



# 2024 AGM HANDBOOK

## SOFTBALL NEW BRUNSWICK



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A Non-Profit Provincial  
Sport Organization  
established in 1926

**2024 Softball New Brunswick Annual General Meeting  
Saturday, April 20th at 10:00am - Salon BC  
Fredericton Inn**

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**MEETING AGENDA:**

- |  |                                    |
|--|------------------------------------|
| 1. Credentials   | 7. 2023 Financial Reports          |
| 2. Land Acknowledgement  | 8. Reports                         |
| 3. President's Address   | 9. Old Business                    |
| 4. Approval of the Agenda  | 10. Amendments to the Constitution |
| 5. Minutes of the Last AGM   | 11. Notices of Motion(s)           |
| 6. Business arising from the Minutes of<br>the last Annual General Meeting | 12. New Business                   |
| a. 2022 Audited Financials   | 13. Election of Officers           |
|  | 14. Adjournment                    |

## MINUTES OF THE LAST ANNUAL GENERAL MEETING:

- [2023 Annual General Meeting Minutes](#)

## BUSINESS ARISING FROM THE MINUTES:

- [2022 Audited Financial Statements](#)
  - Fiscal Year: October 1st, 2021 to September 30th, 2022

## FINANCIAL REPORT:

- 2023 Reviewed Financial Statements
  - [Profit and Loss](#)
  - [Balance Sheet](#)
- Fiscal Year: October 1st, 2022 to September 30th, 2023
- For any questions related to the prepared financial statements, please contact Hillary Pineau [executivedirector@softballnb.ca](mailto:executivedirector@softballnb.ca).

## 2023 REPORTS:

### Presidents Report

*Submitted by the President, Scott Willis*

On behalf of the Softball New Brunswick Inc, Board of Directors, Hillary, Matt, Cameron and myself, we want to thank all our players, coaches, umpires and volunteers for being a part of a successful 2023 season. Despite the challenging summer weather, the season was full of many highlights including increases in our total membership and new communities playing softball across the province. Provincial Championships continue to see an increase in participation as a result of our A / AA divisions in the female category. Our NB Selects Provincial Team programs represented Softball NB at 4 Canadian Championships across the country in 2023. As well, Softball NB hosted the U15 Boys Eastern Canadian Championship and the U17 Boys Canadian Championship in Fredericton which were successful and well received by the participants.

Sincerely,



Scott Willis  
President



## **Region 5 Report**

*Submitted by the Region 5 Director, France Bourque*

In 2023, Region 5 continued to see the Moncton Fastpitch Association and Memramcook have strong representation at the minor age categories. The RADBUC league operated once again in the adult divisions.

The Moncton Fastpitch association had the Moncton Classic on the long weekend in May. We also held the Eastern qualifiers of all ages. We held two bridge battles vs PEI teams. We also held the U17 provincial championship.

Our league had over 100 female players, 8 coaches, 12 assistant coaches and house league coaches. Our league had issues with our field renovation. New infield and backstop. Lights were taken off the fields for new but it never came till 24. Our equipment hut was broken into and over \$5000 equipment stolen. The anglophone east middle school softball league was played under our league and fields. The high school south eastern league also played under the MFA.

We brought Mark Quinn to do a pitching clinic in February, Jeff Ellsworth did a batting and fielding practice in March. Mark Smith from team Canada came in and did 5 pitching clinics for the MFA youth.

The Memramcook association had 7 coaches, 31 players and 3 teams (U-9, U-11 and U-15). They participated in the Moncton Classic, the Bill Jarrett (2nd place finish) and the Summerside Showdown (2nd place finish). They hosted a come-try-softball event in May where the U-15 and parents help out. There were 20 participants out of whom 11 joined. They held inter association games where parents would teach players positions with even some U-15 umpiring. Great experience.

The RADBUC league operated last year. Coed had 7 teams. Exerball (65+) softball weekly clinics are also happening under our league. They typically have around 40 adults participating. The mens orthodox division did not survive the pandemic.

As a new board member who joined in October of 2023, I am still trying to learn about Softball NB and my duties as Region 5 representative.

Respectfully submitted,  
France Bourque

## **Region 6 Report**

*Submitted by the Region 6 Director, Darleen Sobey*

Region 6 had 52 Minor players register for the 2023 season. There were 45 adult Men registered.

The youth program ran very well with a U15 team, 2 U13 teams ,a U9 as well as a LTP. The U15 girls won Minor Team of the Year from SNB in October which really helped to inspire players for our upcoming season 2024. They had travelled and hosted teams from all over NB and were very successful for such a young team starting out.

I also helped obtain funding for another group starting in our Region. Miramichi River Valley Softball started in Renous under the leadership of Justin Hallihan. He started with a small group of 8 youths aged 6-12. Finished off the season with about 15 kids aged 6-12. Although they did not register with SNB for the 2023 season, they are planning on expanding this year into the Blackville area and registering both areas. This can only help to grow our sport in Region 6.

An Umpire clinic was held in Nelson in May with 3 people attending. This was led by Jim Comeau. All 3 registered but unfortunately did not officiate any games. The need to obtain registered Umpires in our Region continues to be a work in progress.

