre year to say the least with the pandemic. As we were beginning to prepare for the season we all got shut down. Disappointing to say the least. We had no teams participate and play this season. Looking for a rebound year next year that we have more teams to participate.

Also this year Abbotsford granted to host the 1st ever Masters Classic. Planning was on the way when the tough decision was made to cancel the event due to Covid-19. Hoping to host this event in the near future.

Submitted by
Harv Wiens

Name	Kiera Hamm
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District	8

District Highlights

Tell us how 2020 impacted you as an Umpire:	I did not get to go to Canadians, but there were many home opportunities for studying as well as group studying online.
What plans are you making for 2021 with umpiring in your District	We are planning one provincial tournament and will run our winter sessions in January in both Abbotsford and Langley if we are allowed to do so.
What are some of the positives things that came out of COVID-19 in your area this year?	Our district has had a lot of friendly play once sanctioned to do so. The teams have great attitudes and my umpires have noted that it is very nice not to have parents in the stands (our associations have decided to restrict entrance to only "necessary" parents ie parents with jobs such as scorekeeping, coaching, or sanitizing).

District Registration

What percentage, would you say, of umpires from 2019 registered for 2020 in your District?	50% (It would have been closer to 90% I would guess if COVID didn't happen, as Chilliwack is not even having a season and therefore has no registered umpires)
What are associations in your district doing to promote softball and umpiring? Who is doing something new and exciting? What are they doing?	Langley has continued to do a fabulous job of recruiting umpires, and Abbotsford is continuing on the great work they have established in the past year of recruiting more umpires from teams.
How have umpires in your area reacted to the Return to Play Guidelines put out by Softball BC?	I have not heard anything negative about the process. From what I've heard, umpires that have chosen not to umpire in 2020 have done so because they are elderly and/or have vulnerable family members or are away or busy with other activities. One umpire was concerned that our "in district" sanctioning may include players who live in Surrey but play for Langley or live in Mission but play for Abbotsford, and it absolutely does but I explained that we are going with the association that they're registered for as we as umpires cannot ask each player for proof of residency.

Future Plans

What new initiatives or events are planned for your District in 2021 and/or 2022?

Continue to work with the associations in recruitment and retention and training. We were supposed to get two instructors evaluated and so that goal will be forwarded to 2021.

What is your goal for 2021 as a District UIC?

Get out to the different ball parks for tournaments to be present and help develop umpires.

And finally, tell us about your favorite memory or event from this past season

It has been really heartwarming to see the associations work so hard to make softball happen. They have been willing to put so much work in for only a few weeks of games. They have adapted to the new rules and have been self-enforcing them well. They are also seemingly more appreciative of me and our umpires.

Name	Sheldon Bank
Email	d9minorcoordinator@softball.bc.ca
Phone	(250) 718-7547
District	9
Program	Minor

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	5 out of a Possible 8
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	The challenges of convincing parents to let their kids play. The challenge of finding enough volunteers needed to help run a practice or game during the Return to Play guidelines.
What are some of the positive actions that came out of the reduced playing season for your District?	The players that did come back to play have seem to all come back with more love of the game after having it been taken away from them for a bit.
How will your District prepare for 2021?	District 9 will prepare for 2021 in the same way we always prepare with a little more effort in getting everyone back on the field and hoping things are somewhat back to normal.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	There was a huge decline in registration but we all new this would happen. We are trying to make it a big deal now to attract players for next year.
What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	Right now it is just word of mouth but going forward we will be reaching out to all members of prior years and trying to use the flyers that a few associations used in the past, and trying to brain storm as a group on what can get all these players back and more.
How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	That is a tough question as we have some challenges in our District if there will even be a covincial, but I imagine a good number of our teams will attend as long as there is a bigger number of teams to play against.

Tell us one good memory from 2020

The best memory of this year was to see the faces of our players when they got the chance to play their first game, the smiles were bigger than I have ever seen.

What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?

That is an area we don't do much of and should start to do more.

Future Plans

What new initiatives or events are planned for your District next year?

We are hoping to host a couple provincials.

What is your goal for 2021 as a District Representative?

To get the numbers back to where they were pre Covid and hopefully word will spread where we can exceed those numbers. Hoping to run a couple great provincials and keep the smiling faces.

Name	Brad Snyder
Email	d9umpireinchief@softball.bc.ca
Phone	(250) 540-2085
District	9

District Highlights

Tell us how 2020 impacted you as an Umpire:	Workload was a whole lot less this year as clinics were cancelled and there were no tournaments
What plans are you making for 2021 with umpiring in your District	Hopefully January of 2021 will bring us more relaxed Covid rules and we can resume normal recruitment and training activities.
What are some of the positives things that came out of COVID-19 in your area this year?	For those teams and umpires that participated this year there was a genuine and relaxed environment based on a "lets have fun out there" attitude.

District Registration

What percentage, would you say, of umpires from 2019 registered for 2020 in your District?	30%
What are associations in your district doing to promote softball and umpiring? Who is doing something new and exciting? What are they doing?	It was a tough year for most associations as the start was so late and the season ran into summer holidays for the kids.
How have umpires in your area reacted to the Return to Play Guidelines put out by Softball BC?	Very positive and supportive of the rules in place.

Future Plans

What new initiatives or events are planned for your District in 2021 and/or 2022?	none that I know of.
What is your goal for 2021 as a District UIC?	To pick up where we left off last February and actively recruit and mentor some new umpires.

**And finally, tell us about your favorite
memory or event from this past season**

Having fun out there at the park and seeing everyone else happy to be out there as well under these trying circumstances.

Name	Derek Hipwell
Email	d10seniorcoordinator@softball.bc.ca
Phone	(250) 304-7748
District	10
Program	Senior

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?

0

What challenges did your District face with COVID-19? Was there anything that could not be resolved?

- Being a large district, one of my leagues plays in parks in 4 different cities.
- My independent team has to travel to other areas to be able to play any games

What are some of the positive actions that came out of the reduced playing season for your District?

Everyone decided not to play until next season.

How will your District prepare for 2021?

I will work with all independent and leagues to help them prepare to submit their return to play plans.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?

There were no registrations at all in my district.

What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?

None that I know of.

How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?

With no registrations, I do not expect any adult teams to participate in Covincials from my district.

Tell us one good memory from 2020

The leadership meeting I attended in January was the last official participation with my colleagues on a one on one basis.

What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?

I use the Softball BC recognition program. and hand out Softball BC recognition awards.

Future Plans

What new initiatives or events are planned for your District next year?

At this point, I don't have any initiatives or events, other than getting my teams and leagues back playing.

What is your goal for 2021 as a District Representative?

I am hoping I can convince the teams and leagues to return to Softball BC after the 'covid' stop in play. I have heard that there are now some unofficial leagues operating in our district, and I attend all team, league AGM's to encourage them to return to play for the 2021 season.

Name	Ken Edwards
Email	kwardward@telus.net
Phone	(205) 983-2060
District	12

District Highlights

Tell us how 2020 impacted you as an Umpire:	<p>The two umpire clinics I scheduled for mid April had to be cancelled because of the the Health restrictions caused by the Corona Virus. A possible third clinic later also never occurred. The Minor Ball Associations in Prince George and Quesnel cancelled all their regular season games therefore no Umpires were needed.</p> <p>The adult Associations in Prince George and 100 Mile, which only rarely register with Softball BC initially had no games. Later, Prince George Men had a short season using umpires registered last year.</p> <p>I, for the first time in 20 years did not see a ball cross the plate!</p>
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What plans are you making for 2021 with umpiring in your District	Currently, I am waiting until the new year to see if any softball will happen next year.
--	--

What are some of the positives things that came out of COVID-19 in your area this year?	With retirement from work and having no umpire assignments, I successfully completed the Educator and Evaluator Course offered online by Softball Canada.
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District Registration

What percentage, would you say, of umpires from 2019 registered for 2020 in your District?	5 to 10%
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What are associations in your district doing to promote softball and umpiring? Who is doing something new and exciting? What are they doing?	There were some coaches that held organized practices in hope there would be resumption of regular play.
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How have umpires in your area reacted to the Return to Play Guidelines put out by Softball BC?	For the adult Umpires, the season off was a nice break. For the junior umpires, they missed the play and money.
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Future Plans

What new initiatives or events are planned for your District in 2021 and/or 2022?

Nothing yet as no Annual General Meetings have occurred.

What is your goal for 2021 as a District UIC?

Hopefully be back on the diamonds with the umpires and players.

And finally, tell us about your favorite memory or event from this past season

Attending my first Softball BC AGM, meeting other UIC's and SBC member and seeing how SBC works.

Name	Chris Young
Email	c_young@telus.newt
District	14
Program	Minor

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	2
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	the decisions that coaches and players had to make weather to play or stop for this season
What are some of the positive actions that came out of the reduced playing season for your District?	since we have not had a playing season . there was a lot of work that the associations had to do to be able for the teams to be able to practice
How will your District prepare for 2021?	the same as every other season except that certain protocols will have to be own place. that if there is a season next year.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	the indication was that we may have gone up slightly. if this virus had not hit. they will do what they have done in previous seasons to attract players. with the limited funds they have to work with
What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	at the moment they are just trying to stay afloat
How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	they are looking at the possibility of 5 teams. the challenges are what the parents will allow their children do.

What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?

have a get together at the end of season will have to see about this year.

Future Plans

What new initiatives or events are planned for your District next year?

at the moment nothing. it will be decided when they know what is happening

What is your goal for 2021 as a District Representative?

to keep communications with the associations with what will / might happen .and just be there to help out if one can

Name	Diane MacPherson
Email	d14seniorcoordinator@softball.bc
Phone	(604) 463-3872
District	14
Program	Senior

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	Unfortunately this season there were no Women's or Men's teams that participated in the Return to Play plans, only minor teams.
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	<p>With the Women the majority felt that because of the uncertainty of the Virus that they were not willing to take the chance of the virus spreading. Even though most team players live in the same area their work situation takes them out of their team bubble. The commitment that it was going to take for them to even get to practice was more than they wanted to commit to this season. It was extremely hard to get commitment from players on all teams due to their own illness or having someone living in their household that they did not want to be affected by them being around others that were not in their family grouping.</p> <p>Fields did not open until end of July with more restrictions to meet by the City on top of our SBBC criteria. A lot of players were out of work because of Covid and did not want to commit to the extra expense. Some just didn't want to play if they were not able to play the game as they know it.</p>
What are some of the positive actions that came out of the reduced playing season for your District?	Unfortunately none as we had no teams participating this season. I have kept in touch with the managers of the North Fraser Women's league as well as the Golden Ears Women's league and going forward they are all staying positive for 2021.
How will your District prepare for 2021?	<p>We will continue to communicate with all our Women's teams and work with RMMSA and MMSA to make sure that the U19's know that they have an interlock league that they can move up to, so they can continue playing as a team or as individual players.</p> <p>Getting the information out to all about how to register and prepare all the necessary forms in order to register.</p>

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?

We had 100% decline in the Women's registration this season. However are keeping them all informed of what they can do to participate in 2021

What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?

With numbers increasing in the areas where our players work and frequent no activities are being done right now.

How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?

None

Tell us one good memory from 2020

Everyone worked extremely hard to try to make this the best season possible with all the incredible challenges that were put in front of them. It showed that when we work together for the same goal we can make it happen.

Future Plans

What new initiatives or events are planned for your District next year?

If possible our tournaments will be back. Possibility of U19 teams playing in our tournaments so they can see what it will be like for them to keep playing.

