



Respect in Sport Policy

Purpose

1. Softball Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches and Leagues have a responsibility to create a sporting environment that is free of harassment and abuse.
2. Softball Manitoba requires that all coaching staff participating in softball completed the online Respect in Sport (RIS) Program and maintain their RIS certified status (5 year term) as required by Sport Manitoba.

Scope and Application

1. The policy applies to all coaches and managers registered with; or named on an official team roster; or under the jurisdiction of Softball Manitoba.
2. Any coach or manager not having completed the program or maintained certified status by June 1st of the current season will be removed from their role until they have completed or re-certified in the RIS Program.
3. In addition, Leagues will be fined \$50 per coaching staff member who does not have RIS completed by June 1st. The \$50 fee is non-refundable.

Enforcement

Non-compliance of this policy may result in further discipline as determined by the Board of Directors.

Review and Approval

This policy was approved by the Board of Directors on January 25, 2022, and will be reviewed by the Board as required.