The U15 Girls were supposed to host their Provincials here in Sept. This was postponed twice due to weather and eventually cancelled due to teams unable to commit to new dates. Very disappointing for the girls as well as the committee who had worked so hard to make this a successful event.

2024 promises to be very busy with registrations opened for our upcoming season. Hoping for warm dry weather, safe travels and lots of softball in NorthEast NB.

Submitted by  
Darleen Sobey

## Executive Director Report

*Submitted by the Executive Director, Hillary Pineau*

### Overview:

The 2023 season was a busy, yet very exciting year for Softball New Brunswick. Despite being a very wet season, we were very fortunate to be able to hold our annual Provincial Championships, host the 2023 U17 Boys Canadian Fastpitch Championships and host the U15 Boys Eastern Canadian Championship. Our membership number was 2910 (Coaches, Players, and Officials), which is happily up from the 2022 season. Softball NB also had a busy and exciting fall 2023, where we held tryouts for the 2024 NB Selects provincial team program, held our annual awards ceremony, and attended the Softball Canada Annual General Meeting in Niagara.

### Registration:

Softball New Brunswick total membership was 2910 in 2023. This total is an overall increase of 22.8% from 2022, which we are very optimistic about. The incline was found across all registration categories, with minor female participation up 13.3%, minor male participation up 18.5%, adult participation up a significant 60.8%, with the return of some slo pitch leagues, coaching registration increasing by 21.7%, as well as umpires being up just under 2%. Softball NB recognized three new organizations this past year that we look forward to continuing to work with: Kingston Minor Softball Association, Association de balle-molle du Nord Ouest, and the Chipman Thunder. Much like the rest of the country, Softball NB is working on strategies on how to continue to find new growth in all facets of the game, particularly in the male fastpitch game, slo pitch, and with officiating/coaching. Softball New Brunswick continues to see growth in our number of teams participating in Provincial Championships on an annual basis, with a significant rise in both the 'A' and 'AA' level championships. In 2023, Softball NB also transitioned to RAMP Interactive for our registration platform and website, which was a learning curve for all; however, we look forward to modifying and streamlining the process in 2024, so members have a seamless experience when registering with the organization.

### 2023 Total Membership - 2910

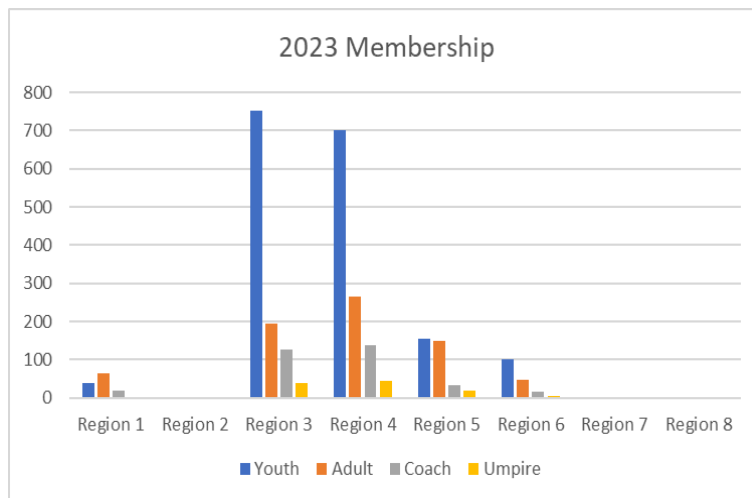
Minor Female Players – 1376  
Minor Male Players – 385  
Non Binary Players - 1  
Adult Players - 735

Female Coaches – 131  
Male Coaches - 171  
Total Umpires - 111

### Total Teams

149 teams (98 minor, 51 major)

## Number of Members By Region



## 2023 Softball New Brunswick Associations & Leagues

Region	Association/League	Region	Association/League
Region 1	North West Softball Association	Region 3	Hoyt Softball
Region 1	Étoiles de les Rivières	Region 3	Oromocto Minor Softball Association
Region 1	Grand Sault Men's Orthodox League	Region 3	Keswick Ridge Softball
Region 3	Chipman Thunder	Region 3	Fredericton Men's Orthodox League
Region 3	Taymouth Tigers	Region 3	Greater Fredericton Men's Fastpitch League
Region 3	Fredericton Fastpitch Association	Region 3	Kingston Minor Softball
Region 3	Keswick Valley Softball	Region 4	Sussex Slo Pitch League
Region 4	Black Bears Youth Softball	Region 5	Moncton Fastpitch Association
Region 4	KV Girls Softball Association	Region 5	Memramcook Softball
Region 4	Sussex Minor Softball	Region 5	Radbuc League
Region 4	St. Stephen Softball	Region 6	Nelson Softball Association
Region 4	Hampton Slo Pitch League	Region 6	Miramichi Men's Fastpitch League
Region 4	Sussex Slo Pitch League		

### Provincial Championships:

In 2023, Softball New Brunswick was very excited to once again host our Provincial Championship tournaments. Our tournaments were all well attended and were well organized by each of the host committees. We are continuing to see growth in the number of recreational teams attending provincials, and have offered both 'A' and 'AA' categories in several of our minor championships. SNB unfortunately did have to cancel some of our championships due to low registration numbers and lack of hosts, including: U17, U19 Male, Men's/Women's Orthodox, and COED Slo Pitch. Softball NB has identified that each of these championships are a priority to get going again in 2024. Each of the provincial championships dawned new champions as well as Top Pitcher, Top Batter, and MVP awards were distributed. Softball NB extended our season in 2023 by moving several championships to September to allow teams to have a longer playing season and maximize a very rainy summer. In an effort to prevent the continued cancellation of select tournaments going forward, Softball NB needs our registered clubs to consider stepping up to host championship.