What is your goal for 2021 as a District Representative?

Get the game back on track and to get more teams onboard to play

Name	Bill Kazulin
Email	billkazulin@shaw.ca
Phone	(604) 463-4205
District	14

District Highlights

Tell us how 2020 impacted you as an Umpire:	As in all associations, the stoping of play in March this year effected the umpires with lots of man games lots
What plans are you making for 2021 with umpiring in your District	In 2021 Laurier Nobert will be the new District 14 but I will work with him to make sure the 2021 pre-season will get done in an timely manner.
What are some of the positives things that came out of COVID-19 in your area this year?	There were very few positives that came out of COVID-19. The interest in umping was still very high and hope those new umpires will return in 2021.

District Registration

What percentage, would you say, of umpires from 2019 registered for 2020 in your District?	90%
What are associations in your district doing to promote softball and umpiring? Who is doing something new and exciting? What are they doing?	There is only 2 association. Mission and Ridge Meadows. Plans again will be support all the new umpires and hope to retain the umpires that would have worked in our association
How have umpires in your area reacted to the Return to Play Guidelines put out by Softball BC?	I have 10 umpires willing to umpires but during the summer it was very difficult getting umpires for games in phase 3. I have used as of August 17 only 6 umpires so far.

Future Plans

What new initiatives or events are planned for your District in 2021 and/or 2022?	Keep on working as in previous years in getting new umpires in the fold and working on the mentor program.
--	--

What is your goal for 2021 as a District UIC?

Retain umpires and make sure all receive attention in regard to improving their skills by taking courses.

And finally, tell us about your favorite memory or event from this past season

Not much.

Name	Scott Wheatley
Email	d15minorcoordinator@softball.bc.ca
Phone	(604) 999-9280
District	15
Program	Minor

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?

1

What challenges did your District face with COVID-19? Was there anything that could not be resolved?

No house program which was dissapointing. Refunds were neccessary but unfortunate for players not playing.

Not enough teams registered to give all of our umpires enough games to develop.

As D15 has had issues due to various mergers we couldn't raise revenue to offset not receiving government grants. In 2021 the remaining association will qualify for grants.

What are some of the positive actions that came out of the reduced playing season for your District?

The fact that SBBC was able to put together such a strong team to get us to the point that we are playing games at all is an amazing accomplishment.

Kudo's to the people on the return to play committees and to the SBBC team.

How will your District prepare for 2021?

Gym times are being booked and clinics organized. With luck Covid will start to become part of the past and not the present.

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?

No house programs in 2020

What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	Lots' of social media, The association has been dealing with Covid. Plans for 2021 will form up once we get a sense of what 2021 has to bring.
How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	<p>2 senior teams</p> <p>A Teams 06 Inferno 03 Heat 02 Heat 01 Heat</p> <p>B Teams Inferno 06 Inferno 07 Inferno 08 Inferno 09</p> <p>Invasers 03 Invaders 04</p>
Tell us one good memory from 2020	Uganda
What does your District do to for volunteer recognition? How do you acknowledge the countless hours spent by executives, coaches and other key volunteers in your area?	I give awards to our volunteers then I bow to them get on my knees and thank them for being born.
Future Plans	
What new initiatives or events are planned for your District next year?	Up to my successor
What is your goal for 2021 as a District Representative?	<p>Not to be a District Representative.</p> <p>I say that in jest. I've loved every minute of it, but it's time for someone else to take the helm.</p>

Name	Rachel Charles
Email	d15seniorcoordinator@softball.bc.ca
Phone	(778) 222-1243
District	15
Program	Senior

District Highlights

How many associations in your District participated in the Softball BC Return to Play plans?	1
What challenges did your District face with COVID-19? Was there anything that could not be resolved?	There was difficulty finding enough players to fill the teams who wanted to play.
What are some of the positive actions that came out of the reduced playing season for your District?	Better bonds were able to be formed between teams & players in our district.
How will your District prepare for 2021?	It is important to keep in touch with players and teams that chose not to register in 2020 to ensure we do not have a significant drop in numbers in 2021

District Registration

Overall, was there a significant decline in registration in your District in 2020? What plans are in place to attract new players in 2021?	Yes, we hope that the teams that chose not to register for the 2020 season will come back for 2021.
What are associations in your district doing to promote softball? Who is doing something new and exciting? What are they doing?	Social media is used extensively by Delta Fastpitch which I think shows the community the dedication of the teams, players and volunteers to the sport and how much fun it can be.
How many teams from your district do you anticipate participating in the year end 'Covincials'? What are some of the challenges teams face when making the decision to participate?	I don't expect any teams to participate as the two teams I have registered were only interested in practicing, but that may change.

Future Plans

What new initiatives or events are planned for your District next year?

I hope Delta can host the U19/Women's tournament again in 2021. I think this tournament provided some exposure for Minor players to see what Women's fastpitch was like and I hope that this will encourage more girls to continue playing ball after they are done at the Minor level.

What is your goal for 2021 as a District Representative?

I hope to continue to meet more people and learn more about what goes on behind the scenes in our organization so I can better support those around me and become a more knowledgeable advocate for the game of softball.



BCASA

FINANCIAL STATEMENTS

APRIL 30, 2020



**British Columbia Amateur
Softball Association
Financial Statements**

For the year ended April 30, 2020

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Independent Auditor's Report

To the Members of British Columbia Amateur Softball Association:

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of British Columbia Amateur Softball Association (the "Association"), which comprise the statement of financial position as at April 30, 2020, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at April 30, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Society Act of British Columbia, we report that, in our opinion, these principles have been applied on a consistent basis with that of the previous year.

Surrey, British Columbia

September 28, 2020

MNP LLP

Chartered Professional Accountants

**British Columbia Amateur
Softball Association**
Statement of Financial Position
As at April 30, 2020

	2020	2019
Assets		
Current		
Cash	14,992	-
Accounts receivable	37,787	36,282
Inventory (Note 3)	7,916	10,707
Prepaid expenses	7,610	8,833
	68,305	55,822
Capital assets (Note 4)	16,431	14,008
Restricted term deposit (Note 5)	100,000	100,000
	184,736	169,830
Liabilities		
Current		
Bank indebtedness	-	15,326
Bank loan (Note 6)	85,000	120,000
Accounts payable and accruals	60,945	57,160
Government agencies payable	7,596	5,225
Deferred contributions and unearned revenue (Note 7)	129,228	76,786
	282,769	274,497
Commitments (Note 8)		
Significant event (Note 10)		
Net Assets		
Endowment	100,000	100,000
Unrestricted	(198,033)	(204,667)
	(98,033)	(104,667)
	184,736	169,830

Approved on behalf of the Board of Directors

E-SIGNED by Rachel Charles
Director

E-SIGNED by Jake DeWitt
Director

**British Columbia Amateur
Softball Association**
Statement of Operations
For the year ended April 30, 2020

	2020	2019
Revenue		
Membership fees	463,256	457,397
Grants and other	243,933	256,040
Programs and entry fees	122,791	162,400
Clinics	66,035	82,510
General	44,091	66,733
	940,106	1,025,080
Direct expenses		
Clinics	58,822	60,579
General	62,324	62,868
Tournaments and events	231,364	264,153
	352,510	387,600
Excess of revenue over direct expenses	587,596	637,480
General and administrative expenses		
General and administrative	122,814	168,904
Meetings and events	83,282	92,988
Membership and associations	47,625	48,432
Professional fees	18,181	24,816
Salaries and benefits	272,921	253,093
Travel	36,139	18,123
	580,962	606,356
Excess of revenue over expenses	6,634	31,124

**British Columbia Amateur
Softball Association**
Statement of Changes in Net Assets
For the year ended April 30, 2020

	<i>Endowment</i>	<i>Unrestricted</i>	<i>2020</i>	<i>2019</i>
Net assets, beginning of year	100,000	(204,667)	(104,667)	(135,791)
Excess of revenue over expenses	-	6,634	6,634	31,124
Net assets, end of year	100,000	(198,033)	(98,033)	(104,667)

**British Columbia Amateur
Softball Association**
Statement of Cash Flows
For the year ended April 30, 2020

	2020	2019
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	6,634	31,124
Amortization	7,908	2,290
	14,542	33,414
Changes in working capital accounts		
Accounts receivable	(1,505)	(20,097)
Inventory	2,791	854
Prepaid expenses	1,223	2,516
Accounts payable and accruals	3,786	(822)
Government agencies payable	2,371	(59)
Deferred contributions and unearned revenue	52,442	9,563
	75,650	25,369
Financing		
Change in bank indebtedness	(15,326)	11,844
Repayment of bank loan	(35,000)	(25,000)
	(50,326)	(13,156)
Investing		
Purchase of capital assets	(10,332)	(12,213)
Increase in cash resources	14,992	-
Cash resources, beginning of year	-	-
Cash resources, end of year	14,992	-

1. Incorporation and nature of the association

British Columbia Amateur Softball Association (the "Association") was incorporated on April 26, 1950 under the authority of the Society Act of British Columbia. The Association is registered as a not-for-profit organization and thus is exempt from income taxes under Section 149(1) of the Canadian Income Tax Act ("the Act"). In order to maintain its status as a registered not-for-profit organization under the Act, the Organization must meet certain requirements in the Act. In the opinion of management, the requirements have been met.

The purpose of the Association is to promote, govern and build the sport of softball throughout the Province of British Columbia.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for Not-for-Profit organizations ("ASNPO") set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

Inventory

Inventory consists of coaching materials, prizing and rulebooks and is valued at the lower of cost and net realizable value. Cost is determined by the weighted average method. Net realizable value is the estimated selling price in the ordinary course of business.

Capital assets

Purchased capital assets are comprised of office equipment and are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution if fair value can be reasonably determined. When fair value cannot be reasonably determined, capital assets have been recorded at nominal value.

Amortization is provided using the straight-line method. Leasehold improvements are amortized over the remaining life of the lease. Office furniture and equipment are amortized over five years, while computer equipment is amortized over three years.

Revenue recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Endowment contributions are recognized as direct increases in net assets.

The Association recognizes registration fees, and program and clinic revenue, over the period of registration or program and clinic delivery. Registration fees paid in advance are recorded as unearned revenue and recognized as income over the registration term.

Measurement uncertainty (Use of estimates)

The preparation of financial statements in conformity with ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues over expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Provisions are made for slow moving and obsolete inventory. Amortization is based on the estimated useful lives of the capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues over expenses in the periods in which they become known.

2. Significant accounting policies *(Continued from previous page)*

Long-lived assets

Long-lived assets consist of capital assets. Long-lived assets held for use are measured and amortized as described in the applicable accounting policies.

When the Association determines that a long-lived asset no longer has any long-term service potential to the Association, the excess of its net carrying amount over any residual value is recognized as an expense in the statement of operations. Write-downs are not reversed.

Contributed materials and services

Contributions of services are recognized in the statement of operations when a fair value can be reasonably estimated and when the services are used in the normal course of the Association's operations and would otherwise have been purchased. If such contributions do not have a fair value that can be readily determined, the contributions are not recognized in the financial statements.

Financial instruments

The Association recognizes its financial instruments when the Association becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value.

At initial recognition, the Association may irrevocably elect to subsequently measure any financial instrument at fair value. The Association has not made such an election during the year. All financial assets and liabilities are subsequently recognized at amortized cost with transaction costs and financing fees added to the carrying amount of the financial instrument.

