



2021 Canada Summer Games Men's Policy

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PART I - GAMES COMMITTEE STRUCTURE

- **Executive Games Committee**
- **Head Coach Selection Committee – Male Program**
- **Team Roster Selection Committee – Male Program**

A. EXECUTIVE GAMES COMMITTEE

The 2021 Canada Summer Games – Softball MB Programs (Female and Male) will have All Star status and shall be governed by the “Softball Manitoba Executive Games Committee”. This committee shall be made up as follows:

- (a) 1 Board of Director as appointed by the Softball Manitoba Board.
- (b) 1 Minor Division Representative (Board member or non-Board member) as appointed by the Softball Manitoba Board.
- (c) Executive Director

B. HEAD COACH SELECTION COMMITTEE – MALE PROGRAM

The 2021 Canada Summer Games Softball Manitoba Male Program Head Coach shall be appointed through an application process and selected by the Executive Games Committee (or Designate).

Projected 2021 CSG Male Program Head Coach Announcement Date – February 15, 2020

C. TEAM ROSTER SELECTION COMMITTEE – MALE PROGRAM

The 2021 Canada Summer Games Softball MB Male Roster cutdowns (30 athletes & then 15) shall be carried out by a Games Team Roster Selection Committee. This committee will be appointed by the Executive Games Committee. The 30 player Team Roster will be Identified by the Head Coach. The Final Roster Selection Committee shall be made up from the following individuals:

- (a) Appointed Head Coach
- (b) Assistant Coach
- (c) Team Manager
- (d) Softball Manitoba Board Member

2021 CSG Male Program Roster Cutdown Dates:

30 Player (Maximum) – October 1, 2020

Final Roster (15) Announcement Date - May 1, 2021

PART II- Men's TEAM POLICIES/PROCEDURES

1. a) Manitoba's "Games Team Representative" shall be of an "All-Star" status.
- b) The 2021 Canada Summer Games team shall be the U21 Category (as of Dec 31, 2020 - Born 2000 or later) made up of male players only.
NOTE: Manitoba, Alberta & New Brunswick are eligible to select up to two (2) U22 players (as of Dec.31, 2020 - Born 1999 OR later).
- c) In accordance with Games Rules, at least one member of the coaching staff must be of like gender.
- d) All coaches must meet coaching certification in accordance with the current "Games Team Technical Package".
 - I. **Head and Assistant Coach(es)** on the official registration form must be Competition Stream – Development Context (Certified status) under the National Coaching Certification Program (NCCP) in Softball no later than February 7, 2021. (no later than 180 days prior to the Opening Ceremony). Respect in Sport is also a mandatory Program that must be completed.
 - II. **Manager** - The Manager cannot be a base coach unless they are Competition-Development Certified in Softball under the National Coaching Certification Program (NCCP). Any Manager wishing to be a base coach during the competition must present their NCCP Competition-Development certification to the Technical Representative and Head Umpire at the Coach/Manager meeting prior to the start of competition.
- e) The policy runs from time of Head Coach Application/Selection and ends with a performance review following the 2021 Games. The policy shall also be reviewed following the games, or earlier by the "Games Committee" in order to prepare for subsequent Games.

2. Head Coach Selection

See Part 1 B – Head Coach Selection Committee and Process.
Games Committee will select the Head Coach by **February 15th, 2020.**

3. Assistant Coach Selection

Assistant Coach will be selected by the Head Coach (with approval from Softball MB Executive Games Committee) by **May 1st, 2020, year prior to the Games.**

4. Manager Selection

The Head Coach must submit the name of his/her manager (1) to the Softball Manitoba Executive Games Committee for approval no later than **May 1st, 2020, year prior to the Games.**

5. Player Roster Selection Policy

- a) The selection of the Final 2021 Canada Summer Games Roster shall be the responsibility of the Softball MB Games Roster Selection Committee. (Part 1-C).
- b) Due to circumstance such as injury, commitment, performance etc., the Coaching Staff (in conjunction with the Executive Games Committee) may replace/add player(s). Any replacement player(s) must have attended an identification camp for the 2021 Canada Summer Games.

6. Identification Camp(s)

- a) Softball Manitoba will post the dates, times and locations of identification camps as scheduled and conducted by the 2021 CSGs – Male Program Head Coach.
- b) A maximum of thirty (30) athletes will be identified to participate in the Games Player Development Program. The names of the players selected are to be submitted to Softball Manitoba by October 1st, 2020.

7. Games Players Winter Development Program

- a) The Games Coaching Staff shall have limited access to all Development Program Athletes from December 15th, 2020 to April 30th, 2021.
- b) The Head Coach is to submit the Games Teams Winter Development Program to Softball Manitoba by November 1st, 2020, in the year prior to the Games, subject to the approval of the Executive Games Committee.
- c) The Games Coaching Staff may release athletes during the Winter Program from January 1st, 2020 to May 1st, 2021.