2023 Provincial Championships			
Category	Location	Number of Teams	Winner
U9 Girls	Saint Leonard	4	KV Dynamite
U11 Girls 'A'	Fredericton	7	Braves du Nord Ouest
U11 Girls 'AA'	Dieppe	3	Southern Black Bears
U11 Boys	Minto	3	Oromocto Chargers
U13 Girls 'A'	Fredericton	10	St. Stephen Bobcats
U13 Girls 'AA'	Oromocto	4	Oromocto Silverbacks
U13 Boys	Maugerville	4	Keswick Crossfire
U15 Girls 'A'	Miramichi	7	Cancelled due to weather
U15 Girls 'AA'	Oromocto	7	Oromocto Silverbacks
U15 Boys	Chipman	4	Hoyt Hi-Sox
U17 Girls	Moncton	5	Southern Black Bears
Intermediate Women's	Moncton	4	Oromocto Silverbacks
Intermediate Men's	Miramichi	5	Hoyt Schooners



### **Eastern Canadian Championships:**

Softball New Brunswick hosted an Eastern Canadian Championships in 2023 (U15 Boys) as the PSO. NB also had teams attending championships at the U13, U15, U19 and Intermediate Women's categories, and in the U15, and Intermediate Men's categories.

The U15 Boys Eastern Canadians were hosted in Fredericton with 8 teams participating. Teams from NB, NS, NL, ON, and QC attended. The Minto Hawks were the NB representative (HOST). This championship was very successfully run and the host did a fantastic job overall.

New Brunswick also had a very strong showing at the U19 Women's Eastern Canadians in PEI. The Oromocto Silverbacks took home the Gold Medal after a very strong showing all weekend. Kate Parker (Silverbacks) was named Most Valuable Player, and Gracelyn Walsh (Silverbacks) was named Top Batter. Congratulations!

### **Coaching Clinics / Program:**

Softball New Brunswick was very pleased to offer the Comp-Intro coaching course in KV/Oromocto in the spring of 2023. 20 coaches received training. In addition to 20 coaches receiving training, several coaches became Comp-Intro certified and many have identified an interest in the Comp-Dev clinic when it is offered next.

Softball NB has identified that the demand for coaching courses has surpassed one clinic annually, and will look to schedule an additional clinic in the fall of 2023, so there is ample opportunity for members to receive the required training. We will also look to add a Community Stream course onto the calendar for our more introductory/novice coaches in the spring of 2024.

### **Hall of Fame Ceremony:**

Softball NB hosted our 28th Annual Hall of Fame Banquet on Saturday, April 22nd. The ceremony was well attended by 139 guests. Our newest inductees include: Kelly Lynch (Builder), Brad Jennings (Builder), Mark Young (Player), Sandra Allan (Official), 1982 Miramichi Fireballs (Team). Congratulations to all!

### **Canpitch Program:**

SNB did not host any Canpitch programs in 2023 at the Provincial level. At the club levels, clinics were held by regional pitching instructions. Softball NB has continued to attempt to find a qualified candidate to fill the role of Master Pitcher Instructor (MPI). In April, we hosted a Pitcher Instructor Beginner clinic (Facilitated by Elissa Silvel) in Fredericton. We opened up one free spot for each association to send a representative to assist in the development of their pitching at the local level. There were 15 coaches that participated in the PIB clinic. The course was very well received and it was evident that there is a high demand for pitching training in the

province. Softball NB will continue to prioritize pitching development across the province, and look for new ways to generate more facilitators to have consistent teaching around NB.

### **School Programming:**

In 2023, Softball NB Board of Directors continued to work on different areas to develop our youth fastpitch program, with one area that was targeted was the school system. The Middle School Provincial Championships were held in Sussex back in June 2023, with 7 teams competing in the girls 'AA' division, 3 teams competing in the girls 'A' division, and 4 teams in the boys 'AA' division.

### **Logo/Branding:**

In January 2023, Softball New Brunswick introduced a new logo to represent the organization. This logo aligns with the direction Softball Canada and other PSOs have moved to recently. It is fresh and functional. When coming up with the concept for the design, it was important to develop an identity that can be applied to each of our major programs (NB Selects, Timbits, Umpires, etc.). We have taken our main logo and created variations of the logo and applied it to each of those programs. The logo has been very well received from the membership, and through this rebranding it has enhanced our organizations identity locally and across the country.