Financial asset impairment

The Association assesses impairment of all of its financial assets measured at cost or amortized cost. The Association groups assets for impairment testing when available information is not sufficient to permit identification of each individually impaired financial asset in the group. Management considers whether the issuer is having significant financial difficulty; whether there has been a breach in contract, such as a default or delinquency in interest or principal payments etc., in determining whether objective evidence of impairment exists. When there is an indication of impairment, the Association determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year. If so, the Association reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets; and the amount expected to be realized by exercising any rights to collateral held against those assets. Any impairment, which is not considered temporary, is included in current year excess of revenues over expenses.

The Association reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is included in excess of revenues over expenses in the year the reversal occurs.

3. Inventory

	2020	2019
Coaching materials	2,738	1,545
Prizes	2,675	1,665
Umpire materials	2,503	7,497
	7,916	10,707

The cost of inventories recognized as an expense and included in direct expenses amounted to \$19,835 (2019 – \$26,381).

**British Columbia Amateur
Softball Association**
Notes to the Financial Statements
For the year ended April 30, 2020

4. Capital assets

	<i>Cost</i>	<i>Accumulated amortization</i>	<i>2020 Net book value</i>	<i>2019 Net book value</i>
Office equipment	14,790	7,229	7,561	4,809
Leasehold improvements	14,011	5,141	8,870	9,199
	28,801	12,370	16,431	14,008

5. Restricted term deposit

The endowment contribution is subject to externally imposed restrictions to be maintained permanently. Investment income earned on the endowment fund is unrestricted. Management has invested the endowment funds in a cashable GIC term deposit. The term deposit earns interest at 1.46% and has a maturity date of January 21, 2021.

6. Bank loan

The Association has access to an operating loan to a maximum of \$200,000 (2019 - \$200,000), bearing interest at the financial institution's prime rate plus 2.05% and is due on demand. The bank loan is collateralized by the restricted term deposit as described in Note 5, and a general security agreement. As at April 30, 2020, the amount outstanding was \$85,000 (2019 - \$120,000).

7. Deferred contributions and unearned revenue

Deferred contributions represent contributions from funding agencies that are externally restricted for the performance of services. Recognition of these amounts as revenue is deferred to periods when the specified expenditures are made.

Unearned revenue represents registration payments received in advance and are recognized into income over the registration term.

	<i>Deferred & Unearned Revenue as at May 1, 2019</i>	<i>Current Year Funding Received</i>	<i>Current Year Revenue Recognized</i>	<i>2020</i>	<i>2019</i>
Province of British Columbia Grants	15,077	319,322	(243,933)	90,466	15,077
Unearned revenue	61,709	79,661	(102,608)	38,762	61,709
	76,786	398,983	(346,541)	129,228	76,786

8. Commitments

The Association has entered into various lease agreements with estimated minimum annual payments as follows:

2021	33,046
2022	23,286
2023	2,512
	58,844

9. Financial instruments

The Association, as part of its operations, carries a number of financial instruments. It is management's opinion that the Association is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

Interest rate risk

Interest rate risk is the risk that the value of a financial instrument might be adversely affected by a change in the interest rates. Changes in market interest rates may have an effect on the cash flows associated with some financial assets and liabilities, known as cash flow risk, and on the fair value of other financial assets or liabilities, known as price risk. The Association is exposed to interest rate price risk on its bank indebtedness and bank loan.

Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting obligations associated with financial liabilities. The Association enters into transactions to purchase goods and services on credit and borrow funds from financial institutions, for which repayment is required at various maturity dates.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association's main credit risk relates to its accounts receivable. The Association believes that there is minimal risk associated with the collection of these amounts. Accounts receivable are widely distributed and the Association performs regular credit assessments and provides allowances for potentially uncollectible accounts receivable.

10. Significant event

At year-end, there was a global outbreak of COVID-19 (coronavirus), which has had a significant impact on businesses through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations and isolation/quarantine orders. At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the Association as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus.



BCASA

ANNUAL GENERAL
MEETING

OCTOBER 24, 2020





2020 ANNUAL GENERAL MEETING

Virtual
October 24, 2020

AGENDA

1. Roll Call & Quorum
2. Meeting Procedure: Chair Jake Dewitt
3. Agenda
4. Approval of 2019 Annual General Meeting Minutes
5. Business arising from the Minutes
6. Directors Reports

RESOLUTIONS TO THE FLOOR

7. Notices of Motion 'to amend the By-Laws'
8. Notices of Motion 'New Business'
9. Notices of Motion to 'Softball Canada & Western Canadian Softball Association'
10. Notice of Motion: Special Resolution for Borrowing
11. Awards and Recognition of Members

ELECTIONS

12. Adjournment

END OF 2020 ANNUAL GENERAL MEETING

2020 SOFTBALL BC ANNUAL GENERAL MEETING
BY-LAWS RESOLUTION

NOTICE OF MOTION FOR BY-LAWS ONLY

Submitted by: _____ Board of Directors _____ District: _____

Seconded by: _____ Board of Directors _____

REFERENCE: (Article and Subsection)
New

WHEREAS; (Article as currently written)

New

BE IT RESOLVED THAT (Motion – State whether Revision, Addition, Deletion)
ADDITION

ARTICLE XIII INDEMNIFICATION

13.1 Will Indemnify – The Society will indemnify and hold harmless out of the funds of the Society each Director, the Senior Manager, and any individual who acts at the Society's request in a similar capacity, their heirs, executors and administrators from and against any and all claims, charges, expenses, demands, actions or costs, including an amount paid to settle an action or satisfy a judgment, which may arise or be incurred as a result of occupying the position or performing the duties of a Director or and any individual who acts at the Society's request in a similar capacity.

13.2 Will Not Indemnify – The Society will not indemnify a Director or any individual who acts at the Society's request in a similar capacity for acts of fraud, dishonesty, bad faith, breach of any statutory duty or responsibility imposed upon him or her under the Act. For further clarity, the Society will not indemnify an individual unless:

- a. The individual acted honestly and in good faith with a view to the best interests of the Society; and
- b. If the matter is a criminal or administrative proceeding that is enforced by a monetary penalty, the individual had reasonable grounds for believing that his or her conduct was lawful.

13.3 Insurance – The Society will, at all times, maintain in force such Directors and Officers liability insurance.

RATIONALE

To insure directors and senior manager of the society, when, in carrying out their duties in good faith and with the best interests of the society from financial loss due to judgements or actions against them

As well to define that a director, or senior manager, who acts in bad faith, fraudulently or dishonestly will not be protected by the society through insurance coverage

FINANCIAL IMPLICATIONS

Director's Liability Insurance annual premiums, currently

2020 SOFTBALL BC ANNUAL GENERAL MEETING
BY-LAWS RESOLUTION

NOTICE OF MOTION FOR BY-LAWS ONLY
Submitted by: _____ Board of Directors _____ District: _____
Seconded by: _____ Board of Directors _____
REFERENCE: (Article and Subsection) 4.9 g)
WHEREAS; (Article as currently written) 4.9 To be eligible to serve as a Director, An individual must: g) For the Director of Coaching, be an NCCP Competition Introduction certified softball coach with a minimum of two years' experience.
BE IT RESOLVED THAT (Motion – State whether Revision, Addition, Deletion) 4.9 To be eligible to serve as a Director, An individual must: g) For the Director of Coaching, be an NCCP Competition Introduction certified softball coach with a minimum of two years' experience. During the term as Director, be precluded from serving as a Learning Facilitator.
RATIONALE Learning facilitator are paid sub-contractors to Softball BC. As the Director of Coaching, it would minimally create a perception of conflict to have the Director of Coaching receiving remuneration for services to Softball BC and its Membership in a program their oversee. As the Program Director assigns the Learning Facilitators, the Director of Coaching could legitimately or be perceived to be providing undue influence on the Program Director as it pertains to clinic assignments or remuneration opportunities.
FINANCIAL IMPLICATIONS None

2020 SOFTBALL BC ANNUAL GENERAL MEETING
BY-LAWS RESOLUTION FORM

NOTICE OF MOTION FOR BY-LAWS ONLY
Submitted by: _____ Board of Directors _____ District: _____
Seconded by: _____ Board of Directors _____
REFERENCE: (Article and Subsection) 6.4
WHEREAS; (Article as currently written) 6.4 The Director of Coaching shall assist the President and the Board in the discharge of their duties, He or she shall promote and direct the development of coaching at all level of softball.
BE IT RESOLVED THAT (Motion – State whether Revision, Addition, Deletion) 6.4 The Director of Coaching shall assist the President and the Board in the discharge of their duties, He or she shall promote and direct the development of coaching at all level of softball. The Director of Coaching will assist the Staff in overseeing the delivery of the NCCP.
RATIONALE Softball BC as a member of Softball Canada is mandated to follow the National Coaching Certification Program (NCCP). The Director of Coaching would therefore we expected to support and follow the NCCP.
FINANCIAL IMPLICATIONS None



2020 SOFTBALL CANADA CONGRESS Constitution and Bylaws Motion Form

NOTICE OF MOTION

Constitution and Bylaws

Submitted by: Graeme Duncan P/T Affiliation: BC

Date: **Sept 24, 2020**

REFERENCE : (Section, article, number, page, etc.)

Article 8.2 page 223

WHEREAS (Article as currently written.)

A special meeting of the association may be called by the President, the Board of Directors, or upon the written requisition of members who hold five percent (5%) of the votes of the Association, and twenty-one (21) days prior, written notice shall be given to the membership of any Special Meeting, and such notice shall set forth the entire business to be conducted at that meeting

BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)

Revision:

A special meeting of the association may be called by the President, the Board of Directors, or upon the written requisition of members who hold ten percent (10%) of the votes of the Association ...

RATIONALE

Under the current model, any individual province or territory would have enough votes to call for a special member meeting without needing support from the Softball Canada Board of Directors or another P/T.

This could lead to frequent special member meetings, which would be potentially costly and time consuming

With a 10% threshold of votes required, a P/T would require support from at least one additional P/T or from board members, thus reducing the possibility of abuse of this privilege. As well, a majority of the Softball Canada voting board members would be required if the Special member meeting were initiated by the board.

FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)

Cost of holding a special member meeting, travel and expenses for PT to attend a meeting

New Business

SPECIAL RESOLUTIONS OF THE MEMBERS

WHEREAS:

A: The Constitution of the Society Part 9 - Borrowing Powers state:

"The Society shall exercise any borrowing powers conferred upon it by the Society Act with the approval of seventy-five (75) percent of the Board of Directors holding office at that time. However, debentures shall not be issued without the sanction of a special resolution."

B: The Society may from time to time borrow money and grant security by way of debentures if its members authorize it to do so by special resolution;

C: The members of the Society wish to confer on the directors of the Society a general power to borrow money on behalf of the Society and to issue debentures and other loan and security and documents; and

D: Pursuant to a Loan Agreement (the "Loan Agreement"), between from the Royal Bank of Canada (the "Bank") to the Society, the Society proposes to obtain credit facilities from the Bank.

"BE IT RESOLVED as special resolutions that:

1. A general power is hereby conferred on the Directors of the Society for the 12 months immediately following the date of this resolution, and the Directors are authorized to cause the Society to borrow money pursuant to any loan, credit or facility agreement and to issue debentures and any additional security, documents or agreements creating a mortgage, charge or security interest on any real or personal property of the Society with respect thereto.

2. The Directors of the Society be authorized to make all necessary arrangements for the borrowing contemplated in the Loan Agreement, including authorizing the granting, execution, and delivery of all documents required by the Bank, in such form and containing such terms, covenants, provisos and conditions as are satisfactory to the Directors including, without limitation, debentures, general security agreements and mortgages and any other loan security documents in favor of the Bank."



