



## 2025 Canada Summer Games Men's Policy

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### **PART I- GAMES COMMITTEE STRUCTURE**

Provincial All-Star Teams shall be governed by the "Softball Manitoba Games Committee". This committee shall be made up as follows:

- a) 1 representative appointed by the Minor Division.
- b) 1 representative appointed by the Fast Pitch Division.
- c) 1 member at large.

### **PART II- Men's TEAM POLICIES/PROCEDURES**

- 1.a) Manitoba's "Games Team Representative" shall be of an "All-Star" status.
- b) The 2025 Canada Summer Games team shall be the Under 20 as of December 31, 2024 Year of Birth: 2005 or later. Manitoba is permitted two (2) U21 players = Year of Birth: 2004 or later
- c) In accordance with the Games Rules, at least one member of the coaching staff must be of like gender.
- d) All coaches must meet coaching certification in accordance with the current "Games Team Technical Package".
  - a. **Head and Assistant Coach(es)** on the official registration form must be Competition Stream – Development Context (Certified status) under the National Coaching Certification Program (NCCP) in Softball no later than February 7, 2025. (no later than 180 days prior to the Opening Ceremony). Respect in Sport is also a mandatory Program that must be completed.
  - b. **Manager** - The Manager cannot be a base coach unless they are Competition-Development Certified in Softball under the National Coaching Certification Program (NCCP). Any Manager wishing to be a base coach during the competition must present their NCCP Competition-Development certification to the Technical Representative and Head Umpire at the Coach/Manager meeting prior to the start of competition.
- e) This policy shall be in force for two (2) years, starting with the naming of the Head Coach, ending with a performance review following the 2025 Games. The policy shall

also be reviewed following the games, or earlier by the “Games Committee” in order to prepare for subsequent Games.

## **2. Head Coach Selection**

The selection of the Head Coach, through an application/interview process, is the responsibility of the Head Coaches Selection Committee (Committee made up of Games Committee, Minor Advisory Board Member, and One Non-Member of Softball Manitoba).

## **3. Assistant Coach Selection**

Games Committee will select the Assistant Coach by **January 1<sup>st</sup>, 2024, year prior to the Games**. Ideally selection should come from the Head Coach Applications.

## **4. Manager Selection**

The Head Coach must submit the name of his/her manager (1) to the Softball Manitoba Games Committee for approval no later than **January 1<sup>st</sup>, 2024, year prior to the Games**.

## **5. Player Selection Policy.**

- a) The selection of the 2025 Canada Summer Games Team Players shall be the responsibility of the Games Head Coach and Assistants.
- b) Due to circumstances such as injury, commitment, performance etc., the coaching staff may replace a player/s. The replacement player/s must have attended an identification camp for the 2025 Canada Summer Games and is also subject to the approval of the Games Committee.

## **6. Identification Camps**

- a) Prior to April 15, 2024, Softball Manitoba will post the dates, times and locations of identification camps. Camps to be conducted by the “Games Coaches”.
- b) A minimum of twenty (20), maximum of thirty (30) athletes will be identified to participate in the Games Player Development Program. The names of the players selected are to be submitted to Softball Manitoba by June 1<sup>st</sup>, 2024.

## **7. Games Players Winter Development Program.**

- a) The Games Coaching Staff shall have unlimited access to all Development Program Athletes from October 1<sup>st</sup>, 2024 to April 30<sup>th</sup>, 2025.
- b) The Head Coach is to submit the Games Teams Winter Development Program to Softball Manitoba by January 1, 2024, in the year prior to the Games, subject to the approval of the Games Committee.
- c) The Games Coaching Staff may release athletes during the Winter Program from November 1<sup>st</sup>, 2024 to April 30<sup>th</sup>, 2025.

## **8. Games Players Summer Development Program.**

- a) The Head Coach is to submit a Playing Season Program to Softball Manitoba by January 31<sup>st</sup>, 2025, the year of the Games, including any proposed weekends and tournaments. The Games Committee can control the amount of additional training implemented by the Coaching Staff.

- b) Games Team Coaches will have full access to Fast Pitch Division athletes in the year of the games. Minor Division Age Category will be time shared with their Club Teams.

## **9. Games Team Final Roster.**

The final fifteen (15) member playing roster will be selected by the Games Coaching Staff, by the third weekend in May 2025, the year of the Games.

