



2025 Canada Summer Games – Softball Manitoba - Female Policy

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PART I - GAMES COMMITTEE STRUCTURE

- **Executive Games Committee**
- **Head Coach Selection Committee – Female Program**
- **Team Roster Selection Committee – Female Program**

A. EXECUTIVE GAMES COMMITTEE

The 2025 Canada Summer Games – Softball MB Programs (Female and Male) will have All Star status and shall be governed by the “Softball Manitoba Executive Games Committee”. This committee shall be made up as follows:

- (a) 1 Board of Director as appointed by the Softball Manitoba Board.**
- (b) 1 Minor Division Representative (Board member or non-Board member) as appointed by the Softball Manitoba Board.**
- (c) Executive Director**

This Committee will also overlook the 2024 Softball Manitoba Games Programs as well as those appointed to run the 2024 Manitoba Games. The Manitoba Games is Softball Manitoba's introduction to our High Performance process under our Long Term Player Development.

B. HEAD COACH SELECTION COMMITTEE – FEMALE PROGRAM

The 2025 Canada Summer Games Softball Manitoba Female Program Head Coach shall be appointed through an application process and selected by the Games Head Coach Selection Committee. This committee will be appointed by the Executive Games Committee. The Committee will represent the 2020 Manitoba Games Regionalization Map and shall be made up from an individual from each of the following Regions:

- (a) Winnipeg**
- (b) South**
- (c) West**
- (d) East**

2025 CSG Female Program Head Coach Announcement Date – September 16, 2023

C. TEAM ROSTER SELECTION COMMITTEE – FEMALE PROGRAM

The 2025 Canada Summer Games Softball Manitoba Female Roster cutdowns (40 athletes & then 17) shall be carried out by a Games Team Roster Selection Committee. This committee will be appointed by the Executive Games Committee and represent the 2020 Manitoba Games Regionalization Map. The Team Roster Selection Committee shall be made up from an individual from each of the following Regions:

- (a) **Winnipeg**
- (b) **South**
- (c) **West**
- (d) **East**

2025 CSG Female Program Roster Cutdowns:

40 Player (Maximum) Cutdown Date – October 15, 2023

Final Roster Announcement Date – April 1, 2024

PART II – FEMALE TEAM POLICIES/PROCEDURES

1. a) Manitoba's "Games Team Representative" shall be of an "All-Star" status.

b) The 2025 Canada Summer Games team shall be the U19 Category (as of January 1, 2025 - Born 2006 or later) made up of female players.

c) In accordance with Games Rules, at least one member of the coaching staff must be of like gender.

d) **Coaching Certification:** All coaches must meet coaching certification in accordance with the current "Games Team Technical Package".

i. **Head and Assistant Coach(es)** on the official registration form must be Competition Stream – Development Context (Certified status) under the National Coaching Certification Program (NCCP) in Softball no later than February 7, 2025. (no later than 180 days prior to the Opening Ceremony). Respect in Sport is also a mandatory Program that must be completed.

ii. **Manager** - The Manager cannot be a base coach unless they are Competition-Development Certified in Softball under the National Coaching Certification Program (NCCP).
Any Manager wishing to be a base coach during the competition must present their NCCP Competition-Development certification to the Technical Representative and Head Umpire at the Coach/Manager meeting prior to the start of competition.

e) This policy shall be in force for two (2) years, starting September 1, 2023 and ending with a Games Program Performance Review following the 2025 Canada Summer Games. The policy shall also be reviewed following the 2025 Games, or earlier by the Executive Games Committee in order to prepare for subsequent Games.

2. Head Coach Selection

See Part 1 B – Head Coach Selection Committee and Process.

Games Committee will select the Head Coach by **September 16, 2023**.

3. Assistant Coach Selection

Assistant Coach will be selected by the Head Coach (with approval from Softball MB Executive Games Committee) by **November 1, 2023 - year prior to the Games.**

4. Manager Selection

The Head Coach must submit the name of his/her manager (1) to the Softball Manitoba Executive Games Committee for approval no later than **November 1, 2023, year prior to the Games.**

5. Player Roster Selection Policy

- a) The selection of the Final 2025 Canada Summer Games Roster shall be the responsibility of the Softball MB Games Roster Selection Committee and the selected 2025 CSG Female Team Head Coach.

Selection Breakdown for Final Team - 15 Player Roster:

- 2025 CSG Softball MB Roster Selection Committee will select 11 of the 15 players.
- 2025 CSG Female Team Head Coach will follow those with the final 4 players to be selected to complete the roster.

- b) Due to circumstances such as injury, commitment, performance etc., the Coaching Staff (in conjunction with the Executive Games Committee) may replace/add player(s). Any replacement player(s) must have attended an identification camp for the 2025 Canada Summer Games.

6. Identification Camps

- a) Softball Manitoba will post the dates, times and locations of identification camps as scheduled and conducted by the 2025 CSGs – Female Program Head Coach.
- b) A maximum of forty (40) athletes will be identified to participate in the Games Player Development Program. The names of the players selected are to be submitted to Softball Manitoba by October 15, 2023.

7. Games Players Winter Development Program

- a) The Games Coaching Staff shall have limited access to all Development Program Athletes from December 15, 2023, to April 30, 2025.
- b) The Head Coach is to submit the Games Teams Winter Development Program to Softball Manitoba by November 1, 2023, in the year prior to the Games, subject to the approval of the Executive Games Committee.
- c) The Games Coaching Staff may release athletes during the Winter Program from January 1, 2024, to May 1, 2025.