ELECTION

OF DIRECTORS
& OFFICERS





British Columbia Amateur Softball Association
Election of Directors and Officers

In accordance with the Handbook of the Constitution: Part 5 – Directors

Position	In Nomination	From
President	Duncan, Graeme <i>As there were no other nominations for the position of President by the deadline of September 24, 2020 Graeme Duncan is recognized in the position by acclamation.</i>	District 9
Vice-President	Langley, Kevin Parkes, Lisa	District 6 District 1
VP, Finance	Charles, Rachel <i>As there were no other nominations for the position of VP, Finance by the deadline of September 24, 2020 Rachel Charles is recognized in the position by acclamation.</i>	District 15
Director of Coaching	Allin, Doug Frei, Joni	District 9 District 3
Minor Director	Larson, Lavaughn Sandrel, Merv	District 7 District 8
Men's & Women's Director	Boizard, Terri <i>As there were no other nominations for the position of Men's & Women's Director by the deadline of September 24, 2020 Terri Boizard is recognized in the position by acclamation.</i>	District 1
Director-at-Large	Parker, Suzy Renney, Mike Wheatley, Scott	District 6 District 6 District 15

New Directors take office after the adjournment of the 2020 Annual General Meeting



September 21, 2020

Submitted by Graeme Duncan

RE: Resume

To Softball BC Membership,

I would like to provide you all with a resume of my Professional career and my Softball career to give you some insight to who I am and what some of my skills and experiences have been. I have had the great pleasure of meeting and speaking with many of you at various softball functions but there are many of you that I have still not had the opportunity of meeting and talking with.

My background and education are in the Construction Industry. I first started in the industry in 1991 as an apprentice plumber and gasfitter. Not long after earning my Red Seal Trade Certification, I went back to school at BCIT and obtained my Diploma of Technology in Building Engineering. After leaving BCIT I worked for a very large General Contracting Firm working on major institutional projects such as Cancer Research Centers, University Development Projects and various Hospitals through out BC, Alberta and Yukon. My role in many of these projects was Project Site Superintendent where I managed and coordinated the day to day operations of these projects.

In 2018, I decided to try a new career path which was very different from what I was used to, yet at the same time very similar in many ways. I was still using my same management skillset, but just in a different environment as I now manage a diverse team of trade professionals in the operations and maintenance of a very large manufacturing facility in the Okanagan.

Softball has always been an absolute passion for me from when I played and to this very day. While growing up in my small community on Vancouver Island, once we aged out from our minor baseball programs, we went to play in the local men's fastball league. I played fastball for many years on Vancouver Island, the lower mainland and the Interior of BC. Like many of you, I transitioned from playing to coaching when I had a family and decided to put my time and efforts into coaching the kids and giving back to the community. My 3 daughters have now finished their SBBC minor careers and are progressing into the adult fastball leagues in the area.

Again, this is a similar story for many of you I'm sure regarding your start to volunteering or coaching in Softball. In addition to coaching I wanted to get further involved in the sport and make a positive impact so I took a board position with our Local Association in District 9. This position lead to another board position and in a couple years I found myself as a President of an LSO where we hosted many District Tournaments and a Provincial Championship Tournament.

In addition to being the President of an LSO for many years in District 9, I have also held the positions of Vice President and President of the District 9 Minor Fastball Association where I helped coordinate many NCCP coaching clinics, CAN Pitch clinics, CAN Hit clinics, yearly league schedules and various tournaments. I was fortunate enough to be honoured twice with Softball BC's District Volunteer of the Year Award during this time.

Currently my role with in District 9 is I am the Operations Manager and Manager of Coaches for the Enderby Minor Fastball Association. I am also the head coach of the U19B Enderby Storm Fastball Club.

From a Provincial Sporting Organization level, my role as the 1st Vice President of Softball BC has provided me with various roles and responsibilities over the last few years. Some of the items I have been tasked with are as follows;



- Board of Director for the Western Canadian Softball Association
- Chair of Softball BC's Return to Play Guideline Task Force – Safety and Sanitation
- Chair of the Long-Term Athlete Development Committee
- Chair of the Softball BC Awards Committee
- Softball BC Management Committee member
- Chair of Appeals/Investigations
- Tournament Committee Member-Western Canadian Championships

As I mentioned earlier, my passion for our sport is immense and it seems to grow each and every year. I look forward to the new challenges, opportunities and lessons which I'm sure I will experience in these coming months and years. I also look forward to working with you all in the coming year. I feel together as a Softball community we can accomplish some amazing things for our Province. It truly is the best game on the planet.

It's unfortunate we will all not be able to get together this year in person for the Softball BC 2020 Annual General Meeting. Please feel free to contact me if you have any questions regarding my resume' or if you have ideas you would like to discuss.

Thank you,

Respectfully Submitted,

Graeme Duncan

Rachel Charles
#116-15155 62A Avenue
Surrey, BC
Canada V3S 8A6
(778) 222-1243
E-mail: rachelallan@gmail.com

Career Objective

Throughout my career I have strived to master tasks and continue to provide value to any organization I have been a part of. I feel that when given a challenge I attack with vigor and enthusiasm because I aim to be the best I can at anything I do. The greatest worth I can bring to an organization is my passion and quickness when learning new tasks and my need to continuously improve.

Work Experience

West Coast Designed Windows Ltd.-Controller *August 2017-Present*

- Part of a collaborative management team looking after over 40 employees
- Managing all aspects of accounting including A/P, A/R, cash flow & capital expenditures
- Yearly & monthly budget preparation
- Payroll & HR functions

Coastal Pacific Xpress-Accounting Assistant (Contract) *December 2016-July 2017*

- Daily bank reconciliations for 5 bank accounts (multi-currency)
- Monthly g/l reconciliation
- Financial statement preparation and analysis

Centra Construction Group-Accounting Manager *July 2013-May 2016*

- Managing staff of 3-4 individuals
- Ensuring timely and accurate completion of month end financial statements
- Review of correct g/l processing and costing of daily transactions (A/P, A/R)
- Training and development of staff to advance their learning objectives

Centra Construction Group-Accounting Assistant *October 2011-June 2013*

- Monthly financial statement preparation and analysis
- HST & WCB reconciliations and remittances
- Job costing and analysis for Restorations and Exteriors business
- A/P, A/R, invoicing and job setup for Restorations, Exteriors and Windows business

Kirmac Collision Services-Staff Accountant *May 2010-October 2011*

- Locally owned collision repair and glass service company with 22 locations in the lower mainland and Washington state
- Account reconciliations for vendors with up to 1500 invoices
- Daily bank reconciliations
- HST and SST tax returns and audit preparation where applicable
- Fully cycle accounting preparing monthly working paper binders including g/l reconciliations

Cactus Club Café-Office Manager

August 2006-July 2009

Bentall 5 (May 2008-July 2009)

- Payroll-entering and reconciling hours for 250-300 staff using Excel
- Payables-coding and entering invoices into Excel spreadsheets to be processed for cheque runs
- Reconciling daily cash deposits of up to \$10,000
- Data entry-information used for financial statements and reporting

Broadway and Granville (January 2007-May 2008)

North Vancouver (August 2006-January 2007)

Education

CPA BC

August 2016-September 2018

- Passed CFE in 2018
- Working towards completing work experience reports to obtain designation

Capilano University (North Vancouver, BC)

Sept-Dec 2004, Jan 2006-May 2011

- Bachelor of Business Administration, Major: General Management
- Cumulative GPA 3.77
- Merit and/or Dean's List recipient for each full-time semester

Morgan State University (Baltimore, MD)

January 2005-May 2005

- Business Marketing Major
- Full athletic scholarship for softball
- GPA 4.0

Skills and Areas of Knowledge

Leadership

- Management experience with staff of 2-4 individuals
- Coach elite junior softball team
- Manager and player coach of community Senior A softball team
- Captain of Morgan State softball team as Freshman

Accounting/Finance

- Experience in full cycle accounting in multiple industries
- Experience with ACCPAC, Simply Accounting, TruckMate and Microsoft Dynamics Navision

Word Processing and Data Entry

- Extensive knowledge of inputting and manipulating data in Microsoft Excel and Word

References available upon request

Kevin Langley

Running for 1st Vice President

I have been involved with minor girls fastpitch for the last 16 years as a coach, umpire, association executive and chairman of the Lower Mainland Softball Committee. This year I worked on two of the return to play committees and I was impressed with how everyone stepped up and worked together to get softball back on the field. I am hoping to build on that experience and engage our membership to get them involved in working to find ways to improve the services and programs that Softball BC offers. I am hoping we can make use of technology to help us better engage all areas of the province on a regular basis.

Softball BC Committees

- **Vice-Chairman** – *Return to Play Rules Committee* – 2020
- **Vice-Chairman** – *Return to Play Task Force II* - 2020

Executive Positions

- **Chairman** – *Lower Mainland Softball Committee* – 2007 - Current
- **President** - *South Surrey White Rock Minor Softball Association* - 2005 - 2011
- **Host Committee** – *Canada Cup International Women Softball Tournament* - 2006 – 2010

Coaching Positions

- Fleetwood Force Rep B - 2018 - Current
- New Westminster Royals C – 2013, 2015-2018
- Storm Rep A – 2013-2015
- Delta Heat Rep A – 2011-2012
- Poco Ravens Junior Ladies 2011-2012
- Douglas College 2009 – 2011
- SSWRMSA Rep B and C – 2004 -2011

Lisa Parkes

2522 Prospector Way • Victoria, BC • V9B 0M3
CELL 250-812-3661 • E-MAIL lparkes@westhillslandcorp.com

WORK HISTORY

- Over 20 years as a practicing lawyer
- Most recently, 10 years as Corporate Counsel for Westhills Land Corp, providing legal services and advice to one of Vancouver Island's largest land developers and its associated companies in all relevant areas of the law including construction, procurement, real estate and development, local government, employment, health and safety, environmental and insurance
- 9 years as first Assistant City Solicitor and then City Solicitor with City of Coquitlam, duties included managing 20 staff members and a budget of \$2 million, writing policies and bylaws, interpreting and applying complex legislation, providing legal advice to City Council and staff, and strategic & business planning for the legal division, which included bylaw enforcement, business licensing, and the municipal animal shelter
- 5 years as a litigator in Vancouver trying cases in BC supreme and provincial courts

BOARD EXPERIENCE

- **Capital Region Female Minor Hockey Association**
Secretary/Head of Public Relations Committee
2018-present
- **Langford Minor Fastball Association**
Treasurer/Secretary
2013– 2016 and 2018-present
- **South Vancouver Island Fastball Association**
Secretary
2015 – 2016
- **Lower Mainland Local Government Management Association**
Vice-president
2007 – 2010

OTHER VOLUNTEER

ACTIVITY

- **Langford Minor Fastball Association**
Planning and co-coaching 12-session Learn to Play program for 4-8 year olds
2020

Manager, U19C team
2020

Manager and assistant coach female softball teams
2013-2015
- **Capital Region Female Minor Hockey Association**
Head coach, Midget C2 team
2019-2020

Member of COVID-19 Return to Play Committee
2020
- **BC Summer Games**
Zone Rep
2020 (sadly, not able to be fully completed)

Assistant Provincial Advisor
2018
- **Softball BC**
District One Minor Coordinator
2016-present