### **Website:**

In January 2023, Softball New Brunswick also introduced a new website through RAMP Interactive to the membership. This website is significantly more user friendly and has driven more members to it to find any information required.

### **Social Media:**

In 2023, through the development of a new organization logo, Softball NB has prioritized the enhancement of our social media presence and brand content. As part of the SEED program, we hired a Marketing and Media Coordinator to develop social media strategies and content for the organization. This coordinator was also responsible for capturing images/video of our NB Selects players/coaches to be displayed in much of our content. As a result, our social media output has been significantly elevated and has been more consistent. We have seen growth in our social media following (Facebook, Instagram, Twitter), and are receiving an overall increase in impressions (reactions, comments, shares, link clicks, etc.) on each post.

### **Annual Awards Banquet:**

Softball New Brunswick held their 2023 Annual Awards Banquet in October. This event honored our most accomplished members and highlighted their accomplishments from the past season. We also awarded our two Janiva Willis Memorial Scholarships (\$500/each) to two deserving members during this event. A list of winners are below:

Award	Winner
Vicky LeBlanc Minor Female Athlete of the Year	Kate Parker
Louis Leger Minor Male Athlete of the Year	Marc Gallant
Female Athlete of the Year	Gracelyn Walsh
Male Athlete of the Year	Hunter Atwin
Male Coach of the Year	Dan Mersereau
Female Coach of the Year	Emma Lynch
Minor Team of the Year	Nelson Vic's U15 Girls 'A'
Spirit of Sport Award	Spirit of Sport Award
Media Award	Kevin Barrett Photography
Corporate Award	A&W Quispamsis
Presidents Award	Austin Jones
Presidents Award	Rick Russell
Earl Rice Umpires of the Year	Carlos Avila Josh Humphrey
Grassroots Officials of the Year	Bella McIntyre Braxton Kirkpatrick
Dedicated Official of the Year	Jim Comeau
Janiva Willis Scholarship	Renelle Bourque
Janiva Willis Scholarship	Carmendy Bedford

**Umpires:**

Our umpire registration in 2023 was 111, which is an increase over 2022 registration. Our umpires association was very busy this past summer working in local, provincial, atlantic, and national level events. 6 Softball NB umpires represented the province at Canadian Championships across the country this past year, all having positive experiences.

**Umpire Registration By Region**

Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8
3	0	39	45	19	5	0	0

**Canadian Championship Umpire Assignment**

- Ron Campbell (Deputy Umpire in Chief - U17 Boys Canadian Fast Pitch Championship, Fredericton, NB)
- Marc Dugas (U17 Boys Canadian Fast Pitch Championship, Fredericton, NB)
- Serge Niles (U17 Boys Canadian Fast Pitch Championship, Fredericton, NB)
- Josh Humphrey (U19 Women’s Canadian Fast Pitch Championship, Lanford, BC)
- Carlos Avila (U20 Men’s Canadian Fast Pitch Championship, Napanee, ON)
- Andrew Godin (Senior Men’s Canadian Fast Pitch Championship, Surrey, BC)
- Marcus Peck (Men’s Canadian Slo Pitch Championship, Dorchester, ON)
- BJ Doucette (Women’s Canadian Slo Pitch Championship, Dorchester, ON)

The Umpires association was able to secure a GoNB Physical Literacy grant in 2023 to go towards the development and enhancement of the umpire program. The umpires association has been working closely with the Softball NB Technical Director to develop a recruitment, retention, and development strategy to increase membership for 2024, which has been identified as one of the main priorities for the organization.

As the game across the province continues to grow, our officials program is in need of new individuals in all corners of the province to consider taking the umpiring courses to be able to service all the games and tournaments going on throughout the season. Softball New Brunswick and the Umpires Association needs our clubs to promote the benefits of becoming an official.

**Timbits Softball & Community Caravan:**

Unfortunately in 2023, the Timbits Softball Community Caravan did not run due to unforeseen circumstances and limited staff capacity. As a prominent program within the organization,

Softball New Brunswick will be reviewing the program this fall and plans to reintroduce a new and improved Timbits program for the 2024 season. Timbits T-Shirts and Medals were distributed to associations to provide to their athletes at the end of their seasons.

## **2023 HIGHLIGHTS**

### **Softball NB Membership:**

A major highlight within the organization was seeing an overall 22.8% increase in our membership this past year. We are eager to have seen a positive trend in registrations and look forward to expanding on that increase going forward

### **East Coast Showdown**

Softball New Brunswick hosted a 2023 East Coast Showdown tournament in June. This tournament, held in Fredericton, was hosted for our U15 Girls, U17 Girls, and U17 Boys Provincial Teams and featured teams from all around Atlantic Canada and Quebec. This tournament was also an excellent training opportunity for our officials intending to attend a Canadian Championship in 2023. The tournament was a big success, despite portions of the tournaments being canceled due to severe weather conditions. All proceeds from the tournament were distributed to the 3 participating New Brunswick teams to go toward their team expenses.