## **10. Timelines Summary.**

- a) "Head Coach" application forms Softball Manitoba Website, October 1<sup>st</sup>, 2023.
  - i. Deadline for applications to Softball Manitoba, October 20, 2023.
  - ii. Head Coach Interviews to be completed by November 20<sup>th</sup>, 2023.
  - iii. Head Coach Selection by December 1<sup>st</sup>, 2023.
- b) Assistant Coaches names to be submitted to Softball Manitoba, by January 1<sup>st</sup>, 2024, subject to approval of the Games Committee.
- c) Softball Manitoba, by February 1<sup>st</sup>, 2024, will advise dates, times and locations of Identification Camps.
- d) "Player Development Program" selection" minimum 20, Maximum 30 players, by June 1<sup>st</sup>, 2024.
- e) Games Team Winter Development Program to be submitted to Softball Manitoba by August 15<sup>th</sup>, 2024, year prior to the games.
- f) Games Team Playing Season Program to be submitted to Softball Manitoba by January 31<sup>st</sup>, 2025. Year of the Games.
- g) "Final Roster" to be determined by May 20<sup>th</sup>, 2025.

**N.B.** Due to extenuating circumstances, the deadlines and dates may have to be changed or extended, subject to the approval of the "Games Committee".

## **PART III - ATHLETE AGREEMENT**

### **1. Participation**

- a) Minor Division Players must play with a "Club/Organization Team". Exception: When it is not feasible, subject to the approval of the Games Committee.
- b) Minor Division Players are required to maintain a minimum of 60% participation in the "Games Program" and a minimum of 60% participation with their "Club Team". If this rule is clearly abused, without sufficient reason, the player may be removed from the Program at the discretion of the Coaching Staff.
- c) Minor Division Players are exempt from attending Games Team events in order to participate in their "Club Teams", Provincial, Western or Canadian Championships, or any special events or training sessions with their "Club Team".

- d) Excused absence from events may only be approved by the Head Coach and shall not be considered a failure to participate. The Coaching Staff shall determine guidelines for approval prior to the start of the program.

## **2. Players Code of Conduct**

- a) All players shall conduct themselves in such a manner, wherever they are, as to be an asset to their team, and a credit to Softball Manitoba, their family, their city, their province, and most of all themselves.
- b) Bad sportsmanship, use of bad language, smoking, consuming alcohol or drugs, prior to, during, after or near any game or other events involving the Players, will not be tolerated. Failure to adhere to this policy may result in the immediate suspension, or removal, of the team member from the Program.
- c) All players shall abide by Softball Manitoba Policies, as per the Softball Manitoba Information Handbook, and as determined by the Coaching Staff of the Games Team. Failure to adhere to the rules may result in the player's immediate removal from the Games Team and may even be sent home immediately from any team event at the players/parents expense.
- d) No player shall wear any apparel associated with their Softball Club or Organization.

PLAYER: \_\_\_\_\_  
Please Print Signature

DATE: \_\_\_\_\_

\_\_\_\_\_  
Signature: Parent/Guardian

## **PART IV - COACHES / MANAGER AGREEMENT**

### **1. Agreement**

- a) The Games Coaches/ Manager's priority shall be with the Games Team.
- b) The Head Coach may coach a Club Team that is in good standing with Softball Manitoba.
- c) The Games Team Head Coach may participate in Softball Manitoba, Club/Organizations Player Development Programs.
- d) The Games Assistant Coaches/Manager may coach a Club/Organization Team provided the team is in good standing with Softball Manitoba.

- e) Any Coach/Manager failing to abide by the above policy may be removed from further participation in the Games Program. The Club/Organization Team that the Coach/Manager is working with may also be declared ineligible to participate in any Softball Manitoba sanctioned competitions.

## **2. Head Coach Responsibilities**

- a) The Head Coach shall submit a budget to Softball Manitoba, by January 1<sup>st</sup>, 2024. The year prior to the Games, for the entire period leading up to the Games.
- b) Submit a final report to Softball Manitoba and the Games Committee Chair, outlining a complete evaluation of the Program.

## **3. Coaches/Managers Code of Conduct**

- a) It is expected that all Games Team coaches/managers will conduct themselves in such a manner as to be an asset to the team, the city, the province, Softball Manitoba, and most of all themselves.
- b) Coaches/Managers must put the welfare of their athletes above all else while maintaining professional relationships with them.
- c) All social conduct with the players shall be limited to softball related activities only. Player/Coaching Staff/Managers interaction/meetings must be conducted with a minimum of two (2) coaches/managers in attendance at all times (NCCP Rule of 2).
- d) Coaches/Managers shall act in full accordance with Softball Manitoba Policies, as per the Softball Manitoba Information Handbook, Provincial, Territorial and National Governing Body rules at all times. Failure to do so may result in a suspension or removal from the Program.

HEAD COACH: \_\_\_\_\_

SIGNATURE \_\_\_\_\_

DATE: \_\_\_\_\_