Member of COVID-19 Return to Play task forces 1 and 2
2020
- **Central Saanich Extreme Fastball**
Assistant coach fall ball female softball team
2017
- **Juan de Fuca Minor Hockey Association**
Head coach and assistant coach female ice hockey teams
2011-2016

- **North Shore Avalanche Minor Hockey Association**
Head coach and assistant coach female ice hockey teams
2008-2010
- **Continuing Legal Education Society and Pacific Business and Law Institute**
Writing and presenting papers at conferences on local government issues
2009-2010

INTERESTS Life-long sports fan, playing hockey, football, slopitch, golf and racquet sports from childhood to present

DOUGLAS ALLIN

dlallin@shaw.ca

4261 Second Avenue, Peachland BC, V0H 1X5

H 778-479-0520 C- 250-718-9136

CAREER ACCOMPLISHMENTS

Township Of Spallumcheen

- ❖ Success full implementation of Asset Management and Eco Asset Management planning
- ❖ Completion of the Community Development plan
- ❖ Water District dissolution
- ❖ Wastewater Treatment plant Governance Structure and Planning for construction
- ❖ ALC Exclusion process for the removal of 100 ac in progress
- ❖ Organizational restructuring
- ❖ RCMP contract negotiations

City of Grand Forks

- ❖ Successfully leading an organization of over 40 team members with multiple consultants.
- ❖ Strategic Planning with Council – Development of the long and short term goals of the Political leaders
- ❖ Eco Asset Management- Grand Forks is one of 5 communities in Canada undertaking this pilot program
- ❖ Community Consultation- Extensive community consultation and long term planning
- ❖ Business planning- Development of the Cities Business plan
- ❖ Coaching – Leading department heads through departmental strategic plans to align with council direction
- ❖ Long range housing solutions- Alternatives solutions for housing needs in Grand Forks
- ❖ Performance Management – Developing measures within the organization to report to Council on operational progress
- ❖ Lead the City of Grand Forks through a re-organization that reshaped and refined all departments.
- ❖ Economic Growth- development of \$400 Million in economic interest
- ❖ Asset Management Program development – The program has been presented to Minister Oakes at UBCM and Asset Management BC as a model project for BC.

- ❖ Completion of the Fiber Optic Master Plan and installation – A partnership with School District 51
- ❖ Union/Management relations- which has resulted in a 50% reduction in sick time, a 52 % reduction in overtime, zero union grievances. A 4 year collective agreement that rolled back provisions to the Union that resulted in a cost neutral agreement that was completed in 6 hours.
- ❖ Long Range Planning- Community consultation and visioning for the future of Grand Forks
- ❖ Short term Planning- Addressing needs that will affect the community land use in the short term(Heritage preservation)
- ❖ Completion of Phase 1&2 Downtown Rejuvenation – Council’s Strategic Vision.
- ❖ Strong Economic development relationship building with UDI and Development Industry
- ❖ Branding completion – This project highlights the new image and website design of Grand Forks.
- ❖ Phase 1 of the paving of the Trans Canada Trail – A partnership with the Provincial Government to develop healthy communities.
- ❖ Multi-Agency Project – A partnership with in the community that enabled Habitat for Humanity, Whispers of Hope and the Boundary Emergency Transitional Housing Society to accommodate the disenfranchised.
- ❖ Asset Management Education Program – Partnership between the City of Grand Forks, Selkirk College and the Public Works Association of BC.

District of Peachland

- ❖ Lead a department of 20 employees and multiple consultants to deliver on Municipal Operations and Capital Budgets.
- ❖ Ponderosa Pincushion Development Planning and construction (\$1 billion) – A key member of a team that worked on creating and negotiating the terms of this 2310 unit development.
- ❖ New Monaco Development planning \$1 Billion development (2800 units) – As a key member of this team, I worked with our team to develop the long range aspects of the project related to engineering and planning.
- ❖ Completion of Phase 1 and 2 of the water front walkway – This project is the pride of the community and was completed with significant community consultation.
- ❖ Phase 1 construction of the Water Master Plan – The first phase of Council’s Master Plan that was completed with extensive community consultation.
- ❖ Deep Creek Bridge replacement – This project was part of the Transportation Plan and involved considerable consultation with West Bank First Nations and the Federal Fisheries, as it was constructed during spawning windows.
- ❖ Local Government Management Association (Teamworks) – I was selected to review the District of Clearwater’s Public Works Department which was successfully completed and the recommendations were adopted by their Council.
- ❖ Emergency Operations during the 2009 Interface Fire and the 2012 Interface Fire – During these events, our team successfully worked to minimize damage to our community while working with the Emergency Operations Center.

PROFESSIONAL EXPERIENCE

Chief Administrative Officer

Township of Spallumcheen 2017-present

- ❖ Leadership to Management team and Council
- ❖ Strategic plan implementation
- ❖ RCMP contract negotiations
- ❖ Integrated RCMP services development
- ❖ Records management
- ❖ Staff recruitment and retention planning
- ❖ Business development and retention
- ❖ EOC planning and operational leadership
- ❖ Provincial and Federal partnerships
- ❖ Hullcar Aquifer management(Contamination)
- ❖ Grant Funding for major capital road reconstruction
- ❖ First Nations relationship building
- ❖ Partnership agreements for wastewater
- ❖ Performance measurement
- ❖ Asset Management planning and development
- ❖ Land Development management
- ❖ Economic Development

Chief Administrative Officer

City of Grand Forks, 2012 – 2017

- ❖ Providing a strong trusting and clear leadership to the team.
- ❖ Oversee the implementation of Council's Strategic Plan.
- ❖ Strategic meetings with Council, Provincial and Federal representatives.
- ❖ Asset Management, long term financial planning.
- ❖ Development Services, creating a positive economic environment
- ❖ Communications development within the community.
- ❖ Labour relations – Building relationships.
- ❖ Succession planning – Education and internal development.
- ❖ Emergency Operation Center – Planning and leadership.
- ❖ Re-organizing in 2013 to create operational efficiencies.
- ❖ Policy and procedure development – Business overview and controls.
- ❖ Inter-Agency relationship building – Developing relationships with all Provincial, Federal and local agencies
- ❖ Business development – Building outside networks and relationships with industry and business
- ❖ Leading our team through the rebuilding of City Hall after the 2013 fire.
- ❖ Canadian Bureau of International Student placement from Brazil.
- ❖ Strategic planning with Council and staff.
- ❖ Annual managerial reviews.
- ❖ Grant planning and writing.
- ❖ Strong operational understanding of an Electrical Utility

Director of Operations – Engineering & Public Works

District of Peachland, 2007-2012

- ❖ Contract negotiations – CUPE and service providers.
- ❖ Phased development agreements and amenity contributions.
- ❖ Regional Technical Advisory Committee's representative for Regional Transit, Regional Sanitary Sewer Systems, Gravel Extraction and Active Transportation.
- ❖ Managed all municipal operations including water, sewer, roads, storm water management, fleet management, facilities and development.
- ❖ Oversee all aspects of engineering related to development and operations.
- ❖ Master planning for water, sanitary sewer, storm water, transportation and pedestrian mobility.
- ❖ Responsible to oversee the review of development and planning applications and ensure compliance with the current Subdivision and Development Service Bylaws.
- ❖ Human Resources.
- ❖ Succession planning.
- ❖ Asset Management – Long term financial planning.
- ❖ Complete and manage Annual Budget for Capital projects and operations.
- ❖ Developing Risk Management Policy – Risk analysis for Public Works facilities and operations.
- ❖ Tendering for Capital and operational projects.
- ❖ Emergency Management Planning and Emergency Operation Center operations.
- ❖ Contract Administration for Solid Waste and Recycling Program.
- ❖ Administered Residential and Agriculture Water Metering Program.
- ❖ Occupational Health and Safety Program.
- ❖ Westside Joint Water Committee – Collaboration on water services with Westbank First Nations, Regional District of the Central Okanagan, formerly Westbank and formerly Lakeview Irrigation District.
- ❖ Completed grant applications and reporting.
- ❖ Public consultation.

Public Works Superintendent

District of Peachland, 2006-2007

- ❖ Managed the Public Works operations, including water, roads, sanitary sewer, parks and solid waste.
- ❖ Prepared technical reports for Council.
- ❖ Technical Advisory Committee representative for Solid Waste.
- ❖ Succession planning.
- ❖ Contract negotiations.
- ❖ Public tendering.
- ❖ Bylaw development as needed for Utilities and Public Works.
- ❖ Annual Budget preparation.
- ❖ Capital Budget planning and preparation.
- ❖ Public consultation.

Water Mechanic – Public Works and Operations

District of Peachland, 2004-2006

- ❖ Operation of a Class IV water facility.
- ❖ Water and sewer maintenance including water distribution and treatment, cross connection control, repairs and installation.
- ❖ Supervised contractors during installation of utilities.
- ❖ Handled all customer enquiries and complaints.

- ❖ Public consultation.

Relief Foreman/Utilities Operator II/Recreation

District of Squamish, 1995-2004

- ❖ Managed all aspects of water and sanitary maintenance, repairs and installations.
- ❖ Supervised contractors during installation projects.
- ❖ Handled all customer complaints.
- ❖ Operations and maintenance.

Equipment Operator/Labourer – Utilities Department/Recreation

Resort Municipality of Whistler, 1989 – 1992

- ❖ Performed repairs and maintenance on water and sewer systems.
- ❖ Heavy equipment operation.
- ❖ Recreation Program Instructor.

EDUCATION

Certificate in Local Government Administration- Province of British Columbia

Board of Examiners

Local Government Leadership Development- Capilano University

Water Distribution IV – Environmental Operations Certificate Program

Local Government Administration – Capilano University

Public Works Inspector – *Applied Science Technologists and Technicians of BC*

Civil Associate – *Applied Science Technologists and Technicians of BC*

Emergency Operations Level II – *Justice Institute of BC*

Local Government Service Delivery – Province of British Columbia

Board of Examiners

Professional Development

- ❖ Local Government Ethics – *Capilano University*
- ❖ Corporate Administration – *Capilano University*
- ❖ MATI – Managing People – *Capilano University*
- ❖ Policy Development – *Capilano University*
- ❖ MATI – Leadership – *Capilano University*
- ❖ MATI – Advanced Communication Skills – *Capilano University*
- ❖ Emergency Operations Level II
- ❖ Local Government Administration – *Capilano University*
- ❖ Business Case Development – *LGMA*
- ❖ Leadership in Public Works – *Public Works Association of BC*
- ❖ Manage for Success – *California State University*
- ❖ Supervisory Skills – *BCIT (2001)*
- ❖ Multi-Generational Workplace – *ASTTBC*

Utilities

- ❖ Water Distribution Level IV – *EOCP (1999 - present)*
- ❖ Waste Water Treatment Level I – *California State University*
- ❖ Industrial Waste Treatment I – *California State University*
- ❖ Water Treatment Plant Operation Level I & II – *California State University*
- ❖ Backflow Assembly Tester – *AWWA – BC Section*
- ❖ Wastewater Collection System Operator Level I – *EOCP*
- ❖ Chlorine Handling and Safety – *EOCP*
- ❖ Class 3 Drivers License with Airbrake Endorsement

VOLUNTEER AND COMMUNITY EXPERIENCE

Vice President – *Public Works Association of BC (2013 – 2016)*

Advisory Board- *Asset Management BC (2011- present)*

Secretary/Treasurer – *Public Works Association of BC (2012-2013)*

Director – *Water Supply Association of BC (2009-2012)*

Director – *Public Works Association of BC (2009-2012)*

Union Vice President – *CUPE Local 2269 (190 members) District of Squamish (2001-2003)*