8. Program Plan - Games Players Summer Development Program

- a) The Head Coach is to submit a Playing Season Program to Softball Manitoba by January 31st, 2020 and 2021 (if revisions), including any proposed weekends and tournaments. This must be approved by the Executive Games Committee.
- b) Games Team Coaches will have full access to any eligible Adult registered athletes in the year of the Games. Minor Division Age Category athletes (U19 – year of the Games) will be time shared with their Club Teams.

9. Timelines Summary.

- a) "Head Coach" application forms to be available from Softball Manitoba January 1st, 2020
 - i. Deadline for applications to Softball Manitoba, February 1st, 2020.
 - ii. Interviews to be completed by February 15, 2020..
 - iii. Head Coach Announcement – February 15, 2020.
 - iv. Program Plan and Budget submission from Head Coach – March 15, 2020.
 - v. Assistant Coach and Managers names to be submitted to Softball Manitoba, by May 1st, 2020, subject to approval of the Executive Games Committee.
 - vi. Softball Manitoba, by July 1st, 2020, will advise dates, times and locations of Identification Camp(s).
 - vii. 30 Player (max) Roster announced October 1, 2020.
 - viii. Final 15 Roster to be announced May 1, 2021.

NOTE Due to extenuating circumstances, the deadlines and dates may have to be changed or extended, subject to the approval of the Executive Games Committee.

PART III - ATHLETE AGREEMENT

1. Participation

- a) All players must be registered with Softball Manitoba.
- b) All Players are required to maintain a minimum of 60% participation in the "Games Program". If this rule is clearly abused, without sufficient reason, the player may be removed from the Program at the discretion of the Coaching Staff.
- c) Players are exempt from attending Games Team events in order to participate in their "Club Teams", Provincial, Western or Canadian Championships.
- d) Excused absence from events may only be approved by the Head Coach and shall not be considered a failure to participate. The Coaching Staff shall determine guidelines for approval prior to the start of the program.

2. Players Code of Conduct

- a) All players shall conduct themselves in such a manner, wherever they are, as to be an asset to their team, and a credit to Softball Manitoba, their family, their city, their province, and most of all themselves.
- b) Bad sportsmanship, use of bad language, smoking, consuming alcohol or drugs, prior to, during, after or near any game or other events involving the Players, will not be tolerated. Failure to adhere to this policy may result in the immediate suspension, or removal, of the team member from the Program.
- c) All players shall abide by Softball Manitoba Policies, as per the Softball Manitoba Information Handbook, and as determined by the Coaching Staff of the Games Team. Failure to adhere to the rules may result in the player's immediate removal from the Games Team, and may even be sent home immediately from any team event at the players/parents expense. **As per the Softball Manitoba Code of Conduct and Ethics Policy on our Website. Please Read, Review and Follow. Thank You.**

PLAYER: _____
Please Print

Signature

DATE: _____

Signature: Parent/Guardian

PART IV - COACHES / MANAGER AGREEMENT

1. Agreement

- a) The Games Coaches/ Manager's priority shall be with the Games Team.
- b) The Head Coach may coach a Club Team that is in good standing with Softball Manitoba.
- c) The Games Team Head Coach, may participate in Softball Manitoba, Club/Organizations Player Development Programs.
- d) The Games Assistant Coaches/Manager may coach a Club/Organization Team provided the team is in good standing with Softball Manitoba.
- e) Any Coach/Manager failing to abide by the above policy may be removed from further participation in the Games Program. The Club/Organization Team that the Coach/Manager is working with may also be declared ineligible to participate in any Softball Manitoba sanctioned competitions.

2. Head Coach Responsibilities

- a) The Head Coach shall submit a budget to Softball Manitoba, by March 15, 2020. The year prior to the Games, for the entire period leading up to the Games.
- b) Submit a final report to Softball Manitoba and the Games Committee Chair, outlining a complete evaluation of the Program.

3. Coaches/Managers Code of Conduct

- a) It is expected that all Games Team coaches/managers will conduct themselves in such a manner as to be an asset to the team, the city, the province, Softball Manitoba, and most of all themselves. **As per the Softball Manitoba Code of Conduct and Ethics Policy on our Website. Please Read, Review and Follow. Thank You.**
- b) Coaches/Managers must put the welfare of their athletes above all else while maintaining professional relationships with them.
- c) All social conduct with the players shall be limited to softball related activities only. Player/ Coaching Staff/Managers interaction/meetings must be conducted with a minimum of two (2) coaches/managers in attendance at all times. (NCCP Rule of 2).
- d) Coaches/Managers shall act in full accordance with Softball Manitoba Policies, as per the Softball Manitoba Information Handbook, Provincial, Territorial and National Governing Body rules at all times. Failure to do so may result in a suspension or removal from the Program.

Please Sign and Date Following Page.....

2021 Canada Summer Games Men's Policy Coaches' / Manager's Agreement

SIGNATURE _____

DATE: _____



Revised December 2019