8. Program Plan - Games Players Summer Development Program

- a) The Head Coach is to submit a Playing Season Program to Softball Manitoba by January 31, 2024, and 2025 (if revisions), including any proposed weekends and tournaments. This must be approved by the Executive Games Committee.
- b) The Games Team will have a designated night during the week, in the year of the games, during the playing season when the coaches will have total access to the team. Night of the week, proposed weekends, and tournaments will be determined in conjunction with the "A" Organizations concerned and the Executive Games Committee.
- c) Games Team Coaches will have full access to any eligible Adult Division registered athletes in the year of the Games. Minor Division Age Category will be time shared with their Club Teams.
- d) The Games Team will be permitted to play games in the MPSL.

9. Timeline Summary

- August 1, 2023: Head Coach application forms on Softball Manitoba Website
- August 31, 2023: Deadline for applications to Softball Manitoba
- September 15, 2023: Interviews to be completed
- September 16, 2023: Head Coach Announcement
- October 1, 2023: Dates, times and locations of Identification Camps released
- October 15, 2023: Program Plan and Budget submission from Head Coach
- October 15, 2023: 40 Player (max) Roster announced
- November 1, 2023: Assistant Coach and Manager names submitted to Softball Manitoba - subject to approval of the Executive Games Committee
- April 1, 2024: Final 15 Roster announced

N.B. Due to extenuating circumstances, the deadlines and dates may have to be changed or extended, subject to the approval of the Executive Games Committee.

PART III - ATHLETE AGREEMENT

1. PARTICIPATION

- a) Minor Division Players must play with a “Club/Organization Team”. Exception: When it is not feasible, subject to the approval of the Executive Games Committee.
- b) Minor Division Players are required to maintain a ‘fair’ % participation in the “Games Program” and a fair % participation with their “Club Team”. If this rule is clearly abused, without sufficient reason, the player may be removed from the Program at the discretion of the Coaching Staff and the Executive Games Committee.
- c) Minor Division Players are exempt from attending Games Team events in order to participate in their “Club Teams”, Provincial, Western or Canadian Championships, or any special events or training sessions with their “Club Team”.
- d) Excused absence from events may only be approved by the Head Coach and shall not be considered a failure to participate. The Coaching Staff shall determine guidelines for approval prior to the start of the program.

2. PLAYERS CODE OF CONDUCT

- a) All players shall conduct themselves in such a manner, wherever they are, as to be an asset to their team, and a credit to Softball Manitoba, their family, their city, their province, and most of all themselves.
- b) Bad sportsmanship, use of bad language, smoking, consuming alcohol or drugs, prior to, during, after or near any game or other events involving the Players, will not be tolerated. Failure to adhere to this policy may result in the immediate suspension, or removal, of the team member from the Program.
- c) All players shall abide by Softball Manitoba Policies, as per the Softball Manitoba Information Handbook, and as determined by the Coaching Staff of the Games Team. Failure to adhere to the rules may result in the player’s immediate removal from the Games Team, and may even be sent home immediately from any team event at the players/parents expense.
- d) When participating within the Games Program, No player shall wear any apparel associating them with their Softball Club or Organization.

PLAYER: _____
Please Print Signature

DATE: _____

Signature: Parent/Guardian

PART IV - COACHES / MANAGER AGREEMENT

1. PARTICIPATION

- a) The Games Coaches/ Manager's priority shall be with the Games Team.
- b) The Head Coach will not be permitted to do the following in the year prior to and the year of the games.
 - i. **Shall not coach a Club/Organization Team of the same age category as the Games Team (U19).**
 - ii. Participate in any Club/Organization player recruiting.
- c) The Games Team Head Coach, may participate in Softball Manitoba, Club/Organizations Player Development Programs.
- d) The Games Assistant Coaches/Manager may coach a Club/Organization Team provided the team is in good standing with Softball Manitoba.
- e) Any Coach/Manager failing to abide by the above policy may be removed from further participation in the Games Program. The Club/Organization Team that the Coach/Manager is working with may also be declared ineligible to participate in any Softball Manitoba sanctioned competitions.

2. HEAD COACH RESPONSIBILITIES

- a) The Head Coach shall submit a budget to Softball Manitoba, by October 15, 2023 for the entire period leading up to the games.
- b) Within two weeks following the Games submit a final report to Softball Manitoba and the Games Committee Chair, outlining a complete evaluation of the Program.

3. COACHES/MANAGERS CODE OF CONDUCT

- a) It is expected that all Games Team coaches/managers will conduct themselves in such a manner as to be an asset to the team, the city, the province, Softball Manitoba, and most of all themselves.
- b) Coaches/Managers must put the welfare of their athletes above all else while maintaining professional relationships with them.
- c) All social conduct with the players shall be limited to softball related activities only. Player/ Coaching Staff/Managers interaction/meetings must be conducted with a minimum of two (2) coaches/managers in attendance at all times (NCCP Rule of Two).
- d) Coaches/Managers shall act in full accordance with Softball Manitoba Policies, as per the Softball Manitoba Information Handbook and Softball Canada's Official Rulebook. Failure to do so may result in a suspension or removal from the Program.

HEAD COACH: _____

SIGNATURE: _____

DATE: _____

Revised July 2023