Union Steward – *CUPE Local 2269 (190 members) District of Squamish (1999-2001)*

Volunteer Fire Fighter – *Squamish (1996-1998)*

Girls Softball Coach – *U12 West Kelowna, Division B Champions (2012)*

Girls Softball Coach – *U12 Grand Forks (2013)*

Canadian Men's National Fastball Team – *Coaching staff (2015-Present)*

Joni Frei
joni.frei@ubc.ca

Coaching & Professional Experience:

- Head Softball University of British Columbia Okanagan
- CEO Institute of Women In Leadership (**IWIL**)
- NCAA Division I Coach
 - Kennesaw State University – Atlanta, Georgia
 - Mercer University – Macon, Georgia
- WBSC XV Women's Softball World Championship
 - Head Coach Ugandan National Team
- Team B.C. North American Indigenous Games
 - Head Coach
- European Championship – Austrian National Team
 - Head Coach
- Canada Futures Collegiate Exposure Team
 - Head Coach
- Adjunct Professor
 - Vancouver Island University
- Adjunct Professor
 - Mercer University
- B.C. Teacher's Federation Certified Teacher

Education:

- Bachelor of Health Sciences (BSc)
 - Georgia College & State University
- Master of Public Administration (MPA)
 - Kennesaw State University
- Master of Coaching (NFCA)

Certification:

- Coaching Association of Canada, Chartered Professional Coach (ChPC)
- NCCP Competition Development Trained
- Sport Performance Coaching Certificate
 - Pacific Institute of Sport Excellence (PISE)
- NCCP Multi-Sport Learning Facilitator
 - Coaching & Leading Effectively
 - Managing Conflict
 - Empower +
 - Mentorship

- NCCP Master Coach Developer
- NCCP Coach Certification Evaluator
- NCCP Aboriginal Coaching Module
- Teacher Certificate B.C. Ministry of Education

UBC Okanagan Bio:

Joni, originally from Kelowna B.C. was inducted into the Georgia College and State University Athletics Hall of Fame in 2018. She is a Chartered Professional Coach and NCCP Competition Development coach through the Coaching Association of Canada. Joni serves as an NCCP Master Learning Facilitator and Coach Evaluator for Softball B.C. as well as a Multi-Sport Facilitator in Mentorship, Managing Conflict, Empower+ and Teaching & Learning modules.

In 2005 she earned her undergraduate degree from the Department of Health Sciences at GCSU and teacher certification for the state of Georgia. At GCSU she helped lead her team to a runner up finish at the NCAA Division II World Series. Joni broke a number of offensive records at GCSU including home runs, walks, RBI's and runs scored. She was also recognized to the NCAA National Tournament team and Peach Belt All-Conference team. Joni was a multi-sport athlete, and the first and only athlete to play two team sports, softball and soccer, at GCSU. She excelled on the playing fields and in the classroom. Her senior year Joni was the recipient of GCSU Female Athlete of the Year as well as Student of the Year from the Department of Kinesiology and Health Sciences while graduating with honours.

After graduation, Joni moved to Europe to play professionally in the Dutch Softball League. Upon the end of her competitive playing career, Joni returned to the United States to pursue a career in coaching as an assistant with NCAA Division I Kennesaw State University under NFCA Hall Of Fame Coach and member of the USA National Team Coaching Pool, Scott Whitlock. At Kennesaw State University Joni earned her Master of Public Administration while graduating with honours. Joni has coached at all levels collegiately, including serving as the assistant coach for NCAA Division I Kennesaw State University, NCAA Division I Mercer University, where she was also an adjunct instructor for the Department of Athletics, assistant coach for NAIA Reinhardt College and assistant coach for NJCAA Georgia Military College.

Joni's coaching career has taken her internationally also having served as the head coach of the Austrian national team at the European Championship in Valencia, Spain in 2009, and head coach of the Ugandan national team that competed at the WBSC XV World Championship in Surrey, Canada in 2016. In 2014 Joni lead Team B.C. to gold at the North American Indigenous Games in Regina, Saskatchewan and bronze in 2017 at the North American Indigenous Games in Toronto, Ontario.

In 2018 Joni received the coveted "Ringor Impact" award given to a coach who has made a lasting impression within the international softball community. Also in

2018 Joni earned her Master Coach status through the NFCA's Coaches College. Joni is the owner of "Beyond The White Lines Softball", a training academy that uses softball as a vehicle to inspire and impact lives beyond the playing field. She is head coach of the "Canada Futures" collegiate prospect team, and head coach for Team B.C. slated to compete at the North American Indigenous Games in Halifax, Nova Scotia in 2021. She is also the founder of "Grow The Game Uganda". In December of 2020 Joni and her team travelled to Uganda to compete in the "East Africa-Canada Exhibition Series" while also traveling throughout the country providing player, coach and umpire development clinics.

Serving previously as the Director Coaching for Softball B.C. Joni's mission was to improve coach development, communication and legitimize women in coaching within the province. She created the Provincial Coach Development Program now represented in *some* minor softball associations in B.C. Joni played an integral role in developing "CANHit", a provincial hitting program designed to expand on NCCP concepts and principles.

While Joni has received recognition for a number of her achievements she has said that her greatest is ongoing, one that includes firmly impacting the landscape of girls and women in sport and leadership within B.C., Canada and Uganda.

Dear Membership of Softball B.C.

It is with great passion and enthusiasm that I submit an application for the Director of Coaching position on the Board of Softball B.C. This position is familiar to me as I was in it for 4 years prior. During my time in that role some things were accomplished, but not nearly enough. A Provincial Coach Development Program model was created with the intention of improving association's coach development, mentorship, education and bridging the massive gap in communication. That project came to a halt. I am excited about the candidates who are currently running for the other board positions and believe the time and vision of the incoming leadership is right to resume what was started. There is plenty of work still to be done.

Why am I right for the job? I am right for the job because I have spent the last 11 years filling roles across the spectrum of leadership and coaching and gaining perspective. From U6 Timbits Community Learn to Play to Head Coach for Team B.C. of the North American Games to Head Coach at the University of British Columbia Okanagan. More importantly I have seen and lived the challenges that many coaches and many volunteers face. The time to rectify much of that is long over-due and I refuse to rest until it's done.

I have had the opportunity also to be a member of two association's executives and fill the role of "Technical Director". The reality is, that's a fancy term for mentoring coaches, sharing my experience and insight and supporting association coaches and parents as they navigate through the world of minor sport. I mention this for two reasons. One, because I believe this position is needed in every association and I will work hard towards ensuring this happens. Two because in this role I have gained invaluable insight that will help me lead us into the future.

Please give me the opportunity to be a part of leading us for a term or two. If there are any other candidates currently running for the Director of Coaching position please know that I will reach out to them immediately after the upcoming AGM to ensure their ideas are heard and their passion is embraced. Their time will come.

If there is any doubt whatsoever that I am the right candidate for the Director of Coaching, if you have a question about transparency or if you'd simply like to hear my vision and be a part of the mission please reach out to me. I'd be glad to connect on the phone with any of you any time.

Best regards,
Joni Frei

RESUME of LAVAUGHN LARSON

57-16016 82nd Avenue, Surrey, British Columbia V4N 0N7

Home: 778-593-1201 cell: 604-341-7201 email: larsen@telus.net

SOFTBALL HISTORY

I became involved with fastpitch when my son started playing t-ball 26 years ago. I started out as team manager as well as scorekeeper and continued in that role throughout his fastpitch career which lasted about 14 years.

I fell in love with the sport and while my son still played, I was on the executive of the Whalley association in many capacities including secretary, treasurer, registrar, tournament director and finally president. I was president of that association for about 8 years.

I have been the District 7 Minor Coordinator for the last 10 years. It's been a great experience and I've learned a lot. I have managed to create a cohesive group of presidents in the district who get along well and have the best interests of the sport and the kids at heart. I was the Softball BC rep at a dozen provincials and was honoured to do so. Those events were always the highlight of my summer.

One of my passions is scorekeeping and I have volunteered with the Canada Cup for the last 15+ years. For the last several years, I was head scorekeeper at Cloverdale for that event and loved every minute.

For the past 3 years, I have been the vice chair of the Minor Advisory Committee. This important committee needs to communicate more often each year and I hope to bring leadership to a minor coordinator team that is innovative and forward thinking to grow our sport.

EMPLOYMENT HISTORY AND MANAGEMENT STYLE

My extensive career at the Liquor Distribution Branch in various, progressively more responsible positions gave me experience in a variety of functions including marketing, merchandising, social responsibility, public relations/community involvement, communications and employment equity.

As Marketing Manager for over 15 years, I built teams of creative individuals and gained support and agreement from internal and external partners. I was responsible for developing and implementing promotional programs, advertising, website content, special events, operating and capital budgets and projects for the retail store system of over 190 outlets. During that time, I served on several inter-ministry committees and was the BC representative on the national Canadian Association of Liquor Jurisdictions social responsibility committee. I was the chair of that committee for 2 years.

My work sometimes involved investigating employee complaints of discrimination or harassment. I was trained in Conflict Resolution at the Justice Institute including courses on Negotiation, Mediation, and Communicating in Conflict, among others.

I believe that my combination of work experience and education as well as my extensive softball history will serve me well as Minor Director and be an asset to the Softball BC Board of Directors. Thank you for your consideration.

Merv Sandrel

Resume

Coaching Experience

NCCP997438

Baseball Coach 2000-2007

Softball Coach 2007-present

Currently Coaching

1. Adult Womens Team-Langley Fury
2. Adult Father, Daughter Baseball team competing in Phoenix-Westcoasters
3. Adult Mens Baseball team-BC Capitals (3 National Titles 50+)
4. Adult Baseball-Player White Rock Eagles

Certification

Baseball Level 1

Softball Com/Dev-trained.

Volunteer

Softball

LFA Board 2007-2011

Minor Coordinator D7 2011/2012

Minor Coordinator D8 2013/2014/2015/2016

SBBC Member at Large 2017/2018

SBBC Minor Director 2019/2020

Fraser Delta Womens Fastball Association 2017-present

Community and Business Board Experience

BC Floor Covering Association-Director 1996-2000

South Surrey/White Rock Chamber of Commerce-Director 1998-2001

Semiahmoo Volunteer Community Police Society-Director 2007-2010

Semiahmoo Rotary Club 1999-2009

Suzy Parker

My name is Suzy Parker current District 6 Adult Coordinator. I have decided to run for Member At Large on the Softball BC board of directors. Here is a short bio of who I am. I have been a youth worker for the city of for the past 21 yrs. I have been involved in the administration and delivering of softball for the past 50yrs (!)

I started out as a player at the age of 8. I played (house ball) all of my years as a player. At the age of 16 I took on a role as coach of various house teams and rep teams, which I continue to do until 2010. During those years I coached teams from u12 to senior women.

I became an association volunteer for Richmond Girls Softball Association when I was 19yrs. I took on the roles as;

- Bantam and Midget Coordinator (U14 + U19)
- UIC
- Rep Chair
- Vice President

I left RGSA to become the District 6 Minor Coordinator and did that for 10yrs. Over those years I took on assignments which included;

- Board Rep for Numerous Provincials for both boys and girls
- Summer Games liaison when asked
- Was involved in the Team BC coaching selection committee
- Team BC liaison for boys and girls' teams
- Organised Lowermainland President meetings for 10 yrs
- Assisted with protests and appeals

After 10yrs I moved on to the role of Senior (Adult) Coordinator which is the role that I am currently in right now. During that time, I continue to run provincials for various divisions, I'm the chair for the advisor committee and have continued to be a part of the committee.