### **2023 U17 Boys Canadian Fast Pitch Championships**

Softball New Brunswick hosted the U17 Boys Canadian Fast Pitch Championships in Fredericton, in August 2023. The tournament featured 10 teams from across the country, including 1 from New Brunswick. The tournament was a major success and drew strong crowds from across the country for 5 days of fast pitch action. The tournament was kicked off by a very entertaining MacTavish's Source For Sports Home Run Derby as the welcome event for teams, and had local entertainment (Riley Taylor) and Greens Catering as the food option. New Brunswick's representative, Austin Jones, was the derby winner, receiving a Rawlings Bat and Easton swag as the first place prize.

### **Provincial Team Program:**

We were very happy to have our second season of the NB Selects high performance program take place in 2023. 4 provincial teams (U15 Girls, U17 Girls, U19 Women's, U17 Boys) represented New Brunswick well at Canadian Championships across the country (Fredericton, Manitoba, Saskatchewan, British Columbia). This program is a significant step in Softball NB's high performance program, and development of our elite athletes. We look forward to growing this program even more in 2024.



<p align="center"><b>U15 Girls Coaching Staff</b>                  Rob Scott (Head Coach)                  Terry Burke (Assistant Coach)                  Daniel Desjardin (Assistant Coach)                  Jennifer Leger (Manager)</p>	<p align="center"><b>U17 Girls Coaching Staff</b>                  Dan Mersereau (Head Coach)                  Peter Mersereau (Assistant Coach)                  Sue Appleton Elliott (Manager)</p>
<p align="center"><b>U17 Boys Coaching Staff</b>                  Scott Willis (Head Coach)                  Brent Evans (Assistant Coach)                  Jeff Harding (Assistant Coach)                  Dan Mersereau (Assistant Coach)</p>	<p align="center"><b>U19 Women’s Coaching Staff</b>                  Kevin Walsh (Head Coach)                  Thaddee Bourque (Assistant Coach)                  Jeremy Tracy (Assistant Coach)                  Kerry Laviolette Rowe (Manager)</p>

**Scholarship:**

Softball NB is proud to offer our annual Janiva Willis Memorial Scholarships again in 2023: 2 \$500 awards to go to 2 deserving athletes attending post secondary education in the fall who have exhibited leadership traits and softball skills, while giving back to the sport. The awards were distributed once again at the Annual Awards to Renelle Bourque (Moncton Rebels) and Carmendy Bedford (Sussex Softball Association).

**Partnerships:**

We wish to take this opportunity to thank each of our major sponsors - Rawlings Canada, the Fredericton Inn, and Tim Hortons, Kahunaverse, and the Government of New Brunswick.

**Rawlings Canada** - A special thank you once again to Jason Shipley and all of Rawlings Canada for your continued support of our program. We have worked consistently with Jason and Rawlings throughout 2023 being our Official Equipment supplier of our Provincial Team Program, Canada Games Program, Provincial Championships, etc. Rawlings has been an excellent provider, and supporter of our PSO!

**The Fredericton Inn** - We also wish to recognize and sincerely thank Mr. John Waite and Robert Waite from the Fredericton Inn hotel. As the official home of the Softball NB Hall of Fame, the Fredericton Inn has continued to support Softball NB, and has provided top-notch accommodations for us. The Fredericton Inn was also the official hotel of the 2023 U17 Boys Canadian Championships, and went above and beyond for us throughout the event.

**Tim Hortons** - A sincere thank you to Tim Hortons for your continued support of the Timbits Softball program. This partnership has allowed us to provide FREE t-shirts and Medals to our Learn to Play programs across the province. Many photos seen on social media reflect that these athletes enjoy wearing these T-Shirts and medals both on and off the softball fields.

**Kahunaverse** - Thank you to Kahunaverse Sports for their commitment to Softball in Canada. They have done a terrific job with their Fan Zone and Umpire Apparel, and offering a wide variety of equipment.

**Government of New Brunswick** - A special thank you to the Government of New Brunswick for your continued support of Softball New Brunswick. They have been a tremendous partner and have supported our PSO greatly in 2023 with various funding, grants, partnerships, etc.

Yours in Softball,



Hillary Pineau  
Executive Director  
Softball New-Nouveau Brunswick

## NOTICE OF MOTIONS:

There are six (6) Notice of Motions that were submitted by the Softball New Brunswick Board of Directors, and circulated to members in advance of the Annual General Meeting. See below:

### *Notice of Motion #1*

Notice Of Motion #1	
<b>Submitted By:</b> Softball New Brunswick Board of Directors	
<b>Moved By:</b>	<b>Seconded By:</b>
<b>REFERENCE: (Section, article, number, page, etc.)</b>	
Article #1 - Membership 1:03 Membership Registration Dates #1, #2, #3	
<b>WHEREAS: (Article as currently written)</b>	
<ol style="list-style-type: none"><li>1. All teams who want to take part in provincials must be members thirty (30) days prior to the Provincial Tournament date and have all fees paid</li><li>2. Registration forms for adult and minor provincials must be received thirty (30) days prior to the Provincial date</li><li>3. Players lists for Minor/Adult or Provincials must be presented to the S.N.B. Inc. Representative at the Coach and Manager's meeting or before teams play their first game. Attendance at the Coach/Manager Meeting is mandatory.</li></ol>	
<b>BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)</b>	
<ol style="list-style-type: none"><li>1. All teams who want to take part in provincials must be members thirty (30) days prior to the Provincial Tournament date and have all fees paid <b>Delete</b></li><li>2. Registration forms for adult and minor provincials must be received thirty (30) days prior to the Provincial date <b>Delete</b></li><li>3. Players lists for Minor/Adult or Provincials <b>must be submitted upon registration. Changes to the players list can be made up until the coach/manager meeting.</b> Attendance at the Coach/Manager Meeting is mandatory.</li></ol>	
<b>RATIONALE:</b>	
#1 & #2 - We don't feel it belongs in our Bylaws. Softball NB staff requires the ability & flexibility to set and adjust deadlines annually as needed to ensure the proper planning and execution of Provincial tournaments. All deadlines will be advertised well in advance to members so all are aware of when registrations are due	
#3 - For the last several years, we have required rosters to be submitted upon registration to give staff the opportunity to cross reference and ensure all players & coaches are registered prior to stepping on the field. We've also permitted roster changes up until the coaches/managers meeting but not right	

before their first game of a tournament. This is to just clarify that an initial roster is required upon registration and we will allow changes to it until the coaches meeting. We don't want our first look at a roster to be the coaches meeting or 10 mins before the teams first game and then find ineligible players/coaches.

**FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)**

N/A

**FINAL RECOMMENDATIONS:** \_\_\_ Carried \_\_\_ Amended \_\_\_ Withdrawn \_\_\_ Defeated

*Notice of Motion #2*

**Notice Of Motion #2**

**Submitted By:** Softball New Brunswick Board of Directors

**Moved By:**

**Seconded By:**

**REFERENCE: (Section, article, number, page, etc.)**

Article #2 Corporate Affairs, Section 2A, 2E, 2H, 2I

Article #3 Duties of the Board of Directors, 2 E xii

**WHEREAS: (Article as currently written)**

**Article #2**

- a. The Branches of the Association shall be the Executive Branch, the Technical Branch, the Umpire's Branch and the Coaches Branch.
- b. The Executive Branch shall be made up of the President, Vice President, and the Executive Director
- c. The Branches of the Association shall carry out their duties and report back on their activities at the Annual General Meeting of the Association
- d. The Branches shall carry out such duties as required by Letters Patent, the Constitution, By-Laws, Rules and Regulations, and Guidelines, and will recognize the Constitution and By-Laws of the Umpires Association and Coaching Association.
- e. The Board of the Association shall consist of the Executive Branch, the Technical Branch, the Provincial Coaching Coordinator, and the Regional Directors
- f. The Technical Branch consists of the Technical Director, Minor Coordinators (Male and Female), Adult Coordinator, Timbits Softball Coordinator, Slo-Pitch Coordinator, Provincial Umpire-in-Chief, and Coaching Coordinator.
- g. The Umpire's Branch consists of the Provincial Umpire-in-Chief plus the Regional Umpire-in-Chiefs.
- h. The Coach's Branch consists of the Provincial Coaching Coordinator and Zone Coaching Coordinators.

- i. The Executive, Technical, Umpire and Coaches Branch of the Association shall conduct the operational business of the Association between Annual General Meetings.

**Article #3**

Xii. The Coaching Coordinator and Technical Director shall be members of the Selection Committee responsible for selection(s) of Coaches and Managers for elite teams. ( i.e. Canada Games Teams, Provincial Team Programs, and Development Programs.)

**BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)**

**Article #2**

- j. The Branches of the Association shall be the Executive Branch, the Technical Branch, the Umpire’s Branch ~~and the Coaches Branch.~~
- k. The Executive Branch shall be made up of the President, Vice President, and the Executive Director
- l. The Branches of the Association shall carry out their duties and report back on their activities at the Annual General Meeting of the Association
- m. The Branches shall carry out such duties as required by Letters Patent, the Constitution, By-Laws, Rules and Regulations, and Guidelines, and will recognize the Constitution and By-Laws of the Umpires Association and Coaching Association.
- n. The Board of the Association shall consist of the Executive Branch, the Technical Branch, ~~the Provincial Coaching Coordinator,~~ and the Regional Directors
- o. The Technical Branch consists of the Technical Director, Grassroots Coordinator, High Performance Coordinator, Adult Coordinator, Human Resource Coordinator, and Provincial Umpire-in-Chief.
- p. The Umpire’s Branch consists of the Provincial Umpire-in-Chief plus the Regional Umpire-in-Chiefs.
- ~~q. The Coach’s Branch consists of the Provincial Coaching Coordinator and Zone Coaching Coordinators.~~
- r. The Executive, Technical, Umpire ~~and Coaches Branch~~ of the Association shall conduct the operational business of the Association between Annual General Meetings.

**Article #3**

Xii. The ~~Coaching Coordinator and~~ Technical Director shall be members of the Selection Committee responsible for selection(s) of Coaches and Managers for elite teams. ( i.e. Canada Games Teams, Provincial Team Programs, and Development Programs.)

**RATIONALE:** With the restructuring of the Board of Director positions, we have eliminated the Coaching Coordinator position, and this responsibility will fall on the Technical Director (staff). This means all reference to the coaching coordinator and/or coaches branch should be eliminated from the Bylaws. There may be coaching committees struck if the Technical Director sees a need, but will not be Board positions.

**FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)**

N/A

**FINAL RECOMMENDATIONS:** \_\_\_ Carried \_\_\_ Amended \_\_\_ Withdrawn \_\_\_ Defeated



*Notice of Motion #3*

Notice Of Motion #3	
<b>Submitted By:</b> Softball New Brunswick Board of Directors	
<b>Moved By:</b>	<b>Seconded By:</b>
<b>REFERENCE: (Section, article, number, page, etc.)</b> Article #3, Duties of the Board of Directors, D. (Umpire-In-Chief), I.	
<b>WHEREAS: (Article as currently written)</b> I. The Umpire-in-Chief shall be elected by the Umpires Division of Softball New Brunswick Inc. at the Annual General Meeting for a two (2) year term beginning and ending in even years.	
<b>BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)</b> I. The Umpire-in-Chief shall be elected by the members of the Umpires Division of Softball New Brunswick Inc. at the Umpires Association winter or spring meeting for a two (2) year term beginning and ending in even years.	
<b>RATIONALE:</b> The Umpire in Chief has not been elected at the Annual General Meeting for several years. It is to be done <b>at the winter or spring meeting</b> of the Umpires Association by the members of the umpires association.	
<b>FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)</b> N/A	
<b>FINAL RECOMMENDATIONS:</b> ___ Carried ___ Amended ___ Withdrawn ___ Defeated	

*Notice of Motion #4*

Notice Of Motion #4	
<b>Submitted By:</b> Softball New Brunswick Board of Directors	
<b>Moved By:</b>	<b>Seconded By:</b>
<b>REFERENCE: (Section, article, number, page, etc.)</b> Article #3, Duties of the Board of Directors, E. (CO-ORDINATORS (MINOR, ADULT, LEARN TO PLAY AND COACHING))	

<p><b>WHEREAS: (Article as currently written)</b>  <b>E. CO-ORDINATORS (MINOR, ADULT, LEARN TO PLAY AND COACHING)</b>                  i. Coordinators shall be elected at their respective workshops at the Annual General Meeting with full voting privileges for a two (2) year period. Coordinator positions will be elected at the S.N.B. Inc. AGM on the following years:</p>
<p><b>BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)</b>  <b>E. CO-ORDINATORS (Grassroots, High Performance, Adult, Human Resource)</b>                  ii. Coordinators shall be elected <del>at their respective workshops</del> at the Annual General Meeting with full voting privileges for a two (2) year period. Coordinator positions will be elected at the S.N.B. Inc. AGM on the following years:</p>
<p><b>RATIONALE:</b>                  As per our recent Special Meeting, the members have approved a revised Board of Directors structure. The title (CO-ORDINATORS (Grassroots, High Performance, Adult, Human Resource) is just to reflect the updated coordinator positions.                  As well, the AGM has not had workshops for several years and the Board positions have been voted upon at the AGM. This is to update the Bylaws to reflect current practice.</p>
<p><b>FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)</b>                  N/A</p>
<p><b>FINAL RECOMMENDATIONS:</b> ___ Carried ___ Amended ___ Withdrawn ___ Defeated</p>

*Notice of Motion #5*

Notice Of Motion #5	
Submitted By: Softball New Brunswick Board of Directors	
Moved By:	Seconded By:
<p><b>REFERENCE: (Section, article, number, page, etc.)</b>                  Article #3, Duties of the Board of Directors, E. (CO-ORDINATORS (MINOR, ADULT, LEARN TO PLAY AND COACHING)</p>	
<p><b>WHEREAS: (Article as currently written)</b>                  a. <b>CO-ORDINATORS (MINOR, ADULT, LEARN TO PLAY AND COACHING)</b>                  i. Coordinators shall be elected at their respective workshops at the Annual General Meeting with full voting privileges for a two (2) year period. Coordinator positions will be elected at the S.N.B. Inc. AGM on the following years:                  1. Odd Numbered Years:</p>	

- a. Grassroots Coordinator
  - b. Human Resource Coordinator
- 2. Even Numbered Years:
  - a. High Performance Coordinator
  - b. Adult Coordinator
- ii. Coordinators shall be members of the Board of Softball New Brunswick Inc. with full voting privileges.
- iii. Coordinators shall preside at their respective Workshop/Meetings.
- iv. Coordinators shall oversee and uphold all Provincial Play-Off structures.
- v. Coordinators shall consult on dates for all Provincial Play-Off structures
- vi. Coordinators shall coordinate regional participation at the Provincial level for skill programs.
- vii. Coordinators shall present their annual program as directed by their respective workshops to the Board of S.N.B. Inc. at the Winter Board Meeting for consideration and possible implementation.
- viii. Coordinators shall liaison on a regular basis with the Executive and/or Technical Director for information exchange.
- ix. Coordinators shall co-ordinate and contribute information regarding their respective categories for inclusion in Softball New Brunswick Inc.'s Newsletter, social media, and/or website.
- x. Coordinators shall prepare written reports of projects as required.
- xi. Coordinators shall prepare a written report on softball matters pertaining to their respective categories thirty (30) days prior to the Annual General Meeting of Softball New Brunswick Inc.
- xii. The Coaching Coordinator and Technical Director shall be members of the Selection Committee responsible for selection(s) of Coaches and Managers for elite teams. ( i.e. Canada Games Teams, Provincial Team Programs, and Development Programs.)

**BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)**

**b. CO-ORDINATORS (Grassroots, High Performance, Adult, Human Resource)**

- i. Coordinators shall be elected at their respective workshops at the Annual General Meeting with full voting privileges for a two (2) year period. Coordinator positions will be elected at the S.N.B. Inc. AGM on the following years:
  - 1. Odd Numbered Years:
    - a. Grassroots Coordinator
    - b. Human Resource Coordinator
  - 2. Even Numbered Years:
    - a. High Performance Coordinator
    - b. Adult Coordinator
- ii. Coordinators shall be members of the Board of Softball New Brunswick Inc. with full voting privileges.
- iii. Coordinators shall preside at their respective Workshop/Meetings.
- iv. Coordinators shall oversee and uphold all Provincial Play-Off structures.
- v. Coordinators shall consult on dates for all Provincial Play-Off structures
- vi. Coordinators shall coordinate regional participation at the Provincial level for skill programs.

- vii. Coordinators shall present their annual program as directed by their respective workshops to the Board of S.N.B. Inc. at the Winter Board Meeting for consideration and possible implementation.
- viii. Coordinators shall liaison on a regular basis with the Executive and/or Technical Director for information exchange.
- ix. Coordinators shall co-ordinate and contribute information regarding their respective categories for inclusion in Softball New Brunswick Inc.'s Newsletter, social media, and/or website.
- x. Coordinators shall prepare written reports of projects as required.
- xi. Coordinators shall prepare a written report on softball matters pertaining to their respective categories thirty (30) days prior to the Annual General Meeting of Softball New Brunswick Inc.
- xii. The Coaching Coordinator and Technical Director shall be members of the Selection Committee responsible for selection(s) of Coaches and Managers for elite teams. ( i.e. Canada Games Teams, Provincial Team Programs, and Development Programs.)
- xiii. **Additional specific roles and responsibilities for each individual coordinator position (Grassroots, High Performance, Adult, Human Resource Coordinators) will be identified and approved by the Board of Directors**

**RATIONALE:**

More specific roles and responsibilities beyond the general coordinator responsibilities have been established by the Board of Directors to allow clarity of each position's duties.

**FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)**

N/A

**FINAL RECOMMENDATIONS:** \_\_\_ Carried \_\_\_ Amended \_\_\_ Withdrawn \_\_\_ Defeated

*Notice of Motion #6*

**Notice Of Motion #6**

**Submitted By:** Softball New Brunswick Board of Directors

**Moved By:**

**Seconded By:**

**REFERENCE: (Section, article, number, page, etc.)**

Article #3, Duties of the Board of Directors, F. (Remuneration of the Executive)

**WHEREAS: (Article as currently written)**

**REMUNERATION OF EXECUTIVE**

Remuneration, if any, paid on a monthly basis to the Executive and/or Technical Director(s) of the Association, shall be determined by the Board and shall be classified as a "salary" paid to

the Executive and/or Technical Director(s) and as such will be subject to performance review of said salaried employee and reviewed each year.

**BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)**

**REMUNERATION OF EXECUTIVE**

Remuneration, if any, paid on a **biweekly** basis to the Executive and/or Technical Director(s) of the Association, shall be determined by the Board and shall be classified as a “salary” paid to the Executive and/or Technical Director(s) and as such will be subject to performance review of said salaried employee and reviewed each year.

**RATIONALE:**

This is currently outdated terminology for when there was not full time staffing, and honorariums or part time payments were made. This is to align with the bi-weekly pay schedule of the full time staff.

**FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)**

No additional financial implications beyond what is currently being paid to full time staff as per their contracts as salary

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**FINAL RECOMMENDATIONS:** \_\_\_ Carried \_\_\_ Amended \_\_\_ Withdrawn \_\_\_ Defeated

**ELECTIONS:**

***Grassroots Coordinator (1 Year Term)***

- No nominations submitted
  - Nominations will be accepted from the floor

***Human Resource Coordinator (1 Year Term)***

- 1 Nomination Submitted
  - Gracelyn Kaine

***Adult Coordinator (2 Year Term)***

- No nominations submitted
  - Nominations will be accepted from the floor

***High Performance Coordinator (2 Year Term)***

- 1 Nomination Submitted
  - Matt Whipple



*President (2 Year Term)*

- 1 Nomination Submitted
  - Scott Willis

**NEW BUSINESS:**

- No New Business

**ADJOURNMENT:**