



SOOKE & DISTRICT MINOR HOCKEY ASSOCIATION

PO BOX 383
SOOKE, BC V9Z 1G1
www.sookeminorhockey.ca

Locker Room Policy

Introduction

The Sooke & District Minor Hockey Association (SDMHA) is committed to providing and maintaining a minor hockey environment where all individuals have a right to access safe, inclusive, and equitable dressing spaces. In this regard, all participants have the right to utilize the locker/dressing room or appropriate and equivalent dressing environment based on their gender identity, religious beliefs, body image concerns and/or other reasons related to their individual needs.

Effective Date

August 30, 2024

Purpose

The purpose of this Locker Room Policy is to educate SDMHA members, parents, teams, coaches, and supporters in SDMHA's belief in balancing the safety, privacy, modesty and wishes of our participants without compromising the aspects of camaraderie, social integration and bonding inherent in a team sport. This Policy attempts to meet these goals while providing a safe and respectful environment for participants; conduct deemed inappropriate or contrary may be subject to disciplinary action by the SDMHA.

Scope

The Locker Room Policy is applicable to all members of the SDMHA, including association directors and staff, teams, on-ice and off-ice officials, players, players' family members and supporters. This encompasses all SDMHA activities and events regardless of the location of the recreational facility.

Locker Room Policy

To ensure the safety, inclusion, and privacy for all participants, the following shall apply to all locker/dressing rooms:

Access to Locker Rooms

General:

Locker/Dressing rooms are designated team spaces therefore, controls need to be in place to restrict access/entry into these spaces when in use.

Teams U11 and Below:

When in use, entry into these spaces is restricted to team participants (players) and Team Staff (trained/screened such as Coaches/Team safety). Further, at the discretion of the team's coach, parents may be authorized to enter the locker room to support their player in donning their hockey equipment with the following caveats:

- parent(s) entering the Locker/Dressing Room must have completed RIS Parent;
- the Rule of 2 must be followed, including a Team Staff member in the room; and
- parents are to leave the room when asked by Team Staff.

U13 and Above:

when in use, entry into these spaces is restricted to team participants (players) and Team Staff (trained/screened such as Coaches/Team safety) only, all others are precluded from entry.

Officials/Referee Room:

This area is designated for use by On-Ice Officials who shall observe the minimum attire policy, the Officials Code of Conduct as well as the other stipulations in this policy including cell phone usage.



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Rule of Two

To best ensure safety for all participants, SDMHA will follow Hockey Canada's 'Rule of Two' for all dressing rooms. The 'Rule of Two' requires two trained and screened adults to be present in the dressing room or immediately outside the dressing room with the door propped open to monitor the environment and ensure it is free of any discrimination, harassment, bullying, or other forms of maltreatment.

What is a screened individual?

Screened individuals have completed Respect in Sport, passed a thorough background check, which can include items like criminal record checks through SDMHA, interviews, and reference checks.

Minimum Attire

In all cases where members of a team include both male and female players, the following dress code will apply in the team dressing room:

- Male players will not undress to less than a minimum of shorts while females are present; and
- Female players will not undress to less than a minimum of shorts and a tee-shirt while males are present.

When separate facilities exist for both male and female participants, they shall make use of these separate facilities to change to the point that they can adhere to the co-ed dress code noted above at which point all players may return to the team [co-ed] dressing room.

Conduct

All persons accessing team locker rooms shall adhere to the SDMHA Code of Conduct and shall conduct themselves in a respectful manner that minimizes the risk of injury, both physical and psychological, to themselves and others.

Recording Devices

To respect the privacy of participants, no videos, still photos, or audio recordings of any kind may be taken in a locker/dressing room.

Cell Phones

In line with Hockey Canada and BC Hockey policies, Cell Phones usage in the locker/dressing room areas limited to the following:

- for the purposes of controlling music played in those spaces; and
- approved medical requirements such as continuous glucose monitoring (CGM).

In both cases this must be discussed with and approved by the Team's Head Coach.

Discipline

All actual or suspected violations of this Policy will be addressed through the SDMHA disciplinary committee.

Summary

When using locker/dressing rooms, each member shall preserve the safety and privacy of others by adhering to this and policy as well as the SDMHA Code of Conduct policy.

References

- Hockey Canada Dressing Room Policy June 19, 2023
- BC Hockey Policy Manual Section 5.10: Locker room Policy
- BC Hockey Policy Manual Section 5.11: CO-ED Dressing Room Policy
- VIAHA Policy Manual Section 9.03: CO-ED Dressing Room Policy
- VIAHA Policy Manual Section 1.18: Cameras, Camera Phones, and PDAs