I have attended the Softball BC Agm as the district rep and have done so over the years.

I am currently the President of the Sr Adult Moody Park league and have had that role for the past 15yrs.

I would like to become a member of the Softball BC board; I have years of experience being involved with the association and can listen and understand concerns and issues that come to the board. I understand the Minors, Adults and the Umpires as I have assisted in all of those roles.

Curriculum Vitae

MICHAEL (MIKE) A. RENNEY, ChPC

907 - 9060 University Crescent
Burnaby, BC V5A 0E1
C) 604-306-3454 H) 604-291-0051
mrenney@sfu.ca

Education:

- 2008 Graduate Diploma program in Business Administration
In Progress – **Simon Fraser University**
- 1994 B.A. Arts: **Simon Fraser University**
Psychology Major / Kinesiology Minor
- 1991/92 Diploma in the Theoretical and Practical aspects of
High Performance Coaching: **National Coaching Institute**
(Victoria – Canada)

Professional Experience:

- 2019 – Present Assistant Coach/Consultant,
Czech Republic Women's National Softball Team
- Participated in 2019 European Championships and 2019
European Olympic Qualifier
- 1994 – 2018 : Head Softball Coach, Simon Fraser University
- 1999, 2003, 2005 & 2010 NAIA National Champions
- Served on various departmental and University advisory
committees.
- 2008 – 2012 : Associate Director – Athletics
Simon Fraser University
July 2008 – May 2012
- 1994-2004: Canadian Olympic Coaching Staff
- 2004 (Athens – Head Coach)
- 2000 (Sydney – Assistant Coach)
- 1996 (Atlanta – Assistant Coach)
- 1995 - 2001 Sessional Instructor, University of British Columbia
- Human Kinetics 220 – Performance Analysis Team Sports

Professional Honors/Recognition:

- 1994 Softball British Columbia Coach of the Year
- 1998 Awarded National Coaching Certification Program (NCCP) Level IV
- 1998 U.S. National Fastpitch Coaching Assoc. NAIA Coaching Staff of the Year
- 1999 Awarded National Coaching Certification Program (NCCP) Level V
- 1999 U.S. National Fastpitch Coaching Assoc. NAIA Coaching Staff of the Year
- 1998 National Assoc. of Intercollegiate Athletics, National Softball Coach of the Year
- 1999 Simon Fraser University Coach of the Year
- 2003 National Assoc. of Intercollegiate Athletics, National Softball Coach of the Year
- 2003 U.S. National Fastpitch Coaching Assoc. NAIA Coaching Staff of the Year
- 2004 Sport BC Coach of the Year
- 2005 National Assoc. of Intercollegiate Athletics, National Softball Coach of the Year
- 2010 National Assoc. of Intercollegiate Athletics, National Softball Coach of the Year
- 2012 Inducted into Softball BC Hall of Fame
- 2014 Inducted into NAIA Hall of Fame
- 2019 Inducted into City of Burnaby, Sports Hall of Fame
- 2019 Inducted into Softball Canada Hall of Fame

Presentations :

- 1995 Presenter at International Coaching School @ Univ. of Victoria (Can)
- 1999 Head Clinician for International Softball Federation - African Conference (Kenya)
- 2000 Guest Coach/Clinician Botswana Softball Federation (Botswana)
- 2003 Presented at National Fastpitch Coaches Assoc. (NFCA) convention – (USA)
- 2004 Lead Clinician: ISF Coaching conference – (Nairobi, Kenya)
- 2013 Presented at Montana Coaching Conference (Great Falls, MT)
- 2018 Presenter at the European Softball Coaches Clinic – (Netherlands)
- 2018 Lead Clinician: Athlete and Coaching clinic – (San Jose, Costa Rica)
- 2019 Lead Clinician: World Baseball/Softball Confederation (WBSC)
Coaching clinic (Karachi, Pakistan)
- 2019 Lead Clinician: (WBSC) Coaching Clinic (Benin, West Africa)

Memberships/Committees:

- Member of National Fastpitch Coaches Association (NFCA)
- Charter member of Canadian Professional Coaches Association (CPAC)
- Member of the British Columbia Coaches Association
- Past President of the NAIA National Coaches Committee
- Former Board member of BC Coaches Association
- Former president of the Fraser Valley Basketball Officials Association
- Currently 'Director of Coaching' on Softball BC Board of Directors
- Currently on Softball Canada Coaching Development Committee

NCCP: # 178685

Fully Certified Level V : Softball

Coach Developer – Coach Evaluator – Trained

Coach Developer – Coach Evaluator – Trained

Fastpitch Resume

Scott Wheatley

Nominee for Member-at-Large



NCCP Coach 2004 - 2017

Three appearances at Provincials



Level 3T Softball Canada Umpire 2012-2020

Multiple Provincial Appearances

Joined Beyond the White Lines Uganda to work with Ugandan Umpires

Board of Directors

Ladner Minor Fastpitch

South Delta Minor Fastpitch

Delta Fastpitch

Softball BC

Minor Coordinator, District 15 2012 to 2020



Professional Resume

Scott Wheatley

pscott.wheatley@gmail.com

604-999-9280

New Life: Best job in the world helping businesses in Cloverdale, Clayton and Campbell Heights the best neighbourhoods in Surrey BC. I'm able to utilize many of the skills from my old life and put them to work every day for our members.

Old Life: Operations, distribution and audience development expert, skilled in BtoB and BtoC integrated direct response marketing. Experienced in retail sales and product distribution. Expert in magazines and newspapers - both print and digital - circulation distribution, newsstand and subscription sales. I have extensive experience with both Canada Post and alternative delivery systems. A proven leader in both union and non-union environments.

Executive Director

Cloverdale District Chamber of Commerce

2019 – Present

Director of Operations

Canadian Professional Management Services

2014 – 2019

Canadian Professional Management Services Inc. (CPMS) is a national management consulting firm. Its mission is to assist organizations to build legitimate leaders through professional development, education, conferences, and consulting services. The companies programs incorporate best human resources practices taken from a combination of real workplace experiences and traditional academic studies.

Director of Circulation

Canada Wide Media Limited

2007 – 2014

Managed the sales and distribution of 45 magazines with combined press runs of close to 10,000,000 copies per year. Introduced new distribution systems to save money, introduced direct response techniques to build readership and was able to effectively reduce staff without impacting deliverables.

Director of Circulation

Business in Vancouver Media Group

2001 – 2007

- Blended circulation operations for Business in Vancouver, Western Investor, Employment Paper and Contacts Database Marketing. This allowed us to reduce staff and share data to cross sell products
- Managed circulation sales, marketing and distribution of Business in Vancouver, The Western Investor, Canadian Investment Journal and The Employment Paper
- Managed verification of data and list sales for print and electronic directories

Education

University of Manitoba

BA History

<https://www.linkedin.com/in/scott-wheatley/>

TERRI BOIZARD

CONNECTING PEOPLE SINCE 1965

OBJECTIVE

To obtain a volunteer position as the Men's and Women's Director at Softball BC where I can use my strong organizational skills and my connections within the sport that I have built for the past 45 years to help shape the future of the game.

KEY STRENGTHS

- Customer Experience
- Oral and Written Communication Skills
- Team Player
- Self-Starter
- Organized
- Inspiring
- Innovative
- Dependable

REACH ME AT

Home: 250-642-1506
Mobile: 306-604-2501
Email: terriboizard@gmail.com
6449 Birchview Way, Sooke, BC, V9Z 1J9

WORK EXPERIENCE

Student Information and Records

Edward Milne Community School | April 2012 - Present

- Provided exceptional customer service experiences for students, parents, and teaching staff
- Responsible for all new student registrations
- Demonstrated strong organization skills in keeping the student records up to date
- Worked closely with the school's principal to design the yearly timetables
- Organized and led a school field trip for 30 students to attend a female empowerment conference in Vancouver

Canpitch Instructor

Vancouver Island | April 2016 - Present

- Assisted youth players with developing their softball pitching skills
- Led a team of two assistants for the workshops
- Motivated participants to continually improve their abilities and self confidence

ACADEMIC BACKGROUND

University of Victoria

Attended the Bachelor of Education program, with a Specialization in Sports Leadership 1991-1995

- Demonstrated the ability to coach and motivate children by completing in-school practicums
- Developed a life-long passion for educating youth on how to enhance their health and fitness
- Demonstrated strong organizational and time management skills by taking seven courses simultaneously each semester

VOLUNTEER EXPERIENCE

- | | |
|--|----------------------|
| • Men's and Women's Director at Softball BC | 2019 - Present |
| • Coach of U10 and U12 Softball Teams at Sooke Minor Fastball | 2010 - Present |
| • Director of Player Development at Sooke Minor Fastball | 2017 - Present |
| • Director at Large at Victoria Saanich Women's Softball Association | 2020 Softball Season |

HOBBIES

First and foremost, I love spending time with my family and two dogs: Scout and Miley. We all enjoy doing outdoor activities together, including hiking, mountain biking and camping. I have played softball since I was 11 and continue to play competitively today.



2019 AGM MINUTES



Annual General Meeting Minutes

Softball BC
Development Conference &
Annual General Meeting

DEVELOP THE POSSIBILITIES

GRAND VILLA HOTEL &
CONFERENCE CENTRE

BURNABY, BC
OCTOBER 18-20, 2019



BCASA Annual General Meeting

Attendance 2019

Board of Directors

President	Jake DeWitt
1 st Vice-President	Graeme Duncan
VP, Finance	Zeone Andrijaszyn
Director of Coaching	Mike Renney
Minor Director	Merv Sandrel
Senior Director	<i>Dan Coates – Not in Attendance</i>
Provincial Umpire-in-Chief	David Brewer
Member-at-Large	Ian Kellow

Softball BC Staff

Executive Director	Rick Benson
Member Benefits Coordinator	Lesley Rowe
Accountant	Jennifer He
Program Coordinator	Jackie Desilets
Technical Coordinator	Michael Smith
Administrative Assistant	Haili Pettifer

Voting Delegates (District)

Terri Boizard (1)	Kelli Ann Harmon (8)
Lisa Parkes (1)	Tammy Klym-Wolfe (8)
Craig Holyhead (1)	Stephanie Topp (8)
Jana Little (1)	Sheldon Bank (9)
Mel Canton (1)	Brad Snyder (9)
Lisa Hayton (2)	Jason Ranchoux (9)
Al Charlesworth (2)	Nelson Hughes (9)
Shannon Charlesworth (2)	Derek Hipwell (10)
Eric Kurpiela (3)	Margaret MacDonald (10)
Karl Kurpiela (3)	Jacquie Huser (10)
Scott Channell (4)	Frank Driedger (11)
Geoff Bowring (4)	Phil Ransome (11)
Al Groff (5)	Stefanie Caplette (12)
Barry Riva (5)	Carlyle Kreiger (12)
Suzy Parker (6)	Kevin McKenney (12)
Elizabeth Lee (6)	Marion Kreiger (12)
Jennifer Goepel (6)	Geoff Watt (13)
Deb Tidy (6)	Diane MacPherson (14)
David Roeseler (6)	Chris Young (14)
Marty Tilt (6)	Bill Kazulin (14)
Keresna Bradley (7)	Jim MacPherson (14)
Lavaughn Larson (7)	Jacquie Gendron (14)
Kyle Dennedy (7)	Dave Clayton (14)
Kelly Daugherty (7)	Rachel Charles (15)
Cory Ashby (7)	Scott Wheatley (15)
Stan Zelmer (7)	Lisa Brown-Rooke (15)
Harv Wiens (8)	Amanda Kennedy (15)
Deb Vinters (8)	Annie Perez-Leon (15)
Harry Lawson (8)	Ed Selinger (15)

2019 SOFTBALL BC ANNUAL GENERAL MEETING

Delta Burnaby Conference Centre
Burnaby, BC October 19, 2019

AGENDA

- ❖ Voting Strength: 62
- ❖ Parliamentary Committee: Wayne Cannon, Marni Bodnarchuk, Scott McLaren
- ❖ Meeting Procedure (recommendations and Special Operating Changes come into effect at the completion of the AGM):
- ❖ Adoption of 2019 Agenda: D. Vinters/H. Wiens
- ❖ Adoption of 2018 Annual General Meeting Minutes: S. Charlesworth/B. Snyder
- ❖ Business arising from those Minutes: None
- ❖ Directors Reports: C. Kreiger/D. Vinters
- ❖ Adoption of Audited Financial Statement: Z. Andrijaszyn/J. Goepel
- ❖ Notice of changes to Special Operating Rules

RESOLUTIONS TO THE FLOOR

- ❖ Notices of Motion 'to amend the By-Laws'
- ❖ Notices of Motion 'New Business'
- ❖ Notices of Motion to 'Softball Canada & Western Canadian Softball Association'

ELECTIONS

Motion to Destroy All Voting Ballots: K. Dennedy/D. Hipwell

All Other Business

Motion to adjourn the 2019 Annual General Meeting: D. Brewer/C. Kreiger

END OF 2019 ANNUAL GENERAL MEETING

**Softball BC
2019 Annual General Meeting**

Note: Any proceedings at this Annual General Meeting do not take effect until this meeting is officially concluded.

NOTICE OF MOTIONS

**'To Amend the By-Laws of British Columbia Amateur Softball Association;
BY-LAWS: (Requires at least sixty-six (66%) percent majority of votes cast.
Abstentions not given a negative vote)'**

NOTICE OF MOTION NO. 1 BY-LAW

SUBMITTED BY: Board of Directors

MOVED BY: Dave Brewer

Seconded by: Merv Sandrel

REFERENCE: Part 3 Meeting of the Members – Section 12 – Page 30

WHEREAS:

If appointed by a District Member, Delegates must be appointed for the following terms:

- a) One Year:
 - i) Senior Fastpitch Men's Representative
 - ii) Senior Fastpitch Women's Representative
 - iii) Minor Boys/Mixed Teams Representative
 - iv) Minor Girls/Mixed Teams Representative

BE IT RESOLVED THAT:

DELETE

In iii) the word 'Mixed'

In iv) the word 'Mixed'

RATIONALE:

The intent for voting delegates for male and female minor teams is to have representation and advocates for male and for female minor Fastpitch teams in districts where softball is promoted for both boys and girls.

Having a male fastpitch voting delegate in a district simply because a small number of boys are registered and placed on a U8 or younger team does not follow the intent of this voting position.

FINANCIAL IMPLICATIONS:

None

DEFEATED

NOTICE OF MOTION NO. 2 BY-LAW

SUBMITTED BY: Board of Directors

MOVED BY: Dave Brewer

Seconded by: Dan Coates

REFERENCE: Part 3 Meeting of the Members – Section 12 – Page 30

WHEREAS:

If appointed by a District Member, Delegates must be appointed for the following terms:

a) One Year:

- i) Senior Fastpitch Men's Representative
- ii) Senior Fastpitch Women's Representative
- iii) Minor Boys/Mixed Teams Representative
- iv) Minor Girls/Mixed Teams Representative

BE IT RESOLVED THAT:

ADD

In i) the word 'Team' between Men's and Representative

In ii) the word 'Team' between Women's and Representative

RATIONALE:

Clarify the intent of this by-law that when a district has a full member registered team in the men's and/or women's category of Fastpitch, that the district is entitled to have a voting delegate attend the AGM.

FINANCIAL IMPLICATIONS:

None

WITHDRAWN

New Business

(Moved by: C. Kreiger Seconded by: R. Charles)

SPECIAL RESOLUTIONS OF THE MEMBERS WHEREAS:

A: The Constitution of the Society Part 9 - Borrowing Powers state:

"The Society shall exercise any borrowing powers conferred upon it by the Society Act with the approval of seventy-five (75) percent of the Board of Directors holding office at that time. However, debentures shall not be issued without the sanction of a special resolution."

B: The Society may from time to time borrow money and grant security by way of debentures if its members authorize it to do so by special resolution;

C: The members of the Society wish to confer on the directors of the Society a general power to borrow money on behalf of the Society and to issue debentures and other loan and security and documents; and

D: Pursuant to a Loan Agreement (the "Loan Agreement"), between from the Royal Bank of Canada (the "Bank") to the Society, the Society proposes to obtain credit facilities from the Bank.

"BE IT RESOLVED as special resolutions that:

1. A general power is hereby conferred on the Directors of the Society for the 12 months immediately following the date of this resolution, and the Directors are authorized to cause the Society to borrow money pursuant to any loan, credit or facility agreement and to issue debentures and any additional security, documents or agreements creating a mortgage, charge or security interest on any real or personal property of the Society with respect thereto.

2. The Directors of the Society be authorized to make all necessary arrangements for the borrowing contemplated in the Loan Agreement, including authorizing the granting, execution, and delivery of all documents required by the Bank, in such form and containing such terms, covenants, provisos and conditions as are satisfactory to the Directors including, without limitation, debentures, general security agreements and mortgages and any other loan security documents in favor of the Bank."

CARRIED



**2019 SOFTBALL CANADA
CONGRESS Special Operating Rules
Motion Form**

NOTICE OF MOTION

Special Operating Rules

Submitted by: Dave Brewer **P/T Affiliation:** Softball BC
Date: September 23, 2019

REFERENCE : (Section, article, number, page, etc.)

Canadian Fastpitch Championships Article 1.3 b) page 251

WHEREAS (Article as currently written.)

NOTE: In 2020, for U19, U23, Women's and Men's categories, all coaches (Head coach and Assistant Coaches) must be Competition Introduction Certified

BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)

Delete

RATIONALE

It is hard enough to recruit coaches for high performance teams, and while we support the concept of having coaches who are well trained, this rule will have the opposite effect in turning away, particularly younger female coaches. Efforts to recruit former players to coach will be that much harder if these individuals can't do the coaching tasks at a Canadian Championship because they haven't completed full certification when their team goes to a Canadian Championship

FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)

none

This motion will be presented at the Softball Canada AGM on November 16, 2019.



**2019 SOFTBALL CANADA
CONGRESS Special Operating Rules
Motion Form**

NOTICE OF MOTION

Special Operating Rules

Submitted by: David Roeseler **P/T Affiliation:** Softball BC

Date: September 10th 2019

REFERENCE : (Section, article, number, page, etc.)

SOR FP, page 249 distance chart

WHEREAS (Article as currently written.)

U-10 – 30' – 11" ball

U-12 – 35' – 11" ball

U-14 – 38' – 12" ball

U-16 – 40' -- 12" ball

U-19 – 43' – 12" ball

BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)

"A" classification only

U-10 – 35' – 11" ball

U-12 – 40' – 11" ball

U-14 – 43' – 12" ball

U-16 – 43' – 12" ball

U-18 – 43' – 12" ball

RATIONALE

In the A division the pitching speeds do not allow the batter enough time to select a and react to a pitch thrown in the strike zone. This has an adverse effect on batter development.

I offer the following rational for increasing the pitching distance in the A classification to align with the U.S. model with the exception of the ball size in U-12. It is our belief the ball size in U-12 should remain 11" due to the hand size of the majority of U-12 players.



2019 SOFTBALL CANADA CONGRESS Special Operating Rules Motion Form

Batting – Player batting development will greatly improve given the batter will have longer to select and react to a pitch thrown in the strike zone. This will result in improved hitting mechanics and more hit balls in play.

Fielding – player fielding development will improve due to more hit balls in play.

Pitching – pitching development will improve since the increased distance will require pitchers to learn how to spin the ball/ change speeds and hit location in order to be successful. At the current pitching distances A classification pitchers can rely on speed alone which is detrimental to long term development.

FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)

None

Amendment #1: (D. Brewer/H. Wiens)

Revision: U10 - 30' - 11" Ball

CARRIED

Amendment #2: H.Wiens/T. Klym-Wolfe

Revision: U12 - 35'-11" ball (remain the same)

U14 - 38' - 12" ball (remain the same)

DEFEATED

Amendment #2: (Z. Andrijaszyn/C. Young)

Revision: Remove the U10 line in it's entirety from the Distance Chart

Rationale: Softball BC does not have a U10A category/classification

CARRIED

Motion as Amended:

DEFEATED



2020 NOTICE OF MOTION FORM

PROPOSAL

Please use full sentences. Type the change in its entirety even if you are only adding one word.

PROPOSED RULE
CHANGE FOR:

Submitted by: Terri Boizard D1 British Columbia

TYPE:

FAST PITCH

X

SLO-PITCH

ORTHODOX

ALL

Championship Rules

Article 1

Letter:

Number: 1

WHEREAS:

In Championship Categories
1. Senior B Men and Women FP

ADD:

1. Intermediate A/Senior B Men and Women FP

RATIONALE:

Intermediate A is a competitive classification below Senior A which was created to allow a bridge for teams moving to A or staying in B classification. This allows a larger pool of teams to compete to attend Western Canadian Championships and grow interest in adults attending Westerns

All proposed changes must be submitted on this form. This form may be reproduced.

RETURN TO SOFTBALL BC BY DECEMBER 1, 2019

FINAL RECOMMENDATIONS: ___Carried ___Amended ___Withdrawn ___Defeated

MOTION PASSED. WILL BE PRESENTED AT THE WCSA AGM IN JANUARY 2020

British Columbia Amateur Softball Association

Election of Directors and Officers

In accordance with the Handbook of the Constitution: Part 5 – Directors

Position	In Nomination	From	Elected
Vice President	Duncan, Graeme <i>As there were no other nominations for the position of Director of Coaching by the deadline of September 19, 2019, it is proposed that Graeme Duncan be recognized in the position by acclamation.</i>	District 9	Duncan, Graeme
VP, Finance	Andrijaszyn, Zeone <i>As there were no other nominations for the position of Director of Coaching by the deadline of September 19, 2019, it is proposed that Zeone Andrijaszyn be recognized in the position by acclamation.</i>	District 5	Andrijaszyn, Zeone
Director of Coaching	Renney, Mike <i>As there were no other nominations for the position of Director of Coaching by the deadline of September 19, 2019, it is proposed that Mike Renney be recognized in the position by acclamation, for the term of 1 year.</i>	District 6	Renney, Mike
Provincial Umpire-in-Chief	Strafford, Susan <i>As there were no other nominations for the position of Director of Coaching by the deadline of September 19, 2019, it is proposed that Susan Strafford be recognized in the position by acclamation.</i>	District 6	Strafford, Susan

New Directors take office after the 'Motion to Adjourn' the 2019 Annual General Meeting

Announcements

President Dewitt requested that all bids for the 2020 Provincial Championships be turned in at the conclusion of the meeting.

END OF 2019 ANNUAL GENERAL